

Educator Workforce Snapshot

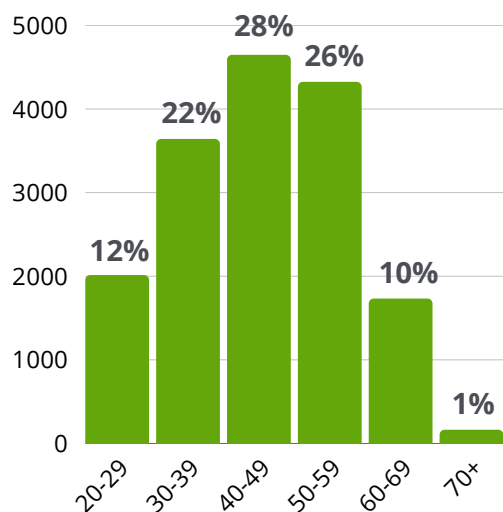
16,000 PRE-K -12 EDUCATORS*

This number has been relatively stable over time, though has increased in the most recent year. This figure includes 423 career and technical educators statewide.

Maine also has:
7,500 Early Childhood Educators
650 Adult Educators

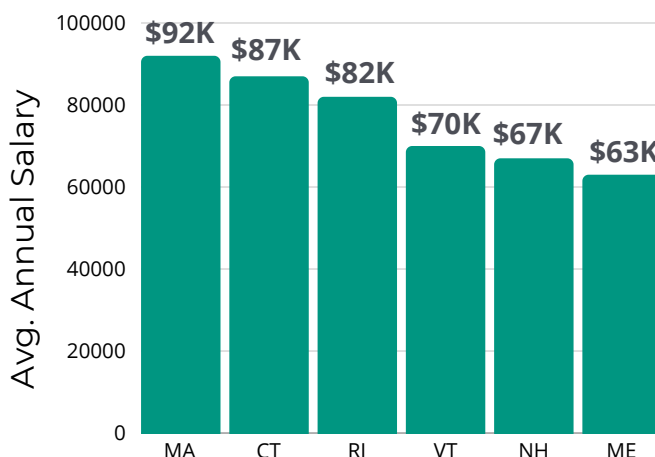
The average age of a Maine preK-12 educator is 44.

Maine was one of five states with the lowest percentage of teachers in their 20s.

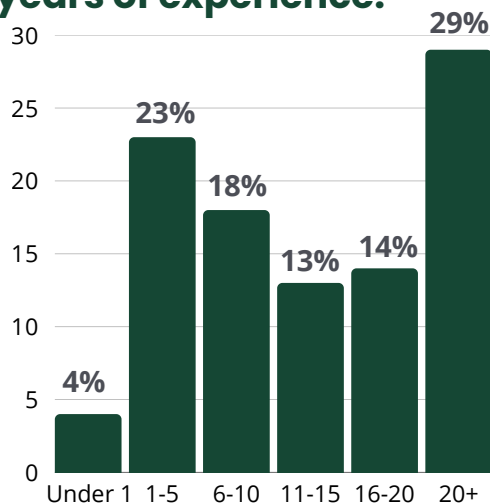


The average annual salary of a preK-12 educator in Maine is \$66,000.

This is the lowest of the New England states, and also 21% lower than occupations in Maine with similar education requirements. Comparative data below are from the 2023-24 school year:

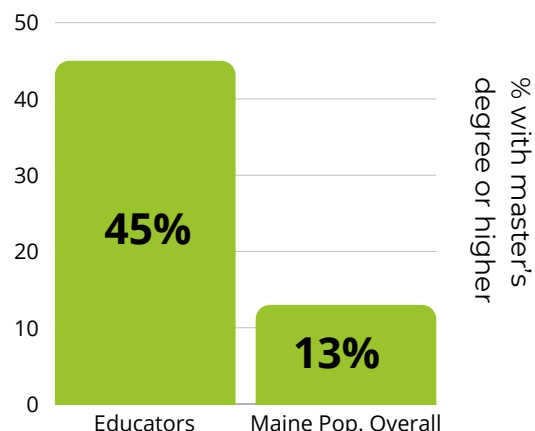


Maine educators have an average 14 years of experience.



Source: Maine Department of Education (2025).
New England Salary Comparisons from NEA (2023-24).

45% of Maine educators have a master's degree or higher.

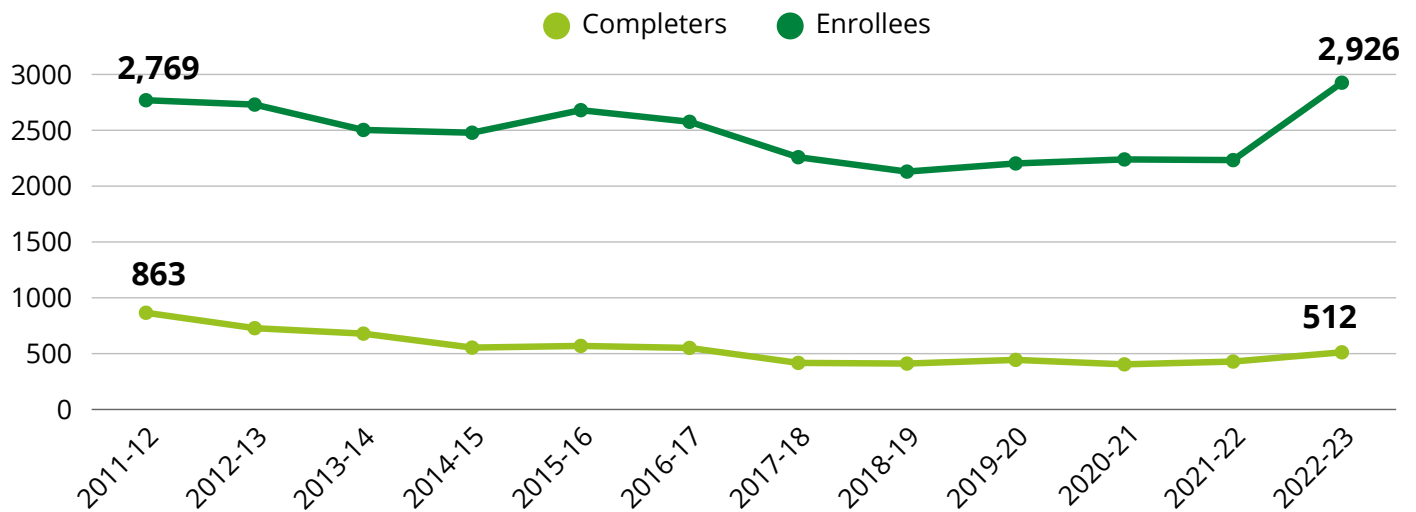


*An educator is any individual who provides direct instruction to students in a Maine school. This snapshot includes educators classified as any of the following in the public PK-12 system: Classroom Teacher, Literacy Specialist, Gifted and Talented Teacher, Title I Teacher, Librarian/Media Specialist, English Language Learner Teacher, and Special Education Teacher.

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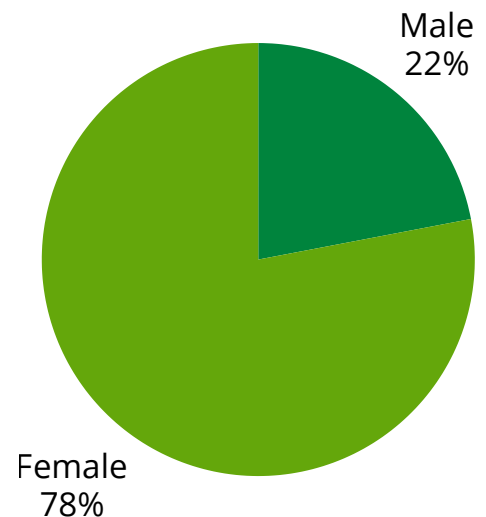
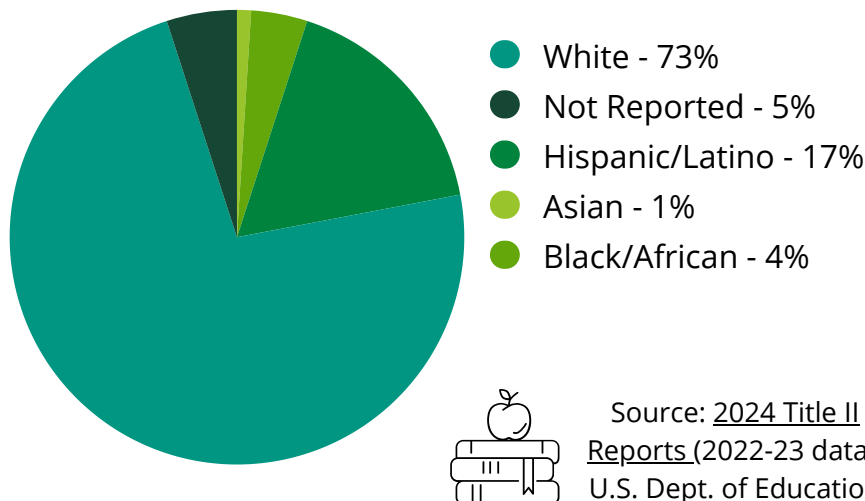
The number of people completing educator prep programs (EPPs) in Maine has declined by **41%** over the past decade.

Nationally and in Maine, fewer people are enrolling in and completing EPPs over time, though there was a noticeable improvement in the most recent year for which data are available. Maine has seen larger enrollment and completion rate drops than the nation as a whole.



73% of EPP graduates are white.

78% of EPP graduates are women.



Source: 2024 Title II Reports (2022-23 data), U.S. Dept. of Education

Priorities for data collection and reporting:

- Job vacancies by geography, content area, FTE
- Teacher certification by pathway, geography
- Race/ethnicity and gender of educator workforce
- Alternative educator preparation pathways