



# Workforce Development

Educate Maine engages education and business partners to align and advance these sectors to ensure that all Maine people can thrive in a dynamic and inclusive economy

## Workforce Strategies

Our workforce programs support exploration of career paths and elevate career opportunities available in Maine through:

- Cultivating pathways and partnerships between education providers and employers to develop a career ready workforce.
- Increasing the quality and number of internship, pre-apprenticeship, and apprenticeship positions available.
- Investing resources where our work can increase access, decrease barriers, address inequities, and result in measurable outcomes.

## Employer Partnerships

### Deep Employer Relationships



We are committed to providing innovative solutions that reflect the unique needs of organizations and support business growth

### Talent & Recruitment Expertise



We leverage our experience and relationships with Talent and HR teams, creating added capacity for employers

### Rapid Value Creation



As a non-profit partner we strive to provide solutions that are budget friendly with high impact and ROI

## Areas of Focus

### Internships

- Summer professional development programming for interns
- Employer support for new and existing program development
- Intern Coordinator Network

### Apprenticeships

- Paid full-time, on-the-job training with classroom learning experience
- Opens doors to recruit, develop, and retain untapped talent
- Program development and management leadership

### Learner Support

- Supportive services funding for interns and apprentices to reduce barriers to program completion
- First generation college student programs and support

### Industry Based Experience

- Aquaculture
- Carpentry & Construction
- Computer Science & Technology
- Education
- Life Sciences
- Manufacturing
- And more!