



Workforce Development

Educate Maine engages education and business partners to align and advance these sectors to ensure that all Maine people can thrive in a dynamic and inclusive economy

Workforce Strategies

Our workforce programs support exploration of career paths and elevate career opportunities available in Maine through:

- Cultivating pathways and partnerships between education providers and employers to develop a career ready workforce.
- Increasing the quality and number of internship, pre-apprenticeship, and apprenticeship positions available.
- Investing resources where our work can increase access, decrease barriers, address inequities, and result in measurable outcomes.

Employer Partnerships



Deep Employer Relationships

We are committed to providing innovative solutions that reflect the unique needs of organizations and support business growth



Talent & Recruitment Expertise

We leverage our experience and relationships with Talent and HR teams, creating added capacity for employers



Rapid Value Creation

As a non-profit partner we strive to provide solutions that are budget friendly with high impact and ROI

Areas of Focus

Internships

- Summer professional development programming for interns
- Employer support for new and existing program development
- Intern Coordinator Network

Apprenticeships

- Paid full-time, on-the-job training with classroom learning experience
- Opens doors to recruit, develop, and retain untapped talent
- Program development and management leadership

Learner Support

- Supportive services funding for interns and apprentices to reduce barriers to program completion
- First generation college student programs and support

Industry Based Experience

- Aquaculture
- Carpentry & Construction
- Computer Science & Technology
- Education
- Life Sciences
- Manufacturing
- And more!