

"Great benefits and time off! It's pretty relaxed and anything we need to do our job is provided."

– Erin

I love the environment, love helping people out and making them feel happy. Everyone here is like family. They take good care of us, good benefits, good time off!" – Randall

"I wouldn't work anywhere else! I love the people I work with, we laugh all the time!"

– Charlene

"Everyone has a positive attitude. They are so helpful with training and learning the process. Being able to ask any of the staff questions makes you want to come to work because everyone is so friendly." – Kaitlyn

"I felt like I fit in the first day I came here." – Shelly

## Are you ready to use your dental skills to make a **REAL** impact?

### ABOUT US:

Nestled in the beautiful coastal town of Bath, **Jessie Albert Dental & Orthodontic Center (JADOC)** is on a mission to bring **high-quality dental care to Maine's most vulnerable populations**. Carrying on the legacy of our inspiring founder—a determined mother of six, volunteer, and advocate for quality dental care for everyone – we are part of Catholic Charities Maine. **Our mission is to bring help to those who need it most, ensuring access to quality dental care.**

### Join Our Mission!

**Are you passionate about making a REAL impact on public health?** If so, JADOC is the **perfect** place for you! Come **join our team** and help us transform smiles and health in our community, continuing the legacy of Jessie Albert's dedication to accessible dental care for all.

**Our work goes beyond production** – we are a **mission-driven** dental center that prioritizes patient well-being and public health access for Maine families.

### WHY JADOC?

- **Community Impact:** Your work at JADOC will make a **REAL** impact on public health and the lives of **Maine's most vulnerable populations**.
- **Values-Driven Workplace:** Embrace our **core values**, known as our **RICHES** — **Respect, Integrity, Compassion, Hospitality, Excellence, Stewardship** — that guide everything we do.
- **Comprehensive Support:** Join a supportive team of professionals with years of experience. As one staff member notes, "Anything we need to do our jobs is provided." **We are ready to set you up for success!**
- **Outstanding Benefits** (*prorated based on hours worked*)
  - o Recruitment & Retention Bonus
  - o Annual Continuing Education Allowance
  - o Maine State RDH license fee reimbursement
  - o Dental care stipend
  - o Generous Earned Time plan
  - o 401k agency contribution
  - o Bereavement Time off
  - o ADP LifeMart Employee Discount program
  - o A choice of three (3) comprehensive Medical Plans
  - o Dental & Vision Insurance options
  - o Short- and Long-Term Disability Insurance, Life Insurance (**Employer-paid!**)
  - o Employee Assistance Program (EAP)
  - o Voluntary Accident & Critical Illness Insurance with a paid wellness benefit
  - o Health & Wellness programs including up to \$100 per year on health and wellness purchases as well as access to group & individual coaching.

### ABOUT THE ROLE:

As a **FULL-TIME DENTAL HYGIENIST** at JADOC, you'll provide **direct patient care and preventive dental education** under the general supervision of our dentists. By **joining our team**, you'll be part of Jessie Albert's enduring mission to ensure everyone has access to quality dental care and is educated on proper oral health practices.

**SCHEDULE:** Monday - Thursday, 7:30AM – 4:00PM

### QUALIFICATIONS:

- Associate or Bachelor's degree in Dental Hygiene
- Maine State Dental Hygiene license
- Experience in private practice or public health settings
- Enjoy working with patients of all ages
- Certification in the use of Nitrous Oxide and local anesthesia is preferred
- Up-to-date knowledge of current practices in dental hygiene

**APPLY TODAY!** You may submit your cover letter and resume (indicating the position title) via our website ([www.ccmaine.org/employment](http://www.ccmaine.org/employment)), email ([hrdepartment@ccmaine.org](mailto:hrdepartment@ccmaine.org)), fax (207-344-6617), or mail to Human Resources Office, Catholic Charities Maine, P.O. Box 10660, Portland, ME 04104.

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