

**TOWN OF BOLTON  
BOLTON DIVERSITY COMMISSION  
March 15, 2022  
MINUTES**

The Diversity Commission met on March 15, 2022 with the Chair Amanda Gordon presiding. Also in attendance were: Vice Chair Kawan Gordon, Jennifer Cyr, John Toomey, Rhea Klein, Anne Decker, Paula Meyers, Cheryl Udin and First Selectman Pam Sawyer.

**1. Call to Order**

- a. A. Gordon called the meeting to order at 7:01 pm

**2. Public Participation**

- a. There were no public comments

**3. Approval of Minutes**

- a. Approval of minutes from 2/15/22
  - i. Motion: I move that we accept the minutes of 2/15/22  
By: Jennifer Cyr                      Second: John Toomey  
Voting For- 7 in Favor (Cheryl Udin not present at time of voting)
- b. Approval of Minutes from 2/22/22
  - i. Motion: I move that we accept the minutes of special meeting 2/22/11  
By: Jennifer Cyr                      Second: Rhea Klein  
Voting For- 7 in Favor (Cheryl Udin not present at time of voting)

**4. DEI Community Assessment Surveys**

- a. Update from Board of Selectmen Meeting
  - i. The Board of Selectmen reviewed the surveys and had some questions/changes and approved the survey with the recommended changes.

- ii. The BOS requested that the Board of Education review the Surveys and requested that the BOE distribute the Surveys via their electronic service.
- iii. R. Klein and A. Decker and Superintendent Heckt presented to BOE. The Surveys were well received and they complimented the effort and support it 100%.

b. Review of marketing materials

- i. A. Gordon reviewed the flyers and other marketing materials

c. Survey Distribution Plan

- i. Role, responsibilities, timelines –
  - 1. Discussed responsibilities and assigned tasks regarding the survey and marketing distribution and collection

**5. Discussion of Other Commission Activities**

- a. Tabled for future meeting

**6. Summary of Assigned Tasks –**

- a. No additional tasks assigned other than the Survey

**7. Adjournment – Adjourned by consensus at 8:05**

**Respectfully Submitted,**

*Paula Meyers*

**Paula Meyers**

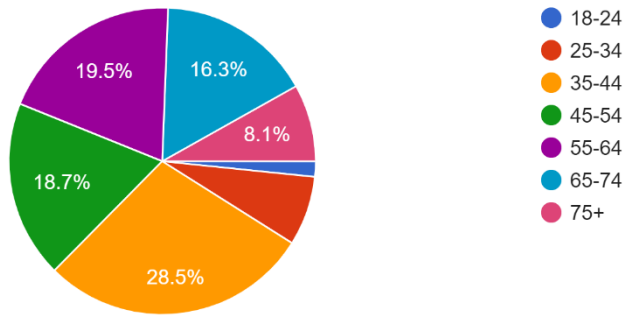
<b>Task</b>	<b>Responsible Entity</b>	<b>Frequency</b>	<b>Deadline</b>
Translation into Spanish	Paula & Friends- Amanda Send Paula word version.	One time	3/21/22
Send Survey to Kathleen for Bolton Bulletin	Amanda	One Time	3/16/22
Request Kathleen Make 50 copies each for the Library, Town Hall and Senior Center  Request Kathleen make copies of the flyers for posting at businesses	Amanda (John will ask the library if they have a locked box for submission).  Amanda to request 50 for businesses	One Time	3/16/22
Distribute flyers to businesses: (Come up with list of business and who will approach)	Could ask the BOS if they have a list of businesses in Town. (Lori- tax collector- Sect of State site, Bolton Heritage Farm had a list too) Bolton Hertitage Farm- Rhea Trail Heads - Rhea Country Liquors- Anne Highland Park – Anne Fish Farm - Anne Shell Gas Stations - Cheryl Dollar Store - Amanda Georgina’s – Amanda Jao Praya - Cheryl Subway- Cheryl Liquor Store - Cheryl Bolton Vet Plaza - Anne Bolton Dental – Cheryl Bolton Motors – Rhea CT Trailers – Rhea Post office Plaza - Cheryl Cropleys – Cheryl Mitchell’s –	One Time	3/16/22-4/1/22

	Bolton Kennels- ? Tessiers & Changes in Time – Rhea Parkside Pizza – Amanda Simoniz Munsons – Amanda Able Coil – Cherly? Shady Glen – Close to Bolton		
Drop off Hardcopies and Flyer for positng to Library Senior Center	Rhea	One time	By 3/18/22
Pick up Completed Copies from Library, Town Hall and Senior Center	Paula	Every two weeks?	Through May 15th
Enter data from hardcopies into the Google Form	Paula & Amanda	Ongoing	By May 30th
Send Survey to Gary for Bolton Social Media	Amanda	One time	3/16/22
Share Survey from Town of Bolton Facebook Page to other Bolton Facebook Pages	<ul style="list-style-type: none"> <li>• Everything Bolton - Rhea</li> <li>• Absolutely Everything Bolton - Amanda</li> <li>• Bolton Thunderdome – Amanda</li> <li>• Bolton Music Works - John</li> <li>• Bike Walk Bolton – Paula</li> <li>• Bolton B* and Complain-</li> <li>• Bolton Wild Life Watch- Jennifer</li> <li>• Bolton Neighborhood watch - Kawan</li> <li>• Bolton Anti-Racism - Amanda</li> <li>• Rod Parlee, Chair, Town of Bolton Conservation Commission - Rhea</li> <li>• Bolton Optimistic Outlook - Anne</li> <li>• Bolton Pets - Amanda</li> <li>• If you grew up in Bolton - John</li> <li>• Bolton Alumni - John</li> </ul>	Every 2 weeks	Through May 15th

	<ul style="list-style-type: none"><li>• Bolton LGBTQ - John</li><li>• Bolton Democratic Town Committee - Rhea</li><li>• Bolton Republican Town Committee – Paula to Rodney</li><li>• Bolton High School - Anne</li><li>• Bolton Class Pages (youth surveys)- Anne will work on</li><li>• Bolton CT Common Sense - John</li><li>• Bolton Buy Nothing - Amanda</li></ul>		
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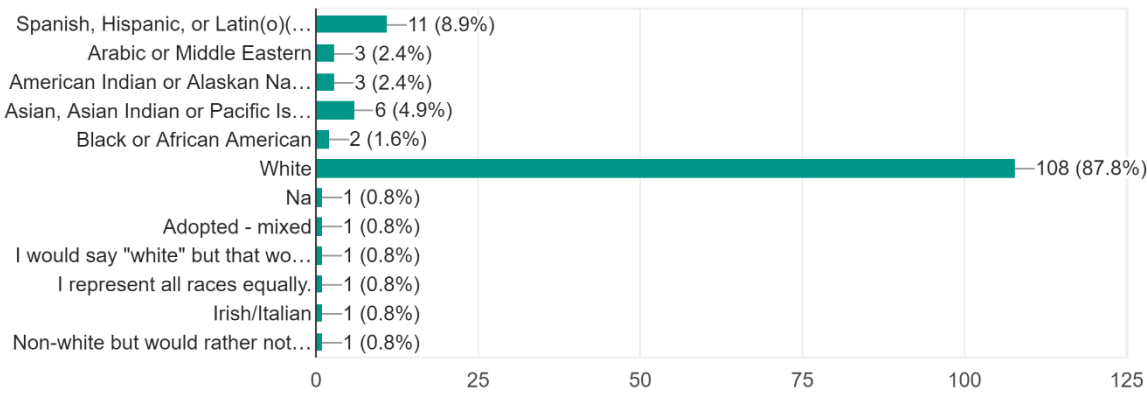
14) Which category reflects your age group?

123 responses



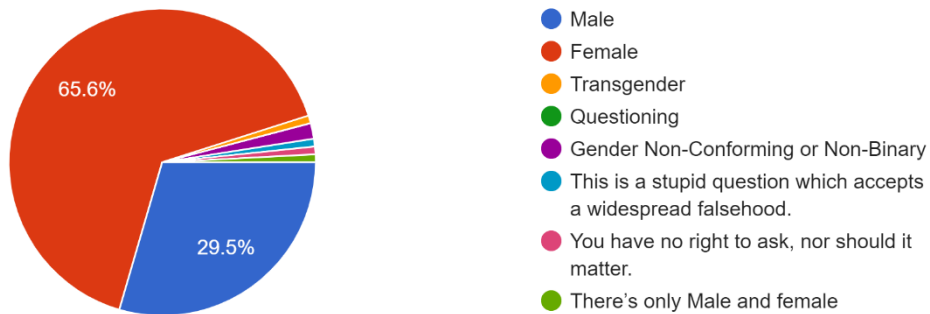
15) What is your racial/ ethnic identity? (Choose all that apply)

123 responses



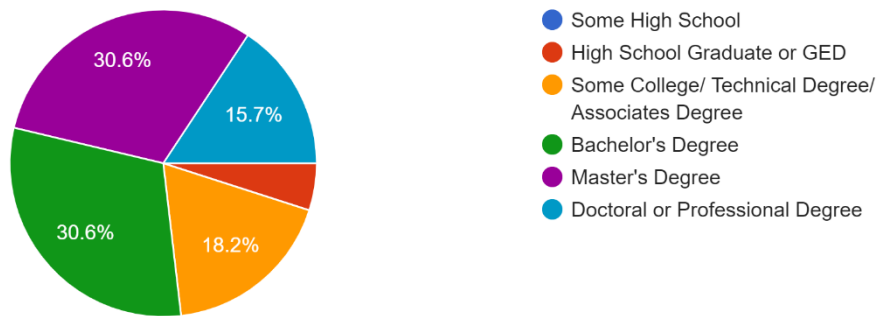
18) What is your gender identity?

122 responses



21) What is your highest completed level of education?

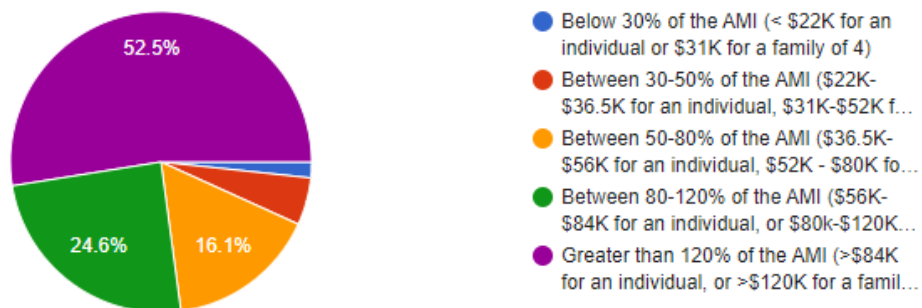
121 responses



22) Roughly what Area Median Income range does your annual household income fall into?

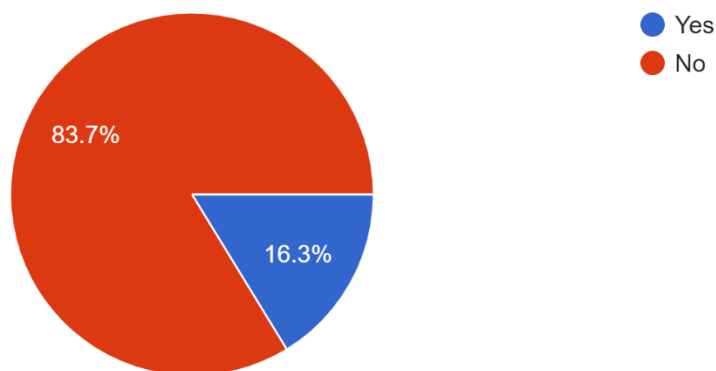


118 responses



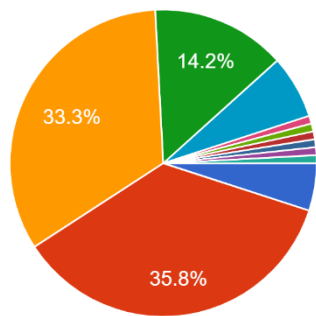
23) Do you have a physical, mental, or emotional condition that impacts and/or shapes your participation in work and society?

123 responses



24) How would you characterize your political views?

120 responses

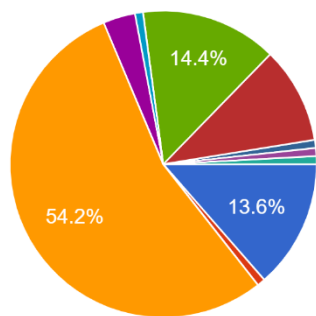


- Far Left
- Liberal
- Moderate
- Conservative
- Far Right
- Undecided
- this is why you are making issues
- Liberal conservative

▲ 1/2 ▼

25) What is your religious or spiritual identity?

118 responses

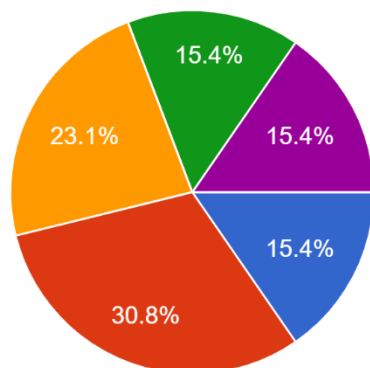


- Agnostic/ Atheist
- Buddhist
- Christian
- Hindu
- Jewish
- Muslim
- Sikh
- Spiritual but no religious affiliation

▲ 1/2 ▼

30) How long ago did you live, work or go to school in Bolton?

13 responses



- Within the last 2 years
- 3- 5 years ago
- 5-10 years ago
- 10-15 years ago
- 15-25 years ago
- More than 25 years ago