

**TOWN OF BOLTON
BOLTON DIVERSITY COMMISSION
June 21, 2022 – 7:00 p.m.**

Zoom Meeting

Call-In Number: 1 929 205 6099

Meeting ID: 840 5649 5473

- 1. Call to Order**
- 2. Public Participation**
- 3. Approval of Minutes**
- 4. DEI Community Assessment Surveys**
 - a. Update on analysis**
- 5. Discussion of Other Commission Activities**
- 6. Summary of Assigned Tasks**
- 7. Adjournment**

Next Meeting- July 19, 2022, 7:00 pm

TOWN OF BOLTON
BOLTON DIVERSITY COMMISSION
April 19, 2022 – 7:00 p.m.
Zoom Meeting
Call-In Number: 1-929-205-6099
Meeting ID: 854 8963 2596

The Diversity Commission met on April 19, 2022 with the Chair Amanda Gordon presiding. Also, in attendance were: Vice Chair Kawan Gordon, Jennifer Cyr, John Toomey, Rhea Klein, Anne Decker, Cheryl Udin, Dan Bergin, Milton Ives, and Paula Meyers

1. Call to Order

- a. A. Gordon called the meeting to order at 7:02 pm

2. Public Participation

- a. There were no public comments

3. Approval of Minutes

- a. Approval of minutes from 3/15/22
 - i. Motion: I move that we accept the minutes of 3/15/22

By: Kawan Gordon

Second: Rhea Klein

Voting For- 10 in Favor – Motion Passed

4. DEI Community Assessment Surveys

- a. Review of Survey Work Plan
- b. Review of Survey Responses
 - i. Discussed ways to analyze the data and ways to increase responses.
 - ii. Looked at general demographics of responses to date (age, ethnicity, etc)

5. Discussion of Other Commission Activities

- a. Discussed other things the committee can do while waiting for survey results to come in. Activities to work on in coming months:
 - i. Survey results and analysis

- ii. Possible book discussion
- iii. CVC “Living History” type of project

6. Summary of Assigned Tasks –

- a. The group is to come to the next meeting with ideas for topics for book discussion/and catchy name to call a possible CVC series.
- b. Encourage more survey responses:
 - i. Continued posting on FB to encourage survey responses – A. Gordon with all members sharing to groups they belong to
 - ii. Reach out to Superintendent to encourage student response - R. Klein and A. Decker
 - iii. Reach out to Senior Center to see if informal presentation at Senior Center would be welcome – P. Meyers

7. Adjournment – adjourned by consensus at 8:06

Next Meeting – May 17, 2022 at 7:00 p.m.

Respectfully Submitted,

Paula Meyers

Paula Meyers

TOWN OF BOLTON
BOLTON DIVERSITY COMMISSION
May, 17 2022 – 7:00 p.m.
MINUTES

The Diversity Commission met on May 17, 2022 with the Chair Amanda Gordon presiding. Also, in attendance were: Vice Chair Kawan Gordon, Jennifer Cyr, Anne Decker, Rhea Klein, and Paula Meyers

1. Call to Order

- a. A. Gordon called the meeting to order at 7:04 pm

2. Public Participation

- a. There were no public comments

3. Approval of Minutes

- a. Approval of minutes from 4/19/22 – no quorum so approval is postponed to next meeting.

4. DEI Community Assessment Surveys

a. Review of Final Survey Demographics

- i. A. Gordon showed high level examples of types of analysis that can be done on the data

b. Discussion of next steps- timeframe

- i. Will spend time analyzing data - Goal is to have report to BOS August time frame

5. Discussion of Other Commission Activities

a. Book Groups

b. Living History

c. Other

- i. Town Proclamation
- ii. Multi- Cultural awareness/event/Celebration
 - 1. Different foods
 - 2. Different Art work
 - 3. Different music/dance
- iii. Privilege walk – maybe get CVC involved
- iv. DEI training/experiential learning
- v. Partner with another town event (eg concert series)
- vi. Movie Night

6. Summary of Assigned Tasks

- a. Book groups – A. Gordon
- b. Rec Dept / Jim R – Summer Concert Series/Movies on the Green–A.Gordon
- c. DJ – J. Cyr
- d. Dance teacher – K.Gordon
- e. School Music Teachers for ideas – A. Decker

7. Adjournment - – adjourned by consensus at 8:06

8. Next Meeting- June 21, 2022, 7:00 pm

Respectfully Submitted,

Paula Meyers

Paula Meyers