

The Board of Selectmen Human Resources Subcommittee held a meeting on November 27, 2017 at the Notch Road Municipal Center with First Selectman Sandra Pierog presiding. Also in attendance were: Selectmen Robert Morra and Michael Eremita; and Administrative Officer Joyce Stille.

1. Call to Order

The meeting began at 8:15 A.M.

2. Discussion on Personnel

The subcommittee members discussed the Fire Marshal position and agreed that an appointment of an Interim Fire Marshal will permit time to analyze the needs of the time. At this point, the group agreed to move to agenda item 3.

3. Executive Session: Union Negotiations – Local 818

A motion was made by Mr. Eremita, seconded by Ms. Pierog, to enter into executive session to discuss Local 818 union negotiations at 8:25 a.m. Motion unanimously passed. Executive session ended at 9:05 a.m. and the group agreed to return to agenda item 2.

2. Discussion on Personnel

The group reviewed the following positions and wages. By consensus, the group agreed to recommend to the Board of Selectmen the following list:

		<u>Total</u>
First Selectman (monthly)	\$1,267.47	\$15,209.69
Deputy First Selectman (monthly)	\$203.52	\$2,442.29
Selectmen (3) (per each)	\$1,464.54	\$4,393.62
Record Checker (2) (per doc)	\$.54	
Treasurer (monthly)	\$768.88	\$9,226.60
Tax Collector Shared Position	\$19.05/hour	
Assessor (monthly)	\$2,053.01	\$24,636.12
Board of Assessment Appeals (3/each)	\$211.15	\$633.45
Registrars (2)	\$20.00/hour	
Deputy Registrars (2)	\$15.00/hour	
Moderator	\$12.66/hour	
Election Workers	\$11.36/hour	
Van Drivers	\$15.28/hour	
Home Help/Chore Workers	\$10.66/hour	
Handyman	\$19.12/hour	
Secretary	\$15.67/hour	
Fire Chief		\$13,180.82
Deputy Fire Chief		\$7,688.81
Assistant Chief		\$5,492.01
Captains (2) (per each)		\$2,196.80
Lieutenants (5) (per each)		\$1,098.40
Fire Marshal (monthly)	\$726.35	\$8,716.15

		<u>Total</u>
Deputy Fire Marshal (monthly)	\$304.00	\$3,648.06
Snow Plow Driver	\$17.43/hour	
Snow Plow Driver (CDL)	\$19.00/hour	
Library Substitutes	\$11.25/hour	
Library Pages (2)	\$10.66/hour	

For full-time, non-union staff, their increases will be up to 2.5% for supervisors and 3% for non-supervisors based on their individual performance reviews. Any increase for the Board of Selectmen needs to be approved at the end of the current fiscal year or beginning of the next fiscal year.

4. Adjournment

The meeting ended at 9:30 A.M.

Respectfully Submitted,

Joyce M. Stille

Please see minutes of subsequent meetings for approval of these minutes and any corrections hereto.