

The Board of Selectmen Human Resources Subcommittee held a meeting with the Board of Education Shared Services Committee on February 6, 2019 at the Town Hall. Present were: First Selectman Sandra Pierog; Selectmen Robert Morra and Nicole Sullivan; Board of Education members Elizabeth Krueger, Anne Decker and Andrew Broneill; Administrative Officer Joyce Stille; and Superintendent of Schools Kristin Heckt.

1. Call to Order

The meeting began at 7:05 p.m.

2. Discussion on Shared Services and Operations

The group had a lengthy discussion about possible realignment of building and grounds operations. The Board of Selectmen proposed that the current Town Buildings and Grounds Supervisor become the Town-wide Facilities Director for all school and town facilities and grounds. Upon retirement of the Highway Supervisor, the position would become the Public Works Director and would include the highway department also. Eventually crew leader positions for custodians, maintenance and highway could be created and possibly AFSCME union consolidations. The Board of Selectmen view this shared service as an opportunity to better use internal talent while sharing knowledge bases and ability to meet changing necessary staff levels. A full time maintainer position would be added to the Town's staffing level. The new Facilities Director would be a Town employee and report to the Administrative Officer. The Superintendent of Schools would have direct access to the Facilities Director and would have evaluation input on the staff person. The group agreed that more discussion is warranted.

3. Adjournment

The meeting ended at 8:25 p.m.

Respectfully submitted,

Joyce M. Stille
Administrative Officer

Please see minutes of subsequent meetings for corrections to these minutes and any corrections hereto.