

## **Town of Bolton, Historic First Selectman Salary Data, Tim White, UConn Intern**

**Purpose:** To provide information regarding the historical salaries paid to the Town's First Selectman from the years of 1995-2025.

### **Methodology:**

1. Collect the names of the previous First Selectman dating back to 1995.
2. Find the salary for these individuals (data only available from 2015-present).
3. Represent data in tables and charts.

### **Findings:**

- On average, since 2015, the First Selectman salary has increased by \$434.51 or 2.97% annually (see Table 2).
- Some years saw much larger increases than that, while some years saw no increase at all.
- The per capita salary for the First Selectman has grown steadily each year (see Table 4).
- The percentage of the Non-BOE budget spent on compensating the First Selectman has generally decreased from 2015-2025 (see table 5).
  - It is currently at the lowest percentage from the range of 2015-2025 and below the average percentage of the Non-BOE budget spent on compensating the First Selectman from 2015-2025.

### **Important Notes:**

- This data does not go back to the requested range because payroll records on the current payroll system only go back to 2015 (see Table 3).
- Average rate of increase does not consider any external factors and merely measures the how much the First Selectman's salary changed on average.

Town of Bolton		
Year	Salary	First Selectman
2025	\$17,292.08	Rodney Fournier
2024	\$16,788.40	Rodney Fournier
2023	\$16,339.10	Pamela Sawyer
2022	\$15,979.59	Pamela Sawyer
2021	\$15,627.96	Sandy Pierof
2020	\$14,838.67	Sandy Pierog
2019	\$14,838.67	Sandy Pierog
2018	\$14,838.67	Sandy Pierog
2017	\$14,406.48	Robert Morra
2016	\$14,124.00	Robert Morra
2015	\$12,947.00	Robert Morra

**Table 1 lists the First Selectman’s years in office, their salary, and their names.**

Year	Difference From Previous Year	Increase Rate
2025	\$503.68	3.00%
2024	\$449.30	2.75%
2023	\$359.51	2.25%
2022	\$351.63	2.25%
2021	\$789.29	5.32%
2020	\$0.00	0.00%
2019	\$0.00	0.00%
2018	\$432.19	3.00%
2017	\$282.48	2.00%
2016	\$1,177.00	9.09%
2015	N/A	N/A
<b>Averages</b>	<b>\$434.51</b>	<b>2.97%</b>

**Table 2 calculates the change from year to year. It also includes a percentage change calculation as well as averages to give insight into how the First Selectman’s salary has changed over time.**

Table 3	Year	Salary	First Selectman
	2014	No Data	Robert Morra
	2013	No Data	Robert Morra
	2012	No Data	Robert Morra
	2011	No Data	Robert Morra
	2010	No Data	Robert Morra
	2009	No Data	Bruno Simonetti
	2008	No Data	Bruno Simonetti
	2007	No Data	Robert Morra
	2006	No Data	Robert Morra
	2005	No Data	Robert Morra
	2004	No Data	Robert Morra
	2003	No Data	Robert Morra
	2002	No Data	Robert Morra
	2001	No Data	Carl Preuss
	2000	No Data	Carl Preuss
	1999	No Data	Carl Preuss
	1998	No Data	Carl Preuss
	1997	No Data	Carl Preuss
	1996	No Data	Carl Preuss
1995	No Data	Carl Preuss	

**Table 3 lists the First Selectman from 1995 to 2014, before our payroll system was implemented.**

Table 4	Year	Population	First Selectman Salary	Per Capita Salary
	2025	4,835	\$17,292.08	\$3.58
	2024	4,835	\$16,788.40	\$3.47
	2023	4,834	\$16,339.10	\$3.38
	2022	4,833	\$15,979.59	\$3.31
	2021	4,819	\$15,627.96	\$3.24
	2020	4,823	\$14,838.67	\$3.08
	2019	4,891	\$14,838.67	\$3.03
	2018	4,901	\$14,838.67	\$3.03
	2017	4,916	\$14,406.48	\$2.93
	2016	4,928	\$14,124.00	\$2.87
	2015	4,953	\$12,947.00	\$2.61
	<b>Average</b>	<b>4,870</b>	<b>\$15,274.60</b>	<b>\$3.14</b>

**Table 4 shows the per capita salary for the Bolton First Selectman from 2015-2025.**

<b>Table 5</b>	<b>Year</b>	<b>First Selectman Salary</b>	<b>Non-BOE Town Budget</b>	<b>Percentage Spent Compensating First Selectman</b>
	2025	\$17,292.08	\$9,326,942.00	0.185%
	2024	\$16,788.40	\$8,717,629.00	0.193%
	2023	\$16,339.10	\$8,287,932.00	0.197%
	2022	\$15,979.59	\$7,959,580.00	0.201%
	2021	\$15,627.96	\$8,095,239.00	0.193%
	2020	\$14,838.67	\$7,896,547.00	0.188%
	2019	\$14,838.67	\$7,792,043.00	0.190%
	2018	\$14,838.67	\$7,464,227.00	0.199%
	2017	\$14,406.48	\$7,146,409.00	0.202%
	2016	\$14,124.00	\$6,834,425.00	0.207%
	2015	\$12,947.00	\$6,429,181.00	0.201%
<b>Average</b>	<b>\$15,274.60</b>	<b>\$7,813,650.36</b>	<b>0.195%</b>	

**Table 5 shows how much of the Non-BOE budget has been spent on compensating the First Selectman from 2015-2025.**