

Table 1 - Government Leader Pay and Benefits and Population in CT Municipalities of Similar Per Capita Income

# (per capita income rating in CT)	Town	Population (2024)	Per Capita Income	Median HH Income	First Selectman Salary	Does FS Receive Health Insurance?	Does FS Receive Pension/Retirement?	Admin. Officer, Executive Assistant, etc. Salary	Chief Appointed Official Salary - Town Manager, Mayor and notes	Town Has Own High School?
58	Suffield	15,964	\$59,988	\$ 91,025	\$ 125,000	Yes	No	\$ 92,366		Yes
59	Trumbull	38,073	\$59,452	\$ 66,616					First Selectman. No data	
60	Westbrook	64,184	\$59,181	\$ 84,536					First Selectman. No data	
61	Burlington	9,804	\$59,166	\$ 148,696					First Selectman. No data	
62	North Haven	24,844	\$58,801	\$ 60,962	\$ 140,000			\$ 92,810		Yes
63	Ellington	16,585	\$57,995	\$ 124,495	\$ 35,000	Yes	Yes	\$ 82,173	\$ 165,238	Yes
64	Hartland	1,921	\$57,818	\$ 41,841					First Selectman. No data	
65	Norwalk	93,661	\$57,389	\$ 91,932					Mayor, No data	
66	Norfolk	1,601	\$57,269	\$ 142,039					First Selectman. No data	No
67	North Branford	13,551	\$57,093	\$ 92,500					Town Council, Town Manager	
68	Southington	20,342	\$56,759	\$ 134,080	\$10,000 among Council			\$ 76,719	\$ 197,852	Yes
69	Middlefield	4,274	\$56,648	\$ 135,114	\$ 95,064			\$ 72,262		No
70	Oxford	13,264	\$56,479	\$ 138,514	\$ 106,149			\$ 85,429		Yes
71	Beacon Falls	6,271	\$56,398	\$ 98,042	\$ 62,000	No	No	\$ 52,253		
72	Woodstock	8,434	\$56,277	\$ 120,577	\$ 76,749	No	Yes	\$ 51,749		No
73	East Lyme	19,004	\$55,761	\$ 90,480	\$ 102,250				First Selectman. No data	
74	Middlebury	8,025	\$55,701	\$ 63,671	\$ 85,483	Yes	Yes	\$ 78,970		No
75	Barkhamsted	3,717	\$55,666	\$ 120,125	\$ 66,924	Yes	Yes	\$ 62,042		
76	Canaan	1,088	\$55,478	\$ 89,318	\$ 40,540			\$ 1,700		No
77	Berlin	20,646	\$55,463	\$ 106,272					\$ 166,500	Yes
78	New Fairfield	13,651	\$55,079	\$ 250,000	\$ 106,458			\$ 75,000		Yes
79	Shelton	42,805	\$54,444	\$ 102,963					Mayor, No data	
80	Salem	4,326	\$54,394	\$ 132,500	\$ 80,911			\$ 51,984		No
81	Rocky Hill	21,373	\$54,371	\$ 169,363				\$ 71,269	\$ 187,779	Yes
82	Cromwell	14,388	\$54,234	\$ 101,424				\$ 85,566	\$ 165,380	Yes
83	Andover	3,177	\$54,197	\$ 124,167	\$4800 divided among 5 selectmen			\$ 5,150	\$ 100,500	No
84	Wethersfield	27,372	\$53,729	\$ 242,868	\$3266 among Mayor and council			\$ 87,164	\$ 197,562	Yes
85	Harwinton	5,688	\$53,705	\$ 111,429	\$ 92,881	Yes	Yes	\$ 55,105		
86	Columbia	5,359	\$53,606	\$ 124,311	\$ 24,030	Don't know	yes = \$2,153	\$ 130,426	Info from JA call	No
87	Bolton	4,895	\$53,577	\$ 114,948	\$ 17,292	no	no	\$ 104,000	104,000 for Admin. Officer - approx. JA	yes
88	Thomaston	7,566	\$53,556	\$ 121,141	\$ 71,500	No	Yes	\$ 47,865		
89	Lebanon	7,141	\$53,414	\$ 124,620	\$ 78,106	Yes	Yes	\$ 65,000		
90	Bethlehem	3,449	\$53,320	\$ 113,650					First Selectman. No data	No
91	Bethel	21,490	\$53,107	\$ 108,382					First Selectman. No data	Yes
92	Clinton	13,467	\$53,020	\$ 110,556					Town Manager	
93	Hampton	1,759	\$52,998	\$ 90,484	\$ 42,019			\$ 20,608		No
94	Coventry	12,445	\$52,950	\$ 101,916					Town Manager	
95	Deep River	4,483	\$52,640	\$ 85,859	\$ 84,993			\$ 52,400		No
96	Colchester	15,752	\$52,273	\$ 114,505	\$ 84,872	Yes	Yes	\$ 68,958		Yes
97	Colebrook	1,370	\$52,116	\$ 120,625	\$ 50,000			\$ 55,950		No
98	Ashford	4,263	\$51,136	\$ 94,778	\$ 70,142			\$ 69,975		No
99	East Granby	5,278	\$51,125	\$ 107,096						
100	East Hampton	13,109	\$50,577	\$ 64,244	0-Town Council			\$ 72,809	\$ 167,960	Yes
101	Waterford	19,910	\$50,122	\$ 51,451	\$ 114,591			\$ 62,928		Yes
102	Bloomfield	22,198	\$49,984	\$ 90,061					Mayor - Town Council system	Yes
103	Portland	9,478	\$49,835	\$ 98,750	\$ 89,493	Yes	Yes			
104	East Windsor	11,301	\$49,804	\$ 181,934	\$ 100,412	Yes	Yes	\$ 62,444		Yes
105	Wolcott	16,511	\$49,450	\$ 85,570					Mayor system	
106	Wallingford	44,389	\$49,077	\$ 84,250	\$ 130,000	Yes	Yes	\$ 66,485		Yes
107	Prospect	9,573	\$48,854	\$ 103,816	\$ 103,340			\$ 68,748		No
108	Union	805	\$48,678	\$ 153,846	\$ 26,463			\$ 22,775		No
109	Bozrah	2,426	\$48,433	\$ 102,440	\$ 70,602			\$ 51,468		No
110	Chester	3,748	\$48,166	\$ 90,929	\$ 84,420	No	No		First Selectman. No data	
111	Pomfret	4,355	\$47,962	\$ 94,600	\$ 66,950	Yes	Yes	\$ 65,600		No
112	Newington	28,081	\$47,853	\$ 54,305				\$ 103,344	\$ 185,400	Yes
113	Stratford	53,610	\$47,849	\$ 102,174	\$ 128,540			\$ 87,797		Yes
114	Somers	10,905	\$47,719	\$ 143,874	\$ 97,800			\$ 82,149		Yes
115	Groton	38,762	\$46,697	\$ 82,149	\$ 97,850			\$ 82,644	\$ 195,503	Yes
116	North Stonington	5,197	\$46,610	\$ 121,250	\$ 66,950			\$ 90,399	First Selectman. No data	yes

Table 2 - First Selectman Pay and Benefits and Population in CT Municipalities of Similar Per Capita Income											
Notes: Exclude Mayor and Town manager type gov'ts. Only population between 3,000 and 20,000. No available data communities are excluded in this summary. Data from many sources. Primary source was Connecticut Conference of Municipalities.											
#	# (per capita income rating in CT)	Town	Population (2024)	Per Capita Income	Median HH Income	First Selectman Salary	Does FS Receive Health Insurance?	Does FS Receive Pension/Retirement ?	Admin. Officer, Executive Assistant, etc. Salary	Chief Appointed Official Salary - Town Manager, Mayor and notes	Town Has Own High School?
1	58	Suffield	15,964	\$59,988	\$ 91,025	\$ 125,000	Yes	No	\$ 92,366		Yes
2	63	Ellington	16,585	\$57,995	\$ 124,495	\$ 35,000	Yes	Yes	\$ 82,173	\$165,238 = Town Manager. Total Budget BoS = \$600,000+	Yes
3	69	Middlefield	4,274	\$56,648	\$ 135,114	\$ 95,064			\$ 72,262		No
4	70	Oxford	13,264	\$56,479	\$ 138,514	\$ 106,149			\$ 85,429		Yes
5	71	Beacon Falls	6,271	\$56,398	\$ 98,042	\$ 62,000	No	No	\$ 52,253		
6	72	Woodstock	8,434	\$56,277	\$ 120,577	\$ 76,749	No	Yes	\$ 51,749		No
7	74	Middlebury	8,025	\$55,701	\$ 63,671	\$ 85,483	Yes	Yes	\$ 78,970		No
8	75	Barkhamsted	3,717	\$55,666	\$ 120,125	\$ 66,924	Yes	Yes	\$ 62,042		
9	78	New Fairfield	13,651	\$55,079	\$ 250,000	\$ 106,458			\$ 75,000		Yes
10	80	Salem	4,326	\$54,394	\$ 132,500	\$ 80,911			\$ 51,984		No
11	83	Andover	3,177	\$54,197	\$ 124,167	\$ 1,200			\$ 100,600	JA Town Admin	No
12	85	Harwinton	5,688	\$53,705	\$ 111,429	\$ 92,881	Yes	Yes	\$ 55,105		
13	86	Columbia	5,359	\$53,606	\$ 124,311	\$ 24,030	Don't know	yes = \$2,153	\$ 130,426	Info from JA call	No
14	87	Bolton	4,895	\$53,577	\$ 114,948	\$ 17,292	no	no	\$ 104,000	104,000 for Admin. Officer - approx. JA	yes
15	88	Thomaston	7,566	\$53,556	\$ 121,141	\$ 71,500	No	Yes	\$ 47,865		
16	89	Lebanon	7,141	\$53,414	\$ 124,620	\$ 78,106	Yes	Yes	\$ 65,000		
17	93	Hampton	1,759	\$52,998	\$ 90,484	\$ 42,019			\$ 20,608		No
18	95	Deep River	4,483	\$52,640	\$ 85,859	\$ 84,993			\$ 52,400		No
19	96	Colchester	15,752	\$52,273	\$ 114,505	\$ 84,872	Yes	Yes	\$ 68,958		Yes
20	97	Colebrook	1,370	\$52,116	\$ 120,625	\$ 50,000			\$ 55,950		No
21	98	Ashford	4,263	\$51,136	\$ 94,778	\$ 70,142			\$ 69,975		No
22	99	East Granby	5,278	\$51,125	\$ 107,096	\$ 79,000			\$ 73,000	JA data	yes
23	101	Waterford	19,910	\$50,122	\$ 51,451	\$ 114,591			\$ 62,928		Yes
24	103	Portland	9,478	\$49,835	\$ 98,750	\$ 89,493	Yes	Yes	\$ 92,904	\$182,397 = 1st Select. Budget. Assume Adm. Off. Salary	yes
25	104	East Windsor	11,301	\$49,804	\$ 181,934	\$ 100,412	Yes	Yes	\$ 62,444		Yes
26	107	Prospect	9,573	\$48,854	\$ 103,816	\$ 103,340			\$ 68,748		No
27	108	Union	805	\$48,678	\$ 153,846	\$ 26,463			\$ 22,775		No
28	109	Bozrah	2,426	\$48,433	\$ 102,440	\$ 70,602			\$ 51,468		No
29	110	Chester	3,748	\$48,166	\$ 90,929	\$ 84,420			\$ 62,436	JA data for 1st Select. Asst.	no
30	111	Pomfret	4,355	\$47,962	\$ 94,600	\$ 66,950	Yes	Yes	\$ 65,600		No
31	114	Somers	10,905	\$47,719	\$ 143,874	\$ 97,800			\$ 82,149		Yes
32	116	North Stonington	5,197	\$46,610	\$ 121,250	\$ 66,950			\$ 90,399		yes
32	Towns	Sum of all items in column		\$1,685,151		\$ 2,356,794			\$ 2,209,966		
32	Towns	Average=Sum divided by 32		\$52,660.97		\$ 73,650			\$ 69,061		

Notes

Green color =

Yellow color =

Off red color =

Blue color =

Data Jim Aldrich (JA) input from on line information and other sources

Bolton information

Summary Information

Town #58 and #116.

Table 3 - Connecticut Municipalities - Rated by Per Capita Income

prepared 1/31/26

#	Municipality	Population (2024)	Median HH Income	Per Capita Income
1	Darien	22,528	\$250,000	\$147,195
2	New Canaan	21,160	\$53,766	\$138,001
3	Westport	27,996	\$220,754	\$131,155
4	Greenwich	64,594	\$185,850	\$122,697
5	Weston	10,490	\$76,779	\$112,725
6	Wilton	19,255	\$85,893	\$108,686
7	Sherman	3,601	\$112,366	\$98,991
8	Ridgefield	25,300	\$165,391	\$93,429
9	Bridgewater	1,671	\$149,643	\$92,685
10	Avon	19,106	\$146,153	\$89,357
11	Redding	8,830	\$63,721	\$88,090
12	Lyme	2,421	\$112,910	\$86,209
13	Roxbury	2,310	\$96,773	\$85,405
14	Sharon	2,755	\$96,747	\$84,109
15	Woodbridge	9,130	\$113,433	\$83,902
16	Easton	7,815	\$100,673	\$83,084
17	Madison	17,688	\$119,352	\$81,103
18	Fairfield	65,300	\$165,316	\$78,256
19	Warren	1,378	\$98,465	\$77,291
20	Goshen	3,265	\$138,299	\$76,158
21	Cornwall	1,585	\$99,922	\$75,859
22	Old Lyme	7,721	\$62,713	\$75,411
23	Simsbury	25,353	\$113,490	\$73,339
24	Kent	3,084	\$136,397	\$71,163
25	Guilford	22,264	\$0	\$70,609
26	Glastonbury	35,553	\$144,134	\$70,209
27	Killingworth	6,284	\$76,552	\$69,876
28	Morris	2,290	\$84,710	\$69,155
29	Washington	3,721	\$130,156	\$67,612
30	New Hartford	6,710	\$140,844	\$67,456
31	West Hartford	55,379	\$124,150	\$67,164
32	Old Saybrook	10,689	\$122,116	\$66,894
33	Woodbury	9,960	\$190,536	\$66,603
34	Hebron	9,254	\$102,078	\$66,102
35	Tolland	14,739	\$95,905	\$66,010
36	Salisbury	4,279	\$114,434	\$65,987
37	Newtown	28,029	\$100,239	\$64,843
38	Farmington	28,189	\$118,329	\$64,417
39	Cheshire	30,610	\$147,969	\$64,028
40	Bethany	5,324	\$141,000	\$63,816
41	Essex	6,847	\$96,734	\$63,794
42	Southbury	27,062	\$105,450	\$63,740
43	Branford	28,448	\$94,750	\$63,476
44	Brookfield	18,186	\$132,950	\$63,411
45	Canton	10,273	\$108,059	\$63,069
46	Litchfield	8,333	\$86,932	\$62,359

Table 3 - Connecticut Municipalities - Rated by Per Capita Income

prepared 1/31/26

#	Municipality	Population (2024)	Median HH Income	Per Capita Income
47	Stonington	18,782	\$82,703	\$62,208
48	Haddam	8,806	\$124,793	\$61,980
49	Durham	7,230	\$148,095	\$61,809
50	Orange	14,431	\$99,825	\$61,656
51	Granby	11,751	\$116,023	\$61,389
52	Monroe	19,269	\$104,441	\$61,304
53	Marlborough	6,192	\$64,194	\$60,893
54	South Windsor	44,197	\$107,266	\$60,781
55	Milford	53,396	\$75,120	\$60,178
56	Stamford	139,134	\$92,292	\$60,109
57	East Haddam	9,061	\$116,163	\$60,034
58	Suffield	15,964	\$91,025	\$59,988
59	Trumbull	38,073	\$66,616	\$59,452
60	Westbrook	64,184	\$84,536	\$59,181
61	Burlington	9,804	\$148,696	\$59,166
62	North Haven	24,844	\$60,962	\$58,801
63	Ellington	16,585	\$124,495	\$57,995
64	Hartland	1,921	\$41,841	\$57,818
65	Norwalk	93,661	\$91,932	\$57,389
66	Norfolk	1,601	\$142,039	\$57,269
67	North Branford	13,551	\$92,500	\$57,093
68	Southington	20,342	\$134,080	\$56,759
69	Middlefield	4,274	\$135,114	\$56,648
70	Oxford	13,264	\$138,514	\$56,479
71	Beacon Falls	6,271	\$98,042	\$56,398
72	Woodstock	8,434	\$120,577	\$56,277
73	East Lyme	19,004	\$90,480	\$55,761
74	Middlebury	8,025	\$63,671	\$55,701
75	Barkhamsted	3,717	\$120,125	\$55,666
76	Canaan	1,088	\$89,318	\$55,478
77	Berlin	20,646	\$106,272	\$55,463
78	New Fairfield	13,651	\$250,000	\$55,079
79	Shelton	42,805	\$102,963	\$54,444
80	Salem	4,326	\$132,500	\$54,394
81	Rocky Hill	21,373	\$169,363	\$54,371
82	Cromwell	14,388	\$101,424	\$54,234
83	Andover	3,177	\$124,167	\$54,197
84	Wethersfield	27,372	\$242,868	\$53,729
85	Harwinton	5,688	\$111,429	\$53,705
86	Columbia	5,359	\$124,311	\$53,606
87	Bolton	4,895	\$114,948	\$53,577
88	Thomaston	7,566	\$121,141	\$53,556
89	Lebanon	7,141	\$124,620	\$53,414
90	Bethlehem	3,449	\$113,650	\$53,320
91	Bethel	21,490	\$108,382	\$53,107
92	Clinton	13,467	\$110,556	\$53,020

Table 3 - Connecticut Municipalities - Rated by Per Capita Income

prepared 1/31/26

#	Municipality	Population (2024)	Median HH Income	Per Capita Income
93	Hampton	1,759	\$90,484	\$52,998
94	Coventry	12,445	\$101,916	\$52,950
95	Deep River	4,483	\$85,859	\$52,640
96	Colchester	15,752	\$114,505	\$52,273
97	Colebrook	1,370	\$120,625	\$52,116
98	Ashford	4,263	\$94,778	\$51,136
99	East Granby	5,278	\$107,096	\$51,125
100	East Hampton	13,109	\$64,244	\$50,577
101	Waterford	19,910	\$51,451	\$50,122
102	Bloomfield	22,198	\$90,061	\$49,984
103	Portland	9,478	\$98,750	\$49,835
104	East Windsor	11,301	\$181,934	\$49,804
105	Wolcott	16,511	\$85,570	\$49,450
106	Wallingford	44,389	\$84,250	\$49,077
107	Prospect	9,573	\$103,816	\$48,854
108	Union	805	\$153,846	\$48,678
109	Bozrah	2,426	\$102,440	\$48,433
110	Chester	3,748	\$90,929	\$48,166
111	Pomfret	4,355	\$94,600	\$47,962
112	Newington	28,081	\$54,305	\$47,853
113	Stratford	53,610	\$102,174	\$47,849
114	Somers	10,905	\$143,874	\$47,719
115	Groton	38,762	\$82,149	\$46,697
116	North Stonington	5,197	\$121,250	\$46,610
117	Seymour	17,139	\$90,317	\$46,226
118	New Milford	31,692	\$98,313	\$46,133
119	Windsor	29,658	\$54,533	\$45,852
120	Canterbury	5,222	\$96,121	\$45,668
121	Watertown	22,497	\$102,906	\$45,412
122	Preston	4,855	\$116,098	\$44,907
123	Windsor Locks	12,643	\$103,521	\$44,568
124	Plainville	17,757	\$68,651	\$44,406
125	Franklin	1,900	\$95,543	\$44,223
126	Willington	5,609	\$108,656	\$43,822
127	Hamden	61,510	\$119,252	\$43,753
128	Ledyard	15,575	\$107,050	\$43,734
129	Middletown	48,616	\$102,083	\$43,202
130	Manchester	59,948	\$156,171	\$43,140
131	Eastford	1,706	\$107,478	\$42,923
132	Thompson	9,513	\$91,967	\$42,761
133	Danbury	88,692	\$79,983	\$42,497
134	Stafford	11,692	\$94,464	\$42,379
135	Naugatuck	32,116	\$101,638	\$42,211
136	Enfield	41,140	\$90,741	\$42,141
137	Vernon	30,895	\$100,547	\$42,136
138	Plymouth	11,879	\$78,900	\$41,631

Table 3 - Connecticut Municipalities - Rated by Per Capita Income

prepared 1/31/26

#	Municipality	Population (2024)	Median HH Income	Per Capita Income
139	Scotland	1,598	\$99,083	\$41,592
140	Voluntown	2,650	\$79,875	\$41,446
141	East Haven	27,953	\$105,064	\$41,397
142	Bristol	62,195	\$82,094	\$40,984
143	Sprague	2,948	\$118,790	\$40,699
144	Ansonia	19,195	\$67,474	\$40,604
145	Derby	12,915	\$69,835	\$40,298
146	Winchester	10,309	\$230,545	\$40,244
147	Lisbon	4,249	\$94,509	\$40,152
148	Brooklyn	8,708	\$84,816	\$40,110
149	Griswold	11,683	\$74,207	\$39,616
150	Montville	17,913	\$145,714	\$39,464
151	North Canaan	3,220	\$114,167	\$39,156
152	Chaplin	2,179	\$83,750	\$38,596
153	Norwich	39,993	\$97,879	\$36,075
154	Killingly	18,093	\$93,281	\$36,074
155	Meriden	60,849	\$134,643	\$35,859
156	Sterling	3,694	\$100,718	\$35,739
157	West Haven	6,918	\$72,827	\$34,740
158	Torrington	35,673	\$132,846	\$34,516
159	Putnam	9,407	\$124,382	\$34,342
160	New Haven	137,562	\$102,522	\$33,449
161	Plainfield	15,315	\$123,000	\$33,311
162	East Hartford	51,127	\$83,489	\$32,527
163	New London	28,745	\$56,237	\$30,943
164	Bridgeport	151,599	\$54,440	\$29,506
165	New Britain	75,871	\$91,145	\$28,796
166	Waterbury	115,908	\$85,709	\$28,723
167	Windham	24,105	\$73,000	\$27,497
168	Mansfield	27,996	\$85,048	\$25,565
169	Hartford	122,129	\$107,109	\$25,229

Data provided by Connecticut Conference of Municipalities (CCM)

Table prepared by Jim Aldrich 1/31/26

This table was used to find other towns of similar per capita income to Bolton. Blue color designates the boundary towns used for analysis