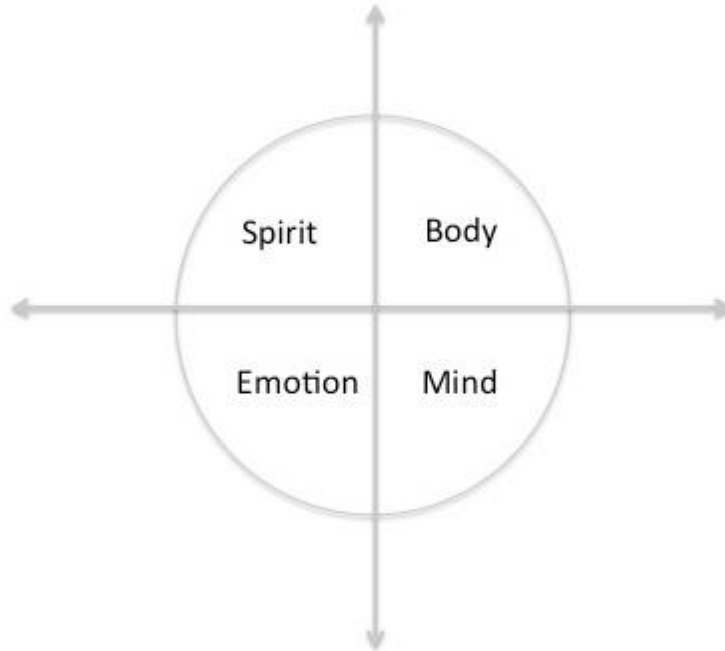


**Revere Human Rights Commission Circle
December, 7 at 5:00 pm**

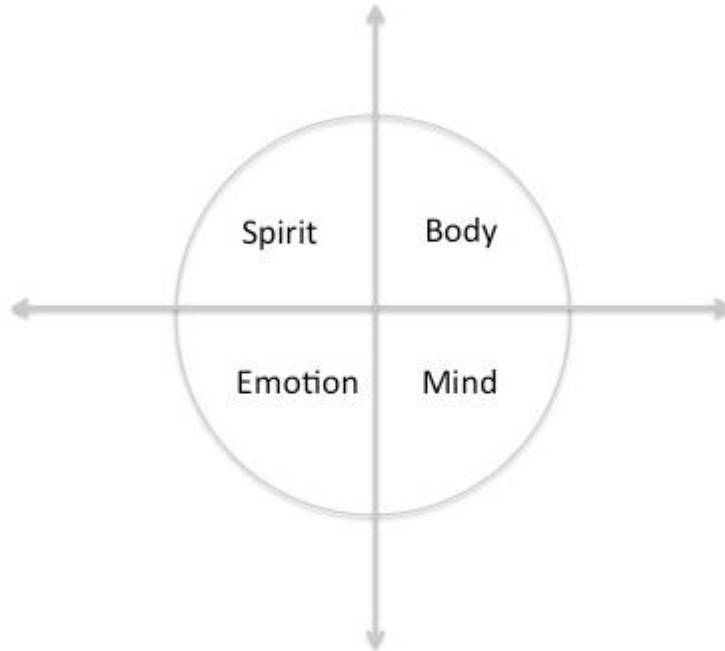
Orientation

- Circle process is a core mechanism for governance in indigenous communities throughout the hemisphere. Circle is a process of community building through the creation of sustainable long-term relationships between members of the Circle. Circles have been used successfully in the community on how to deal with breaking agreements and differences of opinion where all voices are heard.

Circle process is the enactment of the principles of the Indigenous Medicine Wheel, which is an ontological map that explains the order of the universe, the world, human relationships, and humanity itself. The first layer of meaning pertains to the nature of the self, which is that we are made up of four core parts: body, mind, emotion, and spirit. A human being in good relationship with itself is in good relationship with its body, mind, emotion, and spirit. At this point, it is important not to get into deterministic arguments seeking to fully understand what each of these means. From an Indigenous point of view, everybody is different and so everybody expresses each of these elements in their unique manner. The focus is less on the definitions and more on the identification of a type of landscape of human expression from which one can appreciate each person's unique expression of self.



- The centerpiece: Circles use a centerpiece to create a focal point that supports speaking from the heart and listening from the heart. The centerpiece may include items representing the values of the core self, the foundational principles of the process, a shared vision of the group. Centerpieces often emphasize inclusion by incorporating symbols of individual circle members as well as cultures represented in the circle
- Talking Piece: Talking Piece is passed sunwise around the circle, no one can interrupt the person holding the talking piece, one can pass if they don't have something to share, no cross-talking, listen fully, and not interrupts, shouting at someone, judging someone, etc. Only the person holding the talking piece may speak.

	 <ul style="list-style-type: none"> • The centerpiece: Circles use a centerpiece to create a focal point that supports speaking from the heart and listening from the heart. The centerpiece may include items representing the values of the core self, the foundational principles of the process, a shared vision of the group. Centerpieces often emphasize inclusion by incorporating symbols of individual circle members as well as cultures represented in the circle • Talking Piece: Talking Piece is passed sunwise around the circle, no one can interrupt the person holding the talking piece, one can pass if they don't have something to share, no cross-talking, listen fully, and not interrupts, shouting at someone, judging someone, etc. Only the person holding the talking piece may speak. 	
Opening	"A right delayed is a right denied." – Martin Luther King, Jr	
Check In	<ul style="list-style-type: none"> • What are you grateful for today? 	
Agreements	<ul style="list-style-type: none"> • What do you need to give yourself and what do you need from others to bring your best self here? 	

<p>The Medicine Wheel</p>	<ol style="list-style-type: none"> 1. What rights should all humans have? 2. What ways do certain rules not work as intended when looking to give everyone equal and equitable rights? 3. When one group says their rights need to be met, and that conflicts with another group’s rights in another area, how do we prioritize? 4. What can we do to make sure our intent matches our impact in making human rights equal and equitable? 	
<p>Check Out</p>	<ul style="list-style-type: none"> • What is your commitment to human rights? 	
<p>Closing</p>	<p>“Where, after all, do universal human rights begin? In small places, close to home – so close and so small that they cannot be seen on any maps of the world. ... Unless these rights have meaning there, they have little meaning anywhere. Without concerned citizen action to uphold them close to home, we shall look in vain for progress in the larger world.” – Eleanor Roosevelt</p>	