

## **City of Revere Human Rights Commission**

December 3, 2020 Zoom Meeting

### *Meeting Minutes*

All HRC Commissioners present.

Chairperson Janine Grillo Marra confirms the minutes from the last meeting (11/5/20). Chief Bright motioned to approve the minutes, which was seconded and then unanimously agreed upon by all members of the Commission.

Following, Chairperson Janine Grillo Marra opens the topic of format for HRC meetings. These suggestions were made: Circle Meeting [by Kourou Pich and Kathi Anne Reinstein]; establishing Group Norms [by Lourenço Garcia]; starting meetings by stating the Commission's Mission Statement or Values and include time at end for Audience to share [by Rachid Moukhabir]. All suggestions and resources will be emailed to Chairperson Janine Grillo Marra.

Next on the agenda, Chief Bright shares report from Mission Statement Subcommittee and states that various input from Commissioners was received and integrated into 3 sample Mission Statements which were sent to Commissioners for review prior to this meeting.

Chairperson Janine Grillo Marra shared her screen with the 3 sample Mission Statements and included an additional one offered by Kourou Pich after the Subcommittee meeting (based on the City of Boston). The Commissioners then offered individual input. A discussion ensued regarding next steps to work on Mission Statement. Chief Bright motioned to have the 4 sample Mission Statements sent to Commissioners for them to offer a single Mission Statement integrating the 4 samples and including anything additional. Motion was seconded and then unanimously agreed upon by all members of the Commission. Chairperson Janine Grillo Marra will send a follow up email for Commissioners to submit further input.

Lastly on the agenda, Chairperson Janine Grillo Marra addresses the topic of HRC Executive Director (ED) status and shares that once we have a Mission Statement close to finalized, Mayor Arrigo is interested in receiving recommendations for the ED from the HRC. The Commissioners can also create criteria for the ED position which will be revisited at the next meeting based on Mission Statement progress.

With no further discussion or deliberations indicated, motion to adjourn unanimously accepted.