### City of Revere, Massachusetts



City Hall 281 Broadway Revere, MA 02151 781-286-8160

Office of the City Council

### Paul Argenzio

Ward Four Councillor

To:The Honorable Members of the Revere City Council<br/>Paul Capizzi, City Solicitor<br/>Claire Inzerillo, Policy Writer & Analyst<br/>Rich Viscay, CFO<br/>Nick Rystrom, City EngineerFrom:Paul Argenzio, Chairman<br/>Legislative Affairs Sub-CommitteeRe:Committee Meeting

Date: June 5, 2025

Please be advised that the Legislative Affairs Sub-Committee will hold a meeting on <u>Monday evening</u>, <u>June 16, 2025 at 5:00PM</u> in the City Councillor Joseph A. DelGrosso City Council Chamber, Revere City Hall, 281 Broadway, Revere, MA 02151 for the purpose of discussing the following Council Order(s):

- **25-123** An Ordinance Removing Outdated Language from Title 2 of the Revised Ordinances of the City of Revere.
- **<u>25-136</u>** An Ordinance Further Amending the Revere Revised Ordinances Relative to Financial Impact Statements.
- **25-143** An Ordinance Further Amending Chapter 8.05 of the Revere Revised Ordinances Relative to the Regulation of Vacant Buildings.
- **25-144** An Ordinance Further Amending Chapter 12.20 Poles, Wires, and Cables of the Revere Revised Ordinances.
- **25-155** An Ordinance Further Amending Appendix C Salaries of the Revere Revised Ordinances, which provides for parity salary adjustments in concert with the recently approved Unit A and Unit B collective bargaining agreements.

Notice is hereby given that the Revere City Council will conduct a public hearing on Monday evening, May 19, 2025 at 6:00 p.m. in the City Councillor Joseph A. DelGrosso City Council Chamber of Revere City Hall, 281 Broadway, Revere, Massachusetts relative to the following proposed amendment to the Revised Ordinances of the City of Revere:

#### AN ORDINANCE REMOVING OUTDATED LANGUAGE FROM THE REVISED ORDINANCES OF THE CITY OF REVERE

Be it ordained by the City of Revere, MA as follows:

- **SECTION 1.** Section 2.06.110 Clothing Allowance of Title 2 of the Revised Ordinances of the City of Revere is hereby deleted in its entirety.
- **SECTION 2.** Chapter 2.30 City Physician of Title 2 of the Revised Ordinances of the City of Revere is hereby deleted in its entirety.
- **SECTION 3.** Chapter 2.36 Fence Viewers of Title 2 of the Revised Ordinances of the City of Revere is hereby deleted in its entirety.
- **SECTION 4.** Chapter 2.42 Cemetery Department of Title 2 of the Revised Ordinances of the City of Revere is hereby deleted in its entirety.
- **SECTION 5.** Chapter 2.45 Civil Defense Department of Title 2 of the Revised Ordinances of the City of Revere is hereby deleted in its entirety.
- **<u>SECTION 6.</u>** This ordinance shall take effect upon its passage.

A copy of the aforementioned proposed ordinance is on file and available for public inspection in the office of the City Clerk, Revere City Hall, Revere, Massachusetts, Monday through Thursday from 8:00AM to 5:00PM and on Friday 8:00AM-12:00PM. If unable to attend the public hearing, proponent/opponent testimony will be accepted in writing to <u>amelnik@revere.org</u> on or before May 13, 2025.

Attest: Ashley E. Melnik City Clerk

Revere Journal Bill to: amelnik@revere.org April 30, 2025

Notice is hereby given that the Revere City Council will conduct a public hearing on Monday evening, May 19, 2025 at 6:00 p.m. in the City Councillor Joseph A. DelGrosso City Council Chamber of Revere City Hall, 281 Broadway, Revere, Massachusetts relative to the following proposed amendment to the Revised Ordinances of the City of Revere:

## AN ORDINANCE FURTHER AMENDING TITLE 5 OF THE REVISED ORDINANCES OF THE CITY OF REVERE RELATIVE TO FOOD TRUCKS

Be it ordained by the City of Revere as follows:

**SECTION 1.** Section 2.12.130 Financial Impact Statements of the Revised Ordinances of the City of Revere is hereby amended by deleting the word "five" and inserting in place thereof the word "ten".

**<u>SECTION 2.</u>** This ordinance shall take effect upon its passage.

A copy of the aforementioned proposed ordinance is on file and available for public inspection in the office of the City Clerk, Revere City Hall, Revere, Massachusetts, Monday through Thursday from 8:00AM to 5:00PM and on Friday 8:00AM-12:00PM. If unable to attend the public hearing, proponent/opponent testimony will be accepted in writing to <u>amelnik@revere.org</u> on or before May 13, 2025.

Attest: Ashley E. Melnik City Clerk

Revere Journal Bill to: amelnik@revere.org April 30, 2025

Notice is hereby given that the Revere City Council will conduct a public hearing on Monday evening, June 2, 2025 at 6:00 p.m. in the City Councillor Joseph A. DelGrosso City Council Chamber of Revere City Hall, 281 Broadway, Revere, Massachusetts relative to the following proposed amendment to the Revised Ordinances of the City of Revere:

#### AN ORDINANCE FURTHER AMENDING CHAPTER 8.05 OF THE REVISED ORDINANCES OF THE CITY OF REVERE

*Be it ordained by the City of Revere, MA as follows:* 

- **SECTION 1.** Section 8.05.010 of Title 8 of the Revised Ordinances of the City of Revere is hereby amended by removing the words "encourage temporary occupancy by transients, drug users and persons engaged in criminal activity" and inserting in place thereof the words "create potentially unsafe conditions for unhoused individuals; encourage congregation of those engaged in criminal activity."
- **SECTION 2.** Section 8.05.020 of Title 8 of the Revised Ordinances of the City of Revere is hereby amended by removing the word "residents" and inserting in place thereof the word "residence."
- **SECTION 3.** Section 8.05.030 of Title 8 of the Revised Ordinances of the City of Revere is hereby amended by removing the words "forty-five" and inserting in place thereof the word "thirty."
- **SECTION 4.** Section 8.05.040 of Title 8 of the Revised Ordinances of the City of Revere is hereby amended by inserting a new row to the top of the existing table, labeled "RESIDENTIAL BUILDINGS."
- **SECTION 5.** Section 8.05.040 of Title 8 of the Revised Ordinances of the City of Revere is hereby further amended by inserting a second table below the existing table, as follows:

COMMERCIAL BUILDINGS					
Fee	Vacancy Duration				
\$1,500.00	For properties that have been vacant for less than one year.				
\$3,000.00	For properties that have been vacant for one year or more but less than two years.				
\$6,000.00	For properties that have been vacant for two years or more but less than three years.				
\$9,000.00	For properties that have been vacant for three years or more.				

A copy of the aforementioned proposed ordinance is on file and available for public inspection in the office of the City Clerk, Revere City Hall, Revere, Massachusetts, Monday through Thursday from 8:00AM to 5:00PM and on Friday 8:00AM-12:00PM. If unable to attend the public hearing, proponent/opponent testimony will be accepted in writing to <u>amelnik@revere.org</u> on or before May 27, 2025.

Attest: Ashley E. Melnik City Clerk

Revere Journal Bill to: amelnik@revere.org May 21, 2025

Notice is hereby given that the Revere City Council will conduct a public hearing on Monday evening, June 2, 2025 at 6:00 p.m. in the City Councillor Joseph A. DelGrosso City Council Chamber of Revere City Hall, 281 Broadway, Revere, Massachusetts relative to the following proposed amendment to the Revised Ordinances of the City of Revere:

## AN ORDINANCE FURTHER AMENDING TITLE 12 OF THE REVISED ORDINANCES OF THE CITY OF REVERE

Be it ordained by the City of Revere, MA as follows:

**SECTION 1.** Chapter 12.20 of Title 12 of the Revised Ordinances of the City of Revere is hereby amended by removing all instances (5) of the words "city council" and inserting in place thereof the words "city engineer."

**SECTION 2.** Section 12.04.240 of Title 12 of the Revised Ordinances of the City of Revere is hereby amended by removing the words "city council" and inserting in place thereof the words "department of public works."

A copy of the aforementioned proposed ordinance is on file and available for public inspection in the office of the City Clerk, Revere City Hall, Revere, Massachusetts, Monday through Thursday from 8:00AM to 5:00PM and on Friday 8:00AM-12:00PM. If unable to attend the public hearing, proponent/opponent testimony will be accepted in writing to <u>amelnik@revere.org</u> on or before May 27, 2025.

Attest:	
Ashley E. Mel	nik
City Clerk	

Revere Journal Bill to: amelnik@revere.org May 21, 2025

Notice is hereby given that the Revere City Council will conduct a public hearing on Monday evening, June 2, 2025 at 6:00 p.m. in the City Councillor Joseph A. DelGrosso City Council Chamber of Revere City Hall, 281 Broadway, Revere, Massachusetts relative to the following proposed amendment to the Revised Ordinances of the City of Revere:

#### AN ORDINANCE FURTHER AMENDING APPENDIX C. SALARIES OF THE REVISED ORDINANCES OF THE CITY OF REVERE

Be it ordained by the City of Revere as follows:

- **SECTION 1.** Section C.010(B) of Appendix C of the Revised Ordinances of the City of Revere is hereby amended by capitalizing the word "service" in the definition name "Years of service."
- **SECTION 2.** Section C.010(D)(1) of Appendix C of the Revised Ordinances of the City of Revere is hereby amended by adding "See Section (B)" after the word "Revere."
- **SECTION 3.** Section C.010(E) of Appendix C of the Revised Ordinances of the City of Revere is hereby amended by deleting the first table in its entirety and inserting in place thereof the following new table:

Non-Elected Full Time Employees Not Represented by Collective Bargaining								
Agreements (Exempts)						3%	3%	1%
Exempt Employees	Parity	Parity 7/1/2024		7/1/2025	7/1/2026	7/1/2027	6/30/2028	
CHIEF OF STAFF	Α	\$	135,698	\$ 1,000	\$ 140,798	\$ 145,022	\$ 149,373	n/a
EXECUTIVE SECRETARY	В	\$	80,424		\$ 82,836	\$ 85,321	\$ 87,881	\$ 88,760
COMMUNICATIONS ASSOCIATE	В	\$	64,339		\$ 66,269	\$ 68,257	\$ 70,305	\$ 71,008
MAYOR'S AIDE	В	\$	59,999		\$ 61,799	\$ 63,653	\$ 65,563	\$ 66,218
HUMAN RESOURCES DIRECTOR	Α	\$	101,541	\$ 1,000	\$ 105,618	\$ 108,786	\$ 112,050	n/a
SENIOR GENERALIST	В	\$	81,747		\$ 84,199	\$ 86,725	\$ 89,327	\$ 90,220
HEALTH BENEFITS ADMIN	В	\$	66,194		\$ 68,180	\$ 70,226	\$ 72,332	\$ 73,056
CITY AUDITOR/ BUDGET DIRECTOR	Α	\$	158,654	\$ 1,000	\$ 164,444	\$ 169,377	\$ 174,459	n/a
ASST BUDGET DIRECTOR	В	\$	92,530		\$ 95,306	\$ 98,165	\$ 101,110	\$ 102,121
GRANT ADMIN/ INTERNAL AUDITOR	В	\$	102,056		\$ 105,117	\$ 108,271	\$ 111,519	\$ 112,634
COLLECTOR/ TREASURER	Α	\$	109,186	\$ 1,000	\$ 118,531	\$ 122,087	\$ 125,750	n/a
CITY SOLICITOR	Α	\$	125,290	\$ 1,000	\$ 135,931	\$ 140,009	\$ 144,209	n/a
ASSISTANT SOLICITOR	В	\$	117,659		\$ 121,188	\$ 124,824	\$ 128,569	\$ 129,854
ASSISTANT CLERK/ PARALEGAL	В	\$	66,597		\$ 68,595	\$ 70,653	\$ 72,772	\$ 73,500
POLICY WRITER/ ANALYST	В	\$	74,826		\$ 77,071	\$ 79,383	\$ 81,765	\$ 82,582
CHIEF OF PLANNING AND DEVELOPMENT	Α	\$	135,989	\$ 1,000	\$ 141,099	\$ 145,332	\$ 149,692	n/a
CITY ENGINEER	Α	\$	129,716	\$ 1,000	\$ 134,637	\$ 138,676	\$ 142,836	n/a
POLICE CHIEF	*		n/a	n/a	n/a	n/a	n/a	n/a
FIRE CHIEF	*		n/a	n/a	n/a	n/a	n/a	n/a
DPW SUPERINTENDENT	Α	\$	143,256	\$ 1,000	\$ 148,584	\$ 153,042	\$ 157,633	n/a
ASST SUPERINTENDENT DPW GEN	Α	\$	119,338	\$ 1,000	\$ 123,949	\$ 127,667	\$ 131,497	n/a
ASST SUPERINTENDENT W/S/DRAIN	А	\$	119,338	\$ 1,000	\$ 123,949	\$ 127,667	\$ 131,497	n/a
CHIEF OF HEALTH & HUMAN SERVICES	Α	\$	128,263	\$ 1,000	\$ 133,141	\$ 137,135	\$ 141,249	n/a
DIR OF WORKFORCE DEVELOPMENT	Α	\$	130,753	\$ 1,000	\$ 135,706	\$ 139,777	\$ 143,970	n/a
	*	per	contract					

**SECTION 4.** Section C.010(E) of Appendix C of the Revised Ordinances of the City of Revere is hereby amended by deleting the second table in its entirety and inserting in place thereof the following new table:

Non-Elected Full Time Employees Not Represented by Collective Bargaining								10/
Agreements (Exempts) 15 YR Exempt Employees	Agreements (Exempts) 15 YR STEP Exempt Employees Parity 7/1/2024				3% 7/1/2025	3% 7/1/2026	3% 7/1/2027	1% 6/30/2028
CHIEF OF STAFF	A			\$ 1.000			\$ 156,788	n/a
EXECUTIVE SECRETARY	B	\$ \$	142,483 84,445	\$ 1,000	\$ 147,787 \$ 86.978	\$ 152,221 \$ 89.588	\$ 130,788	n/a \$ 93,198
	B	ծ Տ					-	
COMMUNICATIONS ASSOCIATE	В	+	67,556		\$ 69,583	\$ 71,670	\$ 73,820	
MAYOR'S AIDE	_	\$	62,999	<b></b>	\$ 64,889	\$ 66,836	\$ 68,841	\$ 69,529
HUMAN RESOURCES DIRECTOR	A	\$	106,619	\$ 1,000	\$ 110,848	\$ 114,173	\$ 117,598	n/a
SENIOR GENERALIST	В	\$	85,834		\$ 88,409	\$ 91,061	\$ 93,793	\$ 94,731
HEALTH BENEFITS ADMIN	В	\$	69,504		\$ 71,589	\$ 73,737	\$ 75,949	\$ 76,708
CITY AUDITOR/ BUDGET DIRECTOR	Α	\$	166,587	\$ 1,000	\$ 172,615	\$ 177,793	\$ 183,127	n/a
ASST BUDGET DIRECTOR	В	\$	97,157		\$ 100,072	\$ 103,074	\$ 106,166	\$ 107,228
GRANT ADMIN/ INTERNAL AUDITOR	В	\$	107,159		\$ 110,374	\$ 113,685	\$ 117,096	\$ 118,266
COLLECTOR/ TREASURER	Α	\$	119,833	\$ 1,000	\$ 124,458	\$ 128,192	\$ 132,037	n/a
CITY SOLICITOR	Α	\$	137,591	\$ 1,000	\$ 142,749	\$ 147,031	\$ 151,442	n/a
ASSISTANT SOLICITOR	В	\$	123,541		\$ 127,247	\$ 131,065	\$ 134,997	\$ 136,347
ASSISTANT CLERK/ PARALEGAL	В	\$	69,927		\$ 72,025	\$ 74,185	\$ 76,411	\$ 77,175
POLICY WRITER/ ANALYST	В	\$	78,567		\$ 80,924	\$ 83,352	\$ 85,852	\$ 86,711
CHIEF OF PLANNING AND DEVELOPMENT	Α	\$	142,789	\$ 1,000	\$ 148,103	\$ 152,546	\$ 157,122	n/a
CITY ENGINEER	Α	\$	136,201	\$ 1,000	\$ 141,317	\$ 145,557	\$ 149,923	n/a
POLICE CHIEF	*		n/a	n/a	n/a	n/a	n/a	n/a
FIRE CHIEF	*		n/a	n/a	n/a	n/a	n/a	n/a
DPW SUPERINTENDENT	Α	\$	150,419	\$ 1,000	\$ 155,962	\$ 160,641	\$ 165,460	n/a
ASST SUPERINTENDENT DPW GEN	Α	\$	125,305	\$ 1,000	\$ 130,094	\$ 133,997	\$ 138,017	n/a
ASST SUPERINTENDENT W/S/DRAIN	Α	\$	125,305	\$ 1,000	\$ 130,094	\$ 133,997	\$ 138,017	n/a
CHIEF OF HEALTH & HUMAN SERVICES	Α	\$	134,676	\$ 1,000	\$ 139,746	\$ 143,939	\$ 148,257	n/a
DIR OF WORKFORCE DEVELOPMENT	Α	\$	137,291	\$ 1,000	\$ 142,440	\$ 146,713	\$ 151,114	n/a
	*	per o	contract					

# **SECTION 5.** Section C.010(E) of Appendix C of the Revised Ordinances of the City of Revere is hereby amended by inserting a third, new table as follows:

Non-Elected Full Time Employees Not Represente							
Agreements (Exempts) - 20 YI	3%	3%	3%	1%			
Exempt Employees	Parity	7/1/2024		7/1/2025	7/1/2026	7/1/2027	6/30/2028
CHIEF OF STAFF	Α			\$ 152,221	\$ 156,788	\$ 161,491	n/a
HUMAN RESOURCES DIRECTOR	Α			\$ 114,173	\$ 117,598	\$ 121,126	n/a
CITY AUDITOR/ BUDGET DIRECTOR	Α			\$ 177,793	\$ 183,127	\$ 188,621	n/a
COLLECTOR/ TREASURER	А			\$ 128,192	\$ 132,037	\$ 135,999	n/a
CITY SOLICITOR	Α			\$ 147,031	\$ 151,442	\$ 155,985	n/a
CHIEF OF PLANNING AND DEVELOPMENT	Α			\$ 152,546	\$ 157,122	\$ 161,836	n/a
CITY ENGINEER	Α			\$ 145,557	\$ 149,923	\$ 154,421	n/a
POLICE CHIEF	*	n/a	n/a	n/a	n/a	n/a	n/a
FIRE CHIEF	*	n/a	n/a	n/a	n/a	n/a	n/a
DPW SUPERINTENDENT	Α			\$ 160,641	\$ 165,460	\$ 170,424	n/a
ASST SUPERINTENDENT DPW GEN	Α			\$ 133,997	\$ 138,017	\$ 142,157	n/a
ASST SUPERINTENDENT W/S/DRAIN	Α			\$ 133,997	\$ 138,017	\$ 142,158	n/a
CHIEF OF HEALTH & HUMAN SERVICES	Α			\$ 143,939	\$ 148,257	\$ 152,705	n/a
DIR OF WORKFORCE DEVELOPMENT	Α			\$ 146,713	\$ 151,114	\$ 155,648	n/a
	*	per contract					

**SECTION 6.** Section C.010(F)(1) of Appendix C of the Revised Ordinances of the City of Revere is hereby amended by deleting this table in its entirety and inserting in place thereof the following new table:

Position	7/1/2024	7/1/2025 - 3%	7/1/2026 - 3%	7/1/2027 - 3%
Mayor	\$167,500	\$172,525	\$177,701	\$183,032
City Councillor	\$25,000	\$25,750	\$26,523	\$27,318
City Council President	\$28,000	\$28,840	\$29,705	\$30,596

**SECTION 7.** Section C.010(F)(2) of Appendix C of the Revised Ordinances of the City of Revere is hereby amended by deleting this table in its entirety and inserting in place thereof the following new table:

Position	Parity	7/1/2024	7/1/2025 - 3%	7/1/2026 - 3%	7/1/2027 - 3%
City Clerk	А	\$104, 262	\$108,420*	\$111,673	\$115,023
City Clerk, 15 YR STEP	А	\$109,475	\$113,790*	\$117,203	\$120,720
City Clerk, 20 YR STEP	А	-	\$117,203*	\$120,720	\$124,341
Asst. City Clerk	В	\$77,250	\$79,568	\$81,955	\$85,258**
Asst. City Clerk, 15 YR STEP	В	\$81,113	\$83,547	\$86,053	\$89,521**

\*Includes \$1,000.00 Unit A additional compensation.

\*\*Includes Unit B additional 1% on 6/30/2028.

- **SECTION 8.** Section C.010(H) of Appendix C of the Revised Ordinances of the City of Revere is hereby amended by deleting this subsection in its entirety and inserting in place inserting the following new section (H) and corresponding table:
  - H. Boards and Commissions Legislative.

Position	7/1/2024	7/1/2025
Clerk of Council	\$8,211	\$8,500
Clerk of Committee	\$8,211	\$8,500
Asst. Clerk of Council	-	\$6,375
Asst. Clerk of Committee	-	\$6,375

### **SECTION 9.** Section C.010 of Ap

Section C.010 of Appendix C of the Revised Ordinances of the City of Revere is hereby amended by inserting new section (I) as follows:

I. Increases in Perpetuity. All salary percentage increases that are negotiated between the City of Revere and the Laborer's Union (Local 22) Unit A Department Head Unit via collective bargaining agreement shall be applied to the exempt employees listed in Subsection (F)(1) of this Section. Said negotiated increases shall include only longevity and/or COLA (cost of living adjustment) increases.

A copy of the aforementioned proposed ordinance with referenced tables is on file and available for public inspection in the office of the City Clerk, Revere City Hall, Revere, Massachusetts, Monday through Thursday from 8:00AM to 5:00PM and on Friday 8:00AM-12:00PM. If unable to attend the public hearing, proponent/opponent testimony will be accepted in writing to <u>amelnik@revere.org</u> on or before May 27, 2025.

Attest: Ashley E. Melnik City Clerk

Revere Journal Bill to: amelnik@revere.org May 21, 2025