



CITY COUNCIL
Regular Meeting

City Councillor Joseph A. DelGrosso
City Council Chamber – 2nd Floor
Revere City Hall
Revere, MA 02151

Calendar

Monday, April 7, 2025, 6:00 PM

Spanish interpretation can be requested at least 48 business hours prior to the public meeting by emailing translation@revere.org.

5:00PM Appointments Sub-Committee Meeting

5:15PM Zoning Sub-Committee Meeting

5:30PM Economic Development Sub-Committee Meeting

Salute to the Flag

1. **Roll Call of Members**
2. Approval of the Journal of the Regular Meeting of March 24, 2025
3. **25-035** Deborah Kneeland of For Kids Only will conduct a presentation relative to the grant For Kids Only has received to provide additional services for after school programs in the City of Revere.

Unfinished Business

4. **25-047** Petition submitted by National Grid to install a pole across from 55 Walnut Avenue, Revere, MA 02151 beginning at a point approximately 134 feet North of the centerline of the intersection of Shirley Avenue and Walnut Avenue and continuing approximately 17 feet in an East direction. (Plan No. 30811266)

Appointments Sub-Committee Report

5. **25-083** Communication from the Mayor relative to the reappointment of Chaimaa Hossaini to the Human Rights Commission.
6. **25-084** Communication from the Mayor relative to the appointment of Lark Logan to the Cultural Council.
7. **25-085** Communication from the Mayor relative to the appointment of Sheila Johnson to the Human Rights Commission.

Zoning Sub-Committee Report

8. **25-074** Trichilo Development, 13 Victoria Street, Revere, MA 02151 request a special permit from the Revere City Council to raze the existing non-conforming structure and construct a five story mixed used development consisting of fifty-two residential units and two commercial units at 114 Shirley Avenue, Revere, MA 02151.

Economic Development Sub-Committee Report

9. **25-067** Communication from the Chief of Planning & Community Development relative to the conveyance of certain tax title properties to the Affordable Housing Trust Fund Board of Trustees.

Communications

10. **25-096** Communication from the Mayor relative to the appointment of Robert Selevitch as a Constable in the City of Revere
11. **25-097** Communication from the Mayor relative to the reappointment of Brian Harkins to the Public Art Commission
12. **25-098** Communication from the Mayor relative to the reappointment of Drew Bunker to the Board of Health.
13. **25-099** Communication from the Chief Financial Officer requesting a public hearing on An Ordinance Further Amending Free Cash Distributions to Stabilization Funds.
14. **25-100** Communication from the Chief Financial Officer relative to the memorandum of agreements for Police Patrol Officers and Police Superior Officers.
15. **25-101** Communication from the Chief Financial Officer requesting transfers to various stabilization funds from free cash.
16. **25-102** Communication from the Chief Financial Officer requesting various expenditures relative to the FY2025 Capital Improvement Plan.

Motions

17. **25-103** Motion presented by Councillor Cogliandro: That the City Council award a Certificate of Commendation to Ethan Day, Captain, Revere High School Basketball Team in recognition of his status as the 2024-2025 Greater Boston League Co-MVP and for scoring 1,000 career points.
18. **25-104** Motion presented by Councillor Zambuto: That the Mayor be request the Director of Parks & Recreation to make arrangements for the installation of a porta-potty at Sonny Myer's Playground.
19. **25-105** Motion presented by Councillor Guarino-Sawaya: That the City Council award a Certificate of Commendation to Lieutenant Robert Impemba in recognition of his kindness and compassion in organizing a police escort for a courageous young boy battling a rare cancer.
20. **25-106** Motion presented by Councillor Guarino-Sawaya: That the City Council award a Certificate of Commendation to Paul Baglio in recognition of his strength and determination in his battle against a rare form of cancer.
21. **25-107** Motion presented by Councillor Guarino-Sawaya: That Mayor request the Department of Public Works to install appropriate signage and/or blinking lights ahead of all speed bumps to provide sufficient warning to drivers and improve roadway safety. Furthermore, that the Traffic Commission and Department of Public Works conduct a review of all existing speed bump locations to ensure proper signage is in place and report back to the City Council with its recommendations.

22. **25-108** Motion presented by Councillor Guarino-Sawaya: That Mayor request the Department of Public Works to install a pedestrian-activated crossing signal and repaint the crosswalk on Revere Street at 356 Revere Street to enhance pedestrian safety. This is a highly traveled roadway with constant traffic, and during low-traffic periods, speeding is a frequent issue. Children and pedestrians crossing at this location are at risk, as vehicles often fail to stop. Implementing these improvements will help prevent accidents and improve overall safety.
23. **25-109** Motion presented by Councillor Guarino-Sawaya: That the Mayor be requested to approve the attached Resolution relative to Animal Control and responsible dog ownership especially at Gibson Park.
24. **25-110** Motion presented by Councillor Cogliandro: That the Mayor direct the Police Chief to increase patrols to combat speeding on Cushman Avenue, mainly between the speed table and intersection of Newhall Street.
25. **25-111** Motion presented by Councillor Kelley: That the City Council order to a public hearing the following proposed zoning ordinance amendment: A Zoning Ordinance Further Amending the Revere Revised Ordinances Relative to Off-Street Parking Be it ordained by the City of Revere as follows: Section 1. Chapter 17.28 Off-Street Parking and Loading Article I Generally is hereby amended by inserting the following new section: Section 17.28.030 Relief Reduction in parking space ratio requirements shall require a special permit from the City Council.
26. **25-112** Motion presented by Councillor Novoselsky: That the Mayor request the Traffic Commission to lower the speed limit on Campbell Avenue from Centennial Avenue to Revere Beach Parkway from 25 MPH to 20 MPH.
27. **25-113** Motion presented by Councillor Kelley: That the Mayor request the Director of Elder Affairs to offer a program for CPR, AED, and emergency preparedness training at the Senior Center during regular business hours.
28. **25-114** Motion presented by Councillor Jaramillo: That the City Council order to a public hearing, An Ordinance Further Amending Wage Theft Policies in the City of Revere. (see attachment)
29. **25-115** Motion presented by Councillor Haas: That the Mayor request National Grid to relocate Pole No. 5154-7 located at 321 Charger Street. The pole is located in the driveway and parking lot of the City's Wellness Center and TeamWorks building. There have been several instances of drivers hitting this pole due to its location.
30. **25-116** Motion presented by Council President Silvestri: That the City Council approve, An Act Relative to Term Limits for Elected Officials in the City of Revere. (see attachment)
31. **25-117** Motion presented by Councillor McKenna: That the Mayor request Municipal Inspections, in conjunction with the Conservation Commission, to investigate the source of illegal dumping along Sales Creek and issue fines to the responsible party or parties. Further, that the City install straw bales along the banks of Sales Creek, or as determined by the Conservation Commission, to prevent pollutants and debris from entering the waterway causing harm to wildlife.



CITY COUNCIL
Regular Meeting

City Councillor
Joseph A. DelGrosso
City Council Chamber
Journal
Monday, March 24, 2025

Regular Meeting of the City Council was called to order at 6:00 PM. Council President Marc Silvestri presiding.

Salute to the Flag

1 Roll Call of Members

Attendee Name	Title	Status	Arrived
Paul Argenzio	Councillor	Present	
Anthony Cogliandro	Councillor	Present	
Chris Giannino	Councillor	Present	
Angela Guarino-Sawaya	Councillor	Present	
Robert J. Haas	Councillor	Present	
Juan Pablo Jaramillo	Councillor	Present	
Michelle Kelley	Councillor	Present	
Joanne McKenna	Councillor	Present	
Ira Novoselsky	Councillor	Present	
Anthony T. Zambuto	Councillor	Present	
Marc Silvestri	Council President	Present	

2 Approval of the Journal of the Regular Meeting of March 10, 2025

RESULT:	ACCEPTED
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Public Hearings

3 25-006 Hearing called as ordered on, An Ordinance Further Amending the Revere Revised Ordinances Relative to Open Meeting Rules.

Proponents

none

Opponents

none

First Reading -

AN ORDINANCE FURTHER THE REVISED ORDINANCES OF THE CITY OF REVERE RELATIVE TO OPEN MEETINGS

Minutes Acceptance: Minutes of Mar 24, 2025 6:00 PM (Salute to the Flag)

Be it ordained by the City of Revere as follows:

Section 1. Section 2.03.050E Open Meetings of the Revised Ordinances of the City of Revere is hereby amended by inserting the words, "City Council Ways & Means Sub-Committee Budget Hearings," before the word "sub-committees".

RESULT: REFERRED TO LEGISLATIVE AFFAIRS

4 25-074 Hearing called as ordered on the application of Trichilo Development, 13 Victoria Street, Revere, MA 02151 request a special permit from the Revere City Council to raze the existing non-conforming structure and construct a five story mixed used development consisting of fifty-two residential units and two commercial units at 114 Shirley Avenue, Revere, MA 02151.

Proponents

Attorney Joseph Cattoggio for the applicant
Brian Harkins, Revere, MA

Opponents

none

Attorney Cattoggio indicated that the project size has been reduced slightly for a new total of 48 residential units and 2 commercial units.

RESULT: REFERRED TO ZONING **Next: 4/7/2025 6:00 PM**

5 25-075 Hearing called as ordered on the application of Master Spray Foam Insulation, Inc., 870 Broadway, Revere, MA 02151 requesting a special permit from the Revere City Council to change a non-conforming use (commercial garage) to another non-conforming use (contractor storage yard) at 870 Broadway, Revere, MA 02151.

Proponents

Attorney Joseph Cattoggio for the applicant

Opponents

Jyoti Gupta, 6 Fiske Street, Revere, MA

Attorney Cattoggio indicated that the applicant is looking for a change of use from a commercial garage to a contractor's storage yard.

The opponent to the project cited an additional business operating at 870 Broadway which appears to be related to use vehicles as there are no license plates on vehicles on the property and a large tractor trailer blocks Fiske Street when delivering said vehicles. Opposition also cited loud noise coming from the workers arriving prior to 6:00AM and loading/unloading of spray foam trucks.

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Councillors were concerned about the current hours of operation, disrepair of building, and soot coming from a pipe on the roof. Site Plan Review should weigh in on the condition of the property.

RESULT: REFERRED TO ZONING **Next: 4/28/2025 6:00 PM**

- 6 25-076 Hearing called as ordered on the application of Washington Sherman, LLC, 9 South Street, Chestnut Hill, MA 02467 requesting a Chapter 148 License from the Revere City Council for aboveground storage of 660 gallons of gasoline to be contained within 33 vehicles to be parked in a parking garage of a residential development at 810 Washington Avenue, Revere, MA 02151.

Proponents
none

Opponents
none

“SHALL THE CITY COUNCIL GRANT A CHAPTER 148 LICENSE FOR THE STATED PURPOSE AT 810 WASHINGTON AVENUE?”

RESULT: ORDERED - ROLL CALL [UNANIMOUS]
AYES: Argenzio, Cogliandro, Giannino, Guarino-Sawaya, Haas, Jaramillo, Kelley, McKenna, Novoselsky, Zambuto, Silvestri

- 7 25-077 Hearing called as ordered on petition submitted by National Grid to relocate SO (Sole-Owed) pole 520 near 791 Broadway Revere approximately 8 feet South-West and also to install (1) SO pole 521-1 approximately 50 feet North-East of existing pole 520.

Proponents
Petraq Xheka, National Grid

Opponents
none

"SHALL THE CITY COUNCIL GRANT THE RELIEF REQUESTED BY NATIONAL GRID?"

RESULT: ORDERED - VOICE VOTE

- 8 25-078 Hearing called as ordered on petition submitted by National Grid to install 1 JO pole and relocate 1 JO pole on Graves Road beginning at a point approximately 15 feet East of the centerline of the intersection of Graves Road and Malden Street and continuing approximately 1124 feet in a

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Northeast direction. National Grid to install P3335-50 approximately 66' South from existing P3335 on East Side of Graves Rd. Relocate P4466 approximately 20' North from existing location on East side of Graves Rd. Changes are for reliability and feeder relief. Graves Rd is becoming 3ph mainline.

Proponents

Petraq Xheka, National Grid

Opponents

none

"SHALL THE CITY COUNCIL GRANT THE RELIEF REQUESTED BY NATIONAL GRID?"

RESULT: ORDERED - VOICE VOTE

9 25-079 Hearing called as ordered on petition submitted by National Grid to install underground facilities on Revere Street. National Grid is petitioning to install (2) - 4" conduits starting at pole 2677 and continuing through the sidewalk into 8 Revere Street to serve as the permanent electric feed.

Proponents

Petraq Xheka, National Grid

Opponents

none

"SHALL THE CITY COUNCIL GRANT THE RELIEF REQUESTED BY NATIONAL GRID?"

RESULT: ORDERED - VOICE VOTE

10 25-080 Hearing called as ordered on petition submitted by National Grid to relocate 1 JO pole on Rossetti Street beginning at a point approximately 14 feet North of the centerline of the intersection of Rossetti Street and Broadway and continuing approximately 490 feet in a West direction. National Grid to relocate P4811 approximately 10' East from existing location.

Proponents

Petraq Xheka, National Grid

Opponents

none

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"SHALL THE CITY COUNCIL GRANT THE RELIEF REQUESTED BY NATIONAL GRID?"

RESULT: ORDERED - VOICE VOTE

- 11 25-081 Hearing called as ordered on petition submitted by National Grid to install one jointly owned pole on the sidewalk to serve as the permanent electric service for a new building at 8 Avon Street, Revere, MA.

Proponents

Petraq Xheka, National Grid

Opponents

none

"SHALL THE CITY COUNCIL GRANT THE RELIEF REQUESTED BY NATIONAL GRID?"

RESULT: ORDERED - VOICE VOTE

Rule 34 - Public Comment Pursuant to Chapter 402 of the Acts of 1965

Anthony Parziale, 51 Arcadia Street, Revere, MA addressed the Council in favor of an elected Zoning Board of Appeals.

Unfinished Business

- 12 25-047 Petition submitted by National Grid to install a pole across from 55 Walnut Avenue, Revere, MA 02151 beginning at a point approximately 134 feet North of the centerline of the intersection of Shirley Avenue and Walnut Avenue and continuing approximately 17 feet in an East direction. (Plan No. 30811266)

RESULT: TABLED - NO ROLL CALL Next: 4/7/2025 6:00 PM

- 13 25-048 Petition submitted by National Grid to install approximately 10’ of 2-4” conduit from existing pole #2274-0 to private property to provide a permanent overhead to underground siphon service at 130 Hichborn Street, Revere, MA. (Plan # 30941770)

"SHALL THE CITY COUNCIL GRANT THE RELIEF REQUESTED BY NATIONAL GRID?"

RESULT: ORDERED - VOICE VOTE

- 14 25-049 Petition submitted by National Grid to install approximately 10’ of 1-3” underground conduit from existing pole #3919-0 to provide a permanent

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overhead to underground siphon service at 73 Gage Avenue, Revere, MA 02151. (Plan #31071852)

RESULT: WITHDRAWN

Appointments Sub-Committee Report

15 25-037 Communication from the Mayor relative to the appointment of Jaime Jimenez to the Cultural Council.

RESULT: ORDERED - VOICE VOTE

16 25-038 Communication from the Mayor relative to the appointment of Debra DeFilippo-West to the Cultural Council.

RESULT: ORDERED - VOICE VOTE

17 25-051 Communication from the Mayor relative to the appointment of Diana Cardona to the Public Art Commission.

RESULT: ORDERED - VOICE VOTE

18 25-054 Communication from the Mayor relative to the appointment of Nina DeFreitas to the Council on Elder Affairs.

RESULT: ORDERED - VOICE VOTE

19 25-055 Communication from the Mayor relative to the appointment of Lucretia Deeran to the Council on Elder Affairs.

RESULT: ORDERED - VOICE VOTE

20 25-056 Communication from the Mayor relative to the appointment of Nancy Monkiewicz to the Council on Elder Affairs.

RESULT: ORDERED - VOICE VOTE

21 25-057 Communication from the Mayor relative to the appointment of Kathleen Smith to the Council on Elder Affairs.

RESULT: ORDERED - VOICE VOTE

22 25-058 Communication from the Mayor relative to the appointment of Ann Marie Droukis to the Council on Elder Affairs.

RESULT: ORDERED - VOICE VOTE

23 25-059 Communication from the Mayor relative to the appointment of Lois Internicola D'Ambrosio to the Council on Elder Affairs.

RESULT: ORDERED - VOICE VOTE

24 25-060 Communication from the Mayor relative to the reappointment of Eleanor Vieira to the Council on Elder Affairs

RESULT: ORDERED - VOICE VOTE

25 25-061 Communication from the Mayor relative to the reappointment of Denise Rampleberg to the Council on Elder Affairs

RESULT: ORDERED - VOICE VOTE

26 25-062 Communication from the Mayor relative to the reappointment of Sandy Lozier to the Council on Elder Affairs

RESULT: ORDERED - VOICE VOTE

27 25-063 Communication from the Mayor relative to the reappointment of Robert Hanlon to the Council on Elder Affairs.

RESULT: ORDERED - VOICE VOTE

28 25-064 Communication from the Mayor relative to the reappointment of Linda Doherty to the Council on Elder Affairs.

RESULT: ORDERED - VOICE VOTE

Legislative Affairs Sub-Committee Report

29 24-305 An Ordinance Further Amending Food Truck Locations (Revere Historical Commission Parking Lot).

AN ORDINANCE FURTHER AMENDING FOOD TRUCK LOCATIONS

Be it ordained by the City of Revere, MA as follows:

Section 1. Section 5.10.050(A) Areas and hours of operation, limitations of the Revised Ordinances of the City of Revere is hereby amended by inserting a new location after the south side Shirley Avenue location as follows: “Parking Lot at 108 Beach Street, directly abutting the Revere History Museum and facing Sonny Myers Park, not to exceed one food truck at this

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location at any one time. The use of generators at this location shall be prohibited. Alternatively, the City of Revere shall provide appropriate accommodations for electrical service and the License Commission shall charge a nominal fee for the use of electricity."

Section 2. Section 5.10.050(A) Areas and hours of operation, limitations of the Revised Ordinances of the City of Revere is hereby amended by renumbering each sub-section 1-7 accordingly.

Section 3. Section 5.10.050(B) Hours of Operation of the Revised Ordinances of the City of Revere is hereby amended by inserting a new sub-section as follows: 4. At the discretion of the commission, the hours of operation for the 108 Beach Street location shall be 4:00PM to 7:00PM.

October 28, 2024	Ordered on a first reading.
March 24, 2025	Ordered to a second reading, as amended.
March 24, 2025	Ordered on a second reading, as amended.
March 24, 2025	Ordered on a third and final reading, as amended.
March 24, 2025	Engrossed & Ordained, as amended, on a Roll Call.

RESULT:	ORDERED ENGROSSED AND ORDAINED [UNANIMOUS]
AYES:	Argenzio, Cogliandro, Giannino, Guarino-Sawaya, Haas, Jaramillo, Kelley, McKenna, Novoselsky, Zambuto, Silvestri

30 25-026 Hearing called as ordered on, An Ordinance Further Amending Chapter 2.57 of the Revised Ordinances of the City of Revere Relative to the Parks & Recreation Commission.

AN ORDINANCE FURTHER AMENDING CHAPTER 2.57 OF THE REVISED ORDINANCES OF THE CITY OF REVERE RELATIVE TO THE PARKS & RECREATION COMMISSION

Be it ordained by the City of Revere, MA as follows:

SECTION 1. Section 2.57.010 of Title 2 of the Revised Ordinances of the City of Revere is hereby amended by deleting this section in its entirety and inserting in place thereof the following new section:

§ 2.57.010. Established.
There is created and established in the city the parks and recreation department, hereinafter referred to as the “department.” The department shall be responsible for and shall promote and manage recreational activities sponsored or conducted by the city. The department shall have delegated responsibility for all public parks of the city as well as for Harry Della Russo Stadium.

SECTION 2. Section 2.57.020 of Title 2 of the Revised Ordinances of the City of Revere is hereby amended by deleting this section in its entirety.

SECTION 3. Section 2.57.030 of Title 2 of the Revised Ordinances of the City of Revere is hereby amended by deleting this section in its entirety and inserting in place

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thereof the following new section:

§ 2.57.020 Director – Appointment.

The parks and recreation department shall be under the general supervision of a director, hereinafter referred to as the “director,” who shall be appointed by the mayor, subject to confirmation by the city council.

SECTION 4. Section 2.57.040 of Title 2 of the Revised Ordinances of the City of Revere shall be re-numbered to 2.57.030.

SECTION 5. Section 2.57.050 of Title 2 of the Revised Ordinances of the City of Revere is hereby amended by re-numbering the section to 2.57.040, and by deleting the words “sometimes referred to in this chapter” and inserting in place thereof the words “hereinafter referred to.”

SECTION 6. Section 2.57.060 of Title 2 of the Revised Ordinances of the City of Revere is hereby amended by deleting this section in its entirety and inserting in place thereof the following new section:

§ 2.57.050 Commission – Composition and terms.

- . The commission shall consist of seven members appointed by the mayor and subject to confirmation by the city council.
 - . All members shall be residents of the city of Revere;
 - . One member shall be the director of parks and recreation of the city of Revere, who shall serve as an *ex-officio*, non-voting member; and,
 - . One member shall be a youth resident between the ages of sixteen (16) and twenty-two (22).
 - . The mayor shall ensure, to the extent feasible, that the composition of the commission reflects the geographic and cultural diversity that exists in the city.
- B. The terms of the commission members shall be coterminous with that of the mayor.
- C. Members shall be eligible for reappointment in the same manner as the original appointment. If a vacancy occurs, it shall be filled for the balance of the unexpired term in the same manner as the initial appointment was made.
- D. The commission shall annually elect a Chair from its members.

SECTION 7. Section 2.57.070 of Title 2 of the Revised Ordinances of the City of Revere is hereby amended by deleting this section in its entirety and inserting in place thereof the following new section:

§ 2.57.060 Commission – Powers and duties.

It shall be the duty of the parks and recreation commission to advise and make recommendations to the parks and recreation department through the mayor and/or city council in relation to matters pertaining to sports, recreation, parks, youth events and activities, and open space in the city.

SECTION 8. Section 2.57.080 of Title 2 of the Revised Ordinances of the City of Revere is hereby amended by deleting this section in its entirety and inserting in place thereof the following new section:

§ 2.57.070 Annual report.

The commission shall keep a record of its recommendations and at the close of every calendar year send a report thereof to the mayor and the city council.

SECTION 9. This ordinance shall take effect upon its passage.

February 24, 2025	Ordered on a first reading.
March 24, 2025	Ordered to a second reading, as amended.
March 24, 2025	Ordered on a second reading, as amended.
March 24, 2025	Ordered on a third and final reading, as amended.
March 24, 2025	Engrossed & Ordained, as amended, on a Roll Call.

RESULT:	ORDERED ENGROSSED AND ORDAINED [UNANIMOUS]
AYES:	Argenzio, Cogliandro, Giannino, Guarino-Sawaya, Haas, Jaramillo, Kelley, McKenna, Novoselsky, Zambuto, Silvestri

31 25-034 Hearing called as ordered on, An Ordinance Relative to Improving Public Health and Accessibility to Health Care Products in the City of Revere (attached).

AN ORDINANCE RELATIVE TO IMPROVING PUBLIC HEALTH AND ACCESSIBILITY TO HEALTH CARE PRODUCTS IN THE CITY OF REVERE

Be it ordained by the City of Revere, MA as follows:

Section 1. Chapter 8.04 Offenses Generally is hereby amended by inserting the following new section:

Section 8.04.110 - Public health hygiene products.

. The Mayor is directed to work with the Revere Public Schools Department, private institutions, foundations, hospitals to make accessible in each of the department’s owned and operated buildings, feminine hygiene and menstrual products free of charge.

The Mayor is directed to work with the city’s public health department to identify costs of a municipal program that would make accessible, free of charge, feminine hygiene and menstrual products in every city owned and operated building.

The Mayor is directed to include a line item in the city’s public health department budget for the purpose of making accessible in all city owned and operated buildings, feminine hygiene and menstrual products free of charge and enter into an agreement with private organizations, foundations, or acquire federal or state grant dollars to match the municipal funds allocated for the resources provided by this ordinance.

B. None of the feminine hygiene and menstrual products free of charge provided in any publicly owned building shall contain the following:

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- i. Phthalates
- ii. Volatile organic compounds (VOCs)
- iii. Parabens
- iv. Pesticides from cotton
- v. Heavy metals like lead and arsenic, dioxins, fragrance chemicals
- vi. Certain plasticizers or any other chemical or product known to the National Institute of Health, the Massachusetts Executive Office of Health and Human Services, the Massachusetts Department of Health, or any other state’s department of health or like entity to cause negative health effects including but not limited to cervical cancer toward the user.

C. The Mayor or his designee may, with the consent of the Revere Public School Department and/or the Revere School Committee divert any current or future funding destined toward the achievement of the provisions of this ordinance to enhance the efficiency of this program.

The Mayor and or his designee is directed to work with the Revere Public School Department and/or the Revere School Committee to create standard operating procedures to ensure that there:

- i. Is a person, entity, or department in charge of maintenance and refilling of dispensaries.
- ii. Is a person, entity, or department responsible for holding and receiving supplies.
- iii. Is an educational program to ensure that the public and students do not misuse products or tamper dispensaries.

February 24, 2025	Ordered on a first reading.
March 24, 2025	Ordered to a second reading.
March 24, 2025	Ordered on a second reading.
March 24, 2025	Ordered on a third and final reading.
March 24, 2025	Engrossed & Ordained on a Roll Call.

RESULT:	ORDERED ENGROSSED AND ORDAINED [UNANIMOUS]
AYES:	Argenzio, Cogliandro, Giannino, Guarino-Sawaya, Haas, Jaramillo, Kelley, McKenna, Novoselsky, Zambuto, Silvestri

Communications

32 25-082 Communication from the City Auditor requesting an appropriation from the Cable Access Receipt Reserved Fund to pay Revere TV's quarterly invoice.

“SHALL THE CITY COUNCIL APPROVE AN APPROPRIATION IN THE AMOUNT OF \$93,805.67 TO PAY REVERETV’S QUARTERLY INVOICE?”

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RESULT:	ORDERED - ROLL CALL [UNANIMOUS]
AYES:	Argenzio, Cogliandro, Giannino, Guarino-Sawaya, Haas, Jaramillo, Kelley, McKenna, Novoselsky, Zambuto, Silvestri

33 25-083 Communication from the Mayor relative to the reappointment of Chaimaa Hossaini to the Human Rights Commission.

RESULT:	REFERRED TO APPOINTMENTS	Next: 4/7/2025 6:00 PM
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34 25-084 Communication from the Mayor relative to the appointment of Lark Logan to the Cultural Council.

RESULT:	REFERRED TO APPOINTMENTS	Next: 4/7/2025 6:00 PM
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35 25-085 Communication from the Mayor relative to the appointment of Sheila Johnson to the Human Rights Commission.

RESULT:	REFERRED TO APPOINTMENTS	Next: 4/7/2025 6:00 PM
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36 25-086 Communication from the Policy Writer and Analyst relative to rules and regulations for the veteran property tax work-off abatement program.

AN ORDINANCE ESTABLISHING RULES AND REGULATIONS FOR A VETERAN PROPERTY TAX WORK-OFF ABATEMENT

Be it ordained by the City of Revere, MA as follows:

SECTION 1. Title 2 of the Revised Ordinances of the City of Revere is hereby amended by inserting the following new chapter 2.92:

Chapter 2.92 VETERAN PROPERTY TAX WORK-OFF ABATEMENT

§ 2.92.010 Purpose.

The purpose of this chapter is to adopt reasonable rules and regulations for the Revere veteran property tax work-off abatement program.

§ 2.92.020 Hours, rate, and abatement.

Participants of this program shall be paid at the rate of fifteen dollars (\$15.00) per hour. Participants shall work no more than 66.6 hours and shall receive a property tax abatement of up to one-thousand dollars (\$1,000.00), dependent on hours worked.

§ 2.92.030 Application process.

The number of veterans, including qualifying spouses, participating in the program shall be limited each year to a maximum of five (5). Applications will be available and accepted at the Veteran Service’s Office the first two weeks of April of each year.

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- . Required documents.

All applicants must demonstrate proof of Revere residency and owner occupancy pursuant to Section 2.92.040. The following documents are also required for an application to be considered complete:

1. If applicant is a veteran:
 - a. DD214 form.
2. If applicant is a spouse of a disabled veteran:
 - a. DD214 form of the disabled veteran;
 - b. Marriage license; and,
 - c. Letter from the VA indicating disabled veteran status.
3. If applicant is a spouse of a deceased veteran:
 - a. DD214 form of the deceased veteran;
 - b. Marriage license; and,
 - c. Death certificate of the deceased veteran.

§ 2.92.040 Eligibility.

To be eligible for the program, an applicant must fulfill the following requirements:

- . Must be a veteran, a spouse of a disabled veteran, or a surviving spouse of a deceased veteran.
- . Must have a principal place of residence in the city of Revere and have ownership in that principal place of residence. The ownership interest may include a joint tenancy, tenancy in common, tenancy by the entirety, life tenancy, or beneficial interest in a trust which has an ownership interest in this principal residence.
- . The tax abatement received under this program shall be in addition to any other property tax exemptions for which the participant is eligible, excluding the senior citizen property tax work-off abatement in Chapter 2.88 of this Title. An individual is not permitted to participate in more than one work-off program in the city.

§ 2.92.050 Accounting for abatements.

The tax abatement provided to participants by this program shall be applied to the actual tax bills for the fiscal year. The full tax shall be committed and billed, with the reduction shown on the bill as an abatement or credit against the amount due. The reduction shall be processed as an abatement and charged against the overlay account. Abatements for the fiscal year shall be based upon certifications by the Veteran Services Office for work performed on or before June 30.

§ 2.92.060 Certification of service.

The city's Veteran Services Office shall certify to the Assessor's Office the amount of service performed by the participant as of June 30th of the fiscal year. Such certification shall be provided to the board of assessors prior to the time the actual tax for the fiscal year is committed and in sufficient time to allow for an abatement to be reflected on the actual tax bill for the fiscal

year. A copy of the certification shall be provided to the veteran taxpayer, or qualifying participant, before the actual tax bill is issued.

§ 2.92.070 Tax treatment of abatement.

The amount of the property tax abatement the veteran taxpayer, or qualifying participant, receives under this program shall not be considered income or wages for purposes of state income tax withholdings, unemployment compensation or worker's compensation.

§ 2.92.080 Partial completion.

A participant who completes less than 66.6 hours of work shall be entitled to a pro-rata abatement based upon certified hours of work completed at the rate of pay established in Section 2.92.020.

RESULT: ORDERED TO PUBLIC HEARING - CC **Next: 4/28/2025 6:00 PM**

Motions

37 25-087 Motion presented by Councillor Jaramillo, Councillor McKenna, Councillor Guarino-Sawaya: That the City Council order to a public hearing, An Ordinance Further Amending the Revere Revised Ordinances Relative to the Transparency and Accountability of Utility Companies. (attached)

RESULT: REFERRED TO LEGISLATIVE AFFAIRS

38 25-088 Motion presented by Councillor Cogliandro: That the Mayor request the Short-Term Rental Office to appear before the City Council to provide an update on short-term rentals throughout the City and to discuss the effectiveness of the new software and recent changes to the ordinance.

RESULT: ORDERED - VOICE VOTE

39 25-089 Motion presented by Councillor Argenzio: That the Mayor request the Superintendent of Public Works and the City Engineer to appear before the City Council to discuss and present a list of street and sidewalk construction for this year.

RESULT: ORDERED - VOICE VOTE

40 25-090 Motion presented by Councillor Cogliandro: That the Mayor and Superintendent of Public Works be requested to contact MassDOT to install traffic lights at the intersection of Mountain Avenue and Broadway.

Minutes Acceptance: Minutes of Mar 24, 2025 6:00 PM (Salute to the Flag)

RESULT: ORDERED - VOICE VOTE

41 25-091 Motion presented by Councillor Novoselsky, Councillor Argenzio, City Councillor Giannino, Councillor Guarino-Sawaya, Councillor Haas, Councillor Jaramillo, Councillor Kelley, Councillor McKenna, Councillor Zambuto, Council President Silvestri: That the City Council award a Certificate of Commendation to Revere Karate Academy in recognition of their 45th anniversary of being in business.

RESULT: ORDERED - VOICE VOTE

42 25-092 Motion presented by Councillor McKenna, Councillor Jaramillo, Councillor Argenzio, Councillor Cogliandro, Councillor Guarino-Sawaya, Councillor Haas, Councillor Kelley, Councillor Novoselsky, Councillor Zambuto, Council President Silvestri: That the Mayor request the Director of Parking to issue paper visitor passes, as opposed to digital visitor passes, for seniors over the age of 65 and health care workers. Too much of a burden is placed on seniors and health care workers when using the digital system who may need to update their visitor pass information multiple times per day.

RESULT: ORDERED - VOICE VOTE

43 25-093 Motion presented by Councillor Cogliandro: That the City Council approve, An Act Establishing an Elected Zoning Board of Appeals in the City of Revere. (attached).

AN ACT ESTABLISHING AN ELECTED ZONING BOARD OF APPEALS IN THE CITY OF REVERE

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Section 1. Notwithstanding the provisions Section 12 of Chapter 40A of the General Laws, the zoning board of appeals shall consist of five (5) members and one (1) associate member who shall be elected at large and serve for two-year terms. Zoning board members shall be registered voters of the city. No member of the zoning board shall hold any other appointive city office or employment during their term. No person shall be elected to the office of the zoning board for more than five (5) two-year terms. Annually, the zoning board of appeals shall elect a chairperson from its own membership. The City Clerk shall also serve as the clerk to the zoning board of appeals.

Section 2. If a zoning board member is no longer domiciled within the city, the office shall immediately be deemed vacant and filled in the manner provided herein. Vacancies shall be filled in descending order of votes received by the candidate for the office of zoning board member at the preceding city election who received the highest number of votes without being elected if that person remains eligible and willing to serve as a zoning board member. If that

Minutes Acceptance: Minutes of Mar 24, 2025 6:00 PM (Salute to the Flag)

person is unwilling or ineligible to serve, the person who received the next highest number of votes shall serve, and so on. If there are no candidates receiving any votes that are eligible and willing to serve, the mayor shall appoint a person, subject to confirmation of the city council, to fill the vacancy for the remainder of the unexpired term. A person so appointed under this section to fill a vacancy shall serve for the remainder of the unexpired term and shall not be entitled to have the words "candidate for re-election" printed with the person's name on the election ballot if such person is seeking the office of zoning board member. The city clerk shall certify this candidate to the office of zoning board member to serve for the remainder of the unexpired term.

Section 3. This special act shall take effect upon its passage.

Councillors opposed to an elected ZBA indicated that an undue financial burden would be placed on potential candidates due to the cost of running a campaign as compared to the small stipend received to serve. An elected ZBA also takes away the City Council's ability to confirm appointees and could potentially politicize board members.

Councillors in favor cited that too many variances have been awarded by appointed ZBA members and that the residents of the community should have a say in who is making the decisions regarding zoning appeals.

RESULT: REFERRED TO LEGISLATIVE AFFAIRS

44 25-094 Motion presented by Councillor Zambuto: That the City Council approve the attached Resolution in recognition of the 250th Anniversary of the Battle of Chelsea Creek (March 27 & 28, 1775).

Resolution in Recognition of the Battle of Chelsea Creek

Whereas, the Battle of Chelsea Creek, fought on May 27th and 28th, 1775, marks a significant yet often forgotten chapter in the history of the American Revolution and in the history of our nation’s struggle for independence; and

Whereas, the battle was the first planned offensive military action of the Revolutionary War, the first naval engagement between colonial militias and the British, the first capture of a British war vessel, and the first use of artillery by the colonial forces against the British Redcoats; and

Whereas, this battle, fought in the marshlands and mudflats of Chelsea Creek, near Slade's Mill, also saw the tenacious collaboration of militia forces from the New England colonies, which exemplified the unity and determination that would characterize the revolutionary cause; and

Whereas, despite the minimal losses on the colonial side, the British Redcoats suffered significant casualties, losing sixty-four of their elite troops; and

Whereas, the Battle of Chelsea Creek demonstrated the early resolve and courage of the American colonists and foreshadowed the continuing struggles that would lead to the ultimate success of the Revolutionary War, culminating in the Declaration of Independence and the founding of our nation; and

Minutes Acceptance: Minutes of Mar 24, 2025 6:00 PM (Salute to the Flag)

Whereas, this event is an important but often overlooked part of our local history, and it is crucial to recognize the role that local residents and militia forces played in shaping the course of our nation’s fight for freedom; and

Whereas, the battle stands as a testament to the bravery and resilience of the colonial militias and serves as a reminder of the sacrifices made by those who fought for liberty and independence from Great Britain; and

Whereas, in addition to the Battle of Chelsea Creek, many significant events leading to our nation’s independence took place in the surrounding areas, including the heroic actions of the men from Revere, led by Reverend Phillips Payson, in their engagement with British Redcoats at Menotomy, which further solidified the commitment of our ancestors to securing the freedoms we enjoy today; and

Now, therefore, be it resolved that the City of Revere formally recognizes and honors the historical significance of the Battle of Chelsea Creek as a pivotal moment in the American Revolution; and

Be it further resolved that we encourage the citizens of our communities to reflect upon this important event, and to remember the bravery and sacrifice of those who fought for the independence and freedoms that we hold dear today; and

Be it finally resolved that this resolution serves as a reminder to us all that, as we commemorate the 250th anniversary of the American Revolution, we must continue to learn from our history, embracing both its successes and its failings, in order to ensure a better and more just future for all.

RESULT: ORDERED - VOICE VOTE

- 45 25-095 Motion presented by Councillor McKenna: That the Mayor request the Historical Commission (in collaboration with the owners of Slade's Mill) to install a plaque or other appropriate marker in recognition of the Battle of Chelsea Creek at 770 Revere Beach Parkway.

Councillor McKenna offered this verbal motion in response and conjunction with Councillor Zambuto's late resolution concerning the 250th anniversary of the Battle of Chelsea Creek.

RESULT: ORDERED - VOICE VOTE

Ordered adjourned at 7:37 PM.

Attest:

City Clerk

Minutes Acceptance: Minutes of Mar 24, 2025 6:00 PM (Salute to the Flag)

PUBLIC HEARING

Notice is hereby given, that the Revere City Council will conduct a public hearing on Monday evening, February 24, 2025 at 6:00 PM in the City Councillor Joseph A. DelGrosso City Council Chambers, Revere City Hall, 281 Broadway, Revere, MA 02151 on petition submitted by National Grid to install a pole across from 55 Walnut Avenue, Revere, MA 02151 beginning at a point approximately 134 feet North of the centerline of the intersection of Shirley Avenue and Walnut Avenue and continuing approximately 17 feet in an East direction. (Plan No. 30811266)

A copy of the aforementioned plan is on file and available for public inspection in the office of the City Clerk, Revere City Hall, Revere, Massachusetts, Monday through Thursday from 8:00AM to 5:00PM and on Friday 8:00AM-12:00PM. Proponent/opponent testimony will be accepted in writing via email to amelnik@revere.org on or before February 18, 2025.

Attest:

Ashley E. Melnik
City Clerk

Notices mailed to abutters
01/28/2025

Questions contact – Robert Coulter robert.coulter@nationalgrid.com or (617)-823-2378

PETITION FOR POLE AND WIRE LOCATIONS

To the City Council
Of Revere, Massachusetts

Massachusetts Electric Company d/b/a NATIONAL GRID requests permission to locate poles, wires, and fixtures, including the necessary sustaining and protecting fixtures, along and across the following public way:

Walnut Ave - National Grid to install 1 SO pole on Walnut Ave beginning at a point approximately 134 feet North of the centerline of the intersection of Shirley Ave and Walnut Ave and continuing approximately 17 feet in an East direction. National Grid proposes to install a new secondary pole (P679-84) to relocate a previously existing antenna attachment at P679 Walnut Ave (42.408325, -70.996789). Revere, Ma.

Location approximately as shown on plan attached.

Wherefore it prays that after due notice and hearing as provided by law, it be granted a location for and permission to erect and maintain poles and wires, together with such sustaining and protecting fixtures as it may find necessary, said poles to be erected substantially in accordance with the plan filed herewith marked – Walnut Ave - Revere, Massachusetts.

No.# 30811266

Also, for permission to lay and maintain underground laterals, cables, and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as each of said petitioners may desire for distributing purposes.

Your petitioner agrees to reserve space for one cross-arm at a suitable point on each of said poles for the fire, police, telephone, and telegraph signal wires belonging to the municipality and used by it exclusively for municipal purposes.

Massachusetts Electric Company d/b/a
NATIONAL GRID *Nick Memmolo*
BY _____
Engineering Department

Attachment: PH.NationalGrid55WalnutAvenue02242025 (25-047 : National Grid - 55 Walnut Avenue)

January 23, 2025

Questions contact – Robert Coulter robert.coulter@nationalgrid.com or (617)-823-2378

ORDER FOR POLE AND WIRE LOCATIONS

In the City of Revere, Massachusetts

Notice having been given and public hearing held, as provided by law, IT IS HEREBY ORDERED: that Massachusetts Electric Company d/b/a NATIONAL GRID and be and it is hereby granted a location for and permission to erect and maintain poles and wires to be placed thereon, together with such sustaining and protecting fixtures as said Company may deem necessary, in the public way or ways hereinafter referred to, as requested in petition of said Company dated the 18th day of December, 2024.

All construction under this order shall be in accordance with the following conditions: Poles shall be of sound timber, and reasonable straight, and shall be set substantially at the points indicated upon the plan marked – Walnut Ave - Revere, Massachusetts.

No.# 30811266

Filed with this order:

There may be attached to said poles such wires, cables, and fixtures as needed in their business and all of said wires and cables shall be placed at a height of not less than twenty (20) feet from the ground.

The following are the public ways or part of ways along which the poles above referred to may be erected, and the number of poles which may be erected thereon under this order:

Walnut Ave - National Grid to install 1 SO pole on Walnut Ave beginning at a point approximately 134 feet North of the centerline of the intersection of Shirley Ave and Walnut Ave and continuing approximately 17 feet in an East direction. National Grid proposes to install a new secondary pole (P679-84) to relocate a previously existing antenna attachment at P679 Walnut Ave (42.408325, -70.996789). Revere, Ma.

I hereby certify that the foregoing order was adopted at a meeting of the _____ of the City/Town of _____, Massachusetts held on the _____ day of _____ 20 _____.

Massachusetts City/Town Clerk. 20 _____

Attachment: PH.NationalGrid55WalnutAvenue02242025 (25-047 : National Grid - 55 Walnut Avenue)

Received and entered in the records of location orders of the City/Town of
Book Page

Attest:
City/Town Clerk

I hereby certify that on 20 , at o'clock, M
at a public hearing was held on the petition of

Massachusetts Electric Company d/b/a NATIONAL GRID for permission to erect the poles, wires, and fixtures described in the order herewith recorded, and that we mailed at least seven days before said hearing a written notice of the time and place of said hearing to each of the owners of real estate (as determined by the last preceding assessment for taxation) along the ways or parts of ways upon which the Company is permitted to erect poles, wires, and fixtures under said order. And that thereupon said order was duly adopted.

City/Town Clerk.

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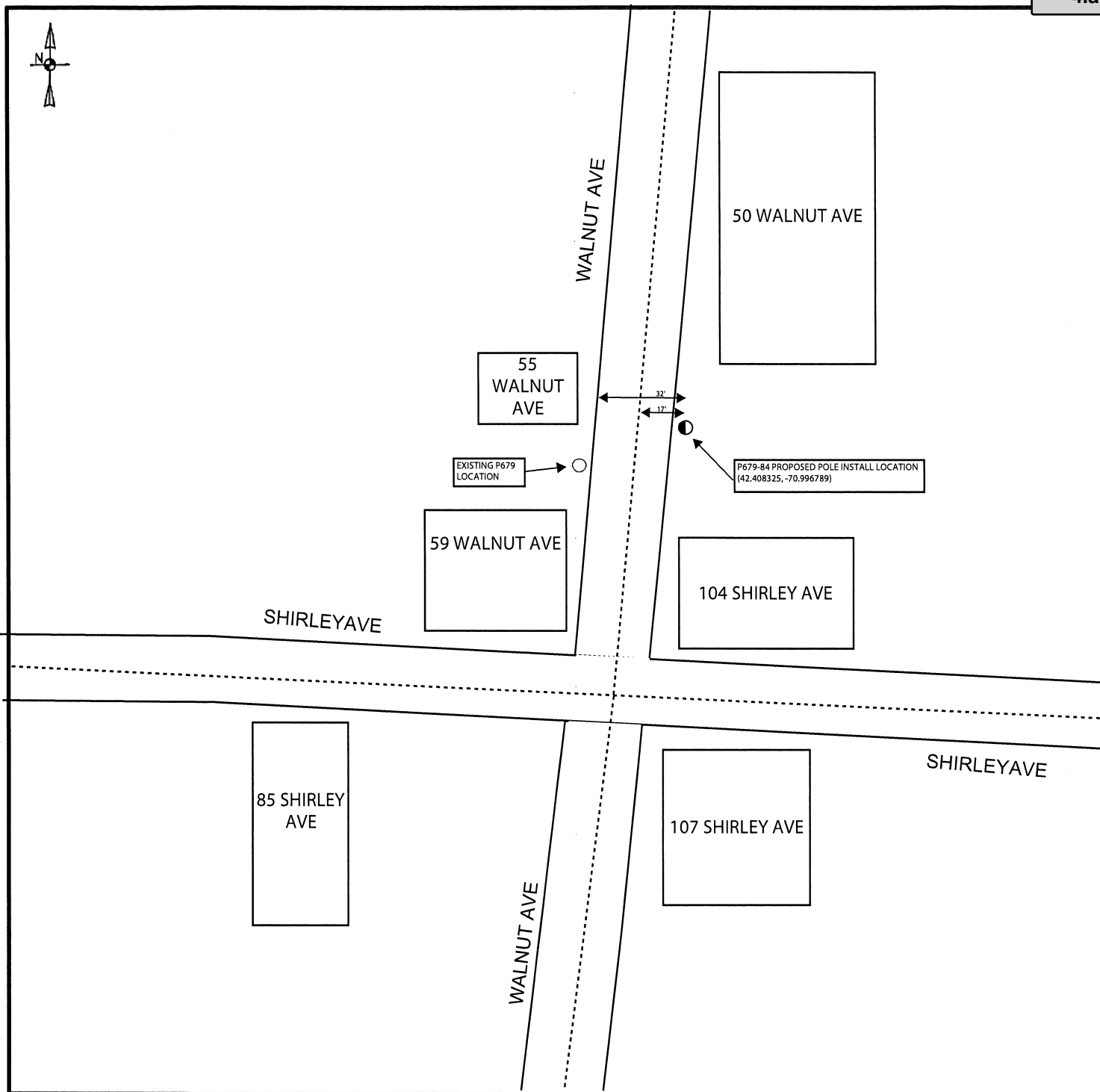
Board or Council of Town or City, Massachusetts

CERTIFICATE

I hereby certify that the foregoing is a true copy of the location order and certificate of hearing with notice adopted by the of the City of Massachusetts, on the day of 20 , and recorded with the records of location orders of the said City, Book , Page . This certified copy is made under the provisions of Chapter 166 of General Laws and any additions thereto or amendments thereof.

Attest:
City/Town Clerk

Attachment: PH.NationalGrid55WalnutAvenue02242025 (25-047 : National Grid - 55 Walnut Avenue)



Attachment: PH.NationalGrid55WalnutAvenue02242025 (25-047 : National Grid - 55 Walnut Avenue)

JOINT OWNED POLE PETITION

nationalgrid
And
Verizon New England, Inc.

Date: 12/18/2024

Plan Number: 30811266

To Accompany Petition Dated:

To The: City Of Revere

For Proposed: Pole: P679-84 Location: Walnut Ave

Date Of Original Grant:

- | | |
|--|---------------------------------|
| ⊕ Proposed NGRID Pole Locations | ↓ Existing J.O. Anchor |
| ○ Existing NGRID Pole Locations | ↓ Proposed J.O. Anchor |
| ● Proposed S.O. Pole Locations | ⊥ Existing J.O. Push Brace Pole |
| Ⓛ Existing J.O. Pole Locations | ⊥ Proposed J.O. Push Brace Pole |
| ⊕ Existing Telephone Co. Pole Locations | |
| ⊙ Existing NGRID Pole Location To Be Made J.O. | |
| ⊗ Existing Pole Locations To Be Removed | |

DISTANCES ARE APPROXIMATE

Abutters
 ListLand
 locus
 map
 page 2

ParcelID	User Account	Street Number	StreetName	LocCity	Owner1	Billing Address	City	State	Zip
2738	8-146-2 8/146/2/	114	SHIRLEY AVE	REVERE	VAN ALUNE	116 SHIRLEY AVE	REVERE	MA	2151
2739	8-146-3 8/146/3/	112	SHIRLEY AVE	REVERE	REVERE HOUSING AUTHORITY	70 COOLEIDGE ST	REVERE	MA	2151
2740	8-146-4 8/146/4/	110	SHIRLEY AVE	REVERE	REVERE HOUSING AUTHORITY	70 COOLEIDGE ST	REVERE	MA	2151
2760	8-147-1 8/147/1/	100	SHIRLEY AVE	REVERE	WALNUT SHIRLEY LLC	P O BOX 365	REVERE	MA	2151
2757	8-146-17 8/146/17/	11	NAHANT AVE	REVERE	HASSAN ABDELGHANY Z	11 NAHANT AVE	REVERE	MA	2151
2780	8-147-21 8/147/21/	53	WALNUT AVE	REVERE	MARSHALL HERWINS REVOCABLE TRUST	5 COPPER BEECH LN	NAHANT	MA	1908
2741	8-146-5 8/146/5/	104	SHIRLEY AVE	REVERE	SHIRLEY AVENUE HOLDING LLC	104-108 SHIRLEY AVE	REVERE	MA	2151
2742	8-146-6 8/146/6/		WALNUT AVE	REVERE	REVERE HOUSING AUTHORITY	70 COOLEIDGE ST	REVERE	MA	2151
2782	8-147-23 8/147/23/	55	WALNUT AVE	REVERE	55 WALNUT, LLC	PO BOX 365	REVERE	MA	2151
2758	8-146-18 8/146/18/	13	NAHANT AVE	REVERE	596 RAYMOND LLC	546 FIFTY AVE	NEW YORK	NY	10036
2779	8-147-20 8/147/20/	51	WALNUT AVE	REVERE	ZAFAR PROPERTIES LLC	76 CANNON BALL RD	SHARON	MA	2067



CITY OF REVERE

Patrick M. Keefe Jr.
Mayor

March 11, 2025

The Honorable Revere City Council
Revere City Hall
281 Broadway
Revere, MA 02151

Dear members of the Honorable Revere City Council,
I write to inform you of my reappointment of Chaimaa Hossaini to the Human Rights Commission, in accordance with Revere Ordinance Chapter 9.28. I am reappointing Ms. Hossaini to a three-year term that is set to expire in October of 2027.

Ms. Hossaini has been an integral member of the Human Rights Commission since 2022 and has the knowledge and experience to carry out a second term.

Regards,

Patrick M. Keefe Jr.



CITY OF REVERE

Patrick M. Keefe Jr.
Mayor

March 11, 2025

The Honorable Revere City Council
Revere City Hall
281 Broadway
Revere, MA 02151

Dear members of the Honorable Revere City Council,
I write to inform you of my appointment of Lark Logan to the Cultural Council, in accordance with MGL Chapter 10 Section 58. I am appointing Ms. Logan to a three-year term, effective the date of the oath of office.

Ms. Logan has an extensive and varied background in the arts, music and culture. As a new resident of Revere, she is eager to become involved through the Cultural Council.

Regards,

Patrick M. Keefe Jr.

Ms Lark Logan
 10 Ocean Avenue
 PH 410
 Revere, MA 02151
Phone: 804-874-5275

Home City: New York, NY
Education: Tufts University-English
 (1972-1975)
Email: Lark@LarkLogan.com/nyn8tv@gmail.com

PROFESSIONAL Profile:

Commercial Voice Overs
 Web site design
 Newsletters
 Creative Writing for Marketing
 Negotiating
 Problem Solving
 Customer Service
 Office Management
 Medical Transcription (Cardiology and Radiology)
 Word Processing/Typing: 65 WPM
 Dictation

Professional Experince:

Signature Flight Support-KBOS

October 2016 – July 2023
 Concierge level Customer Service: General Aviation.
 Dispatch: Incoming/Outgoing Flights and their necessary services.
 Billing.
 SIDA Badge.

Virgin Atlantic Airways/Swissport –Passenger Services/Gate Agent

January 2016 – June 2016
 Inspect and verify passenger travel documents.
 Ticketing and issuing boarding passes.
 Processing gate check-in.
 Public address announcements as required.
 Meet and assist passengers as required.
 Escorting Unaccompanied Minors and Diplomats.
 Other duties as required.
 SIDA Badge/Customs Seal.

Keller Williams Realty Boston-Metro

August 2014 – Present
 Residential Property Specialist

LONG & FOSTER REALTORS, INC.

October 2003-August 2014: Realtor (Independent Contractor)
 Executive Club – 2010
 Millionaire Producer
 Completely responsible for all marketing plans, personal advertising, web site applications.
 Proficient in Microsoft Applications, particularly Publisher, Word and to some extent; Excel –

Ms Lark Logan, (con't)**Broadcasting and Communications Experience****WKLR-FM (96-5: THE PLANET): Richmond, Virginia**

January 27, 1997 – September 29, 2000

Evenings – As of September 29, 2000 evenings and overnights will be automated.

Afternoon Drive: September 1997 - September 1999

Mid-day: July 1997 - September 1997

Afternoon Drive: February 1997 - July 1997

Mid-day: January 1997 - February 1997

WBZU-FM (THE BUZZ): Richmond, Virginia

November 1996 - January 1997

Air-talent: on call

WAXQ-FM (PURE ROCK: Q-104.3): New York, New York

March 1994 - May 1996

Overnights

Commercial Production

Frequent M.C. for major rock concerts in and around the Tri-State area.

Numerous remote appearances throughout Tri-State area

Resigned after Viacom acquisition and returned to Richmond, VA

WMXB-FM (B-103.7): Richmond, Virginia

September 1993 - March 1994

Key swing shifts and Saturday evening all-request show.

WAFX-FM (106.9: THE FOX): Norfolk, Virginia

May 1993- September 1993 (sister station to WMXB-FM)

Key swing shifts and Saturday/Sunday Mid-day.

WRXL-FM (XL-102): Richmond, Virginia

August 1989 - April 1993

Morning Show Co-host/News Anchor.

News Director/Special Programming

WVMX-FM (MX-106): Richmond, Virginia

July 1988 - August 1989

Afternoon Drive

WXKS-FM (KISS-108): Boston, Massachusetts

March 1983 - July 1987

On-air talent (various shifts)

Commercial Production and Special Interviews

Ms Lark Logan (con't)**KKDA-FM (K-104): Dallas, Texas**

October 1982 - March 1983

Mid-day.

Created, produced and hosted daily AEROBIC LUNCH BREAK, sponsored by Pepsi Free.

WXKS-FM (KISS-108): Boston, Massachusetts

October 1980 - October 1982

Overnights. (LARK AFTER DARK)

Created, produced and hosted SATURDAY NIGHT LIVE which consistently garnered high ratings in Arbitron and Birch Reports.

WBMX-FM: Chicago, Illinois

June 1980 - September 1980

Mid-day

Assistant Music Director; partly responsible for designing format

WILD-AM (STUDIO-1090): Boston, Massachusetts

July 1976 - May 1980

June 1979: Mid-day. Promotions Director

Jan. 1979: Morning Drive (SASSY SUNRISE).

Acting Music Director

July 1978: Mid-day. Acting Program Director.

July 1977: Mid-day Programming

Public Affairs Director

July 1976: On-air talent

Commercial Production

Special Artist Interviews

WMFO-FM: Medford, Massachusetts

September 1975 - July 1976

Feb. 1976 : Program Director

Evening air shift (6-10pm)

Sept. 1975: Created, produced, hosted jazz/rock program called: "Nightflight."

WJIB-FM: Boston, Massachusetts

June 1975 - September 1975

Coordinator of Public Affairs

Programming

Lark Logan (con't)

RELATED EXPERIENCES:

1990's: Voice over work for the Martin Agency (Richmond, VA)

Oct. 1988 - Jan. 1992: Contributing Editor for NIGHT MOVES, Richmond's entertainment newspaper.

Fall 1986 - Jan. 1993: Founded LarLo Ltd. (band management).

Fall 1984: Attended programming seminars at EMERSON COLLEGE; Boston, Ma.

Feb. 1983: Attended extensive programming seminar hosted by PAUL DREW.

Feb. 1982: Attended GRAMMY AWARDS. Provided on-the-spot interviews for KISS-108.

July 1976 - July 1980: Jazz Editor for PROGRESSIVE PLATTER MAGAZINE: Boston, Ma

AWARDS - HONOURS:

August 1997: Richmond Magazine: "Best of Worst of" issue: Voted top 3 most listened to Afternoon Drive Program.

July 1979: EXCELLENCE IN MEDIA: Presented by the Massachusetts State Senate.

July 1979: OUTSTANDING ACHIEVEMENT IN MEDIA:

Presented by Lambda Kappa Mu (a national/international professional women's sorority).



CITY OF REVERE

Patrick M. Keefe Jr.
Mayor

March 11, 2025

The Honorable Revere City Council
Revere City Hall
281 Broadway
Revere, MA 02151

Dear members of the Honorable Revere City Council,
I write to inform you of my appointment of Sheila Johnson to the Human Rights Commission, in accordance with Revere Ordinance Chapter 9.28. I am appointing Ms. Johnson to a three-year term, effective the date of the oath of office.

Ms. Johnson has many years of professional experience in the private sector, and has the skills to maintain this responsibility for the best interest of the community.

Regards,

Patrick M. Keefe Jr.

Sheila Johnson
98 Ridge Road
Revere, MA 02151

Summary of Experience

Over 10 years of execution of client service activities in coordination with the relationship team. Working with clients to monitor and execute all tasks required to fulfill the client service plan and meet day-to-day inquiries from the client. Help create the Northeast Division Investment Resources SharePoint file. Mentoring and training new employees. Awarded top PMSA performer of 2022.

Active member of the Diversity and Inclusion Committee, member of the Women to Lead group, member of the Greater Boston Bankers Association. Involved in community and Bank of America volunteer groups.

Bank of America Private Bank – January 2000-Present

Vice President -Portfolio Manage Senior Associate/ Private Bank Senior Associate Lead

- Assist a team of Portfolio Managers in providing integrated investment advice and portfolio management services to high-net-worth clients
- Create asset allocation studies utilizing data collected in the client profiling process.
- Monitor/facilitate account set up resulting in error free account set up process; ensure timely account set up and investment of funds.
- Re-balance portfolio due to liquidity needs, bond maturities, excess cash, buy/sell implementation, tax loss harvesting, and investment recommendation implementation-deployment of cash liquidation of positions.
- Assist with personal trust administrative and fiduciary expertise and support to meet the needs of client.
- Perform servicing and account maintenance activities
- Prepare Client and Prospect presentation
- Analyzed client question, request, and problems to provide appropriate response and solution related to operational and administrative matter as an individual and as part of large team
- Work with the Trust and Sales team for timely payment and management of billing for client.
- Create and update the Investment Policy Statement for the client
- Timely completion of Regulation 9 -This includes requirements such as account review, effective recordkeeping, managing conflicts and maintaining the safety of client assets held as fiduciary.
- Asset Allocation Monitoring (AAM)- View of the Portfolio manager book of business to ensure portfolios are aligned to the asset allocation as outlined in the client's Investment Policy Statement.
- Review Daily Monitoring – Weekly review of non-follow or affiliate funds in the client portfolio, creating compliance letters for the clients
- Place Trades – Raising funds per client request or to maintain the Investment Objective of the portfolio
- Open Alternate Investments accounts– working directly with Portfolio Manager to open new Hedge, Private Equity or Real Estate for the client that will meet objective.
- Open New sub accounts through Portview and AOP on CEW Wealth Planner-Portfolio analytics tool that provides a quantitative overlay to the asset allocation process.

From: fstringi@revere.org
To: cattoggio@aol.com; Ashley Melnik
Subject: Application Review Comments
Date: Thursday, March 27, 2025 11:22:11 AM

CITY OF REVERE APPLICATION REVIEW

City of Revere Site Plan Review Review Comments

From: Frank Stringi
Date: March 27, 2025
Application #: SPR24-000141
Address: 114 SHIRLEY AVE
Description: mixed use proposal (parcels 8/146/1 and 2)
Review Status: Pending

The Site Plan Review Committee has reviewed the above referenced special permit request for a mixed use development at 114 Shirley Ave. and has provided the following findings and conditions with respect to this special permit if approved by the City Council:

1. The landscaping plan shall include a perimeter stockade fence of at least 6' in height and the planting of 6' evergreens as a buffer between the project site and abutting residential properties.
2. A sewer connection and water connection permit must be obtained from the DPW for all new construction. The City Engineer and DPW Superintendent must review and approve the proposed sewer service and water service plan as well as storm water management plan and erosion control plan.
3. The plans must be reviewed and approved by the Fire Dept.
4. Hydrant flow tests shall be conducted to determine the adequacy of both domestic and fire flow and for the proper sizing of domestic and fire flow service lines to the proposed project. Plans for the location of additional hydrants shall be approved by the Revere Fire Dept.
5. The project proponent must pay a sewer mitigation fee, which is based on 10 times 110 gallons/bedroom times \$1.30/gallon. The sewer mitigation fee shall be utilized to remove inflow and infiltration from entering the sewer system and shall be paid to the City of Revere in two installments, 50% prior to issuance of building permit and 50% prior to issuance of occupancy permit.
6. Concrete sidewalks with granite curbing shall be installed along the full frontage of the property along Shirley Ave. and Nahant Ave. including the planting of 4 street trees on Shirley Ave. and 2 street trees on Nahant Ave.
7. All existing drains and sewer lines within the site shall be abandoned and shall be capped at the main and removed.
8. The building design and materials plan as well as the landscaping and streetscape plan shall be approved by the Site Plan Review Committee.
9. All rooftop mechanical units shall be set back from building's perimeter in a manner that limits visibility from the street level and include acoustical mitigation and/or noise baffle devices.
10. All landscaped and open space areas are to be maintained by the owner of the property. The annual

landscape maintenance program shall include the replacement of all trees and shrubs which may be damaged within the project site, weed control, mulching, grass cutting, watering, and fertilizing. The owner of the property shall also be responsible for the removal of all litter and debris within the project site.

- 11. The developer shall establish a Transportation Demand Management (TDM) Program for the proposed project to be approved by the Site Plan Review Committee. The elements of the TDM program shall include: (a) off street parking shall be limited by leasehold agreements with tenants to the number of off-street parking spaces approved with the project; (b) Prior to leasing, building management will commit to exploring available T-pass programs for residents without vehicles; (c) the leasehold agreements with tenants shall state that the parking charge will be included in the apartment lease; (d) the project shall provide for bicycle parking in the garage at no additional charge to the tenants; (e) the project will provide at least 2 parking spaces for short term car rental programs (ZipCar) for use by tenants who do not have vehicles or would not otherwise need personal vehicles. The tenants of this building shall not be eligible for resident parking stickers.
- 12. In accordance with Chapter 17.47, the Capital Improvement Trust Fund is applicable to this project. Under the Community Improvement Trust Fund, the developer must contribute 3% of the cost of construction above and beyond what is allowed as of right towards the fund, which must be spent exclusively towards capital improvement projects within the impacted area. For the purpose of the special permit, 3% of the construction costs shall be based on the increased density of the project as a result of the FAR of 3.72.

NOTE: If your application is marked "Resubmittal Required", you do not need to submit a new application. Log back into your account and edit either your Registration or Permit as requested in the comments.

Please do not reply to this automated email. All resubmittals should be done using our online portal at www.citizenserve.com/revere re-review. Furnishing the above requested information will help expedite the approval of your application.



??

Attachment: C2505.114ShirleyAvenue.SPRConditions (25-074 : Special Permit C-25-05, 114 Shirley Avenue)

City of Revere

Department of Planning & Community Development

Tom Skwierawski -- *Chief of Planning & Community Development*
281 Broadway, Revere, MA 02151 | (781) 286 - 8181



Patrick M. Keefe Jr.
Mayor

TO: Revere City Council

FR: Tom Skwierawski, Chief of DPCD

CC: Joseph Gravellese, Chair, AHTF Board of Trustees
Cathy Bowdoin, Treasurer
Office of Mayor Patrick M. Keefe, Jr.

RE: **Conveyance of tax-title properties.**

DA: March 4th, 2025

Esteemed Councilors:

I write to request the conveyance of five tax-title properties to the City of Revere's Affordable Housing Trust Fund Board of Trustees, which shall be used to further the development of affordable housing in Revere, as prescribed by RRO Chapter 2.90. The five vacant (i.e. no structure), City-owned properties are:

1. State Highway, Revere, MA (parcel ID: 16-238-1)¹
2. North Shore Rear Rd, Revere, MA (parcel ID: 13-192U1-1)²
3. Hichborn St, Lot 41, Revere, MA (parcel ID: 8-127-13)³
4. Glendale St, Lots 137, 138, and 139, Revere, MA (parcel IDs: 11-188A1-6, -7, and -8)⁴
5. Bay Rd, Lots 88A and 89A, Revere, MA (parcel ID: 10-187C-37)⁵

The Board is authorized to accept, receive, and retain real property for the purposes of creation and preservation of affordable housing within the City for the benefit of low- to moderate-income households, as defined by income limits published by the U.S. Department of Housing and Urban Development, and to pursue other strategies to support

¹ Judgement entered on February 4, 2005

² Judgement entered on June 6, 2019

³ Judgement entered on December 11, 2019

⁴ Judgements entered on August 1, 2017, and August 2, 2017

⁵ Judgement entered on March 11, 1997

the City's affordable housing goals, as outlined in the Housing Production Plan.⁶ In my capacity as the Chief of Planning and Community Development, I am of the opinion that these lands are not needed for public use, and as such, I request the Council's authorization to convey the aforementioned parcels, pursuant to M.G.L. c. 40, § 15.

I attach to this memorandum a map of each parcel proposed for conveyance.

If approved, the City Solicitor's office shall proceed with the necessary document recordings with the Suffolk County Registry of Deeds. From there, the Affordable Housing Trust Fund Board of Trustees would work with the city's on-call realtor to convey these parcels through the Request for Proposals (RFP) process.

Thank you.

⁶ Section 2.90.020 of the Revised Ordinances of the City of Revere



CITY OF REVERE

Patrick M. Keefe Jr.
Mayor

March 24, 2025

The Honorable Revere City Council
Revere City Hall
281 Broadway
Revere, MA 02151

Dear Honorable Members of the Revere City Council,

I am hereby requesting the City Council's Confirmation of Robert J. Selevitch, of 10 Ocean Ave., #214, Revere, MA 02151, as a Constable for the City of Revere.

In accordance with the provisions of Chapter 41, section 91 of Massachusetts General Laws, this appointment is granted for a three-year period, unless sooner revoked by the Mayor, Chief of Police, or the Honorable City Council.

Mr. Selevitch has been advised that the Appointment Sub-Committee will be contacting him with a date and time to appear before them concerning this appointment.

Regards,

Patrick M. Keefe Jr.



CITY OF REVERE CONSTABLE APPLICATION GUIDE TO CONSTABLE LICENSES

Thank you for your interest in serving as a constable in the City of Revere.

In accordance with Massachusetts General Laws, chapter 41, § 91, constables shall be appointed by the Mayor, subject to confirmation of the City Council, for a term of three (3) years. The Mayor may, with the consent of the City Council, remove a constable from office for gross misconduct.

Application Requirements - Please note that the application may take up to 8 weeks to process.

All applicants must have continuously resided within the City of Revere for a minimum of twelve (12) months prior to the date of their application. For the purposes of this process, *resided* shall be defined as actually having lived at an address within the City of Revere during said time period. Any evidence uncovered that shows that the applicant was using a "straw" residence for purposes of this application shall automatically disqualify the applicant from consideration. All persons appointed to the position of constable shall continue to reside in the City; failure to do so shall be cause for immediate removal.

To apply to become a constable, you need to do the following:

1. **Recommendations:** Complete the attached "Attorney Recommendation" and "Reputable Citizens Recommendation" forms, which require a signature from an attorney living in Revere, and signatures from four reputable citizens living in Revere.
2. **Certificate of Good Standing:** Submit, in accordance with Revere Revised Ordinance 5.04.100 (A), a Certificate of Good Standing. The Certificate of Good Standing must be obtained at the Treasurer's Office, 281 Broadway, Revere. The Treasurer's Office is open Monday-Thursday, 8:30a.m.- 5:00p.m., and on Friday, 8:30a.m.-12:00p.m.
3. **Fee:** The application fee is \$450.00 (which includes a non-refundable \$150.00 processing fee). Please attach the fee to your application in the form of two cashier's checks or money orders (one for \$150.00 one for \$300.00) made payable to the City of Revere.
4. **Bond:** Obtain a three-year (3) constable bond in the minimum amount of \$5,000, as provided in M.G.L., c. 41, §92, and file a copy of the bond with the application.
5. **Driver's License:** Provide a copy of a valid Massachusetts driver's license (front and back) with a Revere address.
6. **Criminal Record Check:** Complete the attached CORI.
7. **Fingerprint Card:** Complete by appt. City of Revere Substation, 6 Pleasant St, Revere, 781-629-3627 and attach to application.
8. **Submit the Application:** Deliver a completed application packet with an original signature to the Mayor's Office at 281 Broadway, Revere. After the application is processed, the Mayor, upon recommendation of the Chief of Police, will make a determination on recommending approval to the City Council. Once a determination has been made you will be contacted by the Mayor's Office. Please allow up to 8 weeks for processing of the application, **do not contact our office during the application processing period.**

If the Mayor recommends approval to the City Council, and if the Council votes to confirm your appointment, the City Clerk's Office will send you a letter informing you of your approval, and instructing you on when and where to be sworn in.

Once sworn in, you are responsible for obtaining a Constable Identification Card for the current calendar year from the City of Revere IT Department, which must be obtained before you may conduct any business as a constable. You must carry this identification card with you whenever conducting business as a constable.

In accordance with M.G.L. c. 41, § 95A, constables appointed by the City of Revere shall pay to the City 25% of all fees collected for the service of civil process under the fee structure established by M.G.L. c. 262, § 8. This payment shall be made to the City of Revere Treasurer on a quarterly basis, January 15, April 15, July 15, and October 15. constables appointed by the City of Revere shall file, in accordance with M.G.L. c. 41, § 95B, an itemization of all civil process fees charged and revenues received from said fees, as well as all amounts paid to the City of Revere Treasurer's Office. This report shall be filed annually on or before April 15. **Your ongoing appointment as constable is subject to the timely receipt of these quarterly payments.**



CA: 10/2020 Revised

APPLICATION FOR A CONSTABLE

CITY OF REVERE, COMMONWEALTH OF MASSACHUSETTS

To the honorable Mayor and City Council of the City of Revere

I respectfully request to be granted a license to operate as a Constable in the City of Revere

New Constable

Renewal – list current Constable License expiration date _____

Name ROBERT J. SELEVITCH Date of Birth 05-23-1954

Address, City, Zip 10 OCEAN AVE #214 REVERE MA 02151

How long have you resided at this address? 4 yrs Telephone _____

Present Employer COM of MA Present Occupation CRIMINAL INVESTIGATOR

MA Driver's License # [REDACTED] License Expiration Date 5/23/2028

High School REVERE HIGH SCHOOL GED Yes _____ No _____

Do you currently hold a license to carry a firearm in the Massachusetts? Yes No _____

Have you ever had a License to carry a firearm revoked or suspended, or Yes _____ No _____

Has an application for such denied, here or in any other jurisdiction? Yes _____ No

List current constable appointments below:

City/Town:	Year appointed/expiration:
NONE	

Why do you seek appointment? PART-TIME EMPLOYMENT SERVING PROCESS

What are your qualifications? 35 yrs EXPERIENCE AS A PRIVATE INVESTIGATOR, CRIMINAL DEFENSE INVESTIGATOR

Who do you expect to serve? LAW FIRMS

Upon granting of constable license, will you be employed by an attorney's office? If yes, please provide the attorney's information below:

Attorney's name: _____ Telephone: _____

Business Address: _____ BBO #: _____

I understand that this license will be subject to all of the terms, conditions and limitations set forth in the Revere Code of Ordinances, any applicable State and Federal laws, and any conditions prescribed by the Mayor or the City Council and that it will be revocable at any time at the pleasure of the City Council, I certify that under the penalties of perjury that I am a citizen of the United States, that all statements in this application are true and accurate, and that my best knowledge and belief, I have filed all State tax returns and paid all State taxes required under law.

Signature [Handwritten Signature] Date _____

Attachment: R. Selevitch Constable application REDACTED (25-096 : Appointment of Robert Selevitch as a Constable in the City of Revere)



APPLICATION FOR A CONSTABLE
CITY OF REVERE,
COMMONWEALTH OF MASSACHUSETTS

ATTORNEY RECOMMENDATION

I, being a member of the Massachusetts Bar in good standing for the last 15 years, and being a Revere resident, do state upon honor that the applicant is a Revere resident personally known to me, that I have reviewed this application and believe each of the statements on it to be true, and that the applicant is a person of good moral character and reputation, and competent to perform the duties of a constable.

Signature [Handwritten Signature] Print Name Daniel Occena BBO# 617353

Resident Address 500 OCEAN AVENUE Apt 447, REVERE MA 02151

REPUTABLE CITIZENS RECOMMENDATION

I, the undersigned Revere resident, hereby state that the applicant is a Revere resident personally known to me, that I have reviewed this application and believe each of the statements on it to be true, and that the applicant is a person of good moral character and reputation, competent to perform the duties of a constable.

Signature	Name (PRINT)	Street Address	Occupation
<u>Robert M. Moore</u>	<u>ROBERT W. MAHONEY</u>	<u>24 TUTTLE ST.</u>	<u>RET.</u>
<u>Ira Novoselsky</u>	<u>Ira Novoselsky</u>	<u>53 Dehon St</u>	<u>Ret / City Councilor</u>
<u>James R. Tubin</u>	<u>JAMES R. TUBIN</u>	<u>43 KIMBALL AVE</u>	<u>RETIRED</u>
<u>Howard Shaer</u>	<u>HOWARD SHARER</u>	<u>12 FLORENCE AVE.</u>	<u>RETIRED</u>

POLICE CHIEF RECOMMENDATION

I, the Chief of Police, having reviewed this application for appointment as a constable:

Recommend that this applicant be appointed.

Do not recommend that this applicant be appointed for the following reasons:

____ Approved _____ Denied

Signature _____ Date _____

Attachment: R. Selevitch Constable application REDACTED (25-096 : Appointment of Robert Selevitch as a Constable in the City of Revere)



CITY OF REVERE MASSACHUSETTS
FINANCE DEPARTMENT, TREASURY DEPARTMENT

- 1. Exact name of taxpayer/applicant's business: CONSULTING INVESTIGATIONS GROUP
- 2. Address of taxpayer's/applicant's business in Revere: 10 OCEAN AVE # 214 REVERE MA 02151
- 3. Address of taxpayer's/applicant's home in Revere: 11 BARRETT ST. REVERE MA 02151
- 4. Taxpayer's/Applicant's Day Phone: 617-212-5110
- 5. Taxpayer's Applicant Evening Phone: SAME

I, the undersigned Taxpayer, do hereby certify that the information contained herein is true and correct and all taxes and fees due the City have been paid or that the Taxpayer has entered into an agreement to pay all taxes and fees and is current on said agreement.

SIGNED UNDER THE PAINS AND PENALTIES OF PERJURY, this 19th day of February, 2025
(Taxpayer's signature) [Signature]

CITY'S ACKNOWLEDGEMENT

DATE OF ISSUANCE: _____
INCLUDES RELEVANT POSTINGS THROUGH: _____

TAXES AND ACCOUNT NUMBER(S) INCLUDED IN CERTIFICATE:

- Real Estate
 - # 8874 Paid to date (Deven)
 - # 732 Paid to date (Barrett)
- Water/Sewer
 - # 402547 Paid to date (Barrett)
 - # _____

- Personal Property
 - # n/a
 - # _____
- Other: no 404 violations
 - # _____
 - # _____

CLERK'S INITIALS: Denise Marshall ORIGINAL STAMP: _____

Attachment: R. Selevitch Constable application REDACTED (25-096 : Appointment of Robert Selevitch as a Constable in the City of Revere)

Western Surety Company

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS:

That WESTERN SURETY COMPANY, a corporation organized and existing under the laws of the State of South Dakota, and authorized and licensed to do business in the States of Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, Wyoming, and the United States of America, does hereby make, constitute and appoint

Larry Kasten of Sioux Falls,
State of South Dakota, its regularly elected Vice President,
as Attorney-in-Fact, with full power and authority hereby conferred upon him to sign, execute, acknowledge and deliver for and on its behalf as Surety and as its act and deed, the following bond:

One Constable City of Revere

bond with bond number 67383433

for Robert J Selevitch
as Principal in the penalty amount not to exceed: \$ 5,000.00

Western Surety Company further certifies that the following is a true and exact copy of Section 7 of the by-laws of Western Surety Company duly adopted and now in force, to-wit:

Section 7. All bonds, policies, undertakings, Powers of Attorney, or other obligations of the corporation shall be executed in the corporate name of the Company by the President, Secretary, any Assistant Secretary, Treasurer, or any Vice President, or by such other officers as the Board of Directors may authorize. The President, any Vice President, Secretary, any Assistant Secretary, or the Treasurer may appoint Attorneys-in-Fact or agents who shall have authority to issue bonds, policies, or undertakings in the name of the Company. The corporate seal is not necessary for the validity of any bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation. The signature of any such officer and the corporate seal may be printed by facsimile.

This Power of Attorney may be signed by digital signature and sealed by a digital or otherwise electronic-formatted corporate seal under and by the authority of the following Resolution adopted by the Board of Directors of the Company by unanimous written consent dated the 27th day of April, 2022:

"RESOLVED: That it is in the best interest of the Company to periodically ratify and confirm any corporate documents signed by digital signatures and to ratify and confirm the use of a digital or otherwise electronic-formatted corporate seal, each to be considered the act and deed of the Company."

In Witness Whereof, the said WESTERN SURETY COMPANY has caused these presents to be executed by its Vice President with the corporate seal affixed this 3rd day of March, 2025.

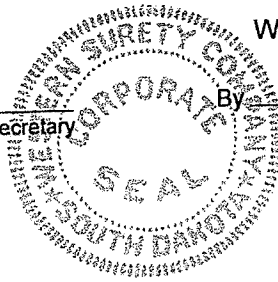
ATTEST

L. Bauder
L. Bauder, Assistant Secretary

WESTERN SURETY COMPANY

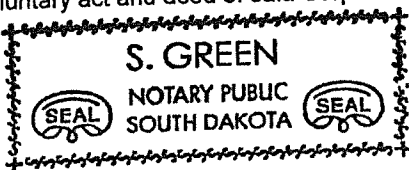
Larry Kasten
Larry Kasten, Vice President

STATE OF SOUTH DAKOTA }
COUNTY OF MINNEHAHA } ss



On this 3rd day of March, 2025, before me, a Notary Public, personally appeared Larry Kasten and L. Bauder

who, being by me duly sworn, acknowledged that they signed the above Power of Attorney as Vice President and Assistant Secretary, respectively, of the said WESTERN SURETY COMPANY, and acknowledged said instrument to be the voluntary act and deed of said Corporation.



S. Green
Notary Public

My Commission Expires February 12, 2027

To validate bond authenticity, go to www.cnasurety.com > Owner/Obligee Services > Validate Bond Coverage.



Effective Date: March 31st, 2025

Western Surety Company

CONSTABLE'S BOND

Bond No. 67383433

Robert J Selevitch, as Principal and WESTERN SURETY COMPANY, as Surety

The undersigned Principal and Surety are held and firmly bound unto the Collector-Treasurer of City of Revere in the sum of Five Thousand and 00/100 DOLLARS (\$ 5,000.00), to be paid to said Collector-Treasurer to which payment well and truly to be made they jointly and severally bind themselves, their heirs, executors, administrators, successors and assigns.

The condition of this obligation is, that if the undersigned Principal, having been appointed and confirmed a Constable of City of Revere, to hold office for the term ending March 31st, 2028, and until another be appointed and confirmed in his place, shall faithfully perform his duties as Constable in the service of all civil processes committed to him, this obligation shall become of no effect, otherwise it shall continue in full force.

Signed, sealed and delivered March 3rd, 2025

In the presence of

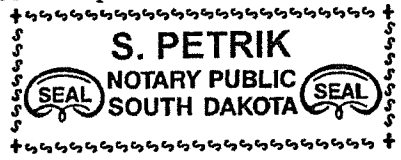
Witness

By _____ Principal
WESTERN SURETY COMPANY
Surety
By Larry Kasten
Larry Kasten, Vice President

ACKNOWLEDGMENT OF SURETY (Corporate Officer)

STATE OF SOUTH DAKOTA }
County of Minnehaha } ss

On this 3rd day of March, 2025, before me appeared Larry Kasten, to me personally known, who being by me duly sworn, did say that he is the aforesaid officer of WESTERN SURETY COMPANY, a corporation, and that the seal affixed to foregoing instrument is the corporate seal of said corporation, and that said instrument was signed and sealed in behalf of said corporation by authority of its board of directors, and said officer acknowledged said instrument to be the free act and deed of said corporation.



S. Petrik
Notary Public

My Commission Expires August 11, 2028

Attachment: R. Selevitch Constable application REDACTED (25-096 : Appointment of Robert Selevitch as a Constable in the City of Revere)



APPLICATION FOR A CONSTABLE CITY OF REVERE,
COMMONWEALTH OF MASSACHUSETTS

CRIMINAL HISTORY SYSTEMS BOARD PUBLIC RECORD REQUEST
INFORMATION

SELEVITCH

Last Name

ROBERT

First Name

J.

M.I

SECRETTA

Maiden Name

05-23-1954

Date of Birth

~~REDACTED~~

Number (*Requested but not required)

List of Aliases used (PLEASE PRINT LEGIBLY)

NONE

Attachment: R. Selevitch Constable application REDACTED (25-096 : Appointment of Robert Selevitch as a Constable in the City of Revere)



THE COMMONWEALTH OF MASSACHUSETTS
 EXECUTIVE OFFICE OF PUBLIC SAFETY AND SECURITY
 Department of Criminal Justice Information Services
 200 Arlington Street, Suite 2200, Chelsea, MA 02150
 TEL: 617-660-4640 | TTY: 617-660-4606 | FAX: 617-660-5973
 MASS.GOV/CJIS



SUBJECT INFORMATION

Please complete this section using the information of the person whose CORI you are requesting.
 The fields marked with an asterisk (*) are required fields.

* First Name: ROBERT JEL Middle Initial: J
 * Last Name: SELEVITCH Suffix (Jr., Sr., etc.): _____
 Former Last Name 1: _____
 Former Last Name 2: _____
 Former Last Name 3: _____
 Former Last Name 4: _____
 * Date of Birth (MM/DD/YYYY): 05/23/1954 Place of Birth: CHELSEA MA
 * Last SIX digits of Social Security Number: 36 - 1 4 6 6 No Social Security Number
 Sex: M Height: 6 ft. 2 in. Eye Color: HAZEL Race: CAUC
 Driver's License or ID Number: [REDACTED] State of Issue: MA
 Father's Full Name: VITAL M. SELEVITCH
 Mother's Full Name: ANNE T. SERRETTA

Current Address

* Street Address: 10 OCEAN AVE 214
 Apt. # or Suite: 214 *City: REVERE *State: MA *Zip: 02151

SUBJECT VERIFICATION

The above information was verified by reviewing the following form(s) of government-issued identification:

Verified by:

 Print Name of Verifying Employee

 Signature of Verifying Employee Date

Attachment: R. Selevitch Constable application REDACTED (25-096 : Appointment of Robert Selevitch as a Constable in the City of Revere)



CITY OF REVERE

Patrick M. Keefe Jr.
Mayor

March 26, 2025

The Honorable Revere City Council
Revere City Hall
281 Broadway
Revere, MA 02151

Dear Honorable Members of the Revere City Council,

I write to inform you of my reappointment of Brian Harkins to the Public Art Commission in accordance with Revere Ordinance Chapter 2.89.020 and MGL Chapter 41 Section 82. I am reappointing Mr. Harkins to a three-year term that is set to expire in March of 2027.

Brian has been an integral part of the Public Art Commission for two terms and possesses all the knowledge and motivation to continue for a third term.

Regards,

Patrick M. Keefe Jr.



CITY OF REVERE

Patrick M. Keefe Jr.
Mayor

March 31, 2025

The Honorable Revere City Council
Revere City Hall
281 Broadway
Revere, MA 02151

Dear members of the Honorable Revere City Council,

I write to inform you of my reappointment of Drew Bunker to the Board of Health in accordance with Revere Ordinance Chapter 2.78 and MGL Chapter 111 Section 26. I am reappointing Mr. Bunker to a three-year term that is set to expire on February 3, 2028.

Mr. Bunker has been an integral part of the Board of Health in his role as the Physician for the past two terms, and has the knowledge and skillset to continue for a third term.

Regards,

Patrick M. Keefe Jr.

Attachment: Drew Bunker Reappointment Letter Board of Health (25-098 : Reappointment of Drew Bunker to the Board of Health)



City of Revere

Chief Financial Officer/City Auditor

281 Broadway
 Revere, MA 02151
 Tel: (781) 286-8131

Richard Viscay
 Chief Financial Officer/City Auditor

April 2, 2025

Marc Silvestri, City Council President
 Revere City Hall
 281 Broadway
 Revere, MA 02151

RE: Financial Policies Update – Use of Free Cash

Dear Council President Silvestri,

The city has received its certification of free cash for fiscal year ending June 30, 2024 in the amount of \$4,452,682. With this certification, the administration is proposing modified financial policies for the use of free cash. Currently, the city appropriates fifteen percent (15%) of its certified free cash to the General Stabilization Fund, twenty percent (20%) to the Capital Improvement Stabilization Fund, and ten percent (10%) to the Affordable Housing Trust Fund per city ordinances. Over the past several years, the council has approved additional trust funds for drainage, stormwater, and culvert, as well as the construction of a new high school.

The new proposed allocation of free cash use would be as follows:

- General Stabilization Fund @ 15% of certified free cash
- Capital Improvement Stabilization Fund @ 15% of certified free cash
- Revere High School Construction Trust Fund @ 10% of certified free cash
- Drainage, Stormwater and Culvert Stabilization Fund @ 10% of certified free cash
- Affordable Housing Trust Fund @ 5% of certified free cash
- Other Post Employment Benefits (OPEB) Trust Fund @ 5% of certified free cash

Please find attached proposed ordinances for your review and adoption in conjunction with the above recommended updates for the use of certified free cash. I will be in attendance at Monday's council meeting to answer any questions regarding the proposed updated financial policies.

Best regards,

Richard Viscay
 CFO/City Auditor

Cc: Patrick M. Keefe, Mayor
 Cathy Bowden, Treasurer/Collector
 Assunta Newton, Assistant Budget Director

attachments

Attachment: FreeCashDistribution Amendments - Viscay Ltr (25-099 : Free Cash distributions)

**AN ORDINANCE FURTHER AMENDING FREE CASH DISTRIBUTIONS IN
THE CITY OF REVERE**

Be it ordained as follows:

SECTION 1. Section 2.90.050 of Title 2 of the Revised Ordinances of the City of Revere is hereby amended by removing the word “ten” and inserting in place thereof the word “five.”

SECTION 2. Section 3.05.020 of Title 3 of the Revised Ordinances of the City of Revere is hereby amended by removing the word “twenty” and inserting in place thereof the word “fifteen.”

SECTION 3. Title 3 of the Revised Ordinances of the City of Revere is hereby amended by inserting the following new chapter 3.08:

Chapter 3.08 HIGH SCHOOL STABILIZATION FUND.

§ 3.08.010 The high school stabilization fund.

There is hereby created, pursuant to M.G.L. c. 40 § 5B, a high school stabilization fund. The city treasurer shall be the custodian of such fund. The fund shall be utilized for any lawful purpose, including but not limited to any purpose for which the city may lawfully borrow money. Any appropriation or transfer of funds into or out of this stabilization fund must be approved by a two-thirds vote of the city council.

§ 3.08.020 Transfers to the high school stabilization fund.

Within ninety days of the certification of free cash by the department of revenue, the mayor shall present to the city council, and the city council shall approve, a transfer to high school stabilization fund of a sum equal to not less than ten percent of the total free cash amount certified by the department of revenue.

SECTION 4. Title 3 of the Revised Ordinances of the City of Revere is hereby amended by inserting the following new chapter 3.09:

**Chapter 3.09 OTHER POST EMPLOYMENT BENEFIT (OPEB)
STABILIZATION FUND.**

§ 3.09.010 The other post employment benefit stabilization fund.

There is hereby created, pursuant to M.G.L. c. 40 § 5B, an other post employment benefit stabilization fund. The city treasurer shall be the custodian of such fund. The fund shall be utilized for any lawful

purpose, including but not limited to any purpose for which the city may lawfully borrow money. Any appropriation or transfer of funds into or out of this stabilization fund must be approved by a two-thirds vote of the city council.

§ 3.09.020 Transfers to the other post employment benefit stabilization fund.

Within ninety days of the certification of free cash by the department of revenue, the mayor shall present to the city council, and the city council shall approve, a transfer to the other post employment benefit stabilization fund of a sum equal to not less than five percent of the total free cash amount certified by the department of revenue.



City of Revere CFO/City Auditor

281 Broadway
Revere, MA 02151
Tel: (781) 286-8131

Richard Viscay
CFO/City Auditor

April 2, 2025

Marc Silvestri, City Council President
Revere City Hall
281 Broadway
Revere, MA 02151

RE: Memorandum of Agreements for Revere Police Patrol Officers and Revere Police Superior Officers

Dear Council President Silvestri,

Please find attached the recently signed Memorandum of Agreements (MoA's) between the City of Revere and the Revere Police Patrol Officers and Revere Superior Officers Association.

Pursuant to the provisions of M.G.L. Ch 150e Section 7, I hereby request the Revere City Council to appropriate the necessary funds to fund both MoA's covering the period of July 1, 2024 to June 30, 2027.

I will be at Monday's meeting to answer any questions on this matter.

Best regards,

Richard Viscay
CFO/City Auditor

Cc: Patrick Keefe, Mayor
Paul Capizzi, City Solicitor
Lina Tramelli, Human Resources Director
Cathy Bowden, Treasurer/Collector
Assunta Newton, Assistant Budget Director

attachments

Attachment: PoliceUnionContracts04072025 (25-100 : Police Patrol Officers and Police Superior Officers MOA)

MEMORANDUM OF AGREEMENT
City of Revere
And
Revere Police Superior Officers Association

April 2, 2025

1. **Article 4.7 – Body Cameras.** Parties agree to the implementation of Body Cameras to be worn by all officers within six (6) months of ratification of the successor agreement. Parties agree to work collaboratively towards a BWC policy.

2. **Article 10- Compensation.** Amend this Article by adding the following new language:

"Consistent with payroll upgrades and improvements for all City departments and employees, the Revere Police Department will implement a digitized time and attendance programming for processing payroll."

3. **Article 17 – Miscellaneous.** Further amend the second to last paragraph of subsection 17.13 (Assessment Center) to read as follows, and in turn the Union agrees to withdraw the Civil Service grievance that has been tolled since 11/14/2024:

The City agrees to call for a promotional exam on odd calendar years (i.e., next exam in Fall 2025). Within six (6) months of the examination, the City must retain an assessment center. The scores are then released and become effective the subsequent even calendar year.

4. **Article 17 - Miscellaneous.** Delete 17.12 (Legal Defense Fund) in its entirety.

5. **Article 18- Holidays.** Parties agree to revise this Article to memorialize the current practice of officers on the administrative schedule receiving four (4) hours of compensatory time per month.

6. **Article 19 - Payroll Deduction of Dues and Agency Fee.** Amend Article to comply with Janus decision.

7. **Article 7 --- Hours of Work and Overtime.**¹ Adopt the "4x4" schedule, pursuant to

¹ Migration to "4x4" schedule is contingent upon ratification of both police bargaining units prior to impasse and mediation. City reserves its right to object to the appropriateness of the "4x4" schedule at the JLMC.

Attachment A, and the following:

In order to ensure the needs of the community are best met, the Mayor (or the Mayor's designee) reserves the right to temporarily rescind the "4x4" schedule based on the department's operational, financial or staffing needs of the Department. The City shall provide the union, absent exigent circumstances, with at least thirty (30) days' notice to bargain an alternative schedule. If the "4x4" schedule is rescinded for more than one hundred and twenty (120) calendar days, officers will receive a temporary base wage increase of 1.5% retroactive to the first day of new schedule, until such time as the "4x4" schedule is reinstated by the Department. Once the "4x4" schedule is reinstated, base wages shall be reduced by 1.5%.

Recognizing the need for stability around work schedules, the parties agree to form the Police Advisory Committee (PAC). The PAC shall meet monthly in order to review staffing, time and attendance, and budgeting/performance objectives. The PAC shall adopt its specific goals and objectives at its initial meeting. The goals and objectives are subject to change from time to time in response to the needs of the Department. The PAC's eight (8) members shall be as follows: 1 representative from Mayor's Office, the Chief (or designee), the CFO (or designee), 1 representative from either the City Solicitor's office or Human Resources, and two representatives from each union.

The City's right to opt out expires upon ratification of the next successor collection bargaining agreement.


- 8. Article 7.5 Overtime Comp.** Comp time accrued at 1.5.
- 9. Article 9 - Police Detail** - Increase detail fund to \$150,000. Parties agree that payroll and Detail Officer will work to update processing of payments so that payment is made within 15 business days (M-F, excluding weekends and City holidays) of working the detail.
- 10. Compensation** – See Attached Spreadsheet (from CFO).
- 11. Stipends** – Maintain stipend language that is included in the integrated Agreement that the City agreed to execute on 1/13/2025.
- 12. Duration.** Revise to reflect three-year successor agreement effective 7/1/2024 through 6/30/2027.

CITY OF REVERE,

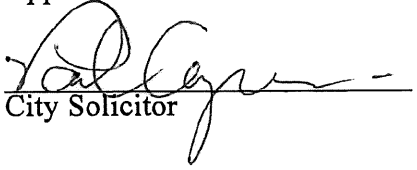
**REVERE POLICE EMPLOYEES
ASSOCIATION**

BY: 
PATRICK M. KEEFE JR, MAYOR

BY: 
PRESIDENT

BY: 
VICE PRESIDENT

Approved as to form:


City Solicitor

Attachment: PoliceUnionContracts04072025 (25-100 : Police Patrol Officers and Police Superior Officers MOA)

Four and Four

1. **Four and Four (4&4)**

- a. **Implementation Timeline:** The goal of the parties is to implement the 4&4 schedule by May 2025. The 4&4 schedule will only be implemented upon full implementation of new time and attendance software (Executime or similar software.) Starting in February 2026, new schedules will be implemented pursuant to shift bidding. Officers will be expected to work their Talbot hours in addition to their regularly scheduled shifts in each calendar year. At the end of each calendar year, unused Talbot hours from the previous year shall be reduced hour by hour from an officer's personal time, compensatory time, and/or vacation time.
- b. **Staffing Levels:** The goal of implementing the 4&4 schedule is to increase attendance across the Department. Administration will make its best efforts to fill vacancies. The parties agree that the ideal number of officers to ensure the success of the 4&4 is 76, with a minimum of 72.
- c. **Shifts:** The following shifts will be implemented alongside the 4&4 schedule, with the corresponding recommended minimum manning:

Day Shift 7 a.m. – 5 p.m. (13)

Impact Shift 12 p.m. – 10 p.m. (4)

P.M. Shift 4:30 p.m. – 2:30 a.m. (8)

A.M. Shift 9:30 a.m. – 7:30 a.m. (13)

- d. **Shift Bidding:** Shift bidding will be based on seniority. Article 17.7(C) shall be replaced with the following:

“Notwithstanding the foregoing provision of this Section 17.7, during the first three (3) years of service of a new Patrol Officer, he/she/they may be assigned by the Chief of Police for training purposes to any one or more shifts; provided, however, that upon conclusion of said three (3) years of service a seniority pick shall be made for the opening involved in his/her/their appointment to the Department. The Chief/XO/OXI reserves the right to move officers with under three (3) years of service to a different shift to meet operational needs.”

- e. **Vacation Limit:** A maximum of three (3) officers will be allowed to utilize vacation time on each shift. At the discretion of the OIC, additional officers may be allowed to utilize vacation time.
- f. **Talbot Hours:** Officers will be required to serve 120 hours in addition to their regularly-scheduled shifts in each calendar year without additional compensation. These 120 hours will be split between the following functions:
 - i. 80 hours for mandatory training.
 - ii. Twenty (20) hours for special events, and twenty (20) hours used for other activities subject to approval of the Officer-In-Charge. A minimum of

- three weeks' advance notice will be provided prior to scheduling shifts under this provision.
- iii. Officers will be provided a minimum of three weeks' advance notice prior to being scheduled for any shifts utilizing Talbot hours.
 - iv. If an officer has any unused Talbot hours remaining at the conclusion of the calendar year, the remaining Talbot hours will be reduced, hour by hour, from the officers personal time, compensatory time, and vacation time.
- g. Mandatory Overtime: If a patrol officers calls out and overtime is required to fulfill minimum staffing requirements, patrol officers and sergeants will be offered the overtime on a voluntary basis, according to current and past practice. If the shift is not filled voluntarily by a patrol officer or a sergeant, then the Chief/XO/OIC may force the junior officer from the prior shift to stay. Lieutenants shall not be used to fill patrol duties, including overtime. The parties agree to negotiate permanent language regarding mandatory overtime.
- h. Administrative Schedule:
- i. Officers assigned to an administrative schedule shall not receive night differential pay for regularly-scheduled shifts (except for officers receiving the 6% differential by virtue of complete ten years consecutive service with the Revere Police Department).
 - ii. Officers assigned to an administrative scheduled may be shifted from a 5&2 schedule with eight-hour days to a 4&3 schedule with ten-hour days.
 - iii. The past practice of providing officers working an administrative schedule an additional 48 hours of personal time and holidays off will be memorialized within the collective bargaining agreement.
2. **Sectors:** The City shall maintain at least seven (7) sectors.
 3. **Maximum Hours:** Officers shall not work more than eighteen (18) hours per calendar day, inclusive of regular hours, details, and overtime.
 4. **Details:** Officers will not be allowed to work a detail for 24 hours after the start of a shift for which the officer called out sick. This policy may be waived according to the needs of the Department, as determined by the Chief or his designee, or if the employee provides documentation.
 5. **Court time:** Officers assigned to the Impact Shift attending court on their scheduled workday will only be paid for 3.5 hours of overtime.
 6. **Leaves of absence:** Officers serving in the United States Armed Forces and officers on injured leave pursuant to Article 15: Injured Leave will be allowed to bid their shifts by seniority. The Chief reserves the right to make necessary changes in regard to placement of such employees to accommodate proper staffing levels within the department. Officers on leave pursuant to deployment or injured leave pursuant to Article 15: Injured Leave for greater than six (6) months may be placed on a 5&2 administrative schedule for the duration of their leave at the sole discretion of management.
 7. **Monthly review:** Operational Effectiveness Reviews will be conducted by the Police Advisory Committee (PAC) on a monthly basis following the implementation of the 4&4

schedule. The Police Advisory Committee will consist of eight members as follows: the Mayor or their designee, the Chief of Police or their designee, the Chief Financial Officer or their designee, a representative from the City Solicitor's office or the Human Resources Department, two (2) representatives from the Revere Police Patrol Officers Association, and two (2) representatives from the Revere Police Superior Officers Association.

8. **Right to opt-out:** See Paragraph #7 of Parties' Successor MOA dated April 2,2025.
9. For those officers working the 4x4 schedule, a personal day shall be 10 hours.

BEST and FINAL revised - March 3, 2025

updated 3/3/2025

POLICE DEPARTMENT - SUPERIORS - assuming 4x4 schedule implementation					
SALARY SCHEDULE					
SUPERIOR OFFICERS	0.75%	Roll into base*	3%	2%	3%
EFFECTIVE	7/1/2023	1/1/2025	7/1/2024	7/1/2025	7/1/2026
SERGEANT	76,142	88,360	91,010	92,831	95,615
LIEUTENANT	89,088	102,082	105,144	107,247	110,465
CAPTAIN	104,229	118,132	121,676	124,109	127,833
SENIOR CAPTAIN	109,441	123,656	127,366	129,913	133,810
16 YEAR STEP**					
	0.75%	Roll into base	3%	2%	3%
	7/1/2023	1/1/2025	7/1/2024	7/1/2025	7/1/2026
SERGEANT	79,188	91,588	94,336	96,222	99,109
LIEUTENANT	92,651	105,859	109,035	111,216	114,552
CAPTAIN	108,399	122,552	126,228	128,753	132,615
SENIOR CAPTAIN	113,819	128,297	132,146	134,789	138,832
21 YEAR STEP**					
(FY26/27 - 3% above 16 year step)				7/1/2025	7/1/2026
SERGEANT				99,109	102,082
LIEUTENANT				114,552	117,989
CAPTAIN				132,615	136,594
SENIOR CAPTAIN				138,832	142,997
26 YEAR STEP**					
(FY26/27 - 5% above 21 year step)					
	0.75%	Roll into base	3%	7/1/2025	7/1/2026
	7/1/2023	1/1/2025	7/1/2024		
SERGEANT	84,778	97,514	100,439	104,065	107,186
LIEUTENANT	99,192	112,793	116,177	120,280	123,888
CAPTAIN	116,052	130,664	134,584	139,246	143,423
SENIOR CAPTAIN	121,854	136,815	140,919	145,774	150,147
Super Diff - fixed*		6,808	rolled in	rolled in	rolled in
Narcan - fixed*		841	rolled in	rolled in	rolled in
6% @ 10 year (night diff language)*		varies per rank/step	rolled in	rolled in	rolled in
EDUCATION					
Non Quinn Educ Stipends**					
Associate			5,000	5,000	5,000
Bachelor			7,000	7,000	7,000
Non Quinn Educ Stipends (5+ Yrs Service)**					
Associate			10%		10%
Bachelor			20%		20%
** all education to remain the same as current CBA					
Note: All non-quinn education to remain the same as current CBA					
NIGHT DIFFERENTIAL					
Shift Differentials (assuming a modified 4x4 schedule) would be paid as follows:					Delta from CBA
Impact Shift*	0%	(all superiors @ 10 yrs - 6% rolled into base)			no effect
PM shift	1%				no effect
Overnight shift	2%				1% increase

Attachment: PoliceUnionContracts04072025 (25-100 : Police Patrol Officers and Police Superior Officers MOA)

Memorandum of Agreement (Successor Agreement)

**City of Revere
&
THE REVERE POLICE PATROL OFFICERS ASSOCIATION,
MASSACHUSETTS COALITION OF POLICE, LOCAL 472**

April 2, 2025

1) HOURS OF WORK [ART. 7]¹

Delete to adopt “4&4” schedule, pursuant to Attachment A, and adopt the following:

In order to ensure the needs of the community are best met, the Mayor (or the Mayor's designee) reserves the right to temporarily rescind the "4x4" schedule based on the department's operational, financial or staffing needs of the Department. The City shall provide the union, absent exigent circumstances, with at least thirty (30) days' notice to bargain an alternative schedule. If the “4x4” schedule is rescinded for more than one hundred and twenty (120) calendar days, officers will receive a temporary base wage increase of 1.5% retroactive to the first day of new schedule, until such time as the “4x4” schedule is reinstated by the Department. Once the “4x4” schedule is reinstated, base wages shall be reduced by 1.5%.

Recognizing the need for stability around work schedules, the parties agree to form the Police Advisory Committee (PAC). The PAC shall meet monthly in order to review staffing, time and attendance, and budgeting/performance objectives. The PAC shall adopt its specific goals and objectives at its initial meeting. The goals and objectives are subject to change from time to time in response to the needs of the Department. The PAC's eight (8) members shall be as follows: 1 representative from Mayor's Office, the Chief (or designee), the CFO (or designee), 1 representative from either the City Solicitor's office or Human Resources, and two representatives from each union.

The City's right to opt out expires upon ratification of the next successor collective bargaining agreement.

¹ Migration to “4x4” schedule is contingent upon ratification of both police bargaining units prior to impasse and mediation. City reserves its right to object to appropriateness of the “4x4” schedule at the JLMC.

2) COMPENSATORY TIME OFF [ART. 7]

- a) Compensatory time to be earned at time-and-one-half.
- b) Compensatory time can be accrued up to a maximum of 150 hours.
- c) Officers shall be allowed to use compensatory time with 24 hours' notice before tour of duty.
- d) If compensatory time is requested less than 24 hours before tour of duty, it will cause overtime, subject to approval at the discretion of the executive officer.

3) POLICE DETAILS [ART. 9]

Officers shall be compensated within fifteen (15) business days (M-F, excluding weekends and City holidays) of the detail performed.

4) COMPENSATION [ART. 10]

See City's financial package as proposed in Attachment B (CFO's worksheet).

5) CLOTHING ALLOWANCE [ART. 11]

Raise to \$1600, effective 7/1/24.

6) COMPENSATION [ART. 10]

"Consistent with payroll upgrades and improvements for all City departments and employees, the Revere Police Department will implement a digitized time and attendance program for processing payroll."

7) OTHER LEAVES OF ABSENCE [ART. 14]

- a) Replace "reasonable notice" with 48 hours' notice.
- b) Revise to reflect that employees may use the first personal day in a personal emergency, but the second personal day cannot cause overtime, call backs, extra hires, or any other form of expense to the City.

8) MISCELLANEOUS [ART. 17]

- a) Revise to reflect implementation of body cameras to be worn by all officers within six (6) months of ratification of the successor agreement. Parties agree to work collaboratively

towards a BWC policy.

b) Delete subsection 17.17 (Legal Defense Fund) in its entirety.

9) PAYING POLICE DETAILS [ART. 9]

Revise to reflect detail rates will be set at no greater than 5% above the highest contiguous municipality, excluding the City of Boston.

10) PAYROLL DEDUCTION [ART. 19]

Review and amend to comply with the *Janus* decision.

11) HOLIDAYS [ART. 18]

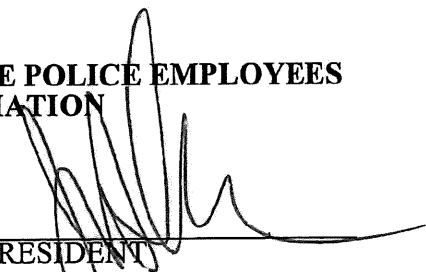
Memorialize current practice of officers on the administrative schedule receiving four (4) hours of compensatory time per month.

12) Duration: Three-year successor agreement from effective July 1, 2024, through June 30, 2027.

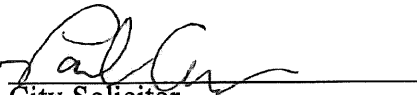
CITY OF REVERE,

REVERE POLICE EMPLOYEES ASSOCIATION

BY: 
PATRICK M. KEEFE JR, MAYOR

BY: 
PRESIDENT

BY: 
VICE PRESIDENT

Approved as to form:

City Solicitor

Attachment: PoliceUnionContracts04072025 (25-100 : Police Patrol Officers and Police Superior Officers MOA)

Four and Four

1. **Four and Four (4&4)**

- a. **Implementation Timeline:** The goal of the parties is to implement the 4&4 schedule by May 2025. The 4&4 schedule will only be implemented upon full implementation of new time and attendance software (Executime or similar software.) Starting in February 2026, new schedules will be implemented pursuant to shift bidding. Officers will be expected to work their Talbot hours in addition to their regularly scheduled shifts in each calendar year. At the end of each calendar year, unused Talbot hours from the previous year shall be reduced hour by hour from an officer's personal time, compensatory time, and/or vacation time.
- b. **Staffing Levels:** The goal of implementing the 4&4 schedule is to increase attendance across the Department. Administration will make its best efforts to fill vacancies. The parties agree that the ideal number of officers to ensure the success of the 4&4 is 76, with a minimum of 72.
- c. **Shifts:** The following shifts will be implemented alongside the 4&4 schedule, with the corresponding recommended minimum manning:

Day Shift 7 a.m. – 5 p.m. (13)

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A.M. Shift 9:30 a.m. – 7:30 a.m. (13)

- d. **Shift Bidding:** Shift bidding will be based on seniority. Article 17.7(C) shall be replaced with the following:

“Notwithstanding the foregoing provision of this Section 17.7, during the first three (3) years of service of a new Patrol Officer, he/she/they may be assigned by the Chief of Police for training purposes to any one or more shifts; provided, however, that upon conclusion of said three (3) years of service a seniority pick shall be made for the opening involved in his/her/their appointment to the Department. The Chief/XO/OXI reserves the right to move officers with under three (3) years of service to a different shift to meet operational needs.”

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 - ii. Twenty (20) hours for special events, and twenty (20) hours used for other activities subject to approval of the Officer-In-Charge. A minimum of

three weeks' advance notice will be provided prior to scheduling shifts under this provision.

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 - iv. If an officer has any unused Talbot hours remaining at the conclusion of the calendar year, the remaining Talbot hours will be reduced, hour by hour, from the officers personal time, compensatory time, and vacation time.
- g. Mandatory Overtime: If a patrol officer calls out and overtime is required to fulfill minimum staffing requirements, patrol officers and sergeants will be offered the overtime on a voluntary basis, according to current and past practice. If the shift is not filled voluntarily by a patrol officer or a sergeant, then the Chief/XO/OIC may force a patrol officer in accordance with current and past department policy and practice. See Policy #210. Lieutenants shall not be used to fill patrol duties, including overtime. The parties agree to negotiate permanent language regarding mandatory overtime.
- h. Administrative Schedule:
- i. Officers assigned to an administrative schedule shall not receive night differential pay for regularly-scheduled shifts (except for officers receiving the 6% differential by virtue of complete ten years consecutive service with the Revere Police Department).
 - ii. Officers assigned to an administrative schedule may be shifted from a 5&2 schedule with eight-hour days to a 4&3 schedule with ten-hour days.
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 5. **Court time:** Officers assigned to the Impact Shift attending court on their scheduled workday will only be paid for 3.5 hours of overtime.
 6. **Leaves of absence:** Officers serving in the United States Armed Forces and officers on injured leave pursuant to Article 15: Injured Leave will be allowed to bid their shifts by seniority. The Chief reserves the right to make necessary changes in regard to placement of such employees to accommodate proper staffing levels within the department. Officers on leave pursuant to deployment or injured leave pursuant to Article 15: Injured Leave for greater than six (6) months may be placed on a 5&2 administrative schedule for the duration of their leave at the sole discretion of management.
 7. **Monthly review:** Operational Effectiveness Reviews will be conducted by the Police Advisory Committee (PAC) on a monthly basis following the implementation of the 4&4 schedule. The Police Advisory Committee will consist of eight members as follows: the Mayor or their designee, the Chief of Police or their designee, the Chief Financial Officer

or their designee, a representative from the City Solicitor's office or the Human Resources Department, two (2) representatives from the Revere Police Patrol Officers Association, and two (2) representatives from the Revere Police Superior Officers Association.

8. Right to opt-out: See Paragraph #7 of Parties' Successor MOA dated April 2, 2025.
9. For those officers working the 4x4 schedule, a personal day shall be 10 hours.

BEST and FINAL - February 3, 2025

POLICE DEPARTMENT - PATROL - assuming 4x4 schedule implementation						
SALARY SCHEDULE	PATROLMAN EFFECTIVE	CURRENT 7/1/2023	Add Narcan 1/1/25	3% AFTER NARCAN 7/1/2024	PER SCHEDULE 7/1/2025	PER SCHEDULE 7/1/2026
1st YEAR OF SERVICE		61,730	62,485	64,359	64,359	64,359
2nd YEAR OF SERVICE		65,787	66,542	68,538	68,538	68,538
3rd YEAR OF SERVICE		69,634	70,389	72,501	72,501	72,501
4th YEAR OF SERVICE		71,027	71,782	73,936	73,936	73,936
5th YEAR OF SERVICE: (3% above step 4)					76,154	76,154
6th - 15th YEAR OF SERVICE: (3% above step 5)						78,438
16 Yr Step: (6% above 4th yr)		75,289	76,044	78,372		
16 Yr Step: (6% above 5th yr)					80,723	
16 Yr Step: (6% above 6th yr)						83,144
21 Yr Step: (1% above 16 yr - FY26)					81,530	83,976
26 Yr Step: (1% above 16 yr - FY25 & 1% above 21 yr - FY26/27)		76,042	76,797	79,155	82,345	84,816
Narcan: (added to base upon signing of contract)		755				

EDUCATION	Non Quinn Educ Stipends**	PER SCHEDULE 7/1/2025	PER SCHEDULE 7/1/2026
Associate	5,000	5,000	5,000
Bachelor	7,000	7,000	7,000
Non Quinn Educ Stipends (5+ Yrs Service)**			
Associate	10%	10%	10%
Bachelor	20%	20%	20%
** all education to remain the same as current CBA			

NIGHT DIFFERENTIAL	Shift Differentials (assuming a modified 4x4 schedule) would be paid as follows:	Delta from CBA
Impact shift ~ (12pm-10pm)	6% (or any officer with 10+ years of service)	6% inc. for < 10yrs.
PM shift ~ (4:30pm - 2:30am)	7%	no effect
Overnight shift ~ (9:30pm - 7:30am)	8%	1% increase for all



City of Revere

CFO/City Auditor/Budget Director

281 Broadway
 Revere, MA 02151
 Tel: (781) 286-8131

Richard Viscay
 CFO/City Auditor/Budget Director

April 2, 2025

Marc Silvestri, City Council President
 Revere City Hall
 281 Broadway
 Revere, MA 02151

RE: Certification of Free Cash – June 30, 2024

Dear Council President Keefe,

I am pleased to inform you that the City has received its annual certification of Free Cash from the Department of Revenue. The General Fund Free Cash has been certified at \$4,452,682 and the Water and Sewer Enterprise Fund has been certified at \$93,476. As you may know, the certification of free cash is a calculation of available funds to the City as a result of FY2024 operations.

Free cash is a revenue source that results from the calculation, as of July 1, of a community's remaining, unrestricted funds from its operations of the previous fiscal year based on the balance sheet as of June 30. It typically includes actual receipts in excess of revenue estimates and unspent amounts in departmental budget line items for the year just ending, plus unexpended free cash from the previous year.

In accordance with the revised financial policies of the City of Revere (submitted under separate communication), I am requesting transfers from free cash to the following accounts.

- Transfer of \$667,902 to the General Fund Stabilization Fund from General Fund Free Cash.
- Transfer of \$667,902 to the Capital Improvement Stabilization Fund from General Fund Free Cash.
- Transfer of \$445,268 to the Revere High School Stabilization Fund from General Fund Free Cash.
- Transfer of \$222,634 to the Other Post Employment Benefit (OPEB) Trust Fund from General Fund Free Cash.
- Transfer of \$222,634 to the Affordable Housing Trust Fund from General Fund Free Cash
- Transfer of \$445,268 to the Drainage, Stormwater, and Culvert Stabilization fund from General Fund Free Cash.
- Transfer of \$ 93,476 to the Water and Sewer Stabilization Fund from Water and Sewer Free Cash.

These transfers will continue to increase the City's fund balance in its Stabilization Trust funds. Specifically, the City will have more than \$11.1 million in the General Stabilization Fund, \$5.8 million in the Water and Sewer Stabilization Fund, \$1.1 million in the Capital Improvement Trust Fund, \$1.7 million in the High School Stabilization Fund, \$2.3 million in the OPEB Trust Fund, and \$900 thousand in the Affordable Housing Trust Fund.

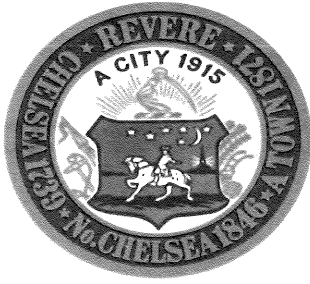
I will attend the next City Council meeting to answer any questions on this matter.

Best regards,


 Richard Viscay
 CFO/City Auditor

Cc: Patrick M. Keefe, Jr., Mayor
 Assunta Newton, Assistant Budget Director
 Cathy Bowden, Treasurer

Attachment: FreeCashStabilizationFundTransfers04072025 (25-101 : Free Cash Transfers to Stabilization Funds)



City of Revere CFO/City Auditor/Budget Director

281 Broadway
Revere, MA 02151
Tel: (781) 286-8131

Richard Viscay
CFO/City Auditor/Budget Director

MEMORANDUM

To: Mayor Patrick M. Keefe, Jr.
From: Richard Viscay
Cc: Assunta Newton, Assistant Budget Director
Date: April 2, 2025
RE: Verification of Available Funds for Authorization and Transfer

The attached request asks that funds be transferred as follows:

FROM:	Certified free cash (019909-596000)	\$4,452,682
	<i>Available Balance:</i> \$ 4,452,682	
TO:	General Fund Stabilization (84151-497000)	\$667,902
	<i>Current Balance:</i> \$ 10,449,608	
TO:	Capital Improvement Stabilization (84111-497000)	\$667,902
	<i>Current Balance:</i> \$ 486,485	
TO:	Other Post-Employment Benefits Stabilization (84131-497000)	\$222,634
	<i>Current Balance:</i> \$ 2,130,278	
TO:	Revere High School Stabilization (84301-497000)	\$445,268
	<i>Current Balance:</i> \$ 1,228,828	
TO:	Affordable Housing Trust Fund (84201-497000)	\$222,634
	<i>Current Balance:</i> \$ 680,181	
TO:	Drainage, Stormwater, and Culvert Stabilization Fund (new)	\$445,268
	<i>Current Balance:</i> \$ 0 (newly established)	

Based on the amount available as of April 2, 2025, there are sufficient funds to support such a transfer.

Account verified by 

Reviewed by _____

For Audit Use Only:

CO# _____ DATE _____ ENTRIES MADE BY _____



City of Revere CFO/City Auditor/Budget Director

281 Broadway
Revere, MA 02151
Tel: (781) 286-8131

Richard Viscay
CFO/City Auditor/Budget Director


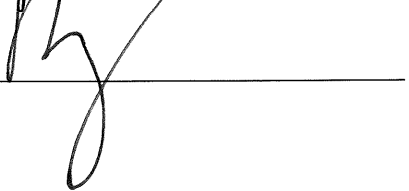
MEMORANDUM

To: Mayor Patrick M. Keefe, Jr.
From: Richard Viscay
Cc: Assunta Newton, Assistant Budget Director
Date: April 2, 2025
RE: Verification of Available Funds for Authorization and Transfer

The attached request asks that funds be transferred as follows:

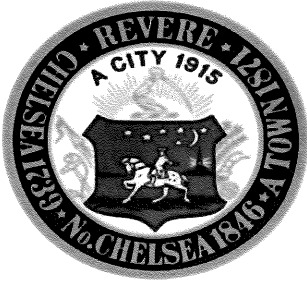
FROM:	Certified Water/Sewer free cash (604309-596000)	\$93,476
	<i>Available Balance:</i>	<i>\$ 93,476</i>
TO:	Enterprise Fund Stabilization (84401-497000)	\$93,476
	<i>Current Balance:</i>	<i>\$ 5,760,895</i>

Based on the amount available as of April 2, 2025, there are sufficient funds to support such a transfer.

Account verified by 
Reviewed by 

For Audit Use Only:

CO# _____ DATE _____ ENTRIES MADE BY _____



City of Revere

Chief Financial Officer/City Auditor

281 Broadway
 Revere, MA 02151
 Tel: (781) 286-8131

Richard Viscay
 Chief Financial Officer/City Auditor

April 2, 2025

Marc Silvestri, City Council President
 Revere City Hall
 281 Broadway
 Revere, MA 02151

RE: FY2025 Capital Improvement Plan appropriations

Dear Council President Silvestri,

Per the City's FY2025 Capital Improvement Plan, please find attached the appropriations needed to fund all the "pay-as-you-go" capital items. These appropriations will allow the city to continue to fund the capital items as listed in the five-year capital improvement plan.

I will be attending Monday's meeting to answer any questions about this request.

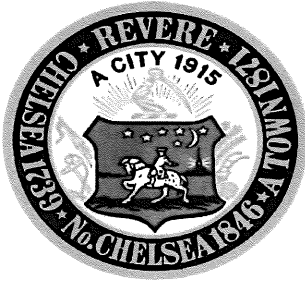
Best regards,

Richard Viscay
 CFO/City Auditor

Cc: Patrick M. Keefe, Mayor
 Cathy Bowden, Treasurer/Collector
 Assunta Newton, Assistant Budget Director

attachments

Attachment: CapitalImprovementPlanAppropriationRequest04072025 (25-102 : FY2025 Capital Improvement Plan Appropriations)



City of Revere

Chief Financial Officer/City Auditor

281 Broadway
Revere, MA 02151
Tel: (781) 286-8131

Richard Viscay
CFO/City Auditor

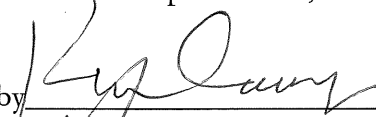

MEMORANDUM

To: Mayor Patrick M. Keefe Jr.
From: Richard Viscay
Cc: Assunta Newton, Assistant Budget Director
Date: April 2, 2025
RE: Verification of Available Funds for Authorization and Transfer

The attached request asks that funds to be transferred as follows:

FROM:	Capital Improvement Stabilization Fund (84111-596000)	\$375,000
	<i>Available Balance:</i>	<i>\$486,485</i>
TO:	Police Vehicles: one patrol (012108-587100)	\$75,000
	Police Equipment: Tazers (012108-587100)	\$50,000
	Fire Equipment: Radios, Gear, Equip (012208-587200)	\$50,000
	Election: Poll pads for early voting (011628-580025)	\$50,000
	IT: Equipment/ Computer replacements (011418-580025)	\$50,000
	DPW Playground Equipment Repairs (014238-587300)	\$50,000
	DPW Tree removal (014232-523800)	\$50,000

Based on the amount available as of September 18, 2024, there are sufficient funds to support such a transfer.

Account verified by 
Reviewed by 

For Audit Use Only:

CO# _____ DATE _____ ENTRIES MADE BY _____

Attachment: CapitalImprovementPlanAppropriationRequest04072025 (25-102 : FY2025 Capital Improvement Plan Appropriations)



City of Revere Chief Financial Officer/City Auditor

281 Broadway
Revere, MA 02151
Tel: (781) 286-8131

Richard Viscay
CFO/City Auditor

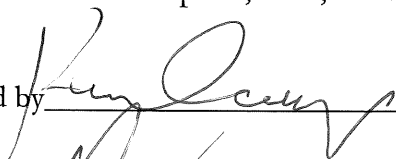
MEMORANDUM

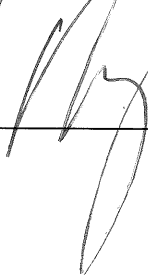
To: Mayor Patrick M. Keefe Jr.
From: Richard Viscay
Cc: Assunta Newton, Assistant Budget Director
Date: April 2, 2025
RE: Verification of Available Funds for Authorization and Transfer

The attached request asks that funds to be transferred as follows:

FROM:	WS Enterprise Stabilization Fund (604309-596000)	\$ 265,000
	<i>Available Balance:</i>	<i>\$5,760,895</i>
TO:	Water/Sewer Capital Outlay (604308-580000)	
	• <i>Departmental Equipment – Silverado Crew Cab</i>	<i>\$90,000</i>
	• <i>Departmental Equipment – One-Ton Dump Truck</i>	<i>\$100,000</i>
	• <i>Departmental Equipment – Silverado Regular Cab</i>	<i>\$75,000</i>

Based on the amount available as of April 2, 2025, there are sufficient funds to support such a transfer.

Account verified by 

Reviewed by 

For Audit Use Only:

CO# _____ DATE _____ ENTRIES MADE BY _____

Resolution Relative to Increased Enforcement of Dog Leash and Waste Laws at Gibson Park

Whereas, residents of Ward 5 have raised ongoing concerns about off-leash dogs and pet waste issues at Gibson Park; and

Whereas, despite the presence of existing signage and waste stations, non-compliance with leash laws and pet waste regulations remains a persistent problem, creating safety hazards for pedestrians, pet owners, and children; and

Whereas, the lack of enforcement has led to an increase in loose dogs, making some residents feel unsafe and discouraged from using the park;

Whereas, pet waste poses a public health risk, especially as warmer weather approaches and more families utilize the park for recreation; and

Now, therefore, be it resolved that the City Council requests the following actions:

1. That Animal Control be requested to increase patrols in and around Gibson Park to enforce the leash law and issue citations to violators;
2. That Animal Control, Public Works, and Parks & Recreation Departments collaborate on public education efforts, including social media reminders, mailings, and updated signage about leash laws and waste disposal;
3. That the City explore the feasibility of implementing a public reporting system allowing residents to report off-leash dogs and non-compliance directly to Animal Control via 311 for quicker response;
4. That the City Council review current penalties for leash law violations and consider increasing fines or introducing stricter enforcement measures if necessary.
5. That the Mayor be requested to include in the FY2026 budget, a line item for an additional full-time animal control officer.

Be it further resolved, that the city work with community groups and pet owners to promote responsible pet ownership through public outreach events or informational sessions.

AN ORDINANCE FURTHER AMENDING WAGE THEFT PREVENTION POLICIES IN THE CITY OF REVERE

Be it ordained by the City of Revere, as follows:

Section 1. Title 15, Chapter 15.15 Wage Theft Prevention Policies is hereby amended by deleting the chapter in its entirety and inserting in place thereof the following new Chapter:

Chapter 15.15 Wage Theft Prevention

- **Section 15.15.010 Purpose**
- **Section 15.15.020 Definitions**
- **Section 15.15.030 Wage Theft Compliance Process**
- **Section 15.15.040 Requirements for Contractors**
- **Section 15.15.050 Requirements for Tax Relief Agreements**
- **Section 15.15.060 Requirements for Licenses and Prospective Licensees**
- **Section 15.15.070 Severability**

Section 15.15.010 - Purpose

The Revere city council has authority to adopt ordinances to protect the health, safety and welfare of all residents of the City of Revere and in adopting this article shall protect residents from a practice commonly known as "wage theft," the improper withholding of payment from employees and failing to pay them according to required schedules. Low income, immigrant, and limited English proficient workers, who represent a high percentage of the population of the City of Revere, are most vulnerable to this practice as are workers in the hospitality service and construction industries. Also, through this article, the city shall ensure that its vendors comply with federal and state wage laws and that city resources are not used to support vendors responsible for wage law violations. And finally, this article shall ensure that potential and current recipients of tax relief agreements and licenses issued under Massachusetts General Law (M.G.L.) chapter 138 and chapter 140 comply with applicable wage laws.

Section 15.15.020 - Definitions

- A. *Administrative citation*, a civil citation issued by the attorney general pursuant to M.G.L. c.149 § 27C, a civil citation issued by the Department of Labor pursuant to 29 U.S.C. § 201 et seq. and/or 29 C.F.R. § 578, or any other civil citation for violation of M.G.L. c. 149 or c. 151 and/or 29 U.S.C. § 201 et seq. issued by any other federal, state, or local administrative agency.
- B. *Application*, an initial application or a renewal of a license or permit.
- C. *City*, City of Revere and/or any of its political subdivisions or departments.

- D. *Contractor*, a person or entity that holds a contract or seeks to contract with the City of Revere to provide a service, perform work, or provide materials, machinery, or labor necessary to perform work on real property. "Contractor" includes all bidders or proposers, contractors, construction managers, and subcontractors of any tier, including subcontractors that are not subject to M.G.L Chapter 149, §44F and trade contractors under the bidder.
- E. *Debarment/debarred*, an exclusion from contracting and financial assistance by state or federal entities for a set period of time;
- F. *"EACC"*, economic assistance coordinating council, as defined by M.G.L c. 23A, § 3A and established by M.G.L c. 23A, § 3B.2;
- G. *Employ*, to suffer or permit to work.
- H. *Employee*, a natural person who performs work for an employer operating within the geographic boundaries of Revere, but shall not include any bona fide independent contractor as defined by M.G.L c. 149 § 148B;
- I. *Employer*, any natural person or business, whether or not incorporated or unincorporated, who suffers or permits another to work in the City of Revere, under a contract to which the City of Revere or one of its departments is a signatory, or under agreement with the city for tax incentives, or who otherwise maintains a commercial presence in the City of Revere. This definition excludes the United States, or a corporation wholly owned by the government of the United States, and the Commonwealth of Massachusetts, its subdivisions, and corporate bodies.
- J. *Independent contractor*, as defined in M.G.L c. 149, § 148B ("Massachusetts Independent Contractor Law") and any applicable regulations or advisory guidance implementing that statute.
- K. *Minimum wage*, as defined at M.G.L c. 151 § 1 as well as any other state or federal statute or regulation establishing a minimum fair wage for particular occupations or classes of workers.
- L. *Overtime*, as defined in M.G.L c. 151 § 1A.
- M. *Prevailing wage*, as defined in M.G.L c. 149 §§ 26-27H.
- N. *Stop work order*, as defined in M.G.L c. 152, § 25C and 452 C.M.R. § 8.00.
- O. *Tax relief*, any issuance of tax relief provided under a tax increment financing agreement, a housing development exemption agreement, or any other provision of law or regulation authorizing the issuance of tax relief.

- P. *Tax relief agreement*, any agreement or other form of document governing the terms and conditions of the issuance of tax Relief by the City of Revere.
- Q. *Timely payment of wages*, as defined by M.G.L. c. 149 § 148.
- R. *Tipped employee*, an employee engaged in an occupation in which they customarily and regularly receive tips in an amount equal to or more than the dollar amount provided in the Fair Labor Standards Act.
- S. *Wage*, as defined by M.G.L. c. 149, § 148.
- T. *Wage theft*, any action by an employer, their officers, agents, or employees causing employer not to make a timely and /or complete payment of wages, to pay the minimum wage or prevailing wage, or to pay overtime earned and owing to an employee.

Section 15.15.030 - Wage Theft Compliance Process.

- A. *Reporting complaints and violations*. The city solicitor's office shall create an online complaint form that affected employees, or any other persons, may use to report complaints and violations. Printed notice, a digital copy of which shall be prepared by the solicitor, shall be displayed in all businesses with employees where mandatory state and federal labor law posters are and such notice shall specify that complaints can be made anonymously. The notices shall be in all languages spoken by at least 5% of the city population in the most recent United States Census and displayed on the city's web page, city hall and annex. The notice shall be provided to all businesses seeking a business certificate from the city clerk's office.
- B. *Filing and receipt of complaints*. Complaints of violations of state law under M.G.L. c. 149 and c. 151 may be reported to the office of the city solicitor. The city solicitor's office shall refer reports of employees affected by wage theft in Revere to appropriate agencies. Affected employees may fill out complaint forms at the office of the city solicitor. Complaints may be filed by an affected employee or any other person.
- C. *Required communication with the attorney general's office*. Unless otherwise specified in writing by the complainant, the city shall forward each complaint submitted to it pursuant to M.G.L. c. 149 and c. 151 to the Commonwealth's Office of the Attorney General within 30 days of receipt.
- D. *Required communication with other city departments*. The city solicitor's office shall forward each verified and sustained complaint submitted to the City of Revere's purchasing agent, licensing board and city council. If a complaint pertains to work performed at any property subject to a City-issued Tax Increment Financing (TIF) or Tax Increment Exemption (TIE) agreement, collectively referred to herein as "tax relief agreements," the City Solicitor's office shall also send a copy to the Commonwealth's Economic Assistance Coordinating Council (EACC).
- E. *Annual reporting*. The City of Revere shall publish an annual report, through the city solicitor's office, detailing all verified and sustained wage theft complaints received and action taken in response to such complaints, including specifically the status or final disposition of each complaint.

Section 15.15.040 - Requirements for Contractors.

A. *Requests for Proposals (RFP)/Invitation for bids (Bid) and successful bidder requirements.*

1. All bidders or proposers, contractors, and subcontractors, including those that are not subject to M.G.L. Chapter 149, § 44F, under the bidder/proposer, shall as a condition for bidding, contracting, or subcontracting verify under oath and in writing at the time of bidding or submittal in response to an RFP or in any event prior to entering into a contract or subcontract at any tier, that they comply with the requirements of this Article for bidding, contracting or subcontracting and, for the duration of the project, shall comply with the Article requirements and obligations.
2. Every RFP or bid issued by the purchasing agent or other city department shall notify bidders/proposers that they have an affirmative duty to report any criminal or civil judgment, administrative citation, or final administrative determination for wage theft against the bidder/proposer or any of its subcontractors entered within the five years prior to bid submission, as well as any debarments against the bidder/proposer or any of its subcontractors in effect while its bid is pending to the city, and shall further notify bidders/proposers that if they are the successful bidder/proposer, they and any of their subcontractors have an affirmative duty to report, within five business days of receipt, any criminal or civil judgment, administrative citation, final administrative determination, order, or debarment against the bidder/proposer or any of its subcontractors while their contract with the city is in effect. The RFP or bid will identify the city department and individual to whom this must be reported.
3. Every RFP or bid issued by the purchasing agent or issuing city department shall notify bidders/proposers that they may not contract with the city if they have been either voluntarily or involuntarily debarred for wage theft by the federal government, any agency of the Commonwealth of Massachusetts or any other state, or any municipal body—including, but not limited to, the City of Revere—for the entire term of the debarment. Such RFPs or bids shall also notify bidders/proposers that they may not use any subcontractor who has been debarred for wage theft by the federal government or any state or municipal government - including, but not limited to, the City of Revere during the period of that subcontractor's debarment.
4. Bidders/proposers that are subject to municipal, state, or federal debarment for violation of the above laws, either voluntarily or involuntarily, or that have been prohibited from contracting with the commonwealth or any of its agencies or subdivisions will be deemed not responsible and their bids or proposals shall be rejected. Such bidders/proposers shall be deemed not responsible for the entire term of debarment or other stated time period. During the term of a contract, upon a finding or order of such debarment or prohibition, the city may, at its sole discretion, terminate the contract without penalty.
5. Successful bidders/proposers must provide a certification of compliance as required by this section. To the extent that the bidder/proposer has been in business for less than five years, it shall provide a certification certifying compliance for the entire period of time for which the entity has been in existence. To the extent a judgment, citation, or final administrative order has been issued against a bidder/proposer within five years prior to its bid, provide a copy of the same, in addition to documentation demonstrating that all damages, fines, costs, and fees have been paid.

In addition, the bidder/proposer must post a bond, to be maintained for the life of the contract, as specified by this section.

6. Successful bidders/proposers must agree to post the Massachusetts wage & hour poster in a conspicuous location accessible to all of their employees. To the extent not all employees would have reasonable access to the notice if posted in a single location, the successful bidder/proposer must inform the purchasing agent of the number and location of postings in order to ensure that they provide reasonable notice to all of their employees. If the purchasing agent so requires, the successful bidder/proposer must make and post additional posters.

B. Certification and disclosures. All bidders or proposers, contractors, and subcontractors, including those that are not subject to M.G.L. Chapter 149, § 44F under the bidder/proposer, shall as a condition for bidding, contracting, or subcontracting verify under oath and in writing at the time of bidding or submittal in response to an RFP or in any event prior to entering into a contract or subcontract at any tier, that they comply with the following conditions for bidding, contracting or subcontracting and, for the duration of the project, shall comply with the following requirements and obligations:

1. Certifies to the purchasing agent that neither they nor any of their subcontractors, or contractors below them at any level have been subject to a criminal or civil judgment, administrative citation, final administrative determination, order, or debarment resulting from a violation of M.G.L. c. 149, M.G.L. c. 151, or 29 U.S.C. § 201 et seq. within five years of their application;
2. Discloses to the purchasing agent or issuing city department any such criminal or civil judgment, administrative citation, final administrative determination, or debarment and include a copy of the same in their applications.

C. Notice requirement. Every city department issuing an RFP or bids shall notify applicants that they have an affirmative duty to report to said department and the city solicitor, within five business days of receipt, any criminal or civil judgment, administrative citation, final administrative determination, order, or debarment against them or any of their subcontractors related to wage theft and occurring while the contract is in effect.

D. Reporting and notice requirements during the contract term.

1. The contractor shall maintain appropriate industrial accident insurance sufficient to provide coverage for all the employees on the project in accordance with M.G.L. Chapter 152 and provide documentary proof of such coverage included with the contractor's submitted bid to the City of Revere to be maintained as a public record.
2. The contractor shall properly classify employees as employees rather than independent contractors and treat them accordingly for purposes of prevailing wages and overtime, workers' compensation insurance coverage, unemployment taxes, social security taxes and state and federal income tax withholding. (See M.G.L. Chapter 149, § 148B on employee classification).
3. Any construction contractor must make arrangements to ensure that each employee of every contractor and subcontractor of any tier entering or leaving the project

individually completes the appropriate entries in a daily sign-in/out log. The sign in/out log shall include: the location of the project; current date; printed employee name; signed employee name; name of employee's employer and the time of each entry or exiting. The log shall contain a prominent notice that employees are entitled under state law to receive the prevailing wage rate for their work on the project. Such sign-in/out logs shall be provided to the purchasing agent upon request and shall be a public record to the extent permitted by law.

4. The contractor must be in compliance with the health and hospitalization requirements of the Massachusetts Health Care Reform law established by Chapter 58 of the Acts of 2006, as amended, and regulations promulgated under that statute by the Commonwealth Health Insurance Connector Authority
 5. All construction contractors shall furnish their monthly certified payrolls to the city's purchasing agent for all employees working on city contracts for the entire duration of the project.
 6. All contractors shall furnish to the purchasing agent any criminal or civil judgment, administrative citation, final administrative determination, order, or debarment related to wage theft and issued during the term of their contract(s) with the city against the contractor or its sub-contractors within five (5) business days of receipt.
 7. To the extent required as set forth below, all contractors shall maintain a wage bond for the term of the contracts) with the city.
- E. Wage bonds.* Any successful bidder/proposer or contractor or subcontractor who has had a criminal or civil judgment, administrative citation, final administrative determination, order, or debarment, resulting from a violation of M.G.L. c. 149, M.G.L. c. 151, 29 U.S.C. § 201 et seq., or any other state or federal laws regulating the payment of wages within five (5) years prior to the date it submits its bids or proposals, and that is not otherwise prohibited from public contracting, shall be required by the city to obtain a wage bond or other form of suitable insurance in an amount equal to the aggregate of one year's gross wages for all employees, based on an average of its total labor costs for the past two years, but in no event shall such amount be less than \$5,000. Such bond must be maintained for the terms or extensions of any contract, and proof of such bond must be provided upon request by the city. Failure to comply with this section may constitute grounds for modification, suspension, and/or revocation of the contract at the city's discretion and without penalty to the city.
- F. Suspension or revocation of contract/wage theft as material breach of conditions in RFP or bid.* If a contractor is found to be in violation of M.G.L. c. 149, M.G.L. c. 151, or 29 U.S.C. § 201 et seq., or this section, and therefore in breach of its contract with the city, the city may take one or more of the following actions with ten days' notice to said contractor:
1. Revocation of contractor's contract with the city;
 2. Suspension of contractor's contract with the city; and/or
 3. Impose conditions on any future contracts with the city, including, but not limited to, the posting of a wage bond and other reasonable requirements.
- G. Applicability.* The requirements of this section, including any sanctions imposed herein, that are applicable to any contractor or any entity functioning in any such capacity, and any

other contractor or subcontractor of any tier or other person that is engaged to perform under a city contract shall also be applicable to, and effective against, any successor employer that (i) has at least one of the same principals or officers as the prior employer; and (ii) is engaged in the same or equivalent trade or activity as the prior employer.

Section 15.15.050 - Requirements for Tax Relief Agreements.

- A. *Minimum mandatory conditions.* In addition to any other conditions that may be required in connection with the issuance of any tax relief issued by the City of Revere, each tax relief agreement entered into between the City of Revere and the recipient of such tax relief shall be subject to and shall include a reference to the mandatory compliance with this article. The following conditions shall be required:
1. *Certifications and disclosures.* It shall be a special and material condition of any tax relief agreement that any construction manager, general contractor or other lead or prime contractor, or any entity functioning in any such capacity, and any other contractor or subcontractor of any tier or other person that is engaged to perform the construction work on the assisted project during the term of the agreement (hereinafter, collectively and individually, the "contractor") shall comply with the following qualifications and conditions at all times during their performance of work on the property:
 - a. Any and all persons, natural or corporate, who are non-government signatories to the tax relief agreement shall provide the city solicitor with a list of all construction managers, general contractors, lead or prime contractors, subcontractors, or any entity functioning in any such capacity, and any other contractor or subcontractor of any tier engaged to perform work on the property subject to the tax relief plans during the term of the agreement. An initial list must be provided to the city solicitor prior to the start of any work on the property subject to the tax relief agreement.
 - b. Should any additional or replacement entities be engaged to perform work on the property subject to the tax relief plans during the term of the tax relief agreement, the signatory must provide to the city solicitor the name of such entity no later than 14 days after that entity begins work on the property.
 - c. Tax relief agreement recipient signatories shall further certify that they shall not engage any entity to perform work on the property covered under the tax relief agreement if such entity is subject to any debarment for any reason, or an unpaid criminal or civil judgment, administrative citation, or final administrative determination for wage theft, and that they shall not (a) have entities performing work on the property who have been the subject of an indictment, judgment, or grant of immunity, including pending actions, for any business-related conduct constituting a crime under state or federal law; nor (b) have any entities performing work on the property who have been the subject of a government suspension or debarment, rejection of any bid or disapproval of any proposed contract or subcontract, including pending actions, for lack of responsibility denial or revocation of prequalification or a voluntary exclusion agreement; nor

- (c) have entities performing work on the property who have been the subject of any governmental determination of a violation of any public works law or regulation, or labor law or regulation or regulation of any OSHA violation deemed "serious or willful" within the five year period preceding the date such agreement is signed. If, notwithstanding such certification, any interested person gives the City of Revere written notice, via the city solicitor, that any person or entity engaged to perform work on a property subject to a tax relief agreement is subject to a debarment or an unpaid criminal or civil judgment, administrative citation, or final determination in violation of the certification provisions of this subsection and entered within the five year period prior to the date the tax relief agreement is signed, the city solicitor shall write to all signatories to the tax relief agreement within ten business days and request that the outstanding judgment or determination be satisfied or that the person or entity subject to such judgment or determination be immediately replaced on the project.
- d. The contractor has not been found within the past five years by a court or governmental agency in violation of any law relating to providing workers compensation insurance coverage, misclassification of employees as independent contractors, payment of employer payroll taxes, employee income tax withholding, earned sick time, wage and hour laws, prompt payment laws, or prevailing wage laws.

The requirements of this section, including any sanctions imposed herein, that are applicable to any employer shall also be applicable to, and effective against, any successor employer that (i) has at least one of the same principals or officers as the prior employer; and (ii) is engaged in the same or equivalent trade or activity as the prior employer.

If the outstanding judgment or determination as specified in this section has not been satisfied, nor the person or entity subject to such judgment replaced on the project, within 14 days of when the city solicitor informs the signatories to the agreement of the outstanding violation, then the agreement shall provide that such an event materially frustrates the public purpose for which this agreement and any certification of the agreement by the city was intended to advance.

2. *Special and material conditions of tax relief agreements with City of Revere.*

- a. It shall be a special and material condition of any tax relief agreement that any construction manager, general contractor, or other lead or prime contractor, or any entity functioning in any such capacity, and any other contractor or subcontractor of any tier or other person that is engaged to perform the work during the term of their tax relief agreement on the property that is the subject of the tax relief agreement shall comply with the following qualifications and conditions at all times during their performance of work on the property:
- i. Maintain appropriate industrial accident insurance sufficient to provide coverage for all the employees on the project in accordance

- with M.G.L. c. 152 and provide documentary proof of such coverage to the building inspector to be maintained in the building department as a public record;
- ii. Properly classify employees as employees rather than independent contractors and treat them accordingly for purposes of workers' compensation insurance coverage, unemployment taxes, social security taxes and state and federal income tax withholding. (M.G.L. c.149, § 148B on employee classification);
 - iii. Comply with M.G.L. c. 149, § 148 with respect to the payment of wages; and
 - iv. Comply with the health and hospitalization requirements of the Massachusetts Health Care Reform law established by Chapter 58 of the Acts of 2006, as amended, and regulations promulgated under that statute by the Commonwealth Health Insurance Connector Authority.
3. *Wage theft complaints for properties covered by tax relief agreements.* The city solicitor shall promptly respond to any complaints for violations of the legal obligations outlined in this section, including complaints for wage theft that pertain to work performed at any property subject to a tax relief agreement by sending notice of such complaint to all signatories of the tax relief agreement within 30 business days of receiving such complaint. The solicitor may take appropriate steps to resolve such complaint after such notice is provided, including, but not limited to, arranging informal and voluntary mediations involving the affected worker, the agreement signatories, and any implicated contractor or subcontractor of any tier on the project. If, after the solicitor has properly served notice of a complaint upon the signatories to a tax relief agreement pursuant to this subsection, any employer becomes subject to a federal or state criminal or civil judgment, administrative citation, stop work order, debarment, or final administrative determination resulting from a violation of any of the legal obligations outlined in this section and if such judgment, citation, or order is not satisfied or discharged, or the offending employer replaced on the project, within 14 business days of the entry of such judgment, citation, or order, the parties agree that such an event materially frustrates the public purpose that the tax relief agreement and any certification of the tax relief agreement by the city was intended to advance.
 4. *Termination of tax relief agreements.* In the event the public purpose of a tax relief agreement is materially frustrated pursuant to this section, the city council shall hold a public hearing and vote at its next regularly scheduled meeting regarding whether to terminate the tax relief provided by such tax relief agreement and petition the EACC for revocation of that portion of its certification of the tax relief agreement corresponding to such tax relief agreement. If the termination of such tax relief agreement is approved by the city council, the owner of the property covered by such tax relief agreement shall forfeit the receipt of any funds or future tax benefits and/or shall return any such funds already received in connection with the project.
 5. *Requirements for successors-in-interest.* The requirements of this section, including any sanctions imposed herein, that are applicable to any bidder,

proposer, contractor or any entity functioning in any such capacity, and any other contractor or subcontractor of any tier or other person that is engaged to perform the construction work during the term of this agreement on the property shall also be applicable to, and effective against, any successor employer that (i) has at least one of the same principals or officers as the prior employer; and (ii) is engaged in the same or equivalent trade or activity as the prior employer.

Section 15.15.060 - Requirements for licensees and prospective licensees.

- A. *Violations of wage laws by licensees or permittees.* Any application filed by an employer to the Revere Licensing Board for any license issued pursuant to M.G.L. c. 138 or M.G.L. c. 140 may be denied if, during the five- year period prior to the date of the application, the applicant employer has been subject to a federal or state criminal or civil judgment, administrative citation, order, debarment, or final administrative determination resulting from a violation of M.G.L. c. 149, M.G.L. c. 151, 29 U.S.C. § 201 et seq., or any other state or federal laws regulating the payment of wages. Each such applicant shall certify that they have not been found guilty, liable or responsible, in the past five years, in any judicial or administrative proceeding, for any violation of any of the laws set forth above.
- B. *Requirements for license holders.* Any license or permit issued by the Revere Licensing Board under M.G.L. c. 138 or M.G.L. c. 140 to an employer may be modified, suspended or revoked if, during the term of the license or permit, the licensee or permittee employer has been subject to a criminal or civil judgment, administrative citation, final administrative determination, order, or debarment resulting from a violation of M.G.L. c. 149, M.G.L. c. 151, 29 U.S.C. § 201 et seq. or any other state or federal laws regulating the payment of wages.
- C. *Wage bonds for license holders.* Employers granted a license or permit that have disclosed a criminal or civil judgment, administrative citation, final administrative determination, order, or debarment resulting from a violation of M.G.L. c. 149, M.G.L. c. 151, 29 U.S.C. § 201 et seq., or any other state or federal laws regulating the payment of wages within five years prior to the date they submit their applications, or employers granted a license or permit who become subject to a federal or state criminal or civil judgment, administrative citation, final administrative determination, order, or debarment resulting from a violation of M.G.L. c. 149, M.G.L. c. 151, 29 U.S.C. § 201 et seq., or any other state or federal laws regulating the payment of wages during the term of the license or permit, may be required by the city to obtain a wage bond or other form of suitable insurance in an amount equal to the aggregate of one year's gross wages for all employees (including tipped employees), based on an average of its total labor costs for the past two years. Such bond must be maintained for the terms or extensions of any license or permit, and proof of such bond must be provided upon request by the city. Failure to comply with this section may constitute grounds for modification, suspension, and/or revocation of the license or permit.

Section 15.15.070 - Severability.

If any provision of this article is held invalid or unenforceable by any court, such a holding does not invalidate or render unenforceable any other provision of the article, and the rest of the article shall remain in full force and effect.

AN ACT RELATIVE TO TERM LIMITS FOR ELECTED OFFICIALS

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Section 1. Notwithstanding the provisions of section 59 of chapter 43 of the General Laws, no person shall hold the office of city councillor at-large for more than five terms.

Section 2. Notwithstanding the provisions of section 59 of chapter 43 of the General Laws, no person shall hold the office of ward councillor for more than five terms.

Section 3. Notwithstanding the provisions of Chapter 72 of the Acts of 2024, no person shall hold the office of school committee member-at-large for more than five terms.

Section 4. Notwithstanding the provisions of Chapter 72 of the Acts of 2024, no person shall hold the office of ward school committee member for more than five terms.

Section 5. Notwithstanding the provisions of section 17C of chapter 43 of the General Laws, no person shall hold the office of mayor for more than three terms.

Section 6. This act shall not apply to any person holding the office of mayor, city councillor at-large, ward councillor, school committee member-at-large, or ward school committee member who has exceeded the term limits as provided for in Sections 1 through 3 on the effective date of this act.

Section 7. This act shall take effect upon its passage.