


A photograph of the City of Revere, Massachusetts City Hall, a large red brick building with a central clock tower and arched windows. The sky is blue with light clouds.

City of Revere, Massachusetts Mayor's Proposed Budget Fiscal Year 2015

Daniel Rizzo, Mayor
Submitted May 30, 2014

A yellow starburst graphic with seven points, containing the text 'City Seal Here!'.

City
Seal
Here!

To City Council:

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Brian M. Arrigo
Jessica A. Giannino
Robert J. Haas
Steven Morabito
Richard A. Penta
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Section I

General Overview

The City of Revere Massachusetts



City Hall

281 Broadway
Revere, MA 02151
(781) 286-8110
(781) 286-8199 Fax

Daniel Rizzo
Mayor

Office of the Mayor

May 29, 2014

The Honorable Revere City Council
C/o City Clerk's Office
Revere City Hall
Revere, Massachusetts 02151

Re: Proposed FY2015 Operating Budget

Dear Council Members:

I am pleased to submit for your consideration a proposed Fiscal Year 2015 budget for the City of Revere in the amount of \$160,922,830. This represents a 4.3% increase over the FY2014 adjusted municipal budget.

We have continued to build on our new budgeting process with the support and assistance of the Edward J. Collins Center for Public Management at the University of Massachusetts. You will note additional changes in this year's budget as we continue to improve upon the way we report and explain departmental goals and accomplishments. I would like to thank all of our department heads for their dedication and commitment to this new budget process.

Every budget cycle brings with it, its own unique challenges and opportunities. We continue to prioritize funding for our core tenets of public education, public safety, economic development, and the rebuilding of our aging infrastructure. We are seeing public and private investments in Revere continue to rise, which will boost our short and long term economic growth forecasts.

Some key factors to consider in reviewing this year's budget include the following:

Education-Strengthening our commitment to our children and our schools

This year's budget increases funding to Revere's public schools by \$1,028,818. The total proposed spending for Public Education in FY15 is \$70,130,323. While Chapter 70 increases in years past have been more robust, we believe that this level of funding will allow us to continue to fund the many outstanding and existing programs within our public schools. This proposed budget will enable us to move forward with important goals, such as advancing high quality instructional practices, furthering expanded learning time opportunities, and maintaining the existing culture of high expectations for both teachers and students within all Revere schools.

Public Safety-Keeping our neighbourhoods and homes safe

As most of you know, I have always viewed my number one responsibility as Mayor is the safety and security of our neighbourhoods. My financial commitment in the FY15 budget is in keeping with these priorities. The total proposed spending for public safety, including Fire, Inspectional Services and Police, in FY15 is \$20,705,136. This is an increase of \$1,939,597 over last year, with proposed increases for the Fire Department of \$868,109 and the Police Department of \$1,046,633. There are several reasons for the increases; first, we are budgeting for two (2) additional Police Officers. Proposed funding will bring the compliment of the Police Department to 96 officers. This is still a far cry from the number of uniformed officers we had back in the late 90's when the department had 117 members- however, we are slowly, but steadily trying to rebuild given the resources we have. Clearly, our ultimate goal is to put us in a better position to respond to the needs of our growing city. Under the leadership of Chief Joseph Cafarelli, patrol officers are being dispatched in a way that maximizes effectiveness by identifying areas that may be subjected to higher rates of certain incidents, and in some cases, targeted patrols are utilized to combat criminal activity as reported by residents throughout the community regarding their specific areas. In addition, the Chief has placed a renewed focus on community policing initiatives. Some examples of this include the new Police Substation on Pleasant St, a new and improved Citizens Police Academy, and the reinvigoration of National Night Out.

The Fire Department under the direction of Chief Gene Doherty continues to focus on training and increased response times. While the Revere Fire Department already has amongst the best response times in the Commonwealth, Chief Doherty recognizes that the status quo does not breed excellence and so they continue to look for ways to improve. With regards to funding, it is important to note that when I assumed office, the department was already out of contract. After many amicable meetings, it was agreed upon that we simply could not agree. This led to arbitration. As a result, you will see proposed funding consistent with the new collective bargaining agreement. This years compliment of firefighters will total 98. It is important to note that of these 98, 10 have historically been funded from other sources, mainly through a federal "Safer Grant". Unfortunately, that grant is no longer available to us. Once again, in keeping with our commitment to public safety, we have committed to retain these officers in order to ensure adequate response time to fires and medical aid calls within the city of Revere.

A final note; we continue our efforts with our Police and Fire, in conjunction with the Town of Winthrop toward our long awaited Regional Emergency Communications Center (RECC) will come online later this fall.

Economic Development-Rebuilding the commercial tax base

We stay firmly committed to an aggressive approach towards economic development in Revere in order to expand, and diversify our commercial tax base. We believe this will ultimately lead to tax relief for our residential rate payers. As Federal and State budgets tighten, grants previously available to fund positions in Planning and Community Development, as well as Economic Development have dried up. This however, should not curb our efforts in fostering economic growth and development. That will bring these much needed revenues into our community.

You should be made aware that our Engineering Department is working hand in hand with both our Public Works Department and Planning and Development to keep up with this ever increasing workload. We have numerous public and private projects that are either underway or in the planning stages. Recently, we broke ground at Wonderland Station on a high end luxury apartment complex with an investment in our community of nearly \$43 million. We are close to closing on another similar development in the same vicinity both geographically and financially. These will no doubt act as catalysts for future growth. We are also seeing much needed improvements and development along Broadway, through both public and private investment. This past year we received a MassWorks Grant in the amount of \$1.5 Million to help us continue our work that includes creating more public parking, expanding newly installed antique street lighting, investing in signage and storefront improvements, and designing a more pedestrian friendly district worthy of a first class downtown business district. In addition, MOM's Motorcycles, For Kids Only, Harley Davidson, and Market Basket are making significant enhancements and improvements to the city's overall commercial portfolio. As an aside, I do feel confident that we will see Market Basket open in the very near future. We are also fully engaged in the construction of the new Staff Sergeant James J. Hill School, Harry Della Russo Stadium, and three (3) new ball fields at St. Mary's. These projects will provide greatly needed public space and buildings for our school aged children and residents for years to come.

Code Enforcement-promoting a health environment

We are in the final stages of development of our new 40U code enforcement program. This new local-option procedure (codified as M.G.L. Ch. 40U) is much like the one in place for hearings we conduct for parking citations. 40U will allow for appeals of citations outside the judicial system, and will allow for penalties for late payments to be imposed through the automation of the ticketing process. In addition, it will give the city the capacity to impose sanctions for failure to pay fines by restricting access to other municipal services. This will require additional staff hours in the City Solicitor's budget by the addition of a new Municipal Hearings Officer.

Rebuilding our Aging Infrastructure

Keeping pace with our aging infrastructure is both a necessity and challenge. One glaring example I can cite is the harsh winter we just experienced and the resulting damages to our city streets. This budget maintains the current level of manpower in our Public Works Department and adds a desperately needed mechanic. Superintendent Goodwin has made the addition of a mechanic a top priority and we agree with his assessment. It is our hope that we can reduce the amount of money spent out the outside servicing of municipal vehicles and equipment.

Water and Sewer Enterprise Fund

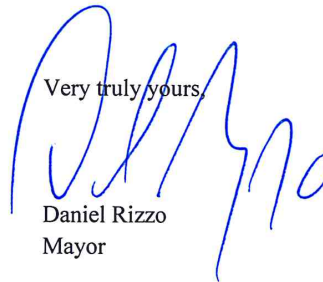
Total non payroll spending in the Water and Sewer Enterprise Fund in FY15 is \$18,424,381. It's no surprise that work being done with regards to updates and improvements to our water and sewer infrastructure are the most costly. While we are appropriating resources needed to meet our obligations under the currently negotiated Consent Decree, we continue to challenge the city's ability to pay for repairs needed to resolve more than 100 years of neglect in an unrealistic 10 year time period. Our Water & Sewer rate payers should not be subjected to such draconian terms and

conditions. It is my hope that we will see some relief from this decree in the near future. For the purposes of this budget, rate assessments by the MWRA have increased by \$354,396.

In closing, the annual budget process is no easy task. I appreciate the hard work and cooperation we received from all of our department heads. I cannot say enough about the long hours, time, and effort put forth by our entire Finance Department, led by Director of Finance George Anzuoni and Auditor Laurie Giardella. Their tireless work ensured that this budget was ready for timely submission to your honorable body. We continue to work towards receiving accreditation by the Government Finance Officers Association (GFOA) for excellence in public budgeting.

I look forward to working with you over the coming weeks to enact the proposed FY15 spending plan for municipal operations.

Very truly yours,



Daniel Rizzo
Mayor

Mayoral Focus Areas

Through the implementation of our new budgeting process, all department heads across municipal government were asked to provide supplemental data along with their respective budget requests. As part of this new process, each department was asked to submit at least 4-5 goals and objectives for the coming fiscal year. These goals and objectives were to be commensurate with Mayor Rizzo's specific areas of focus and priorities including: a safer Revere, investment in our youth and public education, a solid plan for economic development and new growth, and a continuation of efforts to streamline the delivery of City services in an effective and efficient manner. These goals will help to create transparency and accountability across City government.

As a densely populated urban community, maintaining a first class Police and Fire Department is paramount. By creating a focus area for public safety, we become a safer Revere which helps to emphasize this objective. Departments that do not specifically deal with Public Safety, but contribute to the overall quality of life for our residents include, Consumer Affairs, Public Works, Elder Affairs, Inspectional Services, Veteran's Services, and of course, the Mayor's Office. Our schools provide an education focused on building the three R's: Rigor, Relevance, and Relationships. That is why Revere students have scored among the very best in urban school districts across the state on standardized tests. But public education and our investment in children goes above and beyond the classroom. Our after school programs, the Parks and Recreation Department, and the City Library all contribute to the wellbeing of a child.

It's been said that Revere is a City on the rise and one of the reasons why is the City's aggressive approach in attracting and exposing investors and developers to all that Revere has to offer. The focus area of economic development will create jobs; diversify our tax base, and help stabilize and even lower our residential property taxes. The following departments have goals that encourage and support economic development; Economic Development, Public Works, Engineering, Inspectional Services, Fire Department, Planning and Community Development, and the City Solicitor.

The last Mayoral focus area is the efficient delivery of City services which can be accomplished through streamlining current businesses processes, new technologies, and exploring other avenues to make City government more accessible to the public. Nearly every department within City government is making efforts that encourage the efficient delivery of City services.

The following table summarizes the goals of each department and the relationship of that goal to the Mayor's focus areas.

City of Revere - Departmental Goals Summary

Mayoral Focus Areas

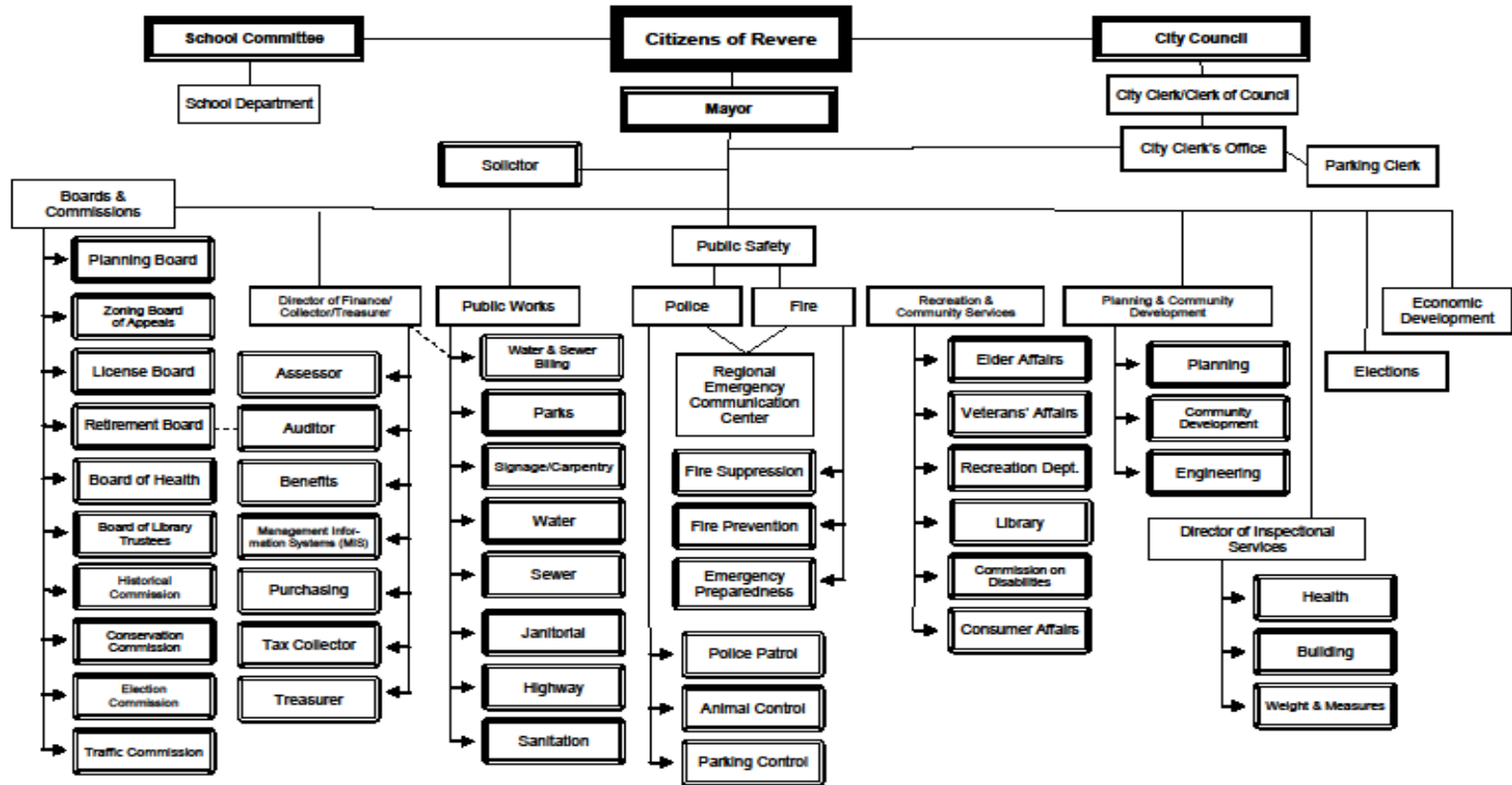
Department	Goal	A safer Revere	Investment in kids & public education	Economic development	Efficient delivery of City Services
Assessors	Perform Revaluation and attain approval of our tax rate from DOR.				X
Assessors	Improve functionality of Govern Windows tax Billing System.				X
Assessors	Develop a work plan with the Engineer on rectifying difference in mailing on city issued addresses.				X
Assessors	Monthly mailing of sales questionnaire to help in our assessment valuation process.				X
Assessors	Expand information available to taxpayers on webpage.				X
Auditing	Continue to develop a new multi-phased budget format				X
Auditing	Collaborate with municipalities awarded funds through the CIC Grant to identify needs to the software developer.				X
Auditing	Ensure departments expend their annual budgets within existing parameters, while looking for improvements in the process and in systems.				X
Auditing	Continue to collaborate with the RevStat Committee to expand, integrate, and enhance tools.				X
Auditing	Continue to perform annual reporting.				X
City Clerk	Implement the hardware to process payments with a credit or debit card.				X
City Clerk	Adopt the electronic death record registration system (EDRS) of the Department of Vital Records and Statistics				X
City Clerk	Include links on the City's website to the RevereTV YouTube broadcasts of City Council meetings.				X
City Clerk	Investigate automated agenda and meeting management software.				X
City Clerk	Continue to maintain a well-organized vital records archive.				X
Consumer Affairs	Focus on elderly consumers through a partnership with the Revere Senior Center	X	X		
Consumer Affairs	Keep citizens informed of consumer rights.	X	X		
Consumer Affairs	Educate high school students on consumer responsibilities.	X	X		
Collector/Treasurer	Increase collection rate of property taxes, motor vehicles excise, water and sewer bills, and fines				X
Collector/Treasurer	Work closely with other departments in order to ensure delinquent tax or rate payer does not receive a license or permit.				X
Collector/Treasurer	Provide an online portal so that individual employees can securely view their personal payroll information.				X
Collector/Treasurer	Implement an online payment system for residents of Revere.				X
Finance	Electronic permit and license program.				X
Finance	Complete a comprehensive Capitol Improvement Program (CIP)				X
Finance	Complete second annual financial report.				X

Finance	Improve financial reporting practices towards industry best practices.				X
Finance	Review receipt policy for the City.				X
Finance	Institute a rise assessment program for various departments				X
Finance	Attain energy savings				X
Finance	Provide forecasted budget requirements				X
Finance	Implement new water meters and AMI water meter reading system.				X
Economic Dev.	Create economic development neighborhood groups.			X	
Economic Dev.	Continue efforts to revitalize Broadway.			X	
Economic Dev.	Attract large scale hotel development.			X	
Economic Dev.	Refocus on commercial development along Revere Beach.			X	
Elder Affairs	Review programs and services of the Senior Center and ascertain new opportunities for seniors.				X
Elder Affairs	Provide educational opportunities for seniors in order for them to better self-manage.	X			X
Elder Affairs	To define staffing needs, and evaluate current responsibilities of each direct report.				X
Elder Affairs	To compose a list of building repair needs and capital improvements of our current facility.	X			X
Elder Affairs	Secure iPads and work with Revere High School to implement a student/Senior seminar program.		X		
Election Commission	Work toward upgrading the existing voting equipment within the next 2 years.				X
Election Commission	Increase the response rate of the 2014 annual city census to 88%.				X
Election Commission	Increase the number of bilingual poll workers.				X
Election Commission	Ensure the successful implementation of House Bill 3772				X
Election Commission	Increase the salary of the Wardens, Clerks, Talliers and Board members.				X
Engineering	Continue to upgrade the Engineering Department's files to provide easy access to all current and historical information.				X
Engineering	Comply with the United States Department of Justice Consent Decree and work to achieve "no future Sanitary Sewer Overflows"			X	
Engineering	Address infrastructure concerns, received directly from residents.	X			X
Engineering	Provide technical infrastructure guidance for all proposed development in the City.			X	X
Fire	To provide fire safety education to the community	X		X	X
Fire	To provide the tools and IT equipment for Fire Prevention in order to track services.	X		X	X
Fire	Coordinate a "Master Plan" for the delivery of Fire and Rescue Services.	X			X
Fire	Develop a responsive Web site for fire prevention and code enforcement services.	X		X	X
Fire	Increase opportunities for professional development for members of the Fire Department.	X			X
Inspectional Services	Increase outside sanitation inspections per city ordinances.	X			X
Inspectional Services	Provide more Professional Development for School Nurses .	X	X		X

Inspectional Services	Attend various Ward meetings with residents of the community.	X			X
Inspectional Services	To work with Chelsea court to prevent backlog of hearings.				X
Library	Continue to improve the library's website		X		X
Library	Continue to work with the Police and Fire Departments to improve the safety of library patrons.	X			
Library	Continue to offer online resources that enhance library users' knowledge and skills.		X	X	X
Library	Optimize use of library space.		X		X
Library	Increase the number of library card holders.				X
Mayor's Office	Expand RevStat, hold 48 RevStat meetings, hire more RevStat staff, and begin a 311 research initiative.				X
Mayor's Office	Spur economic development and create jobs throughout the City of Revere.			X	
Mayor's Office	Expand Crime Watch programming and public safety awareness throughout the City.	X			
Mayor's Office	Move forward with the construction process of the new Hill School and the new Harry Della Russo Stadium.		X		
MIS	Go online with bill pay and permit applications.				X
MIS	Upgrade computers.				X
MIS	Inspectional Services up to date with mobile computing.				X
MIS	Introduce cloud computing to city network				X
Parks & Recreation	Expand sport offerings to include both boys and girls athletic programs.		X		
Parks & Recreation	Increase our partnering with community groups.	X	X		X
Parks & Recreation	Promote cultural diversity by increasing participation/registration of various ethnic groups.		X		X
Parks & Recreation	To continue offering quality program activities and events for the families of Revere.		X		X
Parks & Recreation	To increase grant applications.		X		X
Planning & Community Dev.	Complete final design and construction of new Harry Della Russo Stadium.		X	X	
Planning & Community Dev.	Complete construction of Phase I of Waterfront Square Project.			X	
Planning & Community Dev.	Complete various water main improvements throughout the City.				X
Planning & Community Dev.	Complete Phase II Broadway revitalization plan.			X	
Planning & Community Dev.	Work with Suffolk Downs in obtaining a license for gaming in Revere.			X	
Police	Expand the staffing levels of the police department.	X			
Police	Expand traffic and patrol divisions.	X			
Police	Establish a technical evidence collection unit.	X			X
Police	Continue to maintain quality of life efforts.	X			
Police	Open the Regional Emergency Call Center.	X			X
Public Works	Expand RevStat performance management program.	X		X	X

Public Works	Open dialogue with various State agencies about their impact and contribution to flooding within the City of Revere	X		X	X
Public Works	Implement water line replacement program throughout the city.	X		X	X
Public Works	Strengthen relationship with the Recreation Department.	X	X		X
Public Works	Expand work force development.	X		X	X
Purchasing	Continue to explore areas of the City's buying practices.				X
Purchasing	Continue to join or initiate new cooperative bids with other municipalities.				X
Purchasing	Continue to encourage city employees to use state contracts when in the best interest of the City.				X
Purchasing	Continue to bring awareness to management and departments of state procurement requirements.				X
Purchasing	Continue to develop basic handbook.				X
Retirement & Pension Office	To establish a effective disaster recovery plan for Retirement System operations and record keeping.				X
Retirement & Pension Office	To produce the Annual Statement of the Financial Condition of the Retirement System in a more timely manner using retirement system specific software.				X
Retirement & Pension Office	To expand material provided on the Department's web page.				X
Retirement & Pension Office	To allow access by members to their own information within the Retirement System Database, so employees could track their own retirement contributions.				X
Retirement & Pension Office	To continue reviewing internal controls and increase transparency of Retirement Board expenditures.				X
Solicitor's Office	To continue to successfully defend the City at the judicial and administrative level.	X			X
Solicitor's Office	To assist with and review contracts and other legal documents for the procurement of vendor services, and/or other agreements for city services or economic development.			X	X
Solicitor's Office	To continue to assist department heads, boards, and commissions when needed.				X
Veteran's Affairs	Improve the department's website by adding information about the benefits and services provided.		X		X
Veteran's Affairs	Continue to work with Revere TV to broadcast the "Revere Veteran's Corner."		X		X
Veteran's Affairs	Coordinate with other City departments to develop a brochure listing services that might be of interest to senior veterans and non-senior veterans.		X		X
Veteran's Affairs	Target homeless veteran population in the City				X
Veteran's Affairs	Target recent veterans, especially for the Welcome Home Bonus benefit.				
Veteran's Affairs	Create an oral history program in collaboration with the School Department so that schoolchildren can interview Revere veterans.		X		

City of Revere Organizational Chart



Summary Contact List

Assessors	Andrew Iovanna	781-286-8170	aiovanna@revere.org
Auditing	Laurie Giardella	781-286-8131	lgiardella@revere.org
City Clerk/Parking Clerk	Ashley Melnik/John Henry	781-286-8160	amelnik@revere.org
Commission on Disabilities	Cindy Tatelman	781-286-8267	
Community Development	Frank Stringi	781-286-8181	fstringi@revere.org
Conservation Commission	Andrew DeSantis	781-286-8181	adesantis@revere.org
Consumer Affairs	Jannine Ellis	781-286-8114	jellis@revere.org
Finance/Collector/Treasurer	George Anzuoni	781-286-8120	ganzuoni@revere.org
Economic Development	John Festa	781-286-8181	jfesta@revere.org
Elder Affairs	Stephen W. Fielding	781-286-8156	sfielding@revere.org
Election Commission	Diane Colella	781-286-8200	dcolella@revere.org
Engineering	Nicholas J. Rystrom	781-286-8152	nrystromg@revere.org
Fire	Gene Doherty	781-284-0014	edoherty@revere.org
Inspectional Services/Buil./Health	Nick Catinazzo	781-286-8176	ncatinazzo@revere.org
Library	Kevin Sheehan	781-286-8380	ksheehan@nobelnet.org
License Commission	Maggie Haney/Joseph Quarantello	781-286-8165	mhaney@revere.org
Mayor's Office	Dan Rizzo	781-286-8100	revere_mayor@revere.org
MIS	Glen DeRosa	781-286-8140	gderosa@revere.org
Parks & Recreation	Michael Hinojosa	781-286-8190	mhinojosa@revere.org
Planning Board	Frank Stringi/Gene McKenna	781-286-8181	fstringi@revere.org
Public Works	Donald Goodwin	781-286-8149	dgoodwin@revere.org
Purchasing	Marie Zelandi	781-286-8157	mzelandi@revere.org
Retirement & Pension Office	Carolyn Russo	781-286-8173	crusso@revere.org
Solicitor's Office	Paul Capizzi	781-286-8166	pcapizzi@revere.org
Police	Joseph Cafarelli	781-284-1212	jcafarelli@reverepolice.org
Public Works	Donald Goodwin	781-286-8149	dgoodwin@revere.org
Veterans' Affairs	Nicholas Bua	781-286-8119	nbua@revere.org
School Department	Dr. Paul Dakin	781-286-8226	pdakin@revere.mec.edu
Zoning Board of Appeals	John Henry	781-286-8160	jhenry@revere.org

FY 2015 Budget
Mayor's Recommended Budget Overview Detail

	Actual FY2013	Recap Estimated FY2014	Mayor's Recommended Budget FY2015	Change FY2014- FY2015
REVENUES:				
Real Estate Taxes	\$ 67,981,190	\$ 70,301,600	\$ 72,584,140	\$ 2,282,540
Prior Fiscal Year Levy limit	65,846,684	67,981,190	70,301,600	2,320,410
2 1/2% Increase	1,646,167	1,699,530	1,757,540	58,010
Current New Growth (Value incr from new building)	488,339	620,880	525,000	(95,880)
Levy Limit Subtotal (DOR Levy Limit Sheet)	67,981,190	70,301,600	72,584,140	2,282,540
Local Receipts				
Motor Vehicle	4,087,431	5,054,783	3,578,000	(1,476,783)
Other Excise (Hotel/Motel, Meals)	1,967,019	2,131,853	2,100,000	(31,853)
Interest On Taxes	386,637	435,661	400,000	(35,661)
In Lieu Of Taxes	203,909	275,527	205,000	(70,527)
Licenses And Permits	985,547	1,411,278	1,200,000	(211,278)
Fines And Forfeits	975,000	1,006,470	950,000	(56,470)
Investment Income	72,764	78,035	75,000	(3,035)
Other Departmental Revenue	1,330,819	1,677,383	1,300,000	(377,383)
Miscellaneous Recurring Income	215,198	216,937		(216,937)
Miscellaneous Non-Recurring Income	31,893	59,997	415,000	355,003
Local Receipts Subtotal (pg. 2 recap IIIb.1)	10,256,218	12,347,924	10,223,000	(2,124,924)
State Local Aid Receipts (Cherry Sheet)				
Cherry Sheet Revenue (pg 2 recap IIIa.1)	56,027,317	58,361,585	61,583,279	3,221,694
Comm. of Mass. Receipts Subtotal (pg. 2 recap IIIb. 3)	56,027,317	58,361,585	61,583,279	3,221,694
Other Revenue and Financing Sources				
Free Cash (pg. 2 recap IIIc.1)	1,419,030	2,851,427	3,292,270	440,843
Free Cash WS Enterprise	705,095	86,043	101,545	15,502

**FY 2015 Budget
Mayor's Recommended Budget Overview Detail**

	Actual FY2013	Recap Estimated FY2014	Mayor's Recommended Budget FY2015	Change FY2014- FY2015
Other Available funds appropriated(pg. 2 recap IIIc.2)			2,532,345	2,532,345
Stabilization Fund		3,150,000	-	(3,150,000)
Public Safety Facility Surcharge Fund	1,280,000	1,280,000	289,000	(991,000)
School Building Ameresco	161,000	445,000	445,000	-
Other Revenue and Financing Sources Subtotal	3,565,125	7,812,470	6,660,160	(1,152,310)
Water/Sewer Enterprise Revenue				
Sewer & Sewer Enterprise Fund Revenue	21,858,052	22,567,896	22,876,712	308,816
Enterprise Fund Subtotal (pg. 2 recap IIIb. 3)	21,858,052	22,567,896	22,876,712	308,816
TOTAL REVENUES	\$ 159,687,902.01	\$ 171,391,474.30	\$ 173,927,291.00	\$ 2,535,816.70

**FY 2015 Budget
Mayor's Recommended Budget Overview Detail**

	Actual FY2013	Recap Estimated FY2014	Mayor's Recommended Budget FY2015	Change FY2014- FY2015
EXPENSES:				
General Government	\$ 3,497,822	\$ 7,738,937	\$ 5,628,211	\$ (2,110,726)
Public Safety	17,544,357	18,352,381	20,705,134	2,352,753
Public Works	7,136,501	7,412,695	7,423,686	10,991
Human Services	1,329,369	1,360,181	1,410,548	50,367
Cultural And Recreational	727,493	883,453	980,561	97,108
Debt Service				
General Fund-Includes schools	4,287,254	3,912,516	4,501,601	589,085
Water/Sewer Enterprise Fund	863,323	1,015,275	1,504,009	488,734
Employee Benefits				
Workers' Compensation	370,225	427,000	417,145	(9,855)
Workers' Comp. Medical	110,143	120,000	110,000	(10,000)
Unemployment Compensation	25,612	75,000	60,000	(15,000)
Medicare -City And School Combined	1,051,496	1,169,302	1,367,592	198,290
Group Insurance-Includes School All Actives And City Retirees	14,295,935	16,152,405	16,700,917	548,512
Pensions				
Revere Retirement Board Assessment	9,465,705	9,773,165	10,029,357	256,192
Non-Contributory Pensions	-	-	-	-
State and other Assessments				
Local Aid Offsets	100,797	102,836	127,198	24,362
Cherry Sheet Charges (Pg. 2 of Recap)	7,430,021	7,448,290	7,804,145	355,855
N.S Regional Vocational School	1,810,168	1,432,143	1,529,360	97,217
Municipal Subtotal	70,046,220	77,375,579	80,299,464	2,923,885

**FY 2015 Budget
Mayor's Recommended Budget Overview Detail**

	Actual FY2013	Recap Estimated FY2014	Mayor's Recommended Budget FY2015	Change FY2014- FY2015
Education Public Schools				
Education Subtotal	68,121,408	69,101,505	70,130,323	1,028,818
Non-General fund uses of appropriations				
Transfer to Stabilization Reserve Fund		759,925	375,000	(384,925)
Subtotal	138,167,628	147,237,009	150,804,787	3,567,778
Water Sewer Enterprise Costs				
Water/Sewer Enterprise Subtotal	20,306,751	21,708,894	22,876,712	1,167,818
TOTAL EXPENSES	\$ 158,474,379	\$ 168,945,903	\$ 173,681,499	\$ 4,735,596
PROJECTED EXPENSES/(DEFICITS)	\$ 1,213,523	\$ 2,445,571	\$ 245,792	\$ (2,199,779)

**FY 2015 Budget
Revenue/Expense 3year Projections**

	Actual FY2013	Estimated FY2014	Mayor's Recommended Budget FY2015	Projected FY2016	Projected FY2017
REVENUES:					
Real Estate Taxes	\$ 67,981,190	\$ 70,301,600	\$ 72,584,140	\$ 74,998,744	\$ 77,523,712
Local Receipts	10,256,218	12,347,924	10,223,000	10,400,000	10,885,000
State Local Aid Receipts (Cherry Sheet)	56,027,317	58,361,585	61,583,279	64,104,434	66,027,567
Other Revenue and Financing Sources	3,565,125	7,812,470	6,660,160	4,171,841	2,856,393
Water/Sewer Enterprise Revenue	21,858,052	22,567,896	22,876,712	23,791,780	24,743,452
TOTAL REVENUES	\$ 159,687,902.01	\$ 171,391,474.30	\$ 173,927,291.00	\$ 177,466,799.41	\$ 182,036,124.05
EXPENSES:					
General Government	\$ 3,497,822	\$ 7,738,937	\$ 5,628,211	\$ 5,797,058	\$ 5,970,970
Public Safety	17,544,357	18,352,381	20,705,134	21,326,288	21,966,077
Public Works	7,136,501	7,412,695	7,423,686	7,646,397	7,875,788
Human Services	1,329,369	1,360,181	1,410,548	1,452,864	1,496,450
Cultural And Recreational	727,493	883,453	980,561	1,009,978	1,040,277
Debt Service	5,150,576	4,927,791	6,005,610	5,353,829	5,214,184
Employee Benefits	15,853,411	17,943,707	18,655,654	19,675,314	20,727,547
Pensions	9,465,705	9,773,165	10,029,357	10,427,968	10,846,055
State and other Assessments	9,340,986	8,983,269	9,460,703	9,580,000	9,700,000
Education Public Schools	68,121,408	69,101,505	70,130,323	71,180,323	72,230,323
Non-General fund uses of appropriations	-	759,925	375,000	225,000	225,000
Water Sewer Enterprise Costs	20,306,751	21,708,894	22,876,712	23,791,780	24,743,452
TOTAL EXPENSES	\$ 158,474,379	\$ 168,945,903	\$ 173,681,499	\$ 177,466,799	\$ 182,036,124
PROJECTED EXPENSES/(DEFICITS)	\$ 1,213,523	\$ 2,445,571	\$ 245,792	\$ -	\$ -

CITY OF REVERE
FISCAL YEAR - 2015 SUMMARY DEPARTMENTAL BUDGETS

Total All Expenses by Department	Dept. Rec. 2015	Mayor Rec. 2015	Difference Mayor/ Dept.	Previous Year Approp. 2014	Increase (Decrease)
General Government Departments:					
City Clerk/Parking Clerk	472,809	287,711	(185,098)	277,067	10,644
City Council	325,187	325,187	0	310,612	14,575
Conservation Commission	7,200	7,200	0	7,200	0
Economic Development	139,614	120,651	(18,963)	14,214	106,437
Election Commission	287,301	287,301	0	280,355	6,946
Engineering	110,920	86,207	(24,713)	74,096	12,111
Finance Department:					
Director of Finance/Collector/Treasurer	25,102,359	25,052,360	(49,999)	22,839,243	2,213,117
Assessors	493,530	489,030	(4,500)	318,460	170,570
Auditing	1,077,116	1,034,076	(43,040)	918,439	115,637
Benefits	49,122	49,122	0	48,011	1,111
Management Info. System (MIS)	903,801	903,801	0	887,641	16,160
Purchasing	216,900	215,901	(999)	208,893	7,008
License Commission	4,200	4,200	0	4,200	0
Mayor's Office	2,142,838	2,142,838	0	2,307,611	(164,773)
Planning/Community Development:	409,779	277,229	(132,550)	250,843	26,386
Retirement & Pension	10,029,357	10,029,357	0	9,773,165	256,192
Solicitor's Office	526,624	523,624	(3,000)	400,791	122,833
Zoning Board of Appeals	12,400	12,400	0	12,400	0
Total General Government	42,311,057	41,848,195	(462,862)	38,933,241	2,914,954

CITY OF REVERE
FISCAL YEAR - 2015 SUMMARY DEPARTMENTAL BUDGETS

Total All Expenses by Department	<i>Dept. Rec. 2015</i>	<i>Mayor Rec. 2015</i>	<i>Difference Mayor/ Dept.</i>	<i>Previous Year Approp. 2014</i>	<i>Increase (Decrease)</i>
Public Safety Departments:					
Fire Department	9,573,170	9,245,553	(327,617)	8,377,444	868,109
Inspectional Services Department:					
Building Division	344,985	344,985	0	338,227	6,758
Health Division	931,855	931,855	0	915,085	16,770
Weights & Measures Division	77,745	77,745	0	76,419	1,326
Inspection Services Sub-total	<u>1,354,585</u>	<u>1,354,585</u>	<u>-</u>	<u>1,329,731</u>	<u>24,854</u>
Police Department	10,306,158	10,104,998	(201,160)	9,058,364	1,046,634
Regional Emergency Comm. Center (RECC)	-	-	0	-	0
Total Public Safety	<u>21,233,913</u>	<u>20,705,136</u>	<u>(528,777)</u>	<u>18,765,539</u>	<u>1,939,597</u>
Department of Public Works					
Public Works					
General	7,365,269	6,713,224	(652,045)	6,458,620	254,604
Parks Division	741,561	710,461	(31,100)	667,479	42,982
Total DPW General Fund	<u>8,106,830</u>	<u>7,423,685</u>	<u>(683,145)</u>	<u>7,126,099</u>	<u>297,586</u>
W&S Enterprise:					
Water / Sewer Billing Division	15,104,406	15,087,406	(17,000)	14,771,701	315,705
Sewer Division	2,517,584	2,497,584	(20,000)	2,051,561	446,023
Water Division	859,391	839,391	(20,000)	1,042,427	(203,036)
Total W&S Enterprise Fund	<u>18,481,381</u>	<u>18,424,381</u>	<u>(57,000)</u>	<u>17,865,689</u>	<u>558,692</u>
Total Public Works	<u>26,588,211</u>	<u>25,848,066</u>	<u>(740,145)</u>	<u>24,991,788</u>	<u>856,278</u>

CITY OF REVERE
FISCAL YEAR - 2015 SUMMARY DEPARTMENTAL BUDGETS

Total All Expenses by Department	Dept. Rec. 2015	Mayor Rec. 2015	Difference Mayor/ Dept.	Previous Year Approp. 2014	Increase (Decrease)
<i>Human Service Departments</i>					
Commission on Disabilities	7,300	7,300	0	4,900	2,400
Consumer Affairs	36,820	36,820	0	36,114	706
Elder Affairs	254,267	248,966	(5,301)	295,970	(47,004)
Veterans' Affairs	1,129,478	1,117,463	(12,015)	1,200,984	(83,521)
Total Human Services	1,427,865	1,410,549	(17,316)	1,537,968	(127,419)
<i>Cultural & Recreation Departments:</i>					
Library	560,466	560,466	0	538,438	22,028
Parks & Recreation Services	451,705	420,095	(31,610)	409,357	10,738
Total Cultural & Recreation	1,012,171	980,561	(31,610)	947,795	32,766
Total All Expenses	92,573,217	90,792,507	(1,780,710)	85,176,331	5,616,176

Capital Expenditures Summary, FY2015

As defined by City policy, "Capital assets, which include land, land improvements, buildings, machinery and equipment, and infrastructure (e.g. roads, water mains, sewer mains, and similar items), are defined as assets with an initial cost of more than \$25,000 and an estimated useful life in excess of two years." FY2015 expenditures on assets described by the above statement are included in this summary table. See Financial Policies, in the Appendix, for the full policy on Capital Assets and Expenditures.

Fund	Department	Project Description	FY15 Expenditure
General Fund	Public Works-Parks Div.	DiSalvo and Pasteur Parks (tot lot)	\$53,900.00
General Fund	Finance-Debt Repayment	A.C. Whelan school	\$320,668.76
General Fund	Finance-Debt Repayment	School building energy improvements	\$744,018.76
General Fund	Finance-Debt Repayment	Beachmont school	\$216,421.89
General Fund	Finance-Debt Repayment	City Hall improvements	\$30,165.48
General Fund	Finance-Debt Repayment	Computer hardware	\$195,612.50
General Fund	Finance-Debt Repayment	Fire equipment	\$226,431.26
General Fund	Finance-Debt Repayment	Fire station improvements	\$65,531.08
General Fund	Finance-Debt Repayment	GIS project	\$53,037.28
General Fund	Finance-Debt Repayment	Paul Revere school	\$522,892.76
General Fund	Finance-Debt Repayment	Public safety	\$1,295,967.71
General Fund	Finance-Debt Repayment	Rumney Marsh Academy	\$352,756.26
General Fund	Finance-Debt Repayment	School improvements	\$141,530.46
General Fund	Finance-Debt Repayment	School roof projects	\$35,250.02
General Fund	Finance-Debt Repayment	Sewer infrastructure	\$79,607.00 *
General Fund	Finance-Debt Repayment	TD Video	\$83,125.00
General Fund	Finance-Debt Repayment	Water equipment	\$119,175.00 *
General Fund	Finance-Debt Repayment	Water infrastructure	\$1,178,345.09 *
		General Fund Subtotal	\$5,714,436.31
W/S Enterprise Fund	Sewer Division	Sewer infrastructure (Consent Decree)	\$1,025,000.00
W/S Enterprise Fund	Water Division	Water infrastructure (DCR water line)	\$250,000.00
		W/S Enterprise Fund Subtotal	\$1,275,000.00
		Grand Total	\$6,989,436.31

*Note: These costs are paid through the General Fund but reimbursed by a transfer in from the Water/Sewer Enterprise Fund.

Fiscal Year 2015 Budget Process Overview

The budget for the City of Revere has been developed based on projected revenue assumptions. The revenue assumptions are based on a number of factors, one of which is the budget ceiling or levy limit of revenue derived from local property taxes in accordance with Mass. Gen. Laws Ch. 59 § 21C) which is a Massachusetts statute limiting property tax increases by Massachusetts municipalities by 2 ½ %. It was passed by ballot measure, specifically called an initiative petition within Massachusetts state law, in 1980 and went into effect in 1982. Added to these revenues are projections for local receipts, such as excise tax, fees, permits, interest earned and other available sources, which can come from free cash or other special funds.

The current budget process which began in FY2014 has continued to evolve in the development of a new format which is intended to provide the City Council, residents and interested parties with a more comprehensive financial reporting tool. As you review the FY2015 budget, you may notice that reporting formats have continued to expand as the administration have encouraged input and ownership from city departments with the development of mission statements, organizational charts, accomplishments, and goals for their individual departments. It is anticipated that annual reviews and updates of these categories will provide the opportunity to identify the focus areas and the plan(s) to address, improve or change an area of concern or importance. This process has been facilitated with staff from the Collins Center at the University of Massachusetts along with the Mayor and the newly formed Budget Committee.

The Fiscal 2015 Budget process began early in October and continuing through December 2013, with the goal of creating budget calendars, developing departmental training program and submission forms, identifying format changes for this budget reporting cycle.

On November 6, 2013, the Mayor and Budget Committee met with departments to introduce changes to the process, providing them with performance measurement instructions, including updating goals, objectives, accomplishments, departmental organizational charts, and mission statements. Departments were asked to provide at least five accomplishments from FY2014 and at least five goals for FY2015. Departments were given the opportunity to align their goals with Mayoral Focus areas.

During the remainder of November 2013 members of the Budget Committee met with departments to assist them in developing goals, objectives, accomplishments, organizational charts, and mission statements. Departments were asked to submit final versions of their supplemental data to the Mayor and Budget Committee by February 5, 2014.

On January 9, 2014 the Mayor and Budget Committee held an information session with departments to review the budget process, timeline, and Budget (non-payroll figures) and pilot capital improvement forms. During the remainder of January 2014 the Budget Committee met departments to assist departments on the submission forms. The Budget Committee held another session with departments on February 13, 2014 in order to review the payroll side of the budget process.

During February and March the Mayor, and the Budget Committee, met with each department head, including the Superintendent of schools and their Business manager, to discuss their budgets and capital improvement needs. These requests were then consolidated into the formal recommendations to the Mayor for the FY 2015 Budget.

In April, the City received preliminary local aid figures that were used to update the budget and determine if any changes were necessary to provide a budget to the City Council. State Aid estimates for FY14 amounted to \$58,519,048, with \$48,298,379 dedicated to education, and \$10,220,669 to General Government. Current FY15 estimates amount to \$61,763,180 with \$51,318,259 dedicated to education and \$10,444,921 dedicated to General Government. State Aid estimates are based on the House Final Budget figures that were available at the time the budget was submitted to the printer for presentation to the City Council on May 30, 2014.

All information was reviewed carefully for accuracy and consistency to ensure that the proposed budget contained all the information that was necessary for the City Council to make an informed decision.

During the Month of June the City Council Ways and Means subcommittee is meets with each department head to review each departmental budget submission and the Mayor's recommendations. Upon completion of this process, the City Council will approve a budget for FY2015.

There is an established procedure regarding amendment to the budget after it has been adopted. Within sixty-five days following the commencement of each fiscal year, the Mayor may submit to the City Council all of his/her recommendations for supplemental appropriations, deemed necessary, by the Mayor, for the operation of the city government for the fiscal year excluding appropriations requested by the Mayor from time to time by means of transfer, which is provided for by Section 33B of Chapter 44 of the Massachusetts General Laws. This amendment procedure is governed notwithstanding any contrary provisions of the Massachusetts General Laws or Special Acts.

CITY OF REVERE BUDGET CALENDAR - FY 2015

Mayor & Budget Committee	Start Date	End Date
Budget Committee and Mayor Meet to review FY2015 Budget Calendar and review and implement budget format changes	October 2013	to December 2013
Budget Committee and Mayor Meet to review proposed FY2015 Budget Calendar and review format options.	10/10/2013	
Budget Committee investigates FY2015 format options, develop new format for Budget and departmental submission forms.	10/10/2013	
Budget Committee and Mayor Meet to approve final Calendar and continue with FY2015 Budget format discussion.	10/15/2013	
Work on Performance Measures Handout for Budget Kickoff Meeting	10/15/2013	11/04/13
Mayor and Budget Committee meet with departments to introduce the new budget process, providing them with performance measurement instructions, including discussion on updating goals, objectives, accomplishments, department organizational charts and mission statements.	11/06/13	
Budget Committee meets with individual departments by appointments to provide assistance, if needed.	11/18/13	11/19/13
Due date for completion of departmental Goals, Objectives, accomplishments, organizational charts, and mission statements, by department.	12/04/13	
Budget Committee meet to review departmental Goals, Objectives, accomplishments, organizational charts, and mission statements submitted by departments	12/05/13	
Budget Committee and Mayor Meet to review Budget format or approve final FY2015 Budget format and discuss submissions by departments.	12/12/13	& 12/18/13
Preparation of initial Revenue/Expenditure (FY2015 Recap) is completed by Finance Director.	January 2014	
Budget workshops are held by Budget Committee to train Departments & assist with budget process. Budget Workshops with individual departments, as requested.	01/13/14	to 01/24/14
Departments compile budget and CIP information, complete data submission sheets and enter applicable data into Munis.	01/27/14	to 03/03/14
Payroll figures are populated in Munis by Finance/Payroll Dept., Auditor will reformat data to current format	02/06/14	02/17/14

Mayor & Budget Committee (continued)	Start Date	End Date
Informative session with Departments, Mayor and Budget Committee to review process, timeline and distribute Budget Payroll forms.	02/20/14	
Departments review their department budget payroll forms, identify additions, deletions and updates as applicable	01/27/14	to 03/03/14
All Budget forms are submitted to Finance/Audit and Budget Committee	03/03/14	
Budget submissions and Munis input are reviewed and updated by Finance/Audit	03/04/14	to 03/10/14
Budget meetings are held with Department Heads & Budget Committee to review submission	03/11/14	to 03/29/14
Budgets are reviewed by Budget Committee and Mayor		April 2014
Budget Committee Prepares Final Budget for City Council	05/05/14	to 05/23/14
Mayor & Budget Director presents balanced budget to City Council	05/30/14	

CITY OF REVERE BUDGET CALENDAR - FY 2015

CITY OF REVERE BUDGET CALENDAR - FY 2015		
Mayor & School Committee	Start Date	End Date
Budget workshops with Principals and Department Heads as applicable	1/1/2014	to 1/31/2014
Commonwealth publishes Governor's Budget, including preliminary Net School Spending Requirement	Last Week of January	
Schedule 19 Negotiations take place; School Department bottom line established (pending changes in Net School Spending by House or Senate)	2/1/2014	2/15/2014
School Business Official and Superintendent draft preliminary version of budget	2/16/2014	3/23/2014
Preliminary version of budget submitted to School Committee for review	3/3/2014	
School Business Official and Superintendent draft final version of budget	3/23/2014	4/27/2014
Final version of budget submitted to School Committee for review	4/28/2014	
School Committee Budget Review Meetings	4/28/2014	5/19/2014
School Committee Votes Budget	5/20/2014	
Final School Budget to City Finance Department	5/22/2014	
City Council	Start Date	End Date
Mayor Submits Budget to City Council	05/30/14	
Mayor Submits Capital Improvement Plan(CIP) to City Council	06/06/14	
City Council Ways & Means Budget Review process	06/02/11	to 06/26/13
City Council Vote on FY2014 Capital Improvement Budget	06/30/14	
City Council Vote on FY2014 Budget	06/30/14	

Section II

City Overview

City Overview

Profile of the City

The City of Revere was incorporated as an independent town in 1871 and later became a city in 1915. Revere is situated on the Massachusetts Bay, 5 miles northeast of Boston and is home to America's first public beach. The City has a population, according to the most recent census report, of 51,755 and occupies a land area of 10 square miles. 4.1 square miles are open water and protected wetlands not suitable for development. Of the 5.9 square miles of developed land, 70% is occupied by residential dwellings. The City of Revere has operated under a Plan B form of government since 1966 which provides for an elected mayor and eleven-member City Council, six members elected from wards, and five members elected citywide.



Historic Information

Governance in Revere dates back to 1630 when John Winthrop arrived in Massachusetts and established the Massachusetts Bay Colony. Winthrop immediately placed all of the geographical territory of present day Revere under his jurisdiction and authority. Subsequently, The General Court of Massachusetts, (now the Massachusetts Legislature), was established and by order of the General Court in 1634, annexed all of the lands that we now know as Chelsea, Revere and Winthrop into the new Town of Boston. For 105 years Revere was part of the Town of Boston governed by the Board of Selectmen of Boston. In 1739 again by an act of the Massachusetts Legislature the areas of Chelsea, Revere and Winthrop were set off from the Town of Boston and incorporated as the new Town of Chelsea under the authority of the Town of Chelsea Charter governed by the Board of Selectmen of Chelsea. For the next 107 years Revere was a part of the Town of Chelsea. In 1846 the areas of the present day Revere and Winthrop were set off from the Town of Chelsea and incorporated as the Town of North Chelsea. Twenty-five years later in 1871 Winthrop was set off from the Town of North Chelsea as the Town of Winthrop and Revere was incorporated as the Town of Revere, under the authority of the Board of Selectmen of the Town of Revere. Forty-three years later, in 1914, pursuant to Chapter 687 of the Acts of 1914,

the Town of Revere was incorporated as the City of Revere. Chapter 687 of the Acts of 1914 became the first Charter of the City of Revere under which the City of Revere operated for thirty-six years subject to the authority of an elected Mayor and City Council. By vote of the residents of the City of Revere in 1947 the form of government was changed to a Plan E Charter. Beginning in 1950, the new form of government with an elected City Council, including a Mayor elected from its members and a City Manager appointed by the City Council, came into effect with all elective bodies elected at large by proportional representation. The Plan E City Manager form of government, with a City Manager as Chief Executive Officer, became the City of Revere's second City Charter. In 1964 the voters of the City of Revere, once again, decided to change their form of government from Plan E to Plan B. In 1965 the Plan E Charter ended and in 1966 the City of Revere commenced operation under the Plan B Charter with an elected Mayor and City Council elected from districts and at large. The Plan B Charter is the City of Revere's third and current City Charter.

Governmental Structure



The Mayor is elected for a four year term of office and serves as the Chief Executive Officer and administrative head of the city and chairman of the School Committee. The Mayor appoints most city department heads, and members of the various boards and commissions, which are subject to City Council confirmation. After consultation with department heads, the Mayor submits the annual fiscal budget to the City Council for approval. The Mayor approves all municipal payrolls, vouchers, contracts and financial instruments; and recommends bond issues, legislation and orders to the City Council.

The City Council is the legislative branch of city government. As the legislative body, the Council confirms appointments made by the Mayor and appropriates all monies necessary for the operation of the city. The City Council approves, disapproves, or reduces appropriations, recommended by the Mayor. The Council considers recommendations submitted by the Mayor and petitions from the public. The City Council also has the power to enact ordinances and other regulations. A majority of the City Council constitutes a quorum, and the affirmative vote of a majority of all the members of the Council is necessary for the adoption of any motion, resolution, or ordinance.

The City provides general governmental services for the territory within its boundaries, including fire and police protection, disposal of garbage and rubbish, public education, street maintenance, and certain water and sewage services. The Revere Housing Authority is responsible for managing 900 units of low income housing for the City. Buildings are either owned by the Authority, or are part of the rental subsidy program or the voucher program.

Each year the Mayor submits an annual fiscal year budget to the City Council. The City's operating budget for fiscal year 2014 was \$154 million

Cultural and Historical Facilities

The City of Revere is a historic waterfront community that has a rich cultural heritage, known worldwide for its waterfront and first public beach. For this reason tourism is one of the major industries in the city, accommodating 500,000 visitors during the Annual Sand Sculpting Festival held each summer. Nothing is more closely identified with the City of Revere than its beautiful 3 mile stretch of sand: Revere Beach. In its hey day, it was known as the Coney Island of New England. More than 250,000 bathers would relax along Revere's shores on hot summer afternoons.



When people reminisce about Revere Beach however, it is not the sand and surf they remember most. It is the amusements. The Whip, the Ferris Wheel, Bluebeard's Palace, the Fun House, Hurley's Dodgems, the Pit, Himalaya, Hippodrome, Sandy's, the Mickey Mouse, the Virginia Reel and many more provided hours of enjoyment for residents and visitors alike. Of course, the biggest attraction was the Cyclone, among the largest roller coasters in the United States, its cars travelled at a speed of 50 miles per hour and its climb reached a 100 feet.

In addition to the sand, surf and amusements, there were two roller skating rinks, two bowling alleys, and numerous food stands. There were also the ballrooms, including the most famous, the Oceanview and the Beachview, each the site of many dance marathons which were popular in the 1930s.

The City has numerous facilities of continuing cultural and/or historical significance:

Revere Beach Reservation: Revere Beach is owned and managed by the Commonwealth of Massachusetts's Department of Conservation and Recreation and is the oldest public beach in America. Today, this beach boasts three miles of shoreline which welcomes throngs of visitors every summer. Along the boulevard there is a bandstand for summer concerts and many shade shelters. Revere Beach is very accessible by public transportation which makes it a popular spot for people from all around metro Boston.

Belle Isle Marsh: The Belle Isle Marsh Reservation, under the jurisdiction of the Department of Conservation and Recreation, preserves 152 acres of the 241 acre marsh, Boston's last remaining salt marsh. A unique place to explore, the reservation exemplifies the type of wetlands that once lined the Massachusetts Bay shore. Centuries of flourishing plant life have made the marsh more fertile than the richest farm land. Its protected waters are nurseries to fish and shellfish and are critical habitat to many salt marsh plants and wildlife rare to the metropolitan area.

Rumney Marsh Burying Ground: This First Period cemetery served as the final resting place for settlers of what was then the village of Rumney Marsh, settled in 1624 and named after a seaside town in England. The first recorded internment was at the Rumney Marsh Burial Ground in 1693, the last in 1929. Rumney Marsh also has a 600 acre Area of Critical Environmental Concern (ACEC) located within the rich Saugus and Pines River estuary. This expansive salt marsh provides habitat for an array of wildlife including migratory birds and marine life.

Horatio Alger House: Located on Pleasant Street in Revere, the home is where the popular Revere author lived during his infancy and early years while his father Horatio Alger Sr., served as the Minister of the First Unitarian Church of Chelsea, which was located in what is today the City of Revere.

Revere Historical Society: The Revere Historical Society building, located at 108 Beach Street, was once the Immaculate Conception Church Rectory. The rectory was built in 1901 and is also now the home of the Revere Chamber of Commerce in addition to the historical society.

Winthrop Parkway: The parkway, built between 1909 and 1919 and now designated as part of Route 145, runs for about 0.75 miles from Eliot Circle southeast to the Revere-Winthrop line. Acquisitions for its construction represent the last public purchase of oceanfront land in Revere.

Revere City Hall: Revere City Hall was built in 1897 through 1898. The red brick city hall was designed by the Boston architectural firm Greenleaf and Cobb in the Colonial Revival style, with classical elements such as ionic columns, pilasters, and the distinctive belfry. In addition to housing local government and municipal offices, the city hall was also constructed to serve as a memorial to the great American patriot, Paul Revere.

Public Transportation



Revere is situated adjacent to Boston and has excellent rail, air, and highway access. The Major highways in the community are U.S. Route 1 and State Route 1A. The city is served by the Massachusetts Bay Transportation Authority (MBTA) with three rapid transport stations on the blue line at Wonderland, Reach Beach, and Beachmont stations. There are parking facilities located at the Wonderland station and as well as at Beachmont MBTA stations. The MBTA also provides bus service to Wellington Station via Everett Square and Haymarket Station in Boston.

Public Projects and Economic Development Activities

Vanguard at Waterfront Square: Real Estate Capital Partners is teaming with Covington Realty Partners LLC to develop The Vanguard at Waterfront Square, a 194-unit rental apartment community on the waterfront in Revere. The project cost is approximately \$41.7 million. The Vanguard will be the first project to be developed as part of the Waterfront Square TOD (transit-oriented development) master plan. The master development plan includes approximately 900 residences in addition to offices, hotels and retail and over 5 acres of public plazas and open space planned as well of access to Revere

Beach oceanfront. The project is located immediately adjacent to the Wonderland MBTA (Massachusetts Bay Transit Authority) subway station.

Broadway Central Business District Revitalization: The MassWorks grant award of \$1,500,000, from the Executive Office of Housing and Community Development, will support the transformation of Revere's downtown core with concentrated and well-planned infrastructure improvements along Broadway to support small business, help create jobs, and facilitate the development of new housing units with ready access to public transportation, services, and urban amenities. The award will fund the demolition of a former police station allowing for 50 new parking spaces adjacent to City Hall and will be used to match the City's current investments in streetscape improvements including new sidewalks, lighting and crosswalks.

Harley Davidson: A new Harley Davidson headquarters and sales division is under construction at the old Johnnie's Foodmaster Site in the North Gate Shopping Center. The proposed headquarters is a state-of-the-art facility consisting of a 96,000 square foot building. The investment will total roughly \$18 million dollars.



Market Basket: The new Market Basket building has just been completed with an approximate cost of \$25 million. Opening is imminent.

New Staff Sergeant James J. Hill School: This project involves construction of a new 690 student elementary School on Park Avenue on a portion of Hill Park to replace the current McKinley School. The total project cost will be \$43,402,396. Funding comes from the Massachusetts School Building Authority Grant and General Obligation Bonds.

Harry Della Russo Stadium: This project involves the reconstruction of Harry Della Russo Stadium including a new multi-purpose turf field, regulation outdoor 400 meter track, relocation of two tennis courts and two basketball courts, new lighting, new bleachers, bathroom facilities, concession stand, fencing and landscaping. In December of 2013, the Executive Office of Energy and Environmental Affairs awarded the City \$727,000 in FY2014 and then \$2 million in

FY2015, under the Gateway City Parks Program, for the restoration of the Harry Della Russo Football Stadium and Track. The project in total will cost \$5,500,000 and will come from the Gateway Parks Grant and General Obligation Bonds.

Archdiocese Property at St. Mary's: The City of Revere purchased 4.5 acres of property at St. Mary's Church in order to build three new ball fields after losing park land at Hill Park. The total cost of the project will be \$3,000,000 and funding will come from General Obligation Bonds.

Louis Pasteur Park: The City of Revere is currently planning the complete reconstruction of the playground at Louis Pasteur Park in the first few months of FY2015. This is expected to cost a total of \$125,000 and will be funded in part by the Massachusetts Common Backyards Grant, Massachusetts General Hospital and the City of Revere. The playground is being designed and built with support from the City of Revere, Revere on the Move and the Beachmont Improvement Committee.

DiSalvo Park: The City of Revere is currently planning the complete reconstruction of the playground at DiSalvo Park in the final weeks of FY2014. This is expected to cost a total of \$125,000 and will be funded in part by the Massachusetts Common Backyards Grant, Massachusetts General Hospital and the City of Revere. The playground is being designed and built with support from the City of Revere, Revere on the Move and the West Revere Neighborhood Group.

Consent Decree: The City of Revere has entered into a Consent Decree with the Department of Justice and the Environmental Protection Agency that will ultimately lead to the detection and elimination of illegal sanitary sewer overflows (SSOs) in the City over the next 10 years. The improvement projects target sources of inflow and infiltration (I/I) within the City's aging sewer and drainage system(s). These improvements are expected to total more than \$100 million. These high costs are in part a local responsibility due to decades of deferred maintenance and other issues related to the operation and maintenance of the City's infrastructure.

Open Space

The City of Revere maintains a variety of parks and open spaces. The City maintains a total 20.22 acres for active recreation (parks, playgrounds and tot lots). The City also owns an additional 33.62 acres of recreation space associated with the schools, all but 3.14 acres of which are school facilities. The City also owns 27.91 acres of land used primarily for passive recreation purposes.

The City has numerous parks (non-school land), which include:

Liberty Park: Located on Breedens Lane.

Harmon Park: Located on Salem Street.

Gibson Park: Located in the Point of Pines neighborhood.

DeStoop Park: Located on Dashwood Street.

Sonny Meyers Park: Located at 120 Beach Street.

Louis Pasteur Park: Located on Leverett Avenue.

Costa Park: Located on Shirley Avenue.

Neponset Street Park: Located on Neponset Street.

Pearl Avenue Park: Located on Pearl and Orchard Avenue.

Destasio Memorial Park: Located on Oxford Street.

Jacobs Park: Located on Hastings Street.

Beachmont Community Park: Located in Douglas Cummings Square.

Oak Island Marsh: Located off of Route 1A and Jackson Street.

The City of Revere



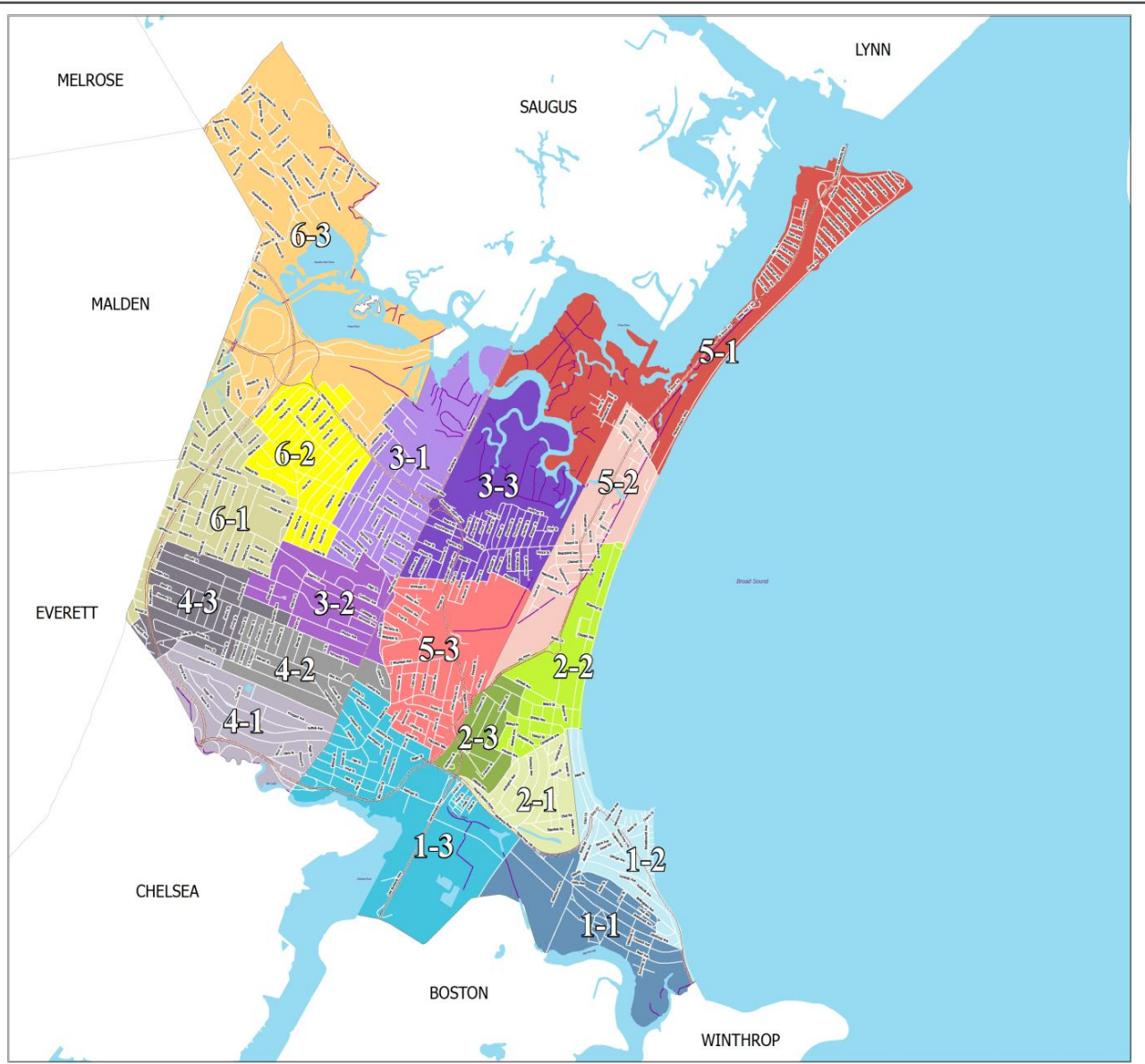
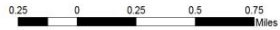
Map Prepared for the City of Revere
 Courtesy of William F. Galvin, Census Liaison
 Population is based on the official U.S. 2010 Census block-level data.

Minimum 5%	Target Population	Maximum 5%
2,731	2,875	3,019

Precinct Boundaries Revere

Precinct / Ward	2010 Population	Variance
1-1	2,926	1.77
1-2	2,869	-0.21
1-3	2,875	0.00
2-1	2,757	-4.10
2-2	2,939	2.23
2-3	2,860	-0.52
3-1	2,953	2.71
3-2	2,832	-1.50
3-3	2,933	2.02
4-1	2,932	1.98
4-2	2,822	-1.84
4-3	2,939	2.23
5-1	2,749	-4.38
5-2	2,754	-4.21
5-3	2,832	-1.50
6-1	3,016	4.90
6-2	2,986	3.86
6-3	2,781	-3.27

2010 Population - - 51,755
 Boundaries effective December 31, 2011.



Demographics

Profile of General Demographic Characteristics
 Geographical Area: Revere, Massachusetts

Subject	2000		2010		Change	
	Number	Percent	Number	Percent	Number	Percent
Total population	47,283	100.0	51,755	100.0	4,472	
SEX AND AGE						
Male	22,862	48.4	25,382	49	2,520	0.6
Female	24,421	51.6	26,373	51	1,952	-0.6
Median age (years)	37.6	(X)	36.5	(X)	-1.1	(X)
18 years and over	37,363	79.0	41,243	79.7	3,880	0.7
21 years and over	35,853	75.8	39,363	71.1	3,510	-4.7
62 years and over	9,109	19.3	9,052	17.5	-57	-1.8
65 years and over	7,870	16.6	7,520	14.5	-350	-2.1
Race alone or in combination with one or more other races						
White	41,070	86.9	39,805	76.9	-1,265	-10
Black or African American	1,706	3.6	3,129	6	1,423	2.4
American Indian and Alaska Native	263	0.6	412	0.8	149	0.2
Asian	2,674	5.7	3,139	6.1	465	0.4
Native Hawaiian and Other Pacific Islander	164	0.3	60	0.1	-104	0.2
Some other race	3,242	6.9	7,040	13.6	3,798	6.7
HISPANIC OR LATINO AND RACE						
Hispanic or Latino (of any race)	4,465	9.4	12,617	24.4	8,152	15
Not Hispanic or Latino	42,818	90.6	39,138	75.6	-3,680	-15
White alone	37,530	79.4	32,299	62.4	-5,231	-17

Revere's Top Employers

Company Name	Address	Number of employees
New England Confectionery Co	American Legion Hwy	250-499
Allied Waste Svc	Charger St # A	100-249
Annemark Nursing Home	Salem St	100-249
Burlington Coat Factory	Squire Rd # 23	100-249
Lighthouse Nursing Care Ctr	Proctor Ave	100-249
North Shore Shuttle	N Shore Rd	100-249
Revere Health Care Ctr	Ocean Ave # 2	100-249
Revere Police Dept	Revere Beach Pkwy	100-249
Showcase Cinemas De Lux Revere	Squire Rd	100-249
Super Stop & Shop	Furlong Dr	100-249
Super Stop & Shop	Squire Rd	100-249
Atlas Autobody	N Shore Rd	50-99
Beachmont School	Everard Ave	50-99
Bj's Wholesale Club	Ward St	50-99
Budget Fence	N Shore Rd	50-99
Citiwide	Broadway	50-99
City Hall	Broadway	50-99
Comfort Inn-Logan Intl Airport	American Legion Hwy	50-99
Fire Dept-Fire Prevention	Broadway	50-99
Four Points	Squire Rd	50-99
Kelly's Roast Beef	Revere Beach Blvd	50-99
Lincoln Elementary School	Tuckerman St	50-99
Lola Restaurant	Revere Beach Blvd	50-99
Ninety Nine Restaurant	Vfw Pkwy	50-99

Company Name	Address	Number of employees
Northgate Recycling	Charger St	50-99
Oceanair Inc	Lee Burbank Hwy	50-99
Prospect House	Reservoir Ave # 1	50-99
Transitional Assistance Dept	Ocean Ave # 7	50-99
Uno Chicago Grill	Squire Rd	50-99
Whelan School	Newhall St	50-99
Wonderland Ballroom	N Shore Rd	50-99
Wonderland Entertainment	N Shore Rd	50-99
Action Emergency Svc Towing	Broadway	20-49
All-Comm Technologies Inc	Whitmore Rd	20-49
Antonia's At the Beach Rstrnt	Revere Beach Blvd	20-49
Atlantic Asphalt & Equipment	Railroad Ave	20-49
Atles Auto Body	N Shore Rd	20-49
Bally Total Fitness	Squire Rd	20-49
Beach Sales	Vfw Pkwy	20-49
Beurnett & Moynihan Lumber Co	Foster St	20-49
Bianco's Inc	Revere St	20-49
Bill Ash's Lounge	Boulevard	20-49
Billy Tse Restaurant	Revere St	20-49
Bob's Auto Body	N Shore Rd	20-49
Bob's Discount House Inc	Squire Rd	20-49
Brewer Petroleum Svc Inc	Furlong Dr # 1	20-49
Bryson George	Wesley Rd	20-49
Catering To You	Ward St	20-49
Cellular Sales	Squire Rd	20-49
Chelsea Independent Newspaper	Broadway # 105	20-49
Chelsea Record	Broadway # 105	20-49
Companions Take Out	Broadway	20-49
Domino's Pizza	Broadway	20-49

Company Name	Address	Number of employees
Dominos	Broadway	20-49
Dunkin' Donuts	Squire Rd # 655	20-49
Dunkin' Donuts	Squire Rd	20-49
Dunkin' Donuts	Broadway	20-49
Dunkin' Donuts	Squire Rd	20-49
Eagle Wholesale		20-49
East Boston Times-Free Press	Broadway # 105	20-49
Engine 4 Fire Dept	Sagamore St	20-49
Fairfield Inn-Boston North	Morris St	20-49
G J Towing Inc	Whitin Avenue Ext	20-49
Global Co Llc	Lee Burbank Hwy	20-49
Greater Boston Fitness	Charger St	20-49
Hampton Inn-Airport	Lee Burbank Hwy	20-49
Ihop Restaurant	Squire Rd	20-49
Immaculate Conception School	Winthrop Ave	20-49
Jack Satter House	Revere Beach Blvd	20-49
Lendys Inc	Tuscano Ave	20-49
Lynn Journal	Broadway # 105	20-49
Margaritas Mexican Restaurant	American Legion Hwy	20-49
Marshalls	N Shore Rd	20-49
Massachusetts State Police	Revere Beach Blvd	20-49
May Institute	Broadway	20-49
Mc Donald's	Squire Rd	20-49
Mc Donald's	Squire Rd	20-49
Mc Kinley School	Yeamans St	20-49
Mobile Law Office	Beach St	20-49
North Suffolk Mental Health	Beach St	20-49
Ocean Place Tower	Ocean Ave	20-49
Papa Gino's	Squire Rd	20-49

Company Name	Address	Number of employees
Paul Revere School	Revere St	20-49
Pizza Hut	Everett St	20-49
Police Department-Traffic	Pleasant St	20-49
Public Works Dept-City Yard	Charger St	20-49
Revere Fire Dept	Broadway	20-49
Revere Housing Authority	Coolidge St	20-49
Revere Transmission	Lee Burbank Hwy	20-49
Revere Winthrop Pediatrics	Beach St	20-49
Rodeway Inn-Logan Intl Airport	American Legion Hwy	20-49
Rumney Marsh Academy	American Legion Hwy	20-49
Skin For All Seasons	Revere St	20-49
Sozio Major Appliances	Squire Rd # 2	20-49
Staples	Vfw Pkwy # 1	20-49
State Police	Revere Beach Blvd	20-49
Taco Bell	Squire Rd # 31	20-49
Top Cab	Lee Burbank Hwy	20-49

Section III

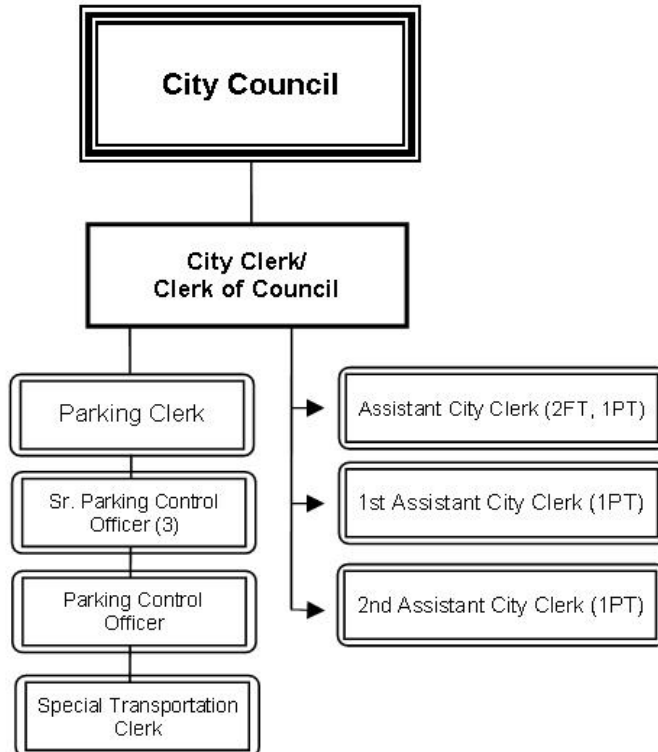
Department Detail

City Clerk/Parking Clerk

Contact Information: Ashley Melnik, City Clerk, 781-286-8160

Contact Information: John Henry, Parking Clerk, 781-286-8160

Location: Revere City Hall, First Floor, 281 Broadway, Revere



Mission Statement:

The mission of the City Clerk is to accurately preserve public records, establish, maintain, correct, index and certify all vital statistics, and to perform other duties as may be required by Massachusetts General Law. The City Clerk will also provide administrative support to the City Council.

The mission of the Parking Clerk is to promote compliance with the rules and regulations adopted by the City of Revere Traffic Commission through the use of effective enforcement strategies utilizing the latest technology and equipment available.

Department Description:

The City Clerk directs, supervises, and coordinates the activities of the Office of the City Clerk and the Assistants to the City Council. The City Clerk is responsible for recording all vital records including affidavits and corrections of said records, legal records, and official City Council records. The City Clerk issues various licenses and permits as prescribed by Massachusetts General Law. The City Clerk prepares and distributes agendas for meetings of the City Council, attends meetings, records roll

call votes, and maintains meeting minutes and further indexes, reproduces, and distributes as needed certified copies of City Council actions. The City Clerk maintains custody of all official records, ordinances, and documents of the City Council and City of Revere.

The Parking Clerk, established in 1981, is responsible for the administration of the City of Revere parking management and enforcement program, in accordance with the provisions of Massachusetts General Laws, Chp. 90, Sec. 20A½ and Title 10 of the Revised Ordinances of the City of Revere, which includes parking compliance with the street sweeping program, resident parking, and parking meters and parking violation enforcement and adjudication programs.

FY14 Accomplishments- City Clerk

- Maintained highly accurate vital records in compliance with Massachusetts General Law, registering approximately 700 birth records, 500 death records, and 300 marriage licenses.
- Assisted with the certification and setting of the annual tax rate set by the Massachusetts Department of Revenue (DOR).
- Successfully adopted the electronic birth record registration system of the Massachusetts Registry of Vital Records and Statistics as part of the Vitals Information Partnership of the Commonwealth of Massachusetts.
- For calendar year 2013, the Office of the Clerk registered approximately 300 new business certificates and/or business certificate renewals.
- With the assistance of summer interns in 2013, numerous documents in the archives were disposed of including old business certificates and uniform commercial code (UCC) filings which are no longer required to be kept on file in accordance with the Records Retention Manual of the Commonwealth of Massachusetts.

FY14 Accomplishments- Parking Clerk

- Completed the installation 397 digital parking meters as well as the installation of ancillary parking meter components and labeling.
- Increased issuance of parking violations and increased revenue collections for fiscal year 2014, thus far, ahead of fiscal year 2013 violations and revenue. During 2013, City of Revere law enforcement and parking control personnel issued 23,556 parking violations.

- Implemented new parking enforcement strategies designed to improve parking space availability for Revere residents by discouraging transient parking of certain vehicles not registered in the city. These new strategies involve focusing upon the illegal parking of buses, taxicabs, and livery vehicles upon city streets, other than at a taxi stand and the overnight parking of commercial vehicles with six wheels or more or more than one ton.
- Continued enforcement of parking regulations on the Revere Beach Reservation in cooperation with the Commonwealth of Massachusetts Department of Conservation and Recreation.
- Conducted over six hundred adjudicatory hearings relative to dispute resolution of parking violations.

FY15 Goals & Objectives-City Clerk

Goal: With the assistance of the Director of Finance, the City Clerk will implement the hardware necessary to process payments with a credit or debit card.

Objective: The City Clerk will accept credit and debit card payments for all non-parking violations as a matter of public convenience.

Mayoral Focus Area: Efficient delivery of City services

Goal: Successfully adopt the electronic death record registration system (EDRS) of the Registry of Vital Records and Statistics as part of the Vitals Information Partnership of the Commonwealth of Massachusetts.

Objective: The City Clerk will record and process all death records and affidavit and corrections for deaths occurring in the City from calendar year 2014 on through the Vitals Information Partnership system implemented by the State.

Mayoral Focus Area: Efficient delivery of City services

Goal: Include links on the City's calendar to the RevereTV YouTube broadcasts of the City Council and City Council Sub-Committee meetings.

Objective: The City Clerk will, in a timely manner, update the general calendar as the City Council and City Council Sub-Committee broadcasts become available on YouTube.

Mayoral Focus Area: Efficient delivery of City services.

Goal: Begin investigating automated agenda and meeting management software for the creation and distribution of City Council meeting documents.

Objective: The City Clerk will work with City Council to review agenda management software options.

Mayoral Focus Area: Efficient delivery of City services.

Goal: Continue to maintain a well-organized vital records archive.

Objective: The City Clerk will accurately record and process birth, death, and marriage records.

Mayoral Focus Area: Efficient delivery of City services.

FY15 Goals & Objectives- Parking Clerk

Goal: Establish a time sensitive and effective means of tracking habitual violators.

Objective: In cooperation with the Revere Police Department, the Office of the Parking Clerk will seek to use the License Plate Recognition System (LPRS) mobile computer system to identify parking violation scofflaw motorists.

Mayoral Focus Areas: Efficient Delivery of City services

Goal: Increase collection rates for parking violations.

Objective: Increase the number of parking violation demand for payment notices sent to violators.

Objective: Explore alternative methods of debt collection in cooperation with the City's parking consultant.

Mayoral Focus Areas: Efficient Delivery of City services

CITY OF REVERE: FY 2015 BUDGET SUMMARY

CITY CLERK/ PARKING CLERK

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
011611	510100	PERMANANT SALARIES	200,831	198,216	216,013	181,796	230,498
011611	510900	OVERTIME	489	576	2,000	-	2,000
011611	511100	LONGEVITY	11,439	12,314	17,750	12,585	14,300
011611	512301	EDUCATIONAL INCENTIVE	5,507	5,589	5,968	4,881	6,088
011611	516600	SICK LEAVE BB	3,467	903	5,336	4,988	4,825
011612	525000	CONTRACTED SERVICES	27,769	27,302	30,000	23,030	30,000
011618	587300	CAPITAL IMPROVEMENTS	-	-	-	-	-
TOTAL	CITY CLERK/ PARKING CLERK		249,502	244,900	277,067	227,280	287,711

DEPARTMENT:

CITY CLERK / PARKING CLERK

FY 2015

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
City Clerk	1	Tenured	N	81,168	79,576	81,168	81,168	
Assistant City Clerk	1	Appointed	N	47,195	46,270	47,195	47,195	
* 2nd Assistant City Clerk (16.5 hrs)	1	Appointed	N	39,791	0	0	0	0
Asst City Clerk (26 yr step) (28 hrs)	1	Appointed	N	49,555	25,508	35,578	35,578	
Assistant City Clerk (26 yr Step) (16 hrs)	1	Appointed	N	47,195	18,389	19,362	19,362	
* 1st Assistant City Clerk (20 hrs)	1	Appointed	N	42,227	0	0	0	0
Assistant City Clerk	1	Appointed	N	47,195	46,270	47,195	47,195	
Extra Clerk - Overtime					2,000	2,000	2,000	
Longevity					17,750	14,300	14,300	
Educational Incentive					5,968	6,088	6,088	
Sick Leave Buy Back					5,336	4,825	4,825	
TOTALS:					<u>247,067</u>	<u>257,711</u>	<u>257,711</u>	0
Previous Year Appropriation:						247,067	Diff. Prev:	10,644

* Compensation derived from parking meter receipts

DEPARTMENT:

CITY CLERK / PARKING CLERK

FY 2015

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
* Parking Clerk	1	Appointed	N	27,970	0	27,970	0	(27,970)
** Sr. Parking Control Officer	1	Appointed	N	39,110	0	39,110	0	(39,110)
** Sr. Parking Control Officer	2	Appointed	N	39,110	0	78,220	0	(78,220)
** Prk. Control Officer (19.75hrs)	1	Appointed	N	39,110	0	19,310	0	(19,310)
** Special Transportation Clerk (18.50 hrs)	1	Appointed	N	39,110	0	18,088	0	(18,088)
** Transportation Expenses					0	2,400	0	(2,400)
TOTALS:					<u>0</u>	<u>185,099</u>	<u>0</u>	(185,099)
Previous Year Appropriation:						0	Diff. Prev:	0
* Compensation derived from parking meter receipts								
** Compensation derived from parking violation receipts								

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
<u>161 - City Clerk/Parking Clerk</u>						
	011612	525000	Contracted Services	30,000	30,000	30,000
			Equipment Rental-Supplies			
			Office Supplies			
			Dues & Fees			
			Subscriptions			
			Total City Clerk/Parking Clerk Non-Payroll Expenditures	30,000	30,000	30,000

City Council

Contact Information: Ashley Melnik, Clerk of Council, 781-286-8160

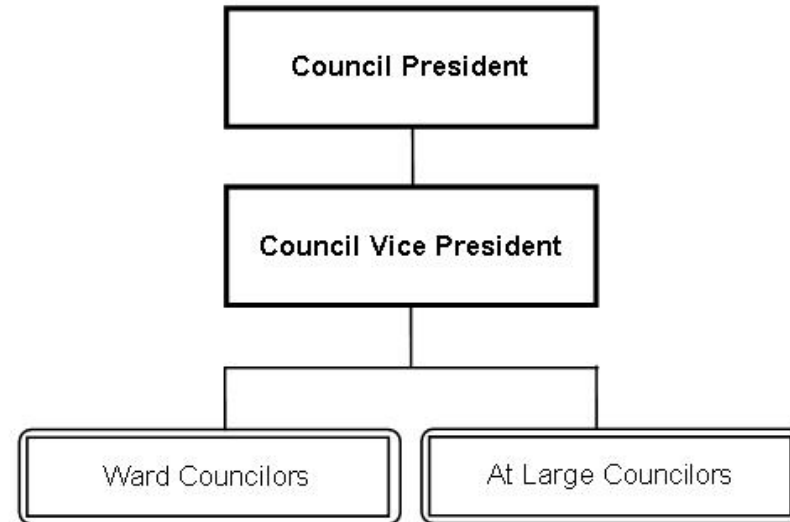
Location: Revere City Hall, First Floor, 281 Broadway, Revere

Mission Statement:

The mission of the Revere City Council is to enable the public to fully participate in the governmental process by researching and providing accurate information and services in a professional manner which allows the council to make informed decisions affecting the quality of life of the residents of Revere.

Department Description:

As the Legislative body of the City, the City Council serves as the link between the residents of Revere and their municipal government. Through the filing of special legislation, the enactment of orders, ordinances, and resolutions, the Council actively represents the diverse interests of Revere residents while ensuring the efficient and cost effective delivery of services. The Council fulfills its obligation as the appropriating authority by analyzing appropriations and loan orders.



FY14 Accomplishments

- The City Council held public hearings and made decisions on 19 special permit applications in calendar year 2013. Three projects worth highlighting include the approval of an addition to the Lighthouse Nursing Care Center on Proctor Avenue to expand its rehabilitative services and overall space for the residents, the approval of a motorcycle dealership on Squire Road which will greatly improve the vacant space where Bally's and Food Master

were once operational, and the approval of a mixed use housing and commercial project at the site of an old restaurant on Broadway.

- The City Council approved several loan orders directly related to the investment in education and extracurricular activities for the youth of the community which include the new James J. Hill Elementary School, a new Harry Della Russo Stadium, significant park improvements to the St. Mary's ball fields, and the refurbishing of the old McKinley School.
- The City Council approved several loan orders for the upgrading of the water and sewer system throughout the community which include the implementation of new water meters, various water system improvements, sump pump removal, and significant repairs a main sewer line on Winthrop Avenue.
- The City Council approved a loan order for the procurement of two new fire apparatus and related gear which will improve the level of safety and response time of the Fire Department.
- The City Council successfully began utilizing the City's new work order management system, Facility Dude, to efficiently and effectively manage constituent concerns ranging from potholes, tree work, and signage.

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
CITY COUNCIL**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
011111	510100	PERMANANT SALARIES	190,621	193,150	206,652	171,442	210,787
011111	511100	LONGEVITY	33,233	34,100	40,600	30,017	35,200
011114	540000	OFFICE SUPPLIES	63,060	63,660	63,360	52,627	79,200
TOTAL	CITY COUNCIL		286,914	290,910	310,612	254,086	325,187

DEPARTMENT:

CITY COUNCIL

FY 2015

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
President	1	Elected	N	18,287	17,927	18,287	18,287	
Members	10	Elected	N	16,408	160,860	164,077	164,077	
* Clerk of Council and Comm.	5	Appointed	N	5,684	27,865	28,422	28,422	
Longevity					40,600	35,200	35,200	
TOTALS:					<u>247,252</u>	<u>245,987</u>	<u>245,987</u>	0
Previous Year Appropriation:						247,252	Diff. Prev:	(1,266)
* Additional Clerk of Council Stipend added, FY2014								

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
<u>111 - City Council</u>						
	011114	540000	Office Supplies	63,360	79,200	79,200
			City Council Expenses			
			Equipment Rental/Maintenance			
			Dues/memberships			
			Office Supplies/Expense			
			Total City Council Non-Payroll Expenditures	63,360	79,200	79,200

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
CONSERVATION COMMISSION**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
011711	510100	PERMANANT SALARIES	5,867	6,134	6,400	5,334	6,400
011714	540000	OFFICE SUPPLIES	-	-	800	744	800
TOTAL	CONSERVATION COMMISSION		5,867	6,134	7,200	6,077	7,200

DEPARTMENT:

CONSERVATION COMMISSION

FY 2015

Salaries and Wages:

	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Chairman	1	Appointed		1,600	1,600	1,600	1,600	
Members	6	Appointed		800	4,800	4,800	4,800	
		TOTALS:			<u>6,400</u>	<u>6,400</u>	<u>6,400</u>	0
		Previous Year Appropriation:				6,400	Diff. Prev:	0

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
<u>171 - Conservation Commission</u>						
	011714	540000	Office Supplies	800	800	800
			Office Supplies/Maintenance			
			Total Conservation Commission Non-Payroll Expenditures	800	800	800

Economic Development

Contact Information: John Festa, Director, 781-286-8181

Location: Revere City Hall, Mezzanine Level, 281 Broadway, Revere



Mission Statement:

The mission of the Economic Development Department is to create an environment in the City of Revere that is conducive to growing and attracting businesses in order to strengthen and revitalize the City's neighborhoods and communities and to stabilize and transform our physical, social, and economic environment.

Department Description:

The Economic Development Department promotes the City as an attractive location for new businesses, retaining and expanding our valued existing businesses, and increasing our tax base. We provide planning support, technical assistance, coordination, and advisory services to City officials, boards, and committees on issues involving land use planning, zoning, economic development, open space land preservation, smart growth, and historic preservation. Funding for the Department came from grant sources in FY13 and FY14 but these funds are not available in FY15.

FY14 Accomplishments

- Successfully lead the City of Revere's negotiation team to formulate a Host Community Agreement with Mohegan Sun and Suffolk Downs for the development of a resort style casino in the community.
- Formed a Broadway Advisory Council, made up of local business owners and stakeholders, and created a public input survey with over 300 responses, for the revitalization of Broadway, the City of Revere's central business district. Results from the survey can be viewed below.
- Created a Get Your Business Online Committee to focus on educating local business owners on the importance of using the internet to promote their companies. One aspect of this program, called the "Get Your Business Online City Challenge" was launched in August with support from the U.S. Conference of Mayors and Google. Nearly 50 businesses in Revere have participated in the challenge and received a domain name, web-hosting services, and

related educational resources for free for one year. As of early May 2014, about 20, including a law firm, limousine service, and children's book publisher, have a new website.

- Increased communication with the Revere Chamber of Commerce through sharing information and collaborating on business events.

Economic Development Activities



Bay Transit Authority) subway station).

Vanguard at Waterfront Square: Real Estate Capital Partners is teaming with Covington Realty Partners LLC to develop The Vanguard at Waterfront Square, a 194-unit rental apartment community on the waterfront in Revere. The project cost is approximately \$41.7 million. The Vanguard will be the first project to be developed as part of the Waterfront Square TOD (transit-oriented development) master plan. The master development plan includes approximately 900 residences in addition to offices, hotels and retail and over 5 acres of public plazas and open space planned as well of access to Revere Beach oceanfront. The project is located immediately adjacent to the Wonderland MBTA (Massachusetts

Broadway Central Business District Revitalization: The MassWorks grant award of \$1,500,000 from the Executive Office of Housing and Community Development, will support the transformation of Revere's downtown core with concentrated and well-planned infrastructure improvements along Broadway to support small business, help create jobs, and facilitate the development of new housing units with ready access to public transportation, services, and urban amenities. The award will fund the demolition of a former police station allowing for 50 new



parking spaces adjacent to City Hall and will be used to match the City's current investments in streetscape improvements including new sidewalks, lighting and crosswalks.



Harley Davidson: A new Harley Davidson headquarters and sales division is under construction at the old Johnnie's Foodmaster Site in the North Gate Shopping Center. The proposed headquarters is a state-of-the-art facility consisting of a 96,000 square foot building. The investment will total roughly \$18 million dollars.

Market Basket: The new Market Basket building has just been completed with an approximate cost of \$25 million. Opening is imminent.

City of Revere Broadway Business District Survey 2014 Results

2014 survey results collected as of May 21, 2014

The Economic Development Department, along with the Broadway Advisory Committee and the Mayor's Office, conducted a survey pertaining to the Broadway Central Business District. The purpose of the survey was to get feedback from residents as to what stores people use frequently on Broadway and what new businesses, if any, they would like to see. Below are the results from the survey as of May 21, 2014.

1. How often do you go to these businesses on Broadway?

Answer Options	Daily	Weekly	Monthly	Once or twice per year	Never	Response Count
Grocery Store	6	22	12	10	114	164
Convenience Store	9	33	31	31	67	171
Pharmacy	4	32	63	31	41	170
Clothing Store	0	3	9	10	146	167
Gift Shop	0	3	2	20	140	165
Phone Store	0	2	2	9	153	165
Laundromat	1	9	5	9	143	167
Gas Station	7	66	27	26	49	170
Auto Repair Shop	0	2	11	40	114	166
Child Care Service	4	2	1	1	157	165
Hair/Nail/Tanning Salon	1	5	20	26	114	165
Medical/Dental Office	3	1	14	45	107	169
Bank/Financial Office	7	47	44	26	44	168
Real Estate Office	0	3	1	12	149	165
Fast Food Restaurants	3	18	35	33	76	165
Full Service Restaurants	2	25	47	57	42	172
Bakery or Cafe	3	40	63	37	28	171
Liquor Store	2	18	31	35	80	165

2. What are the top 3 businesses you would like to see more of on Broadway?

Answer Options	Response Percent	Response Count
Grocery Store	20.0%	30
Convenience Store	7.3%	11
Pharmacy	4.7%	7
Clothing Store	14.7%	22
Discount Shop	8.7%	13
Phone Store	2.0%	3
Laundromat	3.3%	5
Gas Station	3.3%	5
Auto Repair Shop	2.0%	3
Child Care Service	4.7%	7
Hair/Nail/Tanning Salon	4.0%	6
Medical/Dental office	12.0%	18
Bank/Financial Office	15.3%	23
Check Cashing	2.0%	3
Real Estate Office	2.7%	4
Fast Food Restaurants	16.0%	24
Full Service Restaurants	72.0%	108
Bakery or Cafe	58.7%	88
Liquor Store	4.7%	7
Other (please specify)		44

3. What are the top 3 reasons that you shop for goods and services on Broadway?

Answer Options	Response Percent	Response Count
What I need is available	52.5%	74
It's close to my home/work	76.6%	108
The goods and services are high quality	9.9%	14
The businesses are attractive	5.0%	7
I can find unique products or services	9.9%	14
The prices are lower	7.8%	11
There is good customer service	23.4%	33
Because it is within walking distance/public transportation	27.0%	38
Other (please specify)		27

4. What are the top 3 reasons that you do not shop for goods and services on Broadway?

Answer Options	Response Percent	Response Count
Insufficient parking	60.6%	103
Don't feel safe	30.0%	51
Goods and services not high quality	37.1%	63
Not enough selection	38.2%	65
Traffic congestion	47.6%	81
Businesses are unattractive	60.6%	103
Not close to home/work	6.5%	11
Prices too expensive	9.4%	16
Not good customer service	7.6%	13
Other (please specify)		23

5. When do you shop for goods and services outside of Broadway?

Answer Options	Response Percent	Response Count
Daily	53.5%	92
Weekly	47.1%	81
Monthly	5.2%	9
Once or twice a year	1.7%	3
Never	1.2%	2
Other (please specify)		7

6. How many years have you lived in Revere

Answer Options	Response Percent	Response Count
1 - 5 years	15.8%	28
6 - 10 years	9.6%	17
11 - 15 years	11.3%	20
15 years or more	63.3%	112

FY15 Goals & Objectives

Goal: Create other formal economic development advisory councils in neighborhoods in the City.

Objective: Enable residents, and other stakeholders, to have a voice in the development process.

Mayoral Focus Areas: Economic Development.

Goal: Continue efforts to revitalize Broadway, the City of Revere's central business district, in order to promote further business development.

Objective: A revitalized downtown will attract new business development, and jobs, in the central business district.

Mayoral Focus Areas: Economic Development

Goal: Attract large scale hotel development in the City of Revere.

Objective: Hotel development will diversify the commercial tax base, create jobs, and spur residual economic growth.

Mayoral Focus Areas: Economic Development

Goal: Refocus commercial development along Revere Beach.

Objective: Utilize two stops on the MBTA, proximity to Boston, and 4 mile beach front in order to create new economic development activities.

Mayoral Focus Areas: Economic Development

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
ECONOMIC DEVELOPMENT**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
011811	510100	PERMANANT SALARIES	-	-	-	-	90,203
011811	511100	LONGEVITY	-	-	-	-	1,000
011811	512301	EDUCATIONAL INCENTIVE	-	-	8,843	7,143	9,020
011811	516600	SICK LEAVE BB	-	-	1,871	-	1,927
011872	520000	PURCHASE OF SERV	-	-	-	-	5,000
011814	540000	OFFICE SUPPLIES	-	-	3,500	2,121	3,500
011877	570000	OTHER EXPENSES	-	-	-	-	10,000
TOTAL	ECONOMIC DEVELOPMENT		-	-	14,214	9,263	120,651

DEPARTMENT:

ECONOMIC DEVELOPMENT

FY 2015

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
** Economic Development Director	1	Appointed	N	90,203	0	90,203	90,203	0
* Clerk Typist (PT 19hrs)	1	Appointed	Y	36,797	0	8,963	0	(8,963)
Longevity					0	1,000	1,000	0
Educational Incentive					8,843.40	9,020	9,020	0
Sick Leave Buy Back					1,870.72	1,927	1,927	0
TOTALS:					<u>10,714</u>	<u>111,114</u>	<u>102,151</u>	(8,963)
Previous Year Appropriation:						10,714	Diff. Prev:	91,437

** Base salary was fully funded by grants in FY2014

* Position requested to begin in January 2015, shared support staff for Engineering & Economic Development

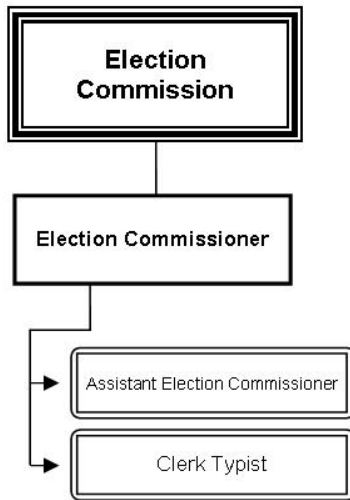
**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
<u>187 - Economic Development</u>						
	011872	520000	Purchase of Serv	-	10,000	5,000
	011874	540000	Office Supplies	3,500	3,500	3,500
			Office Supplies			
	011877	570000	Other Charges & Expenses	-	15,000	10,000
			Other			
			Total Economic Development Non-Payroll Expenditures	3,500	28,500	18,500

Election Commission

Contact Information: Diane Colella, Election Commissioner, 781-286-8200

Location: Revere City Hall, First Floor, 281 Broadway, Revere



Mission Statement:

The mission of the Election Commission is to conduct elections in accordance with applicable laws and regulations and accurately complete the annual City Census, while encouraging participation in these activities and providing prompt and courteous service to those seeking assistance.

Department Description:

The Election Commission is responsible for overseeing the voter registration process and conducting elections in the City, while adhering to Campaign Finance Guidelines as set forth by Massachusetts General Laws and the Revised Ordinances of the City of Revere.

Additionally, the Commission serves as a link to the residents of the city by conducting the annual city census. Census data are used to determine congressional representation and legislative districts and state and federal funding for various community services, including Revere's public schools. Reports are produced for federal and state agencies, local

businesses, and political candidates.

The Commission provides a variety of supplemental services to assist residents. We offer proof of residency for tax abatements, welcome home bonuses for veterans, life certificates for pension renewals, voter ID cards, and notary public services.

FY14 Accomplishments

- Successfully conducted (5) Elections in 2013 while meeting all deadlines set forth by the Administration, the City Council, Massachusetts General Laws and Local Laws with respect to Elections and Campaign Finance activity while providing exceptional customer service to anyone seeking our assistance.
- Maintained a current website, posting every notice to residents and voters in English and Spanish. The official election results are posted to the website in ward and precinct order on election night as soon as they are tallied.

- Held five (5) voter registration sessions targeting non-English speakers in order to increase voter participation. All notices to residents and voters were posted in English and Spanish as mandated by the federal government. On the last day to register to vote, notices were printed in the *Revere Journal* and *El Mundo* newspapers, as well as posted on the City's homepage in English and Spanish.
- Collaborated with Veterans' Office to identify veterans not registered to vote. Letters were sent to those individuals informing them of the upcoming elections and registration deadlines.
- Streamline processes through the use of technology. For example:
 - Produced a poll worker database that tracks the poll workers history and consists of the following components; scheduling, time sheet/sign in sheet, and payroll sheet.
 - Created an election procedure manual with policies and updates to key job functions, check off lists for various tasks, comment sheets for candidates' campaign finance folders, and poll worker procedure manual.
- Carefully managed the financial resources of the City, seeking new revenue sources and cost-saving opportunities.
- Corrected inaccurate records in the voter database. After an initial investigation identified 180 voters with misinformation in their records, the Commission contacted the voters and determined that 8 were not U.S. citizens. These individuals were then deleted upon receipt of a signed statement.

FY15 Goals & Objectives

Goal: Invest in the capital needs of the Commission.

Objective: Work toward upgrading the existing voting equipment within the next 2 years. Ideally the upgrade would be done in a State election year. The estimated cost of the upgrade is \$100K. The equipment currently in use was purchased in 1997 and is starting to show signs of age.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Increase the response rate of the 2014 annual city census by ½ %.

Objective: The response rate in 2013 was 87.6%, 22,989 forms were mailed and 20,136 responded. The increase will require an estimated 95 additional responses.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Make improvements to service to non-English speaking residents.

Objective: Increase the number of bilingual poll workers by 2, from 7 to 9.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Ensure the successful implementation of House Bill 3772 which is effective on January 1, 2015 and will be implemented for the 2016 presidential primary and biennial state elections. Components of the law include early voting procedures and requirements, online voter registration, extension of the voter grace period prior to being inactivated, pre-registration by 16 and 17 year olds, training for election commissioners, among others.

Objective: Work with the Secretary of State's Office to ensure a successful roll out of the new law.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Increase the salary of the wardens, clerks, talliers and board members.

Objective: Propose an appropriate increase based on the level of responsibility.

Mayoral Focus Areas: Efficient delivery of City services

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
ELECTION COMMISSION**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
011621	510100	PERMANANT SALARIES	141,459	144,483	154,782	126,991	157,815
011621	510101	OTHER SALARIES	8,500	12,020	8,500	4,593	8,500
011621	510102	POLL WORKERS	43,073	55,591	45,000	47,476	45,000
011621	510103	CUSTODIANS/ELECTION	5,048	7,753	6,000	16,443	6,000
011621	511100	LONGEVITY	6,151	6,541	8,000	6,444	8,400
011621	512301	EDUCATIONAL INCENTIVE	6,984	7,137	7,725	6,339	7,880
011621	516600	SICK LEAVE BB	2,418	3,001	3,218	2,154	3,286
011622	522100	RENTALS	3,217	4,355	3,050	1,555	3,500
011622	522200	POSTAGE	11,500	11,500	11,500	965	13,680
011622	522400	COMPUTER SERVICES	35,457	26,297	29,080	27,614	30,240
011622	525000	CONTRACTED SERVICES	-	-	1,500	-	500
011624	540000	OFFICE SUPPLIES	1,451	2,000	2,000	(2,275)	2,500
TOTAL	ELECTION		265,259	280,677	280,355	238,298	287,301

DEPARTMENT:

ELECTION COMMISSION

FY 2015

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Election Commissioner and Secretary	1	Appointed	N	65,755	64,465	65,755	65,755	
Assistant Election Commissioner (26 yr step)	1	Appointed	N	49,556	48,584	49,556	49,556	
Clerk & Typist	1	Appointed	N	39,304	38,533	39,304	39,304	
Chairman of Board	1	Appointed	N	1,600	1,600	1,600	1,600	
Board Members	2	Appointed	N	800	1,600	1,600	1,600	
Longevity					8,000	8,400	8,400	
Educational Incentive					7,725	7,879	7,879	
Sick Leave Buy Back					3,217	3,286	3,286	
TOTALS:					<u>173,725</u>	<u>177,381</u>	<u>177,381</u>	0
Previous Year Appropriation:						173,725	Diff. Prev:	3,656

DEPARTMENT:

ELECTION COMMISSION

FY 2015

Appropriations:

	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Summary of Purchase of Services Control Account: Administrative Personnel				
Poll Workers and Talliers	45,000	45,000	45,000	
Other Salaries	8,500	8,500	8,500	
Custodial Services (School)	6,000	6,000	6,000	
Totals:	<u>59,500</u>	<u>59,500</u>	<u>59,500</u>	0
Previous Year Appropriation:		61,000	Diff. Prev:	(1,500)

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
<u>162 - Election Commission</u>						
	011622	522100	Rentals	3,050	3,500	3,500
			Polling Locations			
			Hanicap Ramps			
			Vehicle Transport			
	011622	522200	Postage	11,500	13,680	13,680
			Postage General/Census Material			
	011622	522400	Computer Services	29,080	30,240	30,240
			Service & Software			
			Census			
			Street Listings			
	011622	525000	Contracted Services	1,500	500	500
			Translation			
	011624	540000	Office Supplies	2,000	2,500	2,500
			Publications			
			Processing Material & Supplies			
			Miscellaneous Supplies			
			Total Licensing Non-Payroll Expenditures	47,130	50,420	50,420

Engineering Department

Contact Information: Nicholas Rystrom, City Engineer, 781-286-8152

Location: Revere City Hall, Basement, 281 Broadway, Revere



Mission Statement:

The mission of the Engineering Department is to develop and improve all City infrastructure so that residents enjoy high quality of life in a safe environment and development opportunities are realized and to maintain records and institute processes so that the department's information and actions are transparent.

Department Description:

The Engineering Department is responsible for the technical oversight of all City infrastructure project design and development, as well as for technical review and approval of all private development city-wide. The department provides engineering support to other City departments and maintains City records & plans as related to infrastructure, utilities, and development.

FY14 Accomplishments

- Reviewed in excess of 25 proposed developments (including more than 10 large scale developments) for technical compliance and for impacts to existing City infrastructure.
- Investigated, evaluated, and offered engineered solutions to over 10 infrastructure problems as requested by City residents including traffic, drainage, and safety.
- Scanned and catalogued more than 1,000 City records and plans, including creating record files for over 70 properties. Identified and corrected over 30 discrepancies within City records and the City GIS.
- Worked to plan, design, construct, and document various sewer and storm water rehabilitation projects for compliance with the United States Department of Justice (USDOJ) at an overall cost of more than \$10 million dollars.
- Worked to plan and design various sewer, storm water, and water system planning and construction projects with an overall cost of more than \$2.5 million dollars.

FY15 Goals & Objectives

Goal: Continue to upgrade the department's files and archives to achieve efficient, easy access to all current and historical information. Identify and correct address and infrastructure discrepancies in City records and City GIS

Objective: Scan, catalogue and file new and existing plans and documents. Identify discrepancies through internal review and external notification, and make the necessary changes to City address records and City GIS data.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Continue to insure City compliance with the USDOJ consent decree and work to achieve "no future Sanitary Sewer Overflows."

Objective: Oversee planning, design, construction, and documentation of various sewer and storm water rehabilitation projects through regular meetings with and input from City personnel and the City's engineering consultants.

Mayoral Focus Areas: Economic Development

Goal: Address, from conception through completion, infrastructure concerns received directly from residents, including traffic, drainage, and safety issues.

Objective: Conduct evaluation of resident provided concerns (land survey, traffic analysis, stormwater management, etc.) and provides engineered solutions to be implemented by City DPW or subcontractors.

Mayoral Focus Areas: A Safer Revere, and Efficient Delivery of City Services

Goal: Provide technical infrastructure guidance for all proposed development in the City to insure that City and industry standards are met and development occurs in the best interest of the City.

Objective: Produce standard details/specifications and regulations for infrastructure-related site construction items and provide ordinance change requests to adopt and implement these details/specifications. Continue to review all proposed development.

Mayoral Focus Areas: Economic Development, and Efficient Delivery of City Services.

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
ENGINEERING**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
011811	510100 *	PERMANANT SALARIES	-	-	67,626	54,621	73,980
011811	512301	EDUCATIONAL INCENTIVE	-	-	5,072	4,097	5,548
011811	516600	SICK LEAVE BB	-	-	1,398	1,398	1,529
011842	520000	PURCHASE OF SERV	-	-	-	-	-
011842	520900	TELEPHONE/COMMUNICATIONS	-	-	-	-	1,800
011844	544000	MATERIALS	-	-	-	-	1,500
011847	570000	OTHER EXPENSES	-	-	-	-	1,250
011847	570500	TRAVEL ALLOWANCE	-	-	-	-	600
TOTAL	ENGINEERING		-	-	74,096	60,116	86,207

* Position was included in Planning/Community Development budget in FY2012 & 2013

DEPARTMENT:

ENGINEERING

FY 2015

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
** Engineer	1	Appointed	N	73,979	67,626	73,979	73,979	
* Clerk Typist (PT 19hrs)	1	Appointed	Y	36,797	0	8,963	0	(8,963)
Longevity					0	0	0	
Educational Incentive					5,072	5,548	5,548	
Sick Leave Buy Back					1,398	1,529	1,529	
TOTALS:					<u>74,096</u>	<u>90,020</u>	<u>81,057</u>	(8,963)
Previous Year Appropriation:						74,096	Diff. Prev:	6,961

* Position requested to begin in January 2015, shared support staff for Engineering & Economic Development

** Based on union impact bargaining request, salary rate reflects proposed increase

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
<u>184 - Engineering</u>						
	011842	520000	Purchase of Serv	-	9,650	-
	011842	520900	Telephone/Communications	-	1,800	1,800
			Telephone Expense			
	011844	544000	Materials	-	7,600	1,500
			Office Supplies			
	011847	570000	Other Charges & Expenses	-	1,250	1,250
			Other			
	011847	570500	Travel Allowance	-	600	600
			Travel Expenses			
			Total Engineering Non-Payroll Expenditures	-	20,900	5,150

Finance Department/Collector/Treasurer

Contact Information: George Anzuoni, Director of Finance/City Collector/City Treasurer Collector, (781) 286-8120

Location: Revere City Hall, Second Floor, 281 Broadway, Revere

Mission Statements:

The mission of the Finance Department is to plan, implement, collect, distribute, oversee, and report on the City's operating and capital finances and to ensure that all finance-related functions are in compliance with all federal, state and municipal ordinances. The department shall ensure that the City's funds are used in an efficient manner to provide the utmost service to the citizens, taxpayers, and to the financial markets.

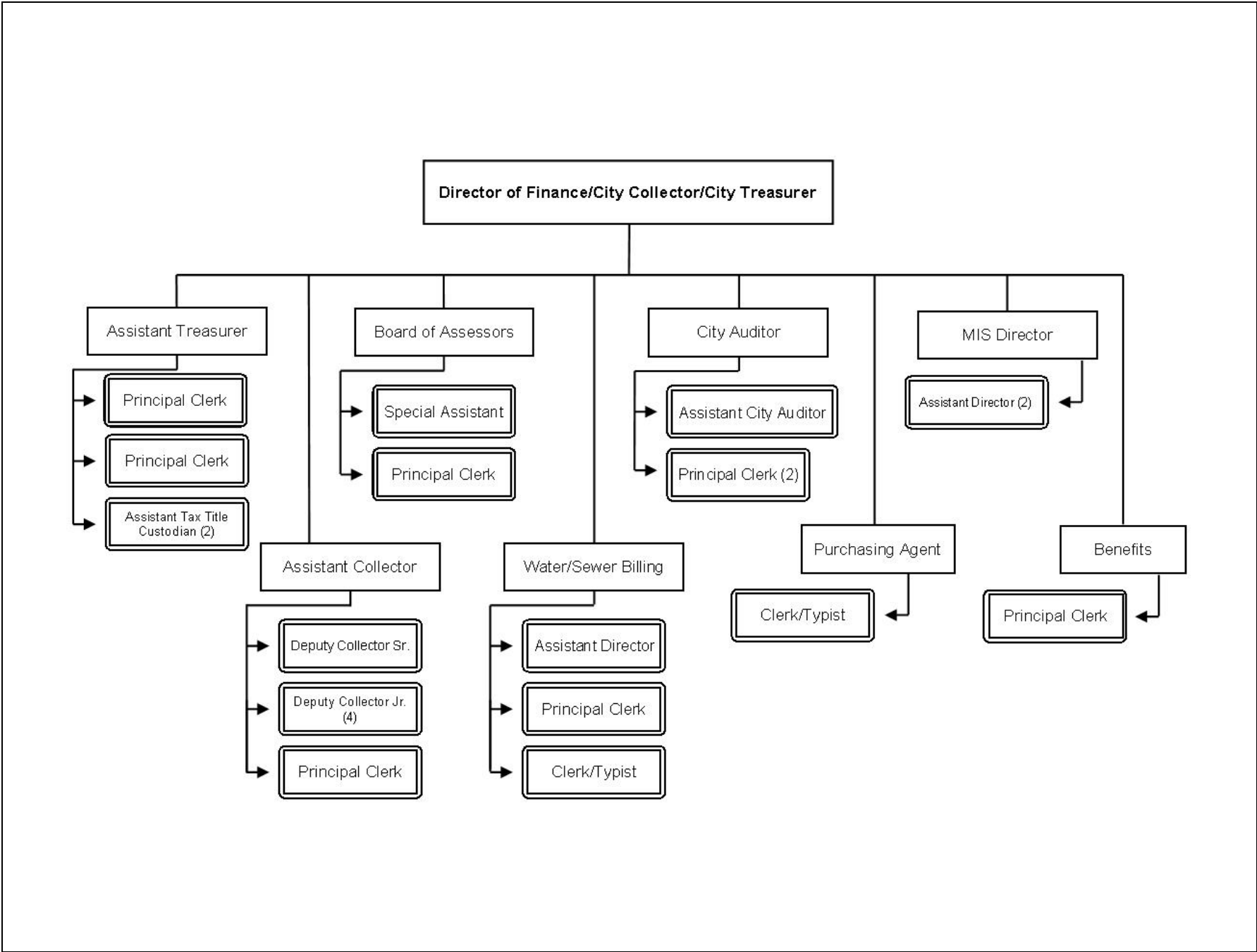
The mission of the Collector's Office is to bill on a timely basis for Real Estate, Personal Property, and Motor Vehicle Excise Taxes and maintain accurate records of these transactions.

The mission of the Treasurer's Office is to disburse, invest, and borrow the funds of the City.

Department Descriptions:

The Finance Department has supervisory authority over the Auditing, Assessors, Purchasing, Management Information Systems (MIS), employee benefits administration, and the water and sewer billing function.

The Collector's and Treasurer's Offices are responsible for the billing and collection of the real estate, personal property, motor vehicle taxes , and fines associated with health code violations, the collection and maintenance of tax title, payroll processing, short and long term debt management, cash management, investments, property auctions, and financial market reporting.



FY14 Accomplishments

- The City's bond rating to AA – with a stable outlook from A+ by Standard and Poor's. This will lower the City's borrowing costs.
- Issued the City's first Comprehensive Annual Financial Report.
- Finalized the negotiations with all of the City unions. The firefighters were completed after a decision of the Joint Labor Management Committee.
- Implementation of the New Govern System
- Chaired the committee for the evaluation, implementation and installation of a new AMI Water Meter System which will be implemented over the next two years.
- Incorporated the required changes in the Employee Health Care plans in accordance with the new Affordable Health Care Act
- Energy Contracts were signed with utilities after a review by a consultant
- Successfully secured with the assistance of C.D.M. a low interest principal forgiveness loan from the State Revolving Fund for the new water/sewer AMI water metering system.
- Worked with Inspectional Services Department on the implementation of software to perform 40U function

FY15 Goals & Objectives- Finance Department

Goal: The implementation of a permit and license program so that all licenses and permits are electronically issued by the respective departments.

Objective: Implement the Govern Software in the appropriate departments

Mayoral Focus Areas: Efficient delivery of City services.

Goal: Complete a more comprehensive Capital Improvement Program (CIP)

Objective: Retain outside assistance.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Complete the City's second Comprehensive Annual Financial Report, based on guidelines from the Government Finance Officers' Association (GFOA).

Objective: Improve financial reporting practices toward industry best practices.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Review the receipting policy for the City.

Objective: Align current practices with industry best practices in terms of receipting.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Institute a risk assessment program for various departments

Objective: Ensure that all funds that are received and expended by departments are done in accordance with Massachusetts General Laws. In conjunction with the City Auditor, make on site visits to the departments throughout the course of the year.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Attain Energy Savings.

Objective: Review of the Energy Contracts and provide a plan to purchase energy in a manner that is most advantageous to the City. Further to investigate the purchase of the street lights.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Provide to the Mayor forecasted budget requirements.

Objective: Create a five year detailed operating budget projection for the City in order to assist in the decision making process.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Implement the new water meters and AMI water meter reading system

Objective: Increase accuracy of water usage reads and subsequent billing

FY15 Goals & Objectives- Collector/Treasurer

Goal: Increase the collection rate for real personal property taxes, motor vehicle excise taxes, water and sewer bills, and fines associated with health code violations.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Continue to work closely with all departments that issue licenses and permits for the City in order to ensure that a delinquent tax or rate payer does not receive a license or permit.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Provide an online portal so that individual employees can securely view their personal payroll information.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Implement an online payment system for residents of Revere.

Mayoral Focus Areas: Efficient delivery of City services

CITY OF REVERE: FY 2015 BUDGET SUMMARY
FINANCE DEPARTMENT
DIRECTOR OF FINANCE/ COLLECTOR/ TREASURER

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
011451	510100	PERMANANT SALARIES	458,735	495,151	578,659	450,183	647,427
011451	510900	OVERTIME	5,000	19,018	5,000	18,187	5,000
011451	511100	LONGEVITY	8,687	9,568	13,850	11,045	15,425
011451	511400	WORKERS COMP	-	370,225	417,145	335,944	417,145
011451	511500	WORKERS COMP MED.	-	110,143	90,000	97,755	110,000
011451	511600	WORKERS COMP UNEMP	-	25,612	60,000	53,241	60,000
011451	511900	GROUP HEALTH	-	14,262,689	16,127,405	12,694,669	16,673,917
011451	512100	MEDICARE TAXES	1,016,188	1,051,496	1,267,592	805,521	1,367,592
011451	512301	EDUCATIONAL INCENTIVE	34,405	37,135	43,399	34,024	49,540
011451	516600	SICK LEAVE BB	6,697	6,244	9,998	7,946	10,517
011452	525000	CONTRACTED SERVICES	-	-	50,000	-	-
011454	540000	OFFICE SUPPLIES	47,972	42,633	70,000	62,422	70,000
011454	545500	COMPUTER OPERATIONS	2,550	95,470	-	-	100,000
011457	522800	AUDIT/ACCOUNTING SERV	56,000	67,000	82,650	61,880	74,650
011457	570000	OTHER EXPENSES	19,800	-	-	-	-
011457	571900	TAX TITLE	237,432	186,100	100,000	125,393	100,000
011457	572100	BANKING SERVICES	216,665	192,436	201,000	151,971	220,000
011459	591100	BONDED DEBT	2,329,179	1,776,026	2,368,237	1,339,430	2,958,692
011459	591200	NOTES BOND	37,183	34,649	80,000	65,376	140,000
011459	591210	SRF BOND ADMIN FEES	-	-	-	14,386	18,556
011459	591500	INTEREST LT DEBT	1,676,482	1,188,550	1,274,308	1,670,316	2,013,899
TOTAL	DIR OF FINANCE/ COLLECTOR/ TREASURER		6,152,976	19,970,145	22,839,243	17,999,689	25,052,360

DEPARTMENT:

FINANCE DEPARTMENT
DIRECTOR OF FINANCE/ COLLECTOR & TREASURER

FY 2015

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/
Director of Finance/ City Collector & Treasurer (26 yr step)	1	Tenured	N	123,563	121,140	123,563	123,563	647,427
** Asst. City Collector	1	Appointed	N	58,333	52,287	58,333	58,333	
Principal Clerk	1	Appointed	N	42,228	41,400	42,228	42,228	
Deputy Coll/Cashier Sr.	2	Appointed	N	39,305	77,068	78,609	78,609	
Deputy Coll/Cashier Jr.	2	Appointed	N	39,305	77,068	78,609	78,609	
** Asst. City Treasurer	1	Appointed	N	58,333	52,287	58,333	58,333	
*** Admin. Asst.	1	Appointed	N	47,195	41,400	47,195	47,195	
Principal Clerk	1	Appointed	N	42,228	41,400	42,228	42,228	
**** Principal Clerk	1	Appointed	Y	42,228	0	42,228	42,228	
* Clerk & Typist	1	Appointed	N	36,797	36,075	36,797	36,797	
Asst. Tax Title Custodian	1	Appointed	N	39,305	38,534	39,305	39,305	
Longevity					13,850	15,425	15,425	
Educational Incentive					43,399	49,540	49,540	
Sick Leave Buy Back					9,998	10,517	10,517	
Overtime					5,000	5,000	5,000	
TOTALS:					<u>650,906</u>	<u>727,909</u>	<u>727,909</u>	0
Previous Year Appropriation:						650,906	Diff. Prev:	77,002

- **** Note: Position added to Treasurer's Dept 01/17/14
- *** Note: Change in job classification from Principal Clerk to Administrative Assistant
- ** Based on union impact bargaining request, salary rate reflects proposed increase
- * Note: Position added to manage 40U invoicing and reconciliation, FY2014

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
<u>145 - Director of Finance / Collector / Treasurer</u>						
011451	511400		Workers' Compensation	417,145	417,145	417,145
			Benefits to Injured Municipal employees			
			Third Party Administration fee			
011451	511500		Workers' Compensation Medical Benefits	90,000	110,000	110,000
011451	511600		Workers' Compensation\Unemployment	60,000	60,000	60,000
011451	511900		Health Insurance	16,127,405	16,673,917	16,673,917
011451	512100		Medicare Taxes	1,267,592	1,367,592	1,367,592
			Employer medicare tax @ 1.45%			
011452	525000		Contracted Services	50,000	50,000	-
			Citi Stat			
011454	540000		Office Supplies	70,000	70,000	70,000
			Wireless Telephone			
			Armored Car Service			
			Alarm Services			
			Office Supplies			
			Equipment Lease			
			HVAC Maintenance			
			Tax bill supplies			
011454	545500		Computer Operations	-	100,000	100,000
011457	522800		Audit & Accounting Services	82,650	74,650	74,650
			Contracted annual audit services, preparation of GAAP Financial Statement and OPEB report			
011457	570000		Other Charges & Expenditures	-	-	-
011457	571900		Tax Title	100,000	100,000	100,000
			Tax Title Forclosures & Takings			

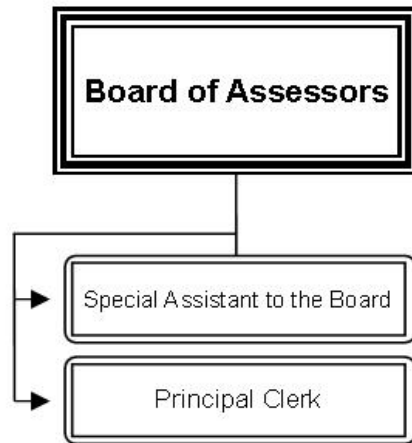
**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
145 - Director of Finance / Collector / Treasurer (continued)						
011457	572100		Banking Services	201,000	220,000	220,000
			Bank & Related Charges			
011459	591100		Bonded Debt	3,438,237	3,697,692	3,697,692
			Principal Payments on O/S Bonded indebtedness (Tax Levy)	2,404,143	2,511,893	
			Principal Payments on O/S Bonded indebtedness (Enterprise Fund)	1,034,094	1,185,799	
			Transfers In	(1,070,000)	(739,000)	(739,000)
			Less: Lease Rental Car Subsidy	(640,000)	(289,000)	
			Less: Ameresco Pymt from School Dept	(430,000)	(450,000)	
			Less: School Building Reserve Fund			
011459	591200		Notes And Bonds	80,000	140,000	140,000
			Certification of Notes & Bonds			
011459	591500		Interest On Long Term Debt	2,259,308	2,307,918	2,307,918
			Interest pymts on O/S Bonded indebtedness & Temporary Borrowing (Tax Levy)	1,899,175	1,989,708	
			Interest pymts on O/S Bonded indebtedness & Temporary Borrowing (Enterprise Fund)	360,133	318,210	
			Transfers In	(985,000)	(294,019)	(294,019)
			Less: Lease Rental Car Subsidy	(640,000)	-	
			Less: Ameresco pymt from School Dept	(345,000)	(294,019)	
011459	591210		SRF Bond Administrative Fees	-	18,556	18,556
011459	596000		Transfers Out	-	-	-
			Total Director of Finance/Collector & Treasurer Non-Payroll Expenditures	22,188,337	24,374,451	24,324,451

Finance Department/Assessors

Contact Information: Andrew Iovanna, Chairman of the Board, 781-286-8170

Location: Revere City Hall, First Floor, 281 Broadway, Revere



Mission Statement

The mission of the Finance Department/Assessors is to value real and personal property fairly and accurately, to manage the City's property tax exemption and abatement programs, and to administer the motor vehicle excise tax in accordance with Massachusetts General Laws and the regulations of the Department of Revenue of the Commonwealth of Massachusetts. The department also addresses questions and concerns of property owners and the general public in an efficient and courteous fashion.

Department Description

The Board of Assessors is charged with determining the full and fair market value of real and personal property as of January 1st each year for the purpose of taxation. The Board rules on abatements and elderly, widow/widower, legally blind, and disabled veteran exemptions. The department is responsible for the administration of all property records by maintaining accurate parcel ownership data based upon property transactions recorded at the Suffolk Registry of Deeds and all applicable map data is updated with recorded plans. The department is also responsible for administering the motor vehicle excise tax.

The Board of Assessors consists of three persons who are appointed by the Mayor, subject to confirmation by the City Council, for a term of three years.

FY14 Accomplishments

- Completed FY2014 interim year adjustment and earned approval of tax rate from Department of Revenue (DOR).
- Successfully defended and settled all Appellate Tax Board cases through FY2009, in addition to several from FY10 and later.

- Strengthened our working relationship with the Inspectional Services Department-Building Division and Planning and Community Development Department by securing a seat on the site plan review committee.
- Executed a Tax Increment Financing (TIF) agreement with a supermarket and negotiated a Payment in Lieu of Tax (PILOT) agreement with a non – profit tax exempt organization, which provides added revenue and growth for the city.
- Assisted in the development and implementation of Govern Windows tax billing system.
- Entered over 1,000 property ownership changes by reconciling our data with the Suffolk Registry of Deeds.
- Attended multiple training seminars and conferences, including successfully completing a week-long Sales Comparison course organized by the Massachusetts Association of Assessing Officers at University of Massachusetts at Amherst.

FY15 Goals & Objectives

Goal: Successfully perform revaluation and attain approval of our tax rate from DOR.

Objective: Submit LA3 sales report to DOR by September 1st, and all other LA forms by November 15th. The LA3 sales report is used by DOR to conduct assessment/ sales ratios and to generate sales statistics for certification of our assessments.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Continue to improve functionality of Govern Windows tax billing system.

Objective: Resolve 10 outstanding issues through WebEx and meetings with Govern representatives.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Develop a work plan with the City Engineer to rectify differences between mailing address and city issued addresses.

Objective: Have at least 3 meetings with the City Engineer to work on developing an address reconciliation system

Mayoral Focus Areas: Efficient delivery of City services, A Safer Revere

Goal: Begin monthly mailing of sales questionnaire to help in our assessment valuation process.

Objective: Enter data from at least 30 returned questionnaires a month.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Continue to expand information available to taxpayers on our webpage.

Objective: Make at least 3 new additions to the webpage.

Mayoral Focus Areas: Efficient delivery of City services

CITY OF REVERE: FY 2015 BUDGET SUMMARY
FINANCE DEPARTMENT
ASSESSORS

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
011411	510100	PERMANANT SALARIES	212,057	213,347	242,663	203,053	257,344
011411	510900	OVERTIME	2,376	381	2,500	2,950	3,000
011411	511100	LONGEVITY	11,844	11,606	15,900	11,815	14,416
011411	512301	EDUCATIONAL INCENTIVE	7,769	7,849	8,364	6,864	9,168
011411	516600	SICK LEAVE BB	4,468	4,509	5,133	5,190	5,402
011412	521700	REVALUATION	150,000	31,000	31,000	31,000	185,000
011412	522400	COMPUTER SERVICES	3,121	7,201	5,000	1,368	5,000
011414	540000	OFFICE SUPPLIES	4,501	4,136	3,700	1,622	4,000
011417	570000	OTHER EXPENSES	1,040	1,482	1,500	1,452	3,000
011417	570500	TRAVEL ALLOWANCE	-	2,700	2,700	2,025	2,700
TOTAL	ASSESSORS		397,175	284,211	318,460	267,338	489,030

DEPARTMENT:

**FINANCE DEPARTMENT
ASSESSORS**

FY 2015

Salaries and Wages:

Position:	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Chairman (18.46 hrs)	1	Appointed	N	71,545	65,052	67,680	67,680	
** Assessor - Office Manager	1	Appointed	N	61,833	52,287	61,833	61,833	
Assessor - Data Manager	1	Appointed	N	45,310	44,421	45,310	45,310	
Special Assistant to Board (pt 28 hrs)	1	Appointed	N	56,123	39,503	40,293	40,293	
Principal Clerk	1	Civil Serv.	N	42,227	41,399	42,227	42,227	
Part Time (22 hrs)	1		N	Hourly	0	0	0	-
Longevity					15,900	14,416	14,416	
Overtime					2,500	3,000	3,000	-
Educational Incentive					8,364	9,168	9,168	
Sick Leave Buy Back					5,133	5,402	5,402	
TOTALS:					<u>274,560</u>	<u>289,330</u>	<u>289,330</u>	0
Previous Year Appropriation:						274,560	Diff. Prev:	14,770

** Based on union impact bargaining request, salary rate reflects proposed increase

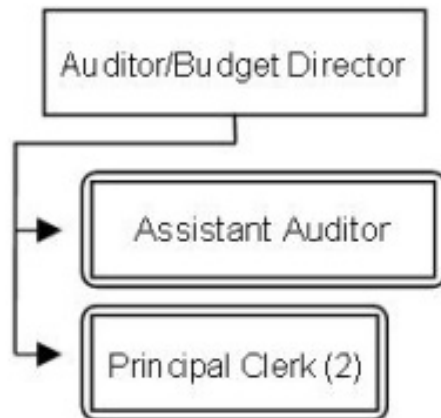
**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
141 - Assessors						
	011412	521700	Revaluation	31,000	185,000	185,000
			Interim Year Adjustment-Patriot Properties-2014			
			Revaluation Year Adjustment-Patriot Properties-2015			
	011412	522400	Computer Services	5,000	5,000	5,000
			Supplies & Maintenance for Tax Bills			
	011414	540000	Office Supplies	3,700	7,000	4,000
			Office Supplies			
			Maintenance/Service Equipment			
			Book Binding			
	011417	570000	Other Charges & Expenses	1,500	4,500	3,000
			Dues & Conferences			
	011417	570500	Travel Allowance	2,700	2,700	2,700
			Travel Expense			
			Total Assessors Non-Payroll Expenditures	43,900	204,200	199,700

Finance Department/Auditing

Contact Information: Laurie Giardella, Auditor, 781-286-8131

Location: Revere City Hall, First Floor, 281 Broadway, Revere



Mission Statement:

The mission of the Finance Department/Auditing is to provide audit oversight and to protect the fiduciary interests of the City, by continually monitoring the books and records of all city departments and by recommending policy and procedures if and when weaknesses are identified. In addition, to ensure departmental adherence to established annual budgets, the Audit Department will perform duties that ensure the financial records are accurately maintained and preserved while utilizing sound audit and accounting practices in accordance with GAAP or Generally Accepted Accounting Principles and local, state, and federal laws.

Department Description:

The Finance Department/Auditing, in accordance with Massachusetts General Law chp. 41 sect. 50-61, is responsible for the examining of all books and accounts of the City, including bank activity, debt, cash receipts and disbursements, and ensuring departments adhere to spending within established budgets. The Auditor is required to receive copies of all contracts entered into by any city department or representative. As the Controller of the City of Revere, the Auditor is also charged with providing an annual financial report which shall be published as a public document. In addition, the Auditor is the Ex-Officio member of a five (5) member Retirement Board that is responsible for the oversight of the Retirement System funds and administration.

FY14 Accomplishments

- Met all reporting requirements, including:
 - Compiled the financial statements of the City for the review by its independent audit firm.
 - Compiled and filed the Consolidated Free Cash Balance Sheet and checklist for review by the Massachusetts Division of Local Services (DLS).
 - Compiled and filed the Annual Schedule A and other reports required by DLS.

- Assisted with the certification and setting of the annual tax rate set by the Massachusetts Department of Revenue (DOR).
- Collaborated with members of the newly formed Budget Committee to redesign and enhance the budget process, by creating standardized procedures and calendars, developing departmental trainings, and designing enhanced reports to better communicate the City's financial activities and goals.
- Compiled financial data for monthly RevStat meetings with Police, Fire, and DPW with the goal of providing managers with information and tools to better plan and perform departmental responsibilities.
- Collaborated to identify the goals and expectations of municipalities in designing a multi-step phased open checkbook web-page development.

FY15 Goals & Objectives

Goal: In collaboration with the Budget Committee, continue developing a new multi-phased budget format.

Objective: To provide the public with a better understanding of the City's financial needs, goals, objectives, and accomplishments.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Continue to collaborate with municipalities awarded funds through the Governor's Community Innovation Challenge (CIC) grant program to identify needs to the software developer/partner of the grant.

Objective: To provide the public with an "Open Checkbook" for access to timely financial data on the City's website.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Work toward ensuring all city departments expend their annual budgets within existing parameters, while looking for improvements in the process and in systems. This includes initiating departmental meetings and reviews of financial accounts.

Objective: To ensure all City departments adhere to budgetary constraints.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Continue to collaborate with the RevStat team to expand, integrate, and enhance tools.

Objective: To provide city departments with tools that will improve the management of their departments and to communicate goals, accomplishments, and objectives to the Mayor, City Council, and constituents.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Continue to meet annual requirements, including:

- a.) Compiling the financial statements of the City of Revere for the review by its independent audit firm.
- b.) Compiling and filing the Consolidated Free Cash Balance Sheet and checklist for review by the Massachusetts Division of Local Services (DLS).
- c.) Compiling and filing the Annual Schedule A and other reports required by DLS.
- d.) Assisting with the certification and setting of the annual tax rate set by Massachusetts Department of Revenue (DOR).

Objective: To ensure compliance with State reporting requirements.

Mayoral Focus Areas: Efficient delivery of City services

CITY OF REVERE: FY 2015 BUDGET SUMMARY
FINANCE DEPARTMENT
AUDITING

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
011351	510100	PERMANANT SALARIES	212,201	214,509	228,588	187,587	235,660
011351	510900	OVERTIME	1,857	(50)	2,500	2,652	3,500
011351	511100	LONGEVITY	1,805	2,222	4,700	3,572	5,300
011351	512301	EDUCATIONAL INCENTIVE	16,103	16,226	17,331	14,069	17,937
011351	516600	SICK LEAVE BB	3,785	3,760	4,820	4,810	4,979
011352	520900	TELEPHONE	57,481	44,389	55,500	41,926	55,500
011354	540000	OFFICE SUPPLIES	5,137	7,170	5,000	3,071	5,000
011357	570900	INSURANCE	507,200	547,282	600,000	606,194	706,200
TOTAL	AUDITING DEPARTMENT		805,569	835,508	918,439	863,881	1,034,076

DEPARTMENT:

**FINANCE DEPARTMENT
AUDITING**

FY 2015

Salaries and Wages:

Position:	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Auditor/Budget Dir.	1	Appointed	N	95,370	93,500	95,370	95,370	
Assistant City Auditor	1	Appointed	N	53,334	52,288	53,334	53,334	
Financial Analyst	1	Appointed	Y	42,228	0	42,228	0	(42,228)
** Principal Clerk	1	Appointed	N	44,728	41,400	44,728	44,728	
Principal Clerk	1	Appointed	N	42,228	41,400	42,228	42,228	
Overtime					2,500	3,500	3,500	
Longevity					4,700	5,300	5,300	
Educational Incentive					17,332	17,937	17,937	
Sick Leave Buy Back					4,820	5,791	4,979	
TOTALS:					<u>257,939</u>	<u>310,416</u>	<u>267,376</u>	(43,040)
Previous Year Appropriation:						257,939	Diff. Prev:	9,437

** Based on union impact bargaining request, salary rate reflects proposed increase

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
<u>135 - Auditing</u>						
	011352	520900	Telephone/Communications	55,500	55,500	55,500
			Telephone Services			
			Telephone Maintenance			
	011352	522800	Audit & Accounting Services	-	-	-
	011354	540000	Office Supplies	5,000	5,000	5,000
			Office Supplies			
			Alarm Service			
			Printing of Budget Books			
			Dues/Memberships			
	011357	570900	Insurance Premiums	600,000	706,200	706,200
			Insurance Coverage on City owned Vehicles, Buildings, Real Property, Liability, Equipment, Bonding Requirements, Casualty. Including Ins Advisory Service			
			Total Auditing Non-Payroll Expenditures	660,500	766,700	766,700

CITY OF REVERE: FY 2015 BUDGET SUMMARY
FINANCE DEPARTMENT
BENEFITS

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
011361	510100	PERMANANT SALARIES	-	-	41,400	33,974	42,228
011361	511100	LONGEVITY	-	-	2,600	2,035	2,800
011361	512301	EDUCATIONAL INCENTIVE	-	-	3,105	2,548	3,167
011361	516600	SICK LEAVE BB	-	-	906	902	927
TOTAL	BENEFITS		-	-	48,011	39,459	49,122

DEPARTMENT:

**FINANCE DEPARTMENT
BENEFITS**

FY 2015

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
* Principal Clerk	1	Appointed	N	42,228	41,400	42,228	42,228	
Longevity					2,600	2,800	2,800	
Educational Incentive					3,105	3,167	3,167	
Sick Leave Buy Back					906	927	927	
TOTALS:					<u>48,011</u>	<u>49,122</u>	49,122	
					Previous Year Appropriation:	48,011	Diff. Prev:	1,111

* Please note: Moved Benefits from Mayor, FY 2014

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
148 - Benefits						
	011484	540000	Office Supplies	-	-	-
			Total Benefits Non-Payroll Expenditures	-	-	-

Finance Department/Management Information Systems (MIS)

Contact Information: Glen DeRosa, Director, 781-286-8140

Location: Revere City Hall, Second Floor, 281 Broadway, Revere



Mission Statement:

The mission of the Finance Department/Management Information Systems (MIS) is to integrate city-wide data processing into one coherent network and information system for the use of any department, office, board, committee, or agency of the City and to resolve issues, procure resources and expand network services to all city departments.

Department Description:

The Finance Department/Management Information Systems (MIS) provides data processing support, planning, and coordination to every department of the City excluding the School Department. Usually not in direct contact with the public, MIS is nonetheless involved, in one way or another, with almost every major activity of the City. Within available resources, MIS must ensure that all city employees have access to the data needed to perform their duties in an efficient manner. As an agent of change, MIS is involved with a variety of projects using new technology ranging from office automation to accounting, from various billing to geographical information, from web-based systems to PC and network systems.

FY14 Accomplishments

- Phone provider changed successfully from Broadview Networks to Windstream for both Fire Department and City Hall Locations. Previous contract expired and no RFP was put out to purchase. New provider is from state contract.
- Completed conversion of Govern Tax/Water Billing System from UNIX to Windows Platform which allows integration with accounts receivable system and adds new functionality of future online payment and permit entry for expanded web based residential services.
- Added Wi-Fi Hotspots in City Hall, Building Department, DPW and Park and Recreation locations for both internal device connectivity as well as public internet access. As more mobile devices are being utilized within the city for departments to perform tasks more efficiently this will aid in their functionality at those locations.

- MIS installed new computers in Assessors, Collectors, Community Development, DPW, Mayors Office, Park and Recreation and Treasurer's Offices to eliminate older malfunctioning hardware. Most of the computers were six years old or older and were outdated for software we currently use or were malfunctioning.
- The City has hired two Assistants to MIS Director to support new upcoming city initiatives that are technology based. One has been assigned to assist with Public Safety and the new Regional Emergency Call Center and the other is dedicated to the rest of the city's needs.

FY15 Goals & Objectives

Goal: Go online with bill pay and permit applications.

Objective: Get Building and Health Departments configured and working internally for permitting, health violations, and land management so online package can be deployed allowing residents to apply for permits or to pay motor vehicle excise tax, water and real estate tax bills online.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Upgrade computers.

Objective: Deploy Virtual Desktop solution for city employees so older equipment can be reused with newer technology. About 80 computers need to be upgraded to Windows 7 Operating System but the Virtual Desktop solution would allow us to reuse existing hardware.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Inspectional Services up to date with mobile computing.

Objective: Have Inspectional Services online with mobile computers to update in real time inspection results or to create tickets for offenses while on location. Better management of time if they can enter in inspection results while at location instead of coming back to office to enter results.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Introduce cloud computing to city network

Objective: Migrate email to cloud host so that spam, junk and virus infected files get filtered out before getting to city hall.
Also create and store message archive off site to free up internal hard drive space.

Mayoral Focus Areas: Efficient delivery of City services

CITY OF REVERE: FY 2015 BUDGET SUMMARY
FINANCE DEPARTMENT
MANAGEMENT INFORMATION SYSTEMS (MIS)

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
011401	510100	PERMANANT SALARIES	81,993	83,223	192,685	109,586	196,539
011401	511100	LONGEVITY	823	879	1,800	1,355	2,000
011401	512301	EDUCATIONAL INCENTIVE	-	-	7,800	1,425	7,956
011401	516600	SICK LEAVE BB	1,593	1,617	1,740	1,736	1,778
011402	525000	COMP CONT SERV	577,084	639,498	674,316	665,491	682,228
011404	540000	OFFICE SUPPLIES	873	2,226	2,500	404	2,500
011404	545500	COMPUTER OPERATIONS	-	-	6,800	5,600	9,900
011407	570500	TRAVEL ALLOWANCE	-	-	-	750	900
TOTAL	MANAGEMENT INFORMATION		662,365	727,443	887,641	786,348	903,801

DEPARTMENT:

**FINANCE DEPARTMENT
MANAGEMENT INFORMATION SYSTEMS**

FY 2015

Salaries and Wages

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
M.I.S. Director	1	Appointed	N	90,459	88,685	90,459	90,459	
Assistant Director	1	Appointed	N	53,040	52,000	53,040	53,040	
* Assistant Director	1	Appointed	N	53,040	52,000	53,040	53,040	
Educational Incentive					7,800	7,956	7,956	
Sick Leave Buy Back					1,740	1,778	1,778	
Longevity					<u>1,800</u>	<u>2,000</u>	<u>2,000</u>	
TOTALS:					<u>204,025</u>	<u>208,273</u>	<u>208,273</u>	0
Previous Year Appropriation:						204,025	Diff. Prev:	4,248

* Please Note: This position will be assigned solely to the Regional Emergency Call Center in FY2015

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
140 - Management Information Systems (MIS)						
	011402		Computer Contract Services	*	674,316	682,228
			Maintenance & Supplies for Unisys Hardware & Software Support Services Professional Services			682,228
	011404	540000	Office Supplies		2,500	2,500
			Office Supplies			2,500
	011404	545500	Computer Operations		6,800	9,900
			Miscellaneous Acquisitions			9,900
	011407	570500	Travel Allowance		-	900
			Travel Expense			900
			Total Management Information Services (MIS)		<u>683,616</u>	<u>695,528</u>
			Non-Payroll Expenditures			<u>695,528</u>

Finance Department/Purchasing

Contact Information: Marie Zelandi, Purchasing Agent, 781-286-8181

Location: Revere City Hall, First Floor, 281 Broadway, 281 Broadway, Revere

Mission Statement:

The mission of the Finance Department/Purchasing is to preserve and protect the fiscal resources of the City by ensuring that the process for procuring quality goods and services is conducted in a fair, competitive, and transparent manner. The Purchasing Department uses objective standards for the selection of contractors and vendors, which allows for fair, impartial, and uniform bidding, contract development and awarding procedures.

Department Description:

The Finance Department/Purchasing is responsible for procuring the highest quality of supplies and services for all City departments at the lowest cost. The department also is responsible for obtaining the most revenue for the disposition of the City's surplus supplies and obsolete equipment. It is the Purchasing Department's responsibility to assist department heads in obtaining the highest quality of supplies and services. In addition, the Purchasing Department is responsible for ensuring that the City's specifications and contract terms and conditions are written to provide effective contract administration for the City and its departments. The department ensures that the City is in compliance with all applicable Massachusetts General Laws and City Ordinances which govern public purchasing.

FY14 Accomplishments

- Updated standard Request for Qualifications for design services contracts for the City to comply with M.G.L., Ch. 7.
- Updated the City's specifications, forms and contract terms and conditions.
- Informed City employees of new and updated procurement laws through discussions, emails, requisition notes regarding goods and/or services being purchased.
- Encouraged the use of State contracts when in the best interest of the City by informing employees of contracts available for goods and/or services being purchased.



FY15 Goals & Objectives

Goal: Continue to improve areas of the City's buying practices.

Objective: Identify opportunities for Potential Invitation for Bid (IFB) or Request for Proposal (RFP) that may save time and money or generate revenue through a formal competitive solicitation. When goods and/or services are needed, the Purchasing Department conducts an IFB or RFP to secure the best quality of goods and services for the lowest price.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Continue to join or initiate new cooperative bids with other municipalities.

Objective: Secure supplies and services at the lowest possible prices. The Purchasing Department is part of many cooperative bids for items such as copy paper, office supplies, highway salt, and library materials.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Continue to encourage city employees to use state contracts when in the best interest of the City.

Objective: Secure supplies and services at the lowest possible prices.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Continue to bring awareness to management and departments of new and existing state procurement requirements.

Objective: Provide information to City employees to ensure awareness of required state and local regulations for procuring supplies and service to prevent erroneous procurement. The Purchasing Department trains employees that may be involved in the purchase of goods and/or services as they are hired.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Continue to develop basic handbook to assist City staff understand their responsibilities.

Objective: Assist City employees with the proper procedures to follow at each dollar threshold for procurement.

Mayoral Focus Areas: Efficient delivery of City services

CITY OF REVERE: FY 2015 BUDGET SUMMARY
FINANCE DEPARTMENT
PURCHASING

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
011381	510100	PERMANANT SALARIES	96,514	97,056	106,671	87,538	108,805
011381	511100	LONGEVITY	3,752	4,003	5,000	3,871	5,790
011381	512301	EDUCATIONAL INCENTIVE	1,173	1,266	1,349	1,107	1,376
011381	516600	SICK LEAVE BB	1,370	1,968	2,173	2,170	2,230
011382	522200	POSTAGE	83,795	83,105	89,000	74,451	93,000
011384	540000	OFFICE SUPPLIES	1,104	4,837	4,700	(1,099)	4,700
TOTAL	PURCHASING DEPARTMENT		187,707	192,235	208,893	168,037	215,901

DEPARTMENT:

**FINANCE DEPARTMENT
PURCHASING**

FY 2015

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y on N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Purchasing Agent (26 yr step)	1	Appointed	N	69,500	68,137	69,500	69,500	
Clerk Typist	1	Appointed	N	39,305	38,534	39,305	39,305	
Longevity					5,000	5,790	5,790	
Educational Incentive					1,349	1,376	1,376	
Sick Leave Buy Back					2,173	2,230	2,230	
		Totals:			<u>115,193</u>	<u>118,200</u>	<u>118,200</u>	0
		Previous Year Appropriation:				115,193	Diff. Prev:	3,007

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
<u>138 - Purchasing</u>						
	011382	522200	Postage	89,000	94,000	93,000
			Postage for City Hall Mailings, Quarterly Tax Bills, Excise Tax Bills, Water & Sewer Bills			
	011384	540000	Office Supplies	4,700	4,700	4,700
			Office Supplies, including printing of forms, toner cartridges, paper, etc. Equipment Maint/Repairs; time stamp, postage machine, printers, etc.			
			Total Purchasing Non-Payroll Expenditures	93,700	98,700	97,700

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
LICENSE COMMISSION**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
011651	510100	PERMANANT SALARIES	3,200	3,200	3,200	2,667	3,200
011654	540000	OFFICE SUPPLIES	785	994	1,000	408	1,000
TOTAL	LICENSE COMMISSION		3,985	4,194	4,200	3,074	4,200

DEPARTMENT:

LICENSE COMMISSION

FY 2015

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Chairperson/Secretary	1	Appointed	N	1,600	1,600	1,600	1,600	
Commissioner	2	Appointed	N	800	1,600	1,600	1,600	
TOTALS:					<u>3,200</u>	<u>3,200</u>	<u>3,200</u>	0
Previous Year Appropriation						3,200	Diff. Prev:	0

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
<u>165 - Licensing Commision</u>						
	011654	540000	Office Supplies	1,000	1,000	1,000
			Office Supplies			
			License Forms			
			Equipment Maint./Repairs			
			Legal Ads			
			Total Licensing Non-Payroll Expenditures	1,000	1,000	1,000

Mayor's Office

Contact Information: Daniel Rizzo, Mayor, 781-286-8111

Location: Revere City Hall, First Floor, 281 Broadway, Revere

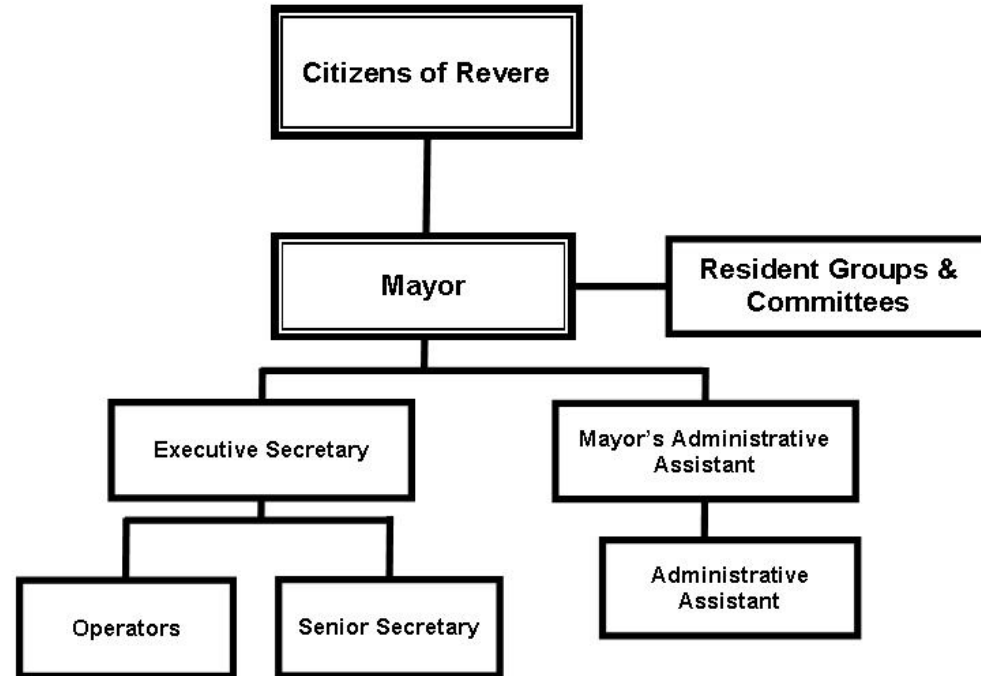
Mission Statement:

The mission of the Mayor's Office is to coordinate and administer the operation of the City government such that residents, businesses, and visitors receive excellent services, to ensure that the City departments, boards, and other representatives of the City comply with policy decisions of the City Council, and to chair the School Committee.

Department Description:

As the Chief Executive Officer, Mayor Rizzo oversees the city's budget and all municipal employees. The Mayor also serves as Chair of the Revere School Committee. Elected in November 2011, and sworn into office in January of 2012, Mayor Rizzo believes that the possibilities for the city of Revere's future are endless.

The Mayor and his staff respond to all resident inquiries and issues regarding all aspects of city government. The Mayor's staff is a resource for members of the community seeking assistance and governmental services. The Mayor's Office is also tasked with planning and implementing programming that can increase the quality of life for all Revere residents.



FY14 Accomplishments

- Neighborhood substation established on Broadway dedicated to community policing. Centralized information technology positions in Fire/Police to get more officers on the streets.
- Brought back the Columbus Day Parade thanks to fundraising efforts from the Columbus Day Breakfast and hockey tournament.
- Expanded RevStat, the City of Revere's answer to CitiStat, and performance management, to the Fire Department. Program now incorporates three city departments.
- Implemented SeeClickFix, through the City of Boston's Commonwealth Citizens Connect Program, a mobile application for constituents to report quality of life issues. This application is integrated with the city website, Facebook, twitter, and the city newsletter.



Mayor Rizzo is committed to working with Dr. Dakin, along with teachers and administrators, to ensure that our children continue to receive a first class education. Recently, with the support of the School Committee and City Council, the construction of the long awaited new McKinley School, (now known as the U.S. Sgt. James G. Hill School) was approved. In addition, approvals were granted for the creation of a new Little League/Softball complex in West Revere, as well as a new state of the art Football/Soccer Stadium/Track at Harry Della Russo Stadium. This stadium will be one of the best multiuse facilities of its kind in the region.

FY15 Goals & Objectives

Goal: Expand RevStat by introducing Inspectional Services to the program, hold 48 RevStat meetings, hire more RevStat staff, and begin a 311 research initiative.

Objective: RevStat enables the Mayor to discover trends and problems throughout city government. The program ensures that resident tax payer dollars are being spent effectively.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Spur economic development and create jobs throughout the City of Revere.

Objective: Good paying jobs, and a strong local economy, will increase the quality of life for all Revere residents.

Mayoral Focus Areas: Economic Development

Goal: Continue to work with the Revere Police Department to expand Crime Watch programming and public safety awareness throughout the City.

Objective: Public safety is paramount to building community through developing trusting relationships between the Police and the larger population.

Mayoral Focus Areas: A Safer Revere

Goal: To move forward with the construction process of the new Hill School and the new Harry Della Russo Stadium.

Objective: These new facilities will ensure that our children continue to have a first in class education and recreational experience.

Mayoral Focus Areas: Investment in kids and public education

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
MAYOR'S OFFICE**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
011211	510100	PERMANANT SALARIES	279,532	295,866	323,582	267,029	353,384
011211	511100	LONGEVITY	19,219	3,589	5,900	1,957	3,100
011211	511400	WORKERS COMP	321,132	6,292	-	-	-
011211	511500	WORKERS COMP MED.	78,930	7,418	-	-	-
011211	511600	WORKERS COMP UNEMP	38,584	2,510	-	-	-
011211	511900	GROUP HLTH	14,455,960	-	-	-	-
011211	511910	EMPL DENTAL/VISION	10,724	33,246	27,000	16,467	28,000
011211	512301	EDUCATIONAL INCENTIVE	16,990	14,352	17,005	10,549	18,719
011211	516600	SICK LEAVE BB	5,061	855	6,513	3,502	6,575
011211	510905	UNION SALARIES	115,000	-	-	-	-
011212	529000	RESERVE - CONTRACT NEG TRANSFERS IN		286,670	3,487,268 (3,150,000)	1,461,787 -	- -
011212	522700	LABOR RELATIONS	14,943	72,303	45,000	44,680	45,000
011212	525000	CONTRACTED SERVICES	-	24,963	-	12,000	50,000
011212	525900	HOME CARE	40,000	45,000	45,000	-	45,000
011214	540000	OFFICE SUPPLIES	8,728	8,844	15,000	5,487	10,000
011217	572200	MAYOR MUNICIPAL	20,845	26,530	35,000	22,478	35,000
SUB-TOTAL MAYOR'S OFFICE			15,425,649	828,438	857,268	1,845,936	594,778
NORTHEAST REGIONAL VOCATIONAL							
011221	510100	PERMANANT SALARIES	6,000	6,000	6,000	5,583	6,000
011221	511100	LONGEVITY	5,100	5,500	6,200	5,083	6,700
011222	524800	NE REG SCH	1,509,737	1,810,168	1,432,143	1,052,920	1,529,360
011227	570000	OTHER EXPENSES	6,000	6,000	6,000	5,000	6,000
SUB-TOTAL NORTHEAST REGIONAL VOC			1,526,837	1,827,668	1,450,343	1,068,587	1,548,060
TOTAL	MAYOR		16,952,486	2,656,106	2,307,611	2,914,523	2,142,838

DEPARTMENT:

MAYOR'S OFFICE

FY 2015

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Mayor	1	Elected	N	120,892	118,522	120,892	120,892	
Mayor's Admin. Asst (35hrs)	1	Appointed	N	63,182	55,590	56,702	56,702	
Mayor's Admin. Asst (15.31 hrs)	1	Appointed	N	63,182	6,353	24,803	24,803	
** Executive Secretary	1	Appointed	N	58,334	52,288	58,334	58,334	
Sr. Secretary (28 hrs)	1	Appointed	N	39,305	27,665	28,219	28,219	
Administrative Assist.	1	Appointed	N	47,195	46,270	47,195	47,195	
City Hall Operators (Part-time @ \$8/hr)	4	Appointed	N	17,238	16,893	17,238	17,238	
Longevity					5,900	3,100	3,100	
Educational Incentive					17,005	18,719	18,719	
Sick Leave Buy Back					6,513	6,575	6,575	
Revere Representative to Northeast Regional Vocational School	1	Elected	N	6,000	6,000	6,000	6,000	
Longevity					6,200	6,700	6,700	
TOTALS:					<u>365,200</u>	<u>394,478</u>	<u>394,478</u>	0
Previous Year Appropriation:						365,200	Diff. Prev:	29,278

** Based on union impact bargaining request, salary rate reflects proposed increase

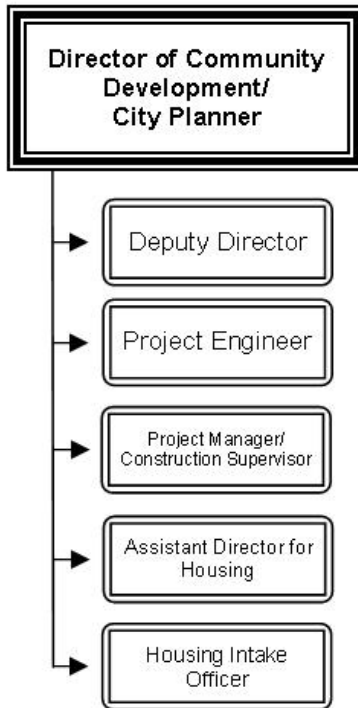
**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
121 - Mayor's Office						
	011211	511910	Employee Dental/Vision	27,000	28,000	28,000
			Mass Public Employee Dental/Vision			
	011212	522700	Labor Relation	45,000	45,000	45,000
			Labor Consultant Negotiator			
	011212	525000	Contracted Services	-	50,000	50,000
			Citi Stat			
	011212	525900	Home Care	45,000	45,000	45,000
			CRW Home Care-Revere Contrib			
	011212	529000	Reserve-Contract Negotiations	3,487,268	-	-
			Council Order 13-149	1,500,000		
			Council Order 13-149	337,268		
			Council Order 14-035	1,650,000		
	011212	529000	Transfers In from Stabilization Fund	(3,150,000)	-	-
	011214	540000	Office Supplies	15,000	10,000	10,000
			Wireless Telephone Service			
			Equipment Maintenance			
			Office Supplies/Expense			
	011217	572200	Mayor Municipal	35,000	35,000	35,000
			Metro Mayors' Coalition, Mass. Municipal Association Membership, Mayors Conferences, other memberships/expenses			
	011222	524800	Northeast Regional School	1,432,143	1,529,360	1,529,360
			Revere' Contribution			
	011227	570000	Other Charges & Expenses	6,000	6,000	6,000
			Expense Allowance for NE Vocational School			
			Total Mayor Non-Payroll Expenditures	1,942,411	1,748,360	1,748,360

Planning and Community Development

Contact Information: Frank Stringi, Director of Community Development/City Planner, 781-286-8181

Location: Revere City Hall, Mezzanine Level, 281 Broadway, Revere



Mission Statement:

The mission of the Department of Planning and Community Development is to:

1. Stabilize neighborhoods through the preservation and enhancement of the community's housing stock for people of all ages;
2. Encourage and promote job creation and retention through economic development opportunities;
3. Facilitate the provision of transportation, water supply, drainage, sewerage, schools, parks, and open space;
4. Conserve the value of land and buildings, including the conservation of natural resources;
5. Prevention of blight and pollution on the environment;
6. Encourage the most appropriate use of land throughout the city;
7. And to preserve and increase the city's amenities.

Department Description:

Over the past 35 years, the Department of Planning and Community Development (DPCD) has successfully secured, and managed grant funds, from multiple sources for a wide variety of housing and community development as well as economic development projects. This includes annual CDBG programs under first, HUD's Small

Cities Program and later the Commonwealth of Massachusetts Department of Housing and Community Development's Mini-Entitlement set-aside. The DPCD has always functioned as the city's focal point and lead agency in terms of planning and development and as the prime mover in efforts to stabilize and better quality of life for the entire city. The DPCD has been the point of contact and public face of the city as it has sought to utilize state and federal tools and resources to the public benefit. During this time span, the DPCD has sought, secured, and administered approximately \$350 million in

federal and state grant funds in the aggregate. These funds in turn have leveraged private investments in the community currently estimated in excess of \$755 million.

FY14 Accomplishments

- Completed design review for 525 Beach Street (35 units), lot 1 Ocean Avenue (194 units) and Harley Davidson-Squire Road.
- Completed first phase of Broadway Central Business District ornamental lighting.
- Started construction of new water main on Crest Avenue.
- Started construction of Oak Island Marsh Restoration.
- Completed Ocean Avenue Plaza and pedestrian bridge and Wonderland garage.

FY15 Goals & Objectives

Goal: Complete final design and construction of new Harry Della Russo Stadium.

Objective: Increase recreational opportunities for residents of all ages in the City. Anticipated completion of the Harry Della Russo Stadium is June 30, 2015.

Mayoral Focus Areas: Investment in kids and public education, and Economic development

Goal: Complete construction of Phase I of Waterfront Square Project.

Objective: Encourage the most appropriate use of land along Revere Beach Transit Oriented Development (TOD) District and provide quality housing stock.

Mayoral Focus Areas: Economic development

Goal: Complete various water main improvements throughout the City.

Objective: Provide increased water pressure and improved water quality to residents on Crest Avenue, Florence Avenue, Walnut Avenue, Centennial Avenue, Beach Street, Naples Road, Camille Road, Joey Road, North Shore Road, Mountain Avenue, Atwood Avenue.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Complete Phase II Broadway revitalization plan.

Objective: Provide infrastructure and public safety improvements to Central Business District to encourage economic investment in the downtown as well as job growth.

Mayoral Focus Areas: Economic development

Goal: Work with Suffolk Downs in obtaining a license for gaming in Revere.

Objective: Generate job growth, increased investment, and tax revenue for the City.

Mayoral Focus Areas: Economic development

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
PLANNING/COMMUNITY DEVELOPMENT**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
011811	510100	PERMANANT SALARIES	68,854	120,537	167,321	112,402	200,901
011811	511100	LONGEVITY	20,942	19,380	27,600	21,372	24,400
011811	512301	EDUCATIONAL INCENTIVE	30,149	39,638	33,333	20,055	30,656
011811	516600	SICK LEAVE BB	7,713	7,867	9,589	21,872	8,272
011812	522600	DESIGN & ENGINEERING	36,000	36,000	-	-	-
011814	540000	OFFICE SUPPLIES	2,950	3,100	3,000	3,000	3,000
011817	572500	WORK STUDY	11,300	7,500	7,500	4,280	7,500
TOTAL	PLANNING/ COMMUNITY DEVELOPMENT		177,908	234,022	248,343	182,981	274,729
012934	540000	OFFICE SUPPLIES	2,352	2,809	2,500	2,433	2,500
TOTAL	TRAFFIC COMMISSION		2,352	2,809	2,500	2,433	2,500
	TOTAL PLANNING & COMM DEV		180,260	236,831	250,843	185,414	277,229

DEPARTMENT:

PLANNING / COMMUNITY DEVELOPMENT

FY 2015

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
* City Planner (26yr step)	1	Civil Service	N	100,046	65,821	67,137	67,137	0
* Deputy Director(26 yr step)	1	Appointed	N	87,587	0	5,200	5,200	0
Project Engineer	1	Civil Service	N	59,364	36,000	59,364	59,364	0
*** Project Mgr./Construction Supervisor	1	Civil Service	Y	61,200	57,500	61,200	61,200	0
** Asst. Director of Housing(26 yr step)	1	Appointed	N	64,382	0	64,382	0	(64,382)
** Housing Intake Officer (26 yr step)	1	Appointed	N	68,168	0	68,168	0	(68,168)
Planning Board Chairman	1	Appointed	N	1,600	1,600	1,600	1,600	0
Planning Board Members	8	Appointed	N	800	6,400	6,400	6,400	0
Longevity					27,600	24,400	24,400	0
Educational Incentive					33,333	30,656	30,656	0
Sick Leave Buy Back					9,589	8,272	8,272	0
TOTALS:					<u>237,843</u>	<u>396,779</u>	<u>264,229</u>	(132,550)
Previous Year Appropriation:						237,843	Diff. Prev:	26,386

* Base salary is partially funded by grants

** Base salary is fully funded by grants

*** Position filled in FY 2014 per Council Order 13-149

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
<u>181 - Planning/Community Development</u>						
	011814	540000	Office Supplies	3,000	3,000	3,000
			Office Supplies			
			Legal Ads			
			Copies/Maintenance			
	011817	572500	Work Study Program	7,500	7,500	7,500
			Work Study for Revere Students			

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
<u>293 - P/CD Traffic Commission</u>						
	012934	540000	Office Supplies	2,500	2,500	2,500
			Office Supplies			
			Legal Ads			
			Equipment Maintenance			
			Total Planning & Community Development Non- Payroll Expenditures	13,000	13,000	13,000

Retirement and Pension Office

Contact Information: Carolyn Russo, Retirement Administrator, 781-286-8173

Location: Revere City Hall, Basement, 281 Broadway, Revere

Mission Statement:

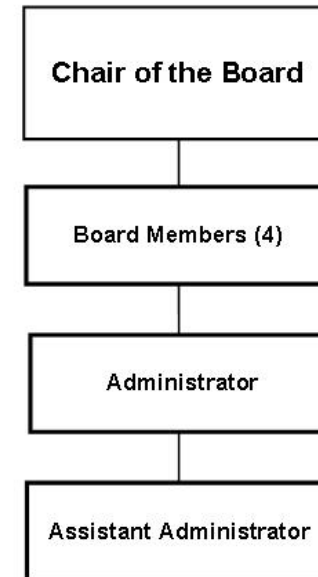
The mission of the Retirement and Pension Office is to administer benefits fairly and consistently with the law, to be responsive to the needs of System membership, to comply with all State mandated reporting and record-keeping requirements, and to meet or exceed the actuarial assumed rate of return on investments to reach long-term System funding goals.

Department Description:

The Retirement and Pension Office and the Revere Retirement Board administers retirement benefits for City of Revere employees in accordance with G.L. C. 32, *Retirement and Pensions*, and 840 CMR, *Public Employee Retirement Administration Commission*. The Retirement Board is responsible for ensuring that employees receive all retirement, disability, and survivor benefits to which they are entitled. The Board is also responsible for the investment of Retirement System funds, to secure future benefits and to stabilize employer-funded contributions to the Retirement System.

FY14 Accomplishments

- Completed and submitted IRS Determination letter filing requirements to ensure that the Retirement System retains its status as a qualified plan pursuant to Internal Revenue Service regulations, to permit employees to continue to have the advantage of tax free retirement plan contributions, and to prevent the Retirement System from having its investment income subject to federal tax liability.
- Submitted for approval expanded local supplemental regulations governing interpretation and application of retirement laws and regulations to ensure clarity and consistency for System membership. The regulations were promulgated by the Commonwealth of Massachusetts Public Employee Retirement Administration Commission (PERAC), and were praised by PERAC's General Counsel as "well done and completely approved."



- Initiated and completed a voluntary review of internal control policies and procedures with PERAC's Deputy Chief Auditor for the purpose of identifying and categorizing existing strengths, weaknesses and areas for improvement, to ensure that the Internal Control policies provide the Retirement System and its membership sufficient protection against loss by negligence, fraud, or malfeasance. The Deputy Chief Auditor termed it an "excellent initiative," found minimal risk to System assets due to the Board's establishment of and compliance with established successful internal control procedures, and requested that he be permitted to retain a copy of the examination questions developed by the Administrator for use in future instructional materials for other municipal retirement systems.
- Compiled, verified, and provided to the Actuary demographic and financial data on all active and retired members of the System to facilitate the completion of an Actuarial Valuation Report on the Retirement System's assets and liabilities. The report will become the basis for the Retirement Board's approval of the System's future funding schedule and the annual appropriation requirements by the City to the Retirement Plan.
- Switched all retirees over to direct deposit of benefits, to address audit findings of outdated, uncashed retirement checks, to prevent lost or stolen checks, to increase security of payments to retirees, and to lower check stock and mailing costs.
- Created the first Personnel Policy applicable to Revere Retirement Board staff, formalizing compensation and benefits, due to the fact that pursuant to C.150E ss. 1 and 3, such employees may not be covered under municipal employment contracts.

FY15 Goals & Objectives

Goal: To establish a thorough and effective disaster recovery plan for Retirement System operations and record keeping, to ensure continuity during an unanticipated crisis or disaster. The Board needs to be able to demonstrate that, for instance, if the office were to be affected by fire or flood, that retirees would continue to receive their pensions in a timely manner, and that all financial and demographic record keeping would remain in compliance with legal and regulatory requirements.

Objective: To secure funding, send out an RFP, and retain the services of a professional document scanning service provider to duplicate, back-up, and store Retirement System historical data as required by the Secretary of the Commonwealth. The Retirement System's computer system is web based, so with complete sets of scanned records, operations could be maintained at an alternative site, or documents reproduced, should that become necessary.

Mayoral Focus Areas: Efficient delivery of City services

Goal: To produce the Annual Statement of the Financial Condition of the Revere Retirement System in a more timely and efficient manner using retirement system specific software.

Objective: To balance in the computer system the three years of historical financial accounting entries required to produce the Annual Statement, and run parallel reports for calendar year 2013, to establish a foundation for future reports.

Mayoral Focus Areas: Efficient delivery of City services

Goal: To refine and expand material provided on the Department's web page to make it more useful for employees and retirees

Objective: To re-categorize as Quick Links useful retirement benefit and social security calculators, to include commonly requested forms on the page, and to add the Board's new Supplemental Regulations, Rules of Order and current financial data to the site.

Mayoral Focus Areas: Efficient delivery of City services

Goal: To allow access by members and retirees to their own information within the Retirement System Database, so employees could track their own retirement contributions, generate balance statements and estimates, and retirees could access benefit, tax, and deduction report data.

Objective: To secure funding for a one-time fee required to set up secure access to the educational/instructional materials to all members of the System as to the availability of this access.

Mayoral Focus Areas: Efficient delivery of City services

Goal: To continue reviewing internal controls and increase transparency of Retirement Board expenditures.

Objective: To institute and include in monthly financial reporting to the Board a "Budget to Actual" report which tracks current year approved budget amounts with current year expenses, and which will present to the Board in a manageable form a thorough and timely view of expenditures.

Mayoral Focus Areas: Efficient delivery of City services

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
RETIREMENT & PENSION OFFICE**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
019111	511700	NON-CONTRIBUTORY	1,276	-	-	-	-
019111	511800	CONTRIBUTORY PENSION	9,153,867	9,465,705	9,773,165	9,773,165	10,029,357
TOTAL	PENSION & RETIREMENT		<u>9,155,143</u>	<u>9,465,705</u>	<u>9,773,165</u>	<u>9,773,165</u>	<u>10,029,357</u>

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
911 - Retirement & Pension						
	019117	575000	Retirement Expenses	9,773,165	10,029,357	10,029,357
			Total Pensions & Retirement Non-Payroll Expenditures	9,773,165	10,029,357	10,029,357

Solicitor's Office

Contact Information: Paul Capizzi, City Solicitor, 781-286-8166

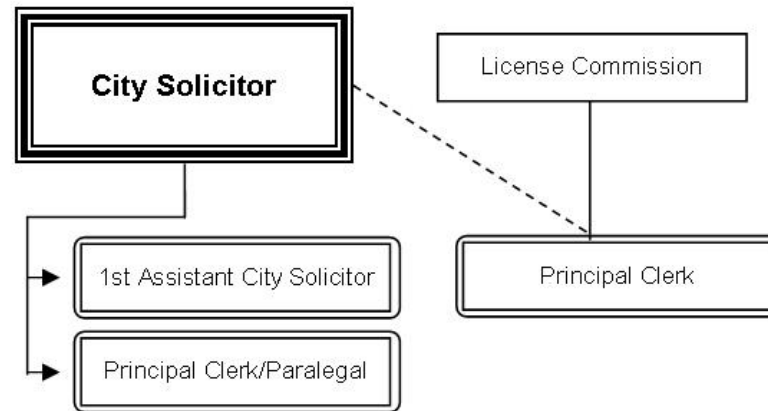
Location: Revere City Hall, Second Floor, 281 Broadway, Revere

Mission Statement:

The mission of the Solicitor's Office is to represent and protect the City and all its departments, boards, and commissions, in all legal matters, to provide sound legal counsel to the same, and to decrease potential liabilities and related risks to the City and all its departments, boards, and commissions.

Department Description:

The Solicitor's Office represents the interests of the City by providing legal advice to the mayor, other elected officials, appointed officials, and department heads. The Solicitor's Office is responsible for defending the City against lawsuits, including, but not limited to, chapter 258 (Mass. Torts Claims Act) and chapter 84 (public ways) claims, as well as civil rights, contract, discrimination, land use, and zoning claims. The Solicitor's Office may represent the City in legislative, judicial (state and federal), and administrative proceedings. The Solicitor's Office assists in the drafting and/or reviewing of ordinances and other legal documents, including contracts, and may assist or render legal opinions on various matters including elections, zoning, health, environmental, human resources, public records, and other matters. The City Solicitor may also seek the assistance of outside counsel. The City Solicitor also provides supervision and oversight for the Licensing Clerk.



FY14 Accomplishments

- The Solicitor's Office successfully defended six lawsuits this fiscal year, four civil rights suits, a negligence suit, and a discrimination suit, which resulted in either a settlement or dismissal, saving the city thousands of dollars in potential jury awards.

- Successfully exercised the City's constitutional eminent domain powers to acquire several parcels of property to make way for the construction of the new Hill Elementary School.
- Assisted with the drafting of the ballot question for the casino proposal at Suffolk Downs, assisted with the negotiations for the Host Community Agreement with Suffolk Downs.
- Participated in the City's Safe Housing Program; assist with the City's and Attorney General's Office receivership program for abandoned/dilapidated housing; and continue to participate in the setup of the City's new chapter 40U enforcement program.

FY15 Goals & Objectives

Goal: To continue to successfully defend the City at the judicial and administrative level.

Objective: Reduce/prevent lawsuits by educating/informing departments and employees on better ways to reduce the City's exposure to civil liability.

Mayoral Focus Areas: A Safer Revere, and Efficient delivery of City services

Goal: To assist with and review contracts and other legal documents for the procurement of vendor services, and/or other agreements for city services or economic development.

Objective: To provide the maximum benefit to the City and its citizens.

Mayoral Focus Areas: Economic development, and Efficient delivery of City Services

Goal: To continue to assist department heads, boards, and commissions when needed.

Objective: To help effectuate the efficient exercise of our departments, boards, and commissions.

Mayoral Focus Areas: Efficient delivery of City Services

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
SOLICITOR'S OFFICE**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
011511	510100	PERMANANT SALARIES	204,953	205,416	239,360	197,378	254,145
011511	511100	LONGEVITY	3,013	3,583	3,400	2,533	3,400
011511	512301	EDUCATIONAL INCENTIVE	16,975	17,517	22,007	17,832	23,467
011511	516600	SICK LEAVE BB	3,692	10,035	4,899	3,370	5,212
011512	522410	SOFTWARE	6,835	9,709	9,000	6,591	9,000
011512	525000	CONTRACTED SERVICES	5,290	14,246	-	-	-
011514	540000	OFFICE SUPPLIES	4,900	4,798	5,725	2,575	5,000
011517	570000	OTHER EXPENSES	1,517	3,672	3,400	2,335	3,400
011517	571000	LITIGATION	1,242	7,903	3,000	5,219	5,000
011517	571100	JUDGMENTS	33,943	60,244	-	1,809,313	-
011517	571300	SETTLEMENT	2,288	5,312	10,000	14,583	15,000
011517	574100	OUTSIDE LEGAL SERV	99,119	187,936	100,000	100,215	200,000
011517	575100	SOLICITOR'S EMINENT	-	43,521	-	10,386	-
TOTAL	SOLICITOR		383,769	573,892	400,791	2,172,332	523,624

DEPARTMENT:

SOLICITOR'S OFFICE

FY 2015

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
City Solicitor	1	Appointed	N	87,105	85,397	87,105	87,105	
1st Asst. City Solicitor	1	Appointed	N	72,719	71,293	72,719	72,719	
Principal Clerk (35 hrs)	1	Civil Service	N	42,228	37,154	37,897	37,897	
Para Legal (35 hrs)	1	Civil Service	N	9,502	8,361	8,527	8,527	
Principal Clerk (35 hrs)	1	Civil Service	N	42,228	37,154	37,897	37,897	
* 40U Hearing Officer	1	Provisional	Y	10,000	0	10,000	10,000	
Longevity					3,400	3,400	3,400	
Educational Incentive					22,007	23,467	23,467	
Sick Leave Buy Back					4,899	5,212	5,212	
Totals:					<u>269,666</u>	<u>286,224</u>	<u>286,224</u>	0
Previous Year Appropriation:						269,666	Diff. Prev:	16,558

* **Municipal Hearing officer to hear 40U violation appeals.**

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
151 - Solicitor's Office						
	011512	522410	Software Updates	9,000	9,000	9,000
			Mass General Laws			
			Copier Maintenance			
			First Circuit Reporter on CDROM			
	011514	540000	Office Supplies	5,725	5,000	5,000
			Office Supplies			
			Equipment Maintenance			
			Stationery			
			Law Materials/Publications			
	011517	570000	Other Charges & Expenses	3,400	3,400	3,400
			Travel Expenses			
			Dues & Fees			
	011517	571000	Litigation Expenses	3,000	5,000	5,000
			Deposition Transcripts			
			Filing Fees			
			Travel Expenses			
	011517	571100	Executions/Judgments	-	-	-
			Payment of Court Judgment			
	011517	571300	Releases/Settlements	10,000	18,000	15,000
			Settlement of Claims			
	011517	574100	Outside Legal Services	100,000	200,000	200,000
			Contracted Legal Services			
			Total Solicitor Non-Payroll Expenditures	131,125	240,400	237,400

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
ZONING BOARD OF APPEALS**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
011761	510100	PERMANANT SALARIES	11,600	11,600	11,600	7,800	11,600
011764	540000	OFFICE SUPPLIES	-	-	800	-	800
TOTAL	ZONING BOARD OF APPEALS		<u>11,600</u>	<u>11,600</u>	<u>12,400</u>	<u>7,800</u>	<u>12,400</u>

DEPARTMENT:

ZONING BOARD OF APPEALS

FY 2015

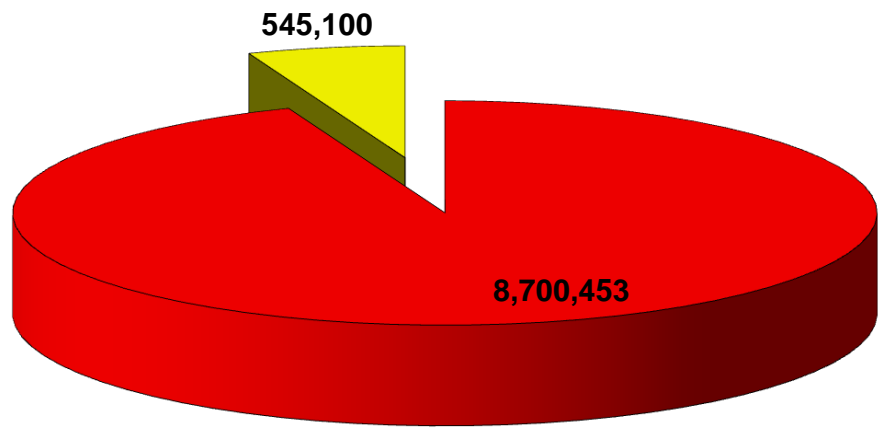
Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Chairman	1	Appointed	N	1,600	1,600	1,600	1,600	
Members	5	Appointed	N	800	4,000	4,000	4,000	
Clerk	1	Appointed	N	6,000	6,000	6,000	6,000	
TOTALS:					<u>11,600</u>	<u>11,600</u>	<u>11,600</u>	0
Previous Year Appropriation:						11,600	Diff. Prev:	0

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
<u>176 - Zoning Board of Appeals</u>						
	011764	540000	Office Supplies	800	800	800
			Office Supplies			
			Total Appeals Board Non-Payroll Expenditures	800	800	800

FIRE DEPARTMENT



■ FIRE DEPARTMENT SALARIES ■ FIRE DEPARTMENT MATERIALS, SUPPLIES & SERVICES

Fire Department

Contact Information: Gene Doherty, Fire Chief, 781-284-0014

Location: Revere Fire Department, 40 Broadway, Revere

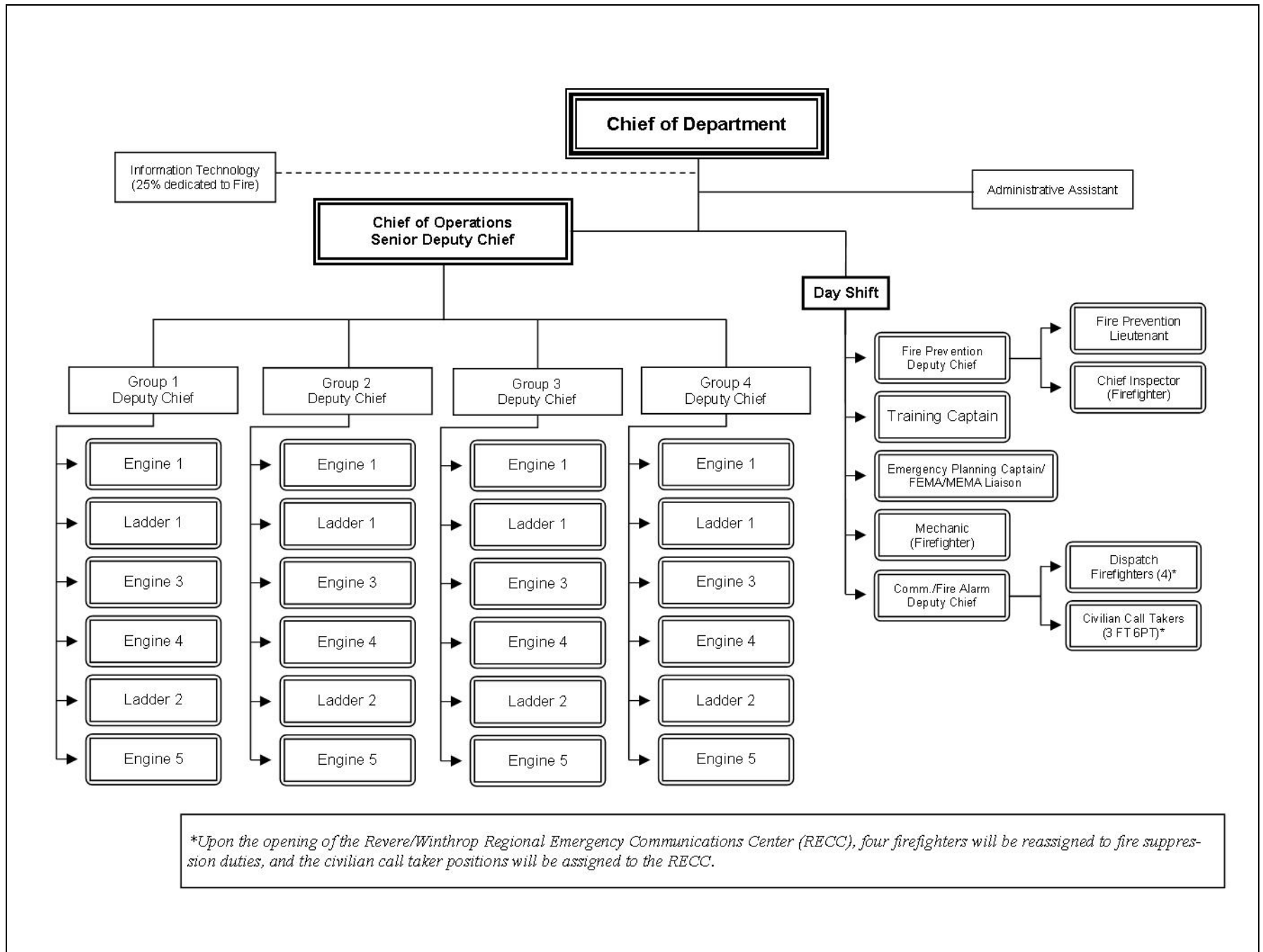
Mission Statement:

The mission of the Revere Fire Department is to provide the highest quality fire suppression, fire prevention, rescue, and emergency services to the residents of Revere as well as those visiting and to maintain the expertise and training to provide these services with the utmost dedication and pride.

Department Description:

The Revere Fire Department provides fire suppression, fire prevention (through inspections and code enforcement as well as fire safety and education), emergency medical response, rescue, wild land, auto extrication, hazardous material response, and related services to the City and responds to over 8,900 emergency incidents per year (2012-NFIRS). The department is a member of MetroFire, an association of 35 communities in the Boston Metro area, coordinating automatic mutual aid response for fire and large scale incidents as well as automatic coverage of member contiguous community stations. We are members of the 9-community Urban Area Security Initiative (UASI) of the Department of Homeland Security.

We operate out of 4 strategically placed stations with 4 engines and 2 ladder trucks and a spare engine. We have a budgeted force of 101 uniformed personnel consisting of 4 fire suppression groups and a staff group as well the City of Revere 911 Center that is staffed with 8 civilian personnel. We also operate the City of Revere Emergency Operations Center at Central Station and oversee the City of Revere Shelter Operations.



**Upon the opening of the Revere/Winthrop Regional Emergency Communications Center (RECC), four firefighters will be reassigned to fire suppression duties, and the civilian call taker positions will be assigned to the RECC.*

FY14 Accomplishments

- Developed a strategy for electronic tracking of fire prevention and code enforcement activities.
- Participated in RevStat, the Mayor's performance management program.
- Received grants from the State for Senior Fire Safety in the sum of \$2,400 and School Fire Safety in the sum of \$5,200 to educate these population in the City of Revere.
- Received funding (bond authorization) to purchase two new fire pumpers and engines using National Fire Protection Association (NFPA) standards.
- Received grant funding, in the sum of approximately \$40,000, to purchase a vehicle for emergency management.



FY15 Goals & Objectives

Goal: To provide fire safety education to the community.

Objective: Use firefighters to teach senior citizens and elementary school children fire safety.

Mayoral Focus Areas: A Safer Revere, Economic Development, and Efficient Delivery of City Services

Goal: To provide the IT software and hardware for fire prevention in order to track services being delivered.

Objective: Track code enforcement and inspections actions by working with the RevStat team and the MIS Department in order to improve the efficiency and effectiveness of our procedures.

Mayoral Focus Areas: A Safer Revere, Economic Development, and Efficient Delivery of City Services

Goal: To develop a “Master Plan” for the delivery of fire and rescue services in the City and the future of the department.

Objective: To ensure that the whole community is served and protected in the event of future development in the City of Revere.

Mayoral Focus Areas: A Safer Revere, and Efficient Delivery of City Services

Goal: Develop a responsive website for fire prevention and code enforcement services.

Objective: Utilize the new Assistant MIS Director to facilitate.

Mayoral Focus Areas: A Safer Revere, Economic Development, and Efficient Delivery of City Services

Goal: Increase opportunities for professional development for employees.

Objective: Provide a level of advance training in technical rescue for at least 30 members of the department.

Mayoral Focus Areas: A Safer Revere, and Efficient Delivery of City Services

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
FIRE DEPARTMENT**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
012201	510100	PERMANANT SALARIES	635,688	682,584	776,260	586,159	1,315,699
012201	510104	FIRE CHIEF	110,547	108,444	110,547	91,719	115,447
012201	510105	SR DEPUTY CHIEF	86,755	86,755	86,755	72,724	92,356
012201	510106	FIRE DEPUTY CHIEF	406,636	340,498	405,252	333,191	433,126
012201	510107	CAPTAIN SALARY	895,443	855,351	895,445	735,264	956,862
012201	510108	LIEUTENANT REG SALARY	1,125,971	1,029,184	1,131,574	848,144	1,204,639
012201	510109	FIREFIGHTERS	2,691,499	2,776,211	3,097,435	2,534,998	3,183,806
012201	510900	OVERTIME	239,812	421,768	250,000	375,262	300,000
012201	511100	LONGEVITY	277,029	201,551	270,180	158,631	212,500
012201	511300	HOLIDAY PAY	391,963	396,097	444,336	185,975	487,878
012201	512000	MEDICAL EXPENSES	48,042	86,141	52,000	14,823	52,000
012201	512200	CLOTHING	101,800	109,800	113,100	56,200	108,700
012201	512301	EDUCATIONAL INCENTIVE	193,507	192,889	226,536	180,367	262,140
012201	516600	SICK LEAVE BB	110,485	130,711	159,624	89,685	136,000
012202	520300	UTILITIES	75,674	85,435	95,000	74,689	100,000
012202	521000	FIRE ALARM	30,941	30,836	25,000	8,412	25,000
012202	521100	RADIO SYSTEM	99,745	46,465	45,000	39,983	50,000
012202	521900	MEMORIALS	876	1,107	1,000	-	1,000
012202	524200	AUTO MAINTENANCE	89,426	97,535	90,000	81,473	100,000
012202	524500	BUILDING MAINT/REPAIR	65,723	68,391	60,000	51,634	65,000
012202	526100	EMPLOYEE TRAINING	2,169	1,235	4,000	2,842	4,500
012204	542500	MEDICAL SUPPLIES	4,574	69	5,000	4,267	5,000
012207	570000	OTHER EXPENSES	2,933	2,500	3,000	2,775	3,500
012208	587100	NEW EQUIPMENT	12,658	8,900	15,000	8,055	15,000
012208	587200	PERSONAL EQUIPMENT	13,340	12,554	15,000	14,740	15,000
TOTAL	FIRE DEPARTMENT		7,713,237	7,773,011	8,377,044	6,552,013	9,245,153

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
FIRE DEPARTMENT (continued)**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
		CIVIL DEFENSE					
012914	540000	OFFICE SUPPLIES	28	-	400	457	400
TOTAL	CIVIL DEFENSE		<u>28</u>	<u>-</u>	<u>400</u>	<u>457</u>	<u>400</u>
	TOTAL FIRE		<u>7,713,265</u>	<u>7,773,011</u>	<u>8,377,444</u>	<u>6,552,471</u>	<u>9,245,553</u>

DEPARTMENT:

FIRE DEPARTMENT

FY 2015

Salaries and Wages:

Basic

Position		Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Chief (26yr step)		1	Civil Service	N	115,447	101,350	115,447	115,447	
Sr Deputy Chief (26yr step)		1	Civil Service	N	92,356	81,079	92,356	92,356	
Deputy Chief (26yr step)		3	Civil Service	N	88,528	231,657	265,585	265,585	
Deputy Chief		2	Civil Service	N	83,770	147,082	167,541	167,541	
Captain (26yr step)		5	Civil Service	N	75,827	266,272	379,136	379,136	
Captain		8	Civil Service	N	72,216	570,591	577,726	577,726	
Lieutenant (26yr step)		7	Civil Service	N	65,367	401,695	457,568	457,568	
Lieutenant		12	Civil Service	N	62,256	655,848	747,071	747,071	
Firefighters (26yr step)		11	Civil Service	N	56,351	593,640	619,856	619,856	
Firefighters		45	Civil Service	N	53,666	1,931,633	2,629,633	2,414,969	(214,664)
Firefighters		2	Civil Service	N	50,702	362,408	101,405	101,405	
Firefighters		1	Civil Service	N	47,576	0	47,576	47,576	
Chief - Civil Defense		1	Appointed	N	2,102	2,102	2,102	2,102	
Administrative Assistant		1	Provisional	Y	44,597	43,722	44,597	44,597	
Longevity		1				270,180	212,500	212,500	
		<u>98</u>	TOTALS:			<u>5,659,259</u>	<u>6,460,098</u>	<u>6,245,434</u>	(214,664)

DEPARTMENT:

FIRE DEPARTMENT

FY 2015

Salaries and Wages:

Holiday Pay

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Chief	1	Contract	N	9,409	8,260	9,409	9,409	
Senior Deputy Chief	1	Contract	N	7,527	6,608	7,527	7,527	
Deputy Chief	3	Contract	N	7,215	18,880	21,645	21,645	
Deputy Chief	2	Contract	N	6,827	11,987	13,655	13,655	
Captain	5	Contract	N	6,180	21,701	30,900	30,900	
Captain	8	Contract	N	5,886	46,503	47,085	47,085	
Lieutenant	7	Contract	N	5,327	32,738	37,292	37,292	
Lieutenant	12	Contract	N	5,074	53,452	60,886	60,886	
Firefighters	11	Contract	N	4,593	48,382	50,518	50,518	
Firefighters	45	Contract	N	4,374	157,428	214,315	196,820	(17,495)
Firefighters	2	Contract	N	4,132	38,397	8,264	8,264	
Firefighters	1	Contract	N	3,877	0	3,877	3,877	
TOTALS:					<u>444,336</u>	<u>505,373</u>	<u>487,878</u>	(17,495)

DEPARTMENT:

FIRE DEPARTMENT

FY 2015

Salaries and Wages:

Hazardous Duty Pay

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Chief	1	Contract	N	8,081	7,095	8,081	8,081	
Senior Deputy Chief	1	Contract	N	6,465	5,676	6,465	6,465	
Deputy Chief	3	Contract	N	6,197	16,215	18,591	18,591	
Deputy Chief	2	Contract	N	5,864	10,298	11,728	11,728	
Captain	5	Contract	N	5,308	18,640	26,540	26,540	
Captain	8	Contract	N	5,055	39,942	40,441	40,441	
Lieutenant	7	Contract	N	4,576	28,119	32,030	32,030	
Lieutenant	12	Contract	N	4,358	45,912	52,295	52,295	
Firefighters	11	Contract	N	3,945	41,556	43,390	43,390	
Firefighters	45	Contract	N	3,757	135,218	184,074	169,048	(15,026)
Firefighters	2	Contract	N	3,549	32,980	7,098	7,098	
Firefighters	1	Contract	N	3,330	0	3,330	3,330	
TOTALS:					<u>381,651</u>	<u>434,063</u>	<u>419,036</u>	(15,026)

DEPARTMENT:

FIRE DEPARTMENT

FY 2015

Salaries and Wages:

Personal Day

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Chief	1	Contract	N	529	456	529	529	
Senior Deputy Chief	1	Contract	N	423	360	423	423	
Deputy Chief	5	Contract	N	405	1,722	2,027	2,027	
Captain	13	Contract	N	347	3,755	4,514	4,514	
Lieutenant	19	Contract	N	299	4,746	5,687	5,687	
Firefighters	59	Contract	N	258	14,572	16,255	15,223	(1,032)
TOTALS:					<u>25,612</u>	<u>29,433</u>	<u>28,401</u>	(1,032)

DEPARTMENT:

FIRE DEPARTMENT

FY 2015

Salaries and Wages:

B2 Schedule

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Chief Fire Inspector	1	Contract	N	2,000	2,000	2,000	2,000	
Fire Prevention Director	1	Contract	N	1,500	1,500	1,500	1,500	
Fire Prevention Inspector	4	Contract	N	1,500	6,000	6,000	6,000	
Fire Alarm Supervisor	1	Contract	N	1,500	1,500	1,500	1,500	
Fire Carpenter	1	Contract	N	1,500	1,500	1,500	1,500	
Fire Electrician	1	Contract	N	1,500	1,500	1,500	1,500	
Fire Drill Master	1	Contract	N	1,500	1,500	1,500	1,500	
Fire Mechanic	1	Contract	N	5,000	5,000	5,000	5,000	
Fire Clerk	2	Contract	N	1,500	3,000	3,000	3,000	
Station Commander	5	Contract	N	1,500	7,500	7,500	7,500	
Private Details	2	Contract	N	1,000	2,000	2,000	2,000	
Wire Inspectors	2	Contract	N	7,500	15,000	15,000	15,000	
Fire Investigator	2	Contract	N	1,500	3,000	3,000	3,000	
Fire Plumber	1	Contract	N	1,500	1,500	1,500	1,500	
Fire MIS	1	Contract	N	2,500	2,500	2,500	2,500	
Fire Groundskeeper	1	Contract	N	1,500	1,500	1,500	1,500	
Senior Fire Alarm	1	Contract	N	1,000	1,000	1,000	1,000	
CISM	1	Contract	N	2,500	2,500	2,500	2,500	
Day Staff Stipend (5% Base)	6	Contract	N	24,802	24,802	24,802	24,802	
TOTALS:					<u>84,802</u>	<u>84,802</u>	<u>84,802</u>	0

DEPARTMENT:

FIRE DEPARTMENT

FY 2015

Salaries and Wages:

EMT, Academic Achievement, Defibrillator

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
EMT Certified	98	Contract	N	3,220	288,332	315,560	315,560	
			Total:		<u>288,332</u>	<u>315,560</u>	<u>315,560</u>	0
Narcan	98	Contract	N	500	0	49,000	49,000	
			Total:		<u>0</u>	<u>49,000</u>	<u>49,000</u>	0
Academic Achievement Certifications		Contract	N		126,838	151,790	151,790	
		Contract	N		99,698	110,350	110,350	
			Total:		<u>226,536</u>	<u>262,140</u>	<u>262,140</u>	0
Defibrillator Certified	98	Contract	N	1,610	144,166	157,780	157,780	
			Total:		<u>144,166</u>	<u>157,780</u>	<u>157,780</u>	0
			TOTALS:		<u>659,034</u>	<u>735,480</u>	<u>735,480</u>	0

DEPARTMENT:

FIRE DEPARTMENT

FY 2015

Salaries and Wages:

*Sick Leave Buy Back, Retirement Sick Leave Buy Back,
Call Takers, Overtime*

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Sick Leave Buy Back	80	Contract	N	Contract	109,624	136,000	136,000	
			Total:		<u>109,624</u>	<u>136,000</u>	<u>136,000</u>	0
Retirement Sick Leave Buy Back	4	Contract	N	17,500	50,000	70,000	70,000	
			Total:		<u>50,000</u>	<u>70,000</u>	<u>70,000</u>	0
* Call Takers	7	Provisional	N	Hourly	183,016	186,676	186,676	
* Call Takers Holiday/Overtime					6,612	6,744	6,744	
			Total:		<u>189,627</u>	<u>193,421</u>	<u>193,421</u>	0
Overtime		Contract	N	Hourly	250,000	375,000	300,000	
			Total:		<u>250,000</u>	<u>375,000</u>	<u>300,000</u>	(75,000)
TOTALS:					<u>599,251</u>	<u>774,421</u>	<u>699,421</u>	(75,000)

* Please Note: Call Takers will be assigned to the Regional Emergency Call Center during FY2014

DEPARTMENT:

FIRE DEPARTMENT

FY 2015

Salaries and Wages:

Summary

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
BASIC SALARY					5,659,259	6,460,098	6,245,434	(214,664)
HOLIDAY PAY					444,336	505,373	487,878	(17,495)
HAZARDOUS DUTY					381,651	434,063	419,036	(15,026)
PERSONAL DAY					25,612	29,433	28,401	(1,032)
B2 SCHEDULE					84,802	84,802	84,802	
EMT					288,332	315,560	315,560	
ACADEMIC ACHIEVEMENT					226,536	262,140	262,140	
DEFIBRILLATOR					144,166	157,780	157,780	
SICK LEAVE BUY BACK					109,624	136,000	136,000	
RETIREMENT SICK LEAVE BUY BACK					50,000	70,000	70,000	
CALL TAKERS					189,627	193,421	193,421	
OVERTIME					250,000	375,000	300,000	(75,000)
TOTALS:					<u>7,853,944</u>	<u>9,023,670</u>	<u>8,700,453</u>	(323,218)
Previous Year Appropriation:						7,853,944	Diff. Prev:	846,509

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
<u>220 - Fire Department</u>						
012201	512000		Medical Expenses	52,000	52,000	52,000
			Medical Expenses for Treatment of Officers Injured on Duty Injured on Duty/Retirement Control Contractor			
012201	512200		Uniform/Clothing Allowance	113,100	113,100	108,700
			Per union contract - 98 @ \$1,100 Call Takers' - 3 @ \$ 300			
012202	520300		Utilities	95,000	100,000	100,000
			Electricity Heating Oil Natural Gas Telephone/Communications			
012202	521000		Fire Alarm	25,000	25,000	25,000
			Maintenance & Repair Supplies			
012202	521100		Radio System	45,000	50,000	50,000
			Repair & Upkeep of 911 System Maintenance Contract			
012202	521900		Memorials	1,000	1,000	1,000
			Firefighter Memorial Serv & Supplies			
012202	524200		Automotive Maintenance	90,000	100,000	100,000
			Fuel-Gasoline & Diesel, Motor Oil Equipment Maint/Repairs Equipment Supplies, replacement, upgrades: Fire Hoses, Tires, Nozzles, Masks			

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
<u>220 - Fire Department (continued)</u>						
012202	524500		Building Maintenance & Repair	60,000	65,000	65,000
			Material & Supplies for Maint/Repairs to Fire Stations			
012202	525002		Emergency Ambulance Service	-	-	-
			Contracted ambulatory services			
012202	526100		Employee Training	4,000	4,500	4,500
			Emergency Training Book & Test			
012204	542500		Medical Supplies	5,000	5,000	5,000
			Emergency Medical Services Supplies: rubber gloves, oxgen, masks, etc.			
012207	570000		Other Charges & Expenses	3,000	3,500	3,500
			Laundry			
			Metro District Dues			
			Miscellaneous Expenses			
012208	587100		New Equipment	15,000	15,000	15,000
			Personal Protective Equipment			
012208	587200		Personal Equipment	15,000	15,000	15,000
			Replacement of Firefighters Personal Equipment as per contract. Coats, Boots, Helmets & Gloves			
			Sub-Total Fire Dept. Non-Payroll Expenditures	523,100	549,100	544,700
<u>291 - Fire Dept. /Emergency Management</u>						
012914	540000		Office Supplies	400	400	400
			Office Supplies			
			Total Fire/Civil Defense Non-Payroll Expenditures	400	400	400
			Total Fire Dept. Non-Payroll Expenditures	523,500	549,500	545,100

Inspectional Services

Contact Information: Nicholas Catinazzo, Director

Building Division: 781-286-8196

Health Division: 781-286-8176

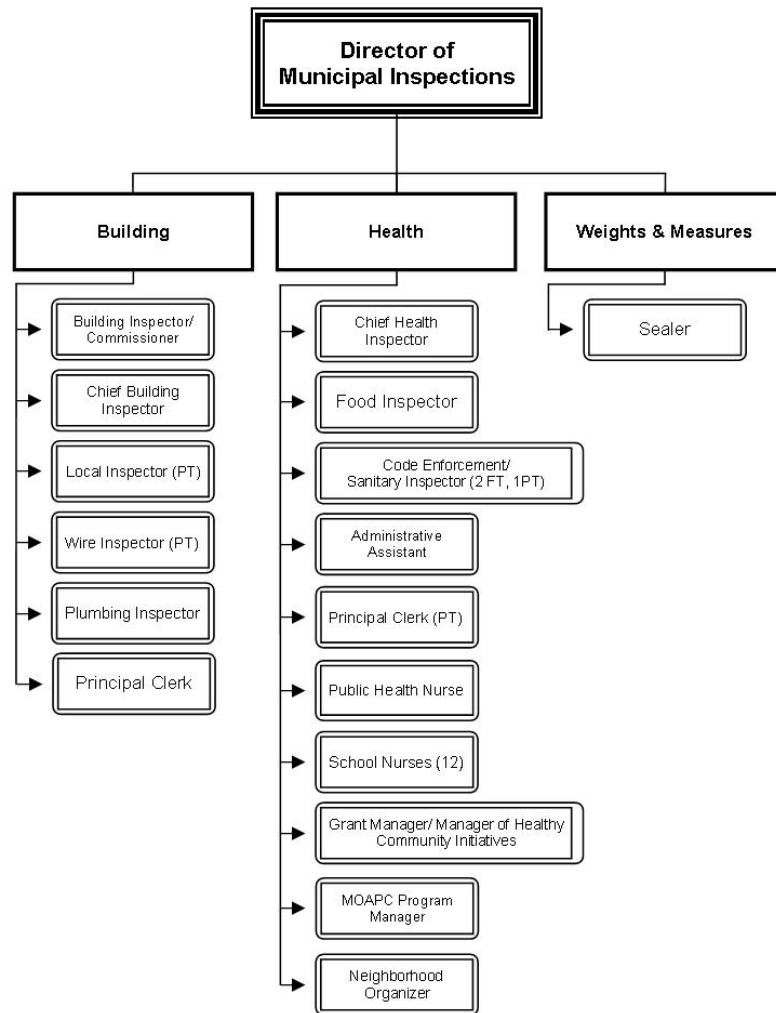
Location: American Legion Building, 249R Broadway, Revere

Mission Statement:

The mission of the Inspectional Services Department is to ensure the health, safety, and welfare of the City's residents and visitors through the enforcement of State and local laws, bylaws, and regulations. We strive to promote healthy behavior for continued wellness with surveillance, health and vaccine clinics, public service announcements, meter testing and sealing, and inspections ensuring all codes and standards are met.

Department Description:

The Inspectional Services Department provides communication to residents regarding expectations and codes, programs to assist in the betterment of public health and welfare, and inspections of public establishments and testing/sealing all meters of taxi cabs, gas stations, oil farms, supermarkets, and pharmacies. This department communicates with other city and state departments, private companies, hospitals, clinics and residents of the community. The inspectors ensure compliance with building, sanitary, and restaurant codes. The Health Division has one of the first Sharps container kiosks in the state for public use. The public health nurse organizes seven influenza clinics in the fall, performs direct observed therapy for all active tuberculosis cases, and conducts surveillance of contagious diseases. The Medical Emergency Operations Plan is maintained and updated monthly.



engineers, and the city’s plan reviewer which allowed for early identification of code issues and the ability to rectify them quickly.

FY14 Accomplishments

- Increased submissions and payments for Influenza and Pneumococcal vaccines. For the 2012 influenza vaccination season 309 claims were processed and \$11,164 was compensated to the Health Department. For the 2013 season, over 500 claims were processed with an expected compensation of over \$18,000.

- Maintained best practices in emergency preparedness by providing Exotic Animal Rescue training and attending all monthly Emergency Preparedness meetings sponsored by Region 4B, including a bioterrorism session.

- Participated in monthly Safe Housing Task Force meetings. Both illegal apartments and illegal rooming houses are an ongoing challenge in the City.

- Educated staff regarding new City ordinances they are responsible for enforcing, including new dumpster ordinance and new noise ordinance. Presently attending classes related to new ticketing system (40U) which should be implemented in FY15.

- Weights and Measurers successfully tested and sealed all of the devices in the City including two new gas stations on Squire Road. This was accomplished despite a reduction in manpower since April 2013.

- Successfully permitted the first phase of city’s Transit Oriented Development via stream lining from plan review to permit. Meetings were expedited with architects,

Department Grants

Mass in Motion

The Health Division currently receives an annual Mass in Motion grant of \$60,000.00 from the Massachusetts Dept. of Public Health. This program funds the following activities:

- 90% of the salary of the Manager of Healthy Community Initiatives
- Staff support for the Revere on the Move Task Force to lead community initiatives in food and fitness, including:
 - Healthy Dining
 - Healthy Markets
 - Bike and Pedestrian Infrastructure Improvements
 - Farmers' Market
 - Community Garden
- Revere on the Move Mini Grants to community partners for creating policy, systems and environmental changes or programs to further the vision of Revere on the Move. These have included projects such as:
 - McKinley School Garden
 - RPS Afterschool exercise equipment
 - Seacoast Academy Bicycle club
 - Revere section of the Northern Strand Rail Trail
 - Nutrition education
 - Beachmont Urban Trail
 - West Revere Urban Trail improvements
 - Exercise equipment for Sonny Myers park
- The creation of neighborhood organizations to work on projects to improve access to opportunities to make healthy choices around food and fitness

The Mass in Motion grant also leverages other funding sources to support these initiatives. Revere CARES donates nearly \$40,000 annually in staff time from their Food and Fitness Manager, Evaluator and Director. Walk Boston dedicates

a full-time city-wide Safe Routes to School Coordinator (funded partly by DON funds from MGH). KaBOOM has granted \$1,500 for sprucing up ROTM-adopted parks, which were not all used in FY2014; \$900 will be rolling over to FY2015.

FY2015 is Year 3 of a 4-year extension of Mass in Motion funding for Revere, funded by Partners Healthcare and the Mass. Dept. of Public Health. This funding will continue despite the need to reapply for MiM in May 2014. Successful application will make Revere eligible for future MiM funding once Partners funding expires in May 2016.

Determination of Needs (DON) Funds

Revere receives 3 separate DON funds that support its public health work. Two of them, totaling \$59,000, support Revere on the Move by providing funding for the ROTM neighborhood organizer, mini grants and park improvements. These are in Year 2 and 3 of 5 year grants.

The third DON fund of \$66,705 supports the substance abuse prevention work in Revere by paying for the Overdose Prevention Drop In Center at North Suffolk Mental Health every Tuesday from 5-8PM at 265 Beach Street; an education coordinator, an outreach coordinator and a peer educator who work together to train users and their loved ones on how to recognize the signs of an opioid overdose and how to respond.

Massachusetts Opioid Abuse Prevention Collaborative

The City of Revere Health Department currently receives a MOAPC Grant from the Massachusetts Dept. of Public Health, Bureau of Substance Abuse Services to prevent opioid abuse and overdoses. This grant of \$100,000.00 per year is a 3 year grant with two possible 2-year extensions, for a total of up to 7 years. It is a regional grant, where Revere is the lead community in a cluster that includes Chelsea, Saugus and Winthrop. It currently funds the following activities:

- 100% of the MOAPC Program Manager salary and fringe
- 10% of the Manager of Healthy Community Initiatives Salary
- A 9 month regional planning and assessment process to understand the risk and protective factors around abuse of opioids and related overdoses in the region. This will move to the implementation of the strategic plan in FY2015.
- Two pilot strategies including:
 - Floating Narcan Trainings, modeled after the Revere Drop In Center

- A Prescription Take Back Event on April 26th, 2014 in conjunction with Revere Shines.

Thanks to the MOAPC Grant, the previous MassCALL2 Grant, the DON Funds and the introduction of Narcan as part of the Revere Fire Department Emergency Medical Response protocols, 120 overdoses have been reversed in Revere since Feb. 2010.

FY15 Goals & Objectives

Goal: Increase outside sanitation inspections per city ordinances.

Objective: Cover a wider range of the city with the addition of a new full time sanitation inspector.

Mayoral Focus Areas: A Safer Revere, and Efficient Delivery of City Services

Goal: Provide more Professional Development for School Nurses to apply to their offices and policies.

Objective: Attend 6 instead of 4 trainings to work on various policies in the school nurses' offices.

Mayoral Focus Areas: A Safer Revere, Investments in kids and public education, and Efficient Delivery of City Services

Goal: Better educate the public on the health codes and other health related topics through a series of questions and answer formats.

Objective: Attend various Ward meetings with residents of the community.

Mayoral Focus Areas: A Safer Revere, and Efficient Delivery of City Services

Goal: To work with Chelsea court to prevent backlog of hearings.

Objective: Set up hearings so violations that were appealed within 21 days of the violation would not go to lien.

Mayoral Focus Areas: Efficient delivery of City services

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
INSPECTIONAL SERVICES DEPARTMENT
BUILDING DIVISION**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
012411	510100	PERMANANT SALARIES	244,108	248,791	287,050	249,038	292,792
012411	511100	LONGEVITY	1,122	1,308	7,535	2,665	9,200
012411	512301	EDUCATIONAL INCENTIVE	5,450	5,532	9,037	7,007	9,620
012411	516600	SICK LEAVE BB	4,083	3,475	5,839	5,549	5,993
012412	520900	TELEPHONE	2,106	1,746	2,466	2,200	2,880
012412	526100	EMPLOYEE TRAINING	510	895	4,300	781	4,300
012414	540000	OFFICE SUPPLIES	2,437	2,006	4,000	2,007	4,000
012417	570500	TRAVEL ALLOWANCE	14,400	10,800	18,000	13,500	16,200
TOTAL	BUILDING		274,216	274,553	338,227	282,747	344,985

DEPARTMENT:

INSPECTIONAL SERVICES - BUILDING DIVISION

FY 2015

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Building Inspector/Commissioner	1	Appointed	N	80,174	78,602	80,174	80,174	
Chief Building Inspector	1	Prov Civil Srv	N	55,623	54,532	55,623	55,623	
Local Inspector (21.5 hrs)	1	Appointed	N	51,593	27,884	28,442	28,442	
** Acting Wire Inspector(17.43 hrs)	1	Appointed	Y	51,593	22,606	23,058	23,058	
Acting Plumbing Inspector	1	Prov Civil Srv	N	63,267	62,026	63,267	63,267	
Principal Clerk	1	Prov Civil Srv	N	42,228	41,400	42,228	42,228	
Longevity					7,535	9,200	9,200	
Educational Incentive					9,037	9,620	9,620	
Sick Leave Buy Back					5,839	5,993	5,993	0
TOTALS:					<u>309,461</u>	<u>317,604</u>	<u>317,604</u>	0
Previous Year Appropriation:						309,461	Diff. Prev:	8,143

* Please Note: Electrician shall reduce the costs of contract electrical services

** Please Note: Fire Department employee retired in FY2013 and was hired as part time wire inspector.

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
<u>241 - Insp. Services - Building Division</u>						
	012412	520900	Telephone/Communications Monthly wireless stipend/reimbursement as per union contract	2,466	2,880	2,880
	012412	526100	Employee Training Mandatory Education for Inspectors	4,300	4,300	4,300
	012414	540000	Office Supplies Office Supplies Maintenance Supplies	4,000	4,000	4,000
	012417	570500	Travel Allowance Monthly travel allowances per union contract	18,000	16,200	16,200
			Total Building Department Non-Payroll Expenditures	28,766	27,380	27,380

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
INSPECTIONAL SERVICES DEPARTMENT
HEALTH DIVISION**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
015211	510100	PERMANANT SALARIES	293,116	591,679	811,798	655,557	840,293
015211	511100	LONGEVITY	5,430	6,541	10,700	11,728	14,600
015211	512301	EDUCATIONAL INCENTIVE	3,974	18,928	41,925	18,659	25,983
015211	516600	SICK LEAVE BB	6,123	7,196	16,362	11,996	16,859
015212	520900	TELEPHONE	690	900	2,400	1,200	2,220
015212	522000	INSPECTOR OF SLAUGHTERINC	1,860	1,860	-	-	-
015212	524000	PEST CONTL	-	-	-	-	-
015212	524400	MAINT ABND BUILDINGS	3,370	196	4,000	-	4,000
015212	525800	FLU SHOT	-	(6,341)	-	(8,391)	-
015214	540000	OFFICE SUPPLIES	3,403	2,986	4,500	1,815	4,500
015217	570500	TRAVEL ALLOWANCE	16,200	19,800	23,400	19,500	23,400
TOTAL	HEALTH		334,166	643,745	915,085	712,064	931,855

DEPARTMENT:

INSPECTIONAL SERVICES - HEALTH DIVISION

FY 2015

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Director of Inspectional Services	1	Appointed	N	92,759	90,940	92,759	92,759	
Chief Health Inspector	1	Provisional	N	55,622	54,531	55,622	55,622	
* Code Enforcement/Sanitary (26yr Step) Inspector	1	Provisional	N	54,171	53,109	54,171	54,171	
Code Enforcement/Sanitary Inspector	1	Provisional	N	51,592	50,580	51,592	51,592	
Code Enforcement/Sanitary Inspector (Pt 20 hrs)	1	Provisional	N	51,592	25,939	26,457	26,457	
Food Inspector	1	Provisional	N	51,592	50,580	51,592	51,592	
Administrative Assistant (26yr step)	1	Provisional	N	49,556	48,584	49,556	49,556	
** Principal Clerk (31.4 hrs)	1	Provisional	N	42,228	21,964	33,999	33,999	
Public Health Nurse	1	Appointed	N	70,147	68,771	70,147	70,147	
Nurse Staff	6	Appointed	N	58,366	343,331	350,198	350,198	
Chairman of Board	1	Appointed	N	1,600	1,600	1,600	1,600	
Member	2	Appointed	N	800	1,600	1,600	1,600	
Clerk of Board	1	Appointed	N	1,000	1,000	1,000	1,000	
Longevity					10,700	14,600	14,600	
Educational Incentive					41,209	25,983	25,983	
Sick Leave Buy Back					16,345	16,859	16,859	0
SUB-TOTALS:					<u>880,785</u>	<u>897,736</u>	<u>897,736</u>	0
Previous Year Appropriation:						880,785	Diff. Prev:	16,951

* Please Note: The position of Assistant Sealer was eliminated in Weights & Measures and moved to Health, FY2014

** Please Note: Paid Partially from Grant, FY 2015 increased hours to full time to provide administrative support for 40U program

DEPARTMENT:

INSPECTIONAL SERVICES - HEALTH DIVISION (Continued)

FY 2015

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/Dept.
*** Grant Mgr/Mgr. of Healthy Comm. Initiatives	1	Appointed	N	56,248	0	56,248	0	(56,248)
*** MOAPC Program Manager	1	Appointed	Y	44,616	0	44,616	0	(44,616)
*** Neighborhood Organizer(30 hrs)	1	Appointed	N	42,228	0	32,483	0	(32,483)
Longevity					0	0	0	
Educational Incentive					0	0	0	
Sick Leave Buy Back					0	0	0	0
SUB-TOTALS:					<u>0</u>	<u>133,347</u>	<u>0</u>	(133,347)
Previous Year Appropriation:						0	Diff. Prev:	0
TOTAL:					<u>880,785</u>	<u>1,031,083</u>	<u>897,736</u>	(133,347)
Previous Year Appropriation:						880,785	Diff. Prev:	16,951

*** Base salary is fully funded by grants awarded to Revere Health Department, positions reclassified from P&CD

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
<u>521 - Insp. Services - Health Division</u>						
	015212	520900	Telephone/Communications Monthly wireless stipend/reimbursement as per union contract	2,400	2,220	2,220
	015212	524400	Maintenance Of Abandoned Bldgs Costs associated with cleaning and boarding up of abandoned buildings	4,000	4,000	4,000
	015214	540000	Office Supplies	4,500	4,500	4,500
	015217	570500	Travel Allowance Monthly travel allowances per union contract	23,400	23,400	23,400
			Total Health Dept. Non-Payroll Expenditures	34,300	34,120	34,120

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
INSPECTIONAL SERVICES DEPARTMENT
WEIGHTS & MEASURES DIVISION**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
012441	510100	PERMANANT SALARIES	67,388	93,230	65,701	53,457	66,340
012441	511100	LONGEVITY	5,269	7,359	5,076	4,546	5,600
012441	516600	SICK LEAVE BB	1,397	1,933	1,220	1,355	1,383
012447	570000	OTHER EXPENSES	761	809	822	75	822
012447	570500	TRAVEL ALLOWANCE	5,400	5,400	3,600	3,000	3,600
TOTAL	WEIGHTS & MEASURES		80,215	108,731	76,419	62,432	77,745

DEPARTMENT:

INSPECTIONAL SERVICES: WEIGHTS & MEASURES DIVISION

FY 2015

Salaries and Wages:

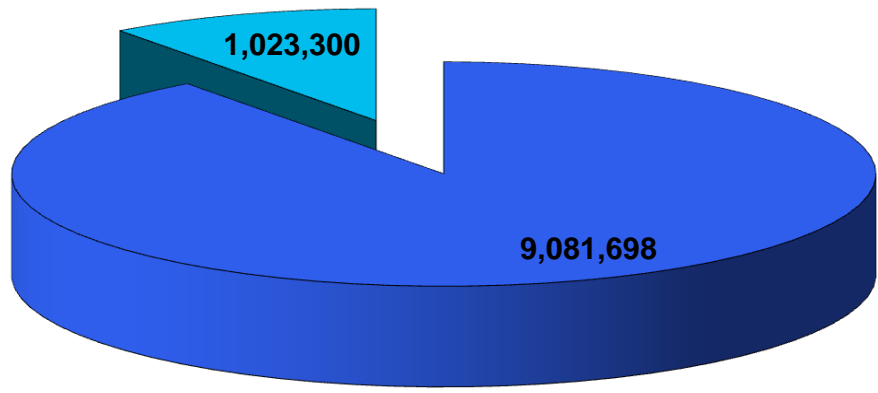
Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Sealer (26 yr step)	1	Civil Service	N	66,340	65,701	66,340	66,340	
* Assistant Sealer (26 yr step)	1	Prov. Civil S	N	41,269	0	0	0	
Longevity					5,077	5,600	5,600	
Sick Leave Buy Back					1,220	1,383	1,383	
Totals:					<u>71,997</u>	<u>73,322</u>	<u>73,322</u>	0
Previous Year Appropriation:						71,997	Diff. Prev:	1,325

* Please Note: The position of Assistant Sealer was eliminated in Weights & Measures and moved to Health, FY2014

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
<u>244 - Insp. Services - Weights & Measures Division</u>						
	012447	570000	Other Charges & Expenses	822	822	822
			Membership, Training Seminars & Supplies			
	012447	570500	Travel Allowance	3,600	3,600	3,600
			Monthly travel allowances per union contract			
			Total Weights & Measures Non-Payroll Expenditures	4,422	4,422	4,422

POLICE DEPARTMENT



■ POLICE DEPARTMENT SALARIES ■ POLICE DEPARTMENT MATERIALS, SUPPLIES & SERVICES

Police Department

Contact Information: Joseph Cafarelli, Chief of Police 781-284-1212

Location: Revere Police Department, 400 Revere Beach Pkwy, Revere

Mission Statement:

The mission of the Revere Police Department is to enhance the quality of life in the City of Revere by working cooperatively with the public within the framework of the United States Constitution to enforce the laws, preserve the peace, reduce the fear and provide for a safe environment.

Quality of Community Life

We shall strive to improve the quality of the community life through the provision of quality services.

Demonstrate Professionalism

We shall always engage in behavior that is beyond ethical reproach and reflects the integrity of police professionals.

Principles

- Life and individual freedom is sacred.
- All persons should be treated fairly and equitably.
- The role of the police is to resolve problems through the enforcement of laws – not through the imposition of judgment or punishment.
- The neighborhood is the basic segment of the community.
- Because law enforcement and public safety reflect community wide concern, the police must actively seek the involvement of citizens in all aspects of policing.
- Employee involvement in departmental activities is essential for maintaining a productive working environment.

Department Description:

The Revere Police Department provides public safety services, including Uniformed Patrol, Foot Patrol, Traffic Enforcement, Major Crimes Investigation, Special Operations, and Emergency Management to the people of the City of Revere. The Department made 851 arrests in 2013 along with 3,232 citations. The Department responded to 654

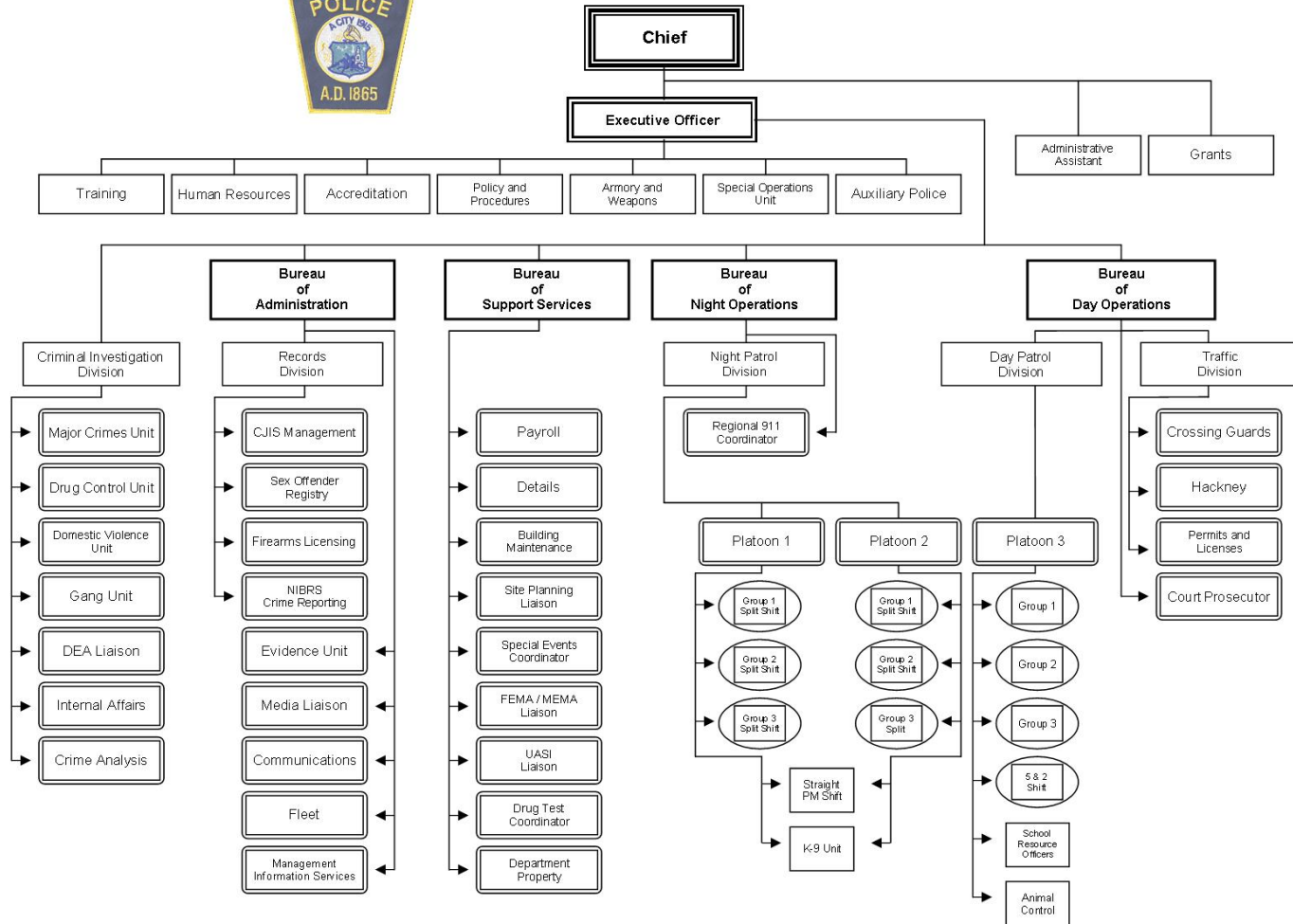
accidents in 2013. The Department is a member of the 9 communities around the City of Boston that compose the Urban Security Initiative (UAS) of the Department of Homeland Security.

FY14 Accomplishments

- Expanded Narcotics and Gang units to include regional collaboration.
- Extended the hours of operation for the sub station to meet the needs of the community.
- Successfully implemented a Citizens Police Academy
- Expanded the staffing and operations of the Traffic Unit.



Chief Cafarelli is committed to bringing the police department into all neighborhoods in a proactive manner. Through his leadership, one of the ways we have done that is by the re-introduction of the Citizen Police Academy' a program where residents can learn firsthand what our police department does each and every day, and how they, as residents, can help protect their own neighborhoods. Feel free to contact the Revere Police Department for upcoming academies and how you may be able to participate.



^Officers performing dispatch functions will be reassigned to other duties and call taker positions will be reassigned once the Revere/Winthrop Regional Emergency Communication Center (RECC) is open.

FY15 Goals & Objectives

Goal: Implement a Strategic Plan

Objective: Expand the staffing levels of the police department to be commensurate with calls for service and population of the community.

Mayoral Focus Areas: A Safer Revere

Goal: Expand traffic and patrol divisions.

Objective: The City of Revere is a heavily traveled community and it is important to have enough resources to properly enforce traffic compliance.

Mayoral Focus Areas: A Safer Revere

Goal: Establish a technical evidence collection unit.

Objective: A technical evidence collection unit will give the department more resources and information to investigate cases.

Mayoral Focus Areas: A Safer Revere

Goal: Continue to maintain quality of life efforts.

Objective: Expand neighborhood outreach efforts in order to enhance the quality of life for all Revere residents.

Mayoral Focus Areas: A Safer Revere

Goal: Open the Regional Emergency Call Center.

Objective: Complete the regionalization of call center with the Town of Winthrop.

Mayoral Focus Areas: A Safer Revere

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
POLICE DEPARTMENT**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
012101	510100	PERMANANT SALARIES	961,679	1,027,273	1,157,476	882,410	1,309,976
012101	510101	OTHER SALARIES	385,105	794,473	575,057	614,301	585,408
012101	510110	CHIEF SALARY	115,348	112,451	130,000	110,218	142,045
012101	510111	EXECUTIVE OFFICER SALARY	82,387	82,387	82,387	68,938	90,019
012101	510112	SENIOR CAPT SALARY	82,387	82,386	82,387	68,938	180,039
012101	510113	CAPTAIN SALARY	153,190	231,654	239,392	200,247	175,464
012101	510114	LIEUTENANT SALARY	752,646	751,909	782,405	653,552	851,412
012101	510115	SERGEANT SALARY	925,634	827,700	936,200	780,344	1,019,956
012101	510116	PATROL OFFICER SALARY	2,336,900	2,349,224	2,467,085	1,751,092	3,067,104
012101	511100	LONGEVITY	193,389	259,263	283,490	157,342	250,000
012101	511300	HOLIDAY PAY	634,052	412,151	487,151	166,534	525,000
012101	512000	MEDICAL EXPENSES	78,679	164,829	125,000	48,007	125,000
012101	512200	CLOTHING	88,125	97,330	107,450	49,875	107,800
012101	512301	EDUCATIONAL INCENTIVE	863,712	866,118	722,584	742,912	790,275
012101	516600	SICK LEAVE BB	86,616	84,629	95,000	68,661	95,000
012102	520300	UTILITIES	92,882	119,390	120,000	88,724	120,000
012102	520800	GAS & OIL	120,592	139,385	130,000	121,862	145,000
012102	520900	TELEPHONE	39,188	35,443	45,000	29,091	45,000
012102	521100	RADIO SYST	25,249	14,454	45,000	8,278	35,000
012102	521800	TRAFFIC CONTROL	8,730	10,749	10,000	5,584	12,000
012102	522400	COMPUTER SERVICES	13,319	13,641	75,000	12,789	65,000
012102	523900	ANIMAL CONTROL	13,771	12,227	15,000	12,940	15,000
012102	524200	AUTO MAINTENANCE	35,453	39,985	45,000	40,802	45,000
012102	524500	BUILDING MAINT/REPAIR	41,649	57,199	75,000	38,214	65,000
012102	524600	MAINT OF EQUIPMENT	58,186	39,386	75,000	35,454	65,000
012102	524700	WEAPONS	13,480	13,434	18,800	5,741	25,000
012102	525000	CONTRACTED SERVICES	-	-	-	-	20,000
012102	526100	EMPLOYEE TRANING	21,705	35,983	40,000	19,916	35,000
012102	528400	GRANT WRITER	24,999	24,999	25,000	-	32,000
012104	540000	OFFICE SUPPLIES	14,225	12,999	16,000	14,961	16,000
012104	545000	I.D.	3,044	7,168	6,000	4,364	6,000

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
POLICE DEPARTMENT (CONTINUED)**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
012107	570000	OTHER EXPENSES	22,060	33,251	35,000	17,861	35,000
012107	571700	DRUG UNIT	5,000	5,000	5,000	5,000	5,000
012108	587100	NEW EQUIPMENT	-	(18,786)	-	40,809	-
TOTAL	POLICE DEPARTMENT		8,293,382	8,739,684	9,053,864	6,865,761	10,100,498
	AUXILIARY POLICE						
012111	512200	CLOTHING	3,468	1,824	4,500	240	4,500
TOTAL	AUXILIARY POLICE		3,468	1,824	4,500	240	4,500
	TOTAL POLICE		8,296,850	8,741,508	9,058,364	6,866,001	10,104,998

DEPARTMENT:

POLICE DEPARTMENT

FY 2015

Salaries and Wages:

Uniformed Base

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final	Dept.	Mayor	Difference Mayor/ Dept.
					Budget FY 2014	Rec. FY 2015	Rec. FY 2015	
Chief	1	Civil Service	N	142,045	130,000	142,045	142,045	
Executive Officer (26yr step)	1	Civil Service	N	90,019	82,387	90,019	90,019	
Senior Captain (26yr step)	2	Civil Service	N	90,019	82,387	180,039	180,039	
Captain (26yr step)	2	Civil Service	N	85,732	239,392	175,464	175,464	
Captain	0	Civil Service	N	81,650	0	0	0	
Lieutenant (26yr step)	4	Civil Service	N	73,276	335,315	293,106	293,106	
Lieutenant	8	Civil Service	N	69,788	447,090	558,306	558,306	
Sergeant (26yr step)	2	Civil Service	N	62,629	171,954	125,258	125,258	
Sergeant	15	Civil Service	N	59,647	764,246	894,698	894,698	
Patrol Officers (26yr step)	3	Civil Service	N	53,530	97,982	160,590	160,590	
Patrol Officers (Step 3)	47	Civil Service	N	50,980	2,239,584	2,396,075	2,396,075	
* Patrol Officers (Step 3)	2	Civil Service	N	50,980	0	203,921	101,961	(101,961)
Patrol Officers (Step 2)	2	Civil Service	N	46,063	88,158	92,126	92,126	
** Patrol Officers (Step 1)	5	Civil Service	N	45,193	0	225,966	225,966	
** Patrol Officers (Step 1)	2	Civil Service	Y	45,193	41,361	90,386	90,386	
Longevity				268,697	268,697	235,207	235,207	
	<u>96</u>	TOTALS:			<u>4,988,553</u>	<u>5,863,206</u>	<u>5,761,245</u>	(101,961)

* Please note: Six patrol officers were funded by other sources in FY 2014, In FY 2015 two will be funded by other sources

** Please Note: A new policy was adopted in FY2014 to ensure the highest compliment of officers on the force.

Police officers are pre-hired in anticipation of a retirement, this will result in two additional officers in FY2015

DEPARTMENT:

POLICE DEPARTMENT

FY 2015

Salaries and Wages:

Civilian Base

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Administrative Assistant	1	Civil Service	N	47,195	46,270	47,195	47,195	
Crime Analyst	1	Prov. Appt.	N	36,797	36,075	36,797	36,797	
Detail Clerk	1	Appointed	N	36,797	36,075	36,797	36,797	
Police Matrons	1	Prov. Appt.	N		-	0	0	
Animal Control Director	1	Prov. Appt.	N	42,284	41,455	42,284	42,284	
Mechanic	1	Prov. Appt.	N	46,721	45,805	46,721	46,721	
* FT Call Takers	6	Prov. Appt.	N	29,810	111,936	178,857	178,857	
* PT Call Takers	1	Prov. Appt.	N	46,185	45,728	46,185	46,185	
Victim Advocate	1	Prov. Appt.	N	48,687	47,732	48,687	48,687	
Grants Writer	1	Prov. Appt.	N	53,068	52,027	53,068	53,068	
NIBRS Technician/Records (26 yr step)	1	Prov. Appt.	N	45,663	44,768	45,663	45,663	
** NIBRS Technician/Records (PT 8 hrs)	1	Prov. Appt.	N	43,490	30,611	8,921	8,921	
** NIBRS Technician/Records (PT 32 hrs)	1	Prov. Appt.	N	43,490	0	35,684	35,684	
NIBRS Technician/Records	1	Prov. Appt.	N	43,490	42,110	43,490	43,490	
Longevity					14,793	14,793	14,793	
Educational Incentive					11,033	11,308	11,308	
TOTALS:					<u>606,418</u>	<u>696,449</u>	<u>696,449</u>	0

* Please Note: Call Takers will be assigned to the Regional Emergency Call Center during FY2015

** Increased hours 32 to 40, split between 2 PT employees

DEPARTMENT:

POLICE DEPARTMENT

FY 2015

Salaries and Wages:

10 Year Differential

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Chief	1	Civil Service	N	8,523	7,800	8,523	8,523	
Executive Officer (26yr step)	1	Civil Service	N	5,401	4,943	5,401	5,401	
Senior Captain (26yr step)	2	Civil Service	N	5,401	4,943	10,802	10,802	
Captain	2	Civil Service	N	5,144	10,200	10,288	10,288	
Lieutenants (26yr step)	3	Civil Service	N	4,397	0	13,190	13,190	
Lieutenants	2	Civil Service	N	4,187	0	8,375	8,375	
Sergeants (26yr step)	0	Civil Service	N	3,758	0	0	0	
Sergeants	5	Civil Service	N	3,579	0	17,894	17,894	
Patrol Officers (26yr step)	2	Civil Service	N	3,212	0	6,424	6,424	
Patrol Officers (Step 3)	10	Civil Service	N	3,059	0	30,588	30,588	
Patrol Officers (Step 2)	0	Civil Service	N	2,764	0	0	0	
Patrol Officers (Step 1)	0	Civil Service	Y	2,712	0	0	0	
TOTALS:					<u>27,886</u>	<u>111,484</u>	<u>111,484</u>	0

DEPARTMENT:

POLICE DEPARTMENT

FY 2015

Salaries and Wages:

Night Differential

Position		Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Captain	(26yr step)	1	Civil Service	N	6,001	5,492	6,001	6,001	
Lieutenants	(26yr step)	2	Civil Service	N	5,129	23,472	10,259	10,259	
Lieutenants		5	Civil Service	N	4,885	31,296	24,426	24,426	
Sergeants	(26yr step)	3	Civil Service	N	4,384	12,037	13,152	13,152	
Sergeants		9	Civil Service	N	4,175	53,497	37,577	37,577	
Patrol Officers	(26yr step)	1	Civil Service	N	3,747	6,859	3,747	3,747	
Patrol Officers	(Step 3)	39	Civil Service	N	3,569	156,771	139,176	139,176	
Patrol Officers	(Step 2)	2	Civil Service	N	3,224	6,171	6,449	6,449	
Patrol Officers	(Step 1)	5	Civil Service	N	3,164	0	15,818	15,818	
Patrol Officers	(Step 1)	2	Civil Service	Y	3,164	2,895	6,327	6,327	
TOTALS:						<u>298,491</u>	<u>262,932</u>	<u>262,932</u>	0

DEPARTMENT:

POLICE DEPARTMENT

FY 2015

Salaries and Wages:

B2 Schedule

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Platoon Commanders	3	Contract	N	2,500	7,500	7,500	7,500	
Traffic Commanding Officer	1	Contract	N	2,500	2,500	2,500	2,500	
Hazardous Duty(motorcycles)	2	Contract	N	1,000	2,000	2,000	2,000	
Hazardous Duty(patrol officers)	64	Contract	N	2,048	119,536	132,058	132,058	
Detail Officer	1	Contract	N	4,000	4,000	4,000	4,000	
CID Commander	1	Contract	N	2,500	2,500	2,500	2,500	
Community Policing Comdr.	0	Contract	N	2,500	0	0	0	
School Resource Officer	2	Contract	N	1,000	2,000	2,000	2,000	
Prosecutor	1	Contract	N	1,000	1,000	1,000	1,000	
M.I.S. Director	1	Contract	N	4,000	4,000	4,000	4,000	
Domestic Violence	1	Contract	N	1,000	1,000	1,000	1,000	
Detectives	12	Contract	N	1,000	12,000	12,000	12,000	
DARE Officer	0	Contract	N	1,000	0	0	0	
Range Officer	2	Contract	N	2,000	4,000	4,000	4,000	
Supervisory Differential	34	Contract	N	1,431	46,472	48,654	48,654	
Training & Devel. Officer	1	Contract	N	1,000	1,000	1,000	1,000	
Building/Maintenance	1	Contract	N	1,500	1,500	1,500	1,500	
Radios Communications	1	Contract	N	1,000	1,000	1,000	1,000	
TOTALS:					<u>212,007</u>	<u>226,712</u>	<u>226,712</u>	0

DEPARTMENT:

POLICE DEPARTMENT

FY 2015

Salaries and Wages:

*Court Time & Over Time, Academic Achievement, Election Detail,
Holiday Pay, Sick Leave Buy Back, First Responder*

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Court Time		Contract	N		205,353	207,407	207,407	
Over Time		Contract	N		215,619	217,775	217,775	
Civilian OT (call takers)			Y		0	8,000	0	(8,000)
Quinn OT			N		114,085	115,226	115,226	
			Totals:		<u>535,057</u>	<u>548,408</u>	<u>540,408</u>	(8,000)
Academic Achievement								
* Quinn Bill - Total Adjustment to Base *		Contract	N	711,550	711,550	778,967	778,967	
			Totals:		<u>711,550</u>	<u>778,967</u>	<u>778,967</u>	
Election Details		Contract	N		40,000	45,000	45,000	
			Totals:		<u>40,000</u>	<u>45,000</u>	<u>45,000</u>	
Holiday Pay		Contract	N		487,151	525,000	525,000	
			Totals:		<u>487,151</u>	<u>525,000</u>	<u>525,000</u>	
Sick Leave Buy Back		Contract	N		95,000	95,000	95,000	
			Totals:		<u>95,000</u>	<u>95,000</u>	<u>95,000</u>	
First Responder								
Mandated - First Responder, In Service Training			N		32,500	32,500	32,500	
			Totals:		<u>32,500</u>	<u>32,500</u>	<u>32,500</u>	
		TOTALS:			1,901,258	2,024,875	<u>2,016,875</u>	(8,000)
* Per Union Agreement								

DEPARTMENT:

POLICE DEPARTMENT

FY 2015

Salaries and Wages:

Matching Funds

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Juvenile Accountability		Civil Service	N	Contract	0	0	0	
Multi Jurisdictional Counter Crime Task Force		Civil Service	N	Contract	6,000	6,000	6,000	
TOTALS:					6,000	6,000	<u>6,000</u>	0
Previous Year Appropriation:						6,000	Diff. Prev:	0

DEPARTMENT:

POLICE DEPARTMENT

FY 2015

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.	
UNIFORMED BASE					4,988,553	5,863,206	5,761,245	(101,961)	
CIVILIAN SALARY					606,418	696,449	696,449		
10 YEAR DIFFERENTIAL					27,886	111,484	111,484		
NIGHT DIFFERENTIAL					298,491	262,932	262,932		
B2 SCHEDULE					212,007	226,712	226,712		
COURT TIME & OVERTIME					535,057	548,408	540,408		
ACADEMIC ACHIEVEMENT					711,550	778,967	778,967		
ELECTION DETAILS					40,000	45,000	45,000		
HOLIDAY PAY					487,151	525,000	525,000		
SICK LEAVE BUY BACK					95,000	95,000	95,000		
FIRST RESPONDER					32,500	32,500	32,500		
MATCHING FUNDS					6,000	6,000	6,000		
					TOTALS:	<u>8,040,614</u>	<u>9,191,658</u>	<u>9,081,697</u>	(109,961)
					Previous Year Appropriation:	8,040,614	Diff. Prev:	1,041,083	

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
210 - Police Department						
012101	512000		Medical Expenses	125,000	125,000	125,000
			Medical Expenses for Treatment of Officers Injured on Duty			
			Injured on Duty/Retirement Control Contractor			
012101	512200		Uniform/Clothing Allowance	107,450	110,000	107,800
			Police Officers - 96 @ 1,100			
			Animal Control Officers - 1 @ 350			
			Mechanic - 1 @ 300			
			Call Takers' - 4 @ 300			
012102	520300		Utilities	120,000	120,000	120,000
			Natural Gas, Electricity			
012102	520800		Gasoline & Oil	130,000	145,000	145,000
			Gas & Oil for all Police Vehicles			
012102	520900		Telephone/Communications	45,000	50,000	45,000
			Telephone Services, Computer Lines GBPC Radio Lines, Fax and Pager Rental			
012102	521100		Radio System	45,000	35,000	35,000
			GBPC Maintenance Contract, Regular Maintenance, Membership Dues, Radios			
012102	521800		Traffic Control	10,000	12,000	12,000
			Intoxilyzer Supplies, Traffic Spots and Signs, Printed Materials, Taxi Medallions & Badges			
012102	522400		Computer Services	75,000	65,000	65,000
			Computer Hardware & Software Support, Supplies IMC/License Support			

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
210 - Police Department (Continued)						
012102	523900		Animal Control Detention, Medical Services and/or Euthanasia of Stray Animals. Mandated Treatment of Stray Animals	15,000	17,000	15,000
012102	524200		Automotive Maintenance Maintenance & Repair of all Police Vehicles	45,000	50,000	45,000
012102	524500		Building Maintenance & Repair Maintenance Contracts for Police Station, Elevator, HVAC, Boiler, Generator, Cleaning, Landscaping and Other R & M	75,000	65,000	65,000
012102	524600		Maintenance Of Equipment Repairs & Services of Equipment, such as copiers, fax machines Computer Hardware & Software Support	75,000	65,000	65,000
012102	524700		Weapons & Support Weapon, Ammunition & Support Items, Replacement of Outdated Weapons	18,800	25,000	25,000
012102	525000		Contracted Services Strategic Plan Study	-	20,000	20,000
012102	526100		Employee Training Command Training, Supplies & Travel Expenses for Training Programs Range Fees NE Regional Police Dues	40,000	35,000	35,000
012102	528400		Grant Writer (CAPIC) CAPIC Grant Writer Services	25,000	32,000	32,000
012102	529510		Burial Fund	-	-	-

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
210 - Police Department (Continued)						
012104	540000		Office Supplies	16,000	18,000	16,000
			Office Supplies			
			Copier & Supplies			
			Stationery & Printing			
012104	545000		Identifications	6,000	6,000	6,000
			Fingerprinting & Photograph Supplies and other Related Equipment			
012107	570000		Other Charges & Expenses	35,000	35,000	35,000
			Prisoners' Meals			
			Gun Permits, FID Cards, Dues Alarm Service, Misc Lsw Enforcement Suplies, Chief's Expenses New Mandatory Random Drug Testing			
012107	571700		Drug Unit	5,000	5,000	5,000
			Investigative Work by Drug Unit			
012108	582500		New Police Station Capital Imp	-	-	-
012108	587100		New Equipment	-	75,000	-
			Purchase of two new cruisers			
012111	512200		Auxilliary Uniform/Clothing Allowance	4,500	4,500	4,500
			Uniforms and supplies for Auxilliary Police			
			Total Police Non-Payroll Expenditures	1,017,750	1,114,500	1,023,300

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
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230 - Regional Emergency Communication Center

Total Regional Emergency Call Center Non-Payroll Expenditures

	-	-	-
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DEPARTMENT: **REGIONAL EMERGENCY COMMUNICATION CENTER** **FY 2015**

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
*** Director		Appointed	Y	0	0	0	0	
Deputy Director		Prov. Appt.	Y	0	0	0	0	
* Assistant MIS Director		Prov. Appt.	Y	0	0	0	0	
Call/Dispatch Supervisor		Prov. Appt.	Y	0	0	0	0	
** Call Takers/Dispatchers (FT)		Prov. Appt.	Y	0	0	0	0	
** Call Takers/Dispatchers (PT)		Prov. Appt.	Y	0	0	0	0	
Longevity					0	0	0	
Educational Incentive					0	0	0	
Sick Leave BuyBack					0	0	0	
TOTALS:					0	0	<u>0</u>	0
PREVIOUS YEAR APPROPRIATION:						0	Diff. Prev:	0

General Note: The Regional Emergency Communication Center (RECC) is expected to open during FY2015

* **Please Note: This position is budgeted under MIS but will be assigned solely to the Regional Emergency Communication Center (RECC) and all expenses will be shared with Winthrop**

** **Please Note: Call Takers are budgeted within Fire/Police budget and will be re-assigned to the Regional Emergency Communication Center(RECC) during FY2015**

*** **Please Note: Current State funding source for salaries during FY2014 will end in FY2015, services will be shared with Winthrop**

Department of Public Works

Contact Information: Donald Goodwin, Superintendent, 781-286-8149

Location: 321 Charger Street, Revere

Mission Statement:

The mission of the Department of Public Works is

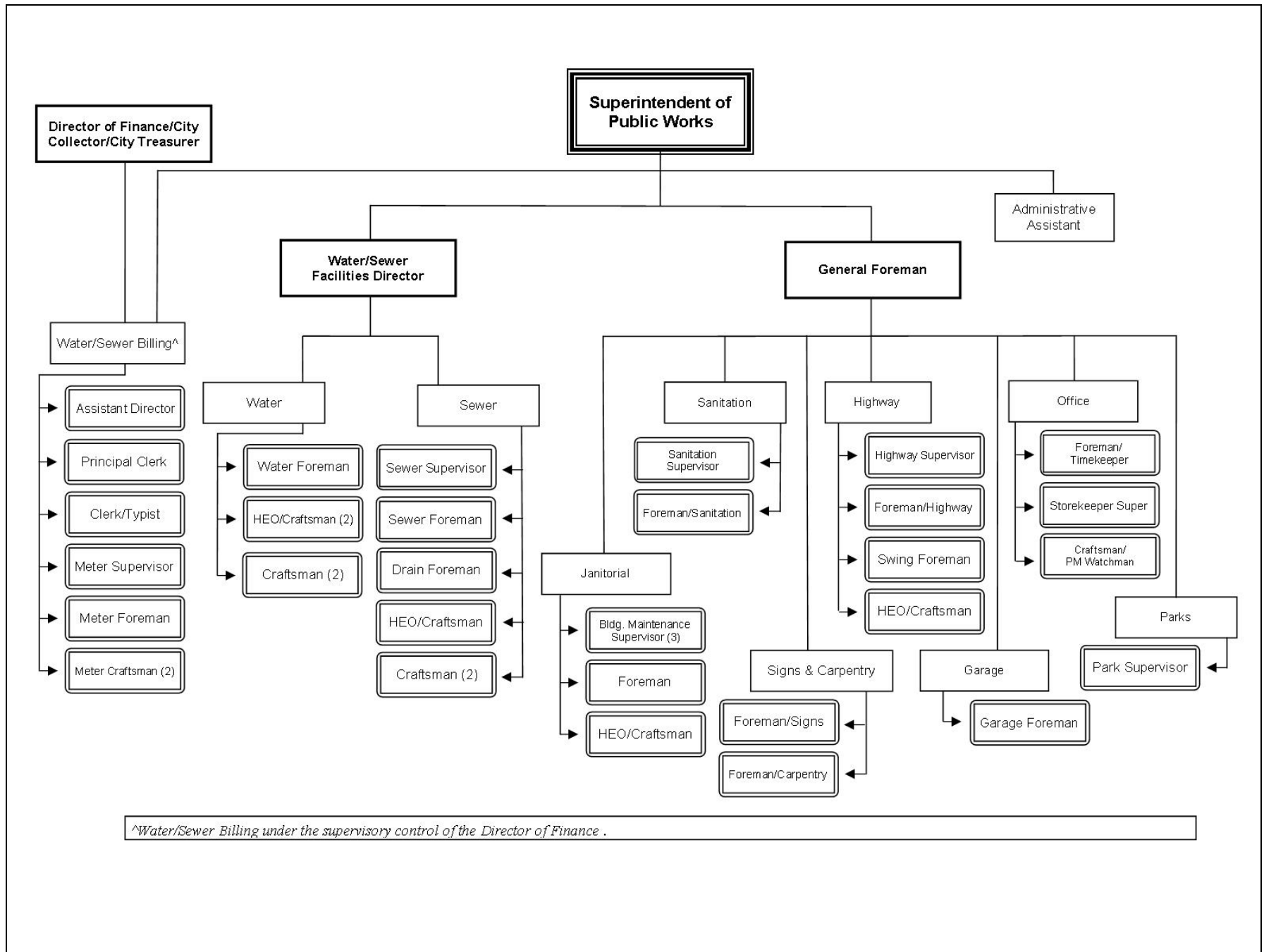
To support and enhance the highest quality of life for the City's residents, businesses and visitors by providing well planned environmentally sensitive, cost effective infrastructure and services that promote good public health, personal safety, transportation, economic growth, and civic vitality.

To respond to and aid in the recovery of natural disasters, storms and other emergencies

To accomplish the above through effective management of the DPW, including accounting, contract administration, engineering, financial management and personal services, infrastructure, sanitation street services and street lighting.

Department Description:

The Department of Public Works (DPW) provides professional quality maintenance, repair and construction services while maintaining streets, parks, playgrounds, and common areas. The DPW is responsible for the ongoing maintenance of water mains, sewer mains, pumping stations and City vehicles and pieces of equipment. The DPW is also responsible for rapid response to all snow, ice and other severe weather emergencies and conditions. The Department budget is divided into the following divisions; Highway, Sanitation, Water & Sewer, and Parks.



FY14 Accomplishments

- Implemented SeeClickFix, which is a mobile application that engages local residents to report any issue that concerns them and track the results to see that their concerns are addressed and fixed.
- Continued participation in RevStat, which is the Mayor's performance management program that has allowed the department to identify our strengths and weaknesses so that we can develop and implement reforms that best serve the constituents.
- Focused on collaboration with our community stake holders, beautification committee, youth organizations, civic and school groups to support our efforts to make Revere a safe and clean community that reflects our pride in the City.
- Pursued technological advancement through computerized management systems that allow for the monitoring of our sewer pump stations and smart cover alarms that give prior warning to potential problems within our sewer mains.
- Prioritized roadway and sidewalk projects in conjunction with the Community Development Department so as not to duplicate work.
- Developed a close working relationship with the Engineering Department.

FY15 Goals & Objectives

Goal: Continue participation in RevStat, the Mayor's performance management program, and expand topics examined.

Objective: To provide higher quality services and to enhance our infrastructure in order to ensure viable economic development that is needed for a prosperous future.

Mayoral Focus Areas: A Safer Revere, Economic Development, and Efficient delivery of City services

Goal: Open dialogue with various State agencies about their impact and contribution to flooding within the City of Revere.

Objective: To open and clean various county ditches within our borders. This will make for a safer Revere, as well as reduce inflow in our sewer system, and prevent sanitary sewer overflows. This is required to protect the investment that homeowners have made in our community.

Mayoral Focus Areas: A Safer Revere, Economic Development, and Efficient delivery of City services

Goal: Implement a water line replacement program throughout the City.

Objective: This will provide better service to rate payers, enhance the water system's ability to allow future growth and economic development that is vital to the future of the City, and allows for better fire protection throughout the City.

Mayoral Focus Areas: A Safer Revere, Economic Development, and Efficient delivery of City services

Goal: Expand work force development opportunities.

Objective: Improve the entire department's performance by enhancing the skills, knowledge, and abilities of our employees.

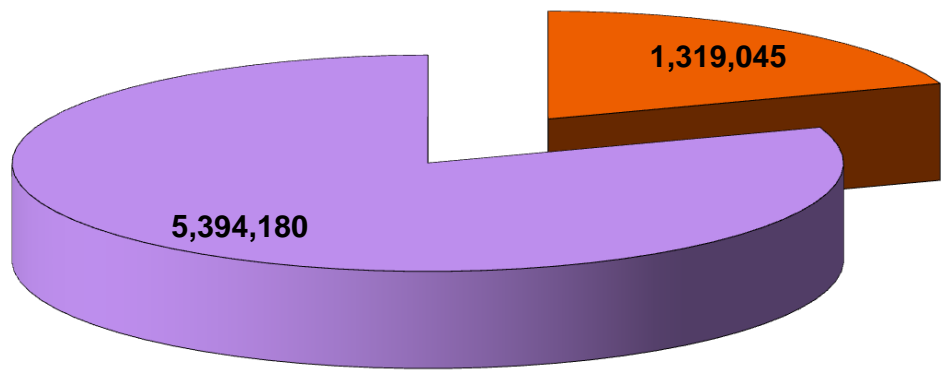
Mayoral Focus Areas: A Safer Revere, Economic Development, and Efficient delivery of City services

Goal: Strengthen our relationship with Director of Recreation.

Objective: Improve the development of programs at our parks and recreation facilities, building community based programs that stimulate the children to strengthen their bodies and their minds.

Mayoral Focus Areas: A Safer Revere, Investment in kids and public education, and Efficient delivery of City services

Public Works - General



■ DPW/GENERAL SALARIES

■ DPW/GENERAL MATERIALS, SUPPLIES & SERVICES

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
DEPARTMENT OF PUBLIC WORKS
GENERAL**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
014201	510200	ADMIN SALARY	135,963	134,083	144,896	122,792	163,178
014201	510300	LABOR FORCE SALARY	525,867	559,459	557,890	530,256	613,540
014201	510400	LABOR FORCE OVERTIME	97,416	80,785	90,000	102,696	90,000
014201	510600	JANITOR SALARY	219,995	224,077	199,174	163,756	156,473
014201	510700	JANITOR OVERTIME	31,929	35,000	32,000	21,551	41,000
014201	511000	SNOW REMOVAL OT	29,171	121,411	150,000	96,041	150,000
014201	511100	LONGEVITY	35,271	49,953	51,000	41,800	58,600
014201	512200	CLOTHING	16,500	16,500	16,500	8,250	16,500
014201	512300	ACAD.ACHIV	-	-	-	-	-
014201	512400	STIPEND	16,366	16,230	23,520	17,771	27,156
014201	516600	SICK LEAVE BB	16,458	12,303	18,230	14,148	19,097
014202	520400	STREET LIGHTS	589,206	613,743	600,000	513,655	618,000
014202	520500	PUBLIC BUILDING HEAT	59,243	53,872	80,000	29,236	80,000
014202	520600	PUBLIC BUILDING LIGHTS	128,608	137,251	146,400	96,033	146,400
014202	520800	GAS & OIL	8,691	68,454	50,000	35,615	75,000
014202	521400	RUBBISH REMOVAL	1,869,121	2,037,234	2,000,000	1,578,023	2,040,000
014202	521500	RUBBISH DISPOSAL	1,308,860	1,506,230	1,500,000	1,016,576	1,530,000
014202	521600	SNOW REMOVAL	95,193	299,339	200,000	471,891	200,000
014202	523500	STREET SIGNS	22,467	30,176	25,000	17,074	25,000
014202	524500	BUILDING MAINT/REPAIR	27,711	23,657	28,000	30,816	35,000
014202	524600	MAINT OF EQUIPMENT	57,151	76,025	64,800	42,584	75,000
014202	525003	PRISONERS	66,525	121,785	124,680	96,369	124,680
014202	525200	CONTR PAINTING SERV	30,000	27,735	30,000	26,814	75,000
014202	526201	STREET SWEEPING	115,595	125,806	125,570	81,292	130,000
014202	528500	EQUIPMENT LEASE	525	-	960	-	3,600
014202	529300	TRAFFIC SIGNAL REP	19,913	35,530	20,000	19,158	40,000
014204	540000	OFFICE SUPPLIES	3,812	3,366	52,600	41,980	52,600
014204	541000	MISC TOOLS	3,476	4,050	4,000	1,594	4,000

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
DEPARTMENT OF PUBLIC WORKS
GENERAL (continued)**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
014204	542000	JANITORIAL SUPPLIES	15,692	18,336	25,000	11,384	25,000
014204	544000	MATERIALS	67,515	100,196	90,000	48,773	90,000
014204	545500	COMPUTER OPERATIONS	1,385	1,202	2,400	1,540	2,400
014207	570500	TRAVEL ALLOWANCE	-	-	6,000	5,000	6,000
TOTAL	PUBLIC WORKS - GENERAL		5,615,623	6,533,791	6,458,620	5,284,464	6,713,224

DEPARTMENT:

**DEPARTMENT OF PUBLIC WORKS
GENERAL**

FY 2015

Salaries and Wages:

Position	Labor Force			Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
	Number Req.	Personnel Status	New Y or N					
General Foreman (26 yr step)	1	Civil Service	N	78,492	76,953	78,492	78,492	
Supervisor (26 yr step)	1	Civil Service	N	55,271	54,187	55,271	55,271	
Supervisor (26 yr step)	2	Civil Service	N	55,271	108,374	110,541	110,541	
Working Foreman(26 yr step)	1	Civil Service	N	49,024	48,063	49,024	49,024	
Working Foreman	3	Civil Service	N	46,678	137,289	140,035	140,035	
Craftsman (26 yr step)	1	Civil Service	N	46,700	45,784	46,700	46,700	
Craftsman	2	Civil Service	N	44,492	87,240	88,985	88,985	
* Craftsman	1	Civil Service	N	44,492	-	44,492	44,492	
Overtime		Work Force	N		90,000	90,000	90,000	
Stipends per union agreement:								
CDL (11 @ \$1456)					12,380	16,016	16,016	
Safety Officer-Hazardous materials & conditions (1 @ \$1500)					1,500	1,500	1,500	
Remnant Removal (1 @ \$ 2400)					2,400	2,400	2,400	
Pesticide applicators license (2 @ \$1200)					2,400	2,400	2,400	
Longevity					29,400	37,200	37,200	
Sick Leave Buy Back					11,294	12,635	12,635	
Educational Incentive					0	<u>0</u>	<u>0</u>	
TOTALS:					<u>707,264</u>	<u>775,692</u>	<u>775,692</u>	0

* Note: Moved position from Janitorial to DPW Labor Force

DEPARTMENT:

**DEPARTMENT OF PUBLIC WORKS
GENERAL**

FY 2015

Salaries and Wages:

Administrative

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Superintendent / Park Maintenance Director (26 yr Step)	1	Appointed	N	110,983	93,626	110,983	110,983	
Administrative Assistant	1	Civil Service	N	47,195	46,270	47,195	47,195	
Overtime					5,000	10,000	5,000	(5,000)
Longevity					9,000	8,800	8,800	
Sick Leave Buy Back					2,863	3,211	3,211	
TOTALS:					<u>156,759</u>	<u>180,189</u>	<u>175,189</u>	(5,000)

DEPARTMENT:

**DEPARTMENT OF PUBLIC WORKS
GENERAL**

FY 2015

Salaries and Wages:

Janitorial

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Acting Municipal Blding Super (26 yr Step)	1	Civil Service	N	65,289	64,009	65,289	65,289	
* Working Foreman	1	Civil Service	N	46,684	91,538	46,684	46,684	
Craftsman	1	Civil Service	N	44,500	43,627	44,500	44,500	
CDL Stipend					4,840	4,840	4,840	
6% Night Differential					-	0	0	
Overtime					32,000	41,000	41,000	0
Longevity					12,600	12,600	12,600	
Sick Leave Buy Back					4,073	3,251	3,251	
TOTALS:					<u>252,687</u>	<u>218,165</u>	218,165	0

* Moving position to DPW Labor Force from Janitorial, FY2015

DEPARTMENT:

**DEPARTMENT OF PUBLIC WORKS
GENERAL**

FY 2015

Salaries and Wages:

Overtime - Snow Removal

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.	
Overtime for Work Force Snow Removal		Work Force	N		150,000	150,000	150,000	0	
					TOTALS:	<u>150,000</u>	<u>150,000</u>	<u>150,000</u>	0
					Previous Year Appropriation:	150,000	Diff. Prev:	0	

DEPARTMENT:

**DEPARTMENT OF PUBLIC WORKS
GENERAL**

FY 2015

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
LABOR FORCE					707,264	775,692	775,692	
ADMINISTRATIVE					156,759	180,189	175,189	(5,000)
JANITORIAL					252,687	218,165	218,165	0
OVERTIME - SNOW REMOVAL					<u>150,000</u>	<u>150,000</u>	<u>150,000</u>	0
TOTALS:					<u>1,266,710</u>	<u>1,324,045</u>	<u>1,319,045</u>	(5,000)
				Previous Year Appropriation:		1,266,710	Diff. Prev:	52,335

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
<u>420 -Department of Public Works - General</u>						
014201	512200		Clothing Allowance	16,500	16,500	16,500
			Per union contract			
			15 @ \$1100			
014202	520400		Street Lighting	600,000	684,000	618,000
			Street Lighting for most City Streets, Roads, flood lights and Traffic Signals			
014202	520500		Public Building Heat	80,000	110,000	80,000
			Heating for City Hall, Inspectional Services, DPW Maint Facility, Recreation Facility			
			Heating - Oil			
			Heating - Natural Gas			
014202	520600		Public Building Lights	146,400	146,400	146,400
			Electricity for City Hall, Inspectional Services, DPW Maint Facility, Recreation Facility, Pump Stations			
014202	520800		Gasoline & Oil	50,000	75,000	75,000
			Fuel - Diesel			
			Fuel - Gas			
			Pump Repairs			
014202	521400		Rubbish Collection	2,000,000	2,155,644	2,040,000
			Contracted Monthly Waste Collection/disposal, including recyclable & white goods, collection of yard waste and yard compactors			
014202	521500		Rubbish Disposal	1,500,000	1,748,000	1,530,000
			Disposal of Curbside Waste Materials			
			Disposal of yard waste/Paint & Oil/Disposal & white goods			
			Recycle-Lease			
			Recycle-Advertisement/other			
			Recycle-Disposal Other			

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
<u>420 -Department of Public Works - General(continued)</u>						
014202	521600		Snow Removal-Private Contractors	200,000	350,000	200,000
			Private Contractors			
			Salt			
014202	523500		Street Signs	25,000	25,000	25,000
			Sign Materials			
			Banner Removal/Install			
014202	524500		Building Maintenance & Repair	28,000	50,000	35,000
			Contracted Hvac/ Electric/ Plumbing/ Roofing repair Services			
			Contracted Services including Pest Control, Security, Elevator repairs/inspections			
			Misc. Contracted Services including Lock Smith, glass replacement, etc.			
014202	524600		Maintenance Of Equipment	64,800	100,000	75,000
			Contracted Mechanical repairs for DPW Fleet and small equipment			
			Contracted Services including, welding, autobody work, etc.			
			Fleet Inspections/registrations			
			Fire Ext Inspection, repairs & replacements			
			Materials for repair & maintenance of Equipment including Hydraulic Oil, etc.			
014202	525003		Prisoners Crew - S.C.S.O.	124,680	124,680	124,680
			Suffolk County Sherriffs Dept			
			Dept of Childeren Services (DCF)			
			Guard Rails			
014202	525200		Contracted Painting Services	30,000	75,000	75,000
			Contract Painting of City streets, cross walks and school crossing zones			

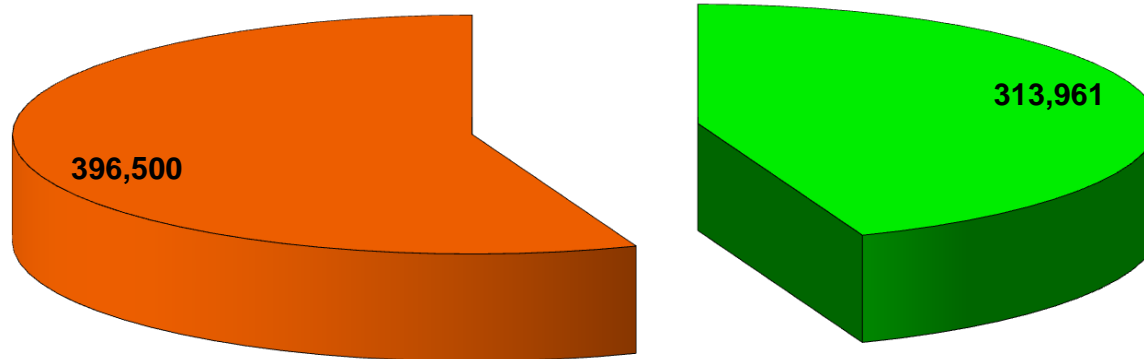
**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
420 -Department of Public Works - General(continued)						
014202	526201		Street Sweeping	125,570	130,000	130,000
			Contracted Monthly Street Sweeping Services and costs associated with program including advertisement and mailings			
014202	528500		Rental/Equipment Lease	960	3,600	3,600
			Copier Lease			
			Storage Space			
014202	529300		Traffic Signal Repair	20,000	65,000	40,000
			Contracted Signalization Repairs			
014204	540000		Office Supplies	52,600	55,000	52,600
			Contracted Services including: Cell Phone Service, GPS Monitoring			
			Office Supplies and Expenses including files, copy paper, toner cartridges, maint of office equipment, etc			
014204	541000		Miscellaneous Tools & Equip.	4,000	4,000	4,000
			Replacement of small equipment, brooms, shovels, rakes, flashlights, drills, etc.			
014204	542000		Janitorial Supplies	25,000	25,000	25,000
			Cleaning and janitorial supplies including, cleaning fluids, paper towels, toilet paper, etc for all Municipal buildings			
014204	544000		Materials	90,000	90,000	90,000
			Asphalt			
			Gas Refills/Propane			
			Contracted shredding			
			Replacement parts, fencing, hand railings, carpentry & plumbing supplies, etc.			
			Operating supplies: Drug Testing, trash bags, shirts			

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
<u>420 -Department of Public Works - General(continued)</u>						
014204	545500		Computer Operations	2,400	2,400	2,400
			Hardware/Software updates & supplies			
014207	570500		Travel Allowance	6,000	6,000	6,000
			Travel Allowance			
			Total Department of Public Works Non-Payroll Expenditures	5,191,910	6,041,224	5,394,180

Public Works - Parks Division



■ DPW/PARKS DIVISION SALARIES

■ DPW/PARKS DIVISION MATERIALS, SUPPLIES & SERVICES

CITY OF REVERE: FY 2015 BUDGET SUMMARY
DEPARTMENT OF PUBLIC WORKS
PARKS DIVISION

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
014601	510300	LABOR FORCE SALARY	51,311	51,330	54,187	45,494	55,271
014601	510400	LABOR FORCE OVERTIME	30,493	35,975	36,000	17,595	36,000
014601	511100	LONGEVITY	3,877	4,100	4,800	4,025	5,000
014601	511200	SENIOR PARK MAINT	233,232	232,684	213,824	171,043	213,824
014601	512200	CLOTHING	1,100	1,100	1,100	550	1,100
014601	512400	STIPEND	2,200	2,200	2,410	2,018	2,656
014601	516600	SICK LEAVE BB	1,081	1,085	1,158	1,181	1,210
014602	523700	SPRAYING & PLANTING	21,896	49,820	63,000	30,609	63,000
014602	523800	TREE REMOVAL	59,661	54,531	40,000	32,013	50,000
014602	524600	MAINT OF EQUIPMENT	17,208	14,245	17,500	8,029	17,500
014602	529400	FIELD MAINTENANCE	81,309	104,564	170,000	146,637	185,000
014602	587300	CAPITAL IMPROVEMENTS	48,134	32,241	37,500	43,794	53,900
014604	541500	EQUIPMENT & SUPPLIES	20,443	18,837	26,000	19,477	26,000
TOTAL	PUBLIC WORKS - PARKS DIVISION		571,945	602,711	667,479	522,463	710,461

DEPARTMENT: **DEPARTMENT OF PUBLIC WORKS - PARKS DIVISION** **FY 2015**

Salaries and Wages: *Labor Force - Park Division*

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Acting Supervisor (26 yr step)	1	Civil Service	N	55,271	54,187	55,271	55,271	
Working Foreman (26 yr step)	1	Civil Service	N	49,024	0	0	0	
Working Foreman	1	Civil Service	N	46,685	0	0	0	
Stipends								
CDL (1 @ \$ 1456)					1,210	1,456	1,456	
Pesticide (1 @ \$1200)					1,200	1,200	1,200	
Longevity					4,800	5,000	5,000	
Sick Leave Buy Back					1,158	1,210	1,210	
TOTALS:					<u>62,555</u>	<u>64,137</u>	<u>64,137</u>	0
Previous Year Appropriation:						62,555	Diff. Prev:	1,582

DEPARTMENT: **DEPARTMENT OF PUBLIC WORKS - PARKS DIVISION** **FY 2015**

Salaries and Wages: *Senior Citizen - Park Maintenance*

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Senior Park Maintenance 20hrs	3	Seasonal	N	8.00 Hourly	14,400	14,400	14,400	30 wks
Senior Park Maintenance 16hrs	45	Seasonal	N	8.00 Hourly	172,800	172,800	172,800	30 wks
Senior Park Maintenance 16hrs	4	Seasonal	N	8.00 Hourly	26,624	26,624	26,624	52 wks
TOTALS:					<u>213,824</u>	<u>213,824</u>	<u>213,824</u>	0
Previous Year Appropriation:						213,824	Diff. Prev:	0

DEPARTMENT: **DEPARTMENT OF PUBLIC WORKS - PARKS DIVISION** **FY 2015**

Salaries and Wages: *Work Force Overtime - Park Division*

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.	
Overtime for Work Force					36,000	36,000	36,000	0	
Memorials, Tree Work, Weekend Emergencies, Traffic Island Maintenance.									
					TOTALS:	<u>36,000</u>	<u>36,000</u>	<u>36,000</u>	0
				Previous Year Appropriation:		36,000	Diff. Prev:	0	

DEPARTMENT: **DEPARTMENT OF PUBLIC WORKS - PARKS DIVISION** **FY 2015**

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
LABOR FORCE					62,555	64,137	64,137	
SENIOR CITIZEN PARK MAINTENANCE					213,824	213,824	213,824	
OVERTIME - WORK FORCE					36,000	36,000	36,000	0
TOTALS:					<u>312,379</u>	<u>313,961</u>	<u>313,961</u>	0
Previous Year Appropriation:						312,379	Diff. Prev:	1,582

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
460 -Department of Public Works - Parks Division						
014601	512200		Clothing Allowance	1,100	1,100	1,100
			Per union contract 15 @ \$1100			
014602	523700		Spraying & Planting	63,000	63,000	63,000
			Planting/Hanging Flowers Fertilizer, mulch, plant maint. Supplies Holiday decorations			
014602	523800		Tree Removal	40,000	60,000	50,000
			Tree trimming & removal			
014602	587300		Capital Maintenance & Repair	37,500	75,000	53,900
			Contracted Hvac/ Electric/ Plumbing/ Lighting repair Services, sprinkler repair, etc	8,917		
			Playground Repairs, landscaping, 2014 replace Recreation Blg floor	28,583		
014602	524600		Maintenance Of Equipment	17,500	17,500	17,500
			Maint/Repairs of Small Equipment, landscaping, sprinklers, tanks, etc Locksmith services			
014602	529400		Field Maintenance	170,000	185,000	185,000
			Landscaping Contracts Field Maintenance			
014604	541500		Equipment & Supplies	26,000	26,000	26,000
			Misc Supplies			
			Total Department of Public Works - Parks Division Non-Payroll Expenditures	355,100	427,600	396,500

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
COMMISSION ON DISABILITIES**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
015491	510100	PERMANANT SALARIES	3,900	3,900	3,900	3,250	6,300
015497	570000	OTHER EXPENSES	-	-	1,000	-	1,000
TOTAL	COMMISSION ON DISABILITIES		<u>3,900</u>	<u>3,900</u>	<u>4,900</u>	<u>3,250</u>	<u>7,300</u>

DEPARTMENT:

COMMISSION on DISABILITIES

FY 2015

Salaries and Wages:

Position:		Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.	
Director	Stipend	1	Appointed	N	3,900	3,900	3,900	3,900		
Members		6	Appointed	Y	400	0	2,400	2,400		
Longevity						0	0	0		
Educational Incentive						0	0	0		
Sick Leave Buy Back						0	0	0		
TOTALS:						<u>3,900</u>	<u>6,300</u>	<u>6,300</u>	0	
Previous Year Appropriation:								3,900	Diff. Prev:	2,400

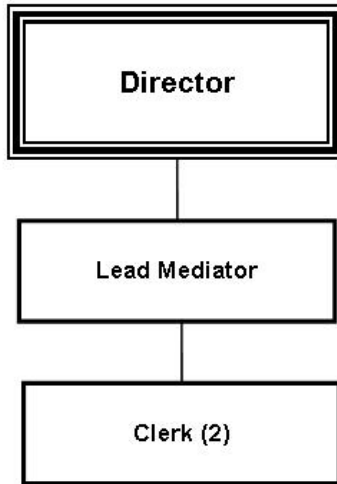
**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
<u>549 - Commission on Disabilities</u>						
	015497	570000	Other Charges & Expenses	1,000	1,000	1,000
			Total Commission on Disabilities Non-Payroll Expenditures	1,000	1,000	1,000

Consumer Affairs

Contact Information: Jannine Ellis, Director, 781-286-8114

Location: Revere Recreation Department, First Floor, 150 Beach Street, Revere



Mission Statement:

The mission of the Consumer Affairs Office is to mediate consumer and business disputes to eliminate the need for either party to go to court and to serve as an educational resource for consumers in our service area, both proactively sharing information about consumer protection and responding to consumer questions and concerns.

Department Description:

The Office of Consumer Affairs is a part of the Attorney General's Local Consumer Program (LCP). This office offers free mediation services to residents in the service area who have fallen victim to fraud, deception, or unfair business practices. The information gained from the complaints mediated in our office will be used to identify patterns or trends in the marketplace that may call for direct legal intervention by the Attorney General's Office (AGO). Presently, we serve the following cities: Chelsea, Lynn, Lynnfield, Marblehead, Melrose, Nahant, Revere, Salem, Saugus, Swampscott, and Winthrop.

FY14 Accomplishments

- The AGO required LCP's to enhance the reporting process. We now prepare reports known as Headers and Closers. Header reports detail the date complaint is open, consumer's name, address, phone number, merchant information, and description of complaint. The Closer reports detail when the complaint is closed and the closing disposition. If we are able to resolve the complaint satisfactorily, we close it with a value and the amount of money recovered for the consumer.
- Hosted a Consumer Shred Day for documents that were no longer needed. Educating the consumer on proper disposal of personal data can protect them from identity theft. We also provided consumers information, resources

and an opportunity to speak with representatives from various state agencies like the Division of Banks, Federal Trade Commission, and Division of Insurance at the event.

FY15 Goals & Objectives

Goal: Focus on elderly consumers, who are targeted and more susceptible to scams and deceptive practices, through a partnership with the City's Senior Center

Objective: Participate at the least three times a year in speaking engagements that the audience is primarily elderly.

Mayoral Focus Areas: A safer Revere

Goal: To seek out opportunities to reach more consumers.

Objective: Host informational sessions at local events and activities like the Farmers Market and Sand Sculpting Festival.

Mayoral Focus Areas: A safer Revere

Goal: Educate high school students on consumer responsibilities.

Objective: Provide students with informative literature on college loans, credit cards and the credit system, and car warranty laws.

Mayoral Focus Areas: A safer Revere

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
CONSUMER AFFAIRS**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
015901	510100	PERMANANT SALARIES	21,750	30,559	36,114	27,437	36,820
TOTAL	CONSUMER AFFAIRS		<u>21,750</u>	<u>30,559</u>	<u>36,114</u>	<u>27,437</u>	<u>36,820</u>

DEPARTMENT:

CONSUMER AFFAIRS

FY 2015

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Director*	1	Appointed	N	47,829	18,351	18,702	18,702	
Lead Mediator(PT 24 hrs)	1	Appointed	N	29,441	17,763	18,118	18,118	
Longevity					0	0	0	
Educational Incentive					0	0	0	
Sick Leave Buy Back					0	0	0	
TOTALS:					<u>36,114</u>	<u>36,820</u>	<u>36,820</u>	0
Previous Year Appropriation:						36,114	Diff. Prev:	706
CONSUMER AFFAIRS - DEPARTMENTAL TOTALS								
CURRENT YEAR RECOMMENDATION:					<u>36,114</u>	<u>36,820</u>	<u>36,820</u>	0
PREVIOUS YEAR APPROPRIATION:						36,114	Diff. Prev:	706
* Partially funded by grant								

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
<u>590 - Consumer Affairs</u>						
	015904	540000	Office Supplies	-	-	-
			Total Consumer Affairs Non-Payroll Expenditures	-	-	-

Elder Affairs

Contact Information: Stephen Fielding, Director, 781-286-8156

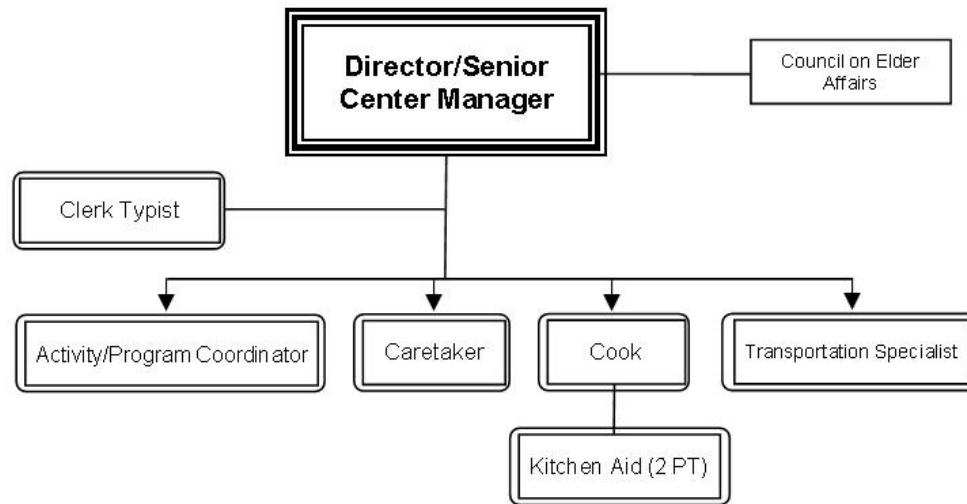
Location: Rossetti-Cowan Senior Center, 25 Winthrop Avenue, Revere

Mission Statement:

The mission of Elder Affairs and the Rossetti-Cowan Senior Center is to support the independence and enrich the quality of life of seniors within the City of Revere by providing a healthy meals program, offering safe and reliable transportation, and advocating for additional programs and services to meet their needs to them while ensuring a positive, fun, and safe environment.

Department Description:

The department, through the Rossetti-Cowan Senior Center facility, develops and maintains programs, plans, policies, and procedures beneficial to the health, safety, and education of the 60 years of age and older population. The Senior Center employees produce the monthly newsletter, *Revere Senior Power*, and provide pertinent and timely information and educational materials in addition to activities. The Senior Center operates in adherence with State guidelines and reports monthly to the Massachusetts Council on Aging in order to sustain the annual state-funded grant program. The Senior Center staff is currently exploring improvements to our programs and service offerings in the health, meals, transportation, education, activity, and exercise areas in order to expand opportunities for seniors while recruiting new participants at the Rossetti-Cowan Senior Center.



FY14 Accomplishments

- Reevaluated transportation shuttle van needs through dialogue with East Boston Neighborhood Health Center. This is the first step in the formation of a partnership between the Rossetti-Cowan Senior Center and the East Boston Neighborhood Health Center.
- In April 2014, we were competitively selected to receive a State Fiscal Year 2015 Mobility Assistance Program (MAP) grant for \$45,451. The purpose of this grant is to provide eighty (80) percent of the cost of a new van for our transportation program.
- Through community outreach via three open houses in fall 2013, we have added 10 new members and 9 new volunteers.
- Began a re-branding process of the Rossetti-Cowan Senior Center, promoting the positive aspects and cultural redefinition of the center through internal and external communications, social media, print and electronic media, and event/trade program endeavors.
- Designed collaboration with Patriot Senior Civic Club, Irma & Friends, Winthrop Council on Aging, Somerville Council on Aging, Everett Council on Aging, Lynn Council on Aging, other possible municipal COAs and The Tour Connection to provide trip and entertainment opportunities, allowing for more effective use of regional resources for seniors.
- Create a new culture of professionalism within the department through a series of one-to-one meetings with employees, group staff meetings, and monthly updates so that job expectations and responsibilities are met in pursuit of our mission.

FY15 Goals & Objectives

Our expectations are on track to:

- Retain and sustain our current senior population base of participants at the Senior Center
- Increase senior participation at the Senior Center
- Ensure lapsed senior participants renew interest
- Promote programs, services, health program, meals programs, travel, and entertainment of existing offerings

Goal: To review our schedule of programs and services identify opportunities for new and expanding opportunities for seniors.

Objective: Meet with abutting city and town's senior center directors as well as the Massachusetts Council on Aging to exchange ideas, create partnerships, and identify new needs. Review senior requests in the approximately 250 surveys collected at open houses.

Mayoral Focus Areas: Efficient delivery of City services

Goal: To provide learning and educational opportunities for seniors in order for them to better self-manage and/or through assistance manage their lives in a safe and comfortable environment.

Objective: Invite healthcare, social service, and other appropriate professionals to the Center for informational seminars and presentations. We expect to have at least three per month.

Mayoral Focus Areas: Efficient delivery of City services, A Safer Revere

Goal: To assess staffing issues, define staffing needs, and evaluate current responsibilities of each direct report.

Objective: Review individual job responsibilities and job descriptions and meet with each staff member to identify expectations and take action steps as needed.

Mayoral Focus Areas: Efficient delivery of City services

Goal: To compose a list of repair needs and capital improvements of our facility by priority rank and present to the administration.

Objective: Rank in order of priority, the repairs necessary to meet our mission.

Mayoral Focus Areas: Efficient delivery of City services, A Safer Revere

Goal: Secure, through the City and Department of Education's Educational Technology Plan (ETP), ten (10) iPads and work with Revere High School (Genius Bar Club) to implement a program so that the high students can teach seniors how to use this device.

Objective: Work with the School Department, teachers, principals, and/or leadership group to devise the program to support this program as mentioned.

Mayoral Focus Areas: Investment in kids and public education

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
ELDER AFFAIRS**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
015411	510100	PERMANANT SALARIES	201,390	204,911	254,901	199,501	213,722
015411	511100	LONGEVITY	7,034	7,467	12,400	6,546	5,600
015411	512200	CLOTHING	600	600	600	400	600
015411	512301	EDUCATIONAL INCENTIVE	-	-	2,535	3,394	5,171
015411	516600	SICK LEAVE BB	-	6,629	3,945	18,980	2,284
015412	522100	RENTALS	2,000	2,000	2,000	800	2,000
015412	525700	ELDER PROGRAMS	15,384	18,706	19,089	13,472	19,089
015414	540000	OFFICE SUPPLIES	497	473	500	220	500
TOTAL	ELDER AFFAIRS		226,905	240,786	295,970	243,314	248,966

DEPARTMENT:

ELDER AFFAIRS

FY 2015

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Director/Sr Center Mgr	1	Appointed	N	68,945	70,972	68,945	68,945	
* Assist. Director/Sr Center	1	Appointed	N	53,333	26,144	0	0	
Clerk & Typist	1	Appointed	N	36,797	38,533	36,797	36,797	
Senior Center Caretaker	1	Appointed	N	33,322	34,831	33,322	33,322	
Cook (PT 20 hrs)	1	Appointed	N	24,909	12,150	12,455	12,455	
Transportation Specialist	1	Appointed	N	33,190	34,539	33,190	33,190	
Activity/Program Coordinator	1	Appointed	N	34,484	37,733	25,863	25,863	
Chairman of Board	1	Appointed	N	400	0	400	400	
Members	11	Appointed	N	250	0	2,750	2,750	
Longevity					12,400	5,600	5,600	
Educational Incentive					2,535	5,171	5,171	
Sick Leave Buy Back					3,945	2,223	2,284	
TOTALS:					<u>273,781</u>	<u>226,715</u>	<u>226,776</u>	
Previous Year Appropriation:						273,781	Diff. Prev:	(47,005)

* Please Note: Sr. Center Director retired in FY 2014, six months was included to train new Director, Assistant Director not funded in FY2015

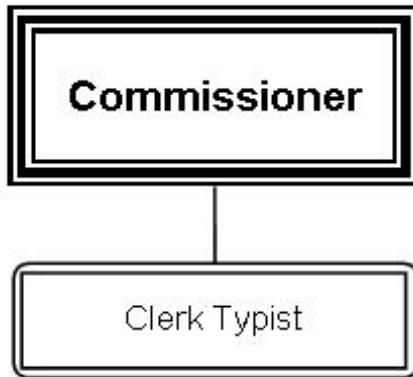
**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
<u>541 - Elder Affairs</u>						
	015412	522100	Rentals	2,000	4,000	2,000
			Senior trip bus rental			
	015412	525700	Elderly Programs	19,089	21,952	19,089
			Supplements expenses related to running Senior Programs; including Van expenses, food, and activity supplies			
	015414	540000	Office Supplies	500	1,000	500
			Copier maint, cartridges, paper, other supplies			
	015411	512200	Clothing Allowance	600	600	600
			Clothing allowance per union contract			
			Total Elder Affairs Non-Payroll Expenditures	22,189	27,552	22,189

Veterans' Affairs

Contact Information: Nicholas Bua, Commissioner, 781-286-8119

Location: American Legion Building, 249R Broadway, Revere



Mission Statement:

The mission of the Veterans' Affairs Department is to advocate for Revere's veterans and their families, assist them in accessing services and benefits to which they are entitled, and promote the recognition and appreciation of veterans' sacrifices in the community at large.

Department Description:

The department provides a benefits program and a service program for Revere's 2,000 to 3,000 veterans and their families.

The benefits program, mandated by Massachusetts General Laws Chapter 115, provides monetary assistance for food, clothing, shelter, personal needs, fuel, health-related expenses, and burial costs. This program is funded through the following model: 25% by the City of Revere and 75% by the Commonwealth of Massachusetts. The department is responsible for administering the reimbursement process so that the City receives the funds from the State.

The service program provides assistance in obtaining federal Veterans Affairs (VA) benefits such as disability compensation, pensions, education, housing (VA home loans), hospitalization, burial and all other benefits available under Federal Law.

The Director is also the City Burial Agent for indigent Veterans coordinates proper burials for soldiers killed in action. There are more than sixty (60) veterans interred in the Revere's historic cemetery, Rumney Marsh Burial Ground, and the department plays a role in ensuring that American flags are placed on each gravesite. In addition, the department coordinates Memorial Day, Flag Day, September 11th, Veterans Day, and other patriotic observances such as Memorial Square dedications for families wishing to have a ceremony.

FY14 Accomplishments

- Chairman, Rumney Marsh Burial Ground. Forming and directing a committee to restore the Cities only cemetery. Acknowledging the Indian War, Revolutionary War, War of 1812 and Civil War Veterans interred as well as the slaves buried at the cemetery.
- Chairman of the Memorial Day Ceremony to remember all that made the ultimate sacrifice.
- Placement of American Flags at Rumney Marsh Burial Ground, Woodlawn Cemetery and Holy Cross Cemetery.
- Flag retirement at the VFW Mottolo Post with the Boy Scouts, Cub Scouts, Girl Scouts and Brownies.
- Acquiring shoes for the Revere JROTC.
- Working with Immaculate Church CCD children and First Congregational Church collecting and delivering items to be sent to our troops all over the world; this is a yearly project.
- Provide food distribution to all veterans and spouses of veterans through the Department of Veterans' Services. Food is provided to our veterans every month.
- Chairman for the Moving Wall which was in Revere in June. This required fundraising and the support from Revere Fire Dept, Revere Police Dept and the Department of Public Works.
- Voter Registration for any veteran receiving Chapter 115 benefits that was not registered to vote.
- Counseling and assisting veterans and their spouses seek employment.
- Attending a number of Job Fairs with veterans seeking employment.
- Provide American Flags to Paul Revere School to promote patriotism to commensurate Veterans Day.
- Working with Good Diner to provide Thanksgiving meals to those in need or wishing to have a meal with other members of the community.
- Chairman of the Columbus Day Parade Committee coordinating the parade with the City of Revere and the Chamber of Commerce.

FY15 Goals & Objectives

Goal: Improve the department's website by adding information about the benefits and services provided.

Objective: Keep the community informed as to the activities of the department.

Mayoral Focus Areas: Efficient delivery of City Services, and investment in kids and public education

Goal: Continue to work with Revere TV to broadcast the “Revere Veteran’s Corner.”

Objective: Veteran’s Department will go on the show 6 times to discuss programming. The department will also work to get other community veterans onto the program.

Mayoral Focus Areas: Efficient delivery of City Services, and investment in kids and public education

Goal: Coordinate with other City departments to develop a brochure listing services that might be of interest to senior veterans and non-senior veterans. For example, property tax exemptions/abatements through the Assessors’ Officer, absentee ballot options through the Election Commission, and senior services through the Council on Aging.

Objective: Have brochures available throughout the City which discuss veterans programs.

Mayoral Focus Areas: Efficient delivery of City Services, and investment in kids and public education

Goal: Target homeless veteran population in the City.

Objective: Provide benefits to those veterans in the most need through public outreach.

Mayoral Focus Areas: Efficient delivery of City Services

Goal: Create an oral history program in collaboration with the School Department so that schoolchildren can interview Revere veterans.

Objective: Work with the Revere High School to educate children on Veteran’s holidays and patriotism.

Mayoral Focus Areas: Investment in kids and public education

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
VETERANS AFFAIRS**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
015431	510100	PERMANANT SALARIES	67,729	73,005	87,665	70,348	89,418
015431	511100	LONGEVITY	-	-	2,500	1,841	2,500
015431	512301	EDUCATIONAL INCENTIVE	1,685	1,861	2,031	1,666	2,071
015431	516600	SICK LEAVE BB	1,064	1,083	1,724	1,731	1,807
015432	525600	REC. PROGRAMS	3,177	3,380	3,740	1,384	3,740
015434	540000	OFFICE SUPPLIES	3,120	3,005	3,286	3,248	3,286
015431	570500	TRAVEL ALLOWANCE	-	-	900	450	1,100
015437	571500	VETERANS BENEFITS	1,012,498	971,790	1,099,138	793,484	1,013,541
TOTAL	VETERANS AFFAIRS		1,089,274	1,054,123	1,200,984	874,151	1,117,463

DEPARTMENT:

VETERANS AFFAIRS

FY 2015

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Commissioner	1	Civil Service	N	59,183	58,023	59,183	59,183	0
* Clerk & Typist (30 Hrs)	1	Appointed	N	39,305	29,642	39,305	30,235	(9,070)
Longevity					2,500	2,500	2,500	0
Educational Incentive					2,031	2,071	2,071	0
Sick Leave Buy Back					1,725	1,982	1,807	(174)
TOTALS:					<u>93,921</u>	<u>105,041</u>	<u>95,797</u>	(9,245)
Previous Year Appropriation:						93,921	Diff. Prev:	1,876
* Increase hours from 30 to 39 hours								

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
<u>543 - Veterans' Affairs</u>						
	015432	525600	Recreational Programs	3,740	4,050	3,740
			Veterans' memorial services, activities			
	015434	540000	Office Supplies	3,286	5,746	3,286
			Toner cartridges, paper, office supplies			
	015437	570000	Other Charges & Expenditures	-	-	-
	015437	570500	Travel Allowance	900	1,100	1,100
			Travel allowance per union contract			
	015437	571500	Veterans' Benefits	1,099,138	1,013,541	1,013,541
			Veterans Payroll, health insurance, burial fees, etc			
			Total Veterans' Affairs Non-Payroll Expenditures	1,107,064	1,024,437	1,021,667

Library

Contact Information: Kevin Sheehan, Director, 781-286-8380

Location: Revere Public Library, 179 Beach Street, Revere

Mission Statement:

The mission of the Revere Public Library is to meeting the recreational and educational information needs of the community through access to traditional and modern library materials and services and to do so free of charge. The Library Director, Staff and Board of Trustees fully support The American Library Association Bill of Rights in carrying out the library's mission.

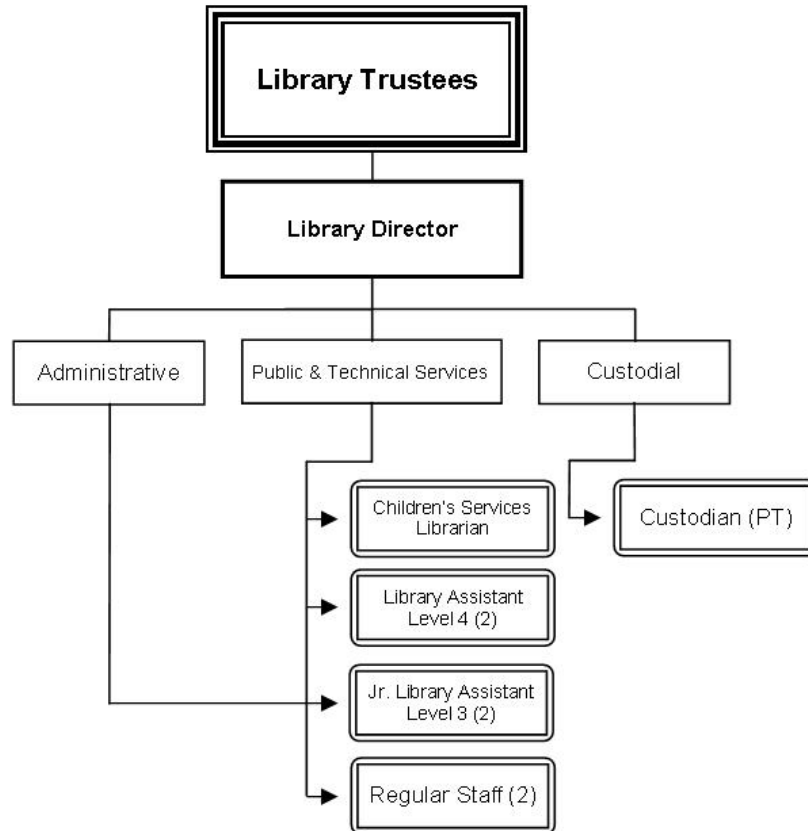
Department Description:

The Library provides residents access to books, electronic resources, and programs that inform, entertain and educate. The library provides access to popular and educational materials in a variety of formats for library patrons of all ages through its own collection and through cooperative borrowing agreements as a member of NOBLE (The North of Boston Library Exchange) and its association with the MLS (The Massachusetts Library System). We also provide discounts to local and regional zoos, museums, and other attractions. The library building is a valuable community space that has been used for meetings, school events, and providing tax services.

FY14 Accomplishments

- The Board of Trustees hired new full-time director.
- Subscribed to Mango Languages to help library card holders learn foreign languages or English as a Second Language. The English lessons are available for native speakers of fourteen different languages. The Library also subscribed to Lynda.com, a collection of over 2,000 tutorials on a wide range of topics, such as basic computer skills using Microsoft products, and more advanced skills such as advanced Photoshop techniques. This enables residents to learn a wide variety of skills that could be useful for their careers. Residents can use the service both from within the library and from anywhere else with internet access.
- Hired local landscaping company for grounds maintenance. This improved security by allowing more visibility from the street and parking lot and also added to the visual appeal of the facility.

- Removed the storage unit in the rear of the library, allowing for better improved security, snow removal, and greater visual appeal.
- Found a statue to replace the one that was stolen and destroyed. The statue was delivered and its installation and unveiling is planned for the spring. The theft and destruction of the previous statue was a blow to the already low morale of library staff and patrons. The public has expressed pleasure in seeing the new statue installed.



FY15 Goals & Objectives

Goal: Continue to improve the library's website

Objective: Purchase software that will expand patrons' ability for self-service, such as online museum pass reservation or tools that make it easier for patrons to find information in our catalog, databases, or other resources.

Mayoral Focus Areas: Investment in kids and public education, and Efficient Delivery of City services

Goal: Continue to work with the Police and Fire Departments to improve the safety of library patrons.

Objective: Continue to consult the Police and Fire Departments on physical and procedural improvements and programming for library users on public safety and fire prevention.

Mayoral Focus Areas: A Safer Revere

Goal: Continue to offer relevant online resources that enhance library users' knowledge and skills, such as Mango Languages and Lynda.com.

Objective: Continue subscriptions that are useful,

consult other libraries for ideas, and pursue new subscriptions.

Mayoral Focus Areas: Investment in kids and public education, Economic Development, and Efficient Delivery of City services.

Goal: Optimize use of library space.

Objective: Consult architects and engineers to pursue installation of an elevator, address heating, air conditioning and noise concerns, and create a meeting room and a staff office.

Mayoral Focus Areas: Investment in kids and public education, and Efficient Delivery of City services

Goal: Increase the number of library card holders.

Objective: Offer excellent online resources, which require a library card to access. Market the library services such as Overdrive e-books, our print collection, and the availability of resources through the North Of Boston Library Exchange (NOBLE). Create social media accounts such as Facebook and Twitter, to promote the library.

Mayoral Focus Areas: Efficient delivery of City services.

CITY OF REVERE: FY 2015 BUDGET SUMMARY
LIBRARY

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
016101	510100	PERMANANT SALARIES	264,387	276,515	356,102	255,478	368,141
016101	511100	LONGEVITY	6,737	10,587	15,300	12,038	18,900
016101	512301	EDUCATIONAL INCENTIVE	2,492	2,040	13,167	6,410	9,553
016101	516600	SICK LEAVE BB	-	293	3,769	-	4,072
016102	520300	UTILITIES	14,897	15,758	23,000	15,171	23,000
016102	520900	TELEPHONE	-	-	500	-	500
016102	524500	BUILDING MAINT/REPAIR	3,400	2,066	3,800	5,703	3,800
016102	525300	NOBLE	46,200	46,200	48,200	41,110	48,200
016102	526200	OTHER SERVICES	1,800	1,800	1,800	1,555	5,500
016104	540000	OFFICE SUPPLIES	2,000	2,000	2,000	619	2,000
016104	542000	JANITORIAL SUPPLIES	1,080	1,000	1,000	734	1,000
016104	542200	LIBRARY SUPPLIES	49,288	68,777	56,000	29,590	62,000
016107	573500	LOCAL MATCHING FUNDS	18,762	12,544	13,800	10,125	13,800
016108	587300	CAPITAL IMPROVEMENTS	10,000	-	-	-	-
TOTAL	LIBRARY		421,044	439,581	538,438	378,534	560,466

DEPARTMENT:

LIBRARY

FY 2015

Salaries and Wages:

Position:	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Library Director	1	Appointed	N	65,619	64,332	65,619	65,619	0
Adult Services Librarian	1	Appointed	N		0	0	0	
Children Services Librarian	1	Appointed	N	52,261	51,235	52,261	52,261	0
Jr. Library Assistant Level 3	2	Appointed	N	37,515	73,559	75,030	75,030	0
Jr. Library Assistant Level 3 (PT 19 hrs)*	1	Appointed	N	37,515	0	18,277	18,277	0
Jr. Library Assistant Level 4 (26 yr step)	2	Appointed	N	40,549	79,507	81,098	81,098	0
Part Time	4	Appointed	N	70,256	81,869	70,256	70,256	0
Library Trustees	6	Appointed		5,600	5,600	5,600	5,600	0
Longevity					15,300	18,900	18,900	0
Educational Incentive					13,167	9,553	9,553	0
Sick Leave Buy Back					3,769	4,072	4,072	0
TOTALS:					388,338	400,666	<u>400,666</u>	0

Previous Year Appropriation: 388,338 Diff. Prev: 12,328

* Reduced Hrly part time \$, net impact on budget is \$0.

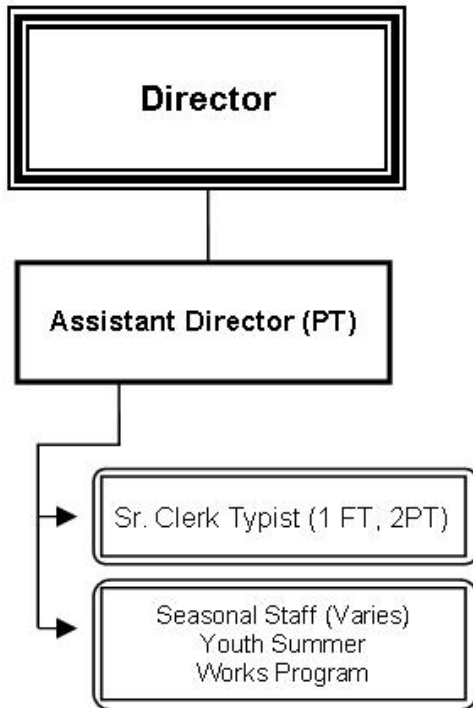
**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
610 - Library						
	016102	520300	Utilities	23,000	23,000	23,000
			Natural Gas			
			Electricity			
	016102	520900	Telephone/Communications	500	500	500
			Cellular Service			
	016102	524500	Building Maintenance & Repair	3,800	3,800	3,800
	016102	525300	Other Services	48,200	48,200	48,200
			Contracted Montly Library Service-Noble			
	016102	526200	Other Services	1,800	5,500	5,500
			Monthly contract services, alarm, storage rental			
	016104	540000	Office Supplies	2,000	2,000	2,000
			Toner Cartridges, paper, office supplies			
	016104	542000	Janitorial Supplies	1,000	1,000	1,000
			Custodial supplies			
	016104	542200	Library Supplies	56,000	62,000	62,000
			Update Book/Digital Library for Adults & Children			
	016107	573500	Library - Local Matching Funds	13,800	13,800	13,800
			Total Library Non-Payroll Expenditures	150,100	159,800	159,800

Parks and Recreation

Contact Information: Michael Hinojosa, Director, 781-286-8190

Location: Revere Recreation, 150 Beach Street, Revere



Mission Statement:

The mission of the Parks and Recreation Department is to enhance the quality of life for all residents of the City of Revere by providing passive and active recreational, educational, and cultural programming services for all age groups in facilities that are safe, accessible, and aesthetically.

Department Description:

The department is constantly varying its offerings to meet the evolving growing needs of the community. The following is a sampling of programs and activities offered through the department:

Summer Programming:

Recreation Camp, Drama Camp, T-Ball, Dance Classes, Art Camp, Lego Camp, Tennis Camp, Youth Soccer Camp, Basketball Skillz & Drillz, Monday Night March, Friday Field Trips, Sea Kayaking, Sunday Night Concert Series, Friday Night Lights pick-up basketball, weekly movie nights on Revere Beach, summer breakfast & lunch program, and special events such as 4th of July, Celebrate Revere, BMX Festival, and Revere Field Day.

Fall/Winter/Spring Programming:

Weekday preschool activities such as playgroups, cooking, story time, and art. Weekday afterschool activities in cooking, art, sewing, and drama. Adult fitness classes such as Zumba and High Intensity Interval Training. Athletic offerings such as fall Wiffle Ball Tournament, Children of All Abilities baseball game, 3 on 3 Basketball Tournament, NFL Flag Football, boys' basketball winter league, boys' and girls' lacrosse, K-2nd grade basketball clinic, and boys' and girls' baseball/softball clinic. Special events held over the seasons include, but not limited to, Revere Remembers the 50s and

60s car and music event, Family Fright Night Halloween Bash, and Holiday Tree Lighting Ceremony. February and April vacation field trips. April vacation art camp.

FY14 Accomplishments

- Introduced new programs and events related to the Mayor's health and fitness initiative for the residents, including the 1st annual Revere Field Day in which the highlight of the event was our fire and police departments competing in field day activities to win the coveted Field Day Trophy, the "Camp within a Camp" sports camps at the Recreation Department Summer Camp, and Mini-Muscles Mondays, which offered a combination of fitness and fun at various outdoor park locations. The Revere Remembers the 50s & 60s music and car show and the 1st annual BMX Festival were also new events.
- Collaborated with the Revere Beach Partnership during their 3 day National Sand Sculpting Festival. The department was responsible for "Celebrate Revere," an entire day of programming at the festival.
- Expanded the athletic program to include flag football, lacrosse, 3on 3 basketball, and a baseball/softball spring clinic.
- Developed and offered new programs and activities geared toward increasing participation from middle school and high school aged children. Friday Night Lights pick-up basketball games offered at Hill Park and the 3 on 3 March Madness basketball were met with great enthusiasm and had an estimated 130 participants.
- Created numerous free athletic activities throughout the school year. Non-league sport sessions such as dodge ball, floor hockey, volleyball, and winter waffle ball were offered throughout the school year to boys and girls in grades 3-8.

Department Grants for FY15

Name of Grant	Start Date	End Date	Anticipated Award	Description	Type
Metro North Regional Employment Board - Youthworks	6/9/2014	9/30/2014	\$82,000	Low income/at risk summer youth employment	Public-Private
Revere Cultural Council	7/1/2014	8/31/2014	\$3,498	To promote the Arts through our Sunday Night Concert Series.	State
Massport	7/1/2014		\$40,000	Community Summer Jobs Program	Private
Castle's	7/1/2014		\$3,000	Sponsor low income families for summer programs	Private
Youth Tennis Foundation of New England	7/1/2014		\$500	Grant funding for summer tennis program	Private
Massport	2/1/2015	2/28/2015	\$3,000	3 on 3 Basketball event sponsor	Private
Total			\$131,998		

FY15 Goals & Objectives

Goal: Expand athletic offerings for both boys and girls.

Objective: Expand lacrosse programming and 3 on 3 basketball to include girls.

Mayoral Focus Areas: Investment in kids and public education

Goal: Increase our partnerships with community groups.

Objective: In creating additional partnerships with community groups, such as Revere on the Move, Revere Cultural Council, RevereTV, and Revere Beach Partnership, this department will be able to share and exchange community information, coordinate and increase community activities, provide better community service, and focus on common goals.

Mayoral Focus Areas: A Safer Revere, Investment in kids and public education, Economic development, and Efficient delivery of City services

Goal: Promote cultural diversity by increasing participation of various ethnic groups.

Objective: To reach out to the multi-cultural community, we will include our mission statement and program/activity offerings in multiple languages beginning with Spanish, Arabic, and Polish/Russian on our program flyers/brochures and website homepage, along with updates on our Facebook and Twitter pages.

Mayoral Focus Areas: Investment in kids and public education and Efficient delivery of City Services

Goal: Create more localized activities for families in their neighborhoods.

Objective: During the Recreation Department's six week summer programming we will rotate each week through the six neighborhood wards with an early evening event.

Mayoral Focus Areas: Investment in kids and public education and Efficient delivery of City Services

Goal: Seek grant funding.

Objective: Increase the number of grant applications.

Mayoral Focus Areas: Investment in kids and public education and Efficient delivery of City Services

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
PARKS & RECREATION SERVICES**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
016501	510100	PERMANANT SALARIES	90,683	101,000	174,107	139,744	184,645
016501	510800	SEASONAL SALARIES	167,349	74,081	90,600	80,257	90,600
016501	510900	OVERTIME	-	-	-	234	-
016501	511100	LONGEVITY	1,931	1,431	2,200	1,367	2,500
016501	512301	EDUCATIONAL INCENTIVE	1,406	2,242	3,658	2,979	3,711
016501	516600	SICK LEAVE BB	1,825	1,861	2,192	756	2,039
016502	520900	TELEPHONE	-	-	-	-	-
016502	525600	REC. PROGRAMS	49,933	100,394	125,000	121,981	125,000
016504	541500	EQUIPMENT & SUPPLIES	6,798	6,904	8,000	8,157	8,000
016507	570500	TRAVEL ALLOWANCE	-	-	3,600	3,000	3,600
TOTAL	PARKS & RECREATION		319,924	287,913	409,357	358,475	420,095

DEPARTMENT:

PARKS & RECREATION SERVICES

FY 2015

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Director	1	Appointed	N	67,311	65,991	67,311	67,311	
** Assistant to Director(32 hours)	1	Appointed	N	47,195	37,964	47,195	38,724	(8,471)
Sr. Clerk & Typist	1	Appointed	N	39,305	38,534	39,305	39,305	
*/** Sr. Clerk & Typist (28 hrs)	1	Appointed	N	39,305	22,699	28,219	28,219	
** Sr. Clerk & Typist (11 hours)	1	Appointed	N	39,305	8,918	11,086	11,086	
Longevity					2,200	2,500	2,500	
Educational Incentive					3,658	4,008	3,711	
Sick Leave Buy Back					2,192	2,202	2,039	(163)
TOTALS:					<u>182,157</u>	<u>201,825</u>	<u>192,895</u>	(8,930)
Previous Year Appropriation:						182,157	Diff. Prev:	10,738

* Increase hours from 21 to 28

** Position added in FY2014

DEPARTMENT:

PARKS & RECREATION SERVICES

FY 2015

Salaries and Wages:

Seasonal

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Building Maintenance		Variable	N	Hourly	6,240	6,240	6,240	
Playground Instructors		Variable	N	Hourly	19,360	19,360	19,360	
Basketball Clinic		Variable	N	Hourly	15,000	15,000	15,000	
Tennis Clinic		Variable	N	Hourly	0	0	0	
Youth Summer Jobs		Variable	Y	Hourly	50,000	50,000	50,000	
TOTALS:					<u>90,600</u>	<u>90,600</u>	<u>90,600</u>	0
Previous Year Appropriation:						90,600	Diff. Prev:	0

**General Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
650 - Parks & Recreation Services						
016502	520900		Telephone/Communications	-	1,680	-
			Director @ \$80/mo, 2 @ \$30/mo			
016502	525600		Recreational Programs	125,000	142,000	125,000
			Concerts, Holiday Activities & Summer Programs	50,000	50,000	50,000
			Columbus Day Parade	25,000	25,000	25,000
			Revere Beach Sandcastle Event	50,000	50,000	50,000
			Events:BMX, Revere Field day, Children of all abilities, baseball, tennis & Revere remembers the 50's & 60's		6,600	6,600
			Printing and advertising Costs		4,900	4,900
			Website & program financial software		3,300	3,300
			Public Performance site licensing: movies		2,200	2,200
016504	541500		Equipment & Supplies	8,000	12,000	8,000
			Office supplies, equipment lease			
016507	570500		Travel Allowance	3,600	3,600	3,600
			Director @ \$300/mo			
Total Parks & Recreation Services Non-Payroll Expenditures				136,600	159,280	136,600

Section IV

Public Schools Detail



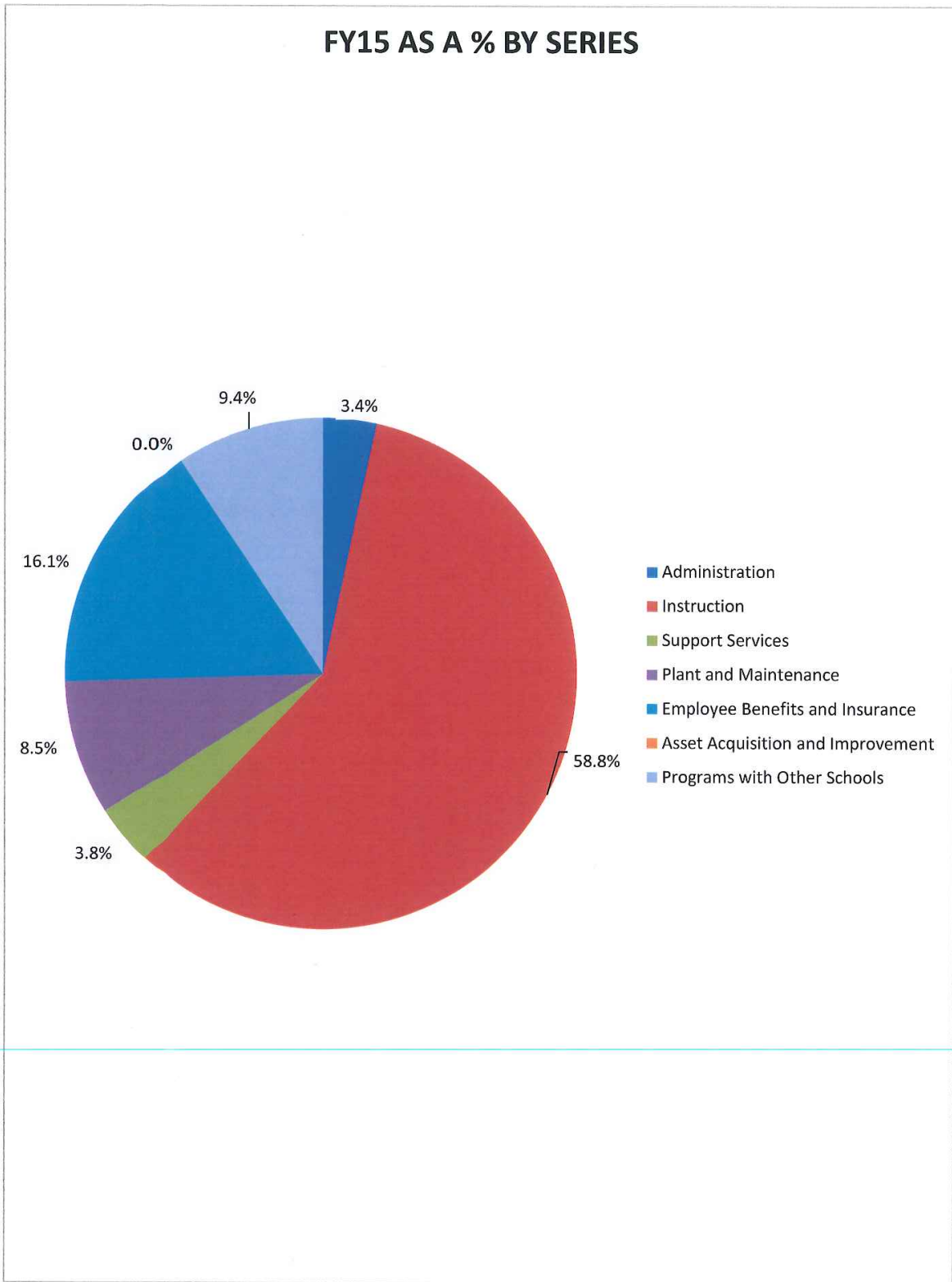
REVERE PUBLIC SCHOOLS
FY15 BUDGET SUMMARY
MAY 20, 2014

**REVERE PUBLIC SCHOOLS
FY 2015 WORKING BUDGET
SUMMARIZED BY SERIES**

TO BE VOTED BY THE SCHOOL COMMITTEE IN MAY 2014

SERIES	CATEGORY	SALARY	NON-SALARY	TOTAL
1000	ADMINISTRATION	\$ 1,611,280	\$ 623,330	\$ 2,234,610
2000	INSTRUCTIONAL SERVICES	\$ 40,623,737	\$ 3,878,201	\$ 44,501,938
3000	OTHER STUDENT SERVICES	\$ 3,529,564	\$ 4,200,069	\$ 7,729,633
	<i>STUDENT SERVICES</i>	\$ 2,581,909	\$ 376,300	\$ 2,958,209
	<i>TRANSPORTATION</i>	\$ 708,431	\$ 3,823,769	\$ 4,532,200
	<i>CROSSING GUARDS</i>	\$ 239,224		\$ 239,224
4000	OPERATION OF PLANT/MAINT	\$ 1,968,176	\$ 5,383,066	\$ 7,351,242
5000	EMPLOYEE BENEFITS AND INSURANCE	\$ 451,500	\$ 525,000	\$ 976,500
7000	BUILDING IMPROVEMENTS		\$ 795,000	\$ 795,000
9000	PROGRAMS WITH OTHER SCHOOLS		\$ 6,541,400	\$ 6,541,400
	TOTALS	\$ 48,184,257	\$ 21,946,066	\$ 70,130,323
	CITY QUALIFYING COSTS			\$ 15,773,748
	SCHOOLS FOR CITY CHARGE BACKS			\$ 5,943,570
	TOTAL ALL	\$ 48,184,257	\$ 21,946,066	\$ 79,960,501

FY15 AS A % BY SERIES



Revere Public Schools
Fiscal Year 2015 Budget
 TO BE VOTED BY THE SCHOOL COMMITTEE IN MAY 2014

	FY13 FINAL	FY14 FINAL	FY15 FINAL	INCR (DECR)	% INC (DEC)
REVENUES					
Net Minimum Contribution	28,043,107	28,826,715	29,010,426	183,711	0.6%
Chapter 70	46,215,098	48,007,444	50,950,075	2,942,631	6.1%
Total Revenues	74,258,205	76,834,159	79,960,501	3,126,342	4.1%
EXPENDITURES					
City Charge Backs	13,754,743	15,052,802	15,773,748	720,946	4.8%
Less Excludable Costs	6,085,214	7,319,513	5,943,570	(1,375,943)	-18.8%
Net Charge Backs	7,669,529	7,733,289	9,830,178	2,096,889	27.1%
Necessary Schools Budget	66,588,676	69,100,870	70,130,323	1,029,453	1.5%
VOTED BUDGET					
Salary	47,300,087	46,492,098	48,184,257	1,692,159	3.6%
Nonsalary	19,288,589	22,608,772	21,946,066	(662,706)	-2.9%
Actual Budget	66,588,676	69,100,870	70,130,323	1,029,453	1.5%
ADDITIONAL REVENUES AUGMENTING APPROPRIATED BUDGET					
Carry Forward for Instructional Use	3,157,293	6,000,000	6,000,000	projected	
Carry Forward for Discretionary Use	3,376,271	88,564	0	projected	
Circuit Breaker	899,879	1,396,256	1,000,000	projected	
Total Augmenting Funds	7,433,443	7,484,820	7,000,000	projected	
ADDITIONAL NON-APPROPRIATED FUNDING					
Federal Grants	5,822,696	5,563,293	5,500,000	projected	
State Grants	1,845,800	2,637,243	2,600,000	projected	
EEC Grants	486,426	490,499	500,000	projected	
Total Grant Funds	8,154,922	8,691,035	8,691,035	projected	
Total Revolving Account Funds	4,500,000	5,000,000	5,300,000	projected	
Total Dollars Managed *	94,346,570	98,010,014	100,951,536	projected	

* not including school building projects

FY15 SCHEDULE 19

	FY14	FY15	CHANGE		
Chapter 70	48,007,444	50,950,075	2,942,631	6%	
Net Minimum Contribution	28,826,715	29,010,426	183,711	1%	
A	NET SCHOOL SPENDING REQ.	76,834,159	79,960,501	3,126,342	4%

Less Qualifying City Costs

Administration (1000)	743,446	722,223	-21,223	-3%	
Support Staff (3000)	470,000	486,000	16,000	3%	
Operations/Maintenance (4000)	144,274	148,602	4,328	3%	
Employee Benefits (5100)	2,445,084	2,591,276	146,192	6%	
Employee Benefits (5100) (Medicare Tax)	742,000	764,260	22,260	3%	
Insurance (5200)	8,649,771	9,389,051	739,280	9%	
Non Employee Insurance (5260)	150,000	150,000	0	0%	
Tuition (incl. School Choice) (9100)	1,708,227	1,522,336	-185,891	-11%	
B	TOTAL QUALIFYING CITY COSTS	15,052,802	15,773,748	720,946	5%

Add Excludable School Committee Costs

Finance and Technology	36,000	36,000	0	0%	
Transportation	4,400,000	4,532,000	132,000	3%	
Security (Police Officers)	169,373	174,454	5,081	3%	
After School Costs	165,244	166,896	1,652	1%	
Crossing Guards	234,583	239,220	4,637	2%	
Energy Services	745,000	745,000	0	0%	
Capital Investment in City Buildings	1,569,313	50,000	-1,519,313	-97%	
Beachmont Oil Spill	0	0	0	0%	
C	TOTAL EXCLUDABLE SC COSTS	7,319,513	5,943,570	-1,375,943	-19%

D	SCHOOL COMMITTEE APPROPRIATION	69,100,870	70,130,323	1,029,453	1%
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REVERE PUBLIC SCHOOLS
FY15 BUDGET
 SALARY ACCOUNT SUMMARY

	FY13	FY14	FY15	VARIANCE
1000 SERIES				
School Committee	49,700	49,900	43,800	-6,100
Superintendents	498,227	513,174	528,569	15,395
Superintendent's Clerical Staff	166,290	173,099	174,632	1,533
Other District Wide Administration	90,000	96,017	99,317	3,300
Business Office Professional Staff	270,035	285,799	358,851	73,052
Business Office Clerical Staff	262,392	272,887	277,014	4,127
Administrative Technology	164,064	127,153	129,097	1,944
Parent Information Center	97,794	0	0	0
TOTAL 1000 SERIES	1,598,502	1,518,029	1,611,280	93,251

2000 SERIES				
Directors	689,760	423,693	336,354	-87,339
Principals	1,526,912	1,429,566	1,429,700	134
Assistant Principals	1,170,606	1,316,893	1,329,071	12,178
Vice Principals	476,722	502,349	508,276	5,927
Beachmont Elementary	1,146,383	1,121,831	1,198,759	76,928
Garfield Elementary	2,431,630	2,197,867	2,341,078	143,211
Lincoln Elementary	1,691,883	1,661,677	1,770,154	108,477
McKinley Elementary	1,641,256	1,660,693	2,011,815	351,122
Paul Revere Elementary	1,264,947	1,268,197	1,596,086	327,889
Whelan Elementary	2,526,650	2,403,103	2,367,687	-35,416
Rumney Middle	2,014,539	1,971,764	1,878,934	-92,830
Garfield Middle	1,825,383	1,906,369	2,084,545	178,176
Anthony Middle	2,230,184	2,225,316	2,158,539	-66,777
Revere High School	6,448,852	5,870,571	6,033,313	162,742
Seacoast School	613,315	580,877	636,538	55,661
Guidance	771,372	777,234	789,068	11,834
Special Needs	7,183,343	7,402,420	7,673,788	271,368

REVERE PUBLIC SCHOOLS
FY15 BUDGET
 SALARY ACCOUNT SUMMARY

	FY13	FY14	FY15	VARIANCE
2000 SERIES CONTINUED				
Secretarial & Clerical	1,177,905	1,016,479	1,155,422	138,943
Technology Staff	750,026	843,786	969,460	125,674
Regular Aides	81,848	79,686	58,655	-21,031
Library Aides	85,694	112,392	113,013	621
SPED Aides	529,261	761,011	782,788	21,777
Negotiations	894,824	0	19,089	19,089
National Board Certified Teachers	15,000	15,000	60,000	45,000
Degree Changes	300,000	300,000	300,000	0
Substitutes	391,271	638,054	606,353	-31,701
Tutoring	45,000	45,000	45,000	0
Professional Development	365,000	304,713	370,252	65,539
TOTAL 2000 SERIES	40,149,331	38,836,541	40,623,737	1,787,196

3000 SERIES

Social Workers	647,317	818,392	796,426	-21,966
Attendance/Parent Liason	163,497	501,213	530,394	29,181
Health-Nurses	486,398	409,310	421,073	11,763
Security Staff	368,061	628,000	602,555	-25,445
Sports - Coaches	231,461	231,461	231,461	0
Bus Drivers	419,450	440,681	512,303	71,622
Crossing Guards	220,000	234,583	239,224	4,641
Monitors	188,396	188,396	196,128	7,732
TOTAL 3000 SERIES	2,724,580	3,452,036	3,529,564	77,528

REVERE PUBLIC SCHOOLS
FY15 BUDGET
 SALARY ACCOUNT SUMMARY

	FY13	FY14	FY15	VARIANCE
4000 SERIES				
Custodians	1,453,359	1,470,140	1,473,436	3,296
Custodians Overtime and Clothing	172,000	172,000	172,000	0
Tradespeople	319,580	302,967	322,740	19,773
TOTAL 4000 SERIES	1,944,939	1,945,107	1,968,176	23,069
5000 SERIES				
Retirement/Buyback Incentives	376,500	225,000	225,000	0
Sick Leave Buyback	126,000	76,500	76,500	0
Unemployment	150,000	150,000	150,000	0
TOTAL 5000 SERIES	652,500	451,500	451,500	0
TOTAL SALARY ACCOUNTS	47,069,852	46,203,213	48,184,257	1,981,044

FY15 BUDGET

NON SALARY ACCOUNT SUMMARY

DEPARTMENT	FY13	FY14	FY15	VARIANCE	%
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1000 SERIES: ADMINISTRATION NON SALARY

District Administration	565,450	533,850	623,330	89,480	17%
ADMINISTRATIVE TOTAL	565,450	533,850	623,330	89,480	17%

2000 SERIES: INSTRUCTIONAL NON SALARY***School Buildings***

Beachmont Elementary	47,725	47,725	48,722	997	2%
Garfield Elementary	118,325	120,888	108,914	(11,974)	-10%
Lincoln Elementary	70,225	70,225	65,462	(4,763)	-7%
McKinley Elementary	83,225	85,788	81,282	(4,506)	-5%
Paul Revere Elementary	52,750	52,750	52,340	(410)	-1%
Whelan Elementary	110,800	113,363	102,776	(10,587)	-9%
Rumney Marsh Middle	71,685	71,685	73,456	1,771	2%
Garfield Middle	65,795	65,795	68,992	3,197	5%
Susan B. Middle	68,265	68,265	70,864	2,599	4%
Revere High	225,480	316,480	197,330	(119,150)	-38%
Seacoast Alternative	20,440	20,440	24,796	4,356	21%

District Wide

Curriculum Directors	33,000	33,000	33,000	0	0%
District Wide Instructional Services & S	40,000	479,917	779,597	299,680	62%
Professional Development Services & S	312,700	155,700	489,000	333,300	214%
Guidance & Testing	56,170	68,170	68,170	0	0%

Special Education

Special Education Program	1,410,000	1,087,437	1,135,000	47,563	4%
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Technology

Classrooms and Labs	177,513	437,861	466,500	28,639	7%
Libraries, Media Centers, Directors	25,000	12,000	12,000	0	0%
INSTRUCTIONAL TOTAL	2,989,098	3,307,489	3,878,201	570,712	17%

FY15 BUDGET

NON SALARY ACCOUNT SUMMARY

DEPARTMENT	FY13	FY14	FY15	VARIANCE	%
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3000 SERIES: OTHER STUDENT SERVICES NON SALARY

Comprehensive Health	30,000	45,000	45,000	0	0%
School Security	45,000	20,000	25,000	5,000	25%
Athletics	166,700	167,300	167,300	0	0%
Transportation	4,079,368	3,770,923	3,823,769	52,846	1%
Food Services	137,000	135,000	139,000	4,000	3%
TOTAL SYSTEM WIDE	4,458,068	4,138,223	4,200,069	61,846	1%

4000 SERIES: OPERATION OF PLANT/MAINTENANCE NON SALARY

Utilities	3,276,646	3,146,146	3,253,513	107,367	3%
Network and Telecommunications	642,816	691,308	691,308	0	0%
Operations and Maintenance	1,441,065	1,572,443	1,438,245	(134,198)	-9%
CUSTODIAL TOTAL	5,360,527	5,409,897	5,383,066	(26,831)	0%

5000 SERIES: EMPLOYEE BENEFITS AND INSURANCE NON SALARY

Employee Benefits	525,000	525,000	525,000	0	0%
Rental Lease of Buildings	165,325	0	0	0	0%
5000 SERIES TOTAL	690,325	525,000	525,000	0	0%

7000 SERIES: BUILDING IMPROVEMENTS

Building Improvements	825,000	2,314,313	795,000	(1,519,313)	-66%
7000 SERIES TOTAL	825,000	2,314,313	795,000	(1,519,313)	-66%

9000 SERIES: PROGRAMS WITH OTHER SCHOOLS

Tuitions	4,400,121	6,380,000	6,541,400	161,400	3%
9000 SERIES TOTAL	4,400,121	6,380,000	6,541,400	161,400	3%

TOTAL NON-SALARY ACCTS	19,288,589	22,608,772	21,946,066	(662,706)	-3%
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Section V

Water/Sewer Enterprise Fund

Detail

Enterprise Fund Overview

Description of the Purpose of an Enterprise Fund

An enterprise fund establishes a separate accounting and financial reporting mechanism for municipal services for which a fee is charged in exchange for goods or services. Revenues and expenditures of an Enterprise Fund are segregated into a separate fund with its own financial reporting and accountability. An Enterprise Fund raises revenues through its own user charges and where applicable, other funding sources. A community may choose to recover total service costs through user charges, but it is not required.

Water/Sewer Enterprise Fund

The Revere Water Sewer Fund was formed in FY2002. The Enterprise revenues consist of water and sewer rate charges to users, penalties & interest assessments, lien revenue, and miscellaneous revenue. Operational costs include MWRA sewer and water rate assessments of \$ 10,201,824 and \$4,485,476, respectively. These costs represent 79.7% of the direct appropriated Enterprise fund costs. Also included are contracted services, maintenance fees, payroll, and allocated costs; such as health insurance, pensions, utilities. Finally, it includes debt service and the costs of capital infrastructure improvements necessary to maintain the City of Revere's sewer system. The debt service has escalated, since 2008, as mandated by the Federal DEP Consent decree, which requires the City to reach certain infrastructure improvement benchmarks laid out over a 10 year period.

**CITY OF REVERE
WATER / SEWER ENTERPRISE FUND
FY 2015 BUDGET SUMMARY**

A. Direct Costs Appropriated in Enterprise Fund

Salaries and Wages	\$	1,085,221
Expenses		2,651,860
Assessments - Water		4,485,476
Assessments - Sewer		10,201,824
Total W/S Enterprise Appropriated Costs:		\$ 18,424,381

B. Costs Appropriated in General Fund Transferred to W/S Enterprise Fund

Health Insurance	\$	394,137
Pensions		367,826
Shared Employees		992,155
Shared Facilities		547,203
Debt & Interest		1,504,009
P.S.M. - Outside Meter Credit		450,000
Discount - Senior		197,000
Total Costs Appropriated in General Fund Transferred to W/S Enterprise Fund:		\$ 4,452,331

Total W/S Enterprise Fund Costs: \$ 22,876,712

**CITY OF REVERE
WATER / SEWER ENTERPRISE FUND
FY 2015 BUDGET SUMMARY
(CONTINUED)**

C. General Fund Subsidy

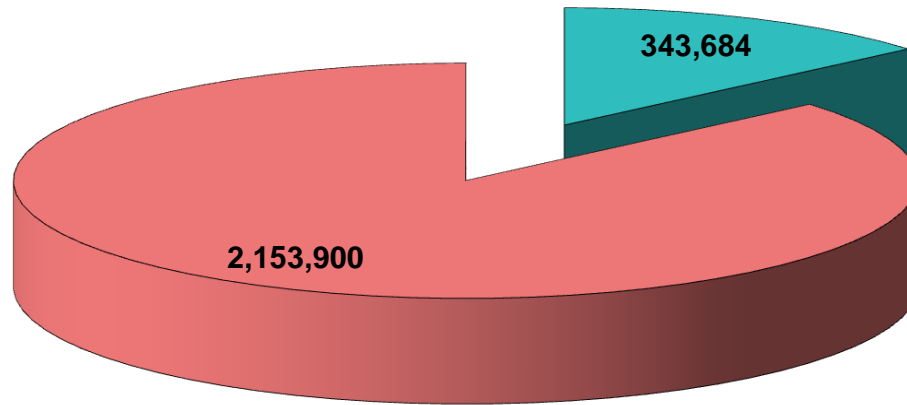
Revenue - from Rate	\$	22,876,712
Less Total Costs		22,876,712
Total General Fund Subsidy:		\$ 0

**D. Source of Funding for Costs Appropriated in
W/S Enterprise Fund**

Revenue	\$	22,876,712
Taxation	\$	-
Free Cash	\$	-
Other Available Funds	\$	-

Total Source of Funding for Costs Appropriated in W/S Enterprise Fund:	\$ 22,876,712
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DPW - Sewer Division



■ DPW/SEWER DIVISION SALARIES

■ DPW/SEWER DIVISION MATERIALS, SUPPLIES & SERVICES

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
DEPARTMENT OF PUBLIC WORKS
SEWER DIVISION**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
604401	510300	LABOR FORCE SALARY	176,925	210,066	294,791	161,391	245,302
604401	510400	LABOR FORCE OVERTIME	60,000	60,000	60,000	156,076	60,000
604401	512200	CLOTHING ALLOW	4,400	4,400	6,600	2,200	5,500
604401	512301	EDUCATIONAL INCENTIVE	-	-	-	785	3,501
604401	512400	STIPEND	11,500	10,966	7,500	3,166	29,736
604401	516600	SICK LEAVE BB	2,541	-	5,270	-	5,145
604402	520800	GAS & OIL	35,000	30,000	35,000	15,000	35,000
604402	524500	BUILDING MAINT/REPAIR	61,494	46,739	68,000	69,819	68,000
604402	524600	MAINT OF EQUIPMENT	22,985	24,330	24,000	16,788	40,000
604402	528200	DRAINAGE & SEWER MAINT	26,024	9,095	40,000	58,028	350,000
604402	528800	CULVERT CLEANING	16,100	19,000	40,000	14,374	140,000
604402	528900	CATCH BASIN/LATERAL LINE	-	-	-	-	440,000
604404	541000	MISC TOOLS	1,495	1,466	2,400	861	2,400
604404	544000	MATERIALS	33,220	19,359	36,000	21,357	36,000
604404	544500	SEWER & WATER SERVICES	11,584	8,946	12,000	8,503	12,000
604408	587300	CAPITAL IMPROVEMENTS	1,093,373	990,382	1,420,000	987,467	1,025,000
TOTAL	PUBLIC WORKS - SEWER DIVISION		1,556,639	1,434,748	2,051,561	1,515,815	2,497,584

DEPARTMENT:

**DEPARTMENT OF PUBLIC WORKS
SEWER DIVISION**

FY 2015

Salaries and Wages:

Labor Force

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Supervisor	2	Civil Service	N	52,637	51,612	105,274	105,274	
Working Foreman	3	Civil Service	N	46,676	91,538	140,028	140,028	
Water Maintenance Craftsman	0	Civil Service	N	44,491	130,881	0	0	
Stipend:								
CDL					20,760	22,236	22,236	
Water Faciltiy Grade 2d license (3 @ \$48/wk)					7,500	7,500	7,500	
Overtime - Work Force					60,000	80,000	60,000	(20,000)
Longevity					0	0	0	
Sick Leave Buy Back					5,270	5,145	5,145	
Educational Incentive					0	3,501	3,501	
TOTALS:					<u>367,561</u>	<u>363,684</u>	<u>343,684</u>	(20,000)
Previous Year Appropriation:						367,561	Diff. Prev:	(23,877)

**Water/Sewer Enterprise Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

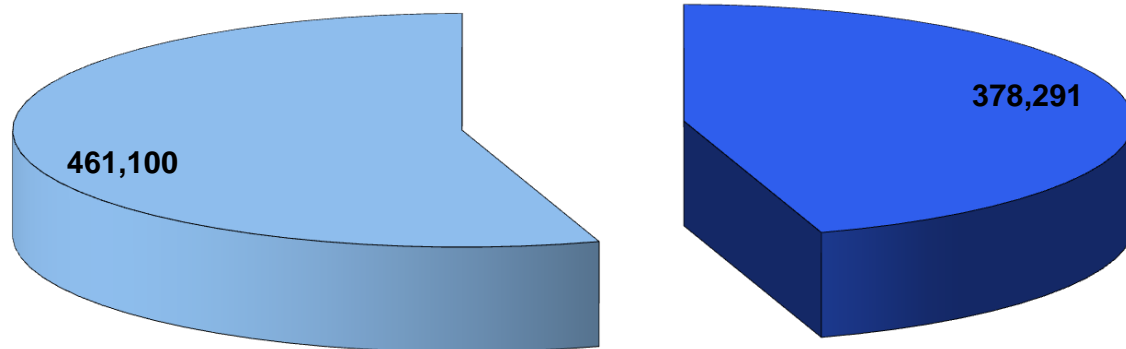
Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
440 - WS Enterprise Fund Sewer Division						
604401	512200		Clothing Allowance	6,600.00	5,500.00	5,500.00
			Per union agreement (5 @ \$1100)			
604402	520800		Gasoline & Oil	35,000.00	35,000.00	35,000.00
			Fuel - Diesel			
604402	524500		Building Maintenance & Repair	68,000.00	68,000.00	68,000.00
			Pump Station- Alarm/Service			
			Pump Station- Maint/Repairs			
			Contract-Pest Control			
			Contract -Monthly Elevator Maint/Repairs			
			General Repairs			
604402	524600		Maintenance Of Equipment	24,000.00	40,000.00	40,000.00
			Truck-Repairs			
604402	528200		Drainage And Sewer Maintenance	100,000.00	350,000.00	350,000.00
			Removal of Excavation Materials (a) -		200,000	200,000
			Wet-Well Cleaning of sewer pump stations (b) 75,000		75,000	75,000
			DEP regulatory sampling of drainage outfalls (b) 25,000		25,000	25,000
			3 yr Service Contract - On call engineering services providing emergency repair analysis and support (b) -		50,000	50,000
604402	528800		Culvert Cleaning	40,000.00	140,000.00	140,000.00
			Culvert Cleaning & mowing of phragmites, in 2015 Eastern County Ditch (b) -		100,000	100,000
			Mosquito control	40,000	40,000	40,000
604402	528900		Catch Basin/Lateral Line	440,000.00	440,000.00	440,000.00
			Cleaning of catch basin(storm drains)	40,000	40,000	40,000
			Contracted Cleaning of sewer lines - National Water Main (b) 400,000		400,000	400,000
604404	541000		Miscellaneous Tools & Equip.	2,400.00	2,400.00	2,400.00
			Office - Supplies			
604404	544000		Materials	36,000.00	36,000.00	36,000.00
			Cleaning and Maintenance of catch basins			
604404	544500		Sewer & Water Services	12,000.00	12,000.00	12,000.00
			Pump Station-Montering			
			Office Supplies			
604408	587100		New Equipment	-	-	-

**Water/Sewer Enterprise Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
440 - WS Enterprise Fund Sewer Division(continued)						
	604408	587300	Capital Expenditures	1,420,000.00	1,675,000.00	1,675,000.00
			Less: Reclassification of expenditures(reference footnote (b)) (b)	(500,000.00)	(650,000.00)	(650,000.00)
			Capital Expenditure Total	920,000.00	1,025,000.00	1,025,000.00
			CDM Smith - Project Mgmt & Design for EPA Consent Decree Projects	750,000	750,000	750,000
			Legal Support for EPA Consent Decree Projects	100,000	150,000	150,000
			Capital Expenditure	30,000	-	-
			CCTV Truck-Training & Equipment during FY 2014	40,000	-	-
			Total WS Enterprise Fund Sewer Division Non-Payroll Expenditures	<u>1,684,000.00</u>	<u>2,153,900.00</u>	<u>2,153,900.00</u>

- (a) Category of Expense has been reclassified in FY 2015 from Water Division Capital Expenditure to Sewer Division, Drainage & sewer maintenance account.
(b) Category of Expense has been reclassified in FY 2015 Capital expenditures to non-capital expenditures

DPW - Water Division



■ DPW/WATER DIVISION SALARIES ■ DPW/WATER DIVISION MATERIALS, SUPPLIES & SERVICES

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
DEPARTMENT OF PUBLIC WORKS
WATER DIVISION**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
604501	510300	LABOR FORCE SALARY	302,745	211,001	290,266	171,498	255,104
604501	510400	LABOR FORCE OVERTIME	100,000	98,157	100,000	175,405	100,000
604501	511100	LONGEVITY	6,707	3,617	4,300	3,061	4,200
604501	512200	CLOTHING ALLOW	4,950	4,400	6,600	2,200	5,500
604501	512300	ACAD.ACHIV	380	(10,380)	2,500	-	-
604501	512400	STIPEND	6,119	4,770	12,260	10,389	13,736
604501	516600	SICK LEAVE BB	4,362	-	5,901	1,509	5,251
604502	520800	GAS & OIL	35,000	30,000	35,000	32,845	35,000
604502	524500	BUILDING MAINT/REPAIR	17,309	18,641	23,600	11,425	23,600
604502	524600	MAINT OF EQUIPMENT	106,354	29,227	35,000	30,162	50,000
604502	528300	LEAK DETECTION	-	12,478	13,000	-	13,000
604504	541000	MISC TOOLS	5,814	520	8,000	2,375	8,000
604504	544000	MATERIALS	41,794	35,691	40,000	25,348	40,000
604504	544500	SEWER & WATER SERVICES	37,997	24,025	36,000	14,280	36,000
604508	587300	CAPITAL IMPROVEMENTS	5,775	-	430,000	-	250,000
TOTAL	PUBLIC WORKS - WATER DIVISION		675,307	462,145	1,042,427	480,498	839,391

DEPARTMENT:

**DEPARTMENT OF PUBLIC WORKS
WATER DIVISION**

FY 2015

Salaries and Wages:

Labor Force

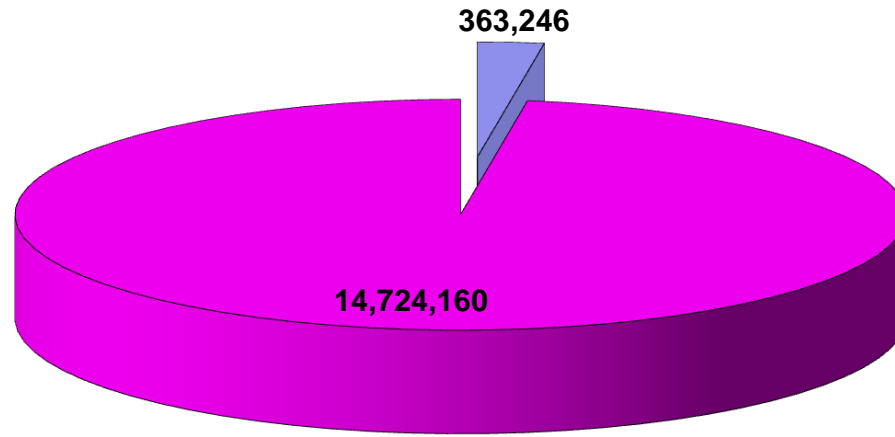
Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Enterprise General Foreman (26 yr Step)	1	Civil Service	N	74,956	69,985	74,956	74,956	
Foreman	1	Civil Service	N	46,675	45,769	46,675	46,675	
Water Maintenance Craftsman	3	Civil Service	N	44,491	130,884	133,473	133,473	
Water Maintenance Craftsman	0	Civil Service	N	44,491	43,628	0	0	
Overtime - Work Force					100,000	120,000	100,000	(20,000)
Stipends/Water Licenses					5,000	5,000	5,000	
CDL Stipend					7,260	8,736	8,736	
Longevity					4,300	4,200	4,200	
Sick Leave Buy Back					5,901	5,251	5,251	
Educational Incentive					2,500	0	0	
TOTALS:					<u>415,227</u>	<u>398,291</u>	<u>378,291</u>	(20,000)
Previous Year Appropriation:						415,227	Diff. Prev:	(36,936)

**Water/Sewer Enterprise Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
450 - WS Enterprise Fund Water Division						
604501	512200		Clothing Allowance	6,600.00	5,500.00	5,500.00
			Per union agreement (5 @ \$1100)			
604502	520800		Gasoline & Oil	35,000.00	35,000.00	35,000.00
			Fuel - Unleaded			
			Fuel- Diesel			
604502	524500		Building Maintenance & Repair	23,600.00	23,600.00	23,600.00
			Alarm			
			General -Repairs			
604502	524600		Maintenance Of Equipment	35,000.00	50,000.00	50,000.00
			Truck-Repairs			
604502	528300		Leak Detection	13,000.00	13,000.00	13,000.00
			Leak Detection			
604504	541000		Miscellaneous Tools & Equip.	8,000.00	8,000.00	8,000.00
			Small tools & equipment upgrades/maint.			
604504	544000		Materials	40,000.00	40,000.00	40,000.00
			Asphalt			
604504	544500		Sewer & Water Services	36,000.00	36,000.00	36,000.00
			Cell Phones			
			Police Details			
			Supplies			
604508	587100		New Equipment	-	-	-
604508	587300		Capital Improvements	430,000.00	250,000.00	250,000.00
			Removal of Excavation Materials(reference footnote (a))	(a) 180,000	-	-
			DCR Water Line Payment	250,000	250,000	250,000
Total WS Enterprise Fund Water Division Non-Payroll Expenditures				627,200.00	461,100.00	461,100.00

(a) Category of Expense has been reclassified in FY 2015 from Water Division Capital Expenditure to Sewer Division, Drainage & sewer maintenance account.

DPW - Water/Sewer Billing Division



■ SEWER/WATER BILLING SALARIES

■ SEWER/WATER BILLING MATERIALS, SUPPLIES & SERVICES

**CITY OF REVERE: FY 2015 BUDGET SUMMARY
DEPARTMENT OF PUBLIC WORKS
WATER / SEWER BILLING DIVISION**

Org	Object	DESCRIPTION	FY2012 Actual	FY2013 Actual	FY 2014 Adopted Budget	FY2014 Actual YTD	FY2015 Mayors Rec
604701	510100	PERMANANT SALARIES	255,037	294,128	312,594	258,284	318,845
604701	510900	OVERTIME	8,000	7,755	8,000	26,657	8,000
604701	511100	LONGEVITY	14,007	12,455	14,700	11,468	15,200
604701	512200	CLOTHING ALLOW	4,400	4,400	4,400	2,200	4,400
604701	512301	EDUCATIONAL INCENTIVE	3,091	3,849	7,168	5,211	7,312
604701	512400	STIPEND	4,039	4,014	6,340	3,953	7,324
604701	516600	SICK LEAVE BB	5,252	3,854	6,432	4,725	6,565
604702	521200	MWRA-SEWER	9,203,347	9,486,795	9,971,533	8,928,887	10,201,824
604702	521300	MWRA-WATER	4,159,759	4,362,470	4,361,372	3,917,881	4,485,476
604702	522400	COMPUTER SERVICES	-	8,350	7,695	-	8,000
604702	528600	SAFE WATER	-	12,802	15,400	12,228	15,400
604702	528725	WATER CONSERVATOIN	-	-	-	-	-
604704	540000	OFFICE SUPPLIES	2,116	1,475	7,060	2,931	7,060
604704	541500	EQUIPMENT & SUPPLIES	33,155	39,476	47,007	(5,564)	-
604707	570500	TRAVEL ALLOWANCE	-	-	2,000	1,667	2,000
TOTAL	SEWER/ WATER BILLING DIVISION		13,692,203	14,241,824	14,771,701	13,170,528	15,087,406

DEPARTMENT:

**DEPARTMENT OF PUBLIC WORKS
WATER / SEWER BILLING DIVISION**

FY 2015

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2014	Dept. Rec. FY 2015	Mayor Rec. FY 2015	Difference Mayor/ Dept.
Assist Director W/S Billing (26 yr step)	1	Appointed	N	49,555	48,584	49,555	49,555	
Supervisor (26 yr step)	1	Civil Service	N	55,271	54,187	55,271	55,271	
Foreman	1	Civil Service	N	46,684	45,769	46,684	46,684	
Water Meter Maint. Craftsman	2	Civil Service	N	44,500	87,254	88,999	88,999	
Principal Clerk	1	Appointed	N	42,228	41,400	42,228	42,228	
Clerk & Typist	1	Appointed	N	36,108	35,400	36,108	36,108	
6% Differential - Meter Reader					0	0	0	
CDL Stipend					6,340	7,324	7,324	
Overtime					8,000	25,000	8,000	(17,000)
Longevity					14,700	15,200	15,200	
Educational Incentive					7,169	7,312	7,312	
Sick Leave Buy Back					6,432	6,565	6,565	
TOTALS:					355,234	380,246	<u>363,246</u>	(17,000)
Previous Year Appropriation:						355,234	Diff. Prev:	8,012

* **Note: The total costs of this department will be included in the enterprise fund figures and not included as part of the tax levy.**

**Water/Sewer Enterprise Fund
Fiscal Year 2015 Detail Budget
Non-Payroll Expenditures**

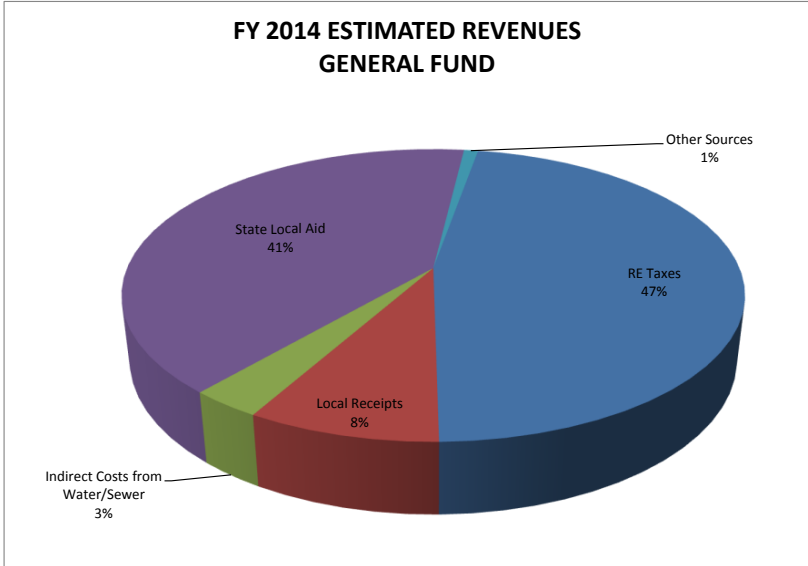
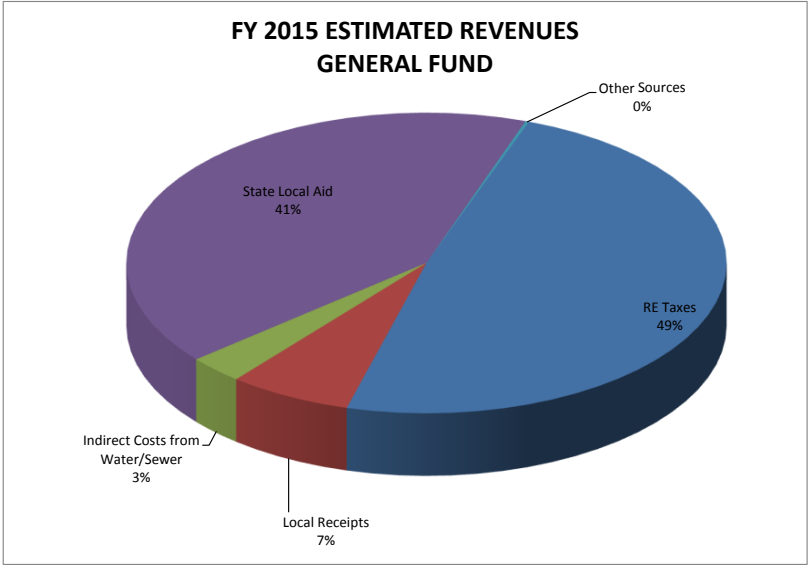
Dept	Org	Object	Description	Adopted FY 2014	Dept Rec. FY 2015	Mayor Rec. FY 2015
470 - WS Enterprise Fund Water/Sewer Billing Division						
604701	512200		Clothing Allowance	4,400.00	4,400.00	4,400.00
			Per union agreement (4 @ \$1100)			
604702	521200		Mwra Assessment - Sewer	9,971,533.00	10,201,824.00	10,201,824.00
			Sewer Assessment			
604702	521300		Mwra Assessment - Water	4,361,372.00	4,485,476.00	4,485,476.00
			Water Assessment			
604702	522400		Computer Services	7,695.00	8,000.00	8,000.00
			Office Supplies			
			Computer-Software			
604702	528600		Safe Water Drinking Assessment	15,400.00	15,400.00	15,400.00
			Water System Assesment			
604702	528700		Lead Test & Consumer Education	-	-	-
604702	528725		Water Conservation	-	-	-
604704	540000		Office Supplies	7,060.00	7,060.00	7,060.00
			Office - Supplies			
			Office - Water			
			Office - Copier			
604704	541500		Equipment & Supplies	47,007.00	-	-
			Monthly/City wide billing			
			Water meter purchases			
604707	570500		Travel Allowance	2,000.00	2,000.00	2,000.00
			Travel Allowance			
604708	587100		New Equipment	-	-	-
Total WS Enterprise Fund Water/Sewer Billing Division Non-Payroll Expenditures				14,416,467.00	14,724,160.00	14,724,160.00

Section VI

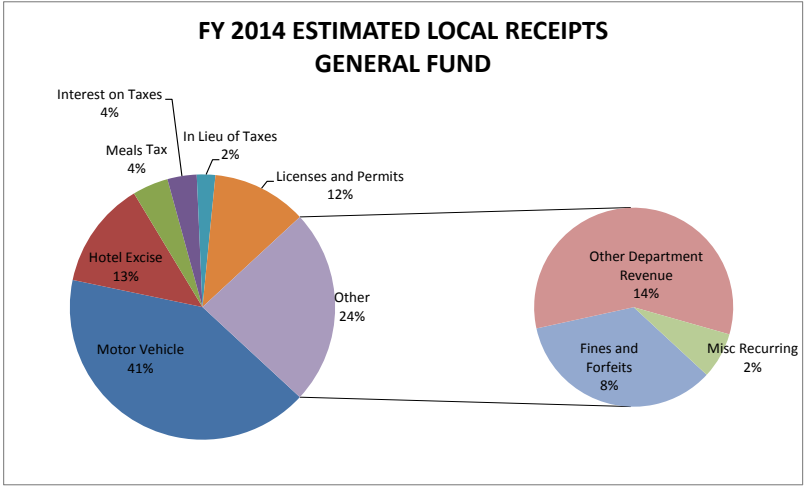
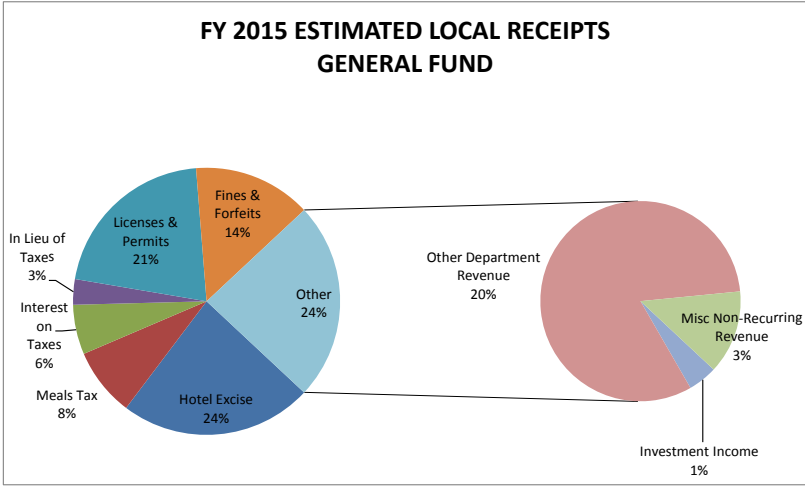
Revenue Detail

TOTAL GENERAL FUND REVENUES

The City of Revere receives revenues from a variety of sources, including taxes, fees, licenses and intergovernmental transfers. In order to project future revenues, the City uses a conservative historical analysis. The financial team also incorporates any major outside factors which may affect the overall environment of the coming fiscal year, such as changes in State laws or City policies, or general economic growth or contraction. By analyzing historical trends and foreseeable future changes, the financial team tries to ensure stability in City finances, and avoid budgetary shortfalls or excess collections.

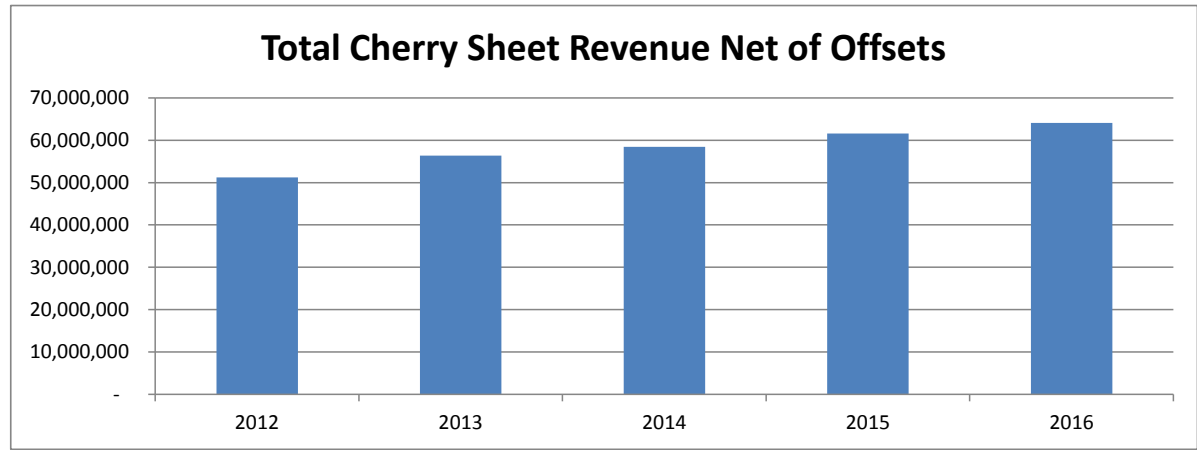


LOCAL RECEIPTS - GENERAL FUND



State Local Aid Receipts ("Cherry Sheet") - The Cherry Sheet is the official notification by the Commissioner of Revenue to municipalities and school districts of estimated state aid to be paid and charges to be assessed over the next fiscal year. Cherry Sheets are issued once the state budget is enacted by the Legislature and approved by the Governor. Funds received under programs designated as "Offset Items" may be spent without appropriation in the local budget. All other receipt items on the Cherry Sheet are considered revenues of the municipality or regional school district's general fund and may be spent for any purpose, subject to appropriation.

Total Cherry Sheet Revenue	
(Net of Offsets)	
Actual	
2012	51,207,762
2013	56,399,640
2014	58,416,212
2015	61,583,279 Projected
2016	64,104,434 Projected



Total Cherry Sheet Revenue (Net of Offsets) - The total of all cherry sheet revenue is shown above.

School Lunch Offset Receipts	
Actual	
2012	48,415
2013	49,854
2014	51,252
2015	54,108 Projected
2016	56,678 Projected

Library Offset Receipts	
Actual	
2012	46,508
2013	50,943
2014	51,584
2015	73,090 Projected
2016	52,147 Projected

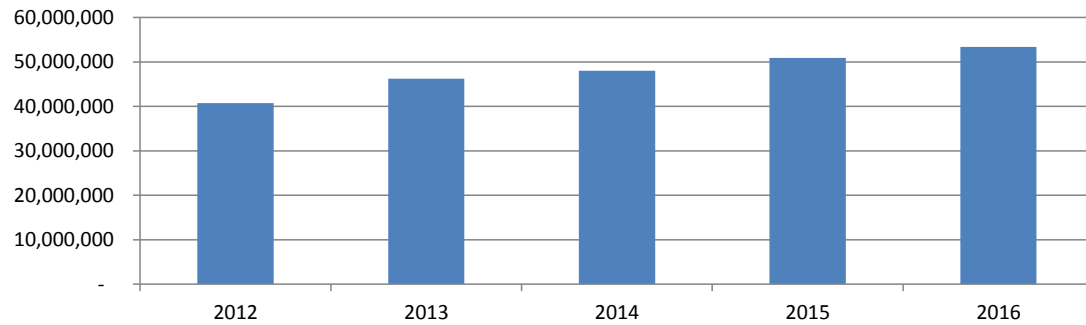
Cherry Sheet Offsets -
 The state provides receipts that are paid directly to departments through state granting agencies and are not part of the City's General Fund Cherry Sheet Revenue.

Chapter 70 Reimbursement

Actual

2012	40,735,334
2013	46,214,315
2014	48,007,444
2015	50,950,075 Projected
2016	53,370,204 Projected

Cherry Sheet - Chapter 70



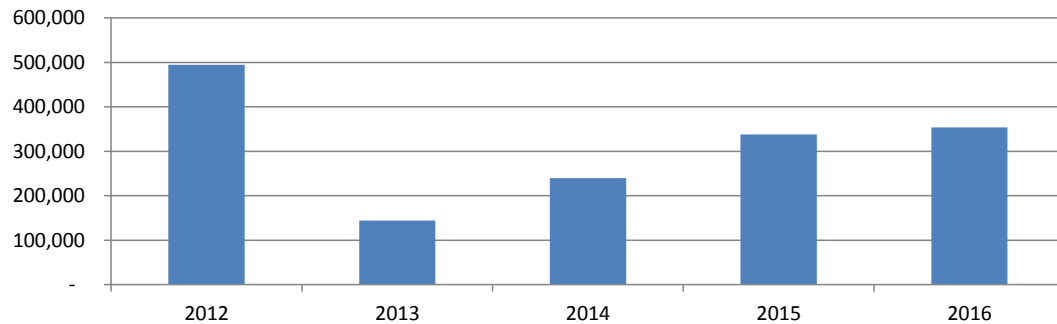
Chapter 70 - Education Reform was undertaken in an effort to ensure both adequate funding of the Commonwealth's public schools and to bring equity to local taxation effort based on a community's ability to pay. Before receiving any educational aid, all districts are required to submit End of Year Pupil and Financial Reports to the Department of Elementary and Secondary Education.

Charter School Reimbursement

Actual

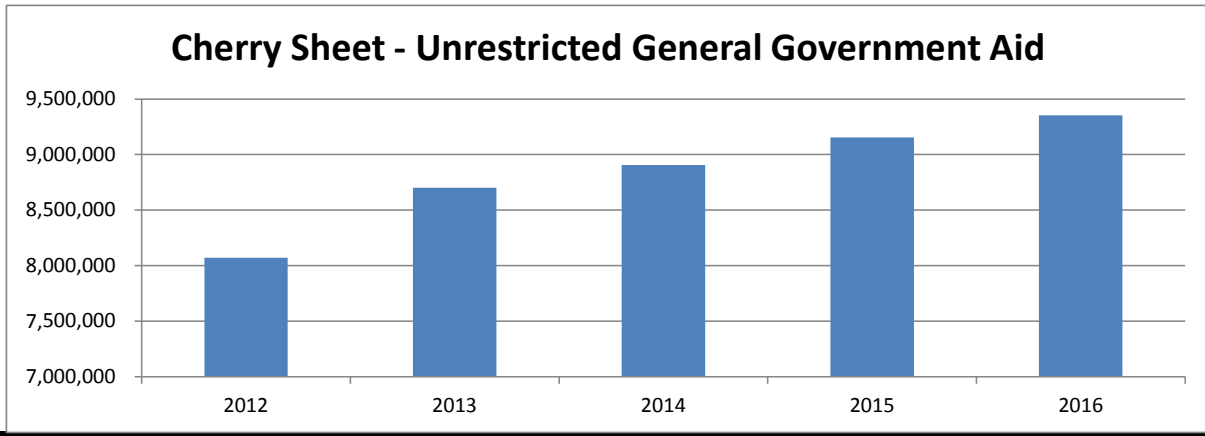
2012	494,520
2013	144,050
2014	239,683
2015	338,021 Projected
2016	354,077 Projected

Cherry Sheet - Charter School



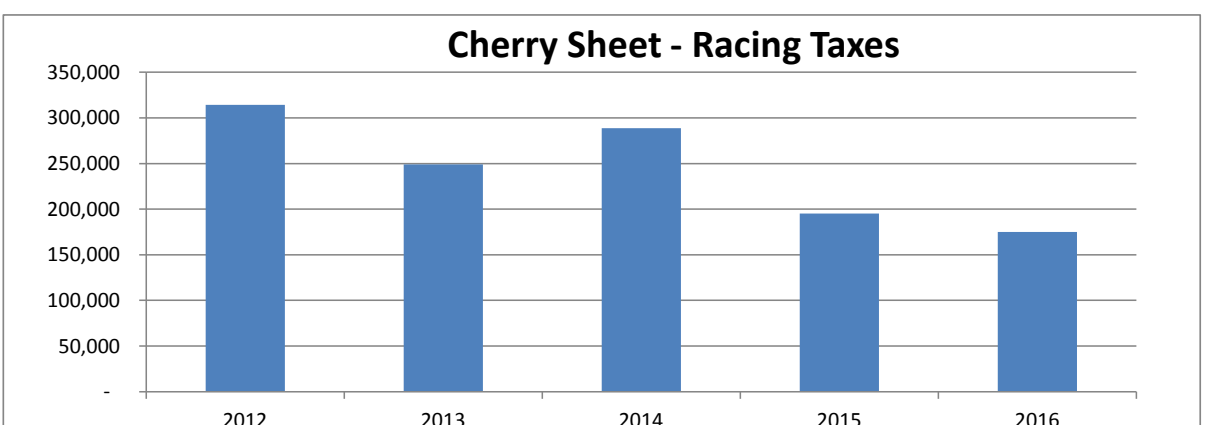
Charter School Reimbursement - The purpose of this revenue is to reimburse sending districts for the student tuition and the capital facilities tuition component they pay to Commonwealth charter schools. Sending districts are reimbursed a portion of the costs associated with pupils attending charter schools beginning with the second quarterly distribution.

<u>Unrestricted General Government Aid</u>	
	Actual
2012	8,071,697
2013	8,700,801
2014	8,906,470
2015	9,153,463 Projected
2016	9,353,463 Projected



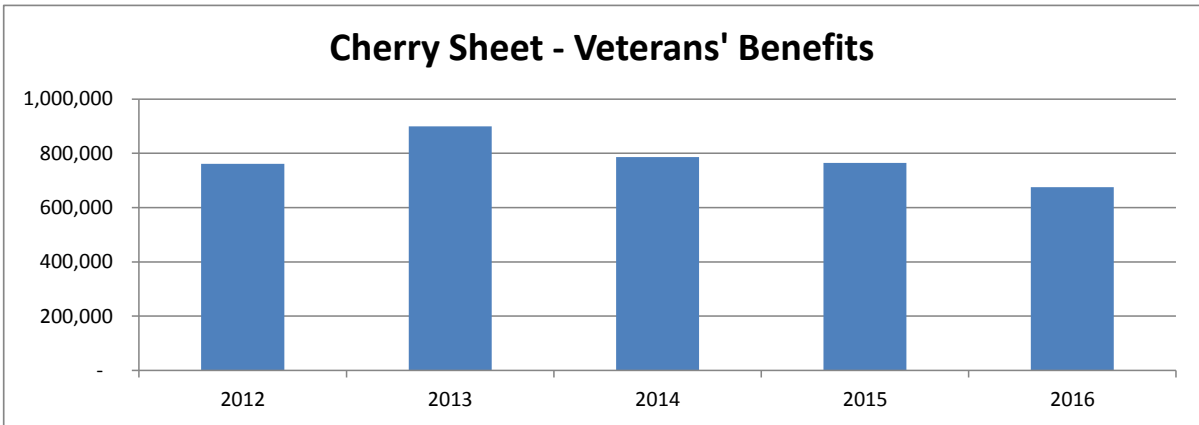
Unrestricted General Government Aid - The purpose of this aid is to provide general purpose financial assistance to municipalities. The Lottery formula is equalizing, with municipalities with lower property values receiving proportionately more aid than those with greater property values.

<u>Local Share of Racing Taxes</u>	
	Actual
2012	314,144
2013	249,031
2014	288,703
2015	195,195 Projected
2016	175,000 Projected



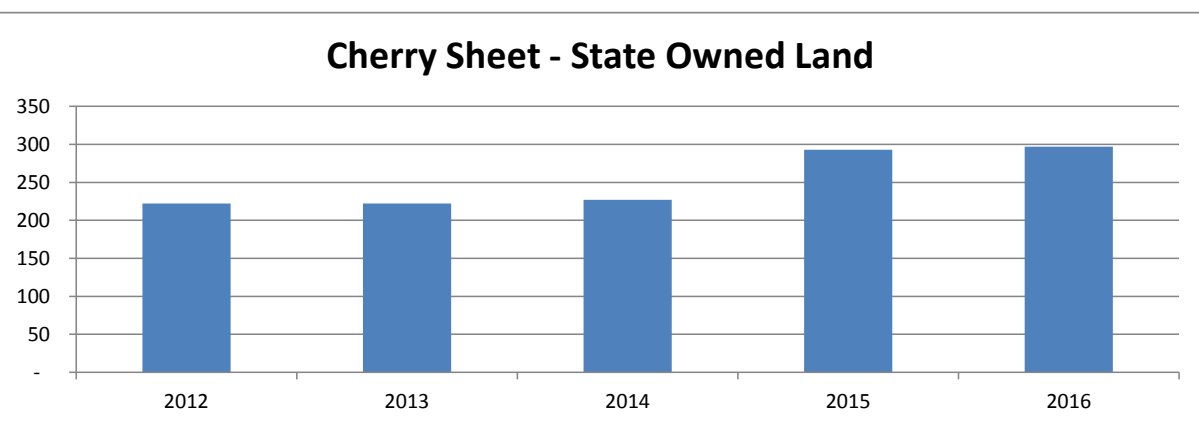
Local Share of Racing Taxes - To return a portion of the taxes collected from race tracks to those municipalities where the tracks are located. The Racing Commission certifies to the Treasurer the amounts to be distributed.

Veterans' Benefits	
<u>Actual</u>	
2012	760,953
2013	899,375
2014	785,736
2015	764,383 Projected
2016	675,000 Projected



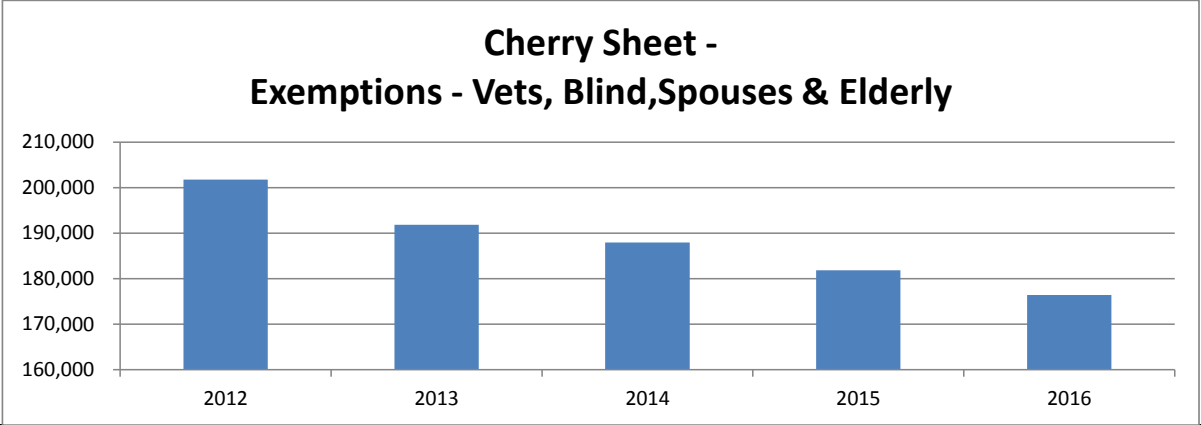
Veterans Benefits - To reimburse municipalities for a portion of authorized amounts spent for veterans' financial, medical, and burial benefits. The veterans' agent and the treasurer of each municipality shall certify the names and other information required within 30 days after the end of the month in which the expenditures were made.

State Owned Land	
<u>Actual</u>	
2012	222
2013	222
2014	227
2015	293 Projected
2016	297 Projected



State Owned Land - To reimburse communities for forgone tax revenues due to certain types of tax exempt state owned land. The Bureau of Local Assessment is required to conduct a reappraisal of all eligible property every four years.

Exemption - Vets, Spouses & Elderly		
	<u>Actual</u>	
2012	201,788	
2013	191,846	
2014	187,949	
2015	181,849	Projected
2016	176,394	Projected



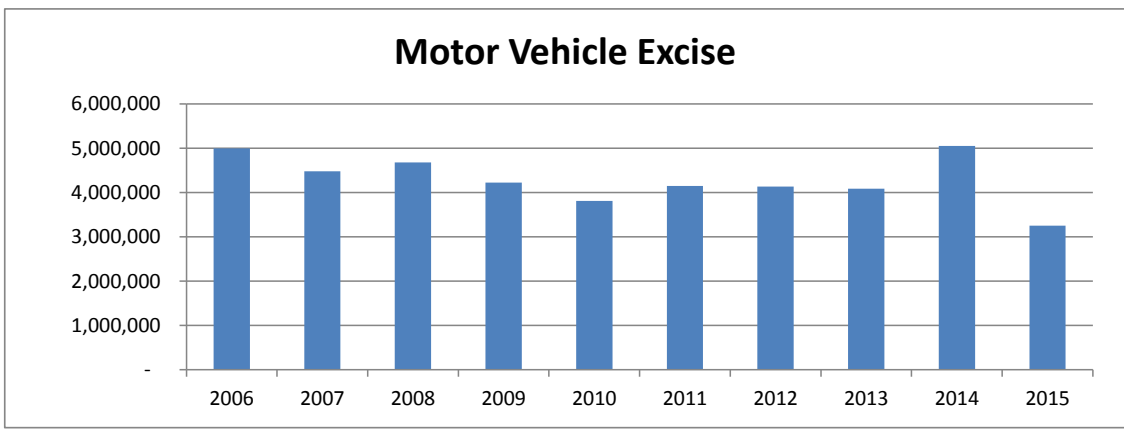
The Cherry Sheet reimburses the City for loss of taxes due to real estate abatements to veterans, surviving spouses, and the legally blind. The amounts are determined by Chapter 50, Section 5 of M. G. L.

Real & Personal Property Taxes		
	Actual	
2006	51,318,131	
2007	53,050,157	
2008	56,614,519	
2009	59,463,855	
2010	62,072,666	
2011	63,503,716	
2012	67,198,219	
2013	68,573,066	
2014	68,696,974	
2015	72,584,140	Projected



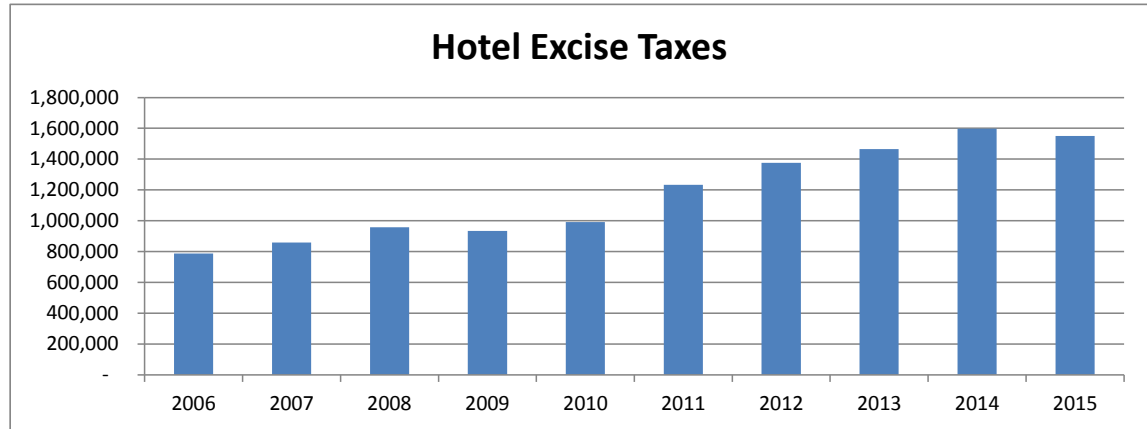
Real Estate & Personal Property Taxes: Real estate and personal property taxes are levied and based on values assessed on January 1st of every year. Assessed values are established by the Board of Assessors for 100% of the estimated fair market value. Taxes are due quarterly in each fiscal year, and are subject to penalties and interest if they are not paid by the due date. Real estate and personal property taxes levied are recorded as receivables in the fiscal year of the levy.

Motor Vehicle Excise		
	Actual	
2006	4,999,906	
2007	4,482,221	
2008	4,677,179	
2009	4,223,737	
2010	3,807,905	
2011	4,145,747	
2012	4,132,214	
2013	4,087,431	
2014	5,054,783	
2015	3,250,000	Projected



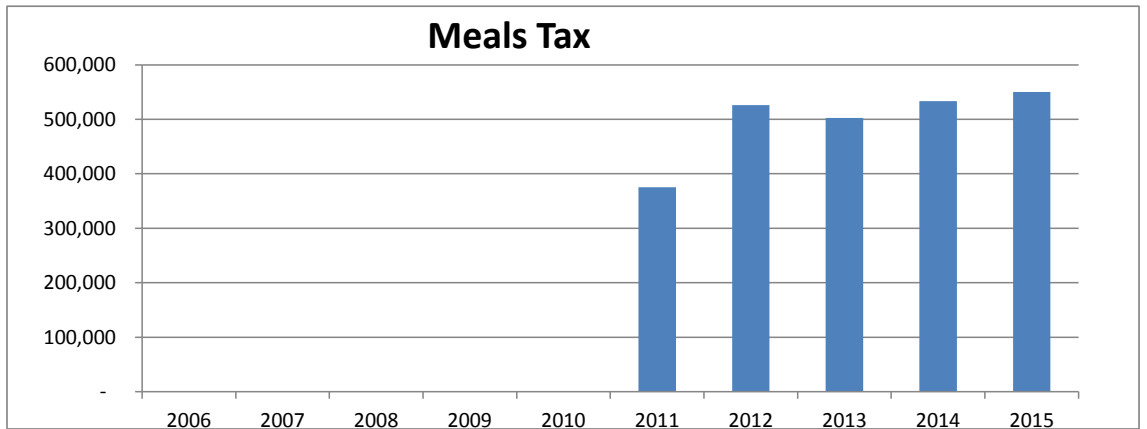
Motor Vehicle Excise: The Motor Vehicle Excise rate is \$25 per \$1000 valuation, per MGL Chapter 60A, Section 1. This revenue is collected by the City based on data provided by the Mass. Registry of Motor Vehicles. The Registry determines valuation based on manufacturer's list price and year of manufacture. The motor vehicle excise tax is collected by the City or Town in which a vehicle is principally garaged at the time of registration. The City of Revere notifies the Registry of delinquent taxpayers, through an excise delinquent file prepared for the RMV by the deputy collector. Through a 'marking' process of the RMV, residents who do not pay their excise taxes in a timely manner are not allowed to renew registrations or licenses.

<u>Hotel Excise</u>	
	Actual
2006	786,742
2007	858,874
2008	957,924
2009	934,544
2010	991,015
2011	1,232,275
2012	1,376,171
2013	1,464,524
2014	1,598,288
2015	1,550,000 Projected



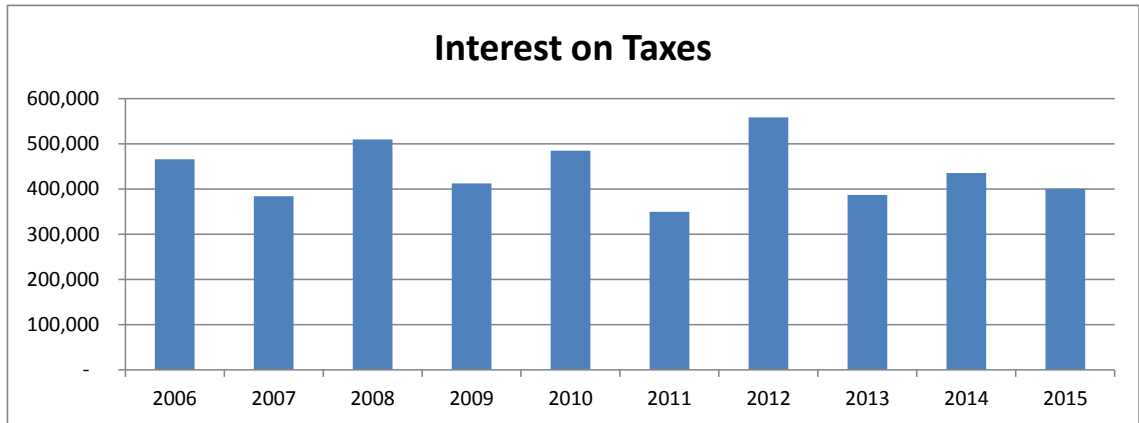
Hotel Excise Taxes: (Room Occupancy Excise-MGL Chapter 64G) Hotel Excise taxes are taxes received through the state that are collected from all hotels, motels, and other lodging houses within the City up to a maximum rate of 6% of the total amount of rent for each such occupancy.

<u>Meals Tax</u>	
	Actual
2006	-
2007	-
2008	-
2009	-
2010	-
2011	375,470
2012	526,360
2013	502,495
2014	533,565
2015	550,000 Projected



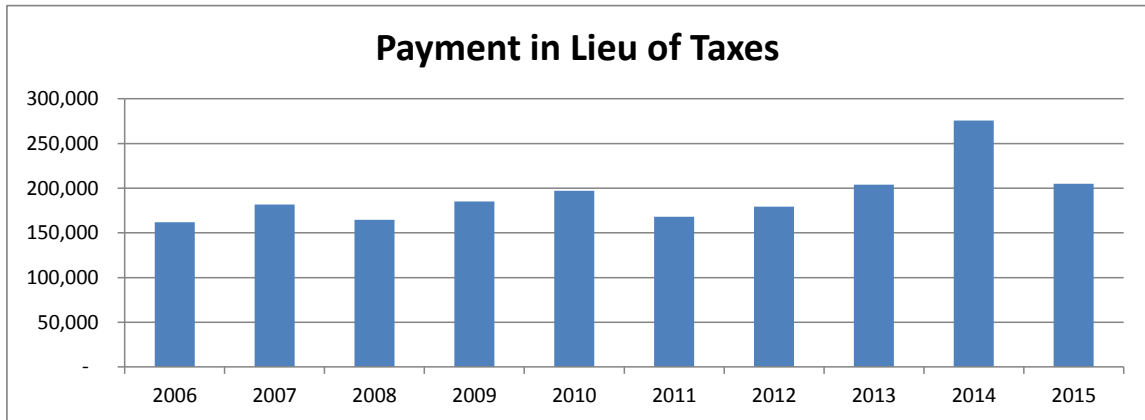
Meals Tax: (MGL Chapter 27 §60 and 156 of the Acts of 2009). This category was new for FY 2011 as allowed by the Commonwealth of Massachusetts in FY 2010.

Interest on Taxes	
	Actual
2006	465,773
2007	384,295
2008	509,966
2009	412,666
2010	484,518
2011	349,942
2012	558,307
2013	386,637
2014	435,661
2015	400,000 Projected



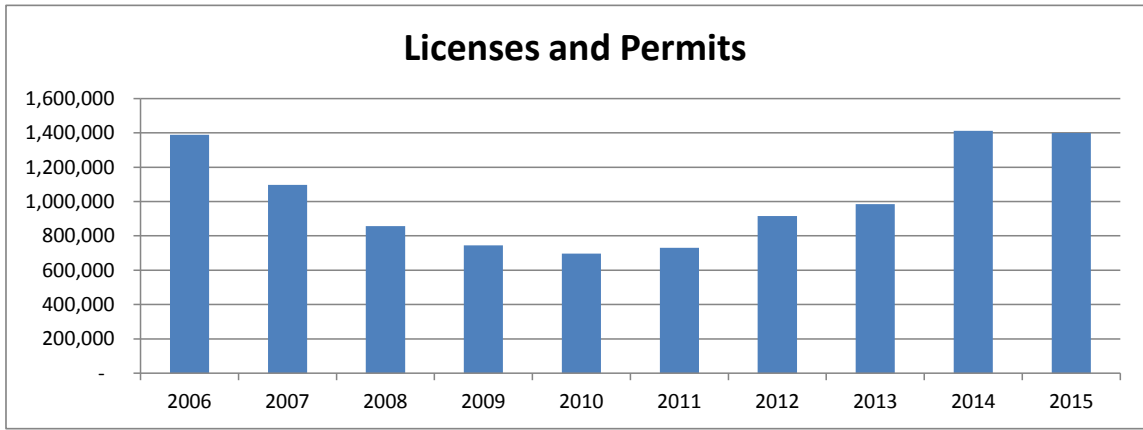
Interest on Taxes: This category includes interest and penalties on all delinquent taxes and tax title accounts. It also contains demand fees on real and personal property taxes as well as demands and warrants on late motor vehicle excise taxes and boat excise taxes.

Payment In Lieu of Taxes	
	Actual
2006	161,774
2007	181,695
2008	164,700
2009	185,029
2010	197,216
2011	167,985
2012	179,452
2013	203,909
2014	275,527
2015	205,000 Projected



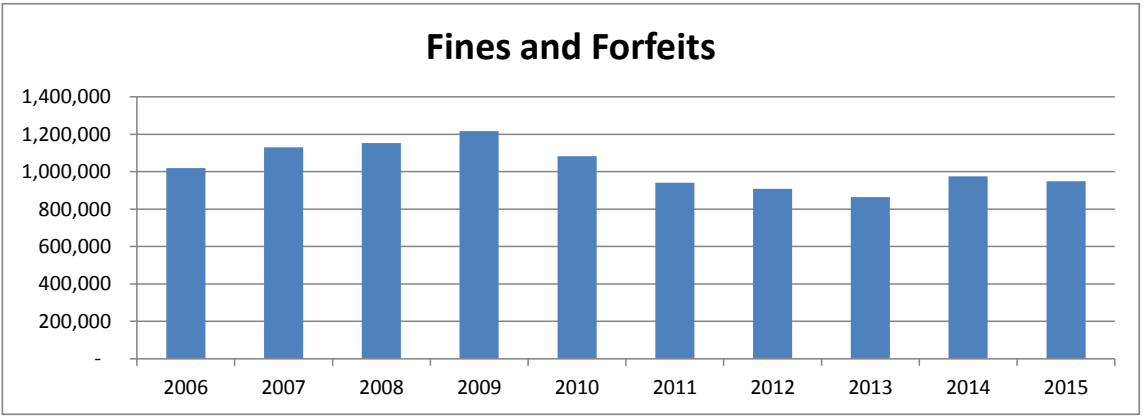
Payment in Lieu of Taxes: Many communities, including Revere, are incapable of putting all property within its borders to productive, tax generating uses. Federal, state and municipal facilities, hospitals, churches, and colleges are examples of uses that are typically exempt from local property tax payments. The City has this type of agreement with several entities, including the Revere Housing Authority.

Licenses and Permits		
	<u>Actual</u>	
2006	1,389,007	
2007	1,097,507	
2008	857,647	
2009	745,577	
2010	695,953	
2011	730,018	
2012	914,911	
2013	985,547	
2014	1,411,278	
2015	1,400,000	Projected



Licenses and Permits: License and Permit revenues arise from the City's regulation of certain activities (e.g., selling alcoholic beverages). Engagement in these activities for a specific period requires a person or organization to pay a license fee. All fees are set either by: State law, City By-Law or Licensing Body.

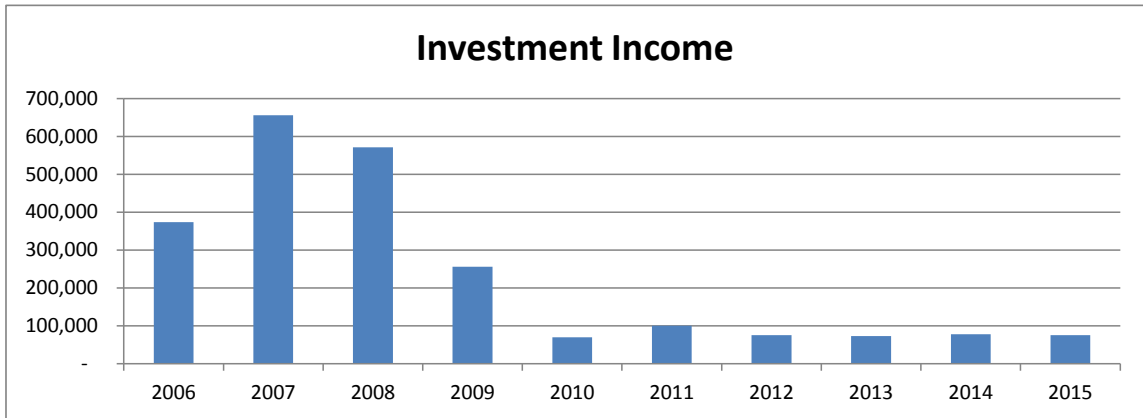
Fines and Forfeits		
	<u>Actual</u>	
2006	1,020,118	
2007	1,130,723	
2008	1,154,009	
2009	1,217,147	
2010	1,083,056	
2011	941,766	
2012	908,409	
2013	864,368	
2014	975,598	
2015	950,000	Projected



Fines and Forfeits: *Court Fines* - Non Parking offenses result in fines for moving violations. the police department has been focused on enforcing speed limits in local neighborhoods, regarding the community's desire for public safety. Other moving violations that are included in this category are driving while intoxicated, passing in the wrong lane, and failing to stop at a traffic signal. These fines, collected by the District Court, are distributed to the City on a monthly basis

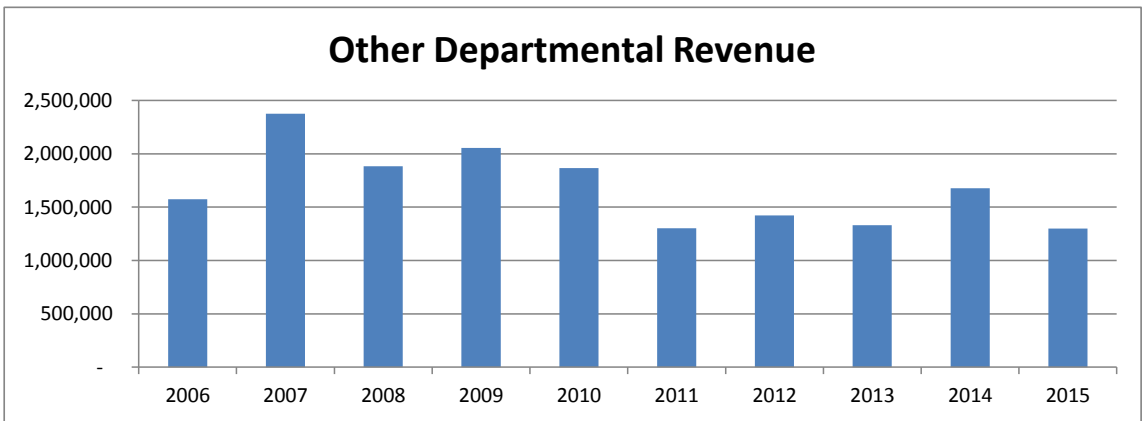
Parking Fines - The collection of outstanding parking fines continues to be an important source of revenue to the City. The timely collection of fines has been aided by automation, and violators are prohibited from renewing their driver's licenses and registrations until all outstanding tickets are paid in full by State law. Like Motor Vehicle Excise, those individuals who do not pay their parking tickets in a timely manner are not allowed to renew registrations and licenses through a 'marking process' at the RMV. The City of Revere notifies the Registry of delinquent fine payers, through its deputy collector, who prepares parking ticket delinquent files for the Registry of Motor Vehicles.

Investment Income	
	Actual
2006	373,345
2007	656,277
2008	571,517
2009	255,735
2010	69,550
2011	100,300
2012	74,996
2013	72,764
2014	78,035
2015	75,000 Projected



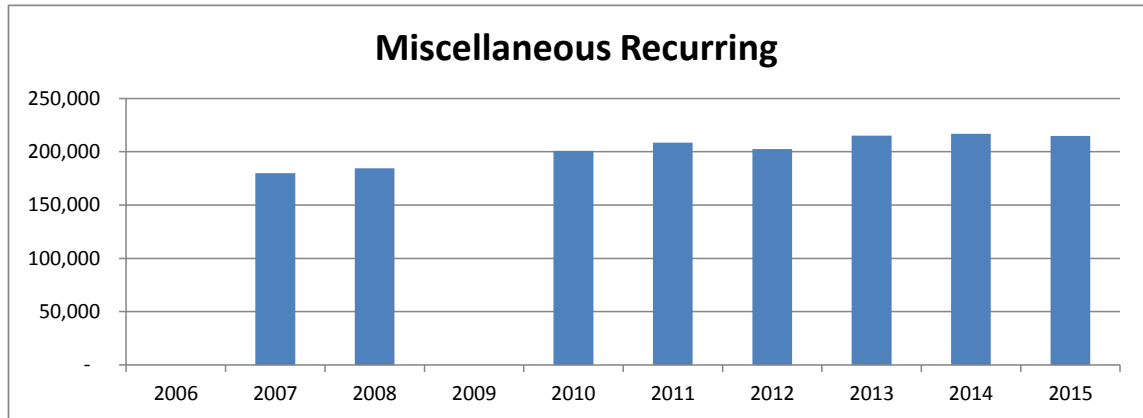
Interest Income: Under Chapter 44 Section 55 B of the Massachusetts General Laws, all monies held in the name of the City, which are not required to be kept liquid for purposes of distribution, shall be invested in order to receive payment of interest on the money at the highest possible rate reasonably available. The investment decision must take into account safety, liquidity and yield. The City Treasurer is looking to maximize our earning potential by evaluating investing options.

Other Department Revenue	
	Actual
2006	1,572,825
2007	2,375,753
2008	1,882,005
2009	2,053,840
2010	1,866,503
2011	1,301,591
2012	1,421,894
2013	1,330,819
2014	1,677,383
2015	1,300,000 Projected



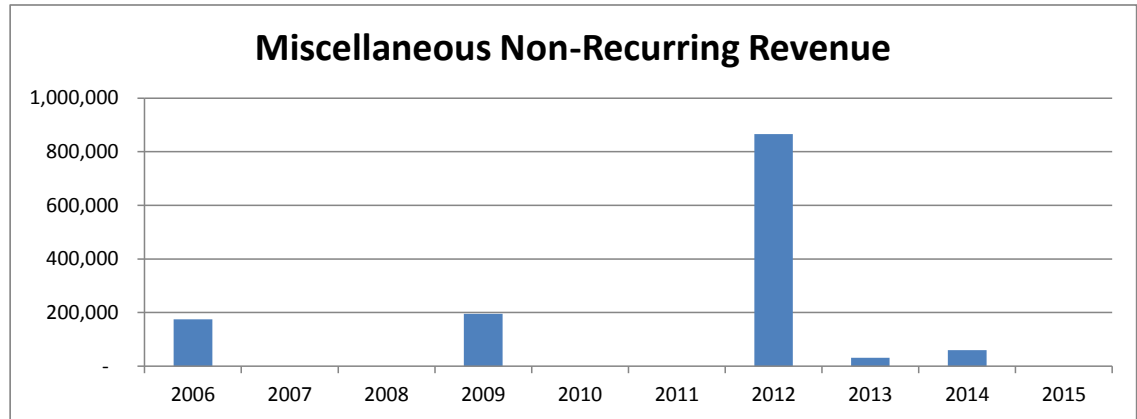
Other Departmental Revenue: Other departmental revenues include revenues collected by the City Clerk, Department of Public Works, Assessors, Health Department, Weights & Measures, Collector/Treasurer, and other departments.

Miscellaneous Recurring	
	<u>Actual</u>
2006	-
2007	179,906
2008	184,486
2009	-
2010	200,846
2011	208,644
2012	202,450
2013	215,198
2014	216,937
2015	215,000 Projected



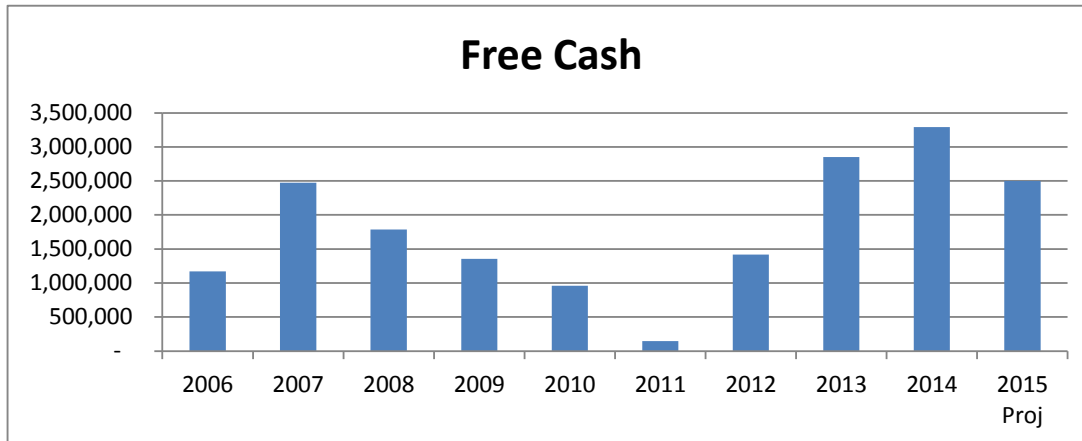
Miscellaneous Recurring Revenue: This category is used for all 'other' non-categorized income such as revenue from sale of copies of reports generated by a department, sale of data from tax files, collector fees, refunds, bad checks, etc.

Miscellaneous Non-Recurring Revenue	
	<u>Actual</u>
2006	175,386
2007	-
2008	-
2009	195,145
2010	-
2011	-
2012	866,304
2013	31,893
2014	59,997
2015	- Projected



Miscellaneous Non-Recurring Revenue: This category is used for all one time income sources.

	FREE CASH	
2006	1,169,925	05 FC
2007	2,475,476	06 FC
2008	1,788,397	07 FC
2009	1,356,076	08 FC
2010	957,932	09 FC
2011	145,848	10 FC
2012	1,419,030	11 FC
2013	2,851,427	12 FC
2014	3,292,270	13 FC
2015 Proj	2,500,000	14 FC



Free cash is the remaining, unrestricted funds from operations of the previous fiscal year including unexpended free cash from the prior year, excess of actual receipts and budgeted line item funds unused. The amount certified is reduced by unpaid taxes and certain deficits as of June 30th.

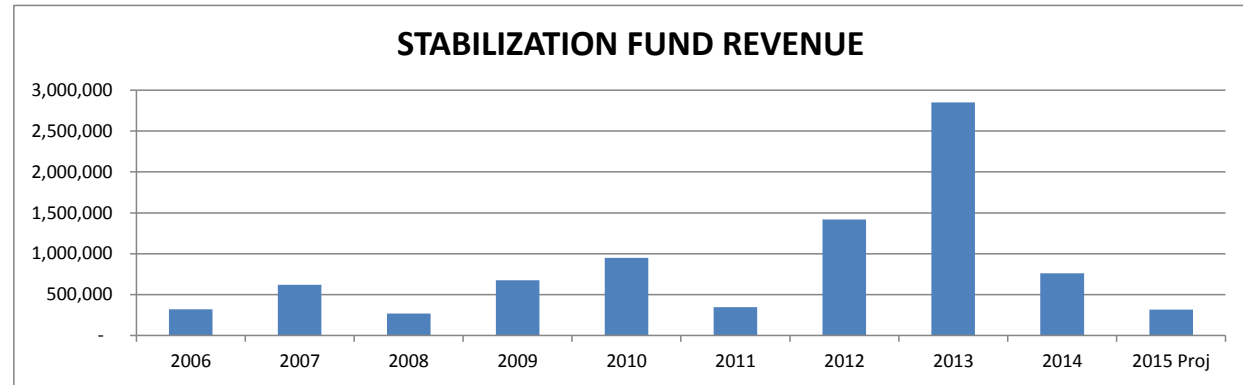
The chart above and narrative below present information about Free Cash, the undesignated Fund Balance available to be appropriated. In 2003, the City of Revere adopted a policy whereby a minimum of 15% of annual certified free cash is appropriated into the Stabilization Fund.

All municipal governments should maintain reserves which can be used for special purposes or in case of emergencies. Credit rating agencies look at the reserves as a measure to determine whether a city or town is being managed well. These reserves are officially the Undesignated General Fund Balance, commonly referred to as Free Cash. They represent the amount of fund balance which the City has not currently designated for any specific purpose.

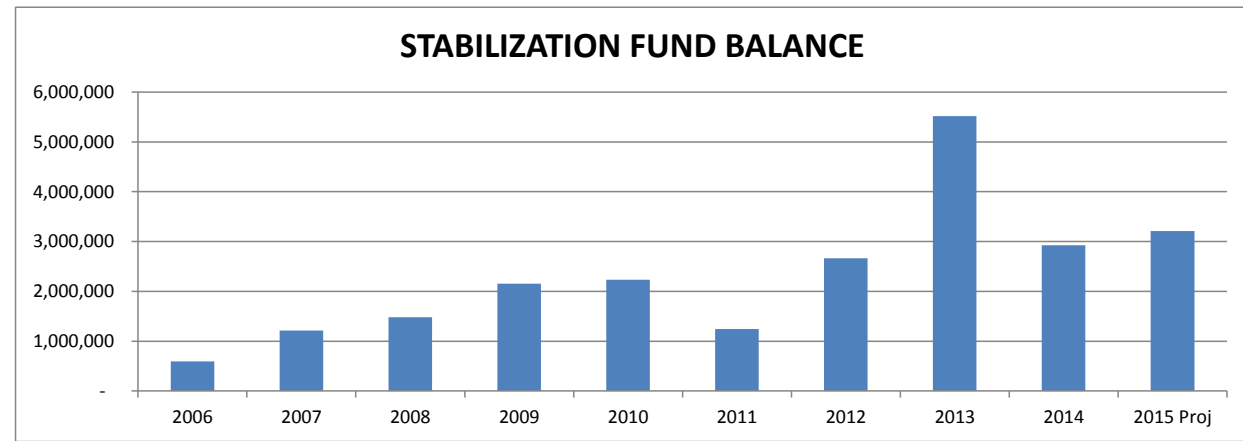
Each year, the State examines the City's books and certifies the amount that the City has in available reserves or Free Cash. City ordinances state that within ninety days of the certification of Free Cash by the Department of Revenue, the mayor and city council shall approve a transfer to the Stabilization Fund of at least 15% of the total certified free cash.

At June 30, 2013, the most recent year that has been certified by the State, Free Cash totaled more than \$3.2 million.

STABILIZATION FUND		
FY	REVENUE	FUND BALANCE
2006	319,068	593,718
2007	618,869	1,212,587
2008	268,260	1,480,847
2009	676,287	2,157,134
2010	950,307	2,232,467
2011	345,848	1,244,428
2012	1,419,030	2,663,458
2013	2,851,427	5,514,885
2014	759,925	2,924,810
2015 Proj	315,000	3,210,644



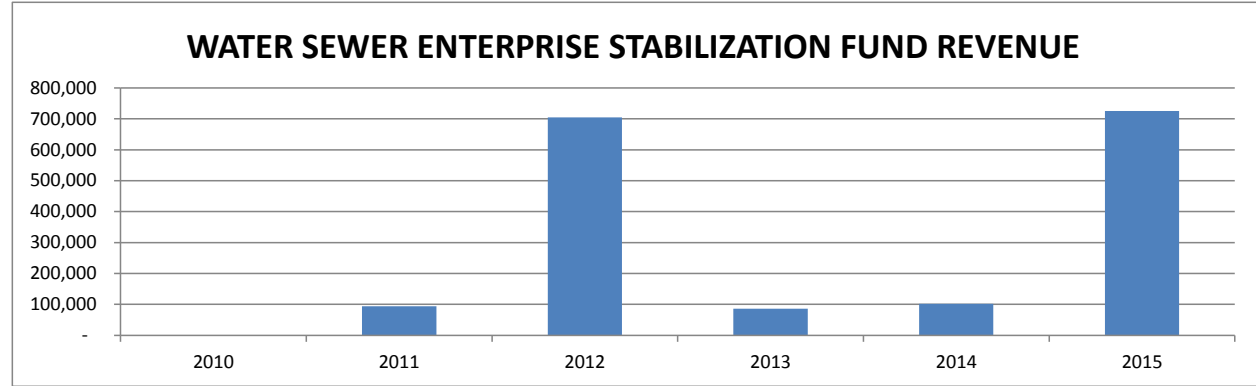
A stabilization fund is a fund designed to accumulate amounts for capital and other future spending purchases. A stabilization fund was created by the City pursuant to M.G.L. c.40 §5B, in which the city treasurer is the custodian of the fund. The fund can be used for any lawful purpose, including any purpose for which the city may borrow money lawfully. Any appropriation or transfer of funds into or out of this stabilization fund must be approved by two thirds of the city council.



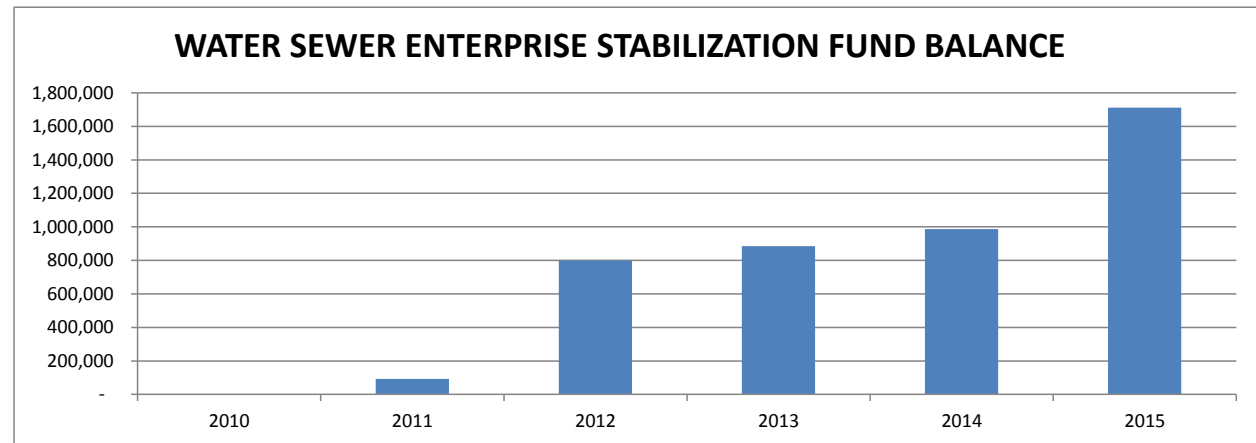
Revenue sources for the stabilization fund are as follows:

- Free cash:** Per city ordinance, within ninety days of the certification of free cash by the department of revenue, the mayor shall present to the city council, a transfer of a sum at a minimum of fifteen percent from the total free cash amount certified by the Department of Revenue to the Stabilization Fund.
- Sale of Property:** Per city ordinance, within ninety days of the receipt of any funds from the sale of city owned property, the mayor shall present to the city council, a transfer to the Stabilization Fund from a sum at least fifteen percent of the total sale price as certified by the treasurer. Funds from this source shall be separately accounted for and utilized only for purposes allowed by M.G.L. c. 44, § 63.
- Host Community Fees:** Per city ordinance, within ninety days of the receipt of any proceed from any host community fee or fund established pursuant to legislation providing for racinos, class III casinos or any other expanding game, the Mayor shall present to the city council, a transfer to the stabilization fund a sum of at least fifty percent of such proceeds. Funds in the stabilization fund from this source shall be separately accounted for and utilized only for capital projects for which the city is authorized by statute to incur debt for a period of five years or more.
- Other:** The mayor and city council may agree to make transfers to the stabilization fund from any other source, provided that any such transfers are approved by a two-thirds vote of the city council.

WS ENTERPRISE STABILIZATION FUND		
FY	REVENUE	FUND BALANCE
2010	-	-
2011	93,627	93,627
2012	705,095	798,722
2013	86,043	884,765
2014	101,545	986,310
2015	725,000	1,711,310



A stabilization fund is a fund designed to accumulate amounts for capital and other future spending purchases. A stabilization fund was created by the City pursuant to M.G.L. c.40 §5B, in which the city treasurer is the custodian of the fund. The fund can be used for any lawful purpose, including any purpose for which the city may borrow money lawfully. Any appropriation or transfer of funds into or out of this stabilization fund must be approved by two thirds of the city council.



Revenue sources for the stabilization fund are as follows:

- a) Free cash: Per city ordinance, within ninety days of the certification of free cash by the department of revenue, the mayor shall present to the city council, a transfer of a sum at a minimum of fifteen percent from the total free cash amount certified by the Department of Revenue to the Stabilization Fund.
- b) Other: The mayor and city council may agree to make transfers to the stabilization fund from any other source, provided that any such transfers are approved by a two-thirds vote of the city council.

CHANGES IN FUND BALANCE BY FISCAL YEAR

GENERAL FUND				
	BEG FB	END FB	INC/(DEC)	% VAR
FY 2011	15,384,392	17,305,392	1,921,000	11%
FY 2012	17,305,392	21,350,957	4,045,565	19%
FY 2013	21,350,957	19,560,616	(1,790,341)	-9%
FY 2014 Proj	19,560,616	20,945,000	1,384,384	7%
FY 2015 Proj	20,945,000	22,550,000	1,605,000	7%

ENTERPRISE FUND				
	BEG FB	END FB	INC/(DEC)	% VAR
FY 2011	585,399	1,798,547	1,213,148	67%
FY 2012	1,798,547	1,514,497	(284,050)	-19%
FY 2013	1,514,497	2,220,858	706,361	32%
FY 2014 Proj	2,220,858	2,919,313	698,455	24%
FY 2015 Proj	2,919,313	3,344,313	425,000	13%

GENERAL FUND STABILIZATION				
	BEG FB	END FB	INC/(DEC)	% VAR
FY 2011	2,232,467	1,244,428	(988,039)	-79%
FY 2012	1,244,428	2,663,458	1,419,030	53%
FY 2013	2,663,458	5,514,885	2,851,427	52%
FY 2014 Proj	5,514,885	2,924,810	(2,590,075)	-89%
FY 2015 Proj	2,924,810	3,210,644	285,834	9%

ENTERPRISE FUND STABILIZATION				
	BEG FB	END FB	INC/(DEC)	% VAR
FY 2011	-	93,627	93,627	100%
FY 2012	93,627	798,722	705,095	88%
FY 2013	798,722	884,765	86,043	10%
FY 2014 Proj	884,765	986,310	101,545	10%
FY 2015 Proj	986,310	1,711,310	725,000	42%

Fund Balance is the portion of Fund Equity available for appropriation which has not been designated or reserved.

The projected increase in Water/Sewer Enterprise fund and Stabilization fund are anticipated due to an increase in the prior year Water/Sewer liens collected. It is anticipated that these excess funds will be transferred to the Water/Sewer Enterprise Fund to be available for future needs.

Section VII

Debt

DEBT POSITION ANALYSIS

TYPE AND PURPOSE OF DEBT

The City sells bonds to finance capital improvements and other projects that require large cash outlays. General Obligation Bonds have been sold to fund general capital improvements for various municipal operations such as schools, public works, recreation and conservation. General Obligation Debt, (G.O.D) is supported by the full faith and credit of the City and is repaid from property taxes collected from both current and future property owners throughout the term of the debt. Properly structured municipal debt is tax exempt. This feature is attractive to many investors who, in turn, require less interest than they would from non-tax-exempt investments. Typical rates for municipal bonds over the past several years have been in the 2% to 5% range. Rates are currently lower in FY15 as the economy is making municipal bonds more attractive for higher rated communities.

The 2% rate is from the State Revolving Fund through the Massachusetts Water Pollution Abatement Trust. The City receives the advantage of these low interest loans for upgrades to the Water and Sewer infrastructure repairs over a ten year period. The MWPAT has allowed the City to take advantage of a principal forgiveness program on some of these loans. The City is also operating under the terms of a Consent Decree between the United States Environmental Protection Agency and The Commonwealth of Massachusetts. Under the terms of the decree, the City will expend funds to address various sewer infrastructure matters. The City anticipates the expenditures to take place over the next seven years. The City operates a separate Water and Sewer Enterprise Fund in which all expenditures are fully recoverable through the water and sewer rates.

CURRENT DEBT POSITION

As of June 30, 2014 the City of Revere had \$60.2 million of outstanding long-term debt. There was no new debt issued in fiscal year 2014. The existing debt retired was \$3.5 million, representing a 5.5% net decrease in the outstanding long-term debt level from June 30, 2013. These debt figures include all debt incurred on behalf of the enterprise funds.

Several factors determine the amount of the debt the City can afford to maintain. These include the strength of the local economy, the wealth of the community, the amount of debt sold by overlapping jurisdictions and future capital needs. These factors influence the City's bond rating – an evaluation of the City's ability to repay debt as determined by the rating agencies. Rating agencies examine the local economy as well as the City's financial position, administrative capabilities and level of planning. In their most recent bond rating analysis date June 30, 2014, Standard & Poor's affirmed the 'AA-' rating on the City's outstanding debt. This included a stable outlook. The rating reflects S&P's assessment of the City's demonstrated market access, strong financial position and fiscal management, and good income levels. Strengths:

- Adequate economy, which benefits from participation in the broad and diverse economy of Boston;
- Very strong budgetary flexibility, with available reserves at or above 8% of general fund;
- Strong budgetary performance, with consistent operating results in the general fund and total governmental funds;
- Adequate management conditions, with standard policy and practices; and
- Weak debt and contingent liability position, driven mostly by the city's high pension and other postemployment benefits (OPEB) liabilities.
- Very strong liquidity providing very strong cash levels to cover both debt service and expenditures.

INDEBTEDNESS

Authorization Procedure and Limitations

Serial bonds and notes are authorized by vote of two-thirds of all the members of the City Council subject to the Mayor's veto. Provision is made for a referendum on the borrowing authorization if there is a timely filing of a petition bearing the requisite number of signatures. Refunding bonds and notes are authorized by the City Council. Borrowings for some purposes require State administrative approval.

When serial bonds or notes have been authorized, bond anticipation notes may be issued by the officers authorized to issue the serial bonds or notes. Temporary debt in anticipation of the revenue of the fiscal year in which the debt is incurred or in anticipation of authorized federal and state aid generally may be incurred by the Treasurer with the approval of the Mayor.

Debt Limits

General Debt Limit: The General Debt Limit of a city or town consists of a Normal Debt Limit and a Double Debt Limit. The Normal Debt Limit is 5 percent of the valuation of taxable property as last equalized by the State Department of Revenue. A city or town can authorize debt up to this amount without state approval. It can authorize debt up to twice this amount (the Double Debt Limit) with the approval of the state Municipal Finance Oversight Board composed of the State Treasurer, the State Auditor, the Attorney General and the Director of Accounts.

There are many categories of general obligation debt which are exempt from and do not count against the General Debt Limit. Among others, these exempt categories include revenue anticipation notes and grant anticipation notes; emergency loans; loans exempted by special laws; certain school bonds, sewer bonds, solid waste disposal facility bonds and economic development bonds supported by tax increment financing; and subject to special debt limits, bonds for water (limited to 10 percent of equalized valuation), housing, urban renewal and economic development (subject to various debt limits), and electric, gas, community antenna television systems, and telecommunications systems (subject to separate limits). Revenue bonds are not subject to these debt limits. The General Debt Limit and

the special debt limit for water bonds apply at the time the debt is authorized. The other special debt limits generally apply at the time the debt is incurred.

Revenue Anticipation Notes: The amount borrowed in each fiscal year by the issue of revenue anticipation notes is limited to the tax levy of the prior fiscal year, together with the net receipts in the prior fiscal year from the motor vehicle excise and certain payments made by the Commonwealth in lieu of taxes. The fiscal year ends on June 30. Notes may mature in the following fiscal year, and notes may be refunded into the following fiscal year to the extent of the uncollected, unabated current tax levy and certain other items, including revenue deficits, overlay deficits, final judgments and lawful unappropriated expenditures, which are to be added to the next tax levy, but excluding deficits arising from a failure to collect taxes of earlier years. In any event, the period from an original borrowing to its final maturity cannot exceed one year.

Types of Obligation

General Obligations: Massachusetts cities and towns are authorized to issue general obligation indebtedness of these types:

Serial Bonds and Notes: These are generally required to be payable in annual principal amounts beginning no later than the end of the next fiscal year commencing after the date of issue and ending within the terms permitted by law. A level debt service schedule, or a schedule that provides for a more rapid amortization of principal than level debt service, is permitted. The principal amounts of certain economic development bonds supported by tax increment financing may be payable in equal, diminishing or increasing amounts beginning within 5 years after the date of issue. The maximum terms of serial bonds and notes vary from one year to 40 years, depending on the purpose of the issue. The maximum terms permitted are set forth in the statutes. In addition, for many projects, the maximum term may be determined in accordance with useful life guidelines promulgated by the State Department of Revenue (“DOR”). Serial bonds and notes may be issued for the purposes set forth in the statutes. In addition, serial bonds and notes may be issued for any other public work improvement or asset not specifically listed in the Statutes that has a useful life of at least 5 years. Bonds or notes may be made callable and redeemed prior to their maturity, and a redemption premium may be paid. Refunding bonds or notes may be issued subject to the maximum applicable term measured from the date of the original bonds or notes and must produce present value savings over the debt service of the refunded bonds. Generally, the first required annual payment of principal of the refunding bonds cannot be later than the first principal payment of any of the bonds or notes being refunded thereby, however, principal payments made before the first principal payment of any of the bonds or notes being refunded thereby may be in any amount.

Serial bonds may be issued as “qualified bonds” with the approval of the state Municipal Finance Oversight Board composed of the State Treasurer, the State Auditor, the Attorney General and the Director of Accounts, subject to such conditions and limitations (including restrictions on future indebtedness) as may be required by the Board. Qualified bonds may mature not less than 10 or more than 30

years from their dates and are not subject to the amortization requirements described above. The State Treasurer is required to pay the debt service on qualified bonds and thereafter to withhold the amount of the debt service paid by the State from state aid or other state payments; administrative costs and any loss of interest income to the State are to be assessed upon the city or town.

Tax Credit Bonds or Notes: Subject to certain provisions and conditions, the officers authorized to issue bonds or notes may designate any duly authorized issue of bonds or notes as “tax credit bonds” to the extent such bonds and notes are otherwise permitted to be issued with federal tax credits or other similar subsidies for all or a portion of the borrowing costs. Tax credit bonds may be made payable without regard to the annual installments required by any other law, and a sinking fund may be established for the payment of such bonds. Any investment that is part of such a sinking fund may mature not later than the date fixed for payment or redemption of the applicable bonds.

Bond Anticipation Notes: These generally must mature within two years of their original dates of issuance but may be refunded from time to time for a period not to exceed five years from their original dates of issuance, provided that for each year that the notes are refunded beyond the second year they must be paid in part from revenue funds in an amount at least equal to the minimum annual payment that would have been required if the bonds had been issued at the end of the second year. For certain school projects, however, notes may be refunded from time to time for a period not to exceed seven years without having to pay any portion of the principal of the notes from revenue funds. The maximum term of bonds issued to refund bond anticipation notes is measured (except for certain school projects) from the date of the original issue of the notes.

Revenue Anticipation Notes: These are issued to meet current expenses in anticipation of taxes and other revenues. They must mature within one year but, if payable in less than one year, may be refunded from time to time up to one year from the original date of issue.

Grant Anticipation Notes: These are issued for temporary financing in anticipation of federal grants and state and county reimbursements. Generally, they must mature within two years but may be refunded from time to time as long as the municipality remains entitled to the grant or reimbursement.

Revenue Bonds: Cities and towns may issue revenue bonds for solid waste disposal facilities, for projects financed under the Commonwealth’s Water Pollution Abatement or Drinking Water Revolving Loan Programs and for certain economic development projects supported by tax increment financing. In addition, cities and towns having electric departments may issue electric revenue bonds, and notes in anticipation of such bonds, subject to the approval of the State Department of Telecommunications and Energy.

Projected Debt Payments by Project and Fund

The following four tables set forth the projected General Obligation Debt (G.O.D.) payments by project for both the City's governmental funds and the enterprise funds.

Bonds Payable Schedule - Governmental Funds (Excludes Enterprise Fund Debt)

Project	Coupon Rate (%)	Outstanding at June 30, 2013	Issued	Redeemed	Outstanding at June 30, 2014
Buildings		18,962,730.00		480,500.00	18,482,230.00
Departmental Equipment	4.79	3,845,000.00		385,000.00	3,460,000.00
School Buildings	3.69-4.79	15,511,424.00		1,081,143.00	14,430,281.00
School - All Other	3.19-3.97	9,515,000.00		445,000.00	9,070,000.00
Solid Waste					0.00
T & D Video Settlement	3.19	510,000.00		65,000.00	445,000.00
Airport					0.00
Gas/Electric Utility					0.00
Hospital					0.00
Sewer					0.00
Solid Waste					0.00
Other Outside					0.00
TOTAL Bonds Payable		\$48,344,154.00	\$0.00	\$2,456,643.00	\$45,887,511.00

Bonds Payable Schedule - Enterprise Fund

Project	Coupon Rate (%)	Outstanding at June 30, 2013	Issued	Redeemed	Outstanding at June 30, 2014
Sewer	2.00-5.68	12,090,212.79		576,419.03	11,513,793.76
Solid Waste					0.00
GIS Implementation	2.00	252,365.00		48,474.00	203,891.00
Airport					0.00
Gas/Electric Utility					0.00
Hospital					0.00
Sewer					0.00
Solid Waste					0.00
Water	0.00-3.66	3,012,610.00		447,900.00	2,564,710.00
TOTAL Bonds Payable		\$15,355,187.79	\$0.00	\$1,072,793.03	\$14,282,394.76

Governmental Bonds Payable

Fiscal Year	Principal	Interest	Total
2013	2,160,600.00	1,961,772.30	4,122,372.30
2014	2,376,642.50	1,887,758.59	4,264,401.09
2015	2,421,892.50	1,808,317.97	4,230,210.47
2016	2,530,544.50	1,744,875.41	4,275,419.91
Thereafter	39,995,075.50	16,498,966.79	56,494,042.29
Total	49,484,755.00	23,901,691.06	73,386,446.06

Governmental Bonds Payable - Water

Fiscal Year	Principal	Interest	Total
2013	849,109.24	164,406.22	1,013,515.46
2014	1,171,714.91	308,035.02	1,479,749.93
2015	1,187,910.93	314,661.30	1,502,572.23
2016	975,450.63	299,036.27	1,274,486.90
Thereafter	16,193,277.22	4,521,888.78	20,715,166.00
Total	20,377,462.93	5,608,027.59	25,985,490.52

CITY OF REVERE
Direct Debt Summary
As of June 30, 2014

General Obligation Bonds (1):			
Inside the General Debt Limit:			
Sewer (2)	\$	180,807	
Water (2)		940,000	
School		7,968,060	
General		30,462,230	
MWPAT		<u>11,318,652</u>	
Total Inside Debt Limit	\$		50,869,749
Outside the General Debt Limit:			
School		6,517,223	
Water (2)		<u>2,564,710</u>	
Total Outside Debt Limit			<u>9,081,933</u>
Total Outstanding			\$ 59,951,681
Temporary Loans			
Bond Anticipation Notes Outstanding (3)		19,268,608	
To Be Retired with Revenue Funds		<u>(90,000)</u>	
Total Short-Term Debt Outstanding after This Issue (4)			<u>19,178,608</u>
Total Direct Debt			<u><u>\$ 79,130,289</u></u>

Excludes lease and installment purchase obligations, overlapping debt and unfunded pension liability.

Self-supporting.

Payable July 18, 2014 (\$4,518,608) and April 17, 2015 (\$14,750,000).

Includes this issue, payable February 20, 2015 (\$4,428,608) and April 17, 2015 (\$14,750,000).

Principal Payments by Purpose

The following table sets forth the principal payments by purpose on outstanding bonds of the City as of June 30, 2014.

Principal Payments by Purpose

Fiscal Year	School (1)	Water (2)	Sewer (3)	General (4)	MWPAT (5)	Total
2015	\$ 1,095,993	\$ 527,650	\$ 101,200	\$ 1,325,900	\$ 494,823	\$ 3,545,565
2016	1,093,963	392,200	79,607	1,353,380	438,164	3,357,314
2017	1,096,733	384,860	-	1,382,950	448,046	3,312,589
2018	984,543	330,000	-	1,355,000	458,154	3,127,697
2019	984,543	330,000	-	1,405,000	414,919	3,134,462
2020	984,543	330,000	-	1,270,000	424,409	3,008,952
2021	994,543	330,000	-	1,220,000	434,117	2,978,660
2022	979,543	330,000	-	1,275,000	444,049	3,028,592
2023	994,543	325,000	-	1,330,000	454,210	3,103,753
2024	1,004,543	75,000	-	1,325,000	464,605	2,869,148
2025	1,014,543	75,000	-	1,245,000	475,240	2,809,783
2026	749,543	75,000	-	1,300,000	486,119	2,610,662
2027	619,543	-	-	1,375,000	497,250	2,491,793
2028	639,543	-	-	1,430,000	508,637	2,578,180
2029	414,543	-	-	1,500,000	520,285	2,434,828
2030	414,543	-	-	1,180,000	532,205	2,126,748
2031	419,543	-	-	830,000	544,397	1,793,940
2032	-	-	-	875,000	521,638	1,396,638
2033	-	-	-	920,000	533,687	1,453,687
2034	-	-	-	960,000	198,010	1,158,010
2035	-	-	-	1,015,000	203,063	1,218,063
2036	-	-	-	1,060,000	208,246	1,268,246
2037	-	-	-	1,115,000	213,561	1,328,561
2038	-	-	-	1,180,000	219,011	1,399,011
2039	-	-	-	1,235,000	224,601	1,459,601
2040	-	-	-	-	230,333	230,333
2041	-	-	-	-	236,211	236,211
2042	-	-	-	-	242,240	242,240
2043	-	-	-	-	248,422	248,422
	<u>\$ 14,485,283</u>	<u>\$ 3,504,710</u>	<u>\$ 180,807</u>	<u>\$ 30,462,230</u>	<u>\$ 11,318,652</u>	<u>\$ 59,951,681</u>

\$9,020,000 is State Qualified. \$6,517,222 is outside the debt limit.

\$940,000 is State Qualified. \$2,564,710 is outside the debt limit.

Inside the debt limit.

\$30,220,000 is State Qualified.

Does not reflect MWPAT Subsidy.

**Annual Debt Service
As of June 30, 2014**

Fiscal Year	Outstanding		MWPAT Subsidy	Net Debt Service
	Principal	Interest		
2015	\$ 3,545,565	\$ 2,100,190	\$ (1,824)	\$ 5,643,932
2016	3,357,314	1,996,515	-	5,353,828
2017	3,312,589	1,901,595	-	5,214,184
2018	3,127,697	1,800,991	-	4,928,687
2019	3,134,462	1,696,359	-	4,830,820
2020	3,008,952	1,584,740	-	4,593,692
2021	2,978,660	1,489,568	-	4,468,227
2022	3,028,592	1,397,499	-	4,426,091
2023	3,103,753	1,298,455	-	4,402,207
2024	2,869,148	1,193,157	-	4,062,305
2025	2,809,783	1,094,062	-	3,903,844
2026	2,610,662	988,281	-	3,598,942
2027	2,491,793	889,310	-	3,381,102
2028	2,578,180	794,659	-	3,372,838
2029	2,434,828	700,526	-	3,135,353
2030	2,126,748	620,704	-	2,747,451
2031	1,793,940	551,813	-	2,345,753
2032	1,396,638	490,638	-	1,887,276
2033	1,453,687	435,694	-	1,889,381
2034	1,158,010	378,605	-	1,536,615
2035	1,218,063	325,853	-	1,543,916
2036	1,268,246	270,229	-	1,538,475
2037	1,328,561	212,230	-	1,540,791
2038	1,399,011	151,354	-	1,550,365
2039	1,459,601	87,097	-	1,546,698
2040	230,333	19,956	-	250,289
2041	236,211	14,428	-	250,639
2042	242,240	8,758	-	250,998
2043	248,422	2,944	-	251,366
	<u>\$ 59,951,681</u>	<u>\$ 24,496,208</u>	<u>\$ (1,824)</u>	<u>\$ 84,446,065</u>

**Key Debt Ratios
As of June 30, 2014**

	As of June 30,				
	2014	2013	2012	2011	2010
Long-Term Debt Outstanding (1)	\$59,951,681	\$63,439,220	\$58,902,936	\$56,271,566	\$39,051,321
Per Capita (2)	\$1,158.37	\$1,225.76	\$1,138.11	\$1,087.27	\$754.54
Percent of Assessed Valuation (3)	1.54 %	1.68 %	1.54 %	1.48 %	0.97 %
Percent of Equalized Valuation (4)	1.49 %	1.58 %	1.36 %	1.30 %	0.70 %
Per Capita as a Percent of Per Capita Income (2)	5.88 %	6.22 %	5.78 %	5.52 %	3.83 %

-
- (1) Excludes overlapping debt, lease and installment purchase obligations and unfunded pension liability.
 - (2) Source: U.S. Department of Commerce, Bureau of the Census - latest applicable actuals or estimates.
 - (3) Source: Board of Assessors - assessed valuation as of prior January 1.

Source: Massachusetts Department of Revenue - equalized valuation in effect for that fiscal year (equalized valuations are established for January 1 of each even-numbered year.)

Coverage of Qualified Debt Service

It is projected that state aid distributions from The Commonwealth of Massachusetts to the City will provide ample coverage of outstanding qualified debt service. The following table presents debt service on the City's State Qualified Bonds and the coverage ratio of total state aid to projected qualified debt service.

Fiscal Year	Total Outstanding Qualified Bond Debt Service (1)	Total State Aid (2)	Coverage Ratio
2015	\$ 3,710,772	\$ 59,689,429	16.09 %
2016	3,667,188	60,883,218	16.60
2017	3,643,347	62,100,882	17.05
2018	3,623,231	63,342,900	17.48
2019	3,583,769	64,609,758	18.03
2020	3,351,994	65,901,953	19.66
2021	3,231,869	67,219,992	20.80
2022	3,195,056	68,564,392	21.46
2023	3,176,481	69,935,679	22.02
2024	3,091,872	71,334,393	23.07
2025	2,938,688	72,761,081	24.76
2026	2,639,047	74,216,302	28.12
2027	2,426,450	75,700,629	31.20
2028	2,423,413	77,214,641	31.86
2029	2,191,138	78,758,934	35.94
2030	1,808,425	80,334,113	44.42
2031	1,411,900	81,940,795	58.04
2032	1,293,000	83,579,611	64.64
2033	1,294,250	85,251,203	65.87
2034	1,288,250	86,956,227	67.50
2035	1,295,250	88,695,352	68.48
2036	1,289,500	90,469,259	70.16
2037	1,291,500	92,278,644	71.45
2038	1,300,750	94,124,217	72.36
2039	1,296,750	96,006,701	74.04
Total	\$ 60,463,888		

As of June 30, 2014.

Includes total state aid available for coverage based on the FY 2014 Cherry Sheets. State aid estimates above assume an increase at a rate of 2% each year after FY 2014. The State aid figures above no longer reflect school building assistance grants as such grants are no longer paid by the Commonwealth and are now paid by the Massachusetts School Building Authority. Therefore, such payments no longer constitute "distributable aid" of the Commonwealth under the Qualified Bond Act.

Overlapping Debt (1)

The City is located in Suffolk County and is a member of the Massachusetts Water Resources Authority (MWRA) and the Massachusetts Bay Transportation Authority (MBTA). The following table sets forth the outstanding bonded debt, exclusive of temporary loans in anticipation of bonds or current revenue, of Suffolk County, the MWRA, the MBTA and the Northeast Metropolitan Regional Vocational School District and the City of Revere's gross share of such debt and the fiscal 2014 dollar assessment for each.

	Revere's		Dollar Assessment	
	Debt Outstanding	Estimated Share	Exp/Debt	
<u>Overlapping Entity</u>	<u>as of 6/30/13</u>	<u>of Debt</u>	<u>Fiscal 2014</u>	
Suffolk County (2)	-	-	-	
Massachusetts Water Resources Authority(3)				
Water	\$2,116,827,000	2.226%	\$4,361,201	
Sewer	4,033,856,000	2.305%	9,920,985	
Massachusetts Bay Transportation Authority(4)	5,531,383,476	2.104%	3,16,518	
Northeast Metropolitan Regional Vocational School District (5)		-	20.669%	1,432,143

(1) Excludes debt of the Commonwealth.

(2) All Suffolk County debt is an obligation of the City of Boston. There is no assessment to the other municipalities.

(3) Source: The Massachusetts Water Resources Authority (the "MWRA") provides wholesale drinking water services in whole or in part to 48 cities, towns and special purpose entities and provides wastewater collection and treatment services to 43 cities, towns and special purpose entities. Under its enabling legislation, as amended, the aggregate principal amount of all bonds issued by the MWRA for its corporate purposes may not exceed \$6.1 billion outstanding at any time. Its obligations are secured by revenues of the MWRA. The MWRA assesses member cities, towns and special purpose entities, which continue to provide direct retail water and sewer services to users. The cities, towns and other entities collect fees from the users to pay all or part of the assessments; some municipalities levy property taxes to pay part of the amounts assessed upon them. Debt outstanding as of June 30, 2013.

(4) Source: Massachusetts Bay Transportation Authority ("MBTA"). Debt as of June 30, 2013; assessment for fiscal 2014. The Massachusetts Bay Transportation Authority (the "MBTA") was created in 1964 to finance and operate mass transportation facilities within the greater Boston metropolitan area. Under its enabling act, the MBTA is authorized to issue bonds for capital purposes, other than refunding bonds, and for certain specified purposes to an outstanding amount, which does not exceed the aggregate principal amount of \$3,556,300,000. In addition, pursuant to certain of the Commonwealth's transportation bond bills, the MBTA is authorized to issue additional bonds for particular capital projects. The MBTA also is authorized to issue bonds of the purpose of refunding bonds. Under the MBTA's enabling act debt service, as well as other operating expenses of the MBTA, are to be financed by a dedicated revenue stream consisting of the amounts assessed on the cities and towns of the MBTA and a dedicated portion of the statewide sales tax. The amount assessed to each city and town is based on its weighted percentage of the total population of the authority as provided in the enabling act. The aggregate amount of such assessments is not permitted to increase by more than 2.5 percent per year.

(5) Source: District Business Manager. Debt as of June 30, 2013, assessment for fiscal 2014.

Authorized Unissued Debt and Prospective Financing

The City has approximately \$79.5 million authorized and unissued primarily for school construction purposes (approximately \$44.1 million) and water and sewer purposes (approximately \$19.3 million), and other various municipal projects (approximately \$16.1 million). The school debt is expected to receive 80% state school construction grants of eligible project costs; the City anticipates its share to be approximately \$15 million of the total amount authorized. The water and sewer debt will be supported fully with user fees.

The former McKinley Elementary School will be replaced by the newly constructed Sgt. James Hill Elementary School in September of 2015. A \$2.5 million dollar bond authorization was passed to reconstruct and renovate the former School into City and School Department office space.

The City has passed legislation providing that all interest earned and premiums received on its school construction bond anticipation notes be placed in a separate account and used only to pay down the school building debt. The balance of this account at June 30, 2012 was \$1,655,300 and at June 30, 2013 was \$8,013. The balance as of June 30, 2014 was \$28,802.

Projected Debt Payments by Project and Fund

The following four tables set forth the projected General Obligation Debt (G.O.D) payments by project for both the City's governmental funds and the enterprise funds. It is significant to note that the State reimbursed for school construction projects at the rate of 90% for the new construction and for three schools that have been completed: Susan B Anthony, A.C. Whalen and Rumney Marsh Academy.

The Commonwealth of Massachusetts has approved school construction assistance to the City. The assistance program, which is administered by the Massachusetts School Building Authority, provides resources for construction costs and debt service interest of general obligation bonds outstanding. The City has received a ninety percent (90%) reimbursement of the construction costs for three schools: Susan B. Anthony School, A.C. Whalen School, and The Rumney Marsh Academy Middle School. The City received reimbursement of the New Paul Revere School construction costs in the following financing plan:

\$10,865,810	MSBA Allowable Costs
9,677,250	MSBA 90% Share
5,990,850	MSBA 2% Loan to the Community
<u>1,740,900</u>	Local Share 10%
\$17,409,000	Total Funding

The City is constructing a new middle school The Sgt. James Hill Middle School at an 80% reimbursement rate on approved costs. The MSBA reimburses the community for construction, planning and interest costs. The reimbursement happens with the submission of invoices to the MSBA, thus minimizing the need for short term borrowing and interest costs. The City's anticipated share is estimated to be \$15 million

The City is in the process of the reconstruction of the Harry Della Russo Stadium for a total cost of \$5,500,000. This past December we were informed by the Executive Office of Energy and Environmental Affairs that we would be receiving \$727,000 in FY2014 and then \$2 million in FY2015, under the Gateway City Parks Program, for the restoration of the Harry Della Russo Football Stadium/Track.

The City has authorized:

- \$1,500,000 for the purchase of Fire Apparatus.
- \$3,000,000 for the eminent domain Takings for the Sgt James Hill School(Included in the total for the City's share above
- \$2,100,000 for the new Park improvements
- \$42,402,396 for the construction of the new SGT James Hill Elementary School.
- \$5,500,000 for the reconstruction of Dellarusso Stadium (see above)
- Reconstruction and repairs to the Mckinley Elementary School (see above).
- \$1,200,000 Public Safety Technology

Economic Development

Recognizing that the City of Revere needs commercial development to ensure a solid tax base, the City has taken an aggressive approach in recent years to expand and diversify the commercial tax base. These efforts have yielded significant success. In virtually every corner of the City, economic development is moving forward.

At the City's northern fringe, along the border with Malden, the 100 acre former Rowe's Quarry is now the site of an emerging mixed-use development, including two buildings comprising 715 units that were occupied in the summer of 2007. Further a new fire station was constructed by the developer for the City at no cost to the City, to be manned by the present complement of fire department personnel.

The City opened two new fire stations and a new police station. Two old fire stations were closed along with a former police station. The funds from the sale of these properties were used to pay the debt service on the new public safety facility. The City opened a new middle school, Rumney Marsh Academy, in August 2008.

In the City's center, the New England Confectionery Company ("NECCO"), the internationally famous candy manufacturer, recently completed its \$100 million renovation and expansion of the old Towle Manufacturing Facility, making it NECCO's world headquarters. The City of Revere has signed a Tax Increment Financing Agreement ("TIF") with NECCO. NECCO has relocated their world headquarters and manufacturing facilities to a newly renovated facility at 135 American Legion Highway. The City granted this TIF in return for a guarantee of the renovation and outfit at the new facility, new capital investment at the facility by the company and the creation of new employment opportunities for local workers by the company. In the first year of the agreement (FY 2004) the tax exemption was 40% and increased to 49% until FY 2012. It has decreased to 39% until FY 2014 and, further decreases to 29% until FY 2016. The last increments until the end of the agreement in FY 2023 are 1%.

Similar development occurred along the Route 1A corridor, on the City's border with Boston. This area was formerly limited to oil farms and heavy industrial uses, but is now being transformed into a more lucrative development area. Part of this transformation includes construction of a major retail complex, featuring a new Target store, a Super Stop & Shop, and a restaurant, which was completed in March of 2005 adjacent to Suffolk Downs. Additionally, Phase 2 of the development was completed in 2009, which included the construction of 30,000 square feet of retail space. Also in 2009, a 60,000 square foot retail shopping center was completed on Route 1A at Mahoney Circle. Further construction and occupancy of a 129,000 square foot BJ's Wholesale Club occurred in 2009. A new Federal Express maintenance facility is fully operational on a site formerly occupied by 12 large oil tanks. The new retail center and FedEx complex have changed the land use landscape of this area resulting in the removal of 12 abandoned oil tanks and have complemented a 200-room Hampton Inn, which previously opened on this corridor in 2001.

The most exciting development possibilities exist along Revere Beach. After lengthy negotiations, the City reached agreement with the Commonwealth's Department of Conservation and Recreation and the MBTA for development of almost 9 acres of surface parking lots east of the Wonderland Train Station. The Governor's Office of Commonwealth Development has identified this site as one of its priority Transit Oriented Development locations and has worked closely with the City in the development of a Request for Proposals for dense mixed-use development on this site. The RFP was advertised in May 2006. After a lengthy review, the City of Revere has designated Eurovest Development as the developer of this site. The proposal and vision that was submitted by Eurovest calls for 902 market-rate residential condominium units, a 275,000 square foot mixed use building to include a 125 room hotel, 149 condominium hotel units, 5,000 square feet of retail space and a 12,000 square foot cultural center. Also planned for this site is a 145,000 square foot office building and 20,000 square feet of retail space. The entire project will represent a \$470 million investment in the City of Revere. This project was awarded and has received a state grant in the amount of \$10 million. The project is scheduled

to be completed in 2018. The Transit Oriented Development project received a significant boost in 2009 through the award of \$22 million in Federal Stimulus Funds and a \$20 million Federal TIGER grant for the construction of a 1,500 car garage, at Wonderland T Station. The garage, as well as a pedestrian plaza and bridge connecting the garage to Revere Beach Boulevard through Parcel H, was completed in October 2012.

In June 2010, a building permit was issued to Price Rite Supermarket for the renovation and occupancy of a vacant 46,000 square foot structure on Squire Road. In addition, construction of an 83,000 square foot Market Basket on Squire Road is completed and awaiting occupancy in 2014. The renovation of the former Johnny Foodmasters and Rite Aid shopping center on Squire Road for conversion to a new Harley Davidson motorcycle sales and retail facility is under construction and projected to be complete in 2014.

Construction of a 30 unit residential building at 525 Beach Street is under construction and projected to be complete in 2015.

Construction of a 194 unit residential development on Parcel 1 of the North Lot at Ocean Ave. as part of the Waterfront Square Development is under construction and projected to be complete in 2015. Construction of a 145 unit residential development on Parcel 3 of the North Lot at Ocean Ave. as part of the Waterfront Square Development is under design with construction projected to start in the Fall of 2014.

Construction of a 145 unit residential development at the site of the former Ocean Club development on Revere Beach Blvd. is under design and projected to start in 2014.

Construction of a mixed use 40 unit senior residential building with 1,800 square foot of retail space on the former Reardon's Restaurant site on Broadway is under design and construction is projected to start in 2014.

Construction of a 231 unit residential development on Ward Street as part of the BJ's PUD project is under design and projected to start in 2014.

The East Boston Savings Bank has completed construction of a new 2,700 square foot bank at 126 Squire Road.

In 2012, a 20,000 square foot Planet Fitness was constructed on Charger Street adjacent to the Northgate Shopping Center.

The Massachusetts Legislature with the signature of the Governor passed into law Chapter 194 of the Acts of 2011 which allowed for casino gaming in the Commonwealth. There are three resort style casino licenses and one slot parlor license available for designation. The Suffolk Downs location which is split between the City of Revere and the City of Boston has applied to be a host city. In the casino legislation 6.5% of the gross revenues from casino gaming would be held by the Commonwealth's Gaming Commission on behalf of host cities and other surrounding communities for the purpose of lessening the impact of the expanded

gaming. Further, both of the cities of Revere and Boston are in the process of negotiating a mitigation agreement with the principals of Suffolk Downs should it receive one of the three designations. If successful, there will be increased revenue from the above sources but also from the additional property taxes from the casino and the major hotel chains that have shown an interest in development within the City of Revere boundaries. The City of Revere at the Suffolk Downs location is vying for the lone eastern Massachusetts gambling license for a resort casino. The decision of the Gaming Commission is expected in June 2015. The casino is expected to bring in approximately 2,400 construction jobs and over 4,000 permanent jobs. The estimated value of the casino is \$1.3 billion. Construction of the proposed Mohegan Sun Resort Casino on Revere Beach Parkway, Winthrop Ave., and Tomasello Drive is projected to start in September of 2014 pending the issuance of a gaming license by the State Gaming Commission.

A Supreme Judicial Court Decision recently allows a referendum on casinos to appear on the Fall Election Ballot which could repeal the law that permits casinos in Massachusetts.

GENERAL OBLIGATION DEBT – CREDIT RATINGS

It is important to understand that no single ratio or factor determines a General Obligation Bond rating or fully encompasses the fiscal health of a municipality. The factors must be taken as a group. Other debt ratios, as well as economic and administrative factors account for the differences in ratings. A growing community can afford more debt than a non-growth area and a community with more income wealth can afford more debt than a poor community. The following is a list of additional factors that the financial community uses in evaluating an issuer's credit rating:

Economic health and diversification

Fund balances (free cash and other reserves)

Evidence of regular planning for capital improvements by the issuer

Review of the issuer's Capital Improvements Program for its effect on future debt needs

The willingness of the community, from time to time, to approve Proposition 2 ½ overrides and/or debt exclusions

Consideration of projected debt requirement

The issuer's financial controls related to budgetary matters

The issuer's long-range planning, particularly zoning and land-use planning

The range and level of services provided by the issuer in relation to its capacity to provide services

Flexibility in the ability to raise revenue

Generally, bond ratings do not change suddenly but respond more to long-range trends. However, dramatic changes are key indicators of fiscal health and can result in a more immediate rating change. In projecting bond ratios, it is important to review the sensitivity of the ratios to changes in the economy.

GENERAL OBLIGATION DEBT – LIMITATIONS

There are several legal limitations that govern the issuance of municipal debt. Under Massachusetts statutes, the General Debt Limit of the City of Revere consists of Normal Debt Limit and a Double Debt Limit. The Normal Debt Limit for the City is 2 ½ percent of the valuation of taxable property as last equalized by the State Department of Revenue. The City can authorize debt up to this amount without State approval. It can authorize debt up to twice this amount (Double Debt Limit) with the approval of the State's Municipal Oversight Board. The current debt limitation for the City of Revere is in excess of 200 million which is significantly higher than the City's outstanding general obligation debt that is subject to this limitation. It should be pointed out that much of the existing City debt does not factor into this limitation. There are many categories of general obligation debt that are exempt from, and do not count against, the General Debt Limit. To name a few among many, certain school bonds, water bonds, solid waste disposal facility bonds and water pollution abatement revenue bonds are not subject to these debt limits.

Under the provision of Massachusetts statutes authorizes indebtedness up to a limit of 2.5% of the equalized valuation. The City's equalized valuation is \$3,998,411,800. The debt limit is \$99,960,295. Debt issued in accordance with this section of the law is designated as being "inside the debt limit". In addition, however, debt may be authorized in excess of that for specific purpose. Such debt, which is designated as "outside the debt limit".

Proposition 2 ½ (Chapter 580 of the Acts of 1980) also impacts the amount of municipal debt that can be issued. These limiting factors are the Primary Levy Limit and the Maximum Levy Limit and restrict the permitted amount of tax levy increase from year to year. In order to exceed these legal limits, an override initiative would need to be voted to exclude a particular debt issue or a portion of a debt issue from the effects of these limitations. The City has never passed an override provision.

TO CALCULATE THE FY 2014 LEVY LIMIT

A. ADD Amended FY 2013 Growth	\$67,981,190
B. ADD (IIA + IIA1) * 2.5%	\$ 1,699,530
C. ADD FY 2014 New Growth	\$ 620,880
D. ADD FY 2014 Override	\$ 0
E. FY 2014 Levy Limit	\$ 70,301,601

ADMINISTRATIVE POLICIES IN RELATION TO DEBT

This section provides policies governing the management of debt for the City.

Debt Refinancing

An advance refunding of outstanding debt shall only be considered when present value savings of at least 3% of the principal amount of the refunded bonds are produced, unless: (1) a debt restructuring is necessary or (2) bond covenant revisions are necessary in order to facilitate the ability to provide services or to issue additional debt. The City, in collaboration with its Financial Advisor, continually monitors municipal bond market conditions to identify refinancing opportunities. An analysis shall be conducted when necessary to determine whether debt financing, cash purchase or leasing is the most cost effective method of financing for the City.

General Obligation Debt

1. All debt shall be financed within the limitations of Proposition 2 ½ with the exception of debt related to enterprise funds, gifts and betterments. The requirements for such financing shall be an expenditure of at least \$200,000 and a useful life in excess of five years.
2. The term of long-term debt generally shall not exceed the expected useful life of the capital asset being financed and, in no case, shall it exceed twenty years.

3. The City had legislation passed that all interest earned or premiums received be placed in a separate fund to be used for payment of the debt service on School buildings. Special legislation was passed that placed a surcharge on rental cars. The purpose of this fund is to help pay the debt service on the new Public Safety Facility. The School Department entered into an energy savings contract with Ameresco Inc. for a ten year period. The debt service for this contract is part of the School Departments budget.

DEBT SUMMARIZED

A responsible debt management program is an integral part of municipal finance. A City's debt must be structured to reflect the underlying, long-term economic prospects of the community. There are statutory requirements and market forces at work to regulate a community's ability to borrow. The requirement of continuing disclosure, on an annual basis to the bond markets, provides a powerful incentive for a municipality to keep its financial house in order. This analysis has emphasized the importance of credit ratings because, in effect, these are municipal finance report cards

Issue Date		Interest Rate	Debit Limit Chapter		2015	2016	2017	2018	2019	2020
5/1/95	Mass Water Pollution Abatement Trust	5.68%	Inside CW-93-29	Principal	66,322.82	0.00	0.00	0.00	0.00	0.00
				Interest	407.77	0.00	0.00	0.00	0.00	0.00
9/20/2010	MWRA - Sewer Loan	0.00%	Inside	Principal	79,607.00	79,607.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
2/25/2010	MWRA - Phase 7 I/I Local Finance	0.00%	Inside	Principal	21,593.00	0.00	0.00	0.00	0.00	0.00
8/1/2004	Beachmont School	3.69%	Inside	Principal	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00
				Interest	7,015.63	6,031.26	5,015.63	3,937.50	2,812.50	1,687.50
11/18/04	MWRA - Water Loan	0.00%	Outside Chapter 44 s. 8(3)	Principal	100,000.00	0.00	0.00	0.00	0.00	0.00
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 Fire Remodeling	3.97%	Inside	Principal	47,750.00	46,680.00	45,960.00	0.00	0.00	0.00
				Interest	5,675.28	3,705.60	1,838.40	0.00	0.00	0.00
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 City Hall Remodeling	3.97%	Inside	Principal	26,950.00	26,600.00	25,995.00	0.00	0.00	0.00
				Interest	3,215.48	2,103.80	1,039.80	0.00	0.00	0.00
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 School Remodeling	3.97%	Inside	Principal	126,450.00	124,420.00	122,190.00	0.00	0.00	0.00
				Interest	15,080.46	9,864.40	4,887.60	0.00	0.00	0.00
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 Fire Station Repair	3.97%	Inside	Principal	11,200.00	10,100.00	995.00	0.00	0.00	0.00
				Interest	905.80	443.80	39.80	0.00	0.00	0.00
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 Beachmont & Shirley Av. - Water	3.66%	Outside Chapter 44 s.8(5)	Principal	97,650.00	62,200.00	54,860.00	0.00	0.00	0.00
				Interest	8,710.48	4,682.40	2,194.40	0.00	0.00	0.00
2/15/2007	A.C. Whelan	4.11%	Inside Chapter 44 s. 7(3) Authorized 4/26/00&6/28/04 Order No.00-194	Principal	45,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00
				Interest	18,625.00	16,150.00	14,550.00	12,950.00	11,350.00	9,750.00
2/15/2007	A.C. Whelan	4.11%	Inside Chapter 44 s. 7(3) Authorized 4/26/00&6/28/04 Order No.00-194	Principal	160,000.00	160,000.00	160,000.00	160,000.00	155,000.00	155,000.00
				Interest	75,281.26	66,481.26	60,081.26	53,681.26	47,281.26	41,081.26
2/15/2007	A.C. Whelan	4.11%	Inside Chapter 44 s. 7(3) Authorized 4/26/00&6/28/04 Order No.00-194	Principal	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00
				Interest	1,075.00	800.00	600.00	400.00	200.00	0.00
2/15/2007	Rumney Marsh Academy	4.11%	Inside Chapter 44 s. 7(3) Authorized 12/29/00 & 1/4/02	Principal	75,000.00	75,000.00	75,000.00	75,000.00	75,000.00	75,000.00
				Interest	34,406.26	30,281.26	27,281.26	24,281.26	21,281.26	18,281.26
2/15/2007	School Roof Planning	4.11%	Inside Chapter 44 s. 7(22) Authorized 1/9/02 Order #01-590C	Principal	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
				Interest	2,293.76	2,018.76	1,818.76	1,618.76	1,418.76	1,218.76
2/15/2007	High School Roof Remodeling	4.11%	Inside Chapter 44 s. 7(3A) Authorized 7/16/02 Order #02-319	Principal	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	15,000.00
				Interest	7,956.26	6,856.26	6,056.26	5,256.26	4,456.26	3,656.26
2/15/2007	Beachmont School Contamination Remediation	4.11%	Outside Chapter 44 s.8(9) & 164 of the Acts of 2003 Authorized 9/5/2003 Order #03-387	Principal	125,000.00	125,000.00	125,000.00	125,000.00	125,000.00	125,000.00
				Interest	59,406.26	52,531.26	47,531.26	42,531.26	37,531.26	32,531.26

Issue Date		Interest Rate	Debit Limit Chapter		2015	2016	2017	2018	2019	2020
2/15/2007	Fire Dept. Equipment	4.11%	Inside	Principal	60,000.00	60,000.00	60,000.00	60,000.00	60,000.00	60,000.00
			Chapter 44 s. 7(9)	Interest	22,575.00	19,275.00	16,875.00	14,475.00	12,075.00	9,675.00
			Authorized 7/16/02 Order #01-590D							
2/15/2007	Departmental Equipment - Water	4.27%	Inside	Principal	80,000.00	80,000.00	80,000.00	80,000.00	80,000.00	80,000.00
			Chapter 44 s. 7(9)	Interest	39,175.00	34,775.00	31,575.00	28,375.00	25,175.00	21,975.00
			Authorized 8/31/04 Order #04-110							
12/18/2007	MWPAT - GIS Implementation Project	2.00%	Inside	Principal	49,454.00	50,453.00	51,472.00	52,512.00	0.00	0.00
			CW-07-11	Interest	3,583.28	2,584.21	1,564.96	525.12	0.00	0.00
4/1/2009	General Obligation State Qualified Bonds Public Safety 1	4.79%	Inside	Principal	350,000.00	360,000.00	370,000.00	385,000.00	405,000.00	425,000.00
			Chapter 44 s 7(3) C 370 and C 221	Interest	771,649.98	760274.98	748,574.98	733,774.98	714,524.98	694,274.98
4/1/2009	General Obligation State Qualified Bonds Public Safety 2	4.79%	Inside	Principal	20,000.00	20,000.00	25,000.00	25,000.00	25,000.00	25,000.00
			Chapter 44 s 7(3) C 221 of the Acts of 2008	Interest	43,706.26	43,056.26	42,406.26	41,406.26	40,156.26	38,906.26
4/1/2009	General Obligation State Qualified Bonds Public Safety 3	4.79%	Inside	Principal	35,000.00	35,000.00	35,000.00	40,000.00	40,000.00	40,000.00
			Chapter 44 s 7(3) C 221 of the Acts of 2008	Interest	75,450.00	74,312.50	73,175.00	71,775.00	69,775.00	67,775.00
4/1/2009	General Obligation State Qualified Bonds Fire Equipment	4.79%	Inside	Principal	95,000.00	95,000.00	100,000.00	105,000.00	110,000.00	115,000.00
			Chapter 44 s 7(9)	Interest	48,856.26	45,768.76	42,681.26	38,681.26	33,431.26	27,931.26
4/1/2009	General Obligation State Qualified Bonds Computer Hardware	4.79%	Inside	Principal	160,000.00	165,000.00	170,000.00	180,000.00	185,000.00	0.00
			Chapter 44 s 7(28)	Interest	35,612.50	30,412.50	25,050.00	18,250.00	9,250.00	0.00
4/1/2009	General Obligation State Qualified Bonds Rumney Marsh School	4.79%	Inside	Principal	130,000.00	135,000.00	140,000.00	145,000.00	150,000.00	155,000.00
			Chapter 44 s 7(3)	Interest	113,350.00	109,125.00	104,737.50	99,137.50	91,887.50	84,387.50
4/1/2009	General Obligation State Qualified Bonds AC. Whelan School	4.79%	Inside	Principal	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
			Chapter 44 s 7(3)	Interest	5,687.50	5,362.50	5,037.50	4,637.50	4,137.50	3,637.50
8/5/2010	General Obligation State Qualified Bonds Ameresco	3.19%	Inside	Principal	450,000.00	465,000.00	475,000.00	485,000.00	505,000.00	525,000.00
			Chapter 44 §§ 7(3A) & (3B)	Interest	294,018.76	282,543.76	268,443.76	255,256.26	239,093.76	218,493.76
8/5/2010	General Obligation State Qualified Bonds Paul Revere School	3.19%	Inside	Principal	70,000.00	70,000.00	70,000.00	75,000.00	75,000.00	80,000.00
			Chapter 44 §7(3)	Interest	51,506.26	49,756.26	47,656.26	45,668.76	43,231.26	40,131.26
8/5/2010	General Obligation State Qualified Bonds T D Video	3.19%	Inside	Principal	70,000.00	70,000.00	75,000.00	75,000.00	75,000.00	80,000.00
			Chapter 44 §7(11)	Interest	13,125.00	11,375.00	9,200.00	7,137.50	4,700.00	1,600.00
6/21/2010	MSBA Loan - Paul Revere School	2.00%	Inside	Principal	299,542.50	299,542.50	299,542.50	299,542.50	299,542.50	299,542.50
			Chapter 44 §7 G.L. c.70B	Interest	101,844.00	95,854.00	89,863.00	83,872.00	77,881.00	71,890.00
7/8/2010	Mass Water Pollution Abatement Trust	2.00%	Inside	Principal	25,078.00	25,585.00	26,101.00	26,629.00	27,167.00	27,716.00
			CW-09-4	Interest	9,803.36	9,296.73	8,779.87	8,252.57	7,714.61	7,165.78
				Adm. Fee's	735.25	697.25	658.49	618.95	578.60	537.43
6/13/2012	Mass Water Pollution Abatement Trust	2.00%	Inside	Principal	24,318.00	24,846.00	25,386.00	25,938.00	26,502.00	27,077.00
			CWP-10-15	Interest	11,048.28	10,556.64	10,054.32	9,541.08	9,016.68	8,480.89
				Adm. Fee's	828.62	791.75	754.08	715.58	676.25	636.07
6/13/2012	Mass Water Pollution Abatement Trust	2.37%	Inside	Principal	122,669.00	125,800.00	129,011.00	132,303.00	135,680.00	139,143.00
			CWP-10-22	Interest	121,211.37	118,267.01	115,247.50	112,150.93	108,975.33	105,718.67
				Adm. Fee's	7,671.60	7,485.25	7,294.14	7,098.16	6,897.18	6,691.06
5/22/2013	Mass Water Pollution Abatement Trust	2.00%	Inside	Principal	206,981.00	211,480.00	216,076.00	220,772.00	225,570.00	230,473.00
			CWP-11-26	Interest	96,108.40	91,968.78	87,739.18	83,417.66	79,002.22	74,490.82
				Adm. Fee's	7,208.14	6,897.66	6,580.44	6,256.32	5,925.16	5,586.82
6/17/2013	MWRA - Water Bond	0.00%	Outside	Principal	250,000.00	250,000.00	250,000.00	250,000.00	250,000.00	250,000.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
TBD	Mass Water Pollution Abatement Trust	2.00%	Inside	Principal	0.00	60,818.33	62,125.93	63,461.64	64,826.06	66,219.82

Issue Date	Interest Rate	Debit Limit Chapter		<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	
TENTATIVE		CWP-11-25	Interest	0.00	30,641.82	28,162.38	26,906.50	25,623.62	24,313.16	
			Adm. Fee's	0.00	13,454.39	2,112.18	2,017.99	1,921.78	1,823.49	
4/17/2014	Mass Water Pollution Abatement Trust	2.00%	Inside							
			CWP-13-08	Principal	0.00	83,202.00	78,056.00	79,734.00	81,448.00	83,199.00
				Interest	0.00	20,490.23	36,164.08	34,602.96	33,008.28	31,379.32
				Adm. Fee's	0.00	13,239.83	2,712.30	2,595.22	2,475.62	2,353.44
Total Principal				3,606,383.65	3,502,641.43	3,454,106.14	3,272,256.56	3,282,129.32	3,159,794.05	
Total Interest				2,129,007.73	2,045,167.56	1,964,666.36	1,861,217.26	1,753,680.10	1,639,093.83	
Total Adm. Fee's				29,898.00	31,223.92	20,017.44	19,206.01	18,376.30	17,527.91	
Grand Total				<u>5,765,289.38</u>	<u>5,579,032.91</u>	<u>5,438,789.94</u>	<u>5,152,679.83</u>	<u>5,054,185.72</u>	<u>4,816,415.79</u>	

Issue Date		Interest Rate	Debit Limit Chapter		2021	2022	2023	2024	2025	2026
5/1/95	Mass Water Pollution Abatement Trust	5.68%	Inside CW-93-29	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
9/20/2010	MWRA - Sewer Loan	0.00%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
2/25/2010	MWRA - Phase 7 I/I Local Finance	0.00%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	0.00
8/1/2004	Beachmont School	3.69%	Inside	Principal	25,000.00	0.00	0.00	0.00	0.00	0.00
				Interest	562.50	0.00	0.00	0.00	0.00	0.00
11/18/04	MWRA - Water Loan	0.00%	Outside Chapter 44 s. 8(3)	Principal	0.00	0.00	0.00	0.00	0.00	0.00
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 Fire Remodeling	3.97%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 City Hall Remodeling	3.97%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 School Remodeling	3.97%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 Fire Station Repair	3.97%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 Beachmont & Shirley Av. - Water	3.66%	Outside Chapter 44 s.8(5)	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
2/15/2007	A.C. Whelan	4.11%	Inside Chapter 44 s. 7(3) Authorized 4/26/00&6/28/04 Order No.00-194	Principal	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	0.00
				Interest	8,150.00	6,550.00	4,950.00	3,300.00	1,650.00	0.00
2/15/2007	A.C. Whelan	4.11%	Inside Chapter 44 s. 7(3) Authorized 4/26/00&6/28/04 Order No.00-194	Principal	155,000.00	155,000.00	155,000.00	155,000.00	155,000.00	80,000.00
				Interest	34,881.26	28,681.26	22,481.26	16,087.50	9,693.76	3,300.00
2/15/2007	A.C. Whelan	4.11%	Inside Chapter 44 s. 7(3) Authorized 4/26/00&6/28/04 Order No.00-194	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
2/15/2007	Rumney Marsh Academy	4.11%	Inside Chapter 44 s. 7(3) Authorized 12/29/00 & 1/4/02	Principal	75,000.00	75,000.00	75,000.00	75,000.00	75,000.00	0.00
				Interest	15,281.26	12,281.26	9,281.26	6,187.50	3,093.76	0.00
2/15/2007	School Roof Planning	4.11%	Inside Chapter 44 s. 7(22) Authorized 1/9/02 Order #01-590C	Principal	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00
				Interest	1,018.76	818.76	618.76	412.50	206.26	0.00
2/15/2007	High School Roof Remodeling	4.11%	Inside Chapter 44 s. 7(3A) Authorized 7/16/02 Order #02-319	Principal	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	0.00
				Interest	3,056.26	2,456.26	1,856.26	1,237.50	618.76	0.00
2/15/2007	Beachmont School Contamination Remediation	4.11%	Outside Chapter 44 s.8(9) & 164 of the Acts of 2003 Authorized 9/5/2003 Order #03-387	Principal	125,000.00	125,000.00	125,000.00	125,000.00	125,000.00	50,000.00
				Interest	27,531.26	22,531.26	17,531.26	12,375.00	7,218.76	2,062.50

Issue Date		Interest Rate	Debit Limit Chapter		2021	2022	2023	2024	2025	2026
2/15/2007	Fire Dept. Equipment	4.11%	Inside Chapter 44 s. 7(9) Authorized 7/16/02 Order #01-590D	Principal	60,000.00	60,000.00	60,000.00	0.00	0.00	0.00
				Interest	7,275.00	4,875.00	2,475.00	0.00	0.00	0.00
2/15/2007	Departmental Equipment - Water	4.27%	Inside Chapter 44 s. 7(9) Authorized 8/31/04 Order #04-110	Principal	80,000.00	80,000.00	75,000.00	75,000.00	75,000.00	75,000.00
				Interest	18,775.00	15,575.00	12,375.00	9,281.26	6,187.50	3,093.76
12/18/2007	MWPAT - GIS Implementation Project	2.00%	Inside CW-07-11	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
4/1/2009	General Obligation State Qualified Bonds Public Safety 1	4.79%	Inside Chapter 44 s 7(3) C 370 and C 221	Principal	440,000.00	460,000.00	485,000.00	510,000.00	530,000.00	555,000.00
				Interest	677,274.98	659,674.98	636,674.98	611,212.48	588,900.00	559,750.00
4/1/2009	General Obligation State Qualified Bonds Public Safety 2	4.79%	Inside Chapter 44 s 7(3) C 221 of the Acts of 2008	Principal	25,000.00	25,000.00	25,000.00	25,000.00	30,000.00	35,000.00
				Interest	37,906.26	36,906.26	35,656.26	34,343.76	33,250.00	31,600.00
4/1/2009	General Obligation State Qualified Bonds Public Safety 3	4.79%	Inside Chapter 44 s 7(3) C 221 of the Acts of 2008	Principal	45,000.00	45,000.00	45,000.00	50,000.00	50,000.00	55,000.00
				Interest	66,175.00	64,375.00	62,125.00	59,762.50	57,575.00	54,825.00
4/1/2009	General Obligation State Qualified Bonds Fire Equipment	4.79%	Inside Chapter 44 s 7(9)	Principal	115,000.00	120,000.00	130,000.00	135,000.00	0.00	0.00
				Interest	23,331.26	18,731.26	12,731.26	5,906.26	0.00	0.00
4/1/2009	General Obligation State Qualified Bonds Computer Hardware	4.79%	Inside Chapter 44 s 7(28)	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
4/1/2009	General Obligation State Qualified Bonds Rumney Marsh School	4.79%	Inside Chapter 44 s 7(3)	Principal	165,000.00	170,000.00	180,000.00	190,000.00	195,000.00	205,000.00
				Interest	78,187.50	71,587.50	63,087.50	53,637.50	45,325.00	34,600.00
4/1/2009	General Obligation State Qualified Bonds AC. Whelan School	4.79%	Inside Chapter 44 s 7(3)	Principal	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	15,000.00
				Interest	3,237.50	2,837.50	2,337.50	1,812.50	1,375.00	825.00
8/5/2010	General Obligation State Qualified Bonds Ameresco	3.19%	Inside Chapter 44 §§ 7(3A) & (3B)	Principal	535,000.00	565,000.00	585,000.00	605,000.00	635,000.00	655,000.00
				Interest	197,293.76	178,118.76	160,868.76	142,640.63	122,868.75	101,496.88
8/5/2010	General Obligation State Qualified Bonds Paul Revere School	3.19%	Inside Chapter 44 §7(3)	Principal	80,000.00	85,000.00	90,000.00	90,000.00	95,000.00	100,000.00
				Interest	36,931.26	34,056.26	31,431.26	28,675.01	25,725.01	22,493.76
8/5/2010	General Obligation State Qualified Bonds T D Video	3.19%	Inside Chapter 44 §7(11)	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
6/21/2010	MSBA Loan - Paul Revere School	2.00%	Inside Chapter 44 §7 G.L. c.70B	Principal	299,542.50	299,542.50	299,542.50	299,542.50	299,542.50	299,542.50
				Interest	65,899.00	59,909.00	53,918.00	47,927.00	41,936.00	35,945.00
7/8/2010	Mass Water Pollution Abatement Trust	2.00%	Inside CW-09-4	Principal	28,275.00	28,847.00	29,429.00	30,024.00	30,631.00	31,249.00
				Interest	6,605.87	6,034.65	5,451.89	4,857.36	4,250.81	3,632.01
				Adm. Fee's	495.44	452.60	408.89	364.30	318.81	272.40
6/13/2012	Mass Water Pollution Abatement Trust	2.00%	Inside CWP-10-15	Principal	27,666.00	28,267.00	28,882.00	29,509.00	30,151.00	30,806.00
				Interest	7,933.46	7,374.13	6,802.64	6,218.73	5,622.13	5,012.56
				Adm. Fee's	595.01	553.06	510.20	466.41	421.66	375.94
6/13/2012	Mass Water Pollution Abatement Trust	2.37%	Inside CWP-10-22	Principal	142,694.00	146,335.00	150,070.00	153,900.00	157,828.00	161,856.00
				Interest	102,378.90	98,953.91	95,441.51	91,839.47	88,145.49	84,357.23
				Adm. Fee's	6,479.68	6,262.91	6,040.60	5,812.62	5,578.83	5,339.07
5/22/2013	Mass Water Pollution Abatement Trust	2.00%	Inside CWP-11-26	Principal	235,482.00	240,600.00	245,829.00	251,172.00	256,630.00	262,208.00
				Interest	69,881.36	65,171.72	60,359.72	55,443.14	50,419.70	45,287.10
				Adm. Fee's	5,241.10	4,887.88	4,526.98	4,158.24	3,781.48	3,396.54
6/17/2013	MWRA - Water Bond	0.00%	Outside	Principal	250,000.00	250,000.00	250,000.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
TBD	Mass Water Pollution Abatement Trust	2.00%	Inside	Principal	67,643.55	69,097.88	70,583.49	72,101.03	73,651.21	75,234.71

Issue Date	Interest Rate	Debit Limit Chapter		<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
TENTATIVE		CWP-11-25	Interest	22,974.53	21,607.12	20,210.30	18,783.45	17,325.93	15,837.07
			Adm. Fee's	1,723.09	1,620.54	1,515.78	1,408.76	1,299.44	1,187.78
4/17/2014	2.00%	Inside	Principal	84,988.00	86,815.00	88,682.00	90,588.00	92,536.00	94,526.00
		CWP-13-08	Interest	29,715.34	28,015.58	26,279.28	24,505.64	22,693.88	20,843.16
			Adm. Fee's	2,228.66	2,101.16	1,970.94	1,837.92	1,702.04	1,563.24
			Total Principal	3,132,745.38	3,185,989.99	3,264,535.53	3,033,386.71	2,977,553.21	2,782,039.75
			Total Interest	1,540,889.87	1,445,725.61	1,343,517.81	1,234,989.17	1,132,592.64	1,023,440.16
			Total Adm. Fee's	16,660.43	15,773.39	14,866.37	13,938.93	12,990.60	12,020.91
			Grand Total	<u>4,690,295.68</u>	<u>4,647,488.99</u>	<u>4,622,919.71</u>	<u>4,282,314.81</u>	<u>4,123,136.45</u>	<u>3,817,500.82</u>

Issue Date		Interest Rate	Debit Limit Chapter		<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>2030</u>	<u>2031</u>	<u>2032</u>
5/1/95	Mass Water Pollution Abatement Trust	5.68%	Inside CW-93-29	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
9/20/2010	MWRA - Sewer Loan	0.00%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
2/25/2010	MWRA - Phase 7 I/I Local Finance	0.00%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	0.00
8/1/2004	Beachmont School	3.69%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
11/18/04	MWRA - Water Loan	0.00%	Outside Chapter 44 s. 8(3)	Principal	0.00	0.00	0.00	0.00	0.00	0.00
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 Fire Remodeling	3.97%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 City Hall Remodeling	3.97%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 School Remodeling	3.97%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 Fire Station Repair	3.97%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 Beachmont & Shirley Av. - Water	3.66%	Outside Chapter 44 s.8(5)	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
2/15/2007	A.C. Whelan	4.11%	Inside Chapter 44 s. 7(3) Authorized 4/26/00&6/28/04 Order No.00-194	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
2/15/2007	A.C. Whelan	4.11%	Inside Chapter 44 s. 7(3) Authorized 4/26/00&6/28/04 Order No.00-194	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
2/15/2007	A.C. Whelan	4.11%	Inside Chapter 44 s. 7(3) Authorized 4/26/00&6/28/04 Order No.00-194	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
2/15/2007	Rumney Marsh Academy	4.11%	Inside Chapter 44 s. 7(3) Authorized 12/29/00 & 1/4/02	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
2/15/2007	School Roof Planning	4.11%	Inside Chapter 44 s. 7(22) Authorized 1/9/02 Order #01-590C	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
2/15/2007	High School Roof Remodeling	4.11%	Inside Chapter 44 s. 7(3A) Authorized 7/16/02 Order #02-319	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
2/15/2007	Beachmont School Contamination Remediation	4.11%	Outside Chapter 44 s.8(9) & 164 of the Acts of 2003 Authorized 9/5/2003 Order #03-387	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00

Issue Date		Interest Rate	Debit Limit Chapter		2027	2028	2029	2030	2031	2032
2/15/2007	Fire Dept. Equipment	4.11%	Inside Chapter 44 s. 7(9) Authorized 7/16/02 Order #01-590D	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
2/15/2007	Departmental Equipment - Water	4.27%	Inside Chapter 44 s. 7(9) Authorized 8/31/04 Order #04-110	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
12/18/2007	MWPAT - GIS Implementation Project	2.00%	Inside CW-07-11	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
4/1/2009	General Obligation State Qualified Bonds Public Safety 1	4.79%	Inside Chapter 44 s 7(3) C 370 and C 221	Principal	595,000.00	620,000.00	655,000.00	690,000.00	720,000.00	760,000.00
4/1/2009	General Obligation State Qualified Bonds Public Safety 2	4.79%	Inside Chapter 44 s 7(3) C 221 of the Acts of 2008	Interest	529,225.00	496,500.00	465,500.00	432,750.00	398,250.00	362,250.00
				Principal	35,000.00	35,000.00	35,000.00	40,000.00	40,000.00	40,000.00
4/1/2009	General Obligation State Qualified Bonds Public Safety 3	4.79%	Inside Chapter 44 s 7(3) C 221 of the Acts of 2008	Interest	29,675.00	27,750.00	26,000.00	24,250.00	22,250.00	20,250.00
				Principal	60,000.00	60,000.00	65,000.00	65,000.00	70,000.00	75,000.00
4/1/2009	General Obligation State Qualified Bonds Fire Equipment	4.79%	Inside Chapter 44 s 7(9)	Interest	51,800.00	48,500.00	45,500.00	42,250.00	39,000.00	35,500.00
				Principal	0.00	0.00	0.00	0.00	0.00	0.00
4/1/2009	General Obligation State Qualified Bonds Computer Hardware	4.79%	Inside Chapter 44 s 7(28)	Interest	0.00	0.00	0.00	0.00	0.00	0.00
				Principal	0.00	0.00	0.00	0.00	0.00	0.00
4/1/2009	General Obligation State Qualified Bonds Rumney Marsh School	4.79%	Inside Chapter 44 s 7(3)	Interest	0.00	0.00	0.00	0.00	0.00	0.00
				Principal	215,000.00	230,000.00	0.00	0.00	0.00	0.00
4/1/2009	General Obligation State Qualified Bonds AC. Whelan School	4.79%	Inside Chapter 44 s 7(3)	Interest	23,325.00	11,500.00	0.00	0.00	0.00	0.00
				Principal	0.00	0.00	0.00	0.00	0.00	0.00
8/5/2010	General Obligation State Qualified Bonds Ameresco	3.19%	Inside Chapter 44 §§ 7(3A) & (3B)	Interest	0.00	0.00	0.00	0.00	0.00	0.00
				Principal	685,000.00	715,000.00	745,000.00	385,000.00	0.00	0.00
8/5/2010	General Obligation State Qualified Bonds Paul Revere School	3.19%	Inside Chapter 44 §7(3)	Interest	78,456.26	53,956.26	27,940.63	7,218.75	0.00	0.00
				Principal	105,000.00	110,000.00	115,000.00	115,000.00	120,000.00	0.00
8/5/2010	General Obligation State Qualified Bonds T D Video	3.19%	Inside Chapter 44 §7(11)	Interest	18,968.76	15,206.26	11,196.88	6,956.25	2,400.00	0.00
				Principal	0.00	0.00	0.00	0.00	0.00	0.00
6/21/2010	MSBA Loan - Paul Revere School	2.00%	Inside Chapter 44 §7 G.L. c.70B	Interest	0.00	0.00	0.00	0.00	0.00	0.00
				Principal	299,542.50	299,542.50	299,542.50	299,542.50	299,542.50	0.00
7/8/2010	Mass Water Pollution Abatement Trust	2.00%	Inside CW-09-4	Interest	29,954.00	23,963.00	17,973.00	11,982.00	5,991.00	0.00
				Principal	31,881.00	32,525.00	33,182.00	33,852.00	34,536.00	0.00
6/13/2012	Mass Water Pollution Abatement Trust	2.00%	Inside CWP-10-15	Interest	3,000.71	2,356.65	1,699.58	1,029.24	345.36	0.00
				Adm. Fee's	225.05	176.75	127.47	77.19	25.90	0.00
6/13/2012	Mass Water Pollution Abatement Trust	2.37%	Inside CWP-10-22	Interest	31,475.00	32,160.00	32,858.00	33,573.00	34,302.00	35,048.00
				Adm. Fee's	4,389.75	3,753.40	3,103.22	2,438.91	1,760.16	1,066.66
5/22/2013	Mass Water Pollution Abatement Trust	2.00%	Inside CWP-11-26	Interest	329.23	281.50	232.74	182.92	132.01	80.00
				Adm. Fee's	165,987.00	170,223.00	174,567.00	179,023.00	183,592.00	188,277.00
6/17/2013	MWRA - Water Bond	0.00%	Outside	Interest	80,472.29	76,488.20	72,402.44	68,212.40	63,915.42	59,508.77
				Adm. Fee's	5,093.19	4,841.03	4,582.43	4,317.24	4,045.28	3,766.38
TBD	Mass Water Pollution Abatement Trust	2.00%	Inside	Interest	267,907.00	273,729.00	279,678.00	285,757.00	291,967.00	298,313.00
				Adm. Fee's	40,042.94	34,684.80	29,210.22	23,616.66	17,901.52	12,062.18
				Adm. Fee's	3,003.22	2,601.36	2,190.76	1,771.24	1,342.62	904.66
				Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
				Principal	76,852.25	78,504.58	80,192.42	81,916.56	83,677.77	85,476.84

Issue Date	Interest Rate	Debit Limit Chapter		<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>2030</u>	<u>2031</u>	<u>2032</u>
TENTATIVE		CWP-11-25	Interest	14,316.20	12,762.64	11,175.67	9,554.58	7,898.64	6,207.09
			Adm. Fee's	1,073.72	957.20	838.18	716.60	592.40	465.53
4/17/2014	2.00%	Inside	Principal	96,558.00	98,634.00	100,755.00	102,921.00	105,134.00	107,394.00
		CWP-13-08	Interest	18,952.64	17,021.48	15,048.80	13,033.70	10,975.28	8,872.60
			Adm. Fee's	1,421.44	1,276.62	1,128.66	977.52	823.14	665.44
			Total Principal	2,666,855.08	2,757,005.92	2,617,499.06	2,313,346.27	1,984,550.34	1,591,346.59
			Total Interest	921,024.99	822,855.72	725,129.35	641,636.55	568,995.83	503,989.38
			Total Adm. Fee's	11,029.33	10,015.44	8,978.66	7,918.51	6,834.48	5,752.42
			Grand Total	<u>3,598,909.40</u>	<u>3,589,877.08</u>	<u>3,351,607.07</u>	<u>2,962,901.33</u>	<u>2,560,380.65</u>	<u>2,101,088.39</u>

Issue Date		Interest Rate	Debit Limit Chapter		<u>2033</u>	<u>2034</u>	<u>2035</u>	<u>2036</u>	<u>2037</u>	<u>2038</u>
5/1/95	Mass Water Pollution Abatement Trust	5.68%	Inside CW-93-29	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
9/20/2010	MWRA - Sewer Loan	0.00%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
2/25/2010	MWRA - Phase 7 I/I Local Finance	0.00%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	0.00
8/1/2004	Beachmont School	3.69%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
11/18/04	MWRA - Water Loan	0.00%	Outside Chapter 44 s. 8(3)	Principal	0.00	0.00	0.00	0.00	0.00	0.00
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 Fire Remodeling	3.97%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 City Hall Remodeling	3.97%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 School Remodeling	3.97%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 Fire Station Repair	3.97%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 Beachmont & Shirley Av. - Water	3.66%	Outside Chapter 44 s.8(5)	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
2/15/2007	A.C. Whelan	4.11%	Inside Chapter 44 s. 7(3) Authorized 4/26/00&6/28/04 Order No.00-194	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
2/15/2007	A.C. Whelan	4.11%	Inside Chapter 44 s. 7(3) Authorized 4/26/00&6/28/04 Order No.00-194	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
2/15/2007	A.C. Whelan	4.11%	Inside Chapter 44 s. 7(3) Authorized 4/26/00&6/28/04 Order No.00-194	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
2/15/2007	Rumney Marsh Academy	4.11%	Inside Chapter 44 s. 7(3) Authorized 12/29/00 & 1/4/02	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
2/15/2007	School Roof Planning	4.11%	Inside Chapter 44 s. 7(22) Authorized 1/9/02 Order #01-590C	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
2/15/2007	High School Roof Remodeling	4.11%	Inside Chapter 44 s. 7(3A) Authorized 7/16/02 Order #02-319	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
2/15/2007	Beachmont School Contamination Remediation	4.11%	Outside Chapter 44 s.8(9) & 164 of the Acts of 2003 Authorized 9/5/2003 Order #03-387	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00

Issue Date		Interest Rate	Debit Limit Chapter		2033	2034	2035	2036	2037	2038
2/15/2007	Fire Dept. Equipment	4.11%	Inside Chapter 44 s. 7(9) Authorized 7/16/02 Order #01-590D	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
2/15/2007	Departmental Equipment - Water	4.27%	Inside Chapter 44 s. 7(9) Authorized 8/31/04 Order #04-110	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
12/18/2007	MWPAT - GIS Implementation Project	2.00%	Inside CW-07-11	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
4/1/2009	General Obligation State Qualified Bonds Public Safety 1	4.79%	Inside Chapter 44 s 7(3) C 370 and C 221	Principal	795,000.00	830,000.00	880,000.00	920,000.00	970,000.00	1,020,000.00
				Interest	324,250.00	284,500.00	243,000.00	199,000.00	153,000.00	104,500.00
4/1/2009	General Obligation State Qualified Bonds Public Safety 2	4.79%	Inside Chapter 44 s 7(3) C 221 of the Acts of 2008	Principal	45,000.00	50,000.00	50,000.00	50,000.00	50,000.00	60,000.00
				Interest	18,250.00	16,000.00	13,500.00	11,000.00	8,500.00	6,000.00
4/1/2009	General Obligation State Qualified Bonds Public Safety 3	4.79%	Inside Chapter 44 s 7(3) C 221 of the Acts of 2008	Principal	80,000.00	80,000.00	85,000.00	90,000.00	95,000.00	100,000.00
				Interest	31,750.00	27,750.00	23,750.00	19,500.00	15,000.00	10,250.00
4/1/2009	General Obligation State Qualified Bonds Fire Equipment	4.79%	Inside Chapter 44 s 7(9)	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
4/1/2009	General Obligation State Qualified Bonds Computer Hardware	4.79%	Inside Chapter 44 s 7(28)	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
4/1/2009	General Obligation State Qualified Bonds Rumney Marsh School	4.79%	Inside Chapter 44 s 7(3)	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
4/1/2009	General Obligation State Qualified Bonds AC. Whelan School	4.79%	Inside Chapter 44 s 7(3)	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
8/5/2010	General Obligation State Qualified Bonds Ameresco	3.19%	Inside Chapter 44 §§ 7(3A) & (3B)	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
8/5/2010	General Obligation State Qualified Bonds Paul Revere School	3.19%	Inside Chapter 44 §7(3)	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
8/5/2010	General Obligation State Qualified Bonds T D Video	3.19%	Inside Chapter 44 §7(11)	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
6/21/2010	MSBA Loan - Paul Revere School	2.00%	Inside Chapter 44 §7 G.L. c.70B	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
7/8/2010	Mass Water Pollution Abatement Trust	2.00%	Inside CW-09-4	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	0.00	0.00	0.00	0.00	0.00	0.00
6/13/2012	Mass Water Pollution Abatement Trust	2.00%	Inside CWP-10-15	Adm. Fee's	0.00	0.00	0.00	0.00	0.00	0.00
				Principal	35,809.00	0.00	0.00	0.00	0.00	0.00
6/13/2012	Mass Water Pollution Abatement Trust	2.37%	Inside CWP-10-22	Interest	358.09	0.00	0.00	0.00	0.00	0.00
				Adm. Fee's	26.86	0.00	0.00	0.00	0.00	0.00
6/13/2012	Mass Water Pollution Abatement Trust	2.37%	Inside CWP-10-22	Principal	193,082.00	198,010.00	203,063.00	208,246.00	213,561.00	219,011.00
				Interest	54,989.66	50,355.22	45,602.51	40,728.50	35,730.08	30,604.10
5/22/2013	Mass Water Pollution Abatement Trust	2.00%	Inside CWP-11-26	Adm. Fee's	3,480.36	3,187.04	2,886.24	2,577.75	2,261.39	1,936.97
				Principal	304,796.00	0.00	0.00	0.00	0.00	0.00
6/17/2013	MWRA - Water Bond	0.00%	Outside	Interest	6,095.92	0.00	0.00	0.00	0.00	0.00
				Adm. Fee's	457.20	0.00	0.00	0.00	0.00	0.00
TBD	Mass Water Pollution Abatement Trust	2.00%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	0.00
				Interest	87,314.59	89,191.86	91,109.48	0.00	0.00	0.00

Issue Date		Interest Rate	Debit Limit Chapter		<u>2033</u>	<u>2034</u>	<u>2035</u>	<u>2036</u>	<u>2037</u>	<u>2038</u>
	TENTATIVE		CWP-11-25	Interest	4,479.17	2,714.10	911.09	0.00	0.00	0.00
				Adm. Fee's	335.94	203.56	68.33	0.00	0.00	0.00
4/17/2014	Mass Water Pollution Abatement Trust	2.00%	Inside	Principal	109,703.00	112,062.00	114,471.00	0.00	0.00	0.00
			CWP-13-08	Interest	6,724.72	4,530.66	2,289.42	0.00	0.00	0.00
				Adm. Fee's	504.36	339.80	171.70	0.00	0.00	0.00
	Total Principal				1,652,581.86	1,361,181.48	#REF!	1,268,246.00	1,328,561.00	1,399,011.00
	Total Interest				445,132.49	384,046.97	#REF!	270,228.50	212,230.08	151,354.10
	Total Adm. Fee's				4,672.34	3,595.17	#REF!	2,577.75	2,261.39	1,936.97
	Grand Total				<u>2,102,386.69</u>	<u>1,748,823.62</u>	<u>#REF!</u>	<u>1,541,052.25</u>	<u>1,543,052.47</u>	<u>1,552,302.07</u>

Issue Date	Interest Rate	Debit Limit Chapter		2039	2040	2041	2042	2043	TOTAL	
5/1/95	Mass Water Pollution Abatement Trust	5.68%	Inside CW-93-29	Principal	0.00	0.00	0.00	0.00	0.00	66,322.82
				Interest	0.00	0.00	0.00	0.00	0.00	407.77
9/20/2010	MWRA - Sewer Loan	0.00%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	159,214.00
				Interest	0.00	0.00	0.00	0.00	0.00	-
2/25/2010	MWRA - Phase 7 I/I Local Finance	0.00%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	21,593.00
8/1/2004	Beachmont School	3.69%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	175,000.00
				Interest	0.00	0.00	0.00	0.00	0.00	27,062.52
11/18/04	MWRA - Water Loan	0.00%	Outside Chapter 44 s. 8(3)	Principal	0.00	0.00	0.00	0.00	0.00	100,000.00
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 Fire Remodeling	3.97%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	140,390.00
				Interest	0.00	0.00	0.00	0.00	0.00	11,219.28
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 City Hall Remodeling	3.97%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	79,545.00
				Interest	0.00	0.00	0.00	0.00	0.00	6,359.08
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 School Remodeling	3.97%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	373,060.00
				Interest	0.00	0.00	0.00	0.00	0.00	29,832.46
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 Fire Station Repair	3.97%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	22,295.00
				Interest	0.00	0.00	0.00	0.00	0.00	1,389.40
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 Beachmont & Shirley Av. - Water	3.66%	Outside Chapter 44 s.8(5)	Principal	0.00	0.00	0.00	0.00	0.00	214,710.00
				Interest	0.00	0.00	0.00	0.00	0.00	15,587.28
2/15/2007	A.C. Whelan	4.11%	Inside Chapter 44 s. 7(3) Authorized 4/26/00&6/28/04 Order No.00-194	Principal	0.00	0.00	0.00	0.00	0.00	445,000.00
				Interest	0.00	0.00	0.00	0.00	0.00	107,975.00
2/15/2007	A.C. Whelan	4.11%	Inside Chapter 44 s. 7(3) Authorized 4/26/00&6/28/04 Order No.00-194	Principal	0.00	0.00	0.00	0.00	0.00	1,805,000.00
				Interest	0.00	0.00	0.00	0.00	0.00	459,012.60
2/15/2007	A.C. Whelan	4.11%	Inside Chapter 44 s. 7(3) Authorized 4/26/00&6/28/04 Order No.00-194	Principal	0.00	0.00	0.00	0.00	0.00	25,000.00
				Interest	0.00	0.00	0.00	0.00	0.00	3,075.00
2/15/2007	Rumney Marsh Academy	4.11%	Inside Chapter 44 s. 7(3) Authorized 12/29/00 & 1/4/02	Principal	0.00	0.00	0.00	0.00	0.00	825,000.00
				Interest	0.00	0.00	0.00	0.00	0.00	201,937.60
2/15/2007	School Roof Planning	4.11%	Inside Chapter 44 s. 7(22) Authorized 1/9/02 Order #01-590C	Principal	0.00	0.00	0.00	0.00	0.00	55,000.00
				Interest	0.00	0.00	0.00	0.00	0.00	13,462.60
2/15/2007	High School Roof Remodeling	4.11%	Inside Chapter 44 s. 7(3A) Authorized 7/16/02 Order #02-319	Principal	0.00	0.00	0.00	0.00	0.00	190,000.00
				Interest	0.00	0.00	0.00	0.00	0.00	43,462.60
2/15/2007	Beachmont School Contamination Remediation	4.11%	Outside Chapter 44 s.8(9) & 164 of the Acts of 2003 Authorized 9/5/2003 Order #03-387	Principal	0.00	0.00	0.00	0.00	0.00	1,425,000.00
				Interest	0.00	0.00	0.00	0.00	0.00	361,312.60

Issue Date		Interest Rate	Debit Limit Chapter		2039	2040	2041	2042	2043	TOTAL
2/15/2007	Fire Dept. Equipment	4.11%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	540,000.00
			Chapter 44 s. 7(9)	Interest	0.00	0.00	0.00	0.00	0.00	109,575.00
			Authorized 7/16/02 Order #01-590D							
2/15/2007	Departmental Equipment - Water	4.27%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	940,000.00
			Chapter 44 s. 7(9)	Interest	0.00	0.00	0.00	0.00	0.00	246,337.52
			Authorized 8/31/04 Order #04-110							
12/18/2007	MWPAT - GIS Implementation Project	2.00%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	203,891.00
			CW-07-11	Interest	0.00	0.00	0.00	0.00	0.00	8,257.57
4/1/2009	General Obligation State Qualified Bonds Public Safety 1	4.79%	Inside	Principal	1,070,000.00	0.00	0.00	0.00	0.00	15,800,000.00
			Chapter 44 s 7(3) C 370 and C 221	Interest	53,500.00	0.00	0.00	0.00	0.00	12,202,787.30
4/1/2009	General Obligation State Qualified Bonds Public Safety 2	4.79%	Inside	Principal	60,000.00	0.00	0.00	0.00	0.00	895,000.00
			Chapter 44 s 7(3) C 221 of the Acts of 2008	Interest	3,000.00	0.00	0.00	0.00	0.00	685,725.10
4/1/2009	General Obligation State Qualified Bonds Public Safety 3	4.79%	Inside	Principal	105,000.00	0.00	0.00	0.00	0.00	1,545,000.00
			Chapter 44 s 7(3) C 221 of the Acts of 2008	Interest	5,250.00	0.00	0.00	0.00	0.00	1,192,900.00
4/1/2009	General Obligation State Qualified Bonds Fire Equipment	4.79%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	1,120,000.00
			Chapter 44 s 7(9)	Interest	0.00	0.00	0.00	0.00	0.00	298,050.10
4/1/2009	General Obligation State Qualified Bonds Computer Hardware	4.79%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	860,000.00
			Chapter 44 s 7(28)	Interest	0.00	0.00	0.00	0.00	0.00	118,575.00
4/1/2009	General Obligation State Qualified Bonds Rumney Marsh School	4.79%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	2,405,000.00
			Chapter 44 s 7(3)	Interest	0.00	0.00	0.00	0.00	0.00	983,875.00
4/1/2009	General Obligation State Qualified Bonds AC. Whelan School	4.79%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	125,000.00
			Chapter 44 s 7(3)	Interest	0.00	0.00	0.00	0.00	0.00	40,925.00
8/5/2010	General Obligation State Qualified Bonds Ameresco	3.19%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	9,015,000.00
			Chapter 44 §§ 7(3A) & (3B)	Interest	0.00	0.00	0.00	0.00	0.00	2,628,709.50
8/5/2010	General Obligation State Qualified Bonds Paul Revere School	3.19%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	1,545,000.00
			Chapter 44 §7(3)	Interest	0.00	0.00	0.00	0.00	0.00	511,990.77
8/5/2010	General Obligation State Qualified Bonds T D Video	3.19%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	445,000.00
			Chapter 44 §7(11)	Interest	0.00	0.00	0.00	0.00	0.00	47,137.50
6/21/2010	MSBA Loan - Paul Revere School	2.00%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	5,092,222.50
			Chapter 44 §7 G.L. c.70B	Interest	0.00	0.00	0.00	0.00	0.00	916,601.00
7/8/2010	Mass Water Pollution Abatement Trust	2.00%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	502,707.00
			CW-09-4	Interest	0.00	0.00	0.00	0.00	0.00	90,277.05
				Adm. Fee's	0.00	0.00	0.00	0.00	0.00	6,770.77
6/13/2012	Mass Water Pollution Abatement Trust	2.00%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	564,573.00
			CWP-10-15	Interest	0.00	0.00	0.00	0.00	0.00	114,531.73
				Adm. Fee's	0.00	0.00	0.00	0.00	0.00	8,589.89
6/13/2012	Mass Water Pollution Abatement Trust	2.37%	Inside	Principal	224,601.00	230,333.00	236,211.00	242,240.00	248,422.00	5,175,738.00
			CWP-10-22	Interest	25,347.30	19,956.34	14,427.79	8,758.14	2,943.80	1,993,130.28
				Adm. Fee's	1,604.26	1,263.05	913.15	554.32	186.32	126,147.50
5/22/2013	Mass Water Pollution Abatement Trust	2.00%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	4,805,420.00
			CWP-11-26	Interest	0.00	0.00	0.00	0.00	0.00	1,022,904.04
				Adm. Fee's	0.00	0.00	0.00	0.00	0.00	76,717.82
6/17/2013	MWRA - Water Bond	0.00%	Outside	Principal	0.00	0.00	0.00	0.00	0.00	2,250,000.00
				Interest	0.00	0.00	0.00	0.00	0.00	-
TBD	Mass Water Pollution Abatement Trust	2.00%	Inside	Principal	0.00	0.00	0.00	0.00	0.00	1,500,000.00

Issue Date	Interest Rate	Debit Limit Chapter		<u>2039</u>	<u>2040</u>	<u>2041</u>	<u>2042</u>	<u>2043</u>	<u>TOTAL</u>
TENTATIVE		CWP-11-25	Interest	0.00	0.00	0.00	0.00	0.00	322,405.06
			Adm. Fee's	0.00	0.00	0.00	0.00	0.00	35,336.68
4/17/2014	Mass Water Pollution Abatement Trust	2.00%	Inside	0.00	0.00	0.00	0.00	0.00	1,891,406.00
			CWP-13-08	0.00	0.00	0.00	0.00	0.00	405,147.05
			Adm. Fee's	0.00	0.00	0.00	0.00	0.00	42,089.05
Total Principal				1,459,601.00	230,333.00	236,211.00	242,240.00	248,422.00	63,343,087.32
Total Interest				87,097.30	19,956.34	14,427.79	8,758.14	2,943.80	25,221,937.36
Total Adm. Fee's				1,604.26	1,263.05	913.15	554.32	186.32	295,651.71
Grand Total				<u>1,548,302.56</u>	<u>251,552.39</u>	<u>251,551.94</u>	<u>251,552.46</u>	<u>251,552.12</u>	<u>88,860,676.39</u>

Section VIII

Capital Improvement Plan

Capital Improvement Plan: Mayor's Message

Goals of the Capital Improvement Program (CIP)

The City of Revere relies on the capital improvement program to ensure that community's needs are being addressed in a responsible manner based on thoughtful planning. A capital improvement program is a critical component of the communities overall budget strategy. By formalizing a capital plan, the City of Revere has the capacity and knowledge to address deferred maintenance issues that have been postponed in prior years, as well as plan for future needs of the City.

When considering funding items in the Capital Improvement Program, the City strategically pursues available options from grants at the state and federal levels. From a financing perspective, priority is given to projects with grant revenues or other matching funds to offset costs of borrowing.

Addressing capital needs when appropriate will assist the City in reaching many of its longer-term goals such as reducing fuel consumption, decreasing deferred maintenance costs, reducing heating and electricity expenses, and creating efficiencies by means of technology advances. A sound capital improvement plan will continue to ensure that our facilities, equipment and vehicles are sage, energy efficient and operable at all times to deliver high level services to the residents of Revere. We are currently in communication with the Edward J. Collins Center for Public Management at the University of Massachusetts to build on the capital improvement plan already in place.

The CIP shall be in keeping with the relevant policies, as seen in the Financial Policies document in the Appendix.

Goals of the Mayor- Capital Improvement Program

The Mayor's main goals are to improve the overall planning and budget process for addressing capital needs and to ensure accountability as it relates to implementation of capital work projects. Our efforts have focused on overhauling neglected parks, playgrounds and other green space, as well as the assessment of roadway, sidewalk, and utility infrastructure. Priority is given to projects that can use grant funds to help offset overall costs of projects, or in some cases, fund an entire project. Otherwise, projects are ranked based upon priority as well as the ability to reduce long term operational costs.

Capital Improvement Program Overview

A capital improvement program (CIP) is a blueprint for planning a community's capital expenditures. A CIP is typically a multi-year plan identifying capital projects to be funded during the planning period.

Creating a CIP that will ensure sound financial and capital planning requires effective leadership and the involvement and cooperation of all municipal departments. A properly developed CIP will help the City in many ways such as enhancing a community's credit rating, stabilizing debt payments, and identifying the most economical means of financing projects. It will also help increase opportunities to obtain federal and state aid and help avoid duplication by overlapping governmental bodies.

The City has several ways to finance its CIP, including state and federal grants, appropriations from the Free Cash, capital leases, and long-term borrowing. Depending on the cost and useful life, the Director of Planning and Community Development, will make recommendations to the Mayor for funding the City's capital needs.

The CIP has to be worked into the operational part of the budget so that both the operational and capital needs of the municipal departments are met on a yearly basis. Oftentimes the CIP suffers as fixed costs such as health insurance and retirement assessments continue to rise which places further pressure on the operational budget. However, it is incumbent on the Mayor and Director of Finance to ensure that both the operating budget and CIP are reasonable and attainable to ensure fiscal stability within the limitations of Proposition 2 ½.

I. INTRODUCTION

This document represents the City's attempt to estimate its capital project needs over a five year period. The goal of this Capital Improvement Program is to concisely and honestly assess our future needs with a realistic timeframe for improvements. It will identify the City's capital asset needs, rank the needs in order of project priority and schedule projects for funding and implementation. The hope is that this document will serve as a planning tool and roadmap for future investments.

The Capital Improvement Program is a planning document presented on an annual basis. It should be noted that the development of any capital program is a continual process and a constant work in progress, responding to the prevailing economic climate and adapting to changing priorities. Thus, specific priorities may change from year to year.

This document will outline capital expenditures in six separate areas:

1. Utility Enhancements, which includes repair, replacement and installation of water, sewer and drainage lines;
2. Surface Enhancements, which includes improvements to local streets and sidewalks;
3. Public Buildings and Facilities, which includes repair, replacement and improvements of all physical structures owned by the City;
4. Open Space, which includes improvements to parks and recreation areas as well as potential acquisition of land;
5. Equipment, which includes the acquisition of vehicles and equipment to maintain the operations of municipal departments; and
6. Technology, which includes both hardware and software necessary to maintain the City's information systems.

In each of the areas, there will be a listing of proposed project to be undertaken in the next two fiscal years (Fiscal Year 2015 and Fiscal Year 2016), the amount expected to be expended, and the proposed method of financing. There will also be mention made of projects tentatively proposed for Fiscal Years 2017-2019, although this is offered more as a strategic planning and budgeting tool than as a definitive commitment to funding.

This document will focus solely on capital improvements. A capital improvement may be defined as a major, non-routine expenditure for new construction, equipment purchase or improvement to existing buildings, facilities, land or infrastructure which has a

useful life in excess of five years and a cost of at least \$10,000. Projects or proposals with a lower cost or a shorter useful life will be funded through the basic annual operating budget of the particular department seeking the expenditure.

There are five potential sources of funding for the projects identified herein as capital improvements: General Obligation Bonds, Free Cash, the Annual Operating Budget, the Municipal I/I Fund and Federal and State Grant Programs. A brief description of the I/I Fund and some of the grant programs follows.

The Municipal I/I Fund is a revolving account which is funded by large development projects. In order to obtain a sewer connection permit and tie in to the City's sewer system, the developer is required to contribute a sum to this fund. The sum is determined by a calculation dependent upon the number of gallons of wastewater generated by the project on a daily basis. The calculation is 10 times the daily amount of wastewater times \$1.30. Monies in this fund are utilized for sewer and drainage infrastructure improvements.

Commencing in 2010, the City of Revere became a U.S. Department of Housing & Urban Development ("HUD") "entitlement" community based upon U.S. Census Bureau population estimates which placed the City's population in excess of 50,000 residents. As long as it remains an entitlement community, Revere will receive direct Community Development Block Grant ("CDBG") funds from HUD. These funds are made available for a wide range of community development activities including infrastructure, park improvements and housing rehabilitation. The amount of funds Revere receives will vary from year to year. In Calendar Year 2011, the City of Revere was awarded \$763,603 in CDBG funds. The City's 2012 CDBG allocation has been reduced to \$627,814 due to Federal budget cuts in the CDBG Program. The City's 2013 CDBG allocation has been increased to \$706,000 by HUD. The City's 2014 CDBG allocation is \$719,092.

The City receives funding for roadway improvements through the Chapter 90 Program administered by Massachusetts Highway Department. These funds are used to pave local streets, although they may also be utilized to pay for roadway maintenance equipment. The City received \$792,786 in Chapter 90 funds for Calendar Year 2011 and 2012. The City's FY14 Chapter 90 fund allocation was \$784,296. The City's FY15 Chapter 90 allocation is \$780,781.

The MWRA provides assistance to the City in the form of two loan programs: the Inflow and Infiltration Program for sewer work and the Local Pipeline Assistance Program for water work. The Inflow and Infiltration Program provides funding on a 45% grant, 55% no interest loan basis. The Local Pipeline Assistance Program is a ten year no interest loan program.

The City also intends to continue to seek funding over the course of the next several years from the Massachusetts Department of Environmental Protection's State Revolving Loan Fund. These SRF funds provide financing for sewerage and drainage projects

intended to improve water quality. The SRF program is typically a low interest (2%) loan program, although the American Reinvestment and Recovery Act may allow for better terms for this program, including some portion in the form of grants.

Finally, the Massachusetts School Building Authority provides funding for school construction. The City's school building program has relied upon funds from this program for the new Susan B. Anthony Middle School and Whelan Elementary School, the new Rumney Marsh Academy and the New Paul Revere School. The City has also received substantial funding from MSBA for the New Staff Sergeant James J. Hill School.

II. UTILITY ENHANCEMENTS

A. DRAINAGE:

The City of Revere drainage system is primarily a gravity flow system with thirteen (13) large drainage areas containing twenty-three (23) smaller drainage areas. Pump Stations are located on Bennington Street, Broadsound Avenue, and Philomena Avenue at Greenhouse Estates and Rice Avenue. The Central County Ditch, the Eastern County Ditch, Town Line Brook, Trifone Brook, Linden Brook, Sales Creek, Diamond Creek, Pines River and the Belle Isle Inlet are receiving bodies of water for the city's storm drain water.

Many areas of the City of Revere, especially those areas that were at one time comprised of primarily summer residences, lack sufficient drainage facilities. Drainage improvements in these areas are important and a comprehensive planning and maintenance effort is necessary to ensure the new drainage when installed will work in conjunction with existing facilities.

Project 1: Oak Island Tidegate Repair

This project involves repair of the Oak Island Tidegate which controls the flow of water from the Eastern County Ditch to the Pines River. It is parallel to the MBTA commuter rail line.

Total Project Cost: Approximately \$300,000

Funding Source: Private Mitigation Money through Army Corps. of Engineers

Status: Project was completed in November, 2011

Project 2: Jackson Street Pump Station Repair

This project involves repair of the Jackson Street Drain Pump Station which operates within the Eastern County Ditch. The repair includes increase in the size of the drain pipe and upgrade to the pump system.

Total Project Cost: Approximately \$15,000
Funding Source: DPW Operating Funds
Status: Project was completed 2011.

Project 3: Johnny Road Pump Station

This project involves installing a new pump station on Johnny Road.

Total Project Cost: \$98,000
Funding Source: DPW Operating Funds
Status: Project was completed in 2012

Project 4: General Stormwater System Improvements

This project involves rehabilitation of stormwater drainage piping and associated manholes. The pipes were identified during investigation over the course of the past few years.

Total Project Cost: Part of \$4,138,375 Contract with Insituform Technologies, Inc.
Funding Source: SRF Funding
Status: Construction completed in 2012

Project 5: Culvert Cleaning

This is a multi-year project to dredge and clean all of the City's major culverts. The work is performed by Northeast Mosquito Control.

Total Project Cost: \$50,000 annually
Funding Source: DPW Operating Budget
Start Date: Ongoing

Project 6: Catch Basin Cleaning

This is a multi-year project to clean all of the City's approximately 2,000 catch basins and adjacent lateral lines. The catch basin cleaning contract has been awarded to National Water Main Cleaning Company.

Total Project Cost: \$50,000 annually
Funding Source: DPW Operating Budget
Start Date: Ongoing

Project 7: Festa Road Drainage Improvements

Total Project Cost: \$125,000
Funding Source: SRF Funds
Start Date: 2014

Other Projects FY15-17:

1. Drainage improvements along Sherman Street. This project is subject to a study by the Engineering Dept. to determine the scope and cost.
2. Oak Island Marsh Restoration Project. This project involves the restoration of 4 acres of salt marsh within Oak Island marsh for flood storage and salt marsh restoration purposes and was completed in 2014.

B. SEWER:

The City's sanitary sewer collection system consists of about 80 miles of separated sanitary sewer with the majority of the system constructed of vitrified clay pipe with brick manholes. Pipe sizes range from 6" to 30" in diameter with some larger oval shaped trunk sewers. About 75% of these pipes are 8" diameter lateral sewers. Stormwater enters a separate drainage system, which was designed to keep stormwater and sanitary sewage apart.

The City of Revere is one of 43 communities in the Greater Boston Metropolitan Area included in the sanitary sewage collection system service area of the Massachusetts Water Resources Authority (MWRA). The majority of the sewage from the municipal system flows through a 36" x 48" brick arched sewer to the MWRA twin 36" siphon near Slades Mill. The brick arched sewer high-end portion is referred to as the Harris Street Tunnel and the entire line is the main interceptor sewer in the City. The low-lying area along Revere Beach Parkway from Vinal Street westerly across Broadway to Olive Street discharges through a separate 8" connection at the siphon. A 10" connection at the MWRA system on Washington Avenue near the Chelsea line serves a portion of the southwest corner of the City. Trunk sewers extend from the brick sewer to various sections of the City. Sanitary sewage pumping stations on Salem Street, Linehurst Road,

Marshall Street, Sherman Street, Goldie Street, Bruno Street, Griswald Street, Marshview Terrace, Milano Avenue, Atwood Street, Lynnway and at the Garfield School service areas that could not be connected by gravity sewers. Some streets still have homes with septic disposal systems. Revere Beach Parkway from Olive Street to Borden Street, and parts of Spring and Jordan Streets are among the areas without municipal sewage collection.

During the past few years, the City has invested in excess of \$1.5 million to upgrade its sewer system, including cleaning, televising and lining numerous pipes throughout the City.

Project 1: General Sewer Rehabilitation (Phase I)

This project involves the rehabilitation of approximately 20,677 LF of various sewer pipes and associated manholes identified for repair during recent televising and cleaning efforts.

Total Project Cost: Portion of \$4,138,375.00 Contract with Insituform Technologies, Inc.
Funding Source: SRF Funding
Status: Completed in 2012

Project 2: Goldie/Bruno/Loomis/Griswold Pump Station Upgrades

This project involves substantial renovation/replacement of the wastewater pump station system which operates in the low lying areas west of Washington Avenue from St. Mary's Church to Bruno Street. The project includes the complete replacement of the three existing pump stations with two larger, sewer pump stations, as well as new piping, for the purpose of reducing the large number of sewer overflows that occur during heavy rain events.

Total Project Cost: \$1,571,005.00 Contract awarded to Aqualine Utility, Inc.
Funding Source: SRF Funding
Status: Project completed in 2012

Project 3: Sewer Cleaning and Televising

This project involves the continued cleaning and televising of sewer lines throughout the City where it is suspected that serious infiltration and/or obstructions exist.

Total Project Cost: \$500,000.00+

Funding Source: MWRA Phase VII Fund; Water & Sewer Enterprise Fund
Status: Ongoing

Project 4: Point of Pines Sewer Pump Station Upgrade

This project involves the upgrade of the Point of Pines sewer pump station including installation of a new generator, pressure switches, alarm system and water tight hatch in pump room vent system as well as overhaul of both pumps.

Total Project Cost: \$800,000+
Funding Source: SRF Funding
Status: Project completed in 2012

Project 5: General Sewer Rehabilitation (Phase 2) and Inflow Removal

Total Project Cost: \$3,000,000
Funding Source: SRF Funding
Status: Project completed in winter of 2013

Project 6: General Sewer Rehabilitation (Phase 3) and Inflow Removal

Total Project Cost: \$3,400,000
Funding Source: SRF Funding
Status: Project under construction

Project 7: North Revere Wastewater Pump Station Improvements

Total Project Cost: \$966,000
Funding Source: SRF Funding
Status: Construction started in 2014

Other Projects FY15-17:

1. Continued rehabilitation of various sewer pipes and associated manholes identified for repair ongoing televising and cleaning efforts.
2. Revere Beach Boulevard Sewer Upgrade – increase 12” and 15” sewer line to 18”. Total cost approx. \$900,000.
3. Eliot Road sewer replacement from 18” to 24” from MBTA tracks to Revere Beach Parkway.

C. WATER:

Every home, apartment building and commercial establishment in the City of Revere receives water from the City of Revere municipal water distribution system. The MWRA assumed control of the sewer collection and water distribution systems of the MDC in 1985 and now supplies the city with water from Quabbin Reservoir. The MWRA, as did its predecessor the MDC, chlorinates the water and supplies some of the best quality drinking water in the nation without extensive treatment. Six (6) metered and regulated connections exist between the MWRA system and the city distribution system.

Project 1: Water Pipeline Upgrades

This project involves the continued replacement of water lines throughout the City that are either badly deteriorated or the subject of repeated breaks. The City has identified additional water lines on North Shore Road, Mountain Avenue, Atwood Street, Centennial Ave., Florence Ave, Walnut Ave., Crest Ave., Beach St., Naples Rd., Camille Road, and Joey Road that require repair. The City is also studying the need to take the reservoir off line and install a variable pump.

Total Project Cost: Approximately \$2,500,000
Funding Source: MWRA Pipeline Assistance Program
Status: Construction Ongoing

III. SURFACE ENHANCEMENTS

A. ROADWAYS

Revere has a total of approximately one-hundred seventeen miles (117) of public and private roadways within its boundaries. Revere's roadway system is classified within three (3) categories: 1) local streets; 2) collector streets; and 3) arterial streets.

Local streets provide direct access to residential properties and are designed to service the traffic needs within a particular neighborhood. Local streets comprise a majority of Revere's roadway network and are often subject to greater levels of through traffic than originally designed for. As local streets serve a diversity of needs within Revere's roadway system, for the purposes of this Capital Improvement Program, these streets will constitute a majority of the improvements.

The city's collector streets primarily serve to drain traffic off of local streets and lead such traffic to arterial roadways. Those collector streets, which also provide a dual service as a local street, will be the primary focus of this section of the CIP.

Revere's arterial roadways such as Route 60 (Squire Road and American Legion Highway), Route 1A (North Shore Road) and Route 16 (Revere Beach Parkway) service the largest volumes of traffic in this city. The most important function of Revere's arterial roadways is to move large volumes of automobiles and trucks through Revere. Since the major arteries in Revere are maintained by the state and function under a regional highway system, they fall beyond the scope of this improvement plan and will not be covered within this program.

Project 1: Local Road Priorities

This project involves reconstruction and resurfacing of local roads utilizing Chapter 90 and CDBG monies. The City has made a determination to address street deterioration by Target Areas as opposed to doing individual streets. The rationale was to bring more efficiency to roadway work by concentrating equipment in a single area of the City and to increase the likelihood that such roadway projects could be supported by CDBG monies.

On occasion, streets in a Target Area other than the one under construction may have seriously deteriorated. In such instances, the City will endeavor to address that street at the same time that another Target Area is under repair. Streets outside of Target Areas are prioritized each winter.

The following Target Areas are scheduled for work over the course of the next few Fiscal Years, based upon available funds.

Fiscal Year 2015

- | | | | |
|----|--------------------------------------------------------------------|----|-----------------|
| 1. | Franklin Avenue (Final Finish Coat and Sidewalks) and Walnut Place | 4. | Prince St. |
| 2. | Crest Ave. | 5. | Washington Ave. |
| 3. | Taft Street | 6. | Waite St. |
| | | 7. | Reservoir Ave. |

8. Pierce St.
9. Thorndike St.
10. Walden St.
11. Belle Isle Ave.
12. Crystal Ave.
13. Hancock St.
14. Dale St. traffic island

15. Hutchinson St. (between Revere St. and American Legion Hwy.)
16. Broadway sidewalk and streetscape improvements
17. Standish Road
18. Clark Road
19. Curtis Road
20. Walcott Road

Other Projects FY16 and Beyond:

The following streets categorized by Ward are in the process of being evaluated for physical deterioration under the City's annual street assessment survey and will be placed on the annual street repaving list based on degree of physical deterioration:

Ward One: Jones Road, Leverett Ave., Wave Ave., Vinal St., Green St., Crescent Ave.

Ward Two: Nahant Ave., Dana St., Avalon St., Highland St., Thornton St., Summer St., Centennial Ave., Elliot Road

Ward Three: Cummings Ave., Conant St. (Malden to Fenley), Hauman St., Sullivan St., Cushman Ave., Tuckerman St., Rossetti St.

Ward Four: Page St., Lincoln St., Genessee St., Furness St., Essex St., Dedham St., Barrett St., A St., Fernwood Ave., Mountain Ave.

Ward Five: Alden Ave., Chamberlain Ave., Goodwin Ave., Lancaster Ave., Whitten Ave., Bateman Ave., Delano Ave., Fowler Ave., Wadsworth Ave., Witherbee Ave., Alice St., Flint St., Glendale St., Oak Island Road, Oak Island St., Woodland Road., Agawam St., Calumet St., Sagamore St., Shawmut St., Putnam Road., Maggie Road, Viera St., View St., School St., Whitmore St., Avon St.

Ward Six: Sweeney Ave., Johnny Road., Charger St., Amelia Place

B. OTHER SURFACE ENHANCEMENTS

Streetscape improvements often involve, not just roadway, sidewalk and tree repair, but also other items intended to improve traffic, safety and aesthetics such as lighting, signage or traffic control devices. Projects which fall into this category planned for the next two years are the following:

Project 1: Installation of Guardrails/Fencing

This project involves the installation of guardrails and fencing at various locations within the City where motor vehicle accidents have been prevalent.

Total Project Cost: \$10,000
Funding Source: DPW Budget
Status: Ongoing

Project 2: Installation of Trees on Park Avenue

This project involves the installation of trees in the tree pits provided by MassHighway along Park Avenue. This will be the final year of this two-year project.

Total Project Cost: \$30,000
Funding Source: Chapter 90 Funds
Status: Completed in 2012

Project 3: Broadway Downtown Street Light Improvements

This project involves installation of approximately 30 new ornamental street lights within the Broadway downtown from Hyde Street to Central Ave.

Total Project Cost: \$350,000
Funding Source: CDBG funds and Chapter 90 funds
Status: Completed in Spring 2013

Project 4: Construction of a traffic island at Winthrop Ave./Crescent Ave. to facilitate two way traffic between Crescent Ave. and Winthrop Ave.

Total Project Cost: \$30,000
Funding Source: Chapter 90 Funds
Status: Completed in 2013

V. PUBLIC BUILDINGS

This section will focus on public facility improvements encompassing all public buildings and will include construction of new facilities as well as improvements to the physical plant of existing buildings.

Project 1: Energy Management Contract with Ameresco [Ongoing]

This multi-year project involves the installation of energy efficient improvements to all School Department buildings as well as City Hall, the Youth Center, and Senior Center.

Total Project Cost: \$10,300,000
Funding Source: General Obligation Bonds and Green Community Grant
Status: Completed in summer of 2012

Project 2: New Staff Sergeant James J. Hill School

This project involves construction of a new 690 student elementary school on Park Ave. on a portion of Hill Park to replace the current McKinley School.

Total Project Cost: \$43,402,396 including land purchases
Funding Source: Massachusetts School Building Authority Grant and General Obligation Bonds
Status: Feasibility Study and Schematic Design completed in 2012; Final Design to be completed in 2013; Construction underway

Project 3: McKinley School Renovations

This project involves renovations to the existing McKinley School to be used for administration offices for the School Dept. as well as other city offices.

Total Project Cost: \$2.5 million

Funding Source: School Dept. Budget and General Obligation Bonds

Status: Project design to start in 2014 and construction in 2015

Project 4: Demolition of Old Police Station and Garages and construction of a municipal parking lot for 40 additional parking spaces to service City Hall and the Downtown Business District

Total Project Cost: \$400,000

Funding Source: Mass Works Grant and General Obligation Bonds

Status: Environmental Assessment completed in 2013 and demolition and construction of new parking facility in 2014

V. PARKS AND OPEN SPACE

The City of Revere's Parks and Open Space system is an essential part of a vibrant and healthy community. Each year, the City will invest in open space priorities in order to ensure continual improvement to the overall park system.

Project 1: Rehabilitation of Tot Lots

These projects involve replacement of old/broken equipment at various City tot lots including, Gibson Park, Sonny Myers Park, Liberty Park.

Total Project Cost: \$40,000

Funding Source: DPW Operating Budget

Status: Completed in fall of 2012

Project 2: New Tennis Courts at Gibson Park

This project involves construction of two new tennis courts at Gibson Park to increase the number of courts to four as well as a new half basketball court.

Total Project Cost: \$200,000+

Funding Source: CDBG Funds and DCS PARC Grant
Status: Completed in fall 2012

Project 3: Donnelly Square Park

This project involves the construction of a new passive park and memorial plaza area within Beachmont Square.

Total Project Cost: \$110,000
Funding Source: CDBG Funds
Status: Completed in 2012

Project 4 Costa Park

This project involves total reconstruction of Costa Park including new play equipment, concrete plaza, and safety surface.

Total Project Cost: \$150,000
Funding Source: KABOOM, Revere Neighborhood Developers, City of Revere
Status: Phase I completed in 2011 and Phase II completed in July 2012

Project 5 Community Garden

This project involves creation of a community garden on a plot of land adjacent to the Revere High School on East Mountain Ave.

Total Project Cost: \$12,000
Funding Source: Food and Fitness Grant and DPW operating budget, CDBG Program
Status: Phase 1 Completed in Spring/Summer 2012, Phase 2 to be completed in 2014

Project 6: Harry Della Russo Stadium Reconstruction

This project involves the reconstruction of Harry Della Russo Stadium including a new multi-purpose turf field, regulation outdoor 400 meter track, relocation of two tennis courts and two basketball courts, new lighting, new bleachers with new press box, field house, bathroom facilities, concession stand, fencing and landscaping.

Total Project Cost: \$7 million
Funding Source: Gateway City Parks Grant and General Obligation Bonds

Status: Construction ongoing

Project 7: New Playground Equipment at DiSalvo Park

Total Project Cost: \$100,000

Funding Source: Our Common Backyards Program (EOEEA)

Status: Construction start in August 2014

Project 8: New Playground Equipment at Louis Pasteur Playgrouind

Total Project Cost: \$100,000

Funding Source: Our Common Backyards Program (EOEEA)

Status: Construction start in September 2014

Project 7: Acquisition of 4.5 acres of the Archdiocese property at St. Mary's and construction of three new ball fields

Total Project Cost: \$3 million

Funding Source: General Obligation Bonds

Status: Land acquisition in 2013; design in 2014; and construction in 2015

Other Projects FY16-18:

1. Oak Island Park rehabilitation
2. Curtis Park rehabilitation
3. New Tot Lot at Curtis Park/Garfield School

VI. EQUIPMENT

An ongoing program of equipment replacement is an essential component of well functioning municipal departments. Accordingly, the Capital Improvement Program will seek to ensure that the City replaces aging vehicles and outdated equipment on a regular basis.

Project 1: Purchase of DPW Backhoe

These projects involve the purchase of a new DPW Backhoe for the Water & Sewer Departments.

Total Project Cost: \$80,000
Funding Source: DPW Operating Budget
Start Date: Purchased in 2011

Project 2: Purchase of Camera truck for televised inspections of sewer and drain lines for DPW

Total Project Cost: \$250,000
Funding Source: SRF funds
Start Date: 2014

Project 3: Purchase of new catch basin cleaning truck for DPW

Total Project Cost: \$200,000
Funding Source: SRF funds and sewer enterprise funds
Start Date: 2014

Project 4: Purchase of two new Pumper Trucks and three new vehicles for the Fire Dept.

Total Project Cost: \$1.3 million
Funding Source: General Obligation Bonds
Start Date: 2014

Project 5: Purchase of three new cruisers for the Police Dept.

Total Project Cost: \$75,000
Funding Source: General Obligation Bonds
Start Date: 2015

VII. TECHNOLOGY

The City's Goal

The City's long-range technology goal is to provide to citizens, developers, financial rating agencies, mortgage companies, revaluation teams and departments the tools to access information in a convenient and accurate fashion. Further, the City will have e-commerce capabilities.

Project 1: CONVERSION TO WINDOWS BASED PLATFORMS

The first step in the City's technology upgrade is the migration to a windows platform. from the UNIX platforms for both the Govern and Munis systems. This is ongoing.

Funding Source: General Obligation Bonds and DEP State Revolving Loan Fund

Status: Ongoing. Once fully completed, among other capabilities, the new computer system will allow for the following functions:

Point Of Sale Cash Stations

This was a recommendation of the independent auditors. The point of sale cash stations allow for all transactions to be logged and entered into the data base immediately upon payment of a bill. The reconciliation at the end of the business day will automatically print out the cash and the amount of checks that were received by that teller during that day. A receipt will be produced by the POS station for each transaction. The equipment is in place in various departments and will be operational within the next few months.

Permitting Issuance and Tracking

The software provides for the generation of all types of permitting and licensing (e.g. building, health, liquor licenses ...etc). The permits are computer generated and numbered. The permit application will be automatically stored in our system along with all of the pertinent information (application, comments...etc). This will be part of the MS Govern Implementation.

Bar-coding of Inventory-Integrated with Purchasing

This software will be integrated with the purchasing software. When a purchase order is issued and then paid, the purchasing software will keep a record of the purchased items. When the item has a barcode placed on it, a description of the item will be check against the PO to insure that they are the same.

GASB 34 Compliance- Integrated with Purchasing

GASB 34 requires the inventory of fixed assets above a certain dollar amount. This inventory will be recorded for all City and School Department assets at the time of purchase.

E-Commerce for Payments and Permitting

In the near future, citizens will be able to log on to the City of Revere web site and conduct business over the internet (i.e. pay a real estate tax bill, water bill, personal property, apply for a permit or license). This is scheduled to be part of the MS Govern Implementation.

In House Generating and Mailing of Tax Bills

The City will be able to not only be able to print forms in house but also prepare the mailings. The equipment has been installed and will be fully operational within the next six months.

Electronic Reconciliation of Data

The integration of the software will ensure that data is not lost between departments (e.g. Building permits between the Building department and the Board of Assessors). This will be part of the MS Govern Implementation.

Mobile Computing and Receipting

Assessors and inspectors will be able to work and input data out in the field. This will be part of the MS Govern Implementation.

Crystal Reports

The creation of reports in the financial area is at times cumbersome if not impossible. This product allows for a more efficient way to design reports and capture data for management decision making. This will be part of the MS Govern and the Munis implementation.

Project 2: UPGRADE TO CITY WEBSITE

This project involves a major upgrade to the City's website so that it has a more professional appearance, is user friendly and can be easily updated with Department information.

Total Project Cost: \$30,000

Funding Source: MIS Reserve Funds

Status: Ongoing – Completed in 2012

Project 3: PUBLIC SAFETY TECHNOLOGY UPGRADE

The project involves a major technology upgrade of the City's public safety dispatch and E-911 operations. The upgrade will allow for combined dispatch of police and fire functions at the New Police Station. The Town of Winthrop will be involved in a small regional E-911 system.

Total Project Cost: \$1.2 million

Funding Source: General Obligation Bonds; E-911 Grants

Status: Ongoing

Future Projects FY15-FY18:

1. The City will research the possibility of an automatic wireless continuous reading water meter system. Such a system will alert the City to any and all improprieties immediately.

Glossary

GLOSSARY OF TERMS

Abatement - A complete or partial cancellation of a tax levy imposed by a governmental unit. Administered by the local board of assessors.

Accounting Period - A period at the end of which, and for which, financial statements are prepared. Also known as a fiscal period.

Accounting System - A system of financial record keeping that records, classifies and reports information on the financial status and operation of an organization.

Activity - A specific and distinguishable line of work performed by one or more organization components of a governmental unit for the purpose of accomplishing a function for which the governmental unit is responsible.

Adopted Budget - The resulting budget that has been approved by the City Council.

Allocation - The distribution of available monies, personnel, buildings, and equipment among various City departments, divisions or cost centers.

Annual Budget - An estimate of expenditures for specific purposes during the fiscal year (July 1-June 30) and the proposed means (estimated revenues) for financing those activities.

Appropriation - An authorization granted by the City Council to incur liabilities for purposes specified in the appropriation act.

Arbitrage - Investing funds borrowed at a lower interest cost in investments providing a higher rate of return.

Assessed Valuation - A valuation set upon real or personal property by the local board of assessors as a basis for levying taxes.

Audit - An examination of documents, records, reports, system of internal control, accounting and financial procedures to ensure that financial records are fairly presented and in compliance with all legal requirements for handling of public funds, including state and federal laws and the City charter.

Balanced Budget - A budget in which receipts are greater than (or equal to) expenditures. A requirement for all Massachusetts cities and towns.

Bond Anticipation Notes (BAN) - Notes issued in anticipation of later issuance of bonds, usually payable from the proceeds of the sale of the bonds or renewal notes.

Budget - A plan of financial operation embodying an estimate of proposed expenditures for a given time period and the proposed means of financing them. The term usually indicates a financial plan for a single fiscal year.

Budget Calendar - A schedule of certain steps to be followed in the budgeting process and the dates by which each step must be complete.

Budget Document - The instrument used by the Mayor to present a comprehensive financial program to the appropriating body.

Budget Message - A general discussion of the submitted budget presented in writing by the Mayor to the legislative body as part of the budget document.

Capital Budget - A plan of proposed outlays for acquiring long-term assets and the means of financing those acquisitions during the current fiscal period.

Capital Improvement Program (CIP) - A plan for capital expenditure to be incurred each year over a fixed period of years to meet capital needs arising from the long term work program. It sets forth each project and specifies the full resources estimated to be available to finance the projected expenditures.

Charges for Service - (Also called User Charges or Fees) The charges levied on the users of particular goods or services provided by

local government requiring individuals to pay for the private benefits they receive. Such charges reduce the reliance on property tax funding.

Cherry Sheet - A form showing all state and county charges and reimbursements to the City as certified by the state director of accounts. Years ago this document was printed on cherry colored paper, hence the name. A copy of this manual can be found at the following on- line address: <http://www.mass.gov/Ador/docs/dls/cherry/CSManual.pdf>.

Community Preservation Act (CPA) - The CPA allows communities to create a local Community Preservation Fund to raise money through a surcharge of up to 3% of the real estate tax levy on real property for open space protections, historic preservation and the provision of affordable housing. The act also creates a significant state matching fund, which serves as an incentive to communities to pass the CPA.

Consent Decree: A consent decree is an agreement or settlement to resolve a dispute between two parties without admission of guilt. The plaintiff and the defendant ask the court to enter into their agreement, and the court maintains supervision over the implementation of the decree in monetary exchanges or restructured interactions between parties

Cost Center - The lowest hierarchical level of allocating monies. Often referred to as a program, project or operation.

Debt Limits - The general debt limit of a City consists of normal debt limit, which is 2 ½ percent of the valuation of taxable property and a double debt limit which is 5 % of that valuation. Cities and towns may authorize debt up to the normal limit without state approval. It should be noted that there are certain categories of debt which are exempt from these limits.

Debt Service - Payment of interest and repayment of principal to holders of government debt instruments.

Deficit or Budget Deficit - The excess of budget expenditures over receipts. City and State laws require a balance budget.

Department - A principal, functional and administrative entity created by statute and the Mayor to carry out specified public services.

Encumbrance - An account used to record the estimated amount of purchase orders, contract, or salary commitments chargeable to an appropriation. The account is credited when goods or services are received and the actual expenditure of the appropriation is known.

Enterprise Fund - A fund established to account for operations that are financed and operated in a manner similar to private business enterprises. The intent is that the full costs of providing the goods or services be financed primarily through charges and fees thus removing the expenses from the tax rate. Governmentally owned utilities and hospitals are ordinarily accounted for by enterprise funds.

Equalized Value (EQV) – The full and fair cash value of property within a municipality. See MGL - Ch 58 Section 10C for a full description.

Exemptions - A statutory reduction in the assessed valuation of taxable property accorded to certain taxpayers, such as senior citizens, widows, and war veterans.

Expenditures - The amount of money, cash or checks, actually paid or obligated for payment from the treasury when liabilities are incurred pursuant to authority given in an appropriation.

Financial Accountability - The obligation of government to justify the raising of public resources and what those resources were expended for.

Financial Condition - The probability that a government will meet its financial obligations as they become due and it's service obligations to constituencies, both currently and in the future.

Financing Plan - The estimate of revenues and their sources that will pay for the service programs outlined in the annual budget.

Fiscal Period - Any period at the end of which a govern mental unit determines its financial position and the results of its operations.

Fiscal Year - The 12-month financial period used by all Massachusetts municipalities which begins July 1st and ends June 30th of the following calendar year. The year is represented by the date on which it ends. Example: July 1, 2013 to June 30, 2014 would be FY 14.

Fixed Asset - Assets of a long-term character that are intended to continue to be held or used, such as land, buildings, machinery, furniture, and other equipment.

Full and Fair Market Valuation - The requirement, by State Law, that all real and personal property be assessed at 100% of market value for taxation purposes. "Proposition 2 ½" laws set the City's tax levy limit at 2 ½ % of the full market (assessed) value of all taxable property.

Fund - A fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities, and residual equities or balances, and changes therein, which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions or limitations.

Fund Balance -The portion of Fund Equity available for appropriation.

Fund Equity -The excess of fund assets and resources over fund liabilities. A portion of the equity of a governmental fund may be reserved or designated; the remainder is referred to as Fund Balance.

General Fund - A fund used to account for all transactions of a governmental unit that are not accounted for in another fund. The General Fund is used to account for the ordinary operations of a governmental unit that are financed from taxes and other general revenues.

Government Accounting Standards Board (GASB) - The Governmental Accounting Standards Board (GASB) was organized in 1984 as an operating entity of the Financial Accounting Foundation (FAF) to establish standards of financial accounting and reporting for state and local governmental entities. Its standards guide the preparation of external financial reports of those entities. The Foundation's Trustees are responsible for selecting the members of the GASB and its Advisory Council, funding their activities and exercising general oversight-with the exception of the GASB resolution of technical issues. The GASB function is important because external financial reporting can demonstrate financial accountability to the public and is the basis for investment, credit and many legislative and regulatory decisions. The mission of the Governmental Accounting Standards Board is to establish and improve standards of state and local governmental accounting and financial reporting that will result in useful information for users of financial reports and

guide and educate the public, including issuers, auditors, and users of those financial reports. More information, including all statements, can be found at www.gasb.org.

Grant - A contribution of assets by one governmental unit to another unit. Typically, these contributions are made to local governments from the state and federal government. The contribution is usually made to aid in the support of a specified function (for example, education), but it is sometimes also for general purposes, or for the acquisition or construction of fixed assets.

Inter-fund Transactions - Payments from one administrative budget fund to another or from one trust fund to another, which result in the recording of a receipt and an expenditure.

Intra-fund Transactions - Financial transactions between activities within the same fund. An example would be a budget transfer.

Levy - The amount of taxes, special assessments, or service charges imposed by a governmental unit.

Levy Ceiling - The limit imposed by Proposition 2 ½ that equals 2 ½ % of the total full and fair cash value of all taxable property.

Levy Limit - The amount that a municipality may raise in taxes each year which is based on the prior year's limit plus 2 ½ % increase on that amount plus the amount certified by the State that results from "new growth".

License and Permit Fees - The charges related to regulatory activities and privileges granted by government in connection with regulations.

Line-item Budget - A format of budgeting which organizes costs by object of expenditure such as supplies, equipment, maintenance or salaries.

Massachusetts Department of Revenue (DOR) - The mission of the Massachusetts Department of Revenue is to achieve maximum compliance with the tax, child support, and municipal finance laws of the Commonwealth. In meeting its mission, the Department is dedicated to enforcing these laws in a fair, impartial, and consistent manner by providing professional and courteous service to all its customers.

Massachusetts Public Employee Retirement Administration Commission (PERAC) - (PERAC) was created for and is dedicated to the oversight, guidance, monitoring, and regulation of the Massachusetts public pension systems

MBTA-Massachusetts Bay Transportation Authority - The Massachusetts Bay Transportation Authority is the state authority responsible for all aspects of transportation throughout the Commonwealth of Massachusetts. An description of the assessment charged to municipalities can be found in the cherry sheet manual located on-line at <http://www.mass.gov/Ador/docs/dls/cherry/CSManual.pdf>

MGL- Massachusetts General Law - The General Laws of the Commonwealth of Massachusetts. These laws can be found at <http://www.mass.gov/legis/>

MSBA-Massachusetts School Building Authority - The MSBA is the state authority that oversees all school building projects and funding. The web site is www.mass.gov/msba

Modified Accrual Basis - Under the modified accrual basis of accounting, required for use by governmental funds, revenue are recognized in the period in which they become available and measurable, and expenditures are recognized at the time a liability is incurred pursuant to appropriation authority.

New Growth - The additional tax revenue generated by new construction, renovations, and other increases in the property tax base during a calendar year.

Non-expendable Trust Fund - A fund, the principal, and sometimes also the earnings, of which may not be expended.

Non-Tax Revenue - All revenue coming from non-tax sources including licenses and permits, intergovernmental revenue, charges for service, fines and forfeits and various other miscellaneous revenue.

Other Financing Sources (OFS) - An Operating statement classification in which financial inflows other than revenues are reported, for example, proceeds of long-term debt and operating transfers-in.

Other Financing Uses (OFU) - An Operating statement classification in which financial outflows other than expenditures are reported, for example, operating transfers-out.

Operating Budget - A budget that applies to all outlays other than capital outlays.

Overlay - The amount raised by the assessors in excess of appropriation and other charges for the purpose of creating a fund to cover abatements and exemptions.

Overlay Surplus – Any balance in the overlay account of a given year in excess of the amount remaining to be collected or abated can be transferred into this account. Overlay surplus may be appropriated for any lawful purpose.

Performance Indicator - Variables measuring the degree of goal and objective fulfillment achieved by programs.

Performance Standard - A statement of the conditions that will exist when a job is well done.

PILOT – Payment in Lieu of Taxes - Money received from exempt (non-profit) organizations who are otherwise not obligated to pay property taxes. Federal, state, municipal facilities, hospitals, churches and colleges are examples of tax exempt properties.

Policy - A definite course of action adopted after a review of information and directed at the realization of goals.

Priority - A value that ranks goals and objectives in order of importance relative to one another.

Procedure - A method used in carrying out a policy or plan of action.

Program - Collections of work related activities initiated to accomplish a desired end.

Program Budget - A budget format which organizes expenditures and revenues around the type of activity or service provided and specifies the extent or scope of service to be provided, stated whenever possible in precise units of measure.

Proposition 2 ½ - A law which became effective on December 4, 1980. The two main components of the tax law relating to property taxes are: 1) the tax levy cannot exceed 2 ½ % of the full and fair cash value, and 2) for cities and towns at or below the above limit, the tax levy cannot exceed the maximum tax levy allowed for the prior by more than 2 ½ % (except in cases of property added to the tax rolls and for valuation increases of at least 50% other than as part of a general revaluation).

Purchase Order - A document issued to authorize a vendor or vendors to deliver specified merchandise or render a specified service for a stated estimated price. Outstanding purchase orders are called encumbrances.

Rating Agencies - This term usually refers to Moody's Investors Service and Standard and Poor's Corporation. These services are the two major agencies which issue credit ratings on municipal bonds.

Registered Bonds - Bonds that are registered on the books of the issuer as to ownership; the transfer of ownership must also be recorded on the books of the issuer. Recent changes in federal tax laws mandate that all municipal bonds be registered if their tax exempt status is to be retained.

Reserves - An account used to indicate that portion of fund equity which is legally restricted for a specific purpose or not available for appropriation and subsequent spending.

Reserve for Contingencies - A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted for.

Retained Earnings - The accumulated earnings of an Enterprise or Internal Service Fund that have been retained in the fund and are not reserved for any specific purpose.

Revenue - Additions to the City's financial assets (such as taxes and grants) other than from interfund transfers and debt issue proceeds.

Revolving Fund - A fund established to finance a continuing cycle of operations in which receipts are available for expenditure without further action by the City Council.

Request for Proposal (RfP) - RfP is a solicitation made, often through a bidding process, by an agency or company interested in procurement of a commodity, service or valuable asset, to potential suppliers to submit business proposals.

RMV- Registry of Motor Vehicles - The Registry of Motor Vehicles in Massachusetts is responsible for all aspects of motor vehicles including but not limited to registration, sales tax, and licensing.

Sanitary Sewer Overflows (SSOs) – Sanitary Sewer Overflows are releases of untreated sewage into the environment and have always been illegal under the Clean Water Act.

Service Level - The extent or scope of the City's service to be provided in a given budget year. Whenever possible, service levels should be stated in precise units of measure.

Special Revenue Fund (SRF) - A fund used to account for revenues from specific revenue sources that by law are designed to finance particular functions or activities of government.

Submitted Budget - The proposed budget that has been approved by the Mayor and forwarded to the City Council for their approval. The City Council must act upon the submitted budget within prescribed guidelines and limitations according to statute and the City Charter.

Supplemental Appropriations - Appropriation's requested by the Mayor and approved by the City Council after an initial appropriation to cover expenditures beyond original estimates.

Tax Anticipation Notes (TAN) - Notes issued in anticipation of collection of taxes, usually retired only from tax collections, and only from the proceeds of the tax levy whose collection they anticipate.

Tax Levy - The amount of taxes, special assessments, or service charges imposed by a governmental unit.

Tax Rate - The amount of tax stated in terms of a unit of the tax base. Prior to a 1978 amendment to the Massachusetts Constitution, a single tax rate applied to all of the taxable real and personal property in a City or town. The 1978 amendment allowed the legislature to create three classes of taxable property: 1) residential real property, 2) open space land, and 3) all other (commercial, industrial, and personal property). Within limits, cities and towns are given the option of determining the share of the levy to be borne by the different classes of property. The share borne by residential real property must be at least 65% of the full rate. The share of commercial, industrial, and personal property must not exceed 150% of the full rate. Property may not be classified until the State Department of Revenue has certified that all property has been assessed at its full value.

Unit Cost - A term used in cost accounting to denote the cost of producing a unit of product or rendering a unit of service, for example, the cost of treating and purifying a thousand gallons of sewage.

Valuation (100%) - Requirement that the assessed valuation must be the same as the market value for all properties.

Warrant - An order drawn by a municipal officer directing the treasurer of the municipality to pay a specified amount to the bearer, either after the current or some future date.

Warrant Payable - The amount of warrants outstanding and unpaid.

Appendix

City of Revere Financial Policies

Overview

In order to ensure financial health and appropriate fiscal stewardship, the City of Revere adheres to the following financial policies. The City and its officials, employees, and agents work to achieve the policy goals set forth by the Mayor and City Council in a manner consistent with the below policies.

Overall Guiding Principles

- To maintain an effective, efficient, and modern financial system
- To protect the public's confidence in the City's fiscal management
- To deliver high quality services within the City at the lowest possible cost to taxpayers

Accounting, Auditing, and Planning Policies

- The City shall conform to the accounting standards set forth by the Governmental Account Standards Board (GASB).
- All City funds shall be placed at the highest possible rate, taking into account security, liquidity needs, yield, and any other concerns deemed to be in the best interest of the City, subject to the restrictions established by State law and in compliance with said law.
- An annual audit shall be performed by an independent public accounting firm. A management letter shall be provided by said firm to the City that lists opportunities for improvement in the City's financial management policies and procedures.

General Fund Policies

- The annual operating budget shall be balanced. A balanced budget shall be defined as "a financial plan for which the estimated expenditures for a given period is less than or equal to the proposed financing revenues, which may be from various sources, for the same period."
- Pursuant to M.G.L. c. 40, § 5B, the City shall employ a stabilization fund, of which the City treasurer shall be the custodian. The fund shall be utilized for any lawful purpose, including but not limited to any purpose for which the City may lawfully borrow money. Any appropriation or transfer of funds into or out of this stabilization fund must be approved by a two thirds vote of the City Council.

- Within ninety days of the certification of free cash by the Department of Revenue, the Mayor shall present to the City Council, and the City Council shall approve, a transfer to the stabilization fund of a sum equal to not less than fifteen percent of the total free cash amount certified by the Department of Revenue
- Within ninety days of the receipt of any funds from the sale of City-owned property, the Mayor shall present to the City Council, and the City Council shall approve, a transfer to the stabilization fund of a sum equal to not less than fifteen percent of the total sale price as certified by the treasurer, except that funds in the stabilization fund from the source shall be separately accounted for and utilized only for purposes allowed by M.G.L. c 44, § 63.
- Within ninety days of the receipt of any proceeds from any “host community” fee or fund established pursuant to legislation providing for racinos, Class III casinos or any other expanded gaming, the Mayor shall present to the City Council, and the City Council shall approve, a transfer to the stabilization fund of a sum equal to not less than fifty percent of such proceeds, except that funds in the stabilization fund from this source shall be separately accounted for and utilized only for capital projects for which the City is authorized by statute to incur debt for a period of five years or more.
- The Mayor and City Council may agree to make transfers from any other source to the stabilization fund, provided that any such transfers are approved by a two-thirds vote of the City Council.
- The City shall consider the use of a broad diversity of revenue sources as allowed under State law to ensure the City’s ability to handle fluctuations in various revenue streams with minimal impact on the financial wellbeing of the City.
- Fees and user charges shall be reviewed periodically in relation to the cost of delivering the service when appropriate.

Enterprise Fund Polices

- Rates for sewer and water service should be set at a level to provide for self-supporting operations.
- Retained earnings may be appropriated for debt service and any capital expenditure deemed appropriate.
- Pursuant to M.G.L. c. 40 § 5B, the City shall employ a water and sewer enterprise fund-stabilization account, of which the City treasurer shall be the custodian. The account shall be utilized for any lawful purpose, including but not limited to any purpose for which the City may lawfully borrow money. Any appropriation or transfer of funds into or out of this stabilization account must be approved by a two-thirds vote of the City Council.
 - Within ninety days of the certification of free cash by the department of revenue within the water and sewer enterprise fund, the Mayor shall present to the City Council, and the City Council may approve, a transfer to the water and sewer enterprise fund-stabilization account of a sum equal to not less than fifteen percent of the total free cash amount certified by the department of revenue.

- The Mayor and City Council may agree to make transfers from any other source to the water and sewer enterprise fund-stabilization account, provided that any such transfers are approved by a two-thirds vote of the City Council.

Capital Assets and Expenditure Policies

- The City shall define capital assets as the following: “Capital assets, which include land, land improvements, buildings, machinery and equipment, and infrastructure (e.g. roads, water mains, sewer mains, and similar items), are defined as assets with an initial cost of more than \$25,000 and an estimated useful life in excess of two years.”
- The City shall develop a multi-year plan for capital improvements and update it annually.
- The City shall make all capital purchases and improvements in accordance with the adopted capital improvement plan.
- The City shall coordinate development of the capital improvement plan with the development of the operating budget. Future operating costs associated with capital assets shall be projected and included in operating budget forecasts.
- The City shall use intergovernmental assistance to finance only those capital improvements that are consistent with the capital improvement plan priorities and for which operating and maintenance costs have been included in operating budget forecasts.
- The City shall maintain all its assets at a level adequate to protect the City’s capital investment and to minimize future maintenance and replacement costs.
- The City shall identify the estimated costs and potential funding sources for each capital improvement proposed before it is submitted to the City Council for approval.
- The City shall determine the least costly financing for all new projects.
- In accordance with GASB 34, the City shall track, report, and depreciate capital assets.

Debt Management Policies

- Financial stewards of the City shall prioritize the protection of the City’s bond rating and meeting all debt obligations in a timely manner.
- The City shall confine long-term borrowing to capital improvement projects that cannot be financed from current revenues.
- When the City finances a capital projects by issuing bonds, it shall back the bonds within a period not to exceed the expected useful life of the project.
- Total general obligation debt shall not exceed limits provided for in State law.
- Whenever possible, the City shall use special revenue funds, special assessments, or other self-supporting bonds, instead of general obligation bonds.

- The City shall not use long-term debt for current operations unless otherwise allowed under special legislation.
- The City shall retire bond anticipation debt within six months after the completion of a project.
- The City shall maintain good communications with bond rating agencies about its financial condition.
- The City shall follow a policy of full disclosure on every financial report and bond prospectus.

Gift and Grant Policies

- All proposed gifts and grants shall be evaluated for consistency with City policies and mission.
- All gifts and donations shall be managed and expended in accordance with the instructions of the donor, allowing for limitations of law and regulation; all grants shall be managed to comply with the guidance of the grantor, allowing for limitations of law and regulation.

City of Revere Full-Time Equivalent (FTE) Schedule

Full-Time Equivalent (FTE) definition: FTE is a unit of measurement that indicates the workload of an employee. A full-time position, which in the City of Revere could be either 39 or 40 hours per week depending on the position, is equivalent to 1 FTE. Partial FTEs are calculated based on the hours worked versus the hours considered full-time (either 39 or 40 hours per week).

Discussion

The FTE counts below include all regular, part-time, temporary, and limited status City employees, regardless of funding status. Some positions are fully or partially funded through grants or other non-General Fund funding sources.

FY2015 proposed staffing levels represent an increase of 7.61 FTEs over FY2014 levels. Total City FTEs are proposed to increase from 1,136.56 to 1144.17, including public school employees. Non-public school FTEs increase 0.11 FTE, from 359.06 to 359.17. The changes are as follows:

- One position was cut from each of the DPW Water and Sewer Divisions as a cost-saving measure.
- The Assistant Director of Elder Affairs, a half-time position, retired and the position was eliminated.
- The Finance Department added one position, an Administrative Assistant.
- The Fire Department had four positions open through retirement that were eliminated due to the loss of grant funding the City had received in FY13 and FY14.
- The Inspectional Services Weights & Measures Division added hours to the Sealer position, resulting in an additional 0.1 FTE.
- The Library transferred one employee to a new position and reduced hours, resulting in a reduction of 0.16 FTEs.
- The Mayor's Office added 0.29 FTEs as a result of additional hours allocated to two Administrative Assistant positions.
- Parks & Recreation added 0.46 FTEs as a result of additional hours allocated to part-time Senior Clerk Typist positions.
- The Planning & Community Development Department added one position, a Project Director/Coordinator.
- The Police Department added two full time sworn officers and additional hours to a Call Taker position, resulting in an additional 3.92 FTES.
- School Department added 7.5 teaching and special education FTEs based on increasing student enrollment.

Detail FTE Schedule

Department	FY13 Actual	FY14 Actual	FY15 Proposed	Change (FY14/FY15)
City Clerk/Parking Clerk	9.30	9.30	9.30	0.00
Consumer Affairs	1.62	1.62	1.62	0.00
DPW General	17.00	18.00	18.00	0.00
DPW Parks Division	1.00	1.00	1.00	0.00
DPW Sewer Division	6.00	6.00	5.00	-1.00
DPW Water Division	6.00	6.00	5.00	-1.00
DPW Water & Sewer Billing: Admin	7.00	7.00	7.00	0.00
Economic Development	0.00	1.00	1.00	0.00
Elder Affairs	6.50	6.75	6.25	-0.50
Election Commission	3.00	3.00	3.00	0.00
Engineering	1.00	1.00	1.00	0.00
Finance Department: Director of Finance/Collector/Treasurer	11.00	12.00	13.00	1.00
Finance Department: Assessors	4.18	4.18	4.18	0.00
Finance Department: Auditing	4.00	4.00	4.00	0.00
Finance Department: Benefits	1.00	1.00	1.00	0.00
Finance Department: Management Information Systems (MIS)	1.00	3.00	3.00	0.00
Finance Department: Purchasing	2.00	2.00	2.00	0.00
Fire Department- Sworn	102	102	98	-4.00
Fire Department- Civilian	6.26	7.26	7.26	0.00
Inspectional Services: Weights & Measures	1.90	0.90	1.00	0.10
Inspectional Services: Building Division	4.55	5.75	5.75	0.00
Inspectional Services: Health Division	11.51	16.79	16.79	0.00
Library	8.19	10.10	9.94	-0.16
Mayor	5.37	5.37	5.66	0.29
Parks & Recreation	1.92	3.64	4.10	0.46
Planning & Community Development	5.00	5.00	6.00	1.00

Department	FY13 Actual	FY14 Actual	FY15 Proposed	Change (FY14/FY15)
Police Department- Sworn	89.00	94.00	96.00	2.00
Police Department- Civilian	13.64	14.84	16.76	1.92
Regional Emergency Communication Center (RECC)	0.00	1.00	1.00	0.00
School Department	753	777.5	785	7.5
Solicitor	3.80	3.79	3.79	0.00
Veterans Affairs	1.51	1.77	1.77	0.00
Grand Total	1,089	1,136.56	1,144.17	7.61
Non Public Schools FTEs	336.3	359.06	359.17	0.11

Revere Retirement Board
 Appropriation by Governmental Unit

Fiscal Year 2015 - July 1, 2014 to June 30, 2015

Aggregate amount of appropriation: **\$10,792,421**

UNIT	Percent of Aggregate Amount	Funding Schedule (excluding ERI)	ERI	Total Appropriation
City of Revere	68.39%	\$7,034,965	\$403,116	\$7,438,081
School Department	24.46%	\$2,516,088	\$75,188	\$2,591,276
Revere Housing Authority	7.15%	\$735,488	\$27,576	\$763,064
UNIT TOTAL	100%	\$10,286,541	\$505,880	\$10,792,421

The Total Appropriation column shown above is in accordance with your current funding schedule and the scheduled payment date(s) in that schedule. Whenever payments are made after the scheduled date(s), the total appropriation should be revised to reflect interest at the rate assumed in the most recent actuarial valuation. Payments should be made before the end of the fiscal year.



REVERE - FISCAL YEAR 2015

For Period 7/1/14 Through 6/30/15

2/28/14

Plan Name	Enrollment	I/F	# of Months	Rate	BLENDED EMPLOYER		EMPLOYEE		TOTAL Cost	Employer %
					Share	Cost	Share	Cost		
BLUE CHOICE	23	I	12	940.00	705.00	194,580	235.00	64,860	259,440	75.00
	14	F	12	2544.00	1908.00	320,544	636.00	106,848	427,392	75.00
6%↑	BLUE CHOICE TOTALS:					515,124		171,708	686,832	
HMO Blue	301	I	12	710.00	568.00	2,051,616	142.00	512,904	2,564,520	80.00
	419	F	12	1879.00	1503.20	7,558,090	375.80	1,889,522	9,447,612	80.00
HMO Blue	35	I	12	710.00	639.00	268,380	71.00	29,820	298,200	90.00
(Retired pre 7/1/07)	15	F	12	1879.00	1691.10	304,398	187.90	33,822	338,220	90.00
1%↑	HMO BLUE TOTALS:					10,182,484		2,466,068	12,648,552	
HPHC HMO	123	I	12	628.00	502.40	741,542	125.60	185,386	926,928	80.00
	160	F	12	1665.00	1332.00	2,557,440	333.00	639,360	3,196,800	80.00
HPHC HMO	6	I	12	628.00	565.20	40,694	62.80	4,522	45,216	90.00
(Retired pre 7/1/07)	6	F	12	1665.00	1498.50	107,892	166.50	11,988	119,880	90.00
5%↑	HPHC TOTALS:					3,447,569		841,255	4,288,824	
MEDEX \$10/20/35 RX	275	I	12	547.00	410.25	1,353,825	136.75	451,275	1,805,100	75.00
20%↑	MEDEX TOTALS:					1,353,825		451,275	1,805,100	
MANAGED BLUE FOR S	36	I	12	352.83	282.26	121,938	70.57	30,485	152,423	80.00
(Retired pre 7/1/07)	89	I	12	352.83	317.55	339,140	35.28	37,682	376,822	90.00
(retirees as family)	72	I	12	352.83	317.55	274,361	35.28	30,485	304,845	90.00
	MANAGED BLUE FOR SENIORS TOTALS:					461,078		68,167	529,245	
DENTAL BLUE	732	I	12	40.00	20.00	175,680	20.00	175,680	351,360	50.00
3%↑	830	F	12	94.00	47.00	468,120	47.00	468,120	936,240	50.00
	DENTAL BLUE TOTALS:					643,800		643,800	1,287,600	
BUDGET TOTALS:						16,603,880		4,642,273	21,246,153	
						78.15%		21.85%	100.00%	

Medicare Part B Penalty \$15,600

Enhanced Plans: \$20 OV, \$35 specialist, day surg. \$250, inpatient \$500, scans \$50, \$150 ER,

RX \$15/30/50 Mail \$30/60/100

	BC	HMO BI	HPHC	RX	Dental	Total
Working Deposit	106,000	1,904,000		233,000	146,000	2,389,000
Level Monthly Deposit			141,000			141,000

MWRA Fully Served Water and Sewer Customers	Final FY14 Water Assessment	Preliminary FY15 Water Assessment	Percent Change from FY14	Final FY14 Sewer Assessment	Preliminary FY15 Sewer Assessment	Percent Change from FY14	Final FY14 Combined Assessment	Preliminary FY15 Combined Assessment	Dollar Change from FY14	Percent Change from FY14
ARLINGTON	\$4,553,819	\$4,557,158	0.1%	\$7,661,286	\$7,728,359	0.9%	\$12,215,105	\$12,285,517	\$70,412	0.6%
BELMONT	2,516,559	2,583,176	2.6%	4,652,803	4,666,517	0.3%	7,169,362	7,249,693	80,331	1.1%
BOSTON (BWSC)	73,408,095	75,652,954	3.1%	122,165,554	128,241,428	5.0%	195,573,649	203,894,382	8,320,733	4.3%
BROOKLINE	5,906,771	6,531,770	10.6%	12,675,295	12,556,277	-0.9%	18,582,066	19,088,047	505,981	2.7%
CHELSEA	3,524,702	3,794,046	7.6%	6,833,214	7,263,141	6.3%	10,357,916	11,057,187	699,271	6.8%
EVERETT	4,486,488	4,612,655	2.8%	7,612,435	7,821,122	2.7%	12,098,923	12,433,777	334,854	2.8%
FRAMINGHAM	7,645,878	7,852,071	2.4%	10,691,353	11,279,040	5.5%	18,337,231	19,111,111	773,880	4.2%
LEXINGTON	5,555,065	6,037,972	8.7%	7,014,300	7,183,735	2.4%	12,569,365	13,221,707	652,342	5.2%
MALDEN	6,264,071	6,334,981	1.1%	11,761,795	12,272,039	4.3%	18,025,866	18,607,020	581,154	3.2%
MEDFORD	5,520,265	6,049,530	9.6%	10,943,641	11,082,553	1.3%	16,463,906	17,132,083	668,177	4.1%
MELROSE	2,519,249	2,651,359	5.2%	5,648,906	5,951,176	5.4%	8,168,155	8,602,535	434,380	5.3%
MILTON	2,834,490	2,854,937	0.7%	4,999,997	5,027,130	0.5%	7,834,487	7,882,067	47,580	0.6%
NEWTON	10,333,024	10,538,352	2.0%	20,152,363	20,202,315	0.2%	30,485,387	30,740,667	255,280	0.8%
NORWOOD	3,133,277	3,278,650	4.6%	6,147,982	6,503,178	5.8%	9,281,259	9,781,828	500,569	5.4%
QUINCY	10,147,276	10,608,710	4.5%	18,635,986	18,958,902	1.7%	28,783,262	29,567,612	784,350	2.7%
READING	1,854,203	1,932,043	4.2%	4,499,328	4,643,815	3.2%	6,353,531	6,575,858	222,327	3.5%
REVERE	4,353,201	4,485,476	3.0%	9,920,985	10,201,824	2.8%	14,274,186	14,687,300	413,114	2.9%
SOMERVILLE	6,440,071	6,898,462	7.1%	14,595,600	14,857,731	1.8%	21,035,671	21,756,193	720,522	3.4%
STONEHAM	3,262,031	3,492,164	7.1%	4,452,189	4,480,705	0.6%	7,714,220	7,972,869	258,649	3.4%
WALTHAM	7,809,194	8,078,293	3.4%	12,759,248	12,965,710	1.6%	20,568,442	21,044,003	475,561	2.3%
WATERTOWN	2,945,405	3,097,376	5.2%	6,654,172	5,776,186	-1.3%	9,609,577	8,873,562	-736,015	-7.7%
WINTHROP	1,429,691	1,454,744	1.8%	3,161,934	3,223,057	1.9%	4,591,625	4,677,801	86,176	1.9%
TOTAL	\$176,442,825	\$183,356,879	3.9%	\$312,640,366	\$322,885,940	3.3%	\$489,083,191	\$506,242,819	\$17,159,628	3.5%

MWRA Sewer and Partial Water Customers	Final FY14 Water Assessment	Preliminary FY15 Water Assessment	Percent Change from FY14	Final FY14 Sewer Assessment	Preliminary FY15 Sewer Assessment	Percent Change from FY14	Final FY14 Combined Assessment	Preliminary FY15 Combined Assessment	Dollar Change from FY14	Percent Change from FY14
CANTON	\$1,414,000	\$991,374	-29.9%	\$3,460,713	\$3,550,219	2.6%	\$4,874,713	\$4,541,593	(\$333,120)	-6.8%
NEEDHAM	1,271,018	1,194,022	-6.1%	5,423,810	5,468,475	0.8%	6,694,828	6,662,497	(\$32,331)	-0.5%
STOUGHTON	758,402	932,352	22.9%	4,364,713	4,393,557	0.7%	5,123,115	5,325,909	202,794	4.0%
WAKEFIELD	1,604,779	1,612,239	0.5%	5,549,601	5,599,933	0.9%	7,154,380	7,212,172	57,792	0.8%
WELLESLEY	1,423,735	1,379,806	-3.1%	5,248,821	5,336,355	1.7%	6,672,556	6,716,161	43,605	0.7%
WILMINGTON	125,176	363,883	190.7%	2,408,266	2,354,227	-2.2%	2,533,442	2,718,110	184,668	7.3%
WINCHESTER	1,127,860	1,253,851	11.2%	3,718,082	3,868,174	4.0%	4,845,942	5,122,025	276,083	5.7%
WOBBURN	3,549,339	3,033,191	-14.5%	9,134,120	9,548,754	4.5%	12,683,459	12,581,945	(\$101,514)	-0.8%
TOTAL	\$11,274,309	\$10,760,718	-4.6%	\$39,306,126	\$40,119,694	2.1%	\$50,580,435	\$50,880,412	\$299,977	0.6%

MWRA Sewer-only Customers	Final FY14 Water Assessment	Preliminary FY15 Water Assessment	Percent Change from FY14	Final FY14 Sewer Assessment	Preliminary FY15 Sewer Assessment	Percent Change from FY14	Final FY14 Combined Assessment	Preliminary FY15 Combined Assessment	Dollar Change from FY14	Percent Change from FY14
ASHLAND				\$2,175,735	\$2,309,439	6.1%	\$2,175,735	\$2,309,439	\$133,704	6.1%
BEDFORD				2,968,529	3,089,601	4.1%	2,968,529	3,089,601	121,072	4.1%
BRAINTREE				7,759,278	8,375,571	7.9%	7,759,278	8,375,571	616,293	7.9%
BURLINGTON				4,846,498	4,946,610	2.1%	4,846,498	4,946,610	100,112	2.1%
CAMBRIDGE				21,224,419	22,189,727	4.5%	21,224,419	22,189,727	965,308	4.5%
DEDHAM				4,924,268	5,028,656	2.1%	4,924,268	5,028,656	104,388	2.1%
HINGHAM SEWER DISTRICT				1,562,020	1,653,694	5.9%	1,562,020	1,653,694	91,674	5.9%
HOLBROOK				1,495,280	1,593,797	6.6%	1,495,280	1,593,797	98,517	6.6%
NATICK				4,903,457	5,330,803	8.7%	4,903,457	5,330,803	427,346	8.7%
RANDOLPH				5,561,761	5,932,320	6.7%	5,561,761	5,932,320	370,559	6.7%
WALPOLE				3,373,364	3,509,912	4.0%	3,373,364	3,509,912	136,548	4.0%
WESTWOOD				2,362,136	2,426,124	2.7%	2,362,136	2,426,124	63,988	2.7%
WEYMOUTH				10,400,989	10,980,460	5.6%	10,400,989	10,980,460	579,471	5.6%
TOTAL				\$73,557,734	\$77,366,714	5.2%	\$73,557,734	\$77,366,714	\$3,808,980	5.2%

MWRA Water-only Customers	Final FY14 Water Assessment	Preliminary FY15 Water Assessment	Percent Change from FY14	Final FY14 Sewer Assessment	Preliminary FY15 Sewer Assessment	Percent Change from FY14	Final FY14 Combined Assessment	Preliminary FY15 Combined Assessment	Dollar Change from FY14	Percent Change from FY14
LYNNFIELD WATER DISTRICT	\$467,594	\$490,495	4.9%				\$467,594	\$490,495	\$22,901	4.9%
MARBLEHEAD	1,990,555	2,102,342	5.6%				1,990,555	2,102,342	111,787	5.6%
NAHANT	349,194	382,409	9.5%				349,194	382,409	33,215	9.5%
SAUGUS	2,963,455	3,203,549	8.1%				2,963,455	3,203,549	240,094	8.1%
SOUTHBOROUGH	695,113	765,928	10.2%				695,113	765,928	70,815	10.2%
SWAMPSCOTT	1,781,628	1,783,479	0.1%				1,781,628	1,783,479	1,851	0.1%
WESTON	1,898,881	1,993,677	5.0%				1,898,881	1,993,677	94,796	5.0%
TOTAL	\$10,146,420	\$10,721,879	5.7%				\$10,146,420	\$10,721,879	\$575,459	5.7%

MWRA Partial Water-only Customers	Final FY14 Water Assessment	Preliminary FY15 Water Assessment	Percent Change from FY14	Final FY14 Sewer Assessment	Preliminary FY15 Sewer Assessment	Percent Change from FY14	Final FY14 Combined Assessment	Preliminary FY15 Combined Assessment	Dollar Change from FY14	Percent Change from FY14
DEDHAM-WESTWOOD WATER DISTRICT	\$124,703	\$49,017	-60.7%				\$124,703	\$49,017	(\$75,686)	-60.7%
LYNN (LWSC)	242,626	209,770	-13.5%				242,626	209,770	(\$32,856)	-13.5%
MARLBOROUGH	3,184,761	3,434,592	7.8%				3,184,761	3,434,592	249,831	7.8%
NORTHBOROUGH	1,022,003	1,044,538	2.2%				1,022,003	1,044,538	22,535	2.2%
PEABODY	779,127	1,219,702	56.5%				779,127	1,219,702	440,575	56.5%
TOTAL	\$5,353,220	\$5,957,619	11.3%				\$5,353,220	\$5,957,619	\$604,399	11.3%
SYSTEMS TOTAL	\$203,216,774	\$210,797,095	3.7%	\$425,504,226	\$440,372,348	3.5%	\$628,721,000	\$651,169,443	\$22,448,443	3.6%