



City of Revere
City Council

Date: May 20, 2024

City Council Order No. 24-137

Offered by Revere City Council

An Ordinance Further Amending Appendix, Table III of the Revised Ordinances of the City of Revere

Be it ordained by the City of Revere as follows:

Section 1. Appendix, Table III - Salaries of the Revised Ordinances of the City of Revere is hereby amended by deleting Table III in its entirety and inserting in place thereof the following new table:

Table III - Full-Time Employees Not Represented by Collective Bargaining

Sections:

- A. Scope
- B. Definitions
- C. Rates of Compensation
- D. Longevity Compensation
- E. Salary Schedule - Non-Elected Employees Not Represented by a Collective Bargaining Agreement.
- F. Salary Schedule - Mayor, City Council, and Legislative Branch Employees
- G. Salary Schedule - Boards and Commissions
- H. Increases in perpetuity

A. Scope

The provisions of this division shall cover all full-time employees of the city not represented by a collective bargaining agreement.

B. Definitions

1. "Full-time employee(s)" shall mean an employee of the City of Revere who is hired to work twenty (20) hours or more in a single workweek.
 2. "Years of service" shall mean years of service as a full-time employee of the City of Revere.
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C. Rates of compensation - Unlisted Positions

An employee whose title is not listed in Sections E through G of this division shall receive such compensation as the mayor and city council provide.

D. Longevity Compensation

1. Beginning with the first full pay period following the completion of the years of service as set out in subsection 2 of this section, each permanent, full-time employee of the City of Revere, under this division shall receive as an annual rate, in addition to the maximum salary provided for in the schedules set forth in Sections E through G, additional compensation as set out in this section.

2.

Years of Employment Completed	Additional Compensation
9 years of continuous employment	\$1,000
10 years of continuous employment	\$1,100
11 years of continuous employment	\$1,200
12 years of continuous employment	\$1,300
13 years of continuous employment	\$1,400
14 years of continuous employment	\$1,600
15 years of continuous employment	\$1,800
16 years of continuous employment	\$2,000
17 years of continuous employment	\$2,200
18 years of continuous employment	\$2,400
19 years of continuous employment	\$2,600
20 years of continuous employment	\$2,800
21 years of continuous employment	\$3,000
22 years of continuous employment	\$3,200
23 years of continuous employment	\$3,400
24 years of continuous employment	\$3,600
25 years of continuous employment	\$3,800
26 years of continuous employment	\$4,000
27 years of continuous employment	\$4,200
28 years of continuous employment	\$4,400
29 years of continuous employment	\$4,600
30 years of continuous employment	\$4,800
31 years of continuous employment	\$5,000
32 years of continuous employment	\$5,200
33 years of continuous employment	\$5,400
34 years of continuous employment	\$5,600
35 years of continuous employment	\$5,800
36 years of continuous employment	\$6,000

37 years of continuous employment	\$6,200
38 years of continuous employment	\$6,400
39 years of continuous employment	\$6,600
40 years of continuous employment	\$6,800

3. Interruption of such employment for the purpose of performing military service shall not be deemed to break the continuity of service with the departments of the city under this division; provided, that no employment, other than military service, is entered into by the employee during the period of such interruption.
4. Interruption of such employment for superannuating retirement purposes shall not be deemed to break the continuity of years of service as used herein for purpose of calculation of the years of service of subsection (D).
5. Payments for longevity shall be suspended to employees who fail to actually work during any consecutive thirty-day period, exclusive of vacation time.
6. This section (D) Longevity Compensation shall apply to each, and every employee and elected official first employed by the City of Revere on or after the effective date of this ordinance.

E. Salary Schedule - Non-Elected Employees Not Represented by a Collective Bargaining Agreement.

Exempt Employees

Position	3% - 7/1/23	0.75% - 7/1/24	3% - 7/1/24
CHIEF OF STAFF	130,764	131,745	135,698
EXECUTIVE ASSISTANT	77,500	78,081	80,424
COMMUNICATIONS ASSOCIATE	62,000	62,465	64,339
MAYOR'S AIDE	57,818	58,252	59,999
HUMAN RESOURCES DIRECTOR	97,850	98,584	101,541
SENIOR GENERALIST	78,775	79,366	81,747
HEALTH BENEFITS ADMIN	63,788	64,266	66,194
CITY AUDITOR/BUDGET DIRECTOR	152,887	154,033	158,654
ASST BUDGET DIRECTOR	89,167	89,835	92,530
GRANT ADMIN/INTERNAL AUDITOR	98,345	99,083	102,056
COLLECTOR/TREASURER	105,216	106,006	109,186
CITY SOLICITOR	120,736	121,641	125,290
ASSISTANT SOLICITOR	113,381	114,232	117,659
ASSISTANT CLERK/PARALEGAL	64,176	64,657	66,597
POLICY WRITER AND ANALYST	72,106	72,647	74,826
CHIEF OF PLANNING AND DVLPMT	131,045	132,028	135,989
CITY ENGINEER	125,000	125,938	129,716
POLICE CHIEF	188,436	189,849	195,545
FIRE CHIEF	151,516	152,652	NA
SUPERINTENDENT	138,049	139,084	143,256
ASST SUPERINTENDENT DPW - GEN	115,000	115,863	119,338
ASST SUPERINTENDENT W/S	115,000	115,863	119,338
CHIEF OF HEALTH & HUMAN SERVICES	123,600	124,527	128,263
DIR OF WORKFORCE DVLPMT	126,000	126,945	130,753

Exempt Employees at 16 YR STEP

Position	3% - 7/1/23	0.75% - 7/1/24	3% - 7/1/24
CHIEF OF STAFF	137,303	138,333	142,483
EXECUTIVE ASSISTANT	81,375	81,985	84,445
COMMUNICATIONS ASSOCIATE	65,100	65,588	67,556
MAYOR'S AIDE	60,709	61,164	62,999
HUMAN RESOURCES DIRECTOR	102,743	103,514	106,619
SENIOR GENERALIST	82,714	83,334	85,834
HEALTH BENEFITS ADMIN	66,977	67,479	69,504
CITY AUDITOR/BUDGET DIRECTOR	160,531	161,735	166,587
ASST BUDGET DIRECTOR	93,625	94,327	97,157
GRANT ADMIN/INTERNAL AUDITOR	103,263	104,037	107,159
COLLECTOR/TREASURER	115,477	116,343	119,833
CITY SOLICITOR	132,589	133,583	137,591
ASSISTANT SOLICITOR	119,050	119,943	123,541
ASSISTANT CLERK/PARALEGAL	67,385	67,890	69,927
POLICY WRITER AND ANALYST	75,711	76,279	78,567
CHIEF OF PLANNING AND DVLPMT	137,598	138,630	142,789
CITY ENGINEER	131,250	132,234	136,201
POLICE CHIEF	197,858	199,342	205,322
FIRE CHIEF	159,092	160,285	NA
SUPERINTENDENT	144,951	146,038	150,419
ASST SUPERINTENDENT DPW - GEN	120,750	121,656	125,305
ASST SUPERINTENDENT W/S	120,750	121,656	125,305
CHIEF OF HEALTH & HUMAN SERVICES	129,780	130,753	134,676
DIR OF WORKFORCE DVLPMT	132,300	133,292	137,291

F. SALARY SCHEDULE - MAYOR, CITY COUNCIL, AND LEGISLATIVE BRANCH EMPLOYEES

1. Elected

Position	7/1/23	7/1/24
MAYOR	149,350	167,500
CITY COUNCILLOR	20,783	25,000
CITY COUNCIL PRESIDENT	23,098	28,000

2. Legislative Branch

Position	3% - 7/1/23	0.75% - 7/1/24	3% - 7/1/24
CITY CLERK	100,472	101,225	104,262
CITY CLERK 16 YR STEP	105,495	106,287	109,475
ASSISTANT CITY CLERK	75,000	75,000	77,250
ASSISTANT CITY CLERK 16 YR STEP	78,750	78,750	81,113
CLERK OF COUNCIL	7,591	7,648	7,877
CLERK OF COUNCIL 16 YR STEP	7,970	8,030	8,271
CLERK OF COMMITTEE	7,591	7,648	7,877
CLERK OF COMMITTEE 16 YR STEP	7,970	8,030	8,271

G. SALARY SCHEDULE - BOARDS AND COMMISSIONS.

The foregoing salary schedule applies to members of the Zoning Board of Appeals, Conservation Commission, Board of Election Commissioners, Board of Health, Library Board of Trustees, License Commission, Planning Board, and Commission on Disabilities.

Boards and Commissions

Position	7/1/23	7/1/24
Zoning Board of Appeals Clerk	6,000	12,000
ADA Chairman	4,300	4,300
Other Boards:		
Board Chairman	3,200	3,200
Board Member	1,600	1,600
Conservation Commission, Board of Health, License Commission, Traffic Commission:		
Clerk	6,000	6,000

H. Increases in perpetuity.

Any and all salary percentage increases that are negotiated between the City of Revere and the Laborer's Union (Local 22) via a collective bargaining agreement shall be applied to the exempt employees herein listed in Section F of Table III - Mayor, City Council, and Legislative Branch Employees.

April 29, 2024	Ordered to a first reading.
May 20, 2024	Ordered to a second reading, as amended.
May 20, 2024	Ordered on a second reading, as amended.
May 20, 2024	Ordered on a third and final reading, as amended.
May 20, 2024	Ordered Engrossed and Ordained on a Roll Call.

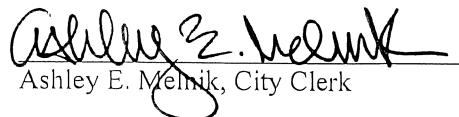
In City Council May 20, 2024. ORDERED on a Roll Call: Councillors Argenzio, Giannino, Guarino-Sawaya, Haas, Jaramillo, Kelley, McKenna, Novoselsky, Silvestri, Zambuto, and Council President Cogliandro voting "YES". Attest: Ashley E. Melnik, City Clerk

Approved by:



Mayor Patrick M. Keefe, Jr.

Attest:



Ashley E. Melnik, City Clerk

5-21-2024

Date