

City of Revere, Massachusetts

Mayor's Proposed Budget Fiscal Year 2016



Daniel Rizzo, Mayor

To City Council:

Councillor John Powers,
President
Councillor Brian Arrigo
Councillor Jessica Giannino
Councillor Robert Haas
Councillor Steven Morabito
Councillor Joanne McKenna
Councillor Ira Novoselsky
Councillor Arthur Guinasso
Councillor Stephen Reardon
Councillor Anthony Zambuto
Councillor Charles Patch

Prepared By:

Budget Committee
Mayor Dan Rizzo
Director of Finance, George Anzuoni
City Auditor, Laurie Giardella
Mayor's Administrative Assistant,
Miles Lang-Kennedy
Collins Center Advisor,
Sarah Concannon

Reviewed By:

**City Council-Ways & Means
Sub-Committee**
Councillor Brian Arrigo
Chairman
Councillor Robert Haas
Councillor Arthur Guinasso
Councillor Steven Morabito
Councillor Stephen Reardon
Councillor Anthony Zambuto





GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Revere
Massachusetts**

For the Fiscal Year Beginning

June 1, 2014

A handwritten signature in black ink, reading "Jeffrey R. Egan". The signature is written in a cursive style.

Executive Director

The Government Finance Officers Association of the United States presented a Distinguished Budget Presentation Award to the City of Revere for the Annual Budget beginning July 1, 2014. In order to achieve this award, a government unit must publish a budget document that meets program criteria as a policy document, as an operational guide, as a financial plan, and as a communication devise.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility or another award.

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Section I

General Overview

The City of Revere Massachusetts



City Hall

281 Broadway
Revere, MA 02151
(781) 286-8110
(781) 286-8199 Fax

Daniel Rizzo
Mayor

Office of the Mayor

June 4, 2015

The Honorable Revere City Council
c/o City Clerk's Office
Revere City Hall
281 Broadway
Revere, Massachusetts 02151

Re: Proposed Fiscal Year 2016 Operating Budget

Dear Council Members:

I am pleased to submit for your consideration a proposed Fiscal Year 2016 Operating Budget for the City of Revere in the amount of \$168,473,027. This budget is presented on time, within 170 days after the January 5, 2015 annual organizational meeting of the City Council, in accordance with Mass General Law, Ch. 44 Sec. 32.

The Government Finance Officers Association of the United States (GFOA) awarded a Distinguished Budget Presentation Award to the City of Revere for its FY15 budget presentation. This award, the first of its kind for the City of Revere, represents a significant achievement for our entire municipal work force, especially the financial team. We also recently received a Comprehensive Analytical Financial Reporting (CAFR) award along with a bond upgrade this past April to AA-. All of these achievements point to continued sound financial management.

We are grateful to the Edward J. Collins Center for Public Management at the University of Massachusetts for their support and assistance in the development of our budgeting process. I am also equally thankful to all of our department heads for their dedication and commitment to this new and developing program that demonstrates transparency for the public.

We used Local Aid estimates based on the House Final Budget figures that were available at the time the budget was submitted to the City Council. Current FY16 state aid "Cherry Sheet" estimates provide \$54,197,128 to school spending through Chapter 70 and \$9,482,988 to General Government through Unrestricted General Government Aid (UGGA). In FY15 Chapter 70 funding was \$50,950,075 and UGGA was \$9,153,463; FY16 estimates represent a 6.4% and 3.6% increase, respectively.

Every budget cycle brings its own distinctive challenges and opportunities. We continue to prioritize funding for our core tenets of **public education, public safety, economic development, and the rebuilding of our aging infrastructure**. We are seeing public and private investments in Revere continue to rise, which will boost our short and long term economic growth forecasts.

Some key factors to consider in reviewing this year's budget include the following:

Education-Strengthening our commitment to our children and our schools

This year's budget increases funding to Revere's public schools by \$4,255,902. The total proposed spending for Public Education in FY16 is \$74,386,225. Chapter 70 spending received a \$3,247,053 increase in FY16. We believe that this level of funding will allow us to continue to fund the many outstanding existing programs within our public schools. Additionally, we believe that this proposed budget will enable us to move forward with important goals, such as advancing high quality instructional practices, furthering expanded learning time opportunities, and maintain the existing culture of high expectations for both teachers and students throughout all Revere schools. The completion of the new Staff Sergeant James J. Hill School and Harry Della Russo Stadium, are other key milestones which will provide our youth state of the art facilities.

While we will surely miss Dr. Dakin, I do believe that our new School Superintendent, Dr. Dianne Kelly will continue to lead the School Department towards excellence for years to come, and I look forward to working with her and the School Committee.

Public Safety-Keeping our neighborhoods and homes safe

As most of you know, I have always considered my number one responsibility as Mayor to be the safety and security of our neighborhoods. My financial commitment in the FY16 budget is in keeping with these priorities. The total proposed spending for public safety, including Fire, Inspectional Services and Police, in FY16 is \$21,138,748. This is an increase of \$163,614 over last year.

One of the four (4) Police Captains is retiring this coming year and we will not be filling that position. Instead we are budgeting for two (2) additional Police Officers. Every day I hear from residents about the need for increased patrols and we believe that these additional officers will help accomplish this. Proposed funding will bring the compliment of the Police Department to 97 Officers. This is still a far cry from the number of uniformed officers we had back in the late 90's when the department had 117 members- however, we are slowly, but steadily trying to rebuild, given the resources we have. Clearly, our ultimate goal is to put us in a better position to respond to the needs of our growing city. Under the leadership of Chief Joseph Cafarelli, patrol officers are being dispatched in a way that maximizes effectiveness by identifying areas that may be subjected to higher rates of certain incidents, and in some cases, targeted patrols are utilized to combat criminal activity as reported by residents throughout the city regarding their specific areas.

The Fire Department under the direction of Chief Gene Doherty continues to focus on training and increased response times. While the Revere Fire Department already has amongst the best response times in the Commonwealth, Chief Doherty recognizes that the status quo does not breed excellence and so they continue to look for ways to improve. With regards to funding, it is important to note that when I assumed office, the department was already out of contract multiple years. After many amicable meetings, it was agreed upon that we simply could not agree. This led to arbitration. As a result, you will see proposed funding consistent with the new collective bargaining agreement. This year's compliment of fire fighters will total 98. It is important to note that of these 98, 10 have

historically been funded from other sources, mainly through a federal “Safer Grant”. Unfortunately, that grant is no longer available to us. Once again, in keeping with our commitment to public safety, we have committed to retain these officers in order to ensure adequate response time to fires and medical aid calls within the city of Revere.

A final note: we continue our efforts with our Police and Fire, in conjunction with the Town of Winthrop toward our long awaited Regional Emergency Communications Center (RECC). Call takers are budgeted within the Fire and Police Department budgets and will be re-assigned to the RECC during FY16.

Code Enforcement-Promoting a healthy environment

We began implementation of Massachusetts General Law, Ch. 40U for code enforcement in April 2015 after years of planning and study. We deeply appreciate the City Council’s support in this endeavour. Seeking to build upon the progress of the Safe Housing Initiative, Ch. 40U is part of a larger citywide approach to address problem properties.

In order to support this program we have increased hours for administrative support for one clerk and a local inspector in the Inspectional Services Department. This program also required additional staff hours in the Solicitor’s budget by the addition of a new Municipal Hearings Officer (MHO). The addition of the MHO was first submitted to the Council in FY15. Over the past year, the City through the City Solicitor has collected over \$160,000 in court ordered judgements relating to property owners failure to abide by City ordinances. We believe that Ch. 40U will be a cost justified program as we continue to resolve quality of life issues and increase collection rates for tickets.

Economic Development-Expanding the commercial tax base

We stay firmly committed to an aggressive approach towards economic development in Revere and while the market is intent in providing much needed residential housing units, our focus continues to be diversifying our commercial tax base. We believe this will ultimately lead to tax relief for our residential rate payers. As Federal and State budgets tighten, grants previously available to fund positions in Planning and Community Development, as well as Economic Development has dried up. This however, should not curb our efforts to invest in economic growth and development. We have numerous public and private projects that are either underway or in the planning stages across the community.

Recently, we held a groundbreaking at 660 Ocean Avenue of 230 luxury apartments. This is phase 2 of the Waterfront Square transit oriented development project at Wonderland Station. The general contractor is Plumb House Construction Company, Inc. of Milford, Massachusetts and the architect is Arrowstreet of Boston. Initial occupancy for the project is scheduled for late 2016. The Vanguard a 194 unit luxury complex rapidly nearing completion is Phase 1 of the massive master-planned project spearheaded by Eurovest Development here. Occupancy of the Vanguard units will begin this summer. The first and second phases of the project represent a private investment of \$85 million.

The revitalization of Broadway continues to progress with over \$14 million in public and private moneys secured. The Neighborhood Developers have begun construction of a new 39 unit senior housing facility at the old Reardon’s restaurant site. For Kids Only, and Motorcycles of Manchester, have also begun construction of new facilities in the same area. The City is also partnering with a local business owner to revitalize 10 storefronts in between Foster Street and Park Avenue along Broadway.

We are also extremely excited at seeing the *Plan Revere* public visioning process get underway. *Plan Revere* will commission a community based visioning process for the entire City of Revere that focuses on our strongest assets; proximity to Boston, waterfront, and access to public transportation. The Metropolitan Area Planning Council (MAPC) will be assisting the City in facilitating this process.

Rebuilding our Aging Infrastructure

Keeping pace with our aging infrastructure is both a necessity and challenge. One glaring example I can cite is the harsh winter we just experienced and the resulting damages to our city streets. Thankfully we received support from the state, in the form of the Winter Recovery Assistance Program (WRAP), to help address the seemingly endless number of potholes across our community.

My Administration inherited the Water/Sewer Consent Decree that the City of Revere entered into with the Department of Justice and the Environmental Protection Agency which continues to force us to update our aging water and sewer infrastructure. Total projected direct expenses in the Water and Sewer Enterprise Fund in FY16 is \$19,402,025 which is an increase of \$977,644, without allocated costs such as shared overhead, health insurance and debt service. Total costs including allocated costs total in FY16 of \$24,064,368 and FY15 of \$22,876,712, which is an increase of \$1,187,656. It's no surprise that work being done with regards to updates and improvements to our water and sewer infrastructure are the most costly. In order to meet the demands of the Consent Decree staffing must be increased at Public Works and this budget reflects this need.

These improvements will ultimately lead to the detection and elimination of illegal sanitary sewer overflows (SSOs) in the City over the next 10 years. The improvement projects target sources of inflow and infiltration (I/I) within the City's aging sewer and drainage system(s). While we are appropriating resources needed to meet our obligations under the currently negotiated Consent Decree, we continue to challenge the city's ability to pay for repairs needed to resolve more than 100 years of neglect in an unrealistic 10 year time period. Our Water & Sewer rate payers should not be subjected to such draconian terms and conditions. It is my hope that we will see some relief from this decree in the near future. For the purposes of this budget, MWRA rate assessments for Water and Sewer are \$5,013,281 and \$10,366,795 respectively, which reflects a 4.7% increase from the MWRA.

Other Factors Impacting the FY16 Budget

The Commonwealth's Minimum Fair Wage Law, Mass General Law, Ch. 151, will make the minimum wage for City Employees \$10 per hour effective January 1, 2016. The minimum wage, under Ch. 151, will rise to \$11 effective January 1, 2017. These wage increases will impact the youth summer jobs program, senior maintenance programs, and city hall call takers.

In addition, retirement and health insurance costs are continuing to rise annually, FY16 change from FY15 is \$498,808. The City of Revere's pension/retirement appropriation has increased for by \$463,286 or 5% over FY15, as mandated by the Public Employee Retirement Administration Commission (PERAC) and provided for in the actuarial funding schedule

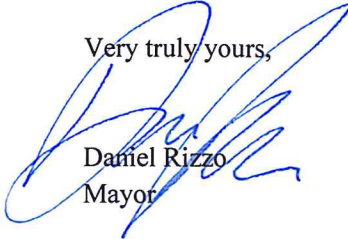
Finally it is important to note that when I took office in 2012 all city union contracts were expired. One contract had expired two years previous and eventually ended up in front of the Joint Labor Management Commission. The result of which proved to be less of a strain on the City's finances than the judgements other City and towns received across the State. My major main concern is the

affordability to the City of these contract negotiations. I continue to work with all of our unions to come to fair and equitable contracts for those men and women who provide valuable services to this community.

In closing, the annual budget process is no easy task. I appreciate the hard work and cooperation we received from all of our department heads. I cannot say enough about the long hours, time, and effort put forth by our entire Finance Department, led by Director of Finance George Anzuoni and Auditor Laurie Giardella. Their tireless work ensured that this budget was ready for timely submission to your honorable body.

I look forward to working with you over the coming weeks to enact the proposed FY16 spending plan for municipal and school operations.

Very truly yours,

A handwritten signature in blue ink, appearing to read 'Daniel Rizzo', is written over the typed name and title.

Daniel Rizzo
Mayor

Mayoral Focus Areas

All departments across municipal government are asked to provide supplemental data along with their respective budget requests each year. As part of this process each department is asked to submit at least 4-5 goals for the coming fiscal year. These goals were to be commensurate with Mayor Rizzo's specific areas of focus and priorities including: a safer Revere, investment in our youth and public education, a solid plan for economic development, and a continuation of efforts to streamline the delivery of city services in an effective and efficient manner. These goals will help to create transparency and accountability across government.

As a densely populated urban community, maintaining a first class Police and Fire Department is paramount. By creating a focus area for public safety, we become a safer Revere which helps to emphasize this objective. Departments that do not specifically deal with Public Safety, but contribute to the overall quality of life for our residents include, Consumer Affairs, Public Works, Elder Affairs, Inspectional Services, Veteran's Services, and of course, the Mayor's Office.

Our schools provide an education focused on building the three R's: Rigor, Relevance, and Relationships. That is why Revere students have scored among the very best in urban school districts across the state on standardized tests. But public education and our investment in children go above and beyond the classroom. Our after school programs, the Parks and Recreation Department, and the City Library all contribute to the well being of a child.

It's been said, Revere is a city on the rise and one of the reasons why is the city's aggressive approach in attracting and exposing investors and developers to all that Revere has to offer. The focus area of economic development will create jobs; diversify our tax base, and help stabilize and even lower residential property taxes. The following departments have goals that encourage and support economic development; Economic Development, Public Works, Engineering, Inspectional Services, Fire Department, Planning and Community Development, and the City Solicitor.

The last Mayoral focus area is the efficient delivery of city services which can be accomplished through streamlining current businesses processes, new technologies, and exploring other avenues to make city government more accessible to the public. Nearly every department within city government is making efforts that encourage the efficient delivery of city services.

The following table summarizes the goals of each department within municipal government along with the focus area that each goal falls within.

City of Revere - Departmental Goals Summary

Mayoral Focus Areas

Department	Goal	A safer Revere	Investment in kids & public education	Economic development	Efficient delivery of city Services
Assessors	Begin data verification program for the FY2018 Triennial certification.	✓		✓	
Assessors	Successfully perform FY2016 interim year adjustment.			✓	
Assessors	Make available GIS maps online for public use, to enhance our web based assessing services to our taxpayers.			✓	
Assessors	Increase rate of return for Forms of List and Income and Expense			✓	
Auditing	In collaboration with the Budget Committee, continue developing a new multi-phased budget format.				✓
Auditing	Work toward ensuring all city departments expend their annual budgets within existing parameters, while looking for improvements in the process and in systems. This includes initiating departmental meetings and reviews of financial accounts.				✓
Auditing	Continue to collaborate with the RevStat team to expand, integrate, and enhance tools.				✓
Auditing	Continue to meet annual requirements, including: financial statements, Free Cash Balance Sheet, Schedule A, tax rates, and				✓
City Clerk	Implement the hardware necessary to process payments with a credit or debit card.				✓
City Clerk	Continue to maintain a well-organized vital records archive.				✓
City Clerk	Work with the administration to secure a proper archive space for permanent records of the City of Revere.				✓
City Clerk	Work with the administration to secure office improvements such as bullet proof glass and a functional layout.				✓
City Clerk	Work with the Office of Healthy Community Initiatives to draft an updated dog licensing ordinance for the purpose of raising funds for				✓
Consumer Affairs	Continue to focus on consumer outreach. Scheduling events in schools or similar establishments to encourage awareness of our program and the mediation services we offer. Utilize social media for this purpose along with Revere's Consumer Affairs webpage.	✓	✓		✓
Consumer Affairs	Reach out to residents in the other communities that fall under our		✓		
Consumer Affairs	To meet and exceed previous numbers of successfully resolved consumer complaints.	✓	✓		
Consumer Affairs	Bring on a college student to intern in the office.		✓		
Collector/Treasurer	Implement an online payment system for residents of Revere.				✓
Collector/Treasurer	Provide an online portal so that individual employees can securely view their personal payroll information.				✓

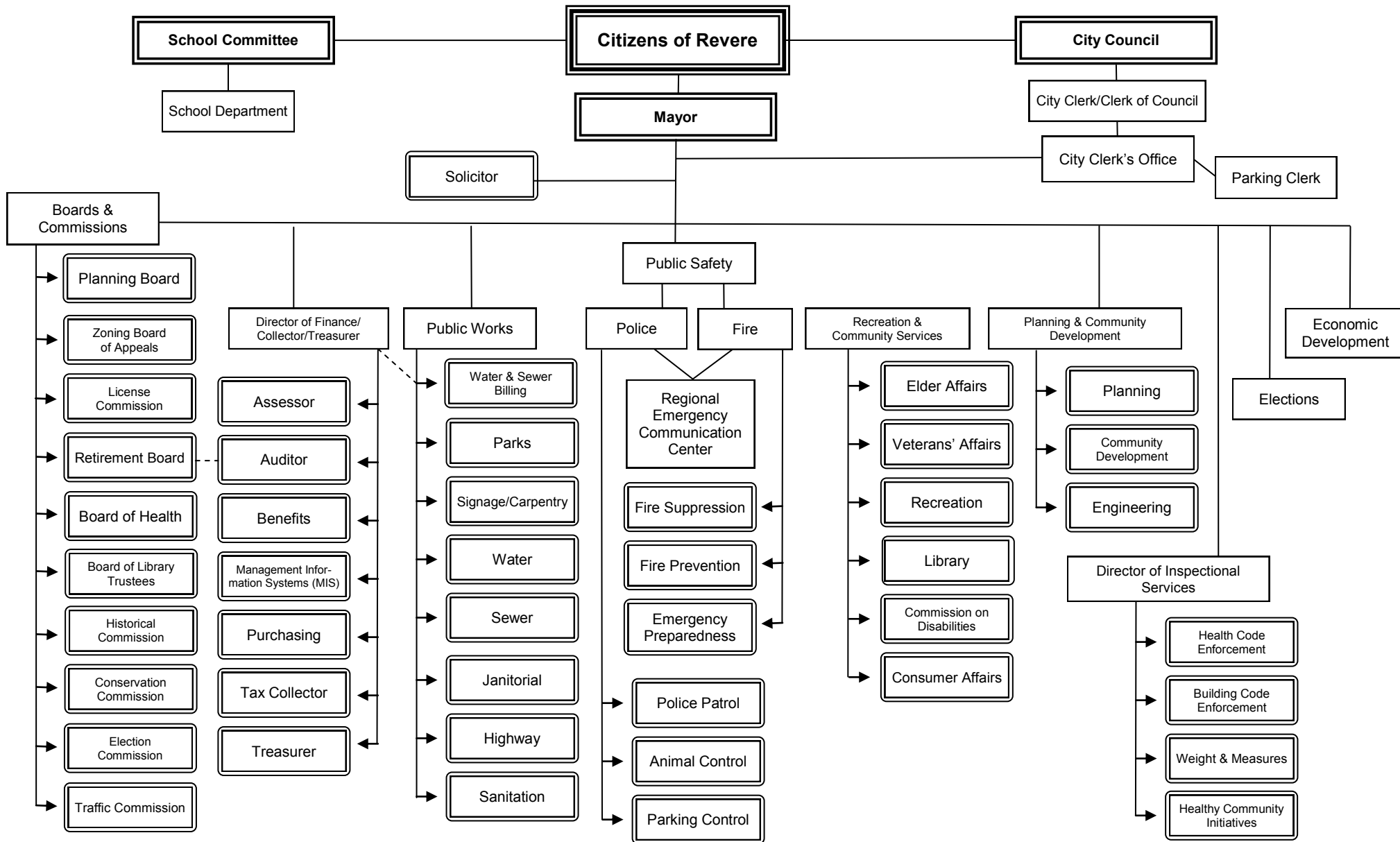
Collector/Treasurer	Continue to work closely with all departments that issue licenses and permits for the City in order to ensure that a delinquent tax or rate payer does not receive a license or permit.				✓
Collector/Treasurer	vehicle excise taxes, water and sewer bills, and fines associated with health code violations.				✓
Finance	Use the Government Finance Officers' Association (GFOA) best practices to improve all aspects of the Finance Department's operations. Continue to produce the CAFR and annual budget in order to meet the standards of the respective GFOA awards.				✓
Finance	Identify opportunities to ensure that the departments under the supervision of the Director of Finance operate in a cohesive manner. Continue monthly meetings of all these department heads.				✓
Finance	Implement a system that would allow the City financial departments to provide financial services to the RECC, which is a separate entity.				✓
Economic Development	Create formal economic development advisory councils in other neighborhoods such as: Revere Street, Beachmont and Shirley				✓
Economic Development	Continue efforts to revitalize Broadway, the City of Revere's central business district, in order to promote further business development.				✓
Economic Development	Attract large scale hotel development to the community.				✓
Economic Development	Refocus commercial development along Revere Beach and establish a creative zoning initiative to stimulate further investment.				✓
Economic Development	Revitalize the Northgate Shopping Center and Squire Road District				✓
Economic Development	Master plan the Wonderland Dog Track parcel and the Caddy Farms site in North Revere.				✓
Economic Development	Begin the "Plan Revere" initiative which will take a comprehensive look at all development in Revere through a community based				✓
Elder Affairs	To use the recommendations of the Moving Revere Forward Report to make infrastructure improvements to the building and research grant opportunities to fund and complement this goal.			✓	✓
Elder Affairs	Improve transportation services through usage of the awarded MassDot grant of a new shuttle van.				✓
Elder Affairs	Continue to reevaluate and offer additional programs for health, exercise, activities, and trips for seniors through Trips for All, our collaborative entity with other senior centers and organizations. We also need to research funding for the instructors and teachers for				✓
Election Commission	Continue to establish relationships with key stakeholders in the City to promote participation in the electoral process through voter registration and community outreach. The department is also looking				✓
Election Commission	Ensure the successful implementation of each component of House Bill 3788, which are: online registration, preregistration for 16 year olds, early voting, post Election audits, creation of an Audit and Elections task force, and annual training for Election staff.				✓

Election Commission	Work toward upgrading the Optech Eagle machines currently in use and purchased in 1995. The upgrade will cost approximately \$125,000. The current equipment is starting to show signs of age and the maintenance agreement increases each year and is				✓
Election Commission	Increase the response rate of the 2015 annual city census. In January 23,328 households received a 2015 Annual City Census. Procedures are in place to track the number of responses received daily by mail, phone, or school census form.				✓
Election Commission	Ensure the success of the upcoming Local Election by keeping staff apprised of the newly approved rules and regulations.				✓
Engineering	Continue to upgrade the Engineering Department's files and archives to achieve efficient access to all current and historical information. Identify and correct address and infrastructure discrepancies in City				✓
Engineering	Ensure compliance with the United States Department of Justice Consent Decree and work to achieve "no future Sanitary Sewer	✓		✓	
Engineering	Address, from conception through completion, infrastructure concerns, received directly from residents (traffic, drainage, safety,	✓			✓
Engineering	Provide technical infrastructure guidance for all proposed development in the City to ensure that City and industry standards are met and development occurs with the interests of the community.			✓	✓
Fire	Continue providing advanced Technical Rescue to the department's response capabilities with training and equipment purchased through funding from UASI grant monies.	✓			
Fire	Continue public education by firefighters to school age children and senior citizens through the Department of Fire Services SAFE	✓	✓		
Fire	Continue with a capital improvement program for essential infrastructure repairs and replacements of existing fire stations.	✓			
Fire	Provide a more in depth departmental website that is user friendly and more efficient for permitting process.	✓		✓	
Inspectional Services	Ability to bill all health insurance companies, including Medicare and MassHealth, for payment of every flu vaccine provided to the			✓	✓
Inspectional Services	Communicate with Faith Based and Mental Health Organizations.	✓		✓	✓
Inspectional Services	To inspect, test and seal all 706 present, plus all new weighing and measuring devices in the City of Revere	✓			✓
Inspectional Services	To be more customer oriented and to publish monthly online list of permits issued on our website. Create a new process inspection flow chart so that homeowners can clearly see what to expect when a				✓
Inspectional Services	To implement strategies of Revere on the Move and MOAPC for police, systems, and environmental changes		✓		✓
Library	Continue to improve the library's website. Purchase software that will expand patrons' ability for self-service, such as online museum pass reservation or tools that make it easier for patrons to find information in our catalog, databases, or other resources.	✓			✓
Library	Continue to work with the Police and Fire Departments to improve the safety of library patrons.	✓			

Library	Continue to offer relevant online resources that enhance library users' knowledge and skills, such as Mango Languages and		✓	✓	✓
Library	Optimize use of library space. Consult architects and engineers to pursue installation of an elevator, address heating, air conditioning and noise concerns, and create a meeting room and a staff office.		✓		✓
Library	Increase the number of library card holders. Offer excellent online resources, which require a library card to access. Market the library services such as Overdrive e-books, our print collection, and the availability of resources through the North of Boston Library				✓
Mayor's Office	Hold 40 RevStat performance management meetings and 20 Safe Housing Task Force meetings in order to improve city services and				✓
Mayor's Office	Continue to stimulate economic development and create jobs throughout the City of Revere with an aggressive approach in promoting the city, and using tools such as zoning and TIF's to			✓	
Mayor's Office	Work with the Economic Development Department and begin the "Plan Revere" initiative. "Plan Revere" will conduct an analysis of the City's needs and discuss the potential for a full-fledged planning and			✓	
Mayor's Office	Build on the many recent accomplishments at the Revere Public Schools by working with Dr. Dakin, along with teachers and administrators, to ensure that our children continue to receive a first class education, have safe, functional, and fun places to play, and		✓		
MIS	Add Fire Department computer network and server to existing City network and domain to manage and deploy security and software				✓
MIS	Upgrade existing financial server to provide new programs and functionality to city users. Reporting functions and processes will be enhanced for more efficient use of employee time.				✓
MIS	Installation of new water meter network to access water reads for all meters remotely that will be installed in all homes and businesses				✓
MIS	Implement a virtual server and desktop solution to ensure preservation of data and business continuity in the event of a natural				✓
Parks & Recreation	Develop software that allows multiple departments to communicate. By providing new software, the Recreation Department, DPW, and Revere School Department can work together more efficiently.				✓
Parks & Recreation	Expand the Mayor's Health and Fitness Program. In addition to Mini-Muscle-Mondays and the newly added MyRx program, the department is looking to add fitness programs for the teenage and		✓		
Parks & Recreation	Continue offering quality program activities and events for the families of Revere. The department will add more localized events throughout the neighborhoods of Revere.	✓			
Parks & Recreation	Increase grants applications in order to locate ways to provide Revere residents with increased enjoyable activities for families.	✓	✓		
Parking Clerk	Continue working with the Revere Police Department to implement a License Plate Recognition (LPR) program to identify habitual parking violators in the City of Revere to require payment of parking	✓			

Parking Clerk	Present to the City of Revere Traffic Commission a parking regulation which will enable the City of Revere Police Department and City of Revere Parking Control to issue parking violations on the	✓			
Parking Clerk	Consider implementation of an enhanced method of collection of parking violations issued to habitual parking violators (five or more unpaid parking violations) to require payment of parking violations.	✓			
Planning & Community Dev.	Complete final design and construction of St. Mary's field. Anticipated completion of the St. Mary's field is November 2015.		✓		
Planning & Community Dev.	Complete construction of Phase I of Waterfront Square Project. This will encourage the most appropriate use of land along Revere Beach Transit Oriented Development (TOD) District and provide quality			✓	
Planning & Community Dev.	Complete various water main improvements throughout the City which will provide increased water pressure and improved water quality to residents on North Shore Road, Mountain Avenue, and			✓	
Planning & Community Dev.	Complete Phase II Broadway revitalization plan which will include infrastructure and public safety improvements.			✓	
Planning & Community Dev.	Complete construction of a gateway plaza at the entrance of Shirley Ave. from the Revere Beach T Station. The new plaza will increase awareness of the Shirley Avenue commercial district and generate			✓	
Planning & Community	Begin master planning the Wonderland Dog Track site.			✓	
Planning & Community Dev.	Continue the master plan and visioning of a creative district along the southern end of Revere Beach from West St. to Shirley Ave.			✓	
Police	Successful conclude strategic planning process with the Collins Center at the University of Massachusetts.	✓			
Police	Expand traffic and patrol divisions.	✓			
Police	Expand community resource program to include other neighborhoods in the community.	✓			
Police	Continue to add additional officers to bolster the School Resource Officer program and include a School Safety Initiative.	✓			
Public Works	Continue discussions with various state agencies about their impact and contribution to flooding within the community.	✓			✓
Public Works	Increase outreach to residents to provide clear and effective emergency and non-emergency notifications by expanding upon newly launched social media platforms and updating department	✓			✓
Public Works	Seek out a new facility location for more efficient operation and delivery of services.				✓
Public Works	Utilize newly acquired iPads to catalog and prioritize backlog of sidewalk repair work orders and implement systematic repair of prioritized work orders. Increase response time for pothole repair and address resident initiated work order requests through	✓			✓
Purchasing	Streamline purchase order processing system with paperless				✓
Purchasing	Continue to train employees on the proper submission of purchase				✓
Purchasing	Continue to update the department's standard specifications and forms to comply with Mass General Laws and City of Revere				✓

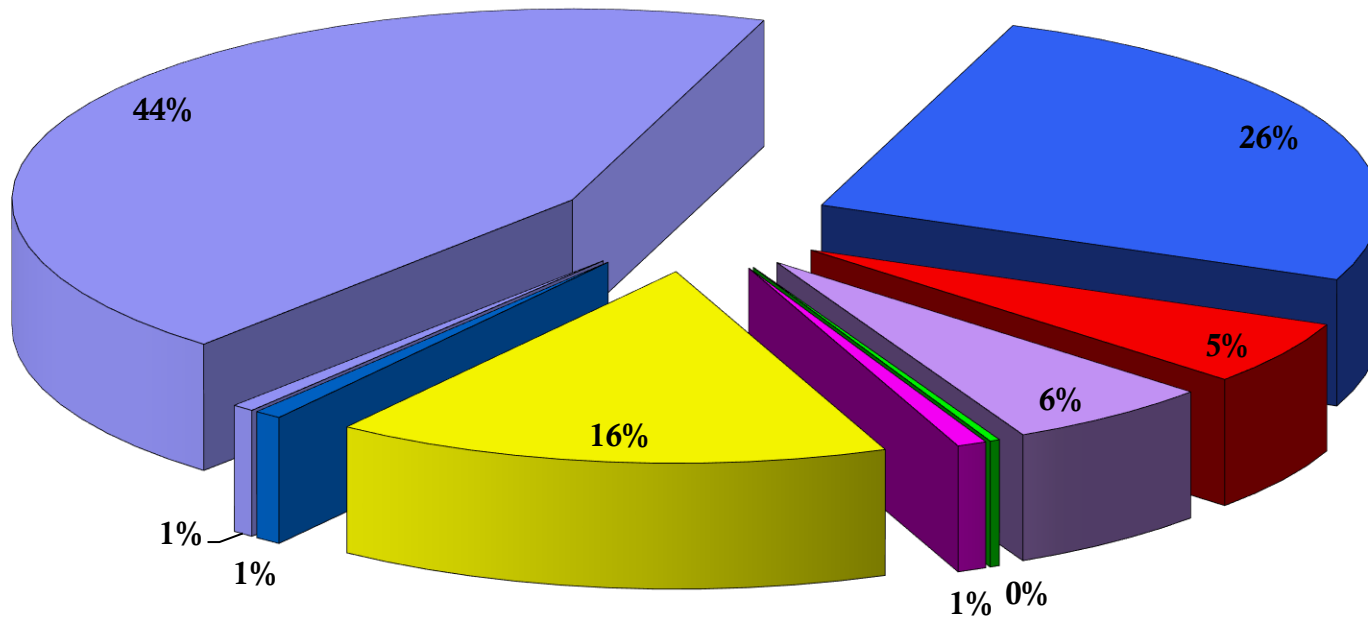
Purchasing	Continue to explore areas of the City's buying practices and encourage city employees to use state contracts when in the best				✓
Retirement & Pension Office	Complete the digital scanning project for all Retirement system records initiated as the foundation of a disaster recovery plan, and to dispose of extraneous records in accordance with the Supervisor of Public Records Disposition Schedule				✓
Retirement & Pension Office	Upgrade Retirement Office equipment to replace the failing copy machine to include better copying as well as scanning capability. Scan all incoming paperwork to the Retirement System's computer system in order to maintain progress achieved through record				✓
Retirement & Pension Office	To refine reporting capability and data analysis capacity in order to meet the City's needs for accurate and complete membership data in order to ensure compliance with expanded GASB requirements				✓
Retirement & Pension Office	To allow access by members and retirees to their own information within the Retirement System Database, so employees may track their own retirement contributions, generate balance statements and estimates, and retirees may access benefit, tax, and deduction				✓
Solicitor's Office	Continue to successfully defend the City at the judicial and administrative level. Reduce and prevent lawsuits by educating departments and employees on better ways to reduce the City's	✓			✓
Solicitor's Office	Assist with and review contracts and other legal documents for the procurement of vendor services, and other agreements for city services or economic development.			✓	✓
Solicitor's Office	Continue to assist department heads, boards, commissions, and employees when needed.				✓
Veteran's Affairs	To increase the number of veterans served in our community. Although we have an outreach program, many new residents are not familiar with the services being offered.				✓
Veteran's Affairs	To increase the number of veterans served in our community. Although we have an outreach program, many new residents are not familiar with Revere Veterans' Services.				✓
Total		26	12	20	67



Summary Contact List

Assessors	Andrew Iovanna	781-286-8170	aiovanna@revere.org
Auditing	Laurie Giardella	781-286-8131	lgiardella@revere.org
City Clerk	Ashley Melnik	781-286-8160	amelnik@revere.org
Commission on Disabilities	Cindy Tatelman	781-286-8267	
Community Development	Frank Stringi	781-286-8181	fstringi@revere.org
Conservation Commission	Andrew DeSantis	781-286-8181	adesantis@revere.org
Consumer Affairs	Jannine Ellis	781-286-8114	jellis@revere.org
Finance/Collector/Treasurer	George Anzuoni	781-286-8120	ganzuoni@revere.org
Economic Development	John Festa	781-286-8181	jfesta@revere.org
Elder Affairs	Stephen W. Fielding	781-286-8156	sfielding@revere.org
Election Commission	Diane Colella	781-286-8200	dcolella@revere.org
Engineering	Nicholas J. Rystrom	781-286-8152	nrystromg@revere.org
Fire	Gene Doherty	781-284-0014	edoherty@revere.org
Inspectional Services/Buil./Health	Nick Catinazzo	781-286-8176	ncatinazzo@revere.org
Library	Kevin Sheehan	781-286-8380	ksheehan@nobelnet.org
License Commission	Maggie Haney/Joseph Quarantello	781-286-8165	mhaney@revere.org
Mayor's Office	Dan Rizzo	781-286-8100	revere_mayor@revere.org
MIS	Glen DeRosa	781-286-8140	gderosa@revere.org
Parking Clerk	John Henry	781-286-8160	jhenry@revere.org
Parks & Recreation	Michael Hinojosa	781-286-8190	mhinojosa@revere.org
Planning Board	Frank Stringi/Gene McKenna	781-286-8181	fstringi@revere.org
Police	Joseph Cafarelli	781-284-1212	jcafarelli@reverepolice.org
Public Works	Donald Goodwin	781-286-8149	dgoodwin@revere.org
Purchasing	Marie Zelandi	781-286-8157	mzelandi@revere.org
Retirement & Pension Office	Carolyn Russo	781-286-8173	crusso@revere.org
Solicitor's Office	Paul Capizzi	781-286-8166	pcapizzi@revere.org
Veterans' Affairs	Nicholas Bua	781-286-8119	nbua@revere.org
School Department	Dr. Paul Dakin	781-286-8226	pdakin@revere.mec.edu
Zoning Board of Appeals	John Henry	781-286-8160	jhenry@revere.org

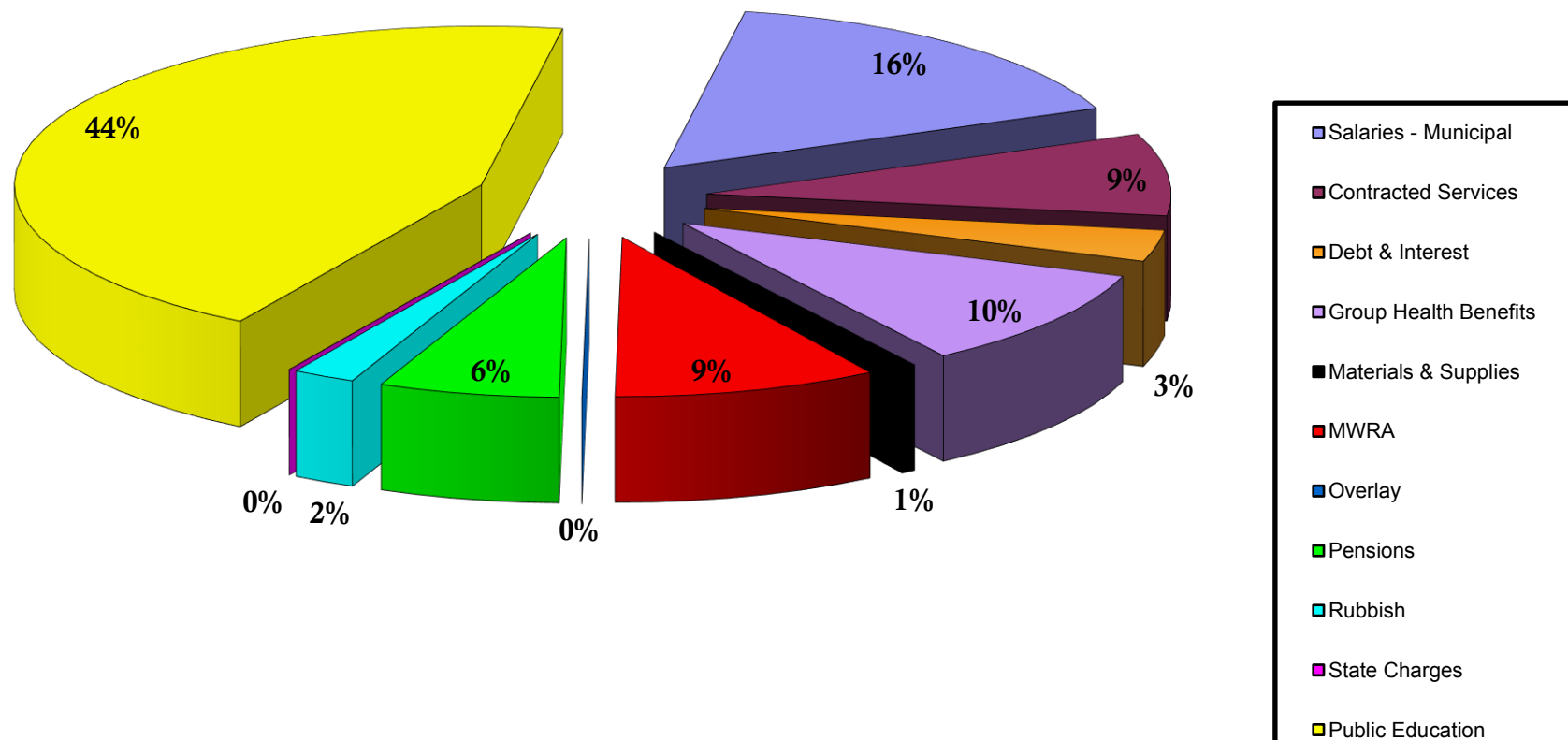
CITY OF REVERE - FY 2016
Program and Operating Budget



■ General Government - \$43,499,232	■ Fire - \$9,158,728	■ Police - \$10,061,723
■ RECC - \$480,477	■ Inspectional Services \$1,437,820	■ Public Works - \$27,030,075
■ Human Services - \$1,332,325	■ Cultural & Recreation - \$1,086,425	■ Public Education - \$74,386,225

BUDGETED EXPENDITURES - FY 2016

Total Amount Estimated - \$168,473,027



CITY OF REVERE

FISCAL YEAR - 2016 TOTAL BUDGET

<i>Programs</i>	<i>FY16 Budget</i>	<i>FY15 Budget</i>	<i>Increase (Decrease)</i>
General Government	43,499,230	42,154,883	1,344,347
Public Safety	21,138,748	20,975,134	163,614
Public Works	27,030,075	25,848,067	1,182,008
Human Services	1,332,325	1,410,548	(78,223)
Cultural Services	<u>1,086,424</u>	980,561	105,863
Total Municipal Government:	94,086,802	91,369,194	2,717,609
Public Education	74,386,225	70,130,323	4,255,902
Total Fiscal Year Budget	<u>168,473,027</u>	<u>161,499,517</u>	<u>6,973,511</u>

Total All Expenses by Department	Dept. Rec. 2016	Mayor Rec. 2016	Difference Mayor/ Dept.	Previous Year Approp. 2015	Increase (Decrease)
General Government Departments:					
City Clerk/Parking Clerk	471,891	283,198	(188,694)	287,711	(4,513)
City Council	328,587	328,587	0	325,187	3,400
Conservation Commission	7,200	7,200	0	7,200	0
Economic Development	120,651	120,651	0	120,651	0
Election Commission	326,412	326,412	0	287,301	39,111
Engineering	86,207	86,207	0	86,207	0
Finance Department:					
Director of Finance/Collector/Treasurer	26,112,383	25,987,383	(125,000)	25,167,359	820,024
Assessors	410,545	410,545	0	489,030	(78,485)
Auditing	1,257,918	1,204,249	(53,669)	1,034,076	170,173
Benefits	49,326	49,326	0	49,122	204
Management Info. System (MIS)	990,051	990,051	0	1,021,327	(31,277)
Purchasing	236,104	236,104	0	215,900	20,204
License Commission	4,200	4,200	0	4,200	0
Mayor's Office	2,146,115	2,146,115	0	2,187,838	(41,723)
Planning/Community Development:	407,139	274,589	(132,550)	306,395	(31,806)
Retirement & Pension	10,492,643	10,492,643	0	10,029,357	463,286
Solicitor's Office	539,372	539,372	0	523,624	15,748
Zoning Board of Appeals	12,400	12,400	0	12,400	0
Total General Government	43,999,143	43,499,230	(499,912)	42,154,883	1,344,347

Total All Expenses by Department	Dept. Rec. 2016	Mayor Rec. 2016	Difference Mayor/ Dept.	Previous Year Approp. 2015	Increase (Decrease)
Public Safety Departments:					
Fire Department	9,406,946	9,158,728	(248,218)	9,052,133	106,596
Inspectional Services Department:					
Building Division	398,518	399,128	611	344,984	54,144
Health Division	1,080,137	960,948	(119,189)	931,856	29,092
Weights & Measures Division	77,744	77,744	0	77,744	0
Inspection Services Sub-total	<u>1,556,399</u>	<u>1,437,821</u>	<u>(118,579)</u>	<u>1,354,584</u>	<u>83,237</u>
Police Department	10,116,894	10,061,723	(55,171)	9,879,955	181,768
Regional Emergency Comm. Center (RECC)	480,477	480,477	0	688,463	(207,986)
Total Public Safety	<u>21,560,715</u>	<u>21,138,748</u>	<u>(421,967)</u>	<u>20,975,134</u>	<u>163,614</u>
Department of Public Works					
Public Works					
General	6,960,193	6,880,193	(80,000)	6,713,225	166,968
Parks Division	747,857	747,857	0	710,461	37,396
Total DPW General Fund	<u>7,708,050</u>	<u>7,628,050</u>	<u>(80,000)</u>	<u>7,423,686</u>	<u>204,363</u>
W&S Enterprise:					
Water / Sewer Billing Division	15,835,633	15,828,633	(7,000)	15,087,406	741,227
Sewer Division	2,703,327	2,683,327	(20,000)	2,497,584	185,743
Water Division	910,065	890,065	(20,000)	839,391	50,674
Total W&S Enterprise Fund	<u>19,449,025</u>	<u>19,402,025</u>	<u>(47,000)</u>	<u>18,424,381</u>	<u>977,644</u>
Total Public Works	<u>27,157,075</u>	<u>27,030,075</u>	<u>(127,000)</u>	<u>25,848,067</u>	<u>1,182,008</u>

Total All Expenses by Department	Dept. Rec. 2016	Mayor Rec. 2016	Difference Mayor/ Dept.	Previous Year Approp. 2015	Increase (Decrease)
<i>Human Service Departments</i>					
Commission on Disabilities	7,300	7,300	0	7,300	0
Consumer Affairs	36,820	36,820	0	36,820	0
Elder Affairs	269,136	269,491	355	248,965	20,526
Veterans' Affairs	1,018,714	1,018,714	0	1,117,464	(98,749)
Total Human Services	1,331,970	1,332,325	355	1,410,548	(78,223)
<i>Cultural & Recreation Departments:</i>					
Library	569,119	569,119	0	560,466	8,652
Parks & Recreation Services	537,236	517,306	(19,930)	420,095	97,211
Total Cultural & Recreation	1,106,354	1,086,424	(19,930)	980,561	105,863
Total All Expenses	95,155,257	94,086,802	(1,068,455)	91,369,194	2,717,609

**FY 2016 Budget
Mayor's Recommended Budget Overview Detail**

	Actual FY2014	Estimated/ Budgeted FY2015	Mayor's Recommended Budget FY2016	Change FY2016- FY2015
REVENUES:				
Real Estate Taxes	\$ -	\$ 72,494,502	\$ 75,076,865	\$ 2,582,363
Prior Fiscal Year Levy limit		70,301,600	72,494,502	2,192,902
2 1/2% Increase		1,757,540	1,812,363	54,823
Current New Growth (Value increases from new building)		435,362	770,000	334,638
Levy Limit Subtotal (From Dor Levy Limit Sheet)	68,696,974	72,494,502	75,076,865	2,582,363
Local Receipts				
Motor Vehicle	5,054,783	4,053,000	4,200,000	147,000
Other Excise (Hotel/Motel, Meals)	2,131,853	2,085,000	2,200,000	115,000
Interest On Taxes	435,661	425,000	425,000	-
In Lieu Of Taxes	275,527	207,000	207,000	-
Licenses And Permits	1,411,278	1,400,000	1,450,000	50,000
Fines And Forfeits	1,006,470	1,000,000	1,525,000	525,000
Investment Income	96,350	75,000	80,000	5,000
Other Departmental Revenue	1,330,218	1,315,000	1,400,000	85,000
Miscellaneous Recurring Income	216,937	369,654	-	(369,654)
Miscellaneous Non-Recurring Income	606,378	120,346	285,000	164,654
Local Receipts Subtotal (pg. 2 recap IIIb.1)	12,565,456	11,050,000	11,772,000	722,000
State Local Aid Receipts (Cherry Sheet)	58,334,084	61,710,477	65,296,501	3,586,024
Cherry Sheet Revenue (pg 2 recap IIIa.1)				
Comm. of Mass. Receipts Subtotal (pg. 2 recap IIIb. 3)	58,334,084	61,710,477	65,296,501	3,586,024

FY 2016 Budget Mayor's Recommended Budget Overview Detail

	Actual FY2014	Estimated/ Budgeted FY2015	Mayor's Recommended Budget FY2016	Change FY2016- FY2015
Other Revenue and Financing Sources	9,046,164	6,984,676	5,984,316	(1,000,360)
Free Cash (pg. 2 recap Illc.1)		2,532,345		(2,532,345)
Other Available funds appropriated(pg. 2 recap Illc.2)				-
TF from Stabilization Fund	3,150,000		1,046,973	1,046,973
School Building Reserve Fund			100,000	100,000
Public Safety Facility Surcharge Fund	1,280,000		175,000	175,000
WS Enterprise Allocated exp paid by GF	4,616,164	4,452,331	4,662,343	210,012
Other Revenue and Financing Sources Subtotal	9,046,164	6,984,676	5,984,316	(1,000,360)
TOTAL REVENUES	\$ 148,642,678	\$ 152,239,655	\$ 158,129,682	\$ 5,890,027
EXPENSES:				
General Government	\$ 7,100,231	\$ 6,135,902	\$ 5,790,932	\$ (344,970)
General Government Per Budget Summary		42,154,883	43,499,230	1,344,347
Gross up General Gov for TF's In		289,000	275,000	(14,000)
Debt Service		(6,005,610)	(6,730,166)	(724,556)
Employee Benefits		(18,743,654)	(19,240,462)	(496,808)
Pensions		(10,029,357)	(10,492,643)	(463,286)
N.S Regional Vocational School		(1,529,360)	(1,520,027)	9,333
				-
Public Safety	18,310,089	20,975,134	21,138,748	163,614
Public Works	7,405,768	7,423,686	7,628,050	204,364
Human Services	1,360,182	1,410,548	1,332,325	(78,223)
Cultural And Recreational	883,453	980,561	1,086,424	105,863

FY 2016 Budget
Mayor's Recommended Budget Overview Detail

	Actual FY2014	Estimated/ Budgeted FY2015	Mayor's Recommended Budget FY2016	Change FY2016- FY2015
Debt Service Total				
General Fund-Includes schools	3,529,436	4,501,601	4,921,569	419,968
Water/Sewer Enterprise Fund	2,176,568	1,504,009	1,808,597	304,588
Employee Benefits				
Workers' Compensation	426,834	532,145	472,145	(60,000)
Workers' Comp. Medical	113,151	110,000	120,000	10,000
Unemployment Compensation	66,717	60,000	80,000	20,000
Medicare -City And School Combined	1,169,302	1,367,592	1,367,592	-
Group Insurance-Includes School All Actives And City Retirees	16,127,405	16,673,917	17,200,725	526,808
Pensions				
Revere Retirement Board Assessment	9,773,165	10,029,357	10,492,643	463,286
Non-Contributory Pensions	-	-	-	-
State and other Assessments				
N.S Regional Vocational School	1,410,956	1,529,360	1,520,027	(9,333)
Cherry Sheet Charges (Pg. 2 of Recap)	7,448,290	7,813,503	8,292,588	479,085
Local Aid Offsets		127,198	70,391	(56,807)
Overlay				-
Raised on Recap:				-
Tax Title		100,000	120,000	20,000
Other				-
Snow & Ice Deficit		334,472	300,700	(33,772)
Judgements		59,200		(59,200)

**FY 2016 Budget
Mayor's Recommended Budget Overview Detail**

	Actual FY2014	Estimated/ Budgeted FY2015	Mayor's Recommended Budget FY2016	Change FY2016- FY2015
Municipal Subtotal	77,301,547	81,668,185	83,743,456	2,075,271
Education Public Schools				
Education Subtotal	66,864,941	70,130,323	74,386,225	4,255,902
TOTAL EXPENSES	\$ 144,166,488	\$ 151,798,508	\$ 158,129,681	\$ 6,331,173
PROJECTED EXCESS/(DEFICITS)	\$ 4,476,190	\$ 441,147	\$ 0	\$ (441,147)

FY 2016 Budget
General Fund Revenue/Expense 3 Year Projections

	Actual FY2014	Estimated/ Budgeted FY2015	Mayor's Recommended Budget FY2016	Projected FY2017	Projected FY2018
REVENUES:					
Real Estate Taxes	\$ 68,696,974	\$ 72,494,502	\$ 75,076,865	\$ 77,653,786	\$ 80,195,131
Local Receipts	12,565,456	11,050,000	11,772,000	12,197,000	12,477,000
State Local Aid Receipts (Cherry Sheet)	58,334,084	61,710,477	65,296,501	68,234,844	71,305,412
Other Revenue and Financing Sources	9,046,164	6,984,676	5,984,316	5,785,318	5,731,883
TOTAL REVENUES	\$ 148,642,678	\$ 152,239,655	\$ 158,129,682	\$ 163,870,948	\$ 169,709,425
EXPENSES:					
General Government	\$ 7,100,231.00	\$ 6,135,902	\$ 5,790,932	\$ 5,881,022	\$ 5,644,372
Public Safety	18,310,089	20,975,134	21,138,748	21,772,910	22,426,098
Public Works	7,405,768	7,423,686	7,628,050	7,856,892	8,092,598
Human Services	1,360,182	1,410,548	1,332,325	1,372,295	1,413,464
Cultural And Recreational	883,453	980,561	1,086,424	1,119,017	1,152,587
Debt Service Total	5,706,004	6,005,610	6,730,166	6,538,413	6,665,658
Employee Benefits	17,903,409	18,743,654	19,240,462	19,967,102	20,740,633
Pensions	9,773,165	10,029,357	10,492,643	11,097,643	11,702,643
State and other Assessments	8,859,246	9,963,733	10,303,706	10,879,429	11,485,148
Education Public Schools	66,864,941	70,130,323	74,386,225	77,386,225	80,386,225
TOTAL EXPENSES	\$ 144,166,488	\$ 151,798,508	\$ 158,129,681	\$ 163,870,948	\$ 169,709,426
PROJECTED EXCESS/(DEFICITS)	\$ 4,476,190	\$ 441,147	\$ -	\$ -	\$ -

Capital Expenditures Summary, FY2016

As defined by City policy, "Capital assets, which include land, land improvements, buildings, machinery and equipment, and infrastructure (e.g. roads, water mains, sewer mains, and similar items), are defined as assets with an initial cost of more than \$25,000 and an estimated useful life in excess of two years." Current fiscal year expenditures on assets described by the above statement are included in this summary table. See Financial Policies, in the Appendix, for the full policy on Capital Assets and Expenditures.

Fund	Department	Project Description	FY16 Expenditure
General Fund	Finance-Debt Repayment	Beachmont School	\$208,006.81
General Fund	Finance-Debt Repayment	A.C. Whelan School	\$302,846.07
General Fund	Finance-Debt Repayment	Rumney Marsh Academy	\$349,024.50
General Fund	Finance-Debt Repayment	Paul Revere School	\$515,152.76
General Fund	Finance-Debt Repayment	Sgt. James J. Hill School Construction	\$205,105.00
General Fund	Finance-Debt Repayment	School Roof Projects	\$33,740.39
General Fund	Finance-Debt Repayment	McKinley School Feasibility	\$5,232.00
General Fund	Finance-Debt Repayment	Fire Repair/Remodeling	\$60,929.40
General Fund	Finance-Debt Repayment	City Hall Remodeling	\$28,703.80
General Fund	Finance-Debt Repayment	School Remodeling	\$134,284.40
General Fund	Finance-Debt Repayment	School Energy Improvements	\$747,543.76
General Fund	Finance-Debt Repayment	Fire Dept. Equipment	\$304,242.51
General Fund	Finance-Debt Repayment	Public Safety	\$1,292,643.74
General Fund	Finance-Debt Repayment	Computer Hardware	\$195,412.50
General Fund	Finance-Debt Repayment	TD Video	\$81,375.00
General Fund	Finance-Debt Repayment	Police Communication Upgrades	\$102,859.34
General Fund	Finance-Debt Repayment	Land Acquisition	\$205,210.15
General Fund	Finance-Debt Repayment	Harry Della Russo Stadium	\$162,956.25
General Fund	Finance-Debt Repayment	GIS Project	\$53,037.21
General Fund	Finance-Debt Repayment	Water Equipment	\$114,471.00
General Fund	Finance-Debt Repayment	Water Infrastructure	\$1,640,804.41
General Fund	Finance-Debt Repayment	Sewer Infrastructure	\$79,607.00 *
		General Fund Subtotal	\$6,823,188.00 *
W/S Enterprise Fund	Sewer Division	Sewer infrastructure (Consent Decree)	\$1,025,000.00
W/S Enterprise Fund	Water Division	Water infrastructure (DCR water line)	\$250,000.00
		W/S Enterprise Fund Subtotal	\$1,275,000.00
		Grand Total	\$8,098,188.00

*Note: These costs are paid through the General Fund but reimbursed by a transfer in from the Water/Sewer Enterprise Fund.

Fiscal Year 2016 Budget Process Overview

The budget for the City of Revere has been based on projected revenue assumptions. The revenue assumptions are based on a number of factors, one of which is the budget ceiling of levy limit of revenue derived from local property tax increases by Massachusetts municipalities by 2.5 %. Added to these revenues are projections for local receipts, such as excise tax, fees, permits, interest earned, and other available resources, which can come from free cash or other special funds.

The budget process has continued to evolve in the development of a new format which is intended to provide the City Council, residents and interested parties, with a more comprehensive financial reporting tool. Reporting forms have continued to expand as the administration encourages input and ownership from city departments with the development of their accomplishments and goals. It is anticipated that annual reviews and updates to these categories will provide the opportunity to identify focus areas and the plan(s) to address, improve, or change an area of concern or importance. The budget process is facilitated by staff from the Edward J. Collins Center for Public Management at the University of Massachusetts along with the Mayor and Budget Committee.

The Fiscal 2016 Budget process began early in October and continuing through December of 2014, with the goal of creating budget calendars, submission forms, and identifying format changes for the budget reporting cycle.

Budget forms and instructions were sent to all departments during December. Departments were asked to submit their supplemental data, along with payroll and expense figures, by February 3, 2015.

During March and February of 2015 the Mayor, and Budget Committee, met with each department to discuss their budgets and capitol improvement needs. These requests were then consolidated into the formal recommendations to the Mayor.

In April the Mayor and Budget Committee met to review submissions and determine the final Mayor's proposed budget. During the same time the City received preliminary local aid figures which were used to update the budget and determine if any changes were necessary to provide a budget to the City Council.

Local Aid estimates are based on the House Final Budget figures that were available at the time the budget was submitted to the City Council. Current FY16 local aid estimates provide \$54,197,128 to school spending through Chapter 70 and \$9,482,988 to General Government through Unrestricted General Government Aid (UGGA). In FY15 Chapter 70 funding was \$50,950,075 and UGGA was \$9,153,463.

Once the budget was balanced, the Finance department then prepared the proposed FY16 budget for the City Council. All information was reviewed carefully for accuracy and consistency to ensure that the budget contained all information that was necessary for the City Council to make an informed decision regarding the finances and the budget of the City of Revere for FY16.

In April the School Committee met with the School Superintendent, School Business Manager, to review and approve the School budget for submission to the City Council.

During the month of June the City Council Way and Means subcommittee met with each department head to review each departmental budget.

There is an established procedure regarding amendment to the budget after it has been adopted. Within sixty-five days following the commencement of each fiscal year, the Mayor may submit to the City Council all of his/her recommendations for supplemental appropriations, deemed necessary, by the Mayor, for the operation of the city government for the fiscal year excluding appropriations requested by the Mayor from time to time by means of transfer, which is provided for by Section 33B of Chapter 44 of the Massachusetts General Laws. This amendment procedure is governed notwithstanding any contrary provisions of the Massachusetts General Laws or Special Acts.

Budget Calendar	
Municipal Budget	Date
Mayor and budget committee review budget timeline and review previous year budget to brainstorm improvements.	October
Mayor and budget committee approve final calendar, budget format, and departmental submission forms.	end of November
Forms and instructions are sent to all department heads.	December
Director of Finance prepares initial Revenue/Expenditure (Recap sheet).	January
Budget committee offers appointments to all department heads to discuss budget and assist with forms.	mid January
Forms are due to budget committee.	end of January
Budget hearings for each department are held with Mayor and budget committee.	February to mid March
Finance Department populates MUNIS with payroll figures for subsequent fiscal year.	March
Mayor and budget committee review submissions and determine final Mayor's proposed budget. Budget committee members review entire budget document for required updates.	April
Mayor presents balanced budget to City Council.	end of May
City Council Ways & Means Committee reviews budget. City Council votes on budget.	June

Public Schools Budget	Date
Principals hold budget workshops with department heads as needed.	January
Commonwealth publishes the Governor's budget, including preliminary net school spending requirements.	Last week of January
Schedule 19 negotiations take place. Bottom line established (pending changes in net school spending by Legislature).	February
School Business Official and Superintendent draft preliminary budget.	mid February
Final version of budget submitted to School Committee for review.	March
School Committee votes on budget.	May
Final budget is sent to Finance Department.	May

Section II

City Overview

City Overview

Profile of the City

The City of Revere was incorporated as an independent town in 1871 and later became a city in 1915. Revere is situated on the Massachusetts Bay, 5 miles northeast of Boston and is home to America's first public beach. The City has a population, according to the most recent census report, of 51,755 and occupies a land area of 10 square miles. 4.1 square miles are open water and protected wetlands not suitable for development. Of the 5.9 square miles of developed land, 70% is occupied by residential dwellings. The City of Revere has operated under a Plan B form of government since 1966 which provides for an elected mayor and eleven-member City Council, six members elected from wards, and five members elected citywide.



Revere Beach Reservation

Historic Information

Governance in Revere dates back to 1630 when John Winthrop arrived in Massachusetts and established the Massachusetts Bay Colony. Winthrop immediately placed all of the geographical territory of present day Revere under his jurisdiction and authority. Subsequently, The General Court of Massachusetts, (now the Massachusetts Legislature), was established and by order of the General Court in 1634, annexed all of the lands that we now know as Chelsea, Revere and Winthrop into the new Town of Boston. For 105 years Revere was part of the Town of Boston governed by the Board of Selectmen of Boston. In 1739 again by an act of the Massachusetts Legislature the areas of Chelsea, Revere and Winthrop were set off from the Town of Boston and incorporated as the new Town of Chelsea under the authority of the Town of Chelsea Charter governed by the Board of Selectmen of Chelsea. For the next 107 years Revere was a part of the Town of Chelsea. In 1846 the areas of the present day Revere and Winthrop were set off from the Town of Chelsea and incorporated as the Town of North Chelsea. Twenty-five years later in 1871 Winthrop was set off from the Town of North Chelsea as the Town of Winthrop and Revere was incorporated as the Town of Revere, under the authority of the Board of Selectmen of the Town of Revere. Forty-three years later, in 1914, pursuant to Chapter 687 of the Acts of 1914,

the Town of Revere was incorporated as the City of Revere. Chapter 687 of the Acts of 1914 became the first Charter of the City of Revere under which the City of Revere operated for thirty-six years subject to the authority of an elected Mayor and City Council. By vote of the residents of the City of Revere in 1947 the form of government was changed to a Plan E Charter. Beginning in 1950, the new form of government with an elected City Council, including a Mayor elected from its members and a City Manager appointed by the City Council, came into effect with all elective bodies elected at large by proportional representation. The Plan E City Manager form of government, with a City Manager as Chief Executive Officer, became the City of Revere's second City Charter. In 1964 the voters of the City of Revere, once again, decided to change their form of government from Plan E to Plan B. In 1965 the Plan E Charter ended and in 1966 the City of Revere commenced operation under the Plan B Charter with an elected Mayor and City Council elected from districts and at large. The Plan B Charter is the City of Revere's third and current City Charter.

Governmental Structure



Revere City Hall

The Mayor is elected for a four year term of office and serves as the Chief Executive Officer and administrative head of the city and chairman of the School Committee. The Mayor appoints most city department heads, and members of the various boards and commissions, which are subject to City Council confirmation. After consultation with department heads, the Mayor submits the annual fiscal budget to the City Council for approval. The Mayor approves all municipal payrolls, vouchers, contracts and financial instruments; and recommends bond issues, legislation and orders to the City Council.

The City Council is the legislative branch of government. As the legislative body, the Council confirms appointments made by the Mayor and appropriates all monies necessary for the operation of the city. The City Council approves, disapproves, or reduces appropriations, recommended by the Mayor. The Council considers recommendations submitted by the Mayor and petitions from the public. The City Council also has the power to enact ordinances and other regulations. A majority of

the City Council constitutes a quorum, and the affirmative vote of a majority of all the members of the Council is necessary for the adoption of any motion, resolution, or ordinance.

The City provides general governmental services for the territory within its boundaries, including fire and police protection, disposal of garbage and rubbish, public education, street maintenance, and certain water and sewage services. The Revere Housing Authority is responsible for managing 900 units of low income housing for the City. Buildings are either owned by the Authority, or are part of the rental subsidy program or the voucher program.

Each year the Mayor submits an annual fiscal year budget to the City Council. The City's operating budget for Fiscal Year 2015 was \$161 million.

Cultural and Historical Facilities

The City of Revere is a historic waterfront community that has a rich cultural heritage, known worldwide for its waterfront and first public beach. For this reason tourism is one of the major industries in the city, accommodating 500,000 visitors during the National Sand Sculpting Festival held each summer. Nothing is more closely identified with the City of Revere than its beautiful 3 mile stretch of sand: Revere Beach. In it's hey day, it was known as the Coney Island of New England. More than 250,000 bathers would relax along Revere's shores on hot summer afternoons.



Belle Isle Marsh Reservation

When people reminisce about Revere Beach however, it is not the sand and surf they remember most. It is the amusements. The Whip, the Ferris Wheel, Bluebeard's Palace, the Fun House, Hurley's Dodgems, the Pit, Himalaya, Hippodrome, Sandy's, the Mickey Mouse, the Virginia Reel and many more provided hours of enjoyment for residents and visitors alike. Of course, the biggest attraction was the Cyclone, among the largest roller coasters in the United States, its cars travelled at a speed of 50 miles per hour and its climb reached a 100 feet.

In addition to the sand, surf and amusements, there were two roller skating rinks, two bowling alleys, and numerous food stands. There were also the ballrooms, including the most famous, the Oceanview and the Beachview, each the site of many dance marathons which were popular in the 1930s.

The City has numerous facilities of continuing cultural and historical significance:

Revere Beach Reservation: Revere Beach is owned and managed by the Commonwealth of Massachusetts's Department of Conservation and Recreation and is the oldest public beach in America. Today, this beach boasts three miles of shoreline which welcomes throngs of visitors every summer. Along the boulevard there is a bandstand for summer concerts and many shade shelters. Revere Beach is accessible by public transportation which makes it a popular spot for people from all around metro Boston.

Belle Isle Marsh Reservation: The Belle Isle Marsh Reservation, under the jurisdiction of the Department of Conservation and Recreation, preserves 152 acres of the 241 acre marsh, Boston's last remaining salt marsh. A unique place to explore, the reservation exemplifies the type of wetlands that once lined the Massachusetts Bay shore. Centuries of flourishing plant life have made the marsh more fertile than the richest farm land. Its protected waters are nurseries to fish and shellfish and are critical habitat to many salt marsh plants and wildlife rare to the metropolitan area.

Rumney Marsh Burial Ground: This First Period cemetery served as the final resting place for settlers of what was then the village of Rumney Marsh, settled in 1624 and named after a seaside town in England. The first recorded interment was at the Rumney Marsh Burial Ground in 1693, the last in 1929. Rumney Marsh also has a 600 acre Area of Critical Environmental Concern (ACEC) located within the rich Saugus and Pines River estuary. This expansive salt marsh provides habitat for an array of wildlife including migratory birds and marine life.

Horatio Alger House: Located on Pleasant Street in Revere, the home is where the popular Revere author lived during his infancy and early years while his father Horatio Alger Sr., served as the Minister of the First Unitarian Church of Chelsea, which was located in what is today the City of Revere.

Revere Historical Society: The Revere Historical Society building, located at 108 Beach Street, was once the Immaculate Conception Church Rectory. The rectory was built in 1901 and is also now the home of the Revere Chamber of Commerce in addition to the historical society.

Winthrop Parkway: The parkway, built between 1909 and 1919 and now designated as part of Route 145, runs for about 0.75 miles from Eliot Circle southeast to the Revere-Winthrop line. Acquisitions for its construction represent the last public purchase of oceanfront land in Revere.

Revere City Hall: Revere City Hall was built in 1897 through 1898. The red brick city hall was designed by the Boston architectural firm Greenleaf and Cobb in the Colonial Revival style, with classical elements such as ionic columns, pilasters, and the distinctive belfry. In addition to housing local government and municipal offices, the city hall was also constructed to serve as a memorial to the great American patriot, Paul Revere.

Public Transportation

Revere is situated adjacent to Boston and has excellent rail, air, and highway access. The Major highways in the community are U.S. Route 1 and State Route 1A. The city is served by the Massachusetts Bay Transportation Authority (MBTA) with three rapid transport stations on the blue line at Wonderland, Reach Beach, and Beachmont stations. There are parking facilities located at the Wonderland and Beachmont station. The MBTA also provides bus service to Wellington Station via Everett Square and Haymarket Station in Boston.



Wonderland MBTA Station

Public Projects and Economic Development Activities

Vanguard at Waterfront Square: Real Estate Capital Partners is teaming with Covington Realty Partners LLC to develop The Vanguard at Waterfront Square, a 194-unit rental apartment community on the waterfront in Revere. The project cost is approximately \$41.7 million. The Vanguard will be the first project to be developed as part of the Waterfront Square

TOD (transit-oriented development) master plan. The master development plan includes approximately 900 residences in addition to offices, hotels and retail and over 5 acres of public plazas and open space planned as well of access to Revere Beach oceanfront. The project is located immediately adjacent to the Wonderland MBTA (Massachusetts Bay Transit Authority) subway station.

TA Partners/Upton Partners: The development at 650 Ocean Avenue will create 230 luxury apartments with an investment of \$58 million. Construction will begin in the spring of 2015.

Broadway Central Business District Revitalization:

- The MassWorks grant award of \$1,800,000, from the Executive Office of Housing and Community Development, has supported the transformation of Revere's downtown core. The award has funded the demolition of a former police station allowing for 50 new parking spaces adjacent to City Hall and will be used to match the City's current investments in streetscape improvements including new sidewalks, lighting and crosswalks.
- For Kids Only is investing \$1,400,000 in order to construct a building for after school programming at the entrance of Broadway abutting Chelsea. This project should be completed by the end of spring 2015.
- The Neighborhood Developer's are transforming the former Reardon's restaurant, through an investment of \$10,300,000, to create 39 units of senior housing.
- Motorcycles of Manchester are investing \$1,000,000 into the construction of a new sales and service facility at Waugh's building.
- Dr. Bok's building is being revitalized through a \$1,000,000 investment in partnership with the City of Revere. The construction will revitalize 10 storefronts along Revere's central business district.
- Streetscape improvements will continue along Broadway to Beach Street with new ornamental lighting. Thirty new trees will also be placed. Both of these projects will begin in the spring of 2015.



Rendering of the TA/Upton Partners Project

Caddy Farms: The City of Revere, in conjunction with the Town of Saugus, is working with the developer at the Caddy Farms site in North Revere to master plan the development.

Transformative Development Initiative (TDI): The Transformative Development Initiative, through MassDevelopment, will enable to the City of Revere, and its local collaborative partners, to leverage equity investments to revitalize the Shirley Avenue Neighborhood. Revere was one of ten communities selected from across the state to participate in this program. The ten TDI communities will receive enhanced technical assistance, real-estate services, and equity investments to support local visions for redevelopment, and to catalyze and leverage investments and economic activities.

525 Beach Street: The Neighborhood Developer's are investing \$10,000,000 into the construction of 30 units of affordable housing on Beach Street in Revere.

770-780 Washington Avenue: The Washington Avenue project will create 20 residential units through an investment of \$4,000,000. The bottom floor of the project will have a commercial component.

Rumney Flats: The Dolben Company has begun construction on a 231 unit apartment development on Ward Street near BJ's in Revere with a total investment of \$50,000,000. The project should be completed by the summer of 2016.

New Staff Sergeant James J. Hill School: This project involves construction of a new 690 student elementary School on Park Avenue on a portion of Hill Park to replace the current McKinley School. The total project cost will be \$43,402,396. Funding comes from the Massachusetts School Building Authority Grant and General Obligation Bonds.

Harry Della Russo Stadium: This project involves the reconstruction of Harry Della Russo Stadium including a new multi-purpose turf field, regulation outdoor 400 meter track, relocation of two tennis courts and two basketball courts, new lighting, new bleachers, bathroom facilities, concession stand, fencing and landscaping. In December of 2013, the Executive Office of Energy and Environmental Affairs awarded the City \$727,000 in FY2014 and then \$2 million in FY2015, under the Gateway City Parks Program, for the restoration of the Harry Della Russo Football Stadium and Track. The project in total will cost \$5,500,000 and will come from the Gateway Parks Grant and General Obligation Bonds.

Consent Decree: The City of Revere has entered into a Consent Decree with the Department of Justice and the Environmental Protection Agency that will ultimately lead to the detection and elimination of illegal sanitary sewer overflows (SSOs) in the City over the next 10 years. The improvement projects target sources of inflow and infiltration (I/I) within the City's aging sewer and drainage system(s). These improvements are expected to total more than \$100 million. These high costs are in part a local responsibility due to decades of deferred maintenance and other issues related to the operation and maintenance of the City's infrastructure.

Open Space

The City of Revere maintains a variety of parks and open spaces. The City maintains a total 20.22 acres for active recreation (parks, playgrounds and tot lots). The City also owns an additional 33.62 acres of recreation space associated with the schools, all but 3.14 acres of which are school facilities. The City also owns 27.91 acres of land used primarily for passive recreation purposes.

The City has numerous parks (non-school land), which include:

Liberty Park: Located on Breedens Lane.

Harmon Park: Located on Salem Street.

Gibson Park- Located in the Point of Pines neighborhood.

DeStoop Park: Located on Dashwood Street.

Sonny Meyers Park: Located at 120 Beach Street.

Louis Pasteur Park: Located on Leverett Avenue.

Costa Park: Located on Shirley Avenue.

Neponset Street Park: Located on Neponset Street.

Pearl Avenue Park: Located on Pearl and Orchard Avenue.

Destasio Memorial Park: Located on Oxford Street.

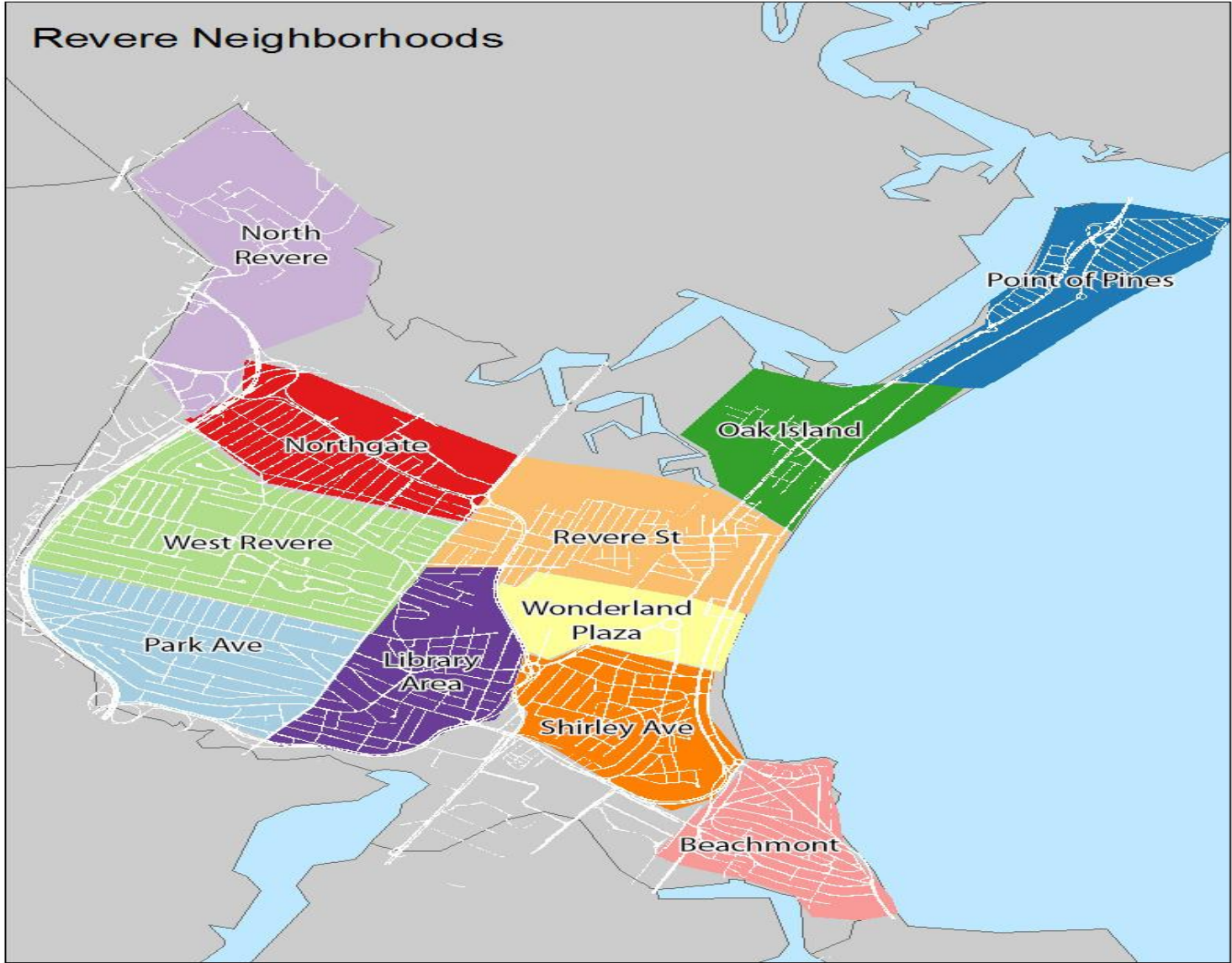
Jacobs Park: Located on Hastings Street.

Beachmont Community Park: Located in Douglas Cummings Square.

Oak Island Marsh: Located off of Route 1A and Jackson Street.



Newly renovated Louis Pasteur Park.



Demographics

Profile of General Demographic Characteristics
Geographical Area: Revere, Massachusetts

Subject	2010 Census		2013 Estimate		Change	
	Number	Percent	Number	Percent	Number	Percent
Total population	51,755	100.0	52,534	100.0	779	1.5
SEX AND AGE						
Male	25,382	49	26,653	50.7	1,271	1.7
Female	26,373	51	25,881	49.3	-492	-1.7
Median age (years)	36.5	(X)	37.9	(X)	1	(X)
18 years and over	41,243	79.7	41,971	79.9	728	0.2
21 years and over	39,363	71.1	40,501	77.1	1,138	6
62 years and over	9,052	17.5	8,444	16.1	-608	-1.4
65 years and over	7,520	14.5	7,040	13.4	-480	-1.1
Race alone or in combination with one or more other races						
White	39,805	76.9	39,062	74.4	-743	-2.5
Black or African American	3,129	6	3,240	4.5	111	-1.5
American Indian and Alaska Native	412	0.8	209	0.4	-203	-0.4
Asian	3,139	6.1	3,413	6.5	274	0.4
Native Hawaiian and Other Pacific Islander	60	0.1	0	0	-60	-0.1
Some other race	7,040	13.6	5,115	9.7	-1,925	-3.9
HISPANIC OR LATINO AND RACE						
Hispanic or Latino (of any race)	12,617	24.4	13,280	25.3	663	0.9
Not Hispanic or Latino	39,138	75.6	39,254	74.7	116	-0.9
White alone	32,299	62.4	32,860	62.5	561	0.1

Source: U.S. Census Bureau.

Revere's Top Employers

Company Name	Address	City	State	Number of employees
New England Confectionery Co	American Legion Hwy	Revere	MA	250-499
People's United Bank	Broadway	Revere	MA	250-499
Allied Waste Svc	Charger St # A	Revere	MA	100-249
Annemark Nursing Home	Salem St	Revere	MA	100-249
Burlington Coat Factory	Squire Rd # 23	Revere	MA	100-249
Lighthouse Nursing Care Ctr	Proctor Ave	Revere	MA	100-249
Market Basket	Squire Rd	Revere	MA	100-249
North Shore Shuttle	N Shore Rd	Revere	MA	100-249
Price Rite	Squire Rd	Revere	MA	100-249
Revere Health Care Ctr	Ocean Ave # 2	Revere	MA	100-249
Revere Police Dept	Revere Beach Pkwy	Revere	MA	100-249
Super Stop & Shop	Squire Rd	Revere	MA	100-249
Super Stop & Shop	Furlong Dr	Revere	MA	100-249
Atlas Autobody	N Shore Rd	Revere	MA	50-99
Beachmont School	Everard Ave	Revere	MA	50-99
Bj's Wholesale Club	Ward St	Revere	MA	50-99
Citiwide	Broadway	Revere	MA	50-99
City Hall	Broadway	Revere	MA	50-99
Comfort Inn	American Legion Hwy	Revere	MA	50-99
Fire Dept-Fire Prevention	Broadway	Revere	MA	50-99
Four Points	Squire Rd	Revere	MA	50-99
Ninety Nine Restaurant	Vfw Pkwy	Revere	MA	50-99
Northgate Recycling	Charger St	Revere	MA	50-99
Oceanair Inc	Lee Burbank Hwy	Revere	MA	50-99

Prospect House	Reservoir Ave # 1	Revere	MA	50-99
Transitional Assistance Dept	Ocean Ave # 7	Revere	MA	50-99
Uno Chicago Grill	Squire Rd	Revere	MA	50-99
Whelan School	Newhall St	Revere	MA	50-99
Wonderland Ballroom	N Shore Rd	Revere	MA	50-99
Wonderland Entertainment	N Shore Rd	Revere	MA	50-99
Action Emergency Svc Towing	Broadway	Revere	MA	20-49
All-Comm Technologies Inc	Whitmore Rd	Revere	MA	20-49
Antonia's At the Beach Rstrnt	Revere Beach Blvd	Revere	MA	20-49
Atlantic Asphalt & Equipment	Railroad Ave	Revere	MA	20-49
Atles Auto Body	N Shore Rd	Revere	MA	20-49
Bally Total Fitness	Squire Rd	Revere	MA	20-49
Beach Sales	Vfw Pkwy	Revere	MA	20-49
Beurnett & Moynihan Lumber Co	Foster St	Revere	MA	20-49
Bianco's Inc	Revere St	Revere	MA	20-49
Bill Ash's Lounge	Boulevard	Revere	MA	20-49
Billy Tse Restaurant	Revere St	Revere	MA	20-49
Bob's Auto Body	N Shore Rd	Revere	MA	20-49
Bob's Discount House Inc	Squire Rd	Revere	MA	20-49
Brewer Petroleum Svc Inc	Furlong Dr # 1	Revere	MA	20-49

Section III

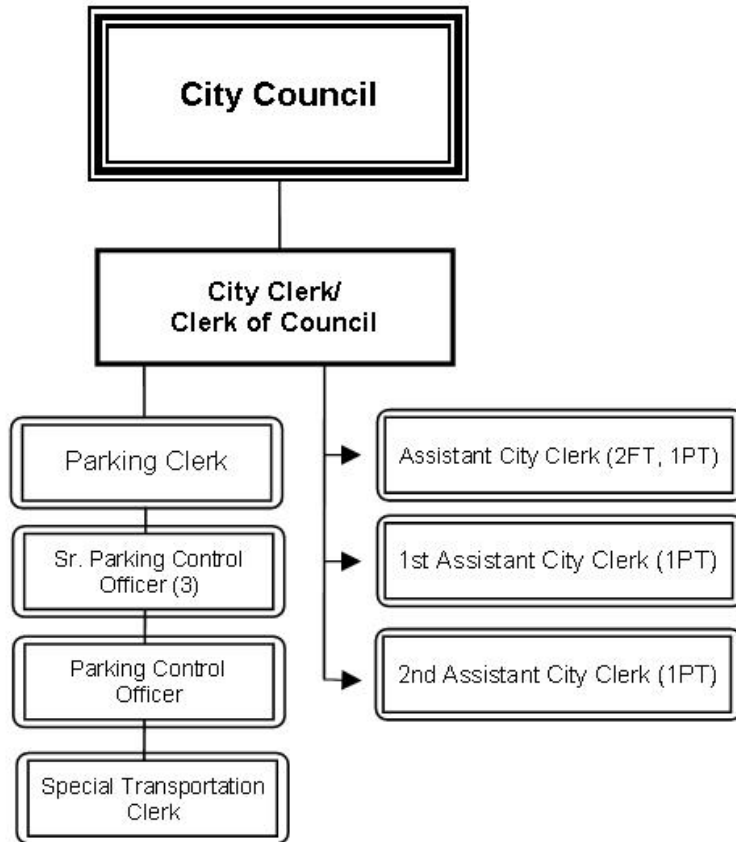
Department Detail

City Clerk/Parking Clerk

Contact Information: Ashley Melnik, City Clerk, 781-286-8160

Contact Information: John Henry, Parking Clerk, 781-286-8160

Location: Revere City Hall, First Floor, 281 Broadway, Revere



Mission Statement:

The mission of the City Clerk is to accurately preserve public records, establish, maintain, correct, index and certify all vital statistics, and to perform other duties as may be required by Massachusetts General Law. The City Clerk will also provide administrative support to the City Council.

The mission of the Parking Clerk is to promote compliance with the rules and regulations adopted by the City of Revere Traffic Commission through the use of effective enforcement strategies utilizing the latest technology and equipment available.

Department Description:

The City Clerk directs, supervises, and coordinates the activities of the Office of the City Clerk and the Assistants to the City Council. The City Clerk is responsible for recording all vital records including affidavits and corrections of said records, legal records, and official City Council records. The City Clerk issues various licenses and permits as prescribed by Massachusetts General Law. The City Clerk prepares and distributes agendas for meetings of the City Council, attends meetings, records roll

call votes, and maintains meeting minutes and further indexes, reproduces, and distributes as needed certified copies of City Council actions. The City Clerk maintains custody of all official records, ordinances, and documents of the City Council and City of Revere.

The Parking Clerk, established in 1981, is responsible for the administration of the City of Revere parking management and enforcement program, in accordance with the provisions of Massachusetts General Laws, Chp. 90, Sec. 20A½ and Title 10 of the Revised Ordinances of the City of Revere, which includes parking compliance with the street sweeping program, resident parking, and parking meters and parking violation enforcement and adjudication programs.

FY15 Accomplishments- City Clerk

- Maintained highly accurate vital records in compliance with Massachusetts General Law, registering approximately 747 birth records, 504 death records, and 326 marriage licenses.
- Successfully adopted the electronic death record registration system (EDRS) of the Department of Vital Records and Statistics as part of the Vitals Information Partnership of the Commonwealth of Massachusetts.
- Recodified of 14 new or amended ordinances into the Revised Ordinances of the City of Revere as well as amendments to the Zoning Map of the City of Revere in January 2015.
- Registered approximately 316 new business certificates and/or business certificate renewals in calendar year 2014.
- Served as Chairwoman of the Revere Centennial Committee which organized a ceremony commemorating the 100th anniversary of the City of Revere operating under a city form of government.

FY15 Accomplishments- Parking Clerk

- Working with the Revere Police Department, the Office of the Parking Clerk continues to provide the parking violation data base to enable the department to implement a License Plate Recognition (LPR) program to locate habitual parking violators.
- Increased the issuance of parking violations within the city by nearly five percent and parking violation revenue by nearly thirteen percent. During calendar year 2014, City of Revere law enforcement and parking control personnel issued 25,690 parking violations and generated \$887,969 in violation revenue.

FY16 Goals- City Clerk

Goal: With the assistance of the Director of Finance, the Office of the City Clerk would like to implement the hardware necessary to process payments with a credit or debit card.

Mayoral Focus Area: Efficient delivery of city services

Goal: Continue to maintain a well-organized vital records archive.

Mayoral Focus Area: Efficient delivery of city services

Goal: Work with the administration to secure a proper archive space for permanent records of the City of Revere. The current situation does not provide for adequate and appropriate future storage of records.

Mayoral Focus Area: Efficient delivery of city services.

Goal: Work with the administration to secure office improvements such as bullet proof glass and a functional layout.

Mayoral Focus Area: Efficient delivery of city services.

Goal: Work with the Office of Healthy Community Initiatives to draft an updated dog licensing ordinance for the purpose of raising funds for a proposed dog park.

Mayoral Focus Area: Efficient delivery of city services.

FY16 Goals- Parking Clerk

Goal: Continue working with the Revere Police Department to implement a License Plate Recognition (LPR) program to identify habitual parking violators in the City of Revere to require payment of parking violations.

Mayoral Focus Areas: A safer Revere

Goal: Present to the Traffic Commission a parking regulation which will enable the police department and parking clerk to issue parking violations on the Revere Beach Reservation.

Mayoral Focus Areas: A safer Revere

Goal: Consider implementation of an enhanced method of collection of parking violations issued to habitual parking violators (five or more unpaid parking violations) to require payment of parking violations.

Mayoral Focus Areas: A safer Revere

**CITY OF REVERE: FY 2016 BUDGET SUMMARY
CITY CLERK/ PARKING CLERK**

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
011611	510100	PERMANANT SALARIES	200,831	198,216	216,013	230,498	186,686	227,950
011611	510900	OVERTIME	489	576	-	2,000	-	2,000
011611	511100	LONGEVITY	11,439	12,314	15,941	14,300	14,684	12,420
011611	512301	EDUCATIONAL INCENTIVE	5,507	5,589	5,968	6,088	4,964	6,088
011611	516600	SICK LEAVE BB	3,467	903	4,998	4,825	3,783	4,740
011612	525000	CONTRACTED SERVICES	27,769	27,302	32,386	30,000	23,175	30,000
011618	587300	CAPITAL IMPROVEMENTS	-	-	-	-	-	-
TOTAL	CITY CLERK/ PARKING CLERK		249,502	244,900	275,306	287,711	233,292	283,198

DEPARTMENT:

CITY CLERK

FY 2016

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
City Clerk	1	Tenured	N	81,168	81,168	81,168	81,168	
Assistant City Clerk	1	Appointed	N	47,195	47,195	47,195	47,195	
** 2nd Asst City Clerk(16.5 hrs)	1	Appointed	N	39,791	0	0	0	
Asst City Clerk (26 yr step) (28 hrs)	1	Appointed	N	49,555	35,578	35,578	35,578	
Assistant City Clerk (26 yr Step) (16 hrs)	1	Appointed	N	47,195	19,362	19,362	19,362	
1st Assistant City Clerk (20 hrs)	1	Appointed	N	42,227	0	21,655	21,655	
* Assistant City Clerk	1	Appointed	N	47,195	47,195	22,993	22,993	
Extra Clerk - Overtime					2,000	2,000	2,000	
Longevity					14,300	12,420	12,420	
Educational Incentive					6,088	6,088	6,088	
Sick Leave Buy Back					4,825	4,740	4,740	
TOTALS:					<u>257,711</u>	<u>253,198</u>	<u>253,198</u>	0
Previous Year Appropriation:						257,711	Diff. Prev:	(4,513)

* Base salary partially funded by parking meter violations

** Base salary fully funded by parking meter violations will not be filled, clerk retiring FY2016

DEPARTMENT:

CITY CLERK / PARKING CLERK

FY 2016

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
* Parking Clerk	1	Appointed	N	27,970	0	27,970	0	(27,970)
* Assistant City Clerk	1	Appointed	Y	47,195	0	24,203	0	(24,203)
** Sr. Parking Control Officer	2	Appointed	N	39,310	0	78,620	0	(78,620)
** Sr. Parking Control Officer (19.0hrs)	1	Appointed	N	39,310	0	18,672	0	(18,672)
* Prk. Control Officer (19.75hrs)	1	Appointed	N	39,310	0	19,409	0	(19,409)
** Special Transportation Clerk (17.50 hrs)	1	Appointed	N	33,560	0	14,683	0	(14,683)
Longevity					0	1,300	0	(1,300)
Educational Incentive					0	0	0	
Sick Leave Buy Back					0	1,437	0	(1,437)
** Transportation Expenses					0	2,400	0	(2,400)
TOTALS:					<u>0</u>	<u>188,694</u>	<u>0</u>	(188,694)

Previous Year Appropriation:

0

Diff. Prev:

0

* Compensation derived from parking meter receipts

** Compensation derived from parking violation receipts

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
161 - City Clerk/Parking Clerk						
	011612	525000	Contracted Services	30,000	30,000	30,000
			Equipment Rental-Supplies			
			Office Supplies			
			Dues & Fees			
			Subscriptions			
			Total City Clerk/Parking Clerk Non-Payroll Expenditures	30,000	30,000	30,000

**CITY OF REVERE: FY 2016 BUDGET SUMMARY
CITY COUNCIL**

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
011111	510100	PERMANANT SALARIES	190,621	193,150	205,880	210,787	172,897	210,787
011111	511100	LONGEVITY	33,233	34,100	35,583	35,200	27,883	38,600
011114	540000	OFFICE SUPPLIES	63,060	63,660	63,187	79,200	58,631	79,200
TOTAL	CITY COUNCIL		286,914	290,910	304,651	325,187	259,411	328,587

DEPARTMENT:

CITY COUNCIL

FY 2016

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
President	1	Elected	N	18,287	18,287	18,287	18,287	
Members	10	Elected	N	16,408	164,077	164,077	164,077	
* Clerk of Council and Comm.	5	Appointed	N	5,684	28,422	28,422	28,422	
Longevity					35,200	38,600	38,600	
TOTALS:					<u>245,987</u>	<u>249,387</u>	<u>249,387</u>	0
Previous Year Appropriation:						245,987	Diff. Prev:	3,400

* Additional Clerk of Council Stipend added, FY2015

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
111 - City Council						
	011114	540000	Office Supplies	79,200	79,200	79,200
			City Council Expenses			
			Equipment Rental/Maintenance			
			Dues/memberships			
			Office Supplies/Expense			
			Total City Council Non-Payroll Expenditures	79,200	79,200	79,200

**CITY OF REVERE: FY 2016 BUDGET SUMMARY
CONSERVATION COMMISSION**

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
011711	510100	PERMANANT SALARIES	5,867	6,134	6,400	6,400	5,067	6,400
011714	540000	OFFICE SUPPLIES	-	-	744	800	(644)	800
TOTAL	CONSERVATION COMMISSION		5,867	6,134	7,144	7,200	4,423	7,200

DEPARTMENT:

CONSERVATION COMMISSION

FY 2016

Salaries and Wages:

	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Chairman	1	Appointed		1,600	1,600	1,600	1,600	
Members	6	Appointed		800	4,800	4,800	4,800	
		TOTALS:			<u>6,400</u>	<u>6,400</u>	<u>6,400</u>	0
Previous Year Appropriation:						6,400	Diff. Prev:	0

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
<u>171 - Conservation Commission</u>						
	011714	540000	Office Supplies	800	800	800
			Office Supplies/Maintenance			
			Total Conservation Commission Non-Payroll Expenditures	800	800	800

Economic Development

Contact Information: John Festa, Director, 781-286-8181

Location: Revere City Hall, Mezzanine Level, 281 Broadway, Revere



Mission Statement:

The mission of the Economic Development Department is to create an environment in the City of Revere that is conducive to growing and attracting businesses in order to strengthen and revitalize the City's neighborhoods and to stabilize and transform our physical, social, and economic environment.

Department Description:

The Economic Development Department promotes the City as an attractive location for new businesses, retaining and expanding our valued existing businesses, and increasing our tax base. We provide planning support, technical assistance, coordination, and advisory services to City officials, boards, and committees on issues involving land use planning, zoning, economic development, open space land preservation, smart growth, and historic preservation.

FY15 Accomplishments

- Vanguard 194 market rate apartments under construction. Total investment of \$41.7 million.
- TA Developers/Upton Partners 230 market rate apartments construction set to begin. Total investment of \$50 million.
- Harley Davidson construction completed. Total investment of \$18 million.
- Construction of 230 residential apartments on Ward Street underway.
- Revitalization of Broadway:
 - For Kids Only under construction.
 - 39 units of senior housing at the Reardon's site to begin in April of 2015 by The Neighborhood Developers.
 - New building and facility by MOM's motorcycles set to begin in April of 2015.
 - Massworks grant for the demolition of the old police station underway.
 - Dr. Bok's building under construction as part of the storefront and signage improvement program.

- Street lighting from Beach Street to Mountain Avenue under construction.
- Replacement of all trees along Broadway beginning.

FY16 Goals

Goal: Create formal economic development advisory councils in other neighborhoods such as: Revere Street, Beachmont and Shirley Avenue.

Mayoral Focus Areas: Economic development.

Goal: Continue efforts to revitalize Broadway, the City of Revere's central business district, in order to promote further business development.

Mayoral Focus Areas: Economic development.

Goal: Attract large scale hotel development to the community.

Mayoral Focus Areas: Economic development.

Goal: Refocus commercial development along Revere Beach and establish a creative zoning initiative to stimulate further investment.

Mayoral Focus Areas: Economic development.

Goal: Revitalize the Northgate Shopping Center and Squire Road District.

Mayoral Focus Areas: Economic development.

Goal: Initiate master planning process for the Wonderland Dog Track parcel and the Caddy Farms site in North Revere.

Mayoral Focus Areas: Economic development.

Goal: Begin the "Plan Revere" initiative which will take a comprehensive look at all development in Revere through a community based process.

Mayoral Focus Areas: Economic development.

**CITY OF REVERE: FY 2016 BUDGET SUMMARY
ECONOMIC DEVELOPMENT**

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
011871	510100	PERMANANT SALARIES	-	-	-	90,203	73,568	90,203
011871	511100	LONGEVITY	-	-	-	1,000	327	1,000
011871	512301	EDUCATIONAL INCENTIVE	-	-	8,775	9,021	7,357	9,020
011871	516600	SICK LEAVE BB	-	-	-	1,927	1,908	1,927
011872	520000	PURCHASE OF SERV	-	-	-	5,000	-	5,000
011874	540000	OFFICE SUPPLIES	-	-	2,896	3,500	1,928	3,500
011877	570000	OTHER EXPENSES	-	-	-	10,000	10,000	10,000
TOTAL	ECONOMIC DEVELOPMENT		-	-	11,671	120,651	95,088	120,650

DEPARTMENT:

ECONOMIC DEVELOPMENT

FY 2016

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.	
Economic Development Director	1	Appointed	N	90,203	90,203	90,203	90,203	0	
Longevity					1,000	1,000	1,000	0	
Educational Incentive					9,020.30	9,020	9,020	0	
Sick Leave Buy Back					1,927.37	1,927	1,927	0	
					TOTALS:	<u>102,151</u>	<u>102,151</u>	<u>102,151</u>	0
				Previous Year Appropriation:		102,151	Diff. Prev:	0	

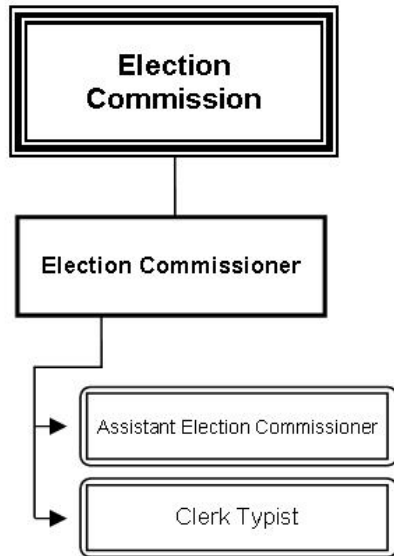
**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
<u>187 - Economic Development</u>						
	011872	520000	Purchase of Serv	5,000	5,000	5,000
	011874	540000	Office Supplies	3,500	3,500	3,500
			Office Supplies			
	011877	570000	Other Charges & Expenses	10,000	10,000	10,000
			Other			
			Total Economic Development Non-Payroll Expenditures	18,500	18,500	18,500

Election Commission

Contact Information: Diane Colella, Election Commissioner, 781-286-8200

Location: Revere City Hall, First Floor, 281 Broadway, Revere



Mission Statement:

The mission of the Election Commission is to conduct elections in accordance with applicable laws and regulations and accurately complete the annual City Census, while encouraging participation in these activities and providing prompt and courteous service to those seeking assistance.

Department Description:

The Election Commission is responsible for overseeing the voter registration process and conducting elections in the City, while adhering to Campaign Finance Guidelines as set forth by Massachusetts General Laws and the Revised Ordinances of the City of Revere.

Additionally, the Commission serves as a link to the residents of the city by conducting the annual city census. Census data is used to determine congressional representation and legislative districts and state and federal funding for various community services, including Revere's public schools. Reports are produced for federal and state agencies, local

businesses, and political candidates.

The Commission provides a variety of supplemental services to assist residents. We offer proof of residency for tax abatements, welcome home bonuses for veterans, life certificates for pension renewals, voter ID cards, and notary public services.

FY15 Accomplishments

- In order to obtain a more accurate count of the number of residents living in multi dwelling units, changes were made to the current process for gathering census information. A new change form was created for owners and managers to use to update their additions and deletions of resident information.

- Switched printers for the annual City census. The census was mailed on January 2, 2015 with a postage savings of \$1,100. Two inserts were included with the mailing; a letter from the Mayor on accomplishments and upcoming events and a newsletter to promote Revere on the Move. All documents were produced in English and Spanish.
- The Secretary of State's Office is participating in a Voter Registration Data Crosscheck Program with 28 other states. The program is designed to identify potential duplicate voters across jurisdictions. The State identified 230 voters in the City of Revere that could potentially be registered to vote in another State. Since April 2014 research is ongoing with 230 letters being sent to participating jurisdictions requesting voter registration information to determine if a duplicate exists.
- Measured and painted the white lines at 21 polling locations. Transferred all voting booths to City Hall where 300 bulbs and starters were tested and replaced if broken.
- From January 1 to December 17, 2014, 1,981 voters were registered and 7,077 voter records were changed.
- Held voter registration sessions at the Antique Car Show, National Night Out, Beachmont Train Station, and Friendly Gardens. For voter convenience the office was open until 8:00 p.m. every Wednesday night for 5 weeks prior to the close of registration for the state election.
- Successfully ran two state elections. Voter turnout was low for the primary at 17%, but high for the election at 89%.
- Effectively administered the campaign finance law for candidates and committees that file on the municipal level.

FY16 Goals

Goal: Continue to establish relationships with key stakeholders in the City to promote participation in the electoral process through voter registration and community outreach. The department is also looking at hiring bilingual poll workers.

Mayoral Focus Areas: Efficient delivery of city services

Goal: Ensure the successful implementation of each component of House Bill 3788, which are: online registration, preregistration for 16 year olds, early voting, post-election audits, creation of an audit and elections task force, and annual training for election staff.

Mayoral Focus Areas: Efficient delivery of city services

Goal: Work toward upgrading the Optech Eagle machines currently in use and purchased in 1995. The upgrade will cost approximately \$125,000. The current equipment is starting to show signs of age and the maintenance agreement increases each year and is currently at \$8,000.

Mayoral Focus Areas: Efficient delivery of city services

Goal: Increase the response rate of the 2015 annual city census. In January 23,328 households received a 2015 Annual City Census. Procedures are in place to track the number of responses received by mail, phone, or school census form.

Mayoral Focus Areas: Efficient delivery of city services

Goal: Ensure the success of the upcoming local election by keeping staff apprised of the newly approved rules and regulations.

Mayoral Focus Areas: Efficient delivery of city services

**CITY OF REVERE: FY 2016 BUDGET SUMMARY
ELECTION COMMISSION**

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
011621	510100	PERMANANT SALARIES	141,459	144,483	154,782	157,815	128,883	157,815
011621	510101	OTHER SALARIES	8,500	12,020	8,463	8,500	7,868	11,123
011621	510102	POLL WORKERS	43,073	55,591	45,000	45,000	19,721	63,450
011621	510103	CUSTODIANS/ELECTION	5,048	7,753	5,947	6,000	4,379	6,569
011621	511100	LONGEVITY	6,151	6,541	7,946	8,400	6,684	8,800
011621	512301	EDUCATIONAL INCENTIVE	6,984	7,137	7,725	7,880	6,432	7,879
011621	516600	SICK LEAVE BB	2,418	3,001	2,154	3,286	3,283	3,294
011622	522100	RENTALS	3,217	4,355	1,817	3,500	3,647	5,281
011622	522200	POSTAGE	11,500	11,500	11,500	13,680	13,680	16,200
011622	522400	COMPUTER SERVICES	35,457	26,297	26,014	30,240	19,971	43,000
011622	525000	CONTRACTED SERVICES	-	-	144	500	-	500
011624	540000	OFFICE SUPPLIES	1,451	2,000	268	2,500	1,610	2,500
TOTAL	ELECTION		265,259	280,677	271,761	287,301	216,158	326,411

DEPARTMENT:

ELECTION COMMISSION

FY 2016

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.	
Election Commissioner and Secretary	1	Appointed	N	65,755	65,755	65,755	65,755		
Assistant Election Commissioner (26 yr step)	1	Appointed	N	49,556	49,556	49,556	49,556		
Clerk & Typist	1	Appointed	N	39,304	39,304	39,304	39,304		
Chairman of Board	1	Appointed	N	1,600	1,600	1,600	1,600		
Board Members	2	Appointed	N	800	1,600	1,600	1,600		
Longevity					8,400	8,800	8,800		
Educational Incentive					7,879	7,879	7,879		
Sick Leave Buy Back					3,286	3,294	3,294		
					TOTALS:	<u>177,381</u>	<u>177,789</u>	<u>177,789</u>	0
					Previous Year Appropriation:	177,381	Diff. Prev:	408	

DEPARTMENT:

ELECTION COMMISSION

FY 2016

Appropriations:

	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Summary of Purchase of Services				
Control Account: Administrative Personnel				
Poll Workers and Talliers	45,000	63,450	63,450	
Other Salaries	8,500	11,123	11,123	
Custodial Services (School)	6,000	6,569	6,569	
Totals:	<u>59,500</u>	<u>81,142</u>	<u>81,142</u>	0
Previous Year Appropriation:		59,500	Diff. Prev:	21,642

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
<u>162 - Election Commission</u>						
	011622	522100	Rentals	3,500	5,281	5,281
			Polling Locations			
			Hanicap Ramps			
			Vehicle Transport			
	011622	522200	Postage	13,680	16,200	16,200
			Postage General/Census Material			
	011622	522400	Computer Services	30,240	43,000	43,000
			Service & Software			
			Census			
			Street Listings			
	011622	525000	Contracted Services	500	500	500
			Translation			
	011624	540000	Office Supplies	2,500	2,500	2,500
			Publications			
			Processing Material & Supplies			
			Miscellaneous Supplies			
			Total Licensing Non-Payroll Expenditures	50,420	67,481	67,481

Engineering Department

Contact Information: Nicholas Rystrom, City Engineer, 781-286-8152

Location: Revere City Hall, Basement, 281 Broadway, Revere



Mission Statement:

The mission of the Engineering Department is to develop and improve all City infrastructure so that residents enjoy high quality of life in a safe environment and development opportunities are realized and to maintain records and institute processes so that the department's information and actions are transparent.

Department Description:

The Engineering Department is responsible for the technical oversight of all City infrastructure project design and development, as well as for technical review and approval of all private development. The department provides engineering support to other City departments and maintains City records and plans as related to infrastructure, utilities, and development.

FY15 Accomplishments

- Worked to upgrade the Engineering Department and provide access to all current and historical data.
 - Renovated and moved into a new office with a service counter and self-service computer for document viewing.
 - Scanned and catalogued more than 150 City plans and records.
 - Created files for over 75 properties.
 - Identified and corrected over 30 discrepancies within City records and the City GIS.
- Worked to plan, design, construct, and document various sewer and storm water rehabilitation projects for compliance with the Consent Decree at an overall cost of more than \$13.3 million.
- Investigated, evaluated and offered engineered solutions to over 10 infrastructure problems as requested by City residents (includes traffic, drainage, and safety).
- Reviewed in excess of 30 proposed developments (including more than 10 large scale developments) for technical compliance and for impacts to existing City infrastructure.

- Worked to plan and design various sewer, storm water, and water system planning and construction projects (not associated with Consent Decree) with an overall cost of more than \$10.7 million.

FY16 Goals

Goal: Continue to upgrade the Engineering Department's files and archives to achieve efficient access to all current and historical information. Identify and correct address and infrastructure discrepancies in City records and City GIS.

Mayoral Focus Areas: Efficient delivery of city services

Goal: Ensure compliance with the United States Department of Justice Consent Decree and work to achieve "no future Sanitary Sewer Overflows"

Mayoral Focus Areas: A safer Revere and economic development

Goal: Address, from conception through completion, infrastructure concerns, received directly from residents (traffic, drainage, safety, and safety).

Mayoral Focus Areas: A safer Revere and efficient delivery of city services

Goal: Provide technical infrastructure guidance for all proposed development in the City to ensure that City and industry standards are met and development occurs with the interests of the community.

Mayoral Focus Areas: Economic development and efficient delivery of city services.

**CITY OF REVERE: FY 2016 BUDGET SUMMARY
ENGINEERING**

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
011841	510100 *	PERMANANT SALARIES	-	-	67,106	73,980	60,336	73,979
011841	512301	EDUCATIONAL INCENTIVE	-	-	5,033	5,548	4,525	5,548
011841	516600	SICK LEAVE BB	-	-	1,398	1,529	1,529	1,529
011842	520000	PURCHASE OF SERV	-	-	-	-	-	-
011842	520900	TELEPHONE/COMMUNICATIONS	-	-	-	1,800	812	800
011844	544000	MATERIALS	-	-	-	1,500	688	1,500
011847	570000	OTHER EXPENSES	-	-	-	1,250	842	2,250
011847	570500	TRAVEL ALLOWANCE	-	-	-	600	590	600
TOTAL	ENGINEERING		-	-	73,537	86,207	69,323	86,206

* Position was included in Planning/Community Development budget in FY2012 & 2013

DEPARTMENT:

ENGINEERING

FY 2016

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
** Engineer	1	Appointed	N	73,979	73,979	73,979	73,979	
Longevity					0	0	0	
Educational Incentive					5,548	5,548	5,548	
Sick Leave Buy Back					1,529	1,529	1,529	
TOTALS:					<u>81,057</u>	<u>81,057</u>	<u>81,057</u>	0
Previous Year Appropriation:						81,057	Diff. Prev:	0

** Based on union impact bargaining request, FY2015 salary rate reflects proposed increase

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
<u>184 - Engineering</u>						
		011842	520000 Purchase of Serv	-	-	-
		011842	520900 Telephone/Communications	1,800	800	800
			Telephone Expense			
		011844	544000 Materials	1,500	1,500	1,500
			Office Supplies			
		011847	570000 Other Charges & Expenses	1,250	2,250	2,250
			Other			
		011847	570500 Travel Allowance	600	600	600
			Travel Expenses			
			Total Engineering Non-Payroll Expenditures	5,150	5,150	5,150

Finance Department/Collector/Treasurer

Contact Information: George Anzuoni, Director of Finance/City Collector/City Treasurer, (781) 286-8120

Location: Revere City Hall, Second Floor, 281 Broadway, Revere

Mission Statements:

The mission of the Finance Department is to plan, implement, collect, distribute, oversee, and report on the City's operating and capital finances and to ensure that all finance-related functions are in compliance with all federal, state and municipal ordinances. The department shall ensure that the City's funds are used in an efficient manner to provide the utmost service to the citizens, taxpayers, and to the financial markets.

The mission of the Collector's Office is to bill on a timely basis for real estate, personal property, and motor vehicle excise taxes and maintain accurate records of these transactions.

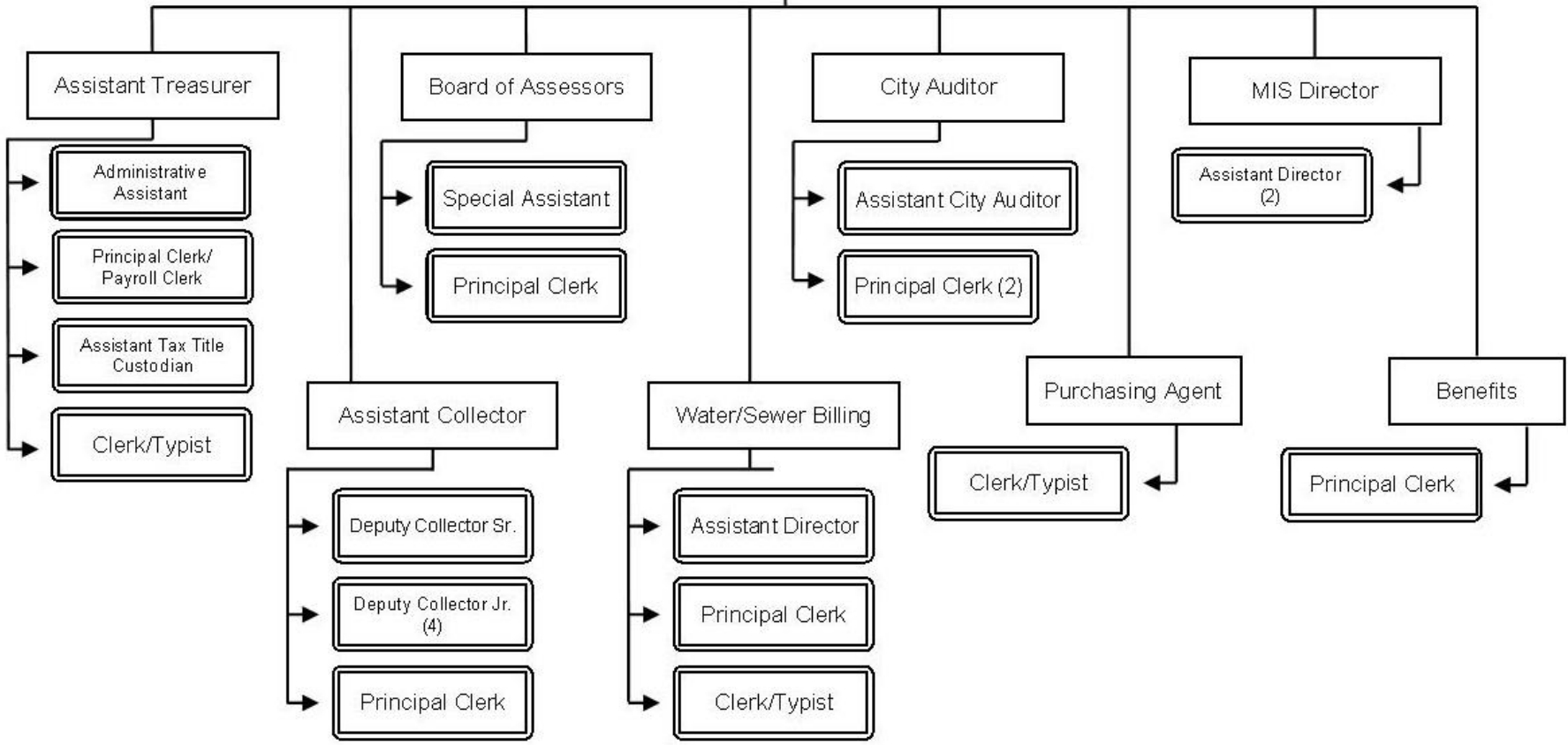
The mission of the Treasurer's Office is to disburse, invest, and borrow the funds of the City.

Department Descriptions:

The Finance Department has supervisory authority over Auditing, Assessors, Purchasing, Management Information Systems (MIS), employee benefits administration, and the water and sewer billing function.

The Collector's and Treasurer's Offices are responsible for the billing and collection of the real estate, personal property, motor vehicle taxes, and fines associated with health code violations, the collection and maintenance of tax title, payroll processing, short and long term debt management, cash management, investments, property auctions, and financial market reporting.

Director of Finance/City Collector/City Treasurer



FY15 Accomplishments

- Issued the second annual Comprehensive Annual Financial Report (CAFR). Received the Government Finance Officers' Association (GFOA) Award for Excellence in Financial Reporting.
- Maintained the bond rating AA– from Standard & Poor's
- Achieved a real estate tax collection rate of over 98%.
- Managed the process of repairing municipal properties damaged by the July 2014 tornado.
- Signed energy contracts that locked in electric rates at a savings for the city.
- Oversaw the installation and implementation of the AMI Water Metering System.
- Refunded outstanding bond issues in order to save the City over \$230,000.

FY16 Goals- Finance Department

Goal: Use the Government Finance Officers' Association (GFOA) best practices to improve all aspects of the Finance Department's operations. Continue to produce the CAFR and annual budget in order to meet the standards of the respective GFOA awards.

Mayoral Focus Areas: Efficient delivery of City services.

Goal: Identify opportunities to ensure that the departments under the supervision of the Director of Finance operate in a cohesive manner. Continue monthly meetings of all these department heads.

Mayoral Focus Areas: Efficient delivery of City services.

Goal: Implement a system that would allow the City financial departments to provide financial services to the RECC, which is a separate entity.

Mayoral Focus Areas: Efficient delivery of City services.

FY16 Goals- Collector/Treasurer

Goal: Increase the collection rate for real personal property taxes, motor vehicle excise taxes, water and sewer bills, and fines associated with health code violations.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Continue to work closely with all departments that issue licenses and permits for the City in order to ensure that a delinquent tax or rate payer does not receive a license or permit.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Provide an online portal so that individual employees can securely view their personal payroll information.

Mayoral Focus Areas: Efficient delivery of City services

Goal: Implement an online payment system for residents of Revere.

Mayoral Focus Areas: Efficient delivery of City services

CITY OF REVERE: FY 2016 BUDGET SUMMARY
FINANCE DEPARTMENT
DIRECTOR OF FINANCE/ COLLECTOR/ TREASURER

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
011451	510100	PERMANANT SALARIES	458,735	495,151	563,244	647,427	520,835	662,404
011451	510900	OVERTIME	5,000	19,018	21,634	5,000	12,456	15,000
011451	511100	LONGEVITY	8,687	9,568	13,590	15,425	12,370	16,500
011451	511400	WORKERS COMP	-	370,225	426,834	532,145	304,340	472,145
011451	511500	WORKERS COMP MED.	-	110,143	113,151	110,000	111,326	120,000
011451	511600	WORKERS COMP UNEMP	-	25,612	66,717	60,000	55,777	80,000
011451	511900	GROUP HEALTH	-	14,262,689	16,127,405	16,673,917	12,305,342	17,172,725
011451	512100	MEDICARE TAXES	1,016,188	1,051,496	1,169,302	1,367,592	897,113	1,367,592
011451	512301	EDUCATIONAL INCENTIVE	34,405	37,135	42,669	49,540	39,903	50,600
011451	516600	SICK LEAVE BB	6,697	6,244	7,946	10,517	7,461	14,029
011452	525000	CONTRACTED SERVICES	-	-	19,000	-	-	-
011454	540000	OFFICE SUPPLIES	47,972	42,633	68,552	70,000	42,924	70,000
011454	545500	COMPUTER OPERATIONS	2,550	95,470	24,455	100,000	105,019	100,000
011457	522800	AUDIT/ACCOUNTING SERV	56,000	67,000	61,880	74,650	62,350	76,650
011457	570000	OTHER EXPENSES	19,800	-	-	-	-	-
011457	571900	TAX TITLE	237,432	186,100	175,873	100,000	150,363	120,000
011457	572100	BANKING SERVICES	216,665	192,436	190,520	220,000	192,603	260,000
011459	591100	BONDED DEBT	2,329,179	1,776,026	3,099,471	2,958,692	1,734,995	2,943,994
011459	591200	NOTES BOND	37,183	34,649	80,000	140,000	98,277	140,000
011459	591210	SRF BOND ADMIN FEES	-	-	-	18,556	8,489	79,323
011459	591500	INTEREST LT DEBT	1,676,482	1,188,550	1,846,514	2,013,899	1,453,843	2,226,421
TOTAL	DIRECTOR OF FINANCE/ COLLECTOR/ T		6,152,976	19,970,145	24,118,757	25,167,360	18,115,786	25,987,383

DEPARTMENT:

FINANCE DEPARTMENT
DIRECTOR OF FINANCE/ COLLECTOR & TREASURER

FY 2016

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/
Chief Administrative Officer(26 yr step)	1	Tenured	Y	143,563	0	143,563	143,563	
Director of Finance/ City Collector & Treasurer (26 yr step)	1	Tenured	N	123,563	123,563	0	0	
** Asst. City Collector	1	Appointed	N	58,333	58,333	58,333	58,333	
Principal Clerk	1	Appointed	N	42,228	42,228	42,228	42,228	
Deputy Coll/Cashier Sr.	1	Appointed	N	39,305	78,609	39,305	39,305	
Deputy Coll/Cashier Jr.	2	Appointed	N	39,305	78,609	78,609	78,609	
Deputy Coll/Cashier Jr.	2	Appointed	N	36,796	0	73,592	73,592	
** Asst. City Treasurer (26 yr step)	1	Appointed	N	61,250	58,333	61,250	61,250	
*** Admin. Asst.	1	Appointed	N	47,195	47,195	47,195	47,195	
Principal Clerk	1	Appointed	N	42,228	42,228	0	0	
**** Principal Clerk	1	Appointed	Y	42,228	42,228	42,228	42,228	
* Clerk & Typist	1	Appointed	N	36,797	36,797	36,797	36,797	
Asst. Tax Title Custodian	1	Appointed	N	39,305	39,305	39,305	39,305	
Longevity					15,425	16,500	16,500	
Educational Incentive					49,540	50,600	50,600	
Sick Leave Buy Back					10,517	14,029	14,029	
Overtime					5,000	20,000	15,000	
TOTALS:					<u>727,909</u>	<u>763,534</u>	<u>758,534</u>	(5,000)
Previous Year Appropriation:						727,909	Diff. Prev:	30,625

**** Note: Position added to Treasurer's Dept 01/17/14

*** Note: Change in job classification from Principal Clerk to Administrative Assistant FY2015

** Based on union impact bargaining request, FY2015 salary rate reflects proposed increase

* Note: Position added in FY2015 to manage 40U invoicing and reconciliation

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
<u>145 - Director of Finance / Collector / Treasurer</u>						
011451	511400		Workers' Compensation	417,145	472,145	472,145
			Benefits to Injured Municipal employees			
			Third Party Administration fee			
			WC Settlement Claims	115,000	-	-
011451	511500		Workers' Compensation Medical Benefits	110,000	120,000	120,000
011451	511600		Workers' Compensation\Unemployment	60,000	80,000	80,000
011451	511900		Health Insurance	16,673,917	17,172,725	17,172,725
011451	512100		Medicare Taxes	1,367,592	1,367,592	1,367,592
			Employer medicare tax @ 1.45%			
011452	525000		Contracted Services	-	-	-
			Citi Stat			
011454	540000		Office Supplies	70,000	70,000	70,000
			Wireless Telephone			
			Armored Car Service			
			Alarm Services			
			Office Supplies			
			Equipment Lease			
			HVAC Maintenance			
			Tax bill supplies			
011454	545500		Computer Operations	100,000	100,000	100,000
011457	522800		Audit & Accounting Services	74,650	76,650	76,650
			Contracted annual audit services, preparation of GAAP Financial Statement and OPEB report			
011457	570000		Other Charges & Expenditures	-	-	-

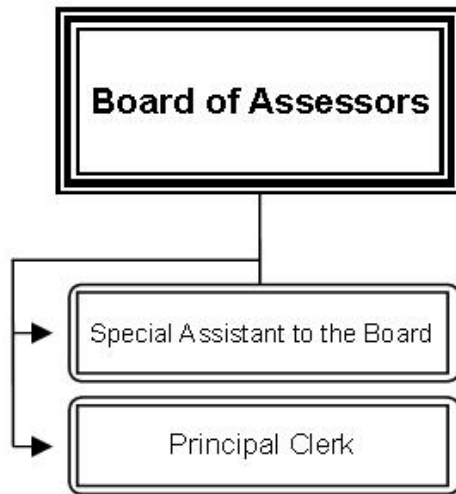
**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
145 - Director of Finance / Collector / Treasurer (continued)						
011457	571900		Tax Title	100,000	240,000	120,000
			Tax Title Forclosures & Takings			
011457	572100		Banking Services	220,000	260,000	260,000
			Bank & Related Charges			
011459	591100		Bonded Debt	3,697,692	3,568,994	3,568,994
			Principal Payments on O/S Bonded indebtedness (Tax Levy)	2,511,893	2,248,343	
			Principal Payments on O/S Bonded indebtedness (Enterprise Fund)	1,185,799	1,320,651	
			Transfers In	(739,000)	(625,000)	(625,000)
			Less: Lease Rental Car Subsidy	(289,000)	(175,000)	
			Less: Ameresco Pymt from School Dept	(450,000)	(450,000)	
			Less: School Building Reserve Fund		(100,000)	
011459	591200		Notes And Bonds	140,000	140,000	140,000
			Certification of Notes & Bonds			
011459	591500		Interest On Long Term Debt	2,307,918	2,523,965	2,523,965
			Interest pymts on O/S Bonded indebtedness & Temporary Borrowing (Tax Levy)	1,989,708	2,036,020	
			Interest pymts on O/S Bonded indebtedness & Temporary Borrowing (Enterprise Fund)	318,210	487,946	
			Transfers In	(294,019)	(297,544)	(297,544)
			Less: Lease Rental Car Subsidy	-	-	
			Less: Ameresco pymt from School Dept	(294,019)	(297,544)	
011459	591210		SRF Bond Administrative Fees	18,556	79,323	79,323
011459	596000		Transfers Out	-	-	-
			Total Director of Finance/Collector & Treasurer Non-Payroll Expenditures	24,439,451	25,348,850	25,228,850

Finance Department/Assessors

Contact Information: Andrew Iovanna, Chairman of the Board, 781-286-8170

Location: Revere City Hall, First Floor, 281 Broadway, Revere



Mission Statement

The mission of the Finance Department/Assessors is to value real and personal property fairly and accurately, to manage the City's property tax exemption and abatement programs, and to administer the motor vehicle excise tax in accordance with Massachusetts General Laws and the regulations of the Department of Revenue of the Commonwealth of Massachusetts. The department also addresses questions and concerns of property owners and the general public in an efficient and courteous fashion.

Department Description

The Board of Assessors is charged with determining the full and fair market value of real and personal property as of January 1st each year for the purpose of taxation. The Board rules on abatements and elderly, widow/widower, legally blind, and

disabled veteran exemptions. The department is responsible for the administration of all property records by maintaining accurate parcel ownership data based upon property transactions recorded at the Suffolk Registry of Deeds and all applicable map data is updated with recorded plans. The department is also responsible for administering the motor vehicle excise tax.

The Board of Assessors consists of three persons who are appointed by the Mayor, subject to confirmation by the City Council, for a term of three years.

FY15 Accomplishments

- Successfully completed FY2015 Triennial Revaluation and obtained certified values and tax rate from the Department of Revenue, nearly a month earlier than prior years.

- Participated in taxpayer Assistance Project (TAP) pilot program with the Division of Local Services. Revere was one of only four communities who were in a triennial revaluation to engage in this program. This enhanced and increased communication between assessing and finance teams with Division of Local Services.
- Continued to improve functionality of Govern windows tax billing program by resolving outstanding issues and developing enhancements to the system.
- Held multiple meeting with the City Engineer and developed a long term solution to reconciling address inconsistencies throughout the city.
- Expanded the Assessors webpage to include more forms and also a frequently asked questions section to enhance information and resources available to residents.

FY16 Goals

Goal: Begin data verification program for the FY2018 Triennial certification.

Mayoral Focus Areas: A safer Revere and efficient delivery of city services

Goal: Successfully perform FY2016 interim year adjustment.

Mayoral Focus Areas: Efficient delivery of city services

Goal: Make available GIS maps online for public use, to enhance our web-based assessing services to our taxpayers.

Mayoral Focus Areas: Efficient delivery of city services

Goal: Increase rate of return for Forms of List and Income and Expense forms.

Mayoral Focus Areas: Efficient delivery of city services

CITY OF REVERE: FY 2016 BUDGET SUMMARY
FINANCE DEPARTMENT
ASSESSORS

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
011411	510100	PERMANANT SALARIES	212,057	213,347	242,663	257,344	212,898	257,343
011411	510900	OVERTIME	2,376	381	3,292	3,000	443	3,000
011411	511100	LONGEVITY	11,844	11,606	14,574	14,416	11,993	15,216
011411	512301	EDUCATIONAL INCENTIVE	7,769	7,849	8,364	9,168	7,484	9,168
011411	516600	SICK LEAVE BB	4,468	4,509	5,133	5,402	4,592	5,418
011412	521700	REVALUATION	150,000	31,000	31,000	185,000	150,000	105,700
011412	522400	COMPUTER SERVICES	3,121	7,201	3,594	5,000	2,814	5,000
011414	540000	OFFICE SUPPLIES	4,501	4,136	3,128	4,000	2,277	4,000
011417	570000	OTHER EXPENSES	1,040	1,482	1,452	3,000	1,872	3,000
011417	570500	TRAVEL ALLOWANCE	-	2,700	2,700	2,700	2,025	2,700
TOTAL	ASSESSORS		397,175	284,211	315,899	489,030	396,397	410,545

DEPARTMENT:

**FINANCE DEPARTMENT
ASSESSORS**

FY 2016

Salaries and Wages:

Position:	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Chairman (18.46 hrs)	1	Appointed	N	71,545	67,680	67,680	67,680	
** Assessor - Office Manager	1	Appointed	N	61,833	61,833	61,833	61,833	
Assessor - Data Manager	1	Appointed	N	45,310	45,310	45,310	45,310	
Special Assistant to Board (pt 28 hrs)	1	Appointed	N	56,123	40,293	40,293	40,293	
Principal Clerk	1	Civil Serv.	N	42,227	42,227	42,227	42,227	
Part Time (22 hrs)	1		N	Hourly	0	0	0	-
Longevity					14,416	15,216	15,216	
Overtime					3,000	3,000	3,000	-
Educational Incentive					9,168	9,168	9,168	
Sick Leave Buy Back					5,402	5,418	5,418	
TOTALS:					<u>289,330</u>	<u>290,145</u>	<u>290,145</u>	0
Previous Year Appropriation:						289,330	Diff. Prev:	815

** Based on union impact bargaining request, FY2015 salary rate reflects proposed increase

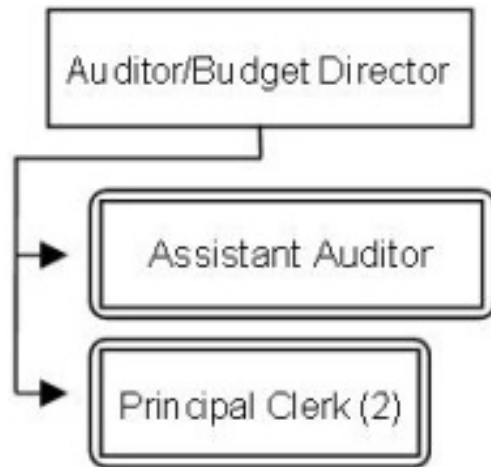
**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
<u>141 - Assessors</u>						
	011412	521700	Revaluation	185,000	105,700	105,700
			Interim Year Adjustment-Patriot Properties-2014			
			Revaluation Year Adjustment-Patriot Properties-2015			
	011412	522400	Computer Services	5,000	5,000	5,000
			Supplies & Maintenance for Tax Bills			
	011414	540000	Office Supplies	4,000	4,000	4,000
			Office Supplies			
			Maintenance/Service Equipment			
			Book Binding			
	011417	570000	Other Charges & Expenses	3,000	3,000	3,000
			Dues & Conferences			
	011417	570500	Travel Allowance	2,700	2,700	2,700
			Travel Expense			
			Total Assessors Non-Payroll Expenditures	199,700	120,400	120,400

Finance Department/Auditing

Contact Information: Laurie Giardella, Auditor, 781-286-8131

Location: Revere City Hall, First Floor, 281 Broadway, Revere



Mission Statement:

The mission of the Finance Department/Auditing is to provide audit oversight and to protect the fiduciary interests of the City, by continually monitoring the books and records of all city departments and by recommending policies and procedures if and when weaknesses are identified. In addition, to ensure departmental adherence to established budgets, the Audit Department will perform duties that ensure the financial records are accurately maintained and preserved while utilizing sound audit and accounting practices in accordance with Generally Accepted Accounting Principles (GAAP) and local, state, and federal laws.

Department Description:

The Finance Department/Auditing, in accordance with Massachusetts General Law chp. 41 sect. 50-61, is responsible for the examining of all books and accounts of the City, including bank activity, debt, cash receipts and disbursements, and ensuring departments adhere to spending within established budgets. The Auditor is required to receive copies of all contracts entered into by any city department or representative. As the Controller of the City of Revere, the Auditor is also charged with providing an annual financial report which shall be published as a public document. In addition, the Auditor is the *ex officio* member of a five member Retirement Board that is responsible for the oversight of the Retirement System funds and administration.

FY15 Accomplishments

- Met all reporting requirements, including:
 - Compiled the financial statements of the City for the review by its independent audit firm.
 - Compiled and filed the Consolidated Free Cash Balance Sheet and checklist for review by the Massachusetts Division of Local Services (DLS).

- Compiled and filed the Annual Schedule A and other reports required by DLS.
- Collaborated with the certification and setting of the annual tax rate set by the Massachusetts Department of Revenue (DOR).
- Compiled utility energy data, created annual summary reports to be included in submission to the Department of Energy Resources, which has resulted in thousands of grant proceeds in the past and ensures inclusion of future awards of grants proceeds when available.
- Developed and created multiple new financial reporting schedules, charts, and statistical data, which resulted in the City of Revere's first GFOA budget certification. Collaborated with members of budget committee to continue with the redesign and enhancement of the budget process by creating standardized procedures and calendars, developing departmental trainings, and designing enhanced reports to better communicate the city's financial activities and goals.
- Continued to compile financial data for and participate in monthly RevStat meetings with various departments to develop management tools and provide information to enhance departmental performance.
- Continued with the implementation of a multi-phased open checkbook web-page reporting tool.
- After initiating a review of procedures, attended workshop with school department and collaborated in the development of enhanced policies and procedures for student activity funds.
- Developed new reporting work sheets for DPW which enhanced reporting of payroll costs incurred as a result of various water and sewer projects.
- Initiated the development of a multi department process to facilitate the timely and proper accounting of multiple building projects occurring simultaneously with in the city including new school building projects, water and sewer infrastructure improvements, and other municipal capital projects.
- Compiled data and created summary schedules of the damage and costs incurred during July 2014 Tornado and snow storms throughout municipal properties. Collaborated with various departments and the insurance adjuster to ensure timely reporting, accuracy to ensure cost recovery from insurance providers and, when applicable, other federal and state agencies.

FY16 Goals

Goal: In collaboration with the budget committee, continue developing a new multi-phased budget format.

Mayoral Focus Areas: Efficient delivery of city services

Goal: Work toward ensuring all city departments expend their annual budgets within existing parameters, while looking for improvements in the process and in systems. This includes initiating departmental meetings and reviews of financial accounts.

Mayoral Focus Areas: Efficient delivery of city services

Goal: Continue to collaborate with the RevStat team to expand, integrate, and enhance tools.

Mayoral Focus Areas: Efficient delivery of city services

Goal: Continue to meet annual requirements, including:

- a.) Compiling the financial statements of the City of Revere for the review by its independent audit firm.
- b.) Compiling and filing the Consolidated Free Cash Balance Sheet and checklist for review by the Massachusetts Division of Local Services (DLS).
- c.) Compiling and filing the Annual Schedule A and other reports required by DLS.
- d.) Collaborating with the certification and setting of the annual tax rate set by Massachusetts Department of Revenue.
- e.) Collaborating with the Planning & Community Development to file annual reports to the Mass. Department of Energy Resources

Mayoral Focus Areas: Efficient delivery of city services

CITY OF REVERE: FY 2016 BUDGET SUMMARY
FINANCE DEPARTMENT
AUDITING

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
011351	510100	PERMANANT SALARIES	212,201	214,509	228,588	235,660	192,373	235,660
011351	510900	OVERTIME	1,857	(50)	4,000	3,500	3,294	5,000
011351	511100	LONGEVITY	1,805	2,222	4,417	5,300	4,040	6,100
011351	512301	EDUCATIONAL INCENTIVE	16,103	16,226	17,218	17,937	14,428	18,050
011351	516600	SICK LEAVE BB	3,785	3,760	4,810	4,979	4,966	4,996
011352	520900	TELEPHONE	57,481	44,389	56,136	55,500	49,983	65,500
011354	540000	OFFICE SUPPLIES	5,137	7,170	5,189	5,000	1,246	5,000
011357	570900	INSURANCE	507,200	547,282	604,811	706,200	675,183	863,943
TOTAL	AUDITING DEPARTMENT		805,569	835,508	925,170	1,034,076	945,513	1,204,249

DEPARTMENT:

**FINANCE DEPARTMENT
AUDITING**

FY 2016

Salaries and Wages:

Position:	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Auditor/Budget Dir.	1	Appointed	N	95,370	95,370	95,370	95,370	
Assistant City Auditor	1	Appointed	N	53,334	53,334	53,334	53,334	
* Financial Analyst	1	Appointed	Y	48,000	0	48,000	0	(48,000)
** Principal Clerk	1	Appointed	N	44,728	44,728	44,728	44,728	
Principal Clerk	1	Appointed	N	42,228	42,228	42,228	42,228	
Overtime					3,500	6,000	5,000	
Longevity					5,300	6,100	6,100	
Educational Incentive					17,937	21,725	18,050	
Sick Leave Buy Back					4,979	5,990	4,996	
TOTALS:					<u>267,376</u>	<u>323,475</u>	<u>269,806</u>	(53,669)
Previous Year Appropriation:						267,376	Diff. Prev:	2,430

* New position requested to address management letter recommendations

** Based on union impact bargaining request, FY2015 salary rate reflects proposed increase

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
<u>135 - Auditing</u>						
	011352	520900	Telephone/Communications	55,500	65,500	65,500
			Telephone Services			
			Telephone Maintenance			
	011352	522800	Audit & Accounting Services	-		
	011354	540000	Office Supplies	5,000	5,000	5,000
			Office Supplies			
			Alarm Service			
			Printing of Budget Books			
			Dues/Memberships			
	011357	570900	Insurance Premiums	706,200	863,943	863,943
			Insurance Coverage on City owned Vehicles, Buildings, Real Property, Liability, Equipment, Bonding Requirements, Casualty. Including Ins Advisory Service			
			Total Auditing Non-Payroll Expenditures	766,700	934,443	934,443

CITY OF REVERE: FY 2016 BUDGET SUMMARY
FINANCE DEPARTMENT
BENEFITS

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
011481	510100	PERMANANT SALARIES	-	-	41,400	42,228	34,472	42,228
011481	511100	LONGEVITY	-	-	2,526	2,800	2,188	3,000
011481	512301	EDUCATIONAL INCENTIVE	-	-	3,105	3,167	2,586	3,167
011481	516600	SICK LEAVE BB	-	-	902	927	923	931
TOTAL	BENEFITS		-	-	47,933	49,122	40,168	49,326

DEPARTMENT:

**FINANCE DEPARTMENT
BENEFITS**

FY 2016

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Principal Clerk	1	Appointed	N	42,228	42,228	42,228	42,228	
Longevity					2,800	3,000	3,000	
Educational Incentive					3,167	3,167	3,167	
Sick Leave Buy Back					927	931	931	
					TOTALS:	<u>49,122</u>	<u>49,326</u>	0
				Previous Year Appropriation:		49,122	Diff. Prev:	204

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
			148 - Benefits			
	011484	540000	Office Supplies	-	-	-
			Total Benefits Non-Payroll Expenditures	-	-	-

Finance Department/Management Information Systems (MIS)

Contact Information: Glen DeRosa, Director, 781-286-8140

Location: Revere City Hall, Second Floor, 281 Broadway, Revere



Mission Statement:

The mission of the Finance Department/Management Information Systems (MIS) is to integrate citywide data processing into one coherent network and information system for the use of any department, office, board, committee, or agency of the City and to resolve issues, procure resources and expand network services to all city departments.

Department Description:

The Finance Department/Management Information Systems (MIS) provides data processing support, planning, and coordination to every department of the City excluding the School Department. Usually not in direct contact with the public, MIS is nonetheless involved, in one way or another, with almost every major activity of the City. Within available resources, MIS must ensure that all city employees have access to the data needed to perform their duties in an efficient manner. As an agent of change, MIS is involved with a variety of projects using new technology ranging from office automation to accounting, from various billing to geographical information, from web-based systems to PC and network systems.

FY15 Accomplishments

- Installed video security system at City Hall with server and networked to police department for direct access to live and recorded data.
- Introduced new Spiceworks Help Desk Ticket System with email integration to track information system issues and problems and to inform end users of resolutions.
- Developed of 40U ticket system with MSGovern Software for inspectional services to track and issue fines for health and building offenses. Inspectors will be able to generate tickets onsite of offense.
- Migrated majority of end user computers to Windows 7 or Windows 8 Operating Systems to comply with security related issues.
- Migrated phone system to new carrier.

FY16 Goals

Goal: Add fire department computer network and server to existing City network and domain to manage and deploy security and software more efficiently.

Mayoral Focus Areas: Efficient delivery of city services

Goal: Upgrade existing financial server to provide new programs and functionality to city users. Reporting functions and processes will be enhanced for more efficient use of employee time.

Mayoral Focus Areas: Efficient delivery of city services

Goal: Install new water meter network to access water reads for all meters remotely that will be installed in all homes and businesses throughout the city.

Mayoral Focus Areas: Efficient delivery of city services

Goal: Implement a virtual server and desktop solution to ensure preservation of data and business continuity in the event of a natural or accidental disaster.

Mayoral Focus Areas: Efficient delivery of city services

CITY OF REVERE: FY 2016 BUDGET SUMMARY
FINANCE DEPARTMENT
MANAGEMENT INFORMATION SYSTEMS (MIS)

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
011401	510100	PERMANANT SALARIES	81,993	83,223	145,962	196,539	160,869	196,539
011401	511100	LONGEVITY	823	879	1,686	2,000	1,512	2,200
011401	512301	EDUCATIONAL INCENTIVE	-	-	2,141	7,956	3,247	7,956
011401	516600	SICK LEAVE BB	1,593	1,617	1,736	1,778	1,774	1,782
011402	525000	COMP CONT SERV	577,084	639,498		682,228	769,255	761,874
011404	540000	OFFICE SUPPLIES	873	2,226	2,414	2,500	1,157	3,000
011404	545500	COMPUTER OPERATIONS	-	-	682,052	127,426	6,798	15,800
011407	570500	TRAVEL ALLOWANCE	-	-	-	900	675	900
TOTAL	MANAGEMENT INFORMATION		662,365	727,443	835,991	1,021,327	945,288	990,051

DEPARTMENT:

**FINANCE DEPARTMENT
MANAGEMENT INFORMATION SYSTEMS**

FY 2016

Salaries and Wages

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.	
M.I.S. Director	1	Appointed	N	90,459	90,459	90,459	90,459		
Assistant Director	1	Appointed	N	53,040	53,040	53,040	53,040		
* Assistant Director	1	Appointed	N	53,040	53,040	53,040	53,040		
Educational Incentive					7,956	7,956	7,956		
Sick Leave Buy Back					1,778	1,782	1,782		
Longevity					<u>2,000</u>	<u>2,200</u>	<u>2,200</u>		
					TOTALS:	<u>208,273</u>	<u>208,477</u>	<u>208,477</u>	0
					Previous Year Appropriation:	208,273	Diff. Prev:	204	

* Please Note: This position will be assigned solely to the Regional Emergency Call Center upon commencement.

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
<u>140 - Management Information Systems (MIS)</u>						
	011402		Computer Contract Services	682,228	761,874	761,874
			Maintenance & Supplies for Unisys Hardware & Software Support Services Professional Services			
	011404	540000	Office Supplies	2,500	3,000	3,000
			Office Supplies			
	011404	545500	Computer Operations	9,900	15,800	15,800
			Miscellaneous Acquisitions Verizon, data, Remote Wireless maint Fiber Support & upgrade as needed 40U Computer Equip/Software	117,526	-	-
	011407	570500	Travel Allowance	900	900	900
			Travel Expense			
			Total Management Information Services (MIS) Non-Payroll Expenditures	813,054	781,574	781,574

Finance Department/Purchasing

Contact Information: Marie Zelandi, Purchasing Agent, 781-286-8181

Location: Revere City Hall, First Floor, 281 Broadway, 281 Broadway, Revere

Mission Statement:

The mission of the Finance Department/Purchasing is to preserve and protect the fiscal resources of the City by ensuring that the process for procuring quality goods and services is conducted in a fair, competitive, and transparent manner. The Purchasing Department uses objective standards for the selection of contractors and vendors, which allows for fair, impartial, and uniform bidding, contract development and awarding procedures.

Department Description:

The Finance Department/Purchasing is responsible for procuring the highest quality of supplies and services for all City departments at the lowest cost. The department is also responsible for obtaining the most revenue for the disposition of the City's surplus supplies and obsolete equipment. It is the Purchasing Department's responsibility to assist department in obtaining the highest quality of supplies and services. In addition, the Purchasing Department is responsible for ensuring that the City's specifications and contract terms and conditions are written to provide effective contract administration for the City and its departments. The department ensures that the City is in compliance with all applicable Massachusetts General Laws and City Ordinances which govern public purchasing.



FY15 Accomplishments

- Updated the City's standard specifications, forms and contract terms and conditions to conform to applicable Mass General Laws.
- Updated specifications and devised method of preventing bid protests.
- Educated employees on proper implementation of requisition information using the accounting system.
- Coordinated with other departments and developed a system to assure proper documentation is in place prior to vendor payments.

FY16 Goals

Goal: Streamline purchase order processing system with paperless purchase orders.

Mayoral Focus Areas: Efficient delivery of city services

Goal: Continue to train employees on the proper submission of purchase orders.

Mayoral Focus Areas: Efficient delivery of city services

Goal: Continue to update the department's standard specifications and forms to comply with Massachusetts General Laws and City of Revere Ordinances.

Mayoral Focus Areas: Efficient delivery of city services

Goal: Continue to explore areas of the City's buying practices and encourage city employees to use state contracts when in the best interest of the City.

Mayoral Focus Areas: Efficient delivery of city services

CITY OF REVERE: FY 2016 BUDGET SUMMARY
FINANCE DEPARTMENT
PURCHASING

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
011381	510100	PERMANANT SALARIES	96,514	97,056	106,671	108,805	88,819	108,805
011381	511100	LONGEVITY	3,752	4,003	4,759	5,790	4,380	5,990
011381	512301	EDUCATIONAL INCENTIVE	1,173	1,266	1,349	1,376	1,123	1,376
011381	516600	SICK LEAVE BB	1,370	1,968	2,170	2,230	1,433	2,234
011382	522200	POSTAGE	83,795	83,105	92,536	93,000	85,556	113,000
011384	540000	OFFICE SUPPLIES	1,104	4,837	1,560	4,700	2,363	4,700
TOTAL	PURCHASING DEPARTMENT		187,707	192,235	209,044	215,901	183,673	236,105

DEPARTMENT:

**FINANCE DEPARTMENT
PURCHASING**

FY 2016

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y on N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.	
Purchasing Agent (26 yr step)	1	Appointed	N	69,500	69,500	69,500	69,500		
Clerk Typist	1	Appointed	N	39,305	39,305	39,305	39,305		
Longevity					5,790	5,990	5,990		
Educational Incentive					1,376	1,376	1,376		
Sick Leave Buy Back					2,230	2,234	2,234		
					Totals:	118,200	118,404	118,404	0
					Previous Year Appropriation:	118,200	Diff. Prev:	204	

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
138 - Purchasing						
		011382 522200	Postage	93,000	113,000	113,000
			Postage for City Hall Mailings, Quarterly Tax Bills, Excise Tax Bills, Water & Sewer Bills			
		011384 540000	Office Supplies	4,700	4,700	4,700
			Office Supplies, including printing of forms, toner cartridges, paper, etc. Equipment Maint/Repairs; time stamp, postage machine, printers, etc.			
			Total Purchasing Non-Payroll Expenditures	97,700	117,700	117,700

**CITY OF REVERE: FY 2016 BUDGET SUMMARY
LICENSE COMMISSION**

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
011651	510100	PERMANANT SALARIES	3,200	3,200	3,200	3,200	2,667	3,200
011654	540000	OFFICE SUPPLIES	785	994	1,000	1,000	850	1,000
TOTAL	LICENSE COMMISSION		3,985	4,194	4,200	4,200	3,517	4,200

DEPARTMENT:

LICENSE COMMISSION

FY 2016

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Chairperson/Secretary	1	Appointed	N	1,600	1,600	1,600	1,600	
Commissioner	2	Appointed	N	800	1,600	1,600	1,600	
		TOTALS:			<u>3,200</u>	<u>3,200</u>	<u>3,200</u>	0
		Previous Year Appropriation				3,200	Diff. Prev:	0

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
<u>165 - Licensing Commission</u>						
	011654	540000	Office Supplies	1,000	1,000	1,000
			Office Supplies			
			License Forms			
			Equipment Maint./Repairs			
			Legal Ads			
			Total Licensing Non-Payroll Expenditures	1,000	1,000	1,000

Mayor's Office

Contact Information: Daniel Rizzo, Mayor, 781-286-8111

Location: Revere City Hall, First Floor, 281 Broadway, Revere

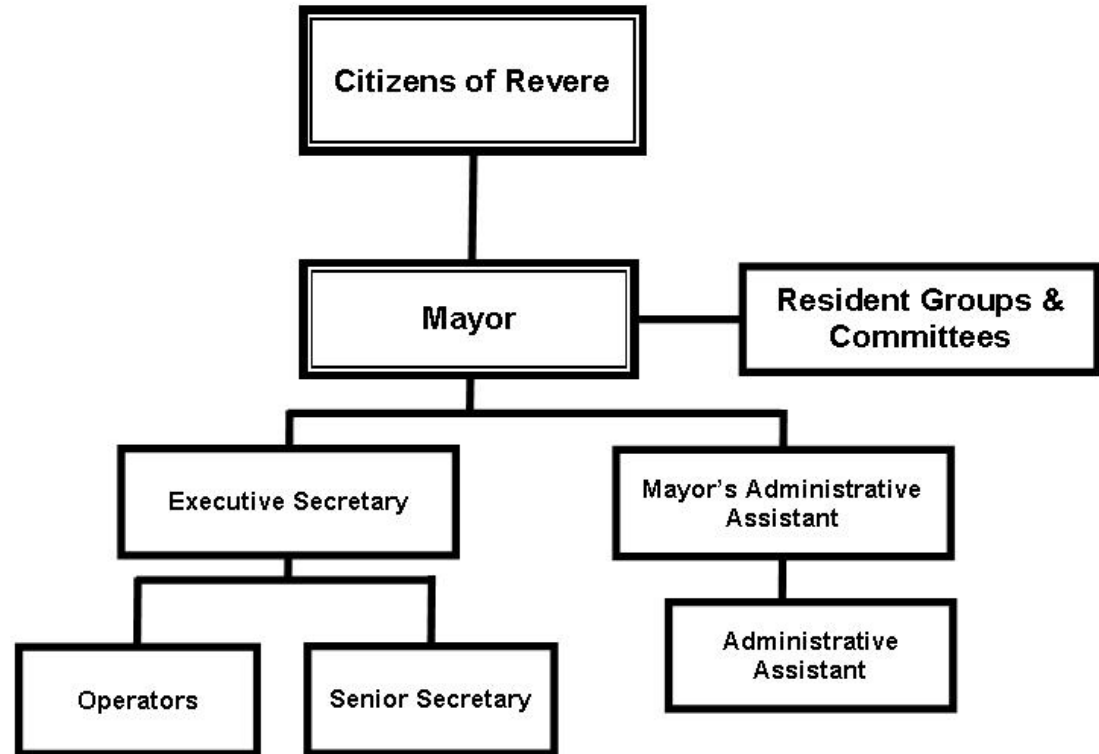
Mission Statement:

The mission of the Mayor's Office is to coordinate and administer the operation of the City government such that residents, businesses, and visitors receive excellent services, to ensure that the City departments, boards, and other representatives of the City comply with policy decisions of the City Council, and to Chair the School Committee.

Department Description:

As the Chief Executive Officer, Mayor Rizzo oversees the city's budget and all municipal employees. The Mayor also serves as Chair of the Revere School Committee. Elected in November 2011, and sworn into office in January of 2012, Mayor Rizzo believes that the possibilities for the city of Revere's future are endless.

The Mayor and his staff respond to resident inquiries and issues regarding all aspects of city government. The Mayor's staff is a resource for members of the community seeking assistance and governmental services. The Mayor's Office is also tasked with planning and implementing programming that can increase the quality of life for all Revere residents.



FY15 Accomplishments

- Established the Revere Tornado Relief Fund to assist residents impacted by the tornado of July 28, 2014. Over \$250,000 in funds was raised that assisted over 130 families impacted.
- Successfully worked with the City Council and various departments across government to bring Market Basket to Revere. It was the implementation of the city's second Tax Increment Financing initiative to date. Market Basket employs close to 500 people and had over 45,000 visitors its first week in operation.
- Through collaboration with the Collins Center at the University of Massachusetts, began the process of creating the first ever all encompassing Capital Improvement Plan (CIP) for the City of Revere. The CIP will help city government make a long term plan for improving its fixed assets, which include vehicles, buildings, and other infrastructure.
- Held 30 RevStat meetings with Fire, DPW, Engineering, and Police.



Hundreds of private donations contributed to the Revere Tornado Relief Fund from businesses and private citizens across Massachusetts. Pictured above is a family from Holliston whose daughter raised money through a lemonade stand for the fund.

FY16 Goals

Goal: Hold 40 RevStat performance management meetings and 20 Safe Housing Task Force meetings in order to improve city services and neighborhood safety.

Mayoral Focus Areas: Efficient delivery of city services

Goal: Continue to stimulate economic development and create jobs throughout the City of Revere with an aggressive approach in promoting the city, and using tools such as zoning and TIFs to attract strong and meaningful investment.

Mayoral Focus Areas: Economic development

Goal: Work with the Economic Development Department and begin the “Plan Revere” initiative. “Plan Revere” will conduct an analysis of the City’s needs and discuss the potential for a full-fledged planning and development process.

Mayoral Focus Areas: Economic development

Goal: Build on the many recent accomplishments at the Revere Public Schools by working with Dr. Dakin, along with teachers and administrators, to ensure that our children continue to receive a first class education, have safe, functional, and fun places to play, and that after school programs reach as many kids as possible.

Mayoral Focus Areas: Investment in kids and public education

**CITY OF REVERE: FY 2016 BUDGET SUMMARY
MAYOR'S OFFICE**

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
011211	510100	PERMANANT SALARIES	279,532	295,866	323,581	353,383	281,137	355,836
011211	511100	LONGEVITY	19,219	3,589	2,435	3,100	2,184	3,300
011211	511400	WORKERS COMP	321,132	6,292	-	-	-	-
011211	511500	WORKERS COMP MED.	78,930	7,418	-	-	-	-
011211	511600	WORKERS COMP UNEMP	38,584	2,510	-	-	-	-
011211	511900	GROUP HLTH	14,455,960	-	-	-	-	-
011211	511910	EMPL DENTAL/VISION	10,724	33,246	22,499	28,000	11,159	28,000
011211	512301	EDUCATIONAL INCENTIVE	16,990	14,352	16,637	18,720	11,545	18,719
011211	516600	SICK LEAVE BB	5,061	855	3,502	6,575	6,229	6,532
011211	510905	UNION SALARIES	115,000	-	-	-	-	-
011212	522700	LABOR RELATIONS	14,943	72,303	51,059	45,000	12,942	45,000
011212	525000	CONTRACTED SERVICES	-	24,963	12,000	95,000	35,000	55,000
011212	525900	HOME CARE	40,000	45,000	45,000	45,000	45,000	45,000
011212	529000	RESERVE - CONTRACT NEG		286,670	1,618,116	-	-	-
011214	540000	OFFICE SUPPLIES	8,728	8,844	10,874	10,000	11,280	15,000
011217	572200	MAYOR MUNICIPAL	20,845	26,530	22,948	35,000	35,762	35,000
SUB-TOTAL MAYOR'S OFFICE			15,425,649	828,438	2,128,650	639,778	452,238	607,387
NORTHEAST REGIONAL VOCATIONAL								
011221	510100	PERMANANT SALARIES	6,000	6,000	6,000	6,000	5,000	6,000
011221	511100	LONGEVITY	5,100	5,500	6,200	6,700	5,333	6,700
011222	524800	NE REG SCH	1,509,737	1,810,168	1,410,956	1,529,360	1,147,020	1,520,027
011227	570000	OTHER EXPENSES	6,000	6,000	6,000	6,000	4,500	6,000
SUB-TOTAL NORTHEAST REGIONAL VOC			1,526,837	1,827,668	1,429,156	1,548,060	1,161,853	1,538,727
TOTAL	MAYOR		16,952,486	2,656,106	3,557,806	2,187,838	1,614,092	2,146,114

DEPARTMENT:

MAYOR'S OFFICE

FY 2016

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Mayor	1	Elected	N	120,892	120,892	120,892	120,892	
Mayor's Admin. Asst (35hrs)	1	Appointed	N	63,182	56,702	56,702	56,702	
Mayor's Admin. Asst (15.31 hrs)	1	Appointed	N	63,182	24,803	24,803	24,803	
** Executive Secretary	1	Appointed	N	58,334	58,334	58,334	58,334	
Sr. Secretary (28 hrs)	1	Appointed	N	39,305	28,219	28,219	28,219	
Administrative Assist.	1	Appointed	N	47,195	47,195	47,195	47,195	
* City Hall Operators (Part-time @ \$10/hr)	4	Appointed	N	19,305	17,238	19,691	19,691	
Longevity					3,100	3,300	3,300	
Educational Incentive					18,719	18,719	18,719	
Sick Leave Buy Back					6,575	6,532	6,532	
Revere Representative to Northeast Regional Vocational School	1	Elected	N	6,000	6,000	6,000	6,000	
Longevity					6,700	6,700	6,700	
TOTALS:					<u>394,478</u>	<u>397,088</u>	<u>397,088</u>	0
Previous Year Appropriation:						394,478	Diff. Prev:	2,610

* Reflects hourly increase due to new minimum wage base change from \$9 to \$10 per hour

** Based on union impact bargaining request, FY2015 salary rate reflects proposed increase

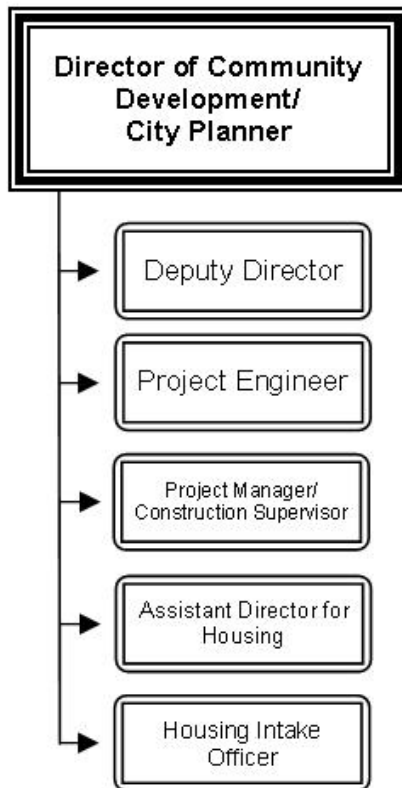
**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
121 - Mayor's Office						
011211	511910		Employee Dental/Vision	28,000	28,000	28,000
			Mass Public Employee Dental/Vision			
011212	522700		Labor Relation	45,000	45,000	45,000
			Labor Consultant Negotiator			
011212	525000		Contracted Services	95,000	55,000	55,000
			Citi Stat	50,000	50,000	
			Capital Needs Assessment	45,000	-	
			SeeClick Fix	-	5,000	
011212	525900		Home Care	45,000	45,000	45,000
			CRW Home Care-Revere Contrib			
011212	529000		Reserve-Contract Negotiations	-	-	-
011212	529000		Transfers In from Stabilization Fund			
011214	540000		Office Supplies	10,000	15,000	15,000
			Wireless Telephone Service			
			Equipment Maintenance			
			Employee Recognition			
			Office Supplies/Expense			
011217	572200		Mayor Municipal	35,000	35,000	35,000
			Metro Mayors' Coalition, Mass. Municipal Association			
			Membership, Mayors Conferences, other			
			memberships/expenses			
011222	524800		Northeast Regional School	1,529,360	1,520,027	1,520,027
			Revere' Contribution			
011227	570000		Other Charges & Expenses	6,000	6,000	6,000
			Expense Allowance for NE Vocational School			
			Total Mayor Non-Payroll Expenditures	1,793,360	1,749,027	1,749,027

Planning and Community Development

Contact Information: Frank Stringi, Director of Community Development/City Planner, 781-286-8181

Location: Revere City Hall, Mezzanine Level, 281 Broadway, Revere



Mission Statement:

The mission of the Department of Planning and Community Development is to:

1. Stabilize neighborhoods through the preservation and enhancement of the community's housing stock for people of all ages;
2. Encourage and promote job creation and retention through economic development;
3. Facilitate the provision of transportation, water supply, drainage, sewerage, schools, parks, and open space;
4. Conserve the value of land and buildings, including the conservation of natural resources;
5. Prevent blight and pollution on the environment;
6. Encourage the most appropriate use of land throughout the city and;
7. Preserve and increase the city's amenities.

Department Description:

Over the past 35 years, the Department of Planning and Community Development (DPCD) has successfully secured, and managed grant funds, from multiple sources for a wide variety of housing and community development as well as economic development projects. This includes annual CDBG programs under first, HUD's Small Cities Program and later the Commonwealth of Massachusetts Department of Housing and Community Development's Mini-Entitlement set-aside. The DPCD is the city's lead

agency in terms of planning and development and as the main department in efforts to stabilize and enhance the quality of life for the entire city. The DPCD has been the point of contact and public face of the city as it has sought to utilize state and federal tools and resources to the public benefit. During this time span, the DPCD has sought, secured, and administered approximately \$350 million in federal and state grant funds in the aggregate. These funds in turn have leveraged private investments in the community currently estimated in excess of \$755 million.

FY15 Accomplishments

- Completed design review for lot 3 Ocean Avenue (230 units), 189 Broadway (39 senior units), and 184 Broadway (MOM's motorcycles)
- Started second phase of Broadway Central Business District revitalization, including ornamental street lighting, sidewalk improvements, and the demolition of old police station.
- Plan to complete construction of Harry Della Russo Stadium by end of FY15.
- Completed construction of new water mains on Crest Avenue, Walnut Street, Naples Road, Centennial Avenue, Florence Avenue, James Street, Joey Road, Camille Road, and Beach Street.
- Completed construction of Oak Island Marsh Restoration.
- Completed reconstruction of Louis Pasteur Park and Ciarlone playground at DiSalvo Park.
- Completed roadway and sidewalk reconstruction on the following streets: Crest Avenue, Crystal Avenue, Belle Isle Avenue, Reservoir Avenue, Washington Avenue, Taft Street, Franklin Avenue, Walden Avenue, Standish Road, Walcott Road, Breed Street, Hutchinson Street, Waite Street, Hancock Street, and Prince Street.

FY16 Goals

Goal: Complete final design and construction of St. Mary's field. Anticipated completion date is November 2015.

Mayoral Focus Areas: Investment in kids and public education

Goal: Complete construction of Phase I of Waterfront Square Project. This will encourage the most appropriate use of land along Revere Beach Transit Oriented Development (TOD) District and provide quality housing stock.

Mayoral Focus Areas: Economic development

Goal: Complete various water main improvements throughout the City which will provide increased water pressure and improved water quality to residents on North Shore Road, Mountain Avenue, and Atwood Street.

Mayoral Focus Areas: Efficient delivery of city services

Goal: Complete Phase II of the Broadway revitalization plan, including infrastructure and public safety improvements.

Mayoral Focus Areas: Economic development

Goal: Complete construction of a gateway plaza at the entrance of Shirley Avenue from the Revere Beach T Station. The new plaza will increase awareness of the Shirley Avenue commercial district and generate further economic development activity.

Mayoral Focus: Economic development

Goal: Begin the master planning process for the Wonderland Dog Track site.

Mayoral Focus Areas: Economic development

Goal: Continue the master plan and visioning of a creative district along the southern end of Revere Beach from West Street to Shirley Avenue.

Mayoral Focus: Economic development

**CITY OF REVERE: FY 2016 BUDGET SUMMARY
PLANNING/COMMUNITY DEVELOPMENT**

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
011811	510100	PERMANANT SALARIES	68,854	120,537	147,642	200,901	163,830	200,901
011811	511100	LONGEVITY	20,942	19,380	25,766	24,400	19,756	25,400
011811	512301	EDUCATIONAL INCENTIVE	30,149	39,638	24,283	30,656	19,050	25,827
011811	516600	SICK LEAVE BB	7,713	7,867	21,872	8,272	7,070	9,461
011812	522600	DESIGN & ENGINEERING	36,000	36,000	-	-	-	-
011812	525000	CONTRACTED SERVICES	-	-	-	29,166	29,166	-
011814	540000	OFFICE SUPPLIES	2,950	3,100	3,000	3,000	2,961	3,000
011817	572500	WORK STUDY	11,300	7,500	6,510	7,500	6,654	7,500
TOTAL	PLANNING/ COMMUNITY DEVELOPMENT		177,908	234,022	229,072	303,895	248,487	272,089
012934	540000	OFFICE SUPPLIES	2,352	2,809	2,571	2,500	2,534	2,500
TOTAL	TRAFFIC COMMISSION		2,352	2,809	2,571	2,500	2,534	2,500
	TOTAL PLANNING & COMM DEV		180,260	236,831	231,644	306,395	251,021	274,589

DEPARTMENT:

PLANNING / COMMUNITY DEVELOPMENT

FY 2016

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
* City Planner (26yr step)	1	Civil Service	N	100,046	67,137	67,137	67,137	0
* Deputy Director(26 yr step)	1	Appointed	N	87,587	5,200	5,200	5,200	0
Project Engineer	1	Civil Service	N	59,364	59,364	59,364	59,364	0
**** Project Mgr./Construction Supervisor	1	Civil Service	N	61,200	61,200	61,200	61,200	0
*** Asst. Director of Housing(26 yr step)	1	Appointed	N	64,382	0	64,382	0	(64,382)
*** Housing Intake Officer (26 yr step)	1	Appointed	N	68,168	0	68,168	0	(68,168)
Planning Board Chairman	1	Appointed	N	1,600	1,600	1,600	1,600	0
Planning Board Members	8	Appointed	N	800	6,400	6,400	6,400	0
Longevity					24,400	25,400	25,400	0
Educational Incentive					30,656	25,827	25,827	0
Sick Leave Buy Back					8,272	9,461	9,461	0
TOTALS:					<u>264,229</u>	<u>394,139</u>	<u>261,589</u>	(132,550)
Previous Year Appropriation:						264,229	Diff. Prev:	(2,640)

- * Base salary is partially funded by grants, reduction due to planned retirement during FY2016
- ** Base salary is primarily funded by grants
- *** Base salary is fully funded by grants
- **** Position filled in FY 2014 per Council Order 13-149

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
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181 - Planning/Community Development

				29,166	-	-
011814	540000	Office Supplies		3,000	3,000	3,000
		Office Supplies				
		Legal Ads				
		Copies/Maintenance				
011817	572500	Work Study Program		7,500	7,500	7,500
		Work Study for Revere Students				

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
<u>293 - P/CD Traffic Commission</u>						
	012934	540000	Office Supplies	2,500	2,500	2,500
			Office Supplies			
			Legal Ads			
			Equipment Maintenance			
			Total Planning & Community Development Non- Payroll Expenditures	42,166	13,000	13,000

Retirement and Pension Office

Contact Information: Carolyn Russo, Retirement Administrator, 781-286-8173

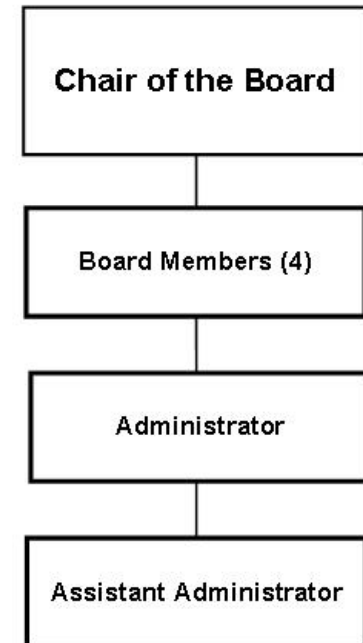
Location: Revere City Hall, Basement, 281 Broadway, Revere

Mission Statement:

The mission of the Retirement and Pension Office is to administer benefits fairly and consistently with the law, to be responsive to the needs of system membership, to comply with all State mandated reporting and record keeping requirements, and to meet or exceed the actuarial assumed rate of return on investments to reach long term system funding goals.

Department Description:

The Retirement and Pension Office and the Revere Retirement Board administer retirement benefits for City of Revere employees in accordance with G.L. C. 32, *Retirement and Pensions*, and 840 CMR, *Public Employee Retirement Administration Commission*. The Retirement Board is responsible for ensuring that employees receive all retirement, disability, and survivor benefits to which they are entitled. The Board is also responsible for the investment of Retirement System funds, to secure future benefits and to stabilize employer funded contributions to the Retirement System.



FY15 Accomplishments

- In spite of the tornado striking City Hall the morning Retirement Staff were scheduled to complete the monthly payroll, due to our use of web-based Retirement System software, we were able to run payroll processes off-site to ensure that our nearly 600 retirees received their monthly benefits on time, and without interruption.
- Completed a search for a state approved vendor for secure scanning and record destruction services, and are beginning the process of having all retirement system records scanned for disaster recovery, security and space purposes
- Sought and obtained permission from the Supervisor of Public Records for the destruction of obsolete records to help mitigate record storage space issues.

- Compiled, verified, and provided actuary demographic and financial data on all active and retired members of the System as of January 1, 2015 to facilitate the completion of an Actuarial Valuation Report on the Retirement System's assets and liabilities. The report will become the basis for the Retirement Board's approval of the System's future funding schedule and the annual appropriation requirements by the City to the Retirement Plan for FY16 and FY17.
- Balanced five years of financial history in the Retirement System's Accounting software to enable automated completion of monthly financial reporting requirements, including cash entries, adjusting entries, trial balance, and general ledger, as well as the Annual Statement of the Financial Condition of the Retirement System.

FY16 Goals

Goal: Complete the digital scanning project for all retirement system records initiated as the foundation of a disaster recovery plan and dispose of extraneous records in accordance with the Supervisor of Public Records disposition schedule.

Mayoral Focus Areas: Efficient delivery of city services

Goal: Upgrade retirement office equipment to replace the failing copy machine to include better copying as well as scanning capability. Scan all incoming paperwork to the retirement system's computer system in order to maintain progress achieved through record scanning project

Mayoral Focus Areas: Efficient delivery of city services

Goal: To refine reporting capability and data analysis capacity in order to meet the City's needs for accurate and complete membership data in order to ensure compliance with expanded GASB requirements.

Mayoral Focus Areas: Efficient delivery of city services

Goal: To allow access by members and retirees to their own information within the Retirement System Database, so employees may track their own retirement contributions, generate balance statements and estimates, and retirees may access benefit, tax, and deduction report data.

Mayoral Focus Areas: Efficient delivery of city services

**CITY OF REVERE: FY 2016 BUDGET SUMMARY
RETIREMENT & PENSION OFFICE**

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
019111	511700	NON-CONTRIBUTORY	1,276	-	-	-	-	-
019111	511800	CONTRIBUTORY PENSION	9,153,867	9,465,705	9,773,165	10,029,357	10,029,357	10,492,643
TOTAL	PENSION & RETIREMENT		9,155,143	9,465,705	9,773,165	10,029,357	10,029,357	10,492,643

DEPARTMENT:

RETIREMENT & PENSION

FY 2016

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Board Rec. FY 2016	Difference Mayor/ Dept.
Board Administrator	1	Appointed	N	78,523	78,523	78,523	78,523	
Assistant Retirement Analyst	1	Appointed	N	53,231	53,231	53,231	53,231	
Board Chair	1	Civil Service	N	3,000	3,000	3,000	3,000	
Members of the Board	4	Civil Service	N	3,000	3,000	3,000	3,000	
Treasurer Stipend	1	Provisional	N	3,000	3,000	3,000	3,000	
Longevity					5,600	6,400	6,400	
Educational Incentive					5,889	5,889	5,889	
Sick Leave Buy Back					2,534	2,534	2,534	
		Totals:			<u>154,776</u>	<u>155,576</u>	<u>155,576</u>	0

Previous Year Appropriation: 0 Diff. Prev: 155,576

Note: All payroll is fully funded with pension funds.

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
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911 - Retirement & Pension

019117	575000		Retirement Expenses	10,029,357	10,492,643	10,492,643
			Total Pensions & Retirement Non-Payroll Expenditures	10,029,357	10,492,643	10,492,643

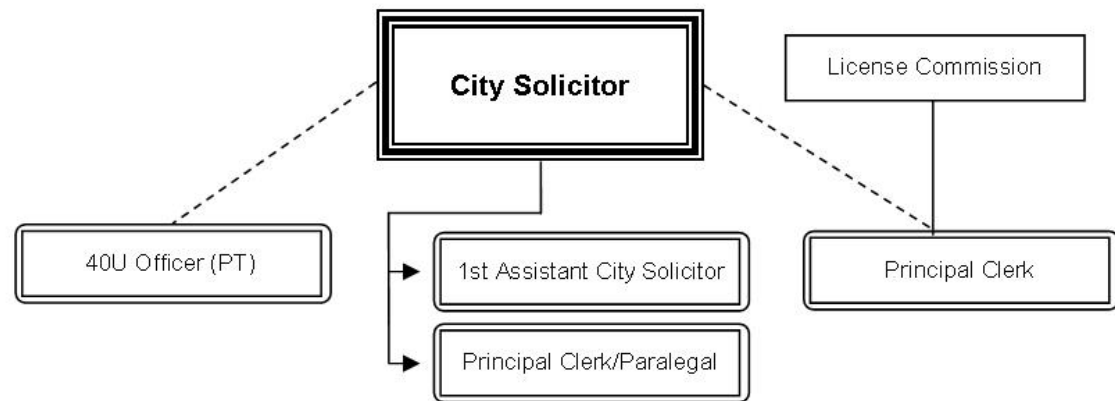
Solicitor's Office

Contact Information: Paul Capizzi, City Solicitor, 781-286-8166

Location: Revere City Hall, Second Floor, 281 Broadway, Revere

Mission Statement:

The mission of the Solicitor's Office is to represent and protect the City and all its departments, boards, and commissions, in all legal matters, to provide sound legal counsel to the same, and to decrease potential liabilities and related risks to the City and all its departments, boards, and commissions.



Department Description:

The Solicitor's Office represents the interests of the City by providing legal advice to the Mayor, other elected officials, appointed officials, and department heads. The Solicitor's Office is responsible for defending the City against lawsuits, including, but not limited to, chapter 258 (Mass. Torts Claims Act) and chapter 84 (public ways) claims, as well as civil rights, contract, discrimination, land use, and zoning claims. The Solicitor's Office may represent the City in legislative, judicial (state and federal), and administrative proceedings. The Solicitor's Office assists in the drafting and reviewing of ordinances and other legal documents, including contracts, and may assist or render legal opinions on various matters including elections, zoning, health, environmental, human resources, public records, and other matters. The City Solicitor may also seek the assistance of outside counsel. The City Solicitor also provides supervision and oversight for the licensing clerk and the 40U officer.

FY15 Accomplishments

- Successfully closed out six lawsuits this year: two contract suits, a sexual discrimination suit, a personal injury suit, and two insurance subrogation property damage suits. The sexual discrimination suit had been ongoing since

2006 and was won on appeal to the full commission at the Massachusetts Commission Against Discrimination. The remaining five suits resulted in settlement or dismissal, saving the city thousands of dollars in potential jury awards.

- Successfully terminated an energy contract that had been entered into for a period of 25 years. Once it became obvious that the contractor could not perform under the contract's terms, this office quickly rescinded the contract freeing the city to enter into more worthwhile contracts for the same or similar energy saving services.
- Directly involved with the City's legal efforts to address the measures taken by the Massachusetts Gaming Commission in awarding the Region A casino gaming license to Wynn Resorts. This office has assisted, along with outside counsel, in all facets of the litigation related to the City's lawsuit against the Massachusetts Gaming Commission.
- This office continues to participate in the City's Safe Housing Program, assist with the City's and Attorney General's Office receivership program for abandoned and dilapidated housing, and continues to participate in the setup and implementation of the new 40U enforcement program.

FY16 Goals

Goal: Continue to successfully defend the City at the judicial and administrative level. Reduce and prevent lawsuits by educating departments and employees on ways to reduce the City's exposure to civil liability.

Mayoral Focus Areas: A safer Revere and efficient delivery of city services

Goal: Assist with and review contracts and other legal documents for the procurement of vendor services and other agreements for city services or economic development.

Mayoral Focus Areas: Economic development and efficient delivery of city services

Goal: Continue to assist department heads, boards, commissions, and employees when needed.

Mayoral Focus Areas: Efficient delivery of city services

**CITY OF REVERE: FY 2016 BUDGET SUMMARY
SOLICITOR'S OFFICE**

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
011511	510100	PERMANANT SALARIES	204,953	205,416	239,360	254,145	200,026	259,451
011511	511100	LONGEVITY	3,013	3,583	3,080	3,400	2,611	3,400
011511	512301	EDUCATIONAL INCENTIVE	16,975	17,517	21,898	23,467	18,466	23,998
011511	516600	SICK LEAVE BB	3,692	10,035	3,370	5,212	4,423	5,324
011512	522410	SOFTWARE	6,835	9,709	8,079	9,000	7,349	6,300
011512	525000	CONTRACTED SERVICES	5,290	14,246	-	-	-	-
011514	540000	OFFICE SUPPLIES	4,900	4,798	4,178	5,000	1,842	7,500
011517	570000	OTHER EXPENSES	1,517	3,672	3,225	3,400	1,891	3,400
011517	571000	LITIGATION	1,242	7,903	5,840	5,000	298	5,000
011517	571100	JUDGMENTS	33,943	60,244	1,809,313	-	-	-
011517	571300	SETTLEMENT	2,288	5,312	15,583	15,000	13,806	25,000
011517	574100	OUTSIDE LEGAL SERV	99,119	187,936	172,421	200,000	125,396	200,000
011517	575100	SOLICITOR'S EMINENT	-	43,521	5,745	-	-	-
TOTAL	SOLICITOR		383,769	573,892	2,292,093	523,624	376,108	539,373

DEPARTMENT:

SOLICITOR'S OFFICE

FY 2016

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
City Solicitor	1	Appointed	N	87,105	87,105	87,105	87,105	
1st Asst. City Solicitor	1	Appointed	N	72,719	72,719	72,719	72,719	
** Principal Clerk	1	Civil Service	N	42,228	37,897	42,228	42,228	
** Para Legal	1	Civil Service	N	9,502	8,527	9,502	9,502	
Principal Clerk (35 hr)	1	Civil Service	N	42,228	37,897	37,897	37,897	
* 40U Hearing Officer	1	Provisional	N	10,000	10,000	10,000	10,000	
Longevity					3,400	3,400	3,400	
Educational Incentive					23,467	23,998	23,998	
Sick Leave Buy Back					5,212	5,324	5,324	
Totals:					<u>286,224</u>	<u>292,172</u>	<u>292,172</u>	0
Previous Year Appropriation:						286,224	Diff. Prev:	5,948

* Municipal Hearing officer to hear 40U violation appeals.

** Hours changed from 35 to 39 hours

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
<u>151 - Solicitor's Office</u>						
		011512 522410	Software/Legal Research Services/Publications	9,000	6,300	6,300
			Westlaw Research Services			
			Licenses			
			Legal books/Publications			
			Continuing Legal Ed Services/Materials			
		011514 540000	Office Supplies	5,000	7,500	7,500
			Office Supplies			
			Equipment Maintenance			
			Stationery			
			Law Materials/Publications			
		011517 570000	Other Charges & Expenses	3,400	3,400	3,400
			Non Litigation Travel Expenses			
			Dues & Fees			
		011517 571000	Litigation Expenses	5,000	5,000	5,000
			Deposition Transcripts			
			Expert Witness Fees			
			Filing Fees			
			Travel Expenses			
		011517 571100	Executions/Judgments	-	-	-
			Payment of Court Judgment			
		011517 571300	Releases/Settlements	15,000	25,000	25,000
			Settlement of Claims			
		011517 574100	Outside Legal Services	200,000	200,000	200,000
			Contracted Legal Services			
			Total Solicitor Non-Payroll Expenditures	237,400	247,200	247,200

**CITY OF REVERE: FY 2016 BUDGET SUMMARY
ZONING BOARD OF APPEALS**

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
011761	510100	PERMANANT SALARIES	11,600	11,600	11,600	11,600	7,800	11,600
011764	540000	OFFICE SUPPLIES	-	-	767	800	-	800
TOTAL	ZONING BOARD OF APPEALS		11,600	11,600	12,367	12,400	7,800	12,400

DEPARTMENT:

ZONING BOARD OF APPEALS

FY 2016

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Chairman	1	Appointed	N	1,600	1,600	1,600	1,600	
Members	5	Appointed	N	800	4,000	4,000	4,000	
Clerk	1	Appointed	N	6,000	6,000	6,000	6,000	
TOTALS:					<u>11,600</u>	<u>11,600</u>	<u>11,600</u>	0
Previous Year Appropriation:						11,600	Diff. Prev:	0

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
<u>176 - Zoning Board of Appeals</u>						
	011764	540000	Office Supplies	800	800	800
			Office Supplies			
			Total Appeals Board Non-Payroll Expenditures	800	800	800

Fire Department

Contact Information: Gene Doherty, Fire Chief, 781-284-0014

Location: Revere Fire Department, 400 Broadway, Revere

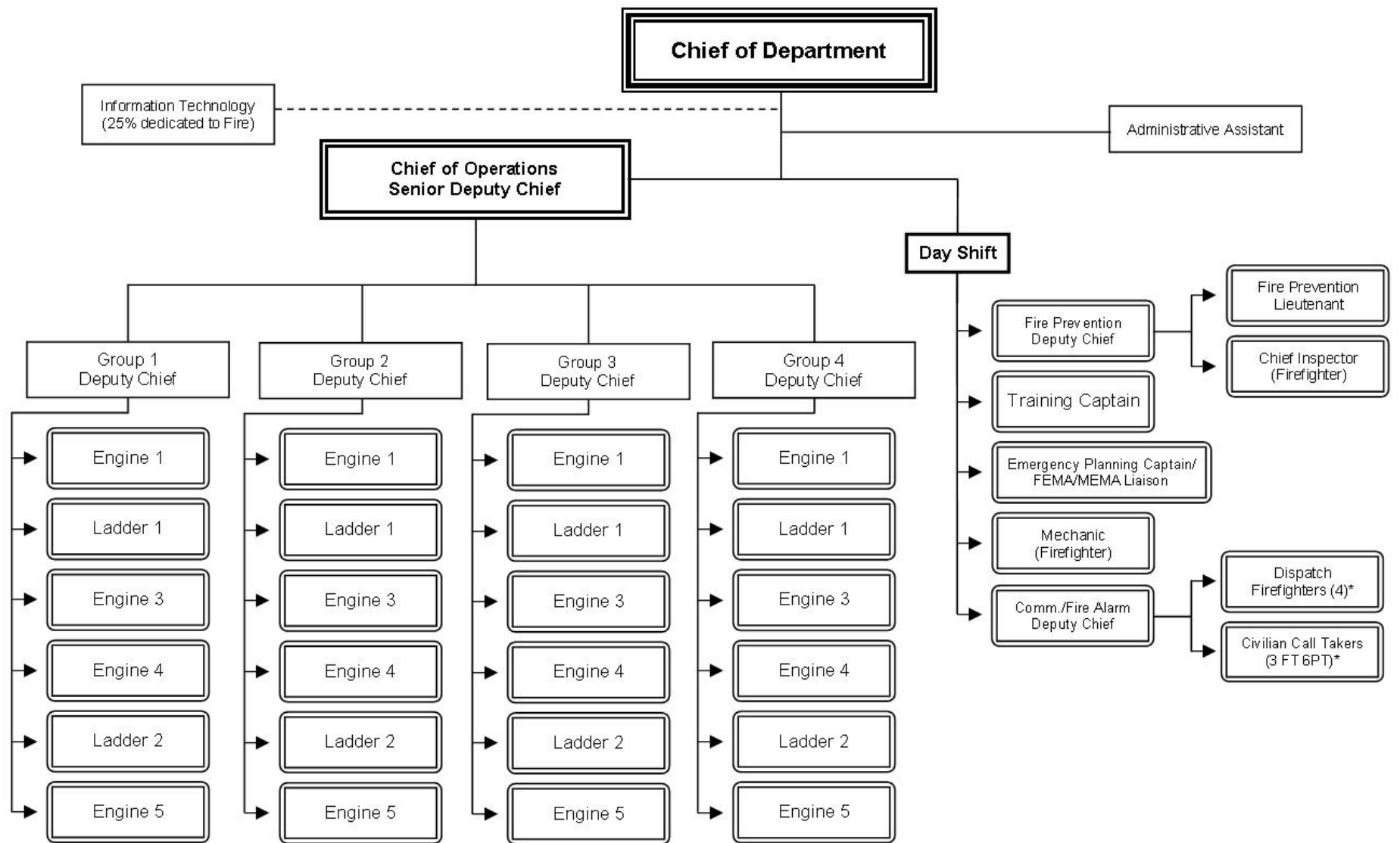
Mission Statement:

The mission of the Revere Fire Department is to provide the highest quality fire suppression, fire prevention, technical rescue, and emergency services to the residents of Revere as well as those visiting and to maintain the expertise and training to provide these services with the utmost dedication and pride.

Department Description:

The Revere Fire Department provides fire suppression, fire prevention (through inspections, plan review and code enforcement as well as fire safety, and education), emergency medical response, rescue, wild land, auto extrication, hazardous material response, and related services to the City and responds to over 10,000 emergency incidents per year (2014-NFIRS). The department is a member of MetroFire Inc., an association of 35 communities in the Boston metropolitan area, coordinating automatic mutual aid response for fire and large scale incidents as well as automatic coverage of member contiguous community stations. The department is also a member of the 9 community Urban Area Security Initiative (UASI) of the Department of Homeland Security.

We operate out of 4 strategically placed stations with 4 engines and 2 ladder trucks and a spare ladder truck as well as 2 spare engines and pumpers. We have a budgeted force of 101 uniformed personnel consisting of 4 fire suppression groups and a staff group as well the City of Revere 911 Center that is staffed with 8 civilian personnel. We also operate the City of Revere Emergency Operations Center at Central Station and oversee the City of Revere Shelter Operations for citizens.



**Upon the opening of the Revere/Winthrop Regional Emergency Communications Center (RECC), four firefighters will be reassigned to fire suppression duties, and the civilian call taker positions will be assigned to the RECC.*

FY15 Accomplishments

- Completed and accepted the purchase of two new apparatus to replace 2004 models that will be utilized as “spares” and special event vehicles. The department also purchased a used ladder truck from the City of Chelsea to be utilized as a “spare.”
- Completed the first phase of training for members of the department in the FEMA Rescue Technician II criteria to provide the city with an advance capability of technical rescue. Applied for and was approved for additional grant monies through UASI for further training.
- Completed the purchase and installation of a citywide radio transmission base communication, self contained, facility at the reservoir site, and two new radio transmission towers. This site was funded with grant monies from UASI and fits into a larger network for the future needs of the entire region.
- Initiated Fire Safety education for schools and seniors through grant monies from the Commonwealth Department of Fire Service SAFE program.



Chief Doherty, and members of the Revere Fire Department, along with Mayor Rizzo in front of new fire apparatus that were purchased recently.

FY16 Goals

Goal: Continue providing advanced technical rescue to the department's response capabilities with training and equipment purchased through UASI grant funding.

Mayoral Focus Areas: A safer Revere

Goal: Continue public education by firefighters to school children and senior citizens through the Department of Fire Services SAFE funded program.

Mayoral Focus Areas: A safer Revere and investment in kids and public education

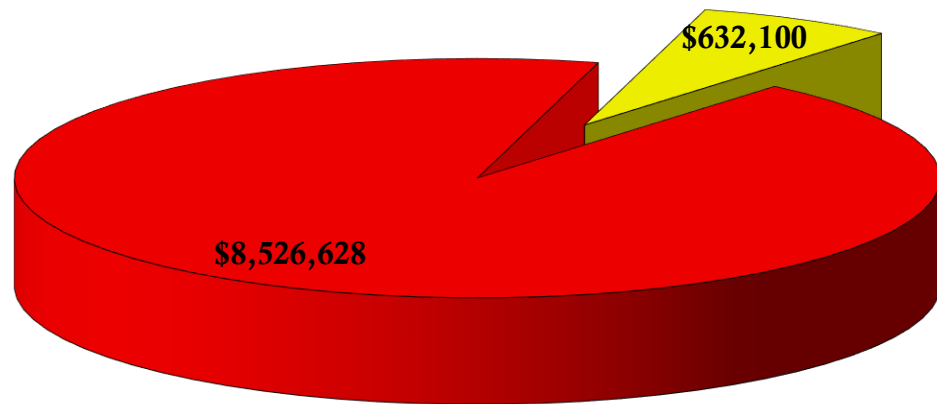
Goal: Continue with a capital improvement program for essential infrastructure repairs and replacement of existing fire stations.

Mayoral Focus Areas: A safer Revere

Goal: Provide a more in depth departmental website that is user friendly and more efficient for permitting process.

Mayoral Focus Areas: A safer Revere and economic development

Fire Department



■ FIRE DEPARTMENT SALARIES ■ FIRE DEPARTMENT MATERIALS, SUPPLIES & SERVICES

**CITY OF REVERE: FY 2016 BUDGET SUMMARY
FIRE DEPARTMENT**

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
012201	510100	PERMANANT SALARIES	635,688	682,584	726,259	824,560	654,753	631,140
012201	510104	FIRE CHIEF	110,547	108,444	110,546	125,630	103,947	125,631
012201	510105	SR DEPUTY CHIEF	86,755	86,755	86,754	98,821	80,577	98,821
012201	510106	FIRE DEPUTY CHIEF	406,636	340,498	405,252	463,445	369,086	463,444
012201	510107	CAPTAIN SALARY	895,443	855,351	895,445	1,023,843	835,457	1,023,843
012201	510108	LIEUTENANT REG SALARY	1,125,971	1,029,184	1,040,431	1,288,964	885,468	1,288,963
012201	510109	FIREFIGHTERS	2,691,499	2,776,211	3,165,504	3,406,672	2,935,531	3,406,672
012201	510900	OVERTIME	239,812	421,768	431,759	300,000	509,456	350,000
012201	511100	LONGEVITY	277,029	201,551	205,609	212,500	158,335	184,900
012201	511300	HOLIDAY PAY	391,963	396,097	410,765	487,878	205,927	487,878
012201	512000	MEDICAL EXPENSES	48,042	86,141	19,419	52,000	87,334	60,000
012201	512200	CLOTHING	101,800	109,800	111,400	108,700	54,625	110,200
012201	512301	EDUCATIONAL INCENTIVE	193,507	192,889	198,010	262,140	192,437	262,140
012201	516600	SICK LEAVE BB	110,485	130,711	105,514	206,000	119,574	203,196
012202	520300	UTILITIES	75,674	85,435	99,482	100,000	86,417	110,000
012202	521000	FIRE ALARM	30,941	30,836	15,019	25,000	20,243	25,000
012202	521100	RADIO SYSTEM	99,745	46,465	43,325	50,000	23,954	50,000
012202	521900	MEMORIALS	876	1,107	310	1,000	731	1,000
012202	524200	AUTO MAINTENANCE	89,426	97,535	74,284	100,000	133,839	110,000
012202	524500	BUILDING MAINT/REPAIR	65,723	68,391	53,963	65,000	47,734	70,000
012202	526100	EMPLOYEE TRAINING	2,169	1,235	2,887	4,500	3,009	6,000
012204	542500	MEDICAL SUPPLIES	4,574	69	5,196	5,000	4,163	5,000
012207	570000	OTHER EXPENSES	2,933	2,500	2,775	3,500	3,284	4,500
012208	587100	NEW EQUIPMENT	12,658	8,900	13,659	15,000	4,732	45,000
012208	587200	PERSONAL EQUIPMENT	13,340	12,554	14,780	15,000	10,937	15,000
TOTAL	FIRE DEPARTMENT		7,713,237	7,773,011	8,238,345	9,245,153	7,531,548	9,138,328

CITY OF REVERE: FY 2016 BUDGET SUMMARY
FIRE DEPARTMENT (continued)

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
		CIVIL DEFENSE						
012914	540000	OFFICE SUPPLIES	28	-	400	400	-	20,400
TOTAL	CIVIL DEFENSE		28	-	400	400	-	20,400
	TOTAL FIRE		7,713,265	7,773,011	8,238,745	9,245,553	7,531,548	9,158,728

DEPARTMENT:

FIRE DEPARTMENT

FY 2016

Salaries and Wages:

Basic

Position		Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Chief	(26yr step)	1	Civil Service	N	115,447	115,447	115,447	115,447	
Sr Deputy Chief	(26yr step)	1	Civil Service	N	92,356	92,356	92,356	92,356	
Deputy Chief	(26yr step)	3	Civil Service	N	88,528	265,585	265,585	265,585	
Deputy Chief		2	Civil Service	N	83,770	167,541	167,541	167,541	
Captain	(26yr step)	5	Civil Service	N	75,827	379,136	379,136	379,136	
Captain		8	Civil Service	N	72,216	577,726	577,726	577,726	
Lieutenant	(26yr step)	7	Civil Service	N	65,367	457,568	457,568	457,568	
Lieutenant		12	Civil Service	N	62,256	747,071	747,071	747,071	
Firefighters	(26yr step)	11	Civil Service	N	56,351	619,856	619,856	619,856	
Firefighters		45	Civil Service	N	53,666	2,414,969	2,629,633	2,414,969	(214,664)
Firefighters		2	Civil Service	N	50,702	101,405	101,405	101,405	
Firefighters		1	Civil Service	N	47,576	47,576	47,576	47,576	
Chief - Civil Defense		1	Appointed	N	2,102	2,102	2,102	2,102	
Administrative Assistant		1	Provisional	N	44,597	44,597	44,597	44,597	
Longevity		1				212,500	184,900	184,900	
		98	TOTALS:			<u>6,245,435</u>	<u>6,432,498</u>	<u>6,217,834</u>	(214,664)

DEPARTMENT:

FIRE DEPARTMENT

FY 2016

Salaries and Wages:

Holiday Pay

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Chief	1	Contract	N	9,409	9,409	9,409	9,409	
Senior Deputy Chief	1	Contract	N	7,527	7,527	7,527	7,527	
Deputy Chief	3	Contract	N	7,215	21,645	21,645	21,645	
Deputy Chief	2	Contract	N	6,827	13,655	13,655	13,655	
Captain	5	Contract	N	6,180	30,900	30,900	30,900	
Captain	8	Contract	N	5,886	47,085	47,085	47,085	
Lieutenant	7	Contract	N	5,327	37,292	37,292	37,292	
Lieutenant	12	Contract	N	5,074	60,886	60,886	60,886	
Firefighters	11	Contract	N	4,593	50,518	50,518	50,518	
Firefighters	45	Contract	N	4,374	196,820	214,315	196,820	(17,495)
Firefighters	2	Contract	N	4,132	8,264	8,264	8,264	
Firefighters	1	Contract	N	3,877	3,877	3,877	3,877	
TOTALS:					<u>487,878</u>	<u>505,373</u>	<u>487,878</u>	(17,495)

DEPARTMENT:

FIRE DEPARTMENT

FY 2016

Salaries and Wages:

Hazardous Duty Pay

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Chief	1	Contract	N	8,081	8,081	8,081	8,081	
Senior Deputy Chief	1	Contract	N	6,465	6,465	6,465	6,465	
Deputy Chief	3	Contract	N	6,197	18,591	18,591	18,591	
Deputy Chief	2	Contract	N	5,864	11,728	11,728	11,728	
Captain	5	Contract	N	5,308	26,540	26,540	26,540	
Captain	8	Contract	N	5,055	40,441	40,441	40,441	
Lieutenant	7	Contract	N	4,576	32,030	32,030	32,030	
Lieutenant	12	Contract	N	4,358	52,295	52,295	52,295	
Firefighters	11	Contract	N	3,945	43,390	43,390	43,390	
Firefighters	45	Contract	N	3,757	169,048	184,074	169,048	(15,026)
Firefighters	2	Contract	N	3,549	7,098	7,098	7,098	
Firefighters	1	Contract	N	3,330	3,330	3,330	3,330	
	98							
		TOTALS:			<u>419,036</u>	<u>434,063</u>	<u>419,036</u>	(15,026)

DEPARTMENT:

FIRE DEPARTMENT

FY 2016

Salaries and Wages:

Personal Day

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Chief	1	Contract	N	529	529	529	529	
Senior Deputy Chief	1	Contract	N	423	423	423	423	
Deputy Chief	5	Contract	N	405	2,027	2,027	2,027	
Captain	13	Contract	N	347	4,514	4,514	4,514	
Lieutenant	19	Contract	N	299	5,687	5,687	5,687	
Firefighters	59	Contract	N	258	15,223	16,255	15,223	(1,032)
TOTALS:					<u>28,401</u>	<u>29,433</u>	<u>28,401</u>	(1,032)

DEPARTMENT:

FIRE DEPARTMENT

FY 2016

Salaries and Wages:

B2 Schedule

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Chief Fire Inspector	1	Contract	N	2,000	2,000	2,000	2,000	
Fire Prevention Director	1	Contract	N	1,500	1,500	1,500	1,500	
Fire Prevention Inspector	4	Contract	N	1,500	6,000	6,000	6,000	
Fire Alarm Supervisor	1	Contract	N	1,500	1,500	1,500	1,500	
Fire Carpenter	1	Contract	N	1,500	1,500	1,500	1,500	
Fire Electrician	1	Contract	N	1,500	1,500	1,500	1,500	
Fire Drill Master	1	Contract	N	1,500	1,500	1,500	1,500	
Fire Mechanic	1	Contract	N	5,000	5,000	5,000	5,000	
Fire Clerk	2	Contract	N	1,500	3,000	3,000	3,000	
Station Commander	5	Contract	N	1,500	7,500	7,500	7,500	
Private Details	2	Contract	N	1,000	2,000	2,000	2,000	
Wire Inspectors	2	Contract	N	7,500	15,000	15,000	15,000	
Fire Investigator	2	Contract	N	1,500	3,000	3,000	3,000	
Fire Plumber	1	Contract	N	1,500	1,500	1,500	1,500	
Fire MIS	1	Contract	N	2,500	2,500	2,500	2,500	
Fire Groundskeeper	1	Contract	N	1,500	1,500	1,500	1,500	
Senior Fire Alarm	1	Contract	N	1,000	1,000	1,000	1,000	
CISM	1	Contract	N	2,500	2,500	2,500	2,500	
Day Staff Stipend (5% Base)	6	Contract	N	24,802	24,802	24,802	24,802	
		TOTALS:			<u>84,802</u>	<u>84,802</u>	<u>84,802</u>	0

DEPARTMENT:

FIRE DEPARTMENT

FY 2016

Salaries and Wages:

EMT, Academic Achievement, Defibrillator

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
EMT Certified	98	Contract	N	3,220	315,560	315,560	315,560	
			Total:		<u>315,560</u>	<u>315,560</u>	<u>315,560</u>	0
Narcan	98	Contract	N	500	49,000	49,000	49,000	
			Total:		<u>49,000</u>	<u>49,000</u>	<u>49,000</u>	0
Academic Achievement Certifications		Contract	N		151,790	151,790	151,790	
		Contract	N		110,350	110,350	110,350	
			Total:		<u>262,140</u>	<u>262,140</u>	<u>262,140</u>	0
Defibrillator Certified	98	Contract	N	1,610	157,780	157,780	157,780	
			Total:		<u>157,780</u>	<u>157,780</u>	<u>157,780</u>	0
		TOTALS:			<u>735,480</u>	<u>735,480</u>	<u>735,480</u>	0

DEPARTMENT:

FIRE DEPARTMENT

FY 2016

Salaries and Wages:

*Sick Leave Buy Back, Retirement Sick Leave Buy Back,
Call Takers, Overtime*

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Sick Leave Buy Back	80	Contract	N	Contract	136,000	133,196	133,196	
			Total:		<u>136,000</u>	<u>133,196</u>	<u>133,196</u>	0
Retirement Sick Leave Buy Back	4	Contract	N	17,500	70,000	70,000	70,000	
			Total:		<u>70,000</u>	<u>70,000</u>	<u>70,000</u>	0
* Call Takers	7	Provisional	N	Hourly	*	*	*	
* Call Takers Holiday/Overtime					*	*	*	
			Total:		<u>0</u>	<u>0</u>	<u>0</u>	0
Overtime		Contract	N	Hourly	300,000	350,000	350,000	
			Total:		<u>300,000</u>	<u>350,000</u>	<u>350,000</u>	0
TOTALS:					<u>506,000</u>	<u>553,196</u>	<u>553,196</u>	0

* Please Note: Call Takers will be assigned to the Regional Emergency Call Center upon commencement, FY2016 call taker Budget included in separate RECC Summary

DEPARTMENT:

FIRE DEPARTMENT

FY 2016

Salaries and Wages:

Summary

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
BASIC SALARY					6,245,435	6,432,498	6,217,834	(214,664)
HOLIDAY PAY					487,878	505,373	487,878	(17,495)
HAZARDOUS DUTY					419,036	434,063	419,036	(15,026)
PERSONAL DAY					28,401	29,433	28,401	(1,032)
B2 SCHEDULE					84,802	84,802	84,802	
EMT					315,560	315,560	315,560	
ACADEMIC ACHIEVEMENT					262,140	262,140	262,140	
DEFIBRILLATOR					157,780	157,780	157,780	
SICK LEAVE BUY BACK					136,000	133,196	133,196	
RETIREMENT SICK LEAVE BUY BACK					70,000	70,000	70,000	
CALL TAKERS					0	0	0	
OVERTIME					300,000	350,000	350,000	0
TOTALS:					<u>8,507,033</u>	<u>8,774,846</u>	<u>8,526,628</u>	(248,218)

Previous Year Appropriation:

8,507,033

Diff. Prev:

19,596

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
<u>220 - Fire Department</u>						
012201	512000		Medical Expenses	52,000	60,000	60,000
			Medical Expenses for Treatment of Officers Injured on Duty			
			Injured on Duty/Retirement Control Contractor			
012201	512200		Uniform/Clothing Allowance	108,700	110,200	110,200
			Per union contract - 98 @ \$ 1,100			
			Call Takers' - 3 @ \$ 300			
012202	520300		Utilities	100,000	110,000	110,000
			Electricity			
			Heating Oil			
			Natural Gas			
			Telephone/Communications			
012202	521000		Fire Alarm	25,000	25,000	25,000
			Maintenance & Repair			
			Supplies			
012202	521100		Radio System	50,000	50,000	50,000
			Repair & Upkeep of 911 System			
			Maintenance Contract			
012202	521900		Memorials	1,000	1,000	1,000
			Firefighter Memorial Serv & Supplies			
012202	524200		Automotive Maintenance	100,000	110,000	110,000
			Fuel-Gasoline & Diesel, Motor Oil			
			Equipment Maint/Repairs			
			Equipment Supplies, replacement, upgrades: Fire Hoses, Tires, Nozzles, Masks			

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
<u>220 - Fire Department (continued)</u>						
012202	524500		Building Maintenance & Repair	65,000	70,000	70,000
			Material & Supplies for Maint/Repairs to Fire Stations			
012202	525002		Emergency Ambulance Service	-	-	-
			Contracted ambulatory services			
012202	526100		Employee Training	4,500	6,000	6,000
			Emergency Training Book & Test			
012204	542500		Medical Supplies	5,000	5,000	5,000
			Emergency Medical Services Supplies: rubber gloves, oxgen, masks, etc.			
012207	570000		Other Charges & Expenses	3,500	4,500	4,500
			Laundry			
			Metro District Dues			
			Miscellaneous Expenses			
012208	587100		New Equipment	15,000	45,000	45,000
			Personal Protective Equipment			
012208	587200		Personal Equipment	15,000	15,000	15,000
			Replacement of Firefighters Personal Equipment as per contract. Coats, Boots, Helmets & Gloves			
			Sub-Total Fire Dept. Non-Payroll Expenditures	544,700	611,700	611,700
<u>291 - Fire Dept. /Emergency Management</u>						
012914	540000		Office Supplies	400	20,400	20,400
			Office Supplies			
			Total Fire/Civil Defense Non-Payroll Expenditures	400	20,400	20,400
			Total Fire Dept. Non-Payroll Expenditures	545,100	632,100	632,100

Inspectional Services

Contact Information: Nicholas Catinazzo, Director

Building Division: 781-286-8196

Health Division: 781-286-8176

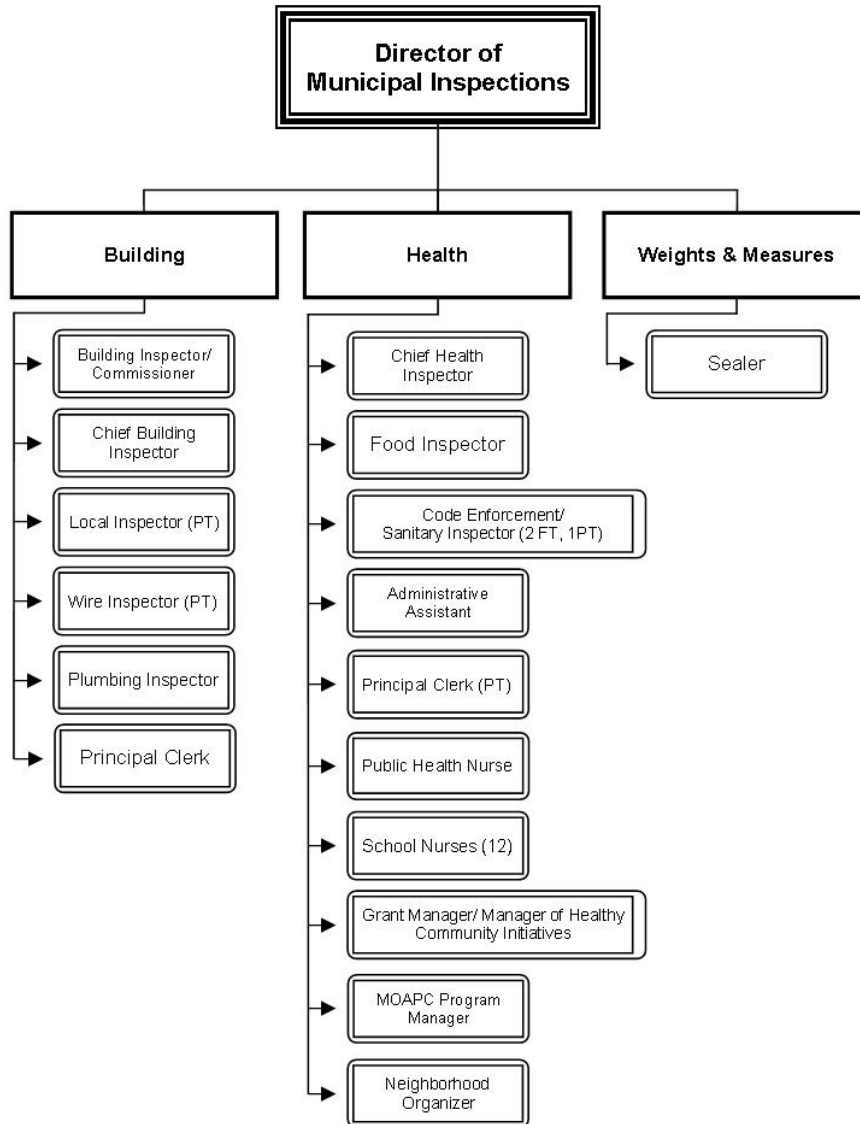
Location: American Legion Building, 249R Broadway, Revere

Mission Statement:

The mission of the Inspectional Services Department is to ensure the health, safety, and welfare of the City's residents and visitors through the enforcement of State and local laws and regulations. We strive to promote healthy behavior for continued wellness with surveillance, health and vaccine clinics, public service announcements, meter testing and sealing, and inspections ensuring all codes and standards are met.

Department Description:

The Inspectional Services Department provides communication to residents regarding expectations and codes, programs to assist in the betterment of public health and welfare, and inspections of public establishments and testing and sealing of all meters of taxi cabs, gas stations, oil farms, supermarkets, and pharmacies. This department communicates with other city and state departments, private companies, hospitals, clinics and residents of the community. The inspectors ensure compliance with building, sanitary, and restaurant codes. The Health Division has one of the first sharps container kiosks in the state for public use. The public health nurse organizes seven influenza clinics in the fall, performs direct observed therapy for all active tuberculosis cases, and conducts surveillance of contagious diseases. The Medical Emergency Operations Plan is maintained and updated monthly.



FY15 Accomplishments

- Vaccinated over 600 residents with the influenza vaccine. Provided 8 trainings to the school nurses as professional development that applies to nursing offices and policies.
- Maintained best practices in emergency preparedness by attending all monthly emergency preparedness meetings sponsored by Region 4B, including UASI meetings. Also, educated and informed the residents by using the website for monthly updates regarding Ebola.
- Issued over 30% more permits in FY15 than in FY14.
- Inspected and sealed all 634 original and the 72 new units for a total of 706 this year.
- Continued with the implementation of the new 40U enforcement program through the adoption of a new ordinance along with financially integrated software and technology.
- The Healthy Community Initiatives staff moved into our new office space in September with one Department Manager, Revere on the Move Neighborhood Organizer, Social Capital Inc. AmeriCorp Member, Massachusetts Opioid Abuse Prevention Collaborative (MOAPC) Program Manager, YMCA Administrative Support Intern, and Healthy Markets Intern.

Department Grants

Mass in Motion (MiM) Grant

The City of Revere- Health Department currently receives an annual Mass in Motion grant of \$60,000 from the Massachusetts Department of Public Health. This program currently funds the following activities:

- 90% of the salary of the Manager of Healthy Community Initiatives
- Staff support for the Revere on the Move Task Force to lead community initiatives in food and fitness, including:
 - Healthy Food Environments
 - Creation of Bicycle Commission
 - Volunteer Outreach and Recruitment
 - Community Garden
 - Farmers' Market
 - Cooking Matters course
- Revere on the Move (ROTM) mini grants to community partners for creating policy, systems and environmental changes or programs to further the vision of Revere on the Move. These have included projects such as:
 - McKinley School Garden
 - RPS Afterschool exercise equipment
 - Seacoast Academy Bicycle club, outdoor garden, and hydroponics garden
 - Revere section of the Northern Strand Rail Trail
 - Nutrition education
 - Beachmont Urban Trail
 - West Revere Urban Trail improvements and amenities
 - West Revere dog park
 - Exercise equipment for Sonny Myers park
 - Ward 4 Urban Trail
 - Ward 2 Urban Trail
- The creation of neighborhood organizations to work on projects to improve access to opportunities to make healthy choices around food and fitness.

The Mass in Motion grant also leverages other funding sources to support these initiatives.

- Revere CARES donates nearly \$40,000 annually in staff time from their Food and Fitness Manager, Evaluator and Director.
- Walk Boston dedicates a full-time citywide Safe Routes to School Coordinator (funded partly by Determination of Needs funds from MGH). This grant and position expires in September 2015.
- KaBOOM has granted \$1,500 for sprucing up ROTM-adopted parks, which were not all used in FY2014; \$900 was rolled over to FY2015.
- Blue Cross Blue Shield of Massachusetts granted \$2,500 to ROTM to support a 6 week Cooking Matters course. This grant was made available through Speaker DeLeo's recommendation and ROTM's work as part of a larger community-based solution aimed at the public health challenges associated with obesity, malnutrition, declining fitness, and health issues related to poverty.

FY2016 is Year 4 of a 4 year extension of Mass in Motion funding for Revere, funded by Partners Healthcare and the Massachusetts Department of Public Health. In FY2014 we had to reapply for MiM funding. ROTM's successful application made Revere eligible for future MiM funding through Partners. Starting in FY2017 we will begin Partners funding for 5 years at \$40,000.

Determination of Needs (DON) Funds

Revere receives 3 separate DON funds that support its public health work. Two of them, totaling \$59,000, support Revere on the Move by providing funding for the ROTM neighborhood organizer, mini grants, and park improvements. These are in Year 3 and 4 of 5 year grants.

The third DON fund of \$66,705 supports the substance abuse prevention work in Revere by paying for the Overdose Prevention Drop In Center at North Suffolk Mental Health every Tuesday from 5-8PM at 265 Beach Street; an education coordinator, an outreach coordinator and a peer educator who work together to train users and their loved ones on how to recognize the signs of an opioid overdose and how to respond.

Massachusetts Opioid Abuse Prevention Collaborative Grant

The City of Revere Health Department currently receives a MOAPC Grant from the Massachusetts Department of Public Health, Bureau of Substance Abuse Services to prevent opioid abuse and overdoses. This grant of \$100,000 per year is a 3 year grant with two possible 2 year extensions, for a total of up to 7 years. It is a regional grant, where Revere is the lead community in a cluster that includes Chelsea, Saugus, and Winthrop. It currently funds the following activities:

- 100% of the MOAPC Program Manager salary and fringe
- 10% of the Manager of Healthy Community Initiatives Salary
- Implementation of the strategic plan in FY2015 and FY2016.

Thanks to the MOAPC Grant, the previous MassCALL2 Grant, the DON Funds and the introduction of Narcan as part of the Revere Fire Department Emergency Medical Response protocols, 105 overdoses have been reversed in Revere from 2013 to 2014.

FY16 Goals

Goal: Ability to bill all health insurance companies, including Medicare and MassHealth, for payment of every flu vaccine provided to the community.

Mayoral Focus Areas: Economic development and efficient delivery of city services

Goal: Communicate with faith based and mental health organizations.

Mayoral Focus Areas: A safer Revere, investment in kids and public education, and efficient delivery of city services

Goal: To inspect, test and seal all 706 present, plus all new weighing and measuring devices in the City of Revere.

Mayoral Focus Areas: A safer Revere and efficient delivery of city services

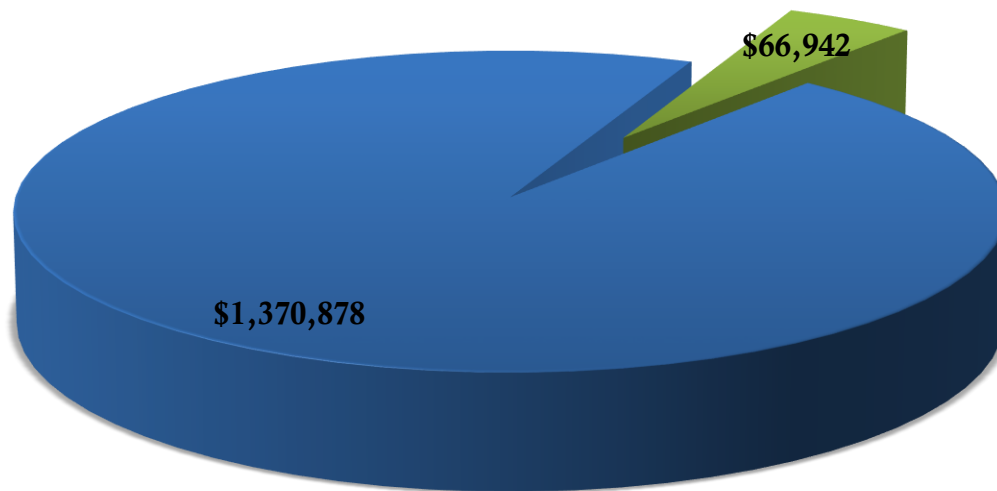
Goal: To be more customer oriented and to publish monthly online list of permits issued on our website. Create a new process inspection flow chart so that homeowners can clearly see what to expect when a building permit is issued.

Mayoral Focus Areas: Efficient delivery of city services

Goal: To implement strategies of Revere on the Move and MOAPC for policy, systems, and environmental changes.

Mayoral Focus Areas: Investment in kids and public education along with efficient delivery of city services

Inspectional Services



■ INSPECTIONAL SERVICES SALARIES ■ INSPECTIONAL SERVICES MATERIALS, SUPPLIES & SERVICES

CITY OF REVERE: FY 2016 BUDGET SUMMARY
INSPECTIONAL SERVICES DEPARTMENT
BUILDING DIVISION

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
012411	510100	PERMANANT SALARIES	244,108	248,791	287,050	292,792	239,250	349,056
012411	511100	LONGEVITY	1,122	1,308	3,583	9,200	4,352	5,203
012411	512301	EDUCATIONAL INCENTIVE	5,450	5,532	8,746	9,620	7,853	10,475
012411	516600	SICK LEAVE BB	4,083	3,475	5,549	5,993	3,788	7,014
012412	520900	TELEPHONE	2,106	1,746	2,210	2,880	2,055	2,880
012412	526100	EMPLOYEE TRAINING	510	895	1,496	4,300	597	4,300
012414	540000	OFFICE SUPPLIES	2,437	2,006	2,467	4,000	2,144	4,000
012417	570500	TRAVEL ALLOWANCE	14,400	10,800	15,900	16,200	11,550	16,200
TOTAL	BUILDING		274,216	274,553	327,001	344,985	271,589	399,128

DEPARTMENT:

INSPECTIONAL SERVICES - BUILDING DIVISION

FY 2016

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Building Inspector/Commissioner	1	Appointed	N	80,174	80,174	80,174	80,174	
Chief Building Inspector	1	Prov Civil Srv	N	55,623	55,623	55,623	55,623	
Local Inspector	1	Appointed	N	51,593	28,442	51,593	51,593	
* Acting Wire Inspector(24 hrs)	1	Appointed	N	51,593	23,058	31,750	31,750	
Acting Plumbing Inspector	1	Prov Civil Srv	N	63,267	63,267	63,267	63,267	
Asst. Plumbing Inspector (PT 18.46)	1	Prov Civil Srv	Y	51,593	0	24,423	24,423	
Principal Clerk	1	Prov Civil Srv	N	42,228	42,228	42,228	42,228	
Longevity					9,200	5,203	5,203	
Educational Incentive					9,620	10,475	10,475	
Sick Leave Buy Back					5,993	6,404	7,014	611
TOTALS:					<u>317,604</u>	<u>371,138</u>	<u>371,748</u>	611
Previous Year Appropriation:						317,604	Diff. Prev:	54,144

* Please Note: Increase resulted from retirement of prior Fire Dept employee serving as electrical inspector.

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
<u>241 - Insp. Services - Building Division</u>						
	012412	520900	Telephone/Communications	2,880	2,880	2,880
			Monthly wireless stipend/reimbursement as per union contract			
	012412	526100	Employee Training	4,300	4,300	4,300
			Mandatory Education for Inspectors			
	012414	540000	Office Supplies	4,000	4,000	4,000
			Office Supplies			
			Maintenance Supplies			
	012417	570500	Travel Allowance	16,200	16,200	16,200
			Monthly travel allowances per union contract			
			Total Building Department Non-Payroll Expenditures	27,380	27,380	27,380

CITY OF REVERE: FY 2016 BUDGET SUMMARY
INSPECTIONAL SERVICES DEPARTMENT
HEALTH DIVISION

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
015211	510100	PERMANANT SALARIES	293,116	591,679	804,741	840,293	694,683	867,392
015211	511100	LONGEVITY	5,430	6,541	10,518	14,600	13,689	15,400
015211	512301	EDUCATIONAL INCENTIVE	3,974	18,928	27,225	25,983	21,234	25,983
015211	516600	SICK LEAVE BB	6,123	7,196	11,996	16,859	12,305	17,033
015212	520900	TELEPHONE	690	900	1,440	2,220	945	1,440
015212	522000	INSPECTOR OF SLAUGHTERINC	1,860	1,860	-	-	-	-
015212	524400	MAINT ABND BUILDINGS	3,370	196	205	4,000	390	4,000
015212	525800	FLU SHOT	-	(6,341)	(10,091)	-	6,510	-
015214	540000	OFFICE SUPPLIES	3,403	2,986	2,363	4,500	3,085	4,500
015217	570500	TRAVEL ALLOWANCE	16,200	19,800	23,400	23,400	17,550	25,200
TOTAL	HEALTH		334,166	643,745	871,797	931,855	770,391	960,948

DEPARTMENT:

INSPECTIONAL SERVICES - HEALTH DIVISION

FY 2016

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Director of Inspectional Services	1	Appointed	N	92,759	92,759	92,759	92,759	
* Chief Health Inspector	1	Provisional	N	55,622	55,622	55,622	55,622	
Code Enforcement/Sanitary Inspector (26yr Step)	1	Provisional	N	54,171	54,171	54,171	54,171	
Code Enforcement/Sanitary Inspector	1	Provisional	N	51,592	51,592	51,592	51,592	
Code Enforcement/Sanitary Inspector (Pt 20 hrs)	1	Provisional	N	51,592	26,457	26,457	26,457	
Food Inspector	1	Provisional	N	51,592	51,592	51,592	51,592	
Administrative Assistant (26yr step)	1	Provisional	N	49,556	49,556	49,556	49,556	
** Principal Clerk	1	Provisional	N	42,228	33,999	42,228	42,228	
Public Health Nurse	1	Appointed	N	70,147	70,147	70,147	70,147	
Nurse Staff	6	Appointed	N	58,366	350,198	350,198	350,198	
Chairman of Board	1	Appointed	N	1,600	1,600	1,600	1,600	
Member	2	Appointed	N	800	1,600	1,600	1,600	
Clerk of Board	1	Appointed	N	1,000	1,000	1,000	1,000	
Longevity					14,600	18,400	15,400	(3,000)
Educational Incentive					25,983	25,983	25,983	
Sick Leave Buy Back					16,859	17,090	17,033	(58)
SUB-TOTALS:					897,736	909,996	906,938	(3,058)
Previous Year Appropriation:						897,736	Diff. Prev:	9,203

** Please Note: Paid Partially from Grant, increased hours to full time to provide administrative support for 40U program

DEPARTMENT:

INSPECTIONAL SERVICES - HEALTH DIVISION (Continued)

FY 2016

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
*** Healthy Comm. Initiatives Co-ordinator	1	Appointed	N	51,000	0	51,000	0	(51,000)
*** MOAPC Program Manager	1	Appointed	N	41,503	0	41,503	0	(41,503)
*** Neighborhood Organizer(30 hrs)	1	Appointed	N	30,717	0	23,628	0	(23,628)
Clerk Typist	1	Appointed	Y	36,796	0	18,870	18,870	0
Longevity					0	0	0	0
Educational Incentive					0	0	0	0
Sick Leave Buy Back					0	0	0	0
SUB-TOTALS:					<u>0</u>	<u>135,001</u>	<u>18,870</u>	(116,132)
Previous Year Appropriation:						0	Diff. Prev:	18,870
TOTAL:					<u>897,736</u>	<u>1,044,997</u>	<u>925,808</u>	(119,189)
Previous Year Appropriation:						897,736	Diff. Prev:	28,072

*** Base salary is fully funded by grants awarded to IS Health Department, positions reclassified from P&CD in FY2015

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
<u>521 - Insp. Services - Health Division</u>						
	015212	520900	Telephone/Communications Monthly wireless stipend/reimbursement as per union contract	2,220	1,440	1,440
	015212	524400	Maintenance Of Abandoned Bldgs Costs associated with cleaning and boarding up of abandoned buildings	4,000	4,000	4,000
	015214	540000	Office Supplies	4,500	4,500	4,500
	015217	570500	Travel Allowance Monthly travel allowances per union contract	23,400	25,200	25,200
			Total Health Dept. Non-Payroll Expenditures	34,120	35,140	35,140

**CITY OF REVERE: FY 2016 BUDGET SUMMARY
INSPECTIONAL SERVICES DEPARTMENT
WEIGHTS & MEASURES DIVISION**

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
012441	510100	PERMANANT SALARIES	67,388	93,230	65,403	66,340	54,155	66,340
012441	511100	LONGEVITY	5,269	7,359	5,075	5,600	4,633	5,600
012441	516600	SICK LEAVE BB	1,397	1,933	1,220	1,383	-	1,383
012447	570000	OTHER EXPENSES	761	809	794	822	-	822
012447	570500	TRAVEL ALLOWANCE	5,400	5,400	3,600	3,600	2,250	3,600
TOTAL	WEIGHTS & MEASURES		80,215	108,731	76,092	77,745	61,038	77,745

DEPARTMENT: **INSPECTIONAL SERVICES: WEIGHTS & MEASURES DIVISION** **FY 2016**

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Sealer (26 yr step)	1	Civil Service	N	66,340	66,340	66,340	66,340	
* Assistant Sealer (26 yr step)	1	Prov. Civil S	N	41,269	0	0	0	
Longevity					5,600	5,600	5,600	
Sick Leave Buy Back					1,383	1,383	1,383	
Totals:					<u>73,322</u>	<u>73,322</u>	<u>73,322</u>	0
Previous Year Appropriation:						73,322	Diff. Prev:	0

* Please Note: The position of Assistant Sealer was eliminated in Weights & Measures and moved to Health, FY2014

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
<u>244 - Insp. Services - Weights & Measures Division</u>						
	012447	570000	Other Charges & Expenses	822	822	822
			Membership, Training Seminars & Supplies			
	012447	570500	Travel Allowance	3,600	3,600	3,600
			Monthly travel allowances per union contract			
			Total Weights & Measures Non-Payroll Expenditures	4,422	4,422	4,422

Police Department

Contact Information: Joseph Cafarelli, Chief of Police 781-284-1212

Location: Revere Police Department, 400 Revere Beach Pkwy, Revere

Mission Statement:

The mission of the Revere Police Department is to enhance the quality of life in the City of Revere by working cooperatively with the public within the framework of the United States Constitution to enforce the laws, preserve the peace, reduce fear, and provide for a safe environment.

Quality of Community Life

We shall strive to improve the quality of the community life through the provision of quality services.

Demonstrate Professionalism

We shall always engage in behavior that is beyond ethical reproach that reflects the integrity of police professionals.

Principles

- Life and individual freedom is sacred.
- All persons should be treated fairly and equitably.
- The role of the police department is to resolve problems through the enforcement of laws and not through the imposition of judgment or punishment.
- The neighborhood is the basic segment of the community.
- Because law enforcement and public safety reflect community wide concern, the police must actively seek the involvement of citizens in all aspects of policing.
- Employee involvement in departmental activities is essential for maintaining a productive working environment.

Department Description:

The Revere Police Department provides public safety services, including Uniformed Patrol, Foot Patrol, Traffic Enforcement, Major Crimes Investigation, Special Operations, and Emergency Management to the people of the City of Revere. The Department made 897 arrests in 2014 along with 2,709 citations. The Department responded to 642

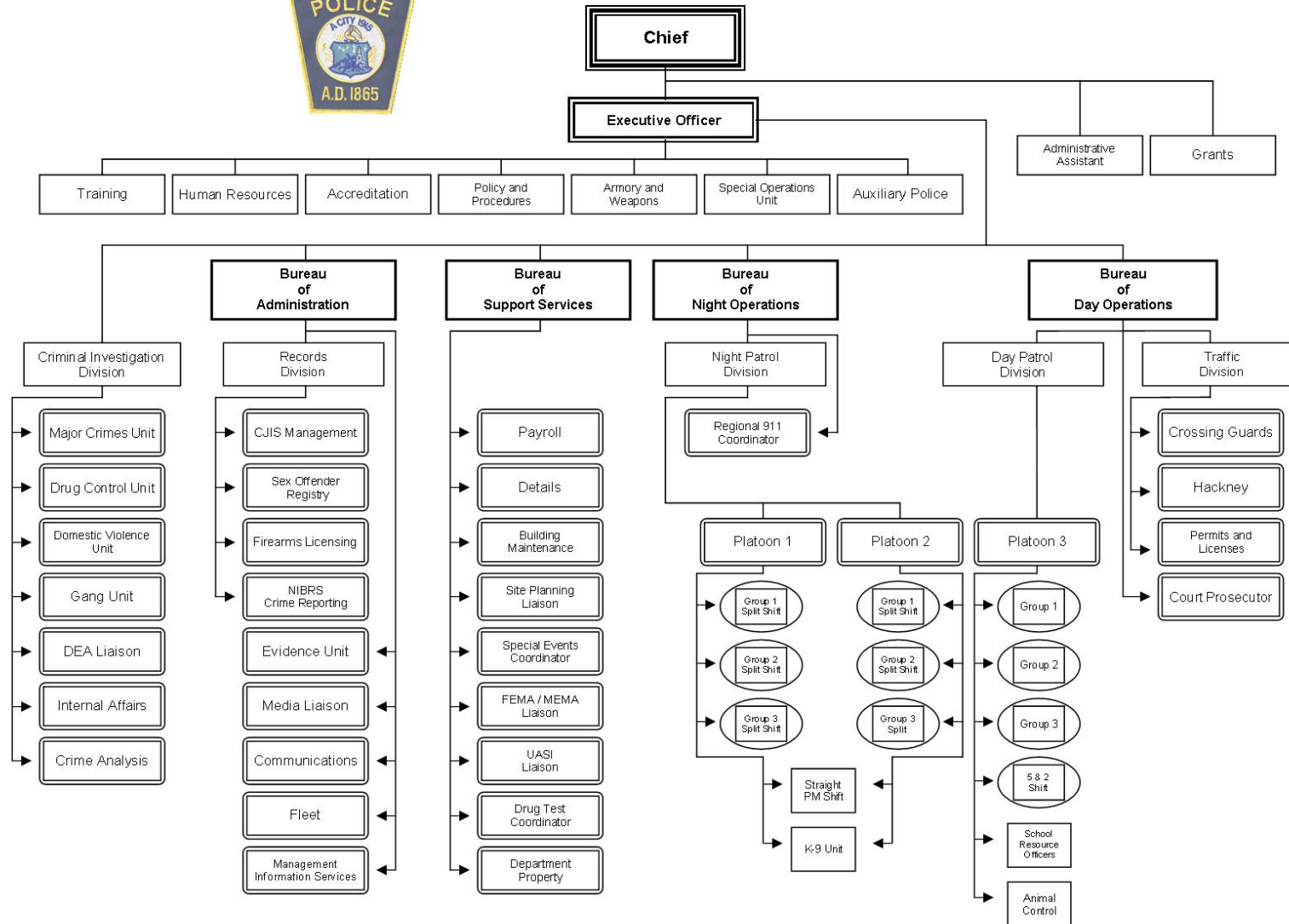
accidents in 2014. The Department is a member of the 9 communities around the City of Boston that compose the Urban Security Initiative (UAS) of the Department of Homeland Security.

FY15 Accomplishments

- Expanded School Resource Officers Program with 3 officers in schools going forward.
- Expanded Evidence Collection Unit to enhance Criminal Investigation Units capabilities.
- Department wide training unit expanded.
- Community outreach initiatives expanded through “Coffee with a Cop” program.



Chief Cafarelli is committed to bringing the police department into all neighborhoods in a proactive manner. Through his leadership, one of the ways we have done that is by the re-introduction of the Citizen Police Academy' a program where residents can learn firsthand what our police department does each and every day, and how they, as residents, can help protect their own neighborhoods. Feel free to contact the Revere Police Department for upcoming academies and how you may be able to participate.



^Officers performing dispatch functions will be reassigned to other duties and call taker positions will be reassigned once the Revere/Winthrop Regional Emergency Communication Center (RECC) is open.

FY16 Goals

Goal: Successful conclude strategic planning process with the Collins Center at the University of Massachusetts.

Mayoral Focus Areas: A safer Revere

Goal: Expand traffic and patrol divisions.

Mayoral Focus Areas: A safer Revere

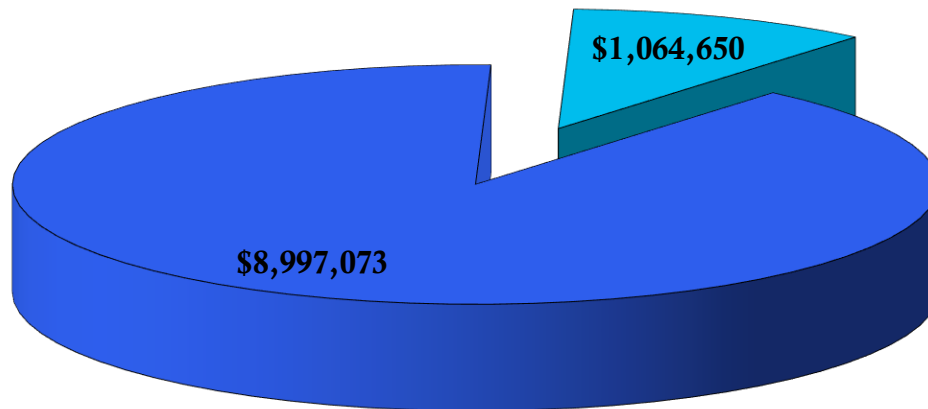
Goal: Expand community resource program to include other neighborhoods in the community.

Mayoral Focus Areas: A safer Revere

Goal: Continue to add additional officers to bolster the School Resource Officer program and include a School Safety Initiative.

Mayoral Focus Areas: A safer Revere

Police Department



■ POLICE DEPARTMENT SALARIES ■ POLICE DEPARTMENT MATERIALS, SUPPLIES & SERVICES

**CITY OF REVERE: FY 2016 BUDGET SUMMARY
POLICE DEPARTMENT**

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
012101	510100	PERMANANT SALARIES	961,679	1,027,273	1,157,183	1,309,976	968,946	1,149,537
012101	510101	OTHER SALARIES	385,105	794,473	904,882	585,408	656,917	546,351
012101	510110	CHIEF SALARY	115,348	112,451	130,000	142,045	121,612	149,150
012101	510111	EXECUTIVE OFFICER SALARY	82,387	82,387	82,387	90,019	73,400	90,019
012101	510112	SENIOR CAPT SALARY	82,387	82,386	82,387	180,039	152,534	180,039
012101	510113	CAPTAIN SALARY	153,190	231,654	239,392	175,464	140,501	89,732
012101	510114	LIEUTENANT SALARY	752,646	751,909	782,405	851,412	692,846	861,876
012101	510115	SERGEANT SALARY	925,634	827,700	936,200	1,019,956	833,554	1,025,920
012101	510116	PATROL OFFICER SALARY	2,336,900	2,349,224	2,202,095	3,067,104	2,133,343	3,169,065
012101	511100	LONGEVITY	193,389	259,263	236,340	250,000	164,870	250,235
012101	511300	HOLIDAY PAY	634,052	412,151	400,422	525,000	191,955	525,000
012101	512000	MEDICAL EXPENSES	78,679	164,829	82,911	125,000	142,252	125,000
012101	512200	CLOTHING	88,125	97,330	97,875	107,800	51,175	112,150
012101	512301	EDUCATIONAL INCENTIVE	863,712	866,118	722,584	790,275	788,374	865,149
012101	516600	SICK LEAVE BB	86,616	84,629	68,661	95,000	82,842	95,000
012102	520300	UTILITIES	92,882	119,390	120,956	120,000	96,904	120,000
012102	520800	GAS & OIL	120,592	139,385	153,114	145,000	85,438	145,000
012102	520900	TELEPHONE	39,188	35,443	37,070	45,000	27,093	45,000
012102	521100	RADIO SYST	25,249	14,454	9,752	35,000	30,884	35,000
012102	521800	TRAFFIC CONTROL	8,730	10,749	6,682	12,000	5,308	12,000
012102	522400	COMPUTER SERVICES	13,319	13,641	46,944	65,000	62,208	65,000
012102	523900	ANIMAL CONTROL	13,771	12,227	15,115	15,000	9,239	15,000
012102	524200	AUTO MAINTENANCE	35,453	39,985	48,598	45,000	35,970	60,000
012102	524500	BUILDING MAINT/REPAIR	41,649	57,199	64,701	65,000	48,049	65,000
012102	524600	MAINT OF EQUIPMENT	58,186	39,386	52,029	65,000	35,633	65,000
012102	524700	WEAPONS	13,480	13,434	18,596	25,000	14,482	35,000
012102	525000	CONTRACTED SERVICES	-	-	-	20,000	-	-
012102	526100	EMPLOYEE TRANING	21,705	35,983	31,319	35,000	24,110	35,000
012102	528400	GRANT WRITER	24,999	24,999	12,500	32,000	32,000	32,000
012104	540000	OFFICE SUPPLIES	14,225	12,999	16,541	16,000	13,234	16,000
012104	545000	I.D.	3,044	7,168	4,843	6,000	3,418	6,000

**CITY OF REVERE: FY 2016 BUDGET SUMMARY
POLICE DEPARTMENT (CONTINUED)**

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
012107	570000	OTHER EXPENSES	22,060	33,251	31,214	35,000	31,271	35,000
012107	571700	DRUG UNIT	5,000	5,000	5,000	5,000	5,000	5,000
012108	587100	NEW EQUIPMENT	-	(18,786)	(8,624)	-	(66,567)	32,000
TOTAL	POLICE DEPARTMENT		8,293,382	8,739,684	8,792,071	10,100,498	7,688,794	10,057,223
	AUXILIARY POLICE							
012111	512200	CLOTHING	3,468	1,824	1,812	4,500	1,884	4,500
TOTAL	AUXILIARY POLICE		3,468	1,824	1,812	4,500	1,884	4,500
	TOTAL POLICE		8,296,850	8,741,508	8,793,883	10,104,998	7,690,678	10,061,723

DEPARTMENT:

POLICE DEPARTMENT

FY 2016

Salaries and Wages:

Uniformed Base

Position		Number	Personnel	New	Salary	Final	Dept.	Mayor	Difference
		Req.	Status	Y or N	Rate	Budget FY 2015	Rec. FY 2016	Rec. FY 2016	Mayor/ Dept.
Chief	(26yr step)	1	Civil Service	N	149,150	142,045	149,150	149,150	
Executive Officer	(26yr step)	1	Civil Service	N	90,019	90,019	90,019	90,019	
Senior Captain	(26yr step)	2	Civil Service	N	90,019	180,039	180,039	180,039	
Captain	(26yr step)	1	Civil Service	N	85,732	175,464	89,732	89,732	
Captain		0	Civil Service	N	81,650	0	0	0	
Lieutenant	(26yr step)	7	Civil Service	N	73,276	293,106	512,935	512,935	
Lieutenant		5	Civil Service	N	69,788	558,306	348,941	348,941	
Sergeant	(26yr step)	4	Civil Service	N	62,629	125,258	250,516	250,516	
Sergeant		13	Civil Service	N	59,647	894,698	775,405	775,405	
Patrol Officers	(26yr step)	3	Civil Service	N	53,530	160,590	160,590	160,590	
Patrol Officers	(Step 3)	47	Civil Service	N	50,980	2,396,075	2,396,075	2,396,075	
* Patrol Officers	(Step 3)	4	Civil Service	N	50,980	101,961	203,921	203,921	0
Patrol Officers	(Step 2)	2	Civil Service	N	46,063	92,126	92,126	92,126	
** Patrol Officers	(Step 1)	5	Civil Service	N	45,193	225,966	225,966	225,966	
** Patrol Officers	(Step 1)	2	Civil Service	Y	45,193	90,386	90,386	90,386	
Longevity						235,207	235,207	235,207	
		<u>97</u>	TOTALS:			<u>5,761,245</u>	<u>5,801,009</u>	<u>5,801,009</u>	0

* Please note: Six patrol officers were funded by other sources in FY 2014, In FY 2015 two will be funded by other sources, FY16 3 positions funded by other sources, reduced # of Captains, added 1 Patroll Officer

** Please Note: A new policy was adopted in FY2014 to ensure the highest compliment of officers on the force. Police officers are pre-hired in anticipation of a retirement, this will result in two additional officers in FY2015

DEPARTMENT:

POLICE DEPARTMENT

FY 2016

Salaries and Wages:

Civilian Base

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Budget Director	1	Prov. Appt.	Y	75,000	-	75,000	75,000	
Administrative Assistant	1	Civil Service	N	47,195	47,195	47,195	47,195	
Crime Analyst	1	Prov. Appt.	N	36,797	36,797	36,797	36,797	
Detail Clerk	1	Appointed	N	36,797	36,797	36,797	36,797	
Police Matrons	1	Prov. Appt.	N	-	-	0	0	
Animal Control Director	1	Prov. Appt.	N	42,284	42,284	42,284	42,284	
Mechanic	1	Prov. Appt.	N	46,721	46,721	54,800	46,721	
* FT Call Takers	6	Prov. Appt.	N	29,810	*	*	*	
* PT Call Takers	1	Prov. Appt.	N	Hourly	*	*	*	
Victim Advocate	1	Prov. Appt.	N	48,687	48,687	48,687	48,687	
Grants Writer	1	Prov. Appt.	N	53,068	53,068	53,068	53,068	
NIBRS Technician/Records (26 yr step)	1	Prov. Appt.	N	45,663	45,663	45,663	45,663	
NIBRS Technician/Records (PT 8 hrs)	1	Prov. Appt.	N	43,490	8,921	8,921	8,921	
NIBRS Technician/Records (PT 32 hrs)	1	Prov. Appt.	N	43,490	35,684	35,684	35,684	
NIBRS Technician/Records	1	Prov. Appt.	N	43,490	43,490	43,490	43,490	
Detective Coordinator (PT 18.46 hrs)	1	Prov. Appt.	Y	55,020	0	26,045	26,045	
Longevity					14,793	15,028	15,028	
Educational Incentive					11,308	15,149	15,149	
TOTALS:					<u>471,407</u>	<u>509,607</u>	<u>501,528</u>	(8,079)

* Please Note: Call Takers will be assigned to the Regional Emergency Call Center upon commencement, FY2016 call taker Budget included in separate RECC Summary

DEPARTMENT:

POLICE DEPARTMENT

FY 2016

Salaries and Wages:

10 Year Differential

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Chief	1	Civil Service	N	8,949	8,523	8,949	8,949	
Executive Officer (26yr step)	1	Civil Service	N	5,401	5,401	5,401	5,401	
Senior Captain (26yr step)	2	Civil Service	N	5,401	10,802	10,802	10,802	
Captain (26yr step)	0	Civil Service	N	5,144	10,288	0	0	
Captain	0	Civil Service	N	4,899	0	0	0	
Lieutenant (26yr step)	4	Civil Service	N	4,397	13,190	17,586	17,586	
Lieutenant	1	Civil Service	N	4,187	8,375	4,187	4,187	
Sergeant (26yr step)	1	Civil Service	N	3,758	0	3,758	3,758	
Sergeant	3	Civil Service	N	3,579	17,894	10,736	10,736	
Patrol Officers (26yr step)	3	Civil Service	N	3,212	6,424	9,635	9,635	
Patrol Officers (Step 3)	11	Civil Service	N	3,059	30,588	33,647	33,647	
Patrol Officers (Step 2)	0	Civil Service	N	2,764	0	0	0	
Patrol Officers (Step 1)	0	Civil Service	Y	2,712	0	0	0	
TOTALS:					<u>111,484</u>	<u>104,703</u>	<u>104,703</u>	0

DEPARTMENT:

POLICE DEPARTMENT

FY 2016

Salaries and Wages:

Night Differential

Position		Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Captain	(26yr step)	1	Civil Service	N	6,001	6,001	6,001	6,001	
Lieutenants	(26yr step)	3	Civil Service	N	5,129	10,259	15,388	15,388	
Lieutenants		4	Civil Service	N	4,885	24,426	19,541	19,541	
Sergeants	(26yr step)	3	Civil Service	N	4,384	13,152	13,152	13,152	
Sergeants		9	Civil Service	N	4,175	37,577	37,577	37,577	
Patrol Officers	(26yr step)	0	Civil Service	N	3,747	3,747	0	0	
Patrol Officers	(Step 3)	39	Civil Service	N	3,569	139,176	139,176	139,176	
Patrol Officers	(Step 2)	2	Civil Service	N	3,371	6,449	6,743	6,743	
Patrol Officers	(Step 1)	8	Civil Service	N	3,164	15,818	25,308	25,308	
Patrol Officers	(Step 1)	2	Civil Service	Y	3,164	6,327	6,327	6,327	
TOTALS:						<u>262,932</u>	<u>269,214</u>	<u>269,214</u>	0

DEPARTMENT:

POLICE DEPARTMENT

FY 2016

Salaries and Wages:

B2 Schedule

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Platoon Commanders	3	Contract	N	2,500	7,500	7,500	7,500	
Traffic Commanding Officer	1	Contract	N	2,500	2,500	2,500	2,500	
Hazardous Duty(motorcycles)	2	Contract	N	1,000	2,000	2,000	2,000	
Hazardous Duty(patrol officers)	64	Contract	N	2,048	132,058	132,058	132,058	
Detail Officer	1	Contract	N	4,000	4,000	4,000	4,000	
CID Commander	1	Contract	N	2,500	2,500	2,500	2,500	
Community Policing Comdr.	0	Contract	N	2,500	0	0	0	
School Resource Officer	2	Contract	N	1,000	2,000	2,000	2,000	
Prosecutor	1	Contract	N	1,000	1,000	1,000	1,000	
M.I.S. Director	1	Contract	N	4,000	4,000	4,000	4,000	
Domestic Violence	1	Contract	N	1,000	1,000	1,000	1,000	
Detectives	12	Contract	N	1,000	12,000	12,000	12,000	
DARE Officer	0	Contract	N	1,000	0	0	0	
Range Officer	2	Contract	N	2,000	4,000	4,000	4,000	
Supervisory Differential	34	Contract	N	1,431	48,654	48,654	48,654	
Training & Devel. Officer	1	Contract	N	1,000	1,000	1,000	1,000	
Building/Maintenance	1	Contract	N	1,500	1,500	1,500	1,500	
Radios Communications	1	Contract	N	1,000	1,000	1,000	1,000	
TOTALS:					<u>226,712</u>	<u>226,712</u>	<u>226,712</u>	0

DEPARTMENT:

POLICE DEPARTMENT

FY 2016

Salaries and Wages:

*Court Time & Over Time, Academic Achievement, Election Detail,
Holiday Pay, Sick Leave Buy Back, First Responder*

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Court Time		Contract	N		207,407	220,683	207,407	(13,276)
Over Time		Contract	N		217,775	231,715	217,775	(13,940)
Civilian OT (call takers)			Y		0	10,000	0	(10,000)
Quinn OT			N		115,226	122,602	115,226	(7,376)
			Totals:		<u>540,408</u>	<u>585,000</u>	<u>540,408</u>	
Academic Achievement								
* Quinn Bill - Total Adjustment to Base *		Contract	N	711,550	778,967	850,000	850,000	
			Totals:		<u>778,967</u>	<u>850,000</u>	<u>850,000</u>	
Election Details		Contract	N		45,000	45,000	45,000	
			Totals:		<u>45,000</u>	<u>45,000</u>	<u>45,000</u>	
Holiday Pay		Contract	N		525,000	525,000	525,000	
			Totals:		<u>525,000</u>	<u>525,000</u>	<u>525,000</u>	
Sick Leave Buy Back		Contract	N		95,000	95,000	95,000	
			Totals:		<u>95,000</u>	<u>95,000</u>	<u>95,000</u>	
First Responder								
Mandated - First Responder, In Service Training			N		32,500	35,000	32,500	(2,500)
			Totals:		<u>32,500</u>	<u>35,000</u>	<u>32,500</u>	
		TOTALS:			2,016,875	2,135,000	<u>2,087,908</u>	(47,092)
* Per Union Agreement								

DEPARTMENT:

POLICE DEPARTMENT

FY 2016

Salaries and Wages:

Matching Funds

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Juvenile Accountability		Civil Service	N	Contract	0	0	0	
Multi Jurisdictional Counter Crime Task Force		Civil Service	N	Contract	6,000	6,000	6,000	
		TOTALS:			6,000	6,000	<u>6,000</u>	0
		Previous Year Appropriation:				6,000	Diff. Prev:	0

DEPARTMENT:

POLICE DEPARTMENT

FY 2016

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.	
UNIFORMED BASE					5,761,245	5,801,009	5,801,009		
CIVILIAN SALARY					471,407	509,607	501,528	(8,079)	
10 YEAR DIFFERENTIAL					111,484	104,703	104,703		
NIGHT DIFFERENTIAL					262,932	269,214	269,214		
B2 SCHEDULE					226,712	226,712	226,712		
COURT TIME & OVERTIME					540,408	585,000	540,408	(44,592)	
ACADEMIC ACHIEVEMENT					778,967	850,000	850,000		
ELECTION DETAILS					45,000	45,000	45,000		
HOLIDAY PAY					525,000	525,000	525,000		
SICK LEAVE BUY BACK					95,000	95,000	95,000		
FIRST RESPONDER					32,500	35,000	32,500	(2,500)	
MATCHING FUNDS					6,000	6,000	6,000		
					TOTALS:	8,856,655	9,052,244	8,997,073	(55,171)
					Previous Year Appropriation:	8,856,655	Diff. Prev:	140,418	

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
210 - Police Department						
012101	512000		Medical Expenses	125,000	125,000	125,000
			Medical Expenses for Treatment of Officers Injured on Duty			
			Injured on Duty/Retirement Control Contractor			
012101	512200		Uniform/Clothing Allowance	107,800	112,150	112,150
			Police Officers - 100 @ 1,100			
			Animal Control Officers - 1 @ 350			
			Mechanic - 1 @ 300			
			Call Takers' - 5 @ 300			
012102	520300		Utilities	120,000	120,000	120,000
			Natural Gas, Electricity			
012102	520800		Gasoline & Oil	145,000	145,000	145,000
			Gas & Oil for all Police Vehicles			
012102	520900		Telephone/Communications	45,000	45,000	45,000
			Telephone Services, Computer Lines GBPC Radio Lines, Fax and Pager Rental			
012102	521100		Radio System	35,000	35,000	35,000
			GBPC Maintenance Contract, Regular Maintenance, Membership Dues, Radios			
012102	521800		Traffic Control	12,000	12,000	12,000
			Intoxilyzer Supplies, Traffic Spots and Signs, Printed Materials, Taxi Medallions & Badges			
012102	522400		Computer Services	65,000	65,000	65,000
			Computer Hardware & Software Support, Supplies IMC/License Support			

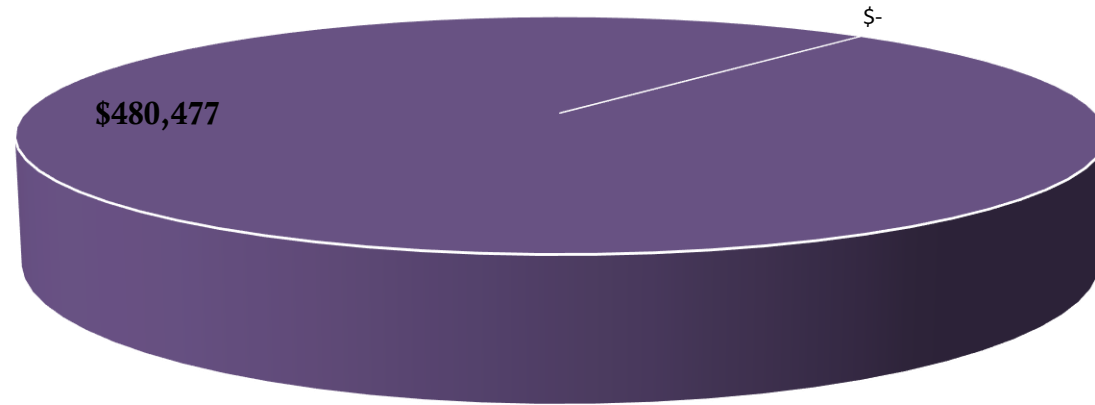
**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
<u>210 - Police Department (Continued)</u>						
	012102	523900	Animal Control Detention, Medical Services and/or Euthanasia of Stray Animals. Mandated Treatment of Stray Animals	15,000	15,000	15,000
	012102	524200	Automotive Maintenance Maintenance & Repair of all Police Vehicles	45,000	60,000	60,000
	012102	524500	Building Maintenance & Repair Maintenance Contracts for Police Station, Elevator, HVAC, Boiler, Generator, Cleaning, Landscaping and Other R & M	65,000	65,000	65,000
	012102	524600	Maintenance Of Equipment Repairs & Services of Equipment, such as copiers, fax machines Computer Hardware & Software Support	65,000	65,000	65,000
	012102	524700	Weapons & Support Weapon, Ammunition & Support Items, Replacement of Outdated Weapons	25,000	35,000	35,000
	012102	525000	Contracted Services Strategic Plan Study	20,000	-	-
	012102	526100	Employee Training Command Training, Supplies & Travel Expenses for Training Programs Range Fees NE Regional Police Dues	35,000	35,000	35,000
	012102	528400	Grant Writer (CAPIC) CAPIC Grant Writer Services	32,000	32,000	32,000
	012102	529510	Burial Fund	-	-	-

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
<u>210 - Police Department (Continued)</u>						
	012104	540000	Office Supplies	16,000	16,000	16,000
			Office Supplies			
			Copier & Supplies			
			Stationery & Printing			
	012104	545000	Identifications	6,000	6,000	6,000
			Fingerprinting & Photograph Supplies and other Related Equipment			
	012107	570000	Other Charges & Expenses	35,000	35,000	35,000
			Prisoners' Meals			
			Gun Permits, FID Cards, Dues Alarm Service, Misc Lsw Enforcement Suplies, Chief's Expenses New Mandatory Random Drug Testing			
	012107	571700	Drug Unit	5,000	5,000	5,000
			Investigative Work by Drug Unit			
	012108	582500	New Police Station Capital Imp	-	-	-
	012108	587100	New Equipment	-	32,000	32,000
			Lease two new cruisers			
	012111	512200	Auxilliary Uniform/Clothing Allowance	4,500	4,500	4,500
			Uniforms and supplies for Auxilliary Police			
			Total Police Non-Payroll Expenditures	1,023,300	1,064,650	1,064,650

***Regional Emergency Comm Center
(RECC)***



■ REGIONAL EMERGENCY COMM CENTER SALARIES ■ REGIONAL EMERGENCY COMM CENTER MATERIALS, SUPPLIES & SERVICES

**CITY OF REVERE: FY 2016 BUDGET SUMMARY
REGIONAL EMERGENCY COMMUNICATION CENTER**

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
012301	510100	PERMANENT SALARIES	-	-	-	270,000	18,226	480,477
TOTAL	REGIONAL EMERGENCY COMMUNICATI		-	-	-	270,000	18,226	480,477

DEPARTMENT:

REGIONAL EMERGENCY COMMUNICATION CENTER

FY 2016

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
*** Director		Appointed	N	92,000	0	0	0	
* Deputy Director	1	Prov. Appt.	Y	62,011	62,011	62,011	62,011	
Assistant MIS Director		Prov. Appt.	Y	0	0	0	0	
Call/Dispatch Supervisor		Prov. Appt.	Y	0	0	0	0	
** Fire Call Takers	7	Prov. Appt.	N	Hourly	186,676	186,676	186,676	
** Fire Call Takers Holiday/Overtime		Prov. Appt.			6,744	6,744	6,744	
** Police Call Takers/ (FT)	6	Prov. Appt.	N	29,810	178,857	178,860	178,860	
** Police Call Takers/ (PT)	1	Prov. Appt.	N	Hourly	46,185	46,185	46,185	
* Payroll additional appropriation					207,989	0	0	
Longevity					0	0	0	
Educational Incentive					0	0	0	
Sick Leave BuyBack					0	0	0	
TOTALS:					<u>688,463</u>	<u>480,477</u>	<u>480,477</u>	0
PREVIOUS YEAR APPROPRIATION:						688,463	Diff. Prev:	207,986

General Note: The Regional Emergency Communication Center (RECC) is expected to open during FY2016

* Represents FY2015 approved council order 14-140 of \$270k, based on projected RECC payroll budget assumptions.

** Please Note: Call Takers were budgeted within FY2015 Fire/Police budget and will continue to be managed by the applicable departments until the official opening of the RECC

*** Please Note: Identified State Grant is the funding source for salaries during FY2016, services will be shared with Winthrop for expenses not covered

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
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230 - Regional Emergency Communication Center

	_____	_____	_____
Total Regional Emergency Call Center Non-Payroll Expenditures	-	-	-

Department of Public Works

Contact Information: Donald Goodwin, Superintendent, 781-286-8149

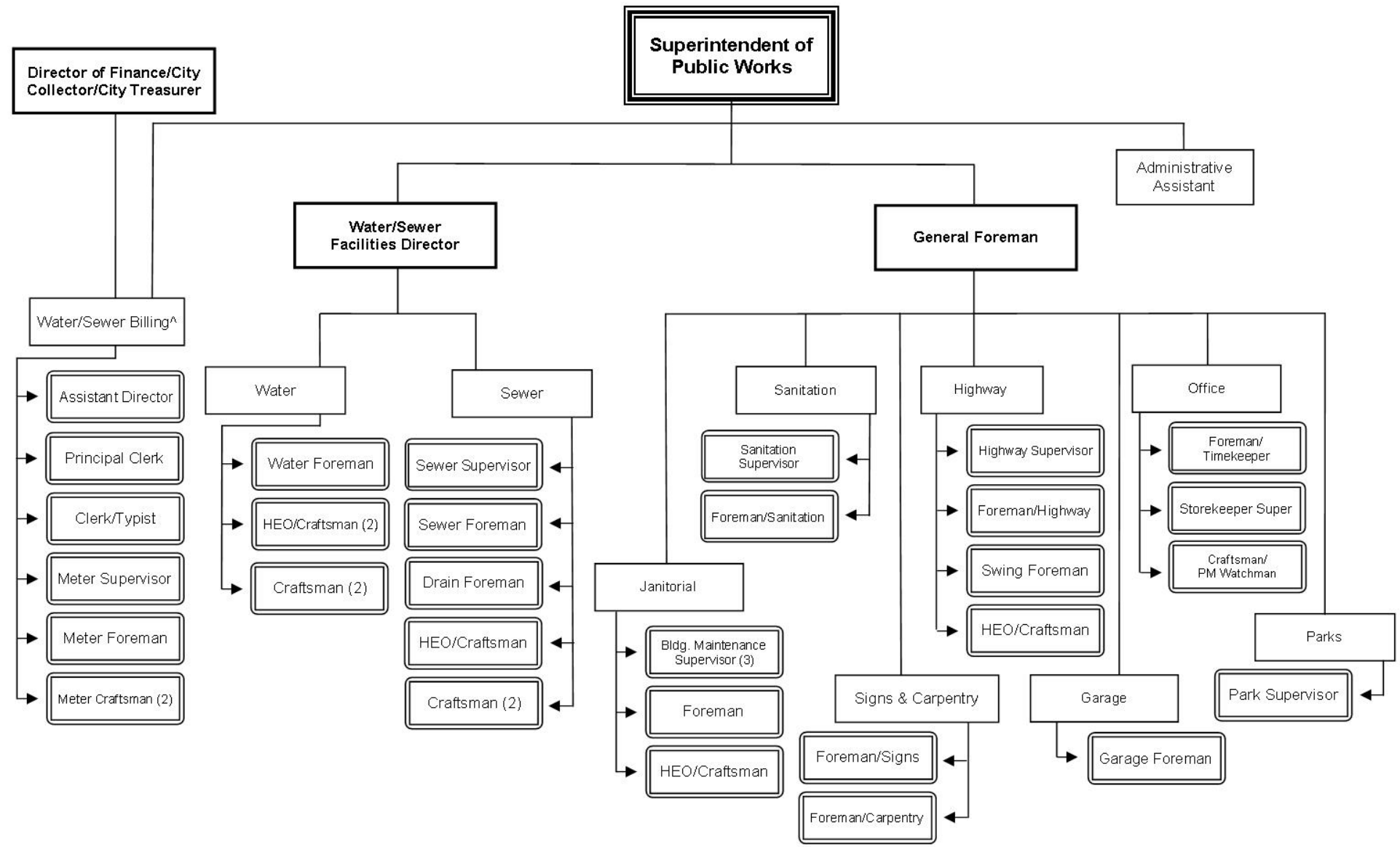
Location: 321 Charger Street, Revere

Mission Statement:

The mission of the Department of Public Works (DPW) is to support and enhance the highest quality of life for the City's residents, businesses, and visitors by providing well planned, environmentally sensitive, cost effective infrastructure and services that promote good public health, personal safety, transportation, economic growth, and civic vitality. The Department of Public Works also responds to and aids in the recovery from natural disasters, storms and other emergencies. The department will accomplish the above through effective management of staff, including accounting, contract administration, engineering, financial management and personal services, infrastructure, sanitation street services and street lighting.

Department Description:

The Department of Public Works provides professional quality maintenance, repair and construction services while maintaining streets, parks, playgrounds, and public areas. The DPW is responsible for the ongoing maintenance of water mains, sewer mains, pumping stations and City vehicles and equipment. The DPW is also responsible for rapid response to all snow, ice and other severe weather emergencies and conditions. The Department budget is divided into the following divisions: Highway, Sanitation, Water & Sewer, and Parks.



^Water/Sewer Billing under the supervisory control of the Director of Finance .

FY15 Accomplishments

- The department directly assisted with the emergency response operation and debris management and removal after the EF2 tornado that touched down on July 28, 2014. Public Works implemented a systematic approach in reporting downed trees and electrical wires and coordinated additional residential curbside collection of storm debris in impacted areas.
- Coordinated with the Department of Planning and Community Development on capital improvement projects to upgrade parks and playgrounds and offered construction assistance on the rebuilding of Ciarlone and Louis Pasteur Park.
- Provided fast and effective snow clearing and removal operations on streets, municipal buildings, school grounds, and sidewalks abutting city property. Increased supervision on work performed by snow removal contractors.
- Relined 4.8 miles and replaced 362 feet of deteriorated sewer line throughout the city, helping to prevent infiltration of groundwater into sewer infrastructure. Replaced 6200 linear feet of water line to improve drinking water distribution throughout the city.
- Implementation has started on a new citywide (residential and commercial) water meter replacement program. New “smart” meters will allow both city staff and residents to monitor their own water usage through a user friendly web based software. The system will notify residents of abnormal water usage or interference indicating water leakage.

FY16 Goals

Goal: Continue discussions with various state agencies about their impact and contribution to flooding within the community.

Mayoral Focus Areas: A safer Revere and efficient delivery of city services

Goal: Increase communication and outreach to residents to provide clear and effective emergency and non-emergency notifications by expanding upon newly launched social media platforms and updating department website.

Mayoral Focus Areas: A safer Revere and efficient delivery of city services

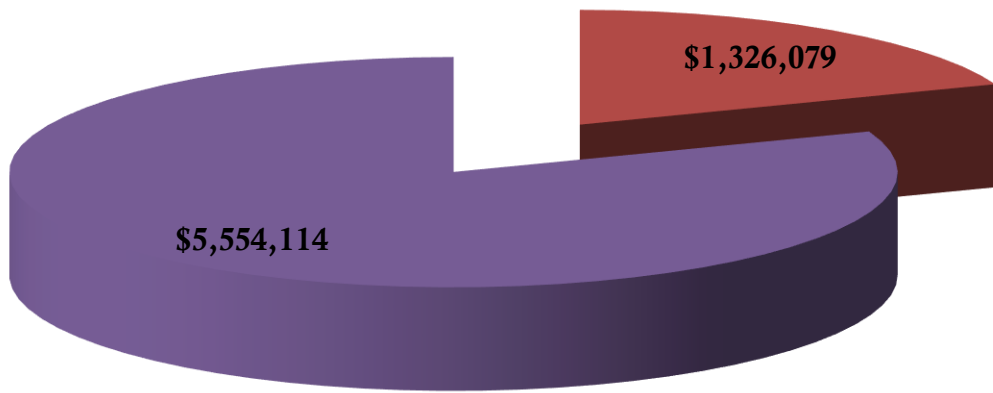
Goal: Seek out a new facility location for more efficient operation and delivery of services.

Mayoral Focus Areas: Efficient delivery of city services

Goal: Utilize newly acquired iPads (funded through grant monies) to catalog and prioritize backlog of sidewalk repair work orders and implement systematic repair of prioritized work orders. Increase response time for pothole repair and address resident initiated work order requests through SeeClickFix from jobsite via iPad mobile onsite reporting. Increase frequency of center line and crosswalk painting citywide.

Mayoral Focus Areas: A safer Revere and efficient delivery of city services

Public Works - General



■ DPW/GENERAL SALARIES ■ DPW/GENERAL MATERIALS, SUPPLIES & SERVICES

**CITY OF REVERE: FY 2016 BUDGET SUMMARY
DEPARTMENT OF PUBLIC WORKS
GENERAL**

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
014201	510200	ADMIN SALARY	135,963	134,083	144,896	163,178	129,659	163,178
014201	510300	LABOR FORCE SALARY	525,867	559,459	633,075	613,540	535,198	613,540
014201	510400	LABOR FORCE OVERTIME	97,416	80,785	127,153	90,000	109,484	90,000
014201	510600	JANITOR SALARY	219,995	224,077	194,934	156,473	134,272	158,658
014201	510700	JANITOR OVERTIME	31,929	35,000	30,636	41,000	4,136	41,000
014201	511000	SNOW REMOVAL OT	29,171	121,411	96,041	150,000	193,173	150,000
014201	511100	LONGEVITY	35,271	49,953	50,619	58,600	39,069	56,627
014201	512200	CLOTHING	16,500	16,500	15,950	16,500	8,250	18,700
014201	512400	STIPEND	16,366	16,230	21,236	27,156	21,985	30,283
014201	512301	EDUCATIONAL INCENTIVE	-	-	-	-	-	3,677
014201	516600	SICK LEAVE BB	16,458	12,303	26,671	19,097	9,891	19,116
014202	520400	STREET LIGHTS	589,206	613,743	661,923	618,000	531,662	618,000
014202	520500	PUBLIC BUILDING HEAT	59,243	53,872	72,069	80,000	65,796	80,000
014202	520600	PUBLIC BUILDING LIGHTS	128,608	137,251	128,891	146,400	116,174	146,400
014202	520800	GAS & OIL	8,691	68,454	20,348	75,000	52,846	75,000
014202	521400	RUBBISH REMOVAL	1,869,121	2,037,234	1,961,716	2,040,000	1,606,286	2,080,800
014202	521500	RUBBISH DISPOSAL	1,308,860	1,506,230	1,314,858	1,530,000	1,206,067	1,545,300
014202	521600	SNOW REMOVAL	95,193	299,339	587,350	200,000	1,660,519	200,000
014202	523500	STREET SIGNS	22,467	30,176	21,454	25,000	6,366	25,000
014202	524500	BUILDING MAINT/REPAIR	27,711	23,657	33,706	35,000	28,502	75,000
014202	524600	MAINT OF EQUIPMENT	57,151	76,025	52,826	75,000	73,588	75,000
014202	525003	PRISONERS	66,525	121,785	128,024	124,680	87,808	130,914
014202	525200	CONTR PAINTING SERV	30,000	27,735	48,901	75,000	18,547	75,000
014202	525300	CONTR POTHOLE REPAIR	-	-	-	-	-	50,000
014202	526201	STREET SWEEPING	115,595	125,806	118,977	130,000	90,970	130,000
014202	528500	EQUIPMENT LEASE	525	-	-	3,600	2,475	6,000
014202	529300	TRAFFIC SIGNAL REP	19,913	35,530	28,161	40,000	24,567	40,000
014204	540000	OFFICE SUPPLIES	3,812	3,366	48,946	52,600	46,506	55,600
014204	541000	MISC TOOLS	3,476	4,050	3,524	4,000	2,967	4,000

CITY OF REVERE: FY 2016 BUDGET SUMMARY
DEPARTMENT OF PUBLIC WORKS
GENERAL (continued)

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
014204	542000	JANITORIAL SUPPLIES	15,692	18,336	21,983	25,000	27,428	25,000
014204	544000	MATERIALS	67,515	100,196	75,389	90,000	71,974	90,000
014204	545500	COMPUTER OPERATIONS	1,385	1,202	1,540	2,400	1,150	2,400
014207	570500	TRAVEL ALLOWANCE	-	-	5,667	6,000	4,500	6,000
TOTAL	PUBLIC WORKS - GENERAL		5,615,623	6,533,791	6,677,465	6,713,224	6,914,076	6,880,193

DEPARTMENT:

**DEPARTMENT OF PUBLIC WORKS
GENERAL**

FY 2016

Salaries and Wages:

Labor Force

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
General Foreman (26 yr step)	1	Civil Service	N	78,492	78,492	78,492	78,492	
Supervisor (26 yr step)	1	Civil Service	N	55,271	55,271	55,271	55,271	
Supervisor (26 yr step)	2	Civil Service	N	55,271	110,541	110,541	110,541	
Working Foreman(26 yr step)	1	Civil Service	N	49,024	49,024	49,024	49,024	
Working Foreman	3	Civil Service	N	46,678	140,035	140,035	140,035	
Craftsman (26 yr step)	1	Civil Service	N	46,700	46,700	46,700	46,700	
Craftsman	2	Civil Service	N	44,492	88,985	88,985	88,985	
* Craftsman	1	Civil Service	N	44,492	44,492	44,492	44,492	
Overtime		Work Force	N		90,000	120,000	90,000	(30,000)
Stipends per union agreement:								
CDL (12 @ \$1456)					16,016	17,472	17,472	
Safety Officer-Hazardous materials & conditions (1 @ \$1500)					1,500	1,500	1,500	
Remnant Removal (1 @ \$ 2400)					2,400	2,400	2,400	
Pesticide applicators license (1 @ \$1200)					2,400	1,200	1,200	
Longevity					37,200	39,000	39,000	
Sick Leave Buy Back					12,635	12,620	12,620	
Educational Incentive					0	<u>3,677</u>	<u>3,677</u>	
TOTALS:					<u>775,692</u>	<u>811,409</u>	<u>781,409</u>	(30,000)

* **Note: Moved position from Janitorial to DPW Labor Force**

DEPARTMENT:

**DEPARTMENT OF PUBLIC WORKS
GENERAL**

FY 2016

Salaries and Wages:

Administrative

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Superintendent / Park Maintenance Director (26 yr Step)	1	Appointed	N	110,983	110,983	110,983	110,983	
Administrative Assistant	1	Civil Service	N	47,195	47,195	47,195	47,195	
Overtime					5,000	5,000	5,000	
Longevity					8,800	9,200	9,200	
Sick Leave Buy Back					3,211	3,219	3,219	
TOTALS:					<u>175,189</u>	<u>175,597</u>	<u>175,597</u>	0

DEPARTMENT:

**DEPARTMENT OF PUBLIC WORKS
GENERAL**

FY 2016

Salaries and Wages:

Janitorial

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Acting Municipal Bldg Super (26 yr Step)	1	Civil Service	N	65,289	65,289	65,289	65,289	
Working Foreman	1	Civil Service	N	46,684	46,684	46,684	46,684	
* Working Foreman	1	Civil Service	Y	46,684	-	46,684	46,684	
Craftsman	1	Civil Service	N	44,500	44,500	0	0	
CDL Stipend					4,840	4,368	4,368	
Other Stipend					-	3,343	3,343	
6% Night Differential					-	0	0	
Overtime					41,000	41,000	41,000	
Longevity					12,600	8,427	8,427	
Sick Leave Buy Back					3,251	3,277	3,277	
TOTALS:					<u>218,165</u>	<u>219,073</u>	219,073	0

* Existing DPW employee moved from water department.

DEPARTMENT:

**DEPARTMENT OF PUBLIC WORKS
GENERAL**

FY 2016

Salaries and Wages:

Overtime - Snow Removal

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Overtime for Work Force Snow Removal		Work Force	N		150,000	200,000	150,000	(50,000)
					<u>150,000</u>	<u>200,000</u>	<u>150,000</u>	(50,000)
						150,000	Diff. Prev:	0

DEPARTMENT:

**DEPARTMENT OF PUBLIC WORKS
GENERAL**

FY 2016

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.	
LABOR FORCE					775,692	811,409	781,409	(30,000)	
ADMINISTRATIVE					175,189	175,597	175,597	0	
JANITORIAL					218,165	219,073	219,073	0	
OVERTIME - SNOW REMOVAL					<u>150,000</u>	<u>200,000</u>	<u>150,000</u>	(50,000)	
					TOTALS:	<u>1,319,045</u>	<u>1,406,079</u>	<u>1,326,079</u>	(80,000)
				Previous Year Appropriation:		1,319,045	Diff. Prev:	7,034	

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
420 -Department of Public Works - General						
014201	512200		Clothing Allowance	16,500	18,700	18,700
			Per union contract 17 @ \$1100			
014202	520400		Street Lighting	618,000	618,000	618,000
			Street Lighting for most City Streets, Roads, flood lights and Traffic Signals			
014202	520500		Public Building Heat	80,000	80,000	80,000
			Heating for City Hall, Inspectional Services, DPW Maint Facility, Recreation Facility			
			Heating - Oil Heating - Natural Gas			
014202	520600		Public Building Lights	146,400	146,400	146,400
			Electricity for City Hall, Inspectional Services, DPW Maint Facility, Recreation Facility, Pump Stations			
014202	520800		Gasoline & Oil	75,000	75,000	75,000
			Fuel - Diesel Fuel - Gas Pump Repairs			
014202	521400		Rubbish Collection	2,040,000	2,080,800	2,080,800
			Contracted Monthly Waste Collection/disposal, including recyclable & white goods, collection of yard waste and yard compactors			
014202	521500		Rubbish Disposal	1,530,000	1,545,300	1,545,300
			Disposal of Curbside Waste Materials Disposal of yard waste/Paint & Oil/Disposal & white goods Recycle-Lease Recycle-Advertisement/other Recycle-Disposal Other			

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
420 -Department of Public Works - General(continued)						
014202	525200		Contracted Painting Services	75,000	75,000	75,000
			Contract Painting of City streets, cross walks and school crossing zones			
014202	525300		Contracted Pothole and Trench repair		50,000	50,000
			Contract Painting of City streets, cross walks and school crossing zones			
014202	526201		Street Sweeping	130,000	130,000	130,000
			Contracted Monthly Street Sweeping Services and costs associated with program including advertisement and mailings			
014202	528500		Rental/Equipment Lease	3,600	6,000	6,000
			Copier Lease			
			Storage Space			
			Garage Space			
014202	529300		Traffic Signal Repair	40,000	40,000	40,000
			Contracted Signalization Repairs			
014204	540000		Office Supplies	52,600	55,600	55,600
			Contracted Services including: Cell Phone Service, GPS Monitoring			
			Office Supplies and Expenses including files, copy paper, toner cartridges, maint of office equipment, etc			
014204	541000		Miscellaneous Tools & Equip.	4,000	4,000	4,000
			Replacement of small equipment, brooms, shovels, rakes, flashlights, drills, etc.			

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
<u>420 -Department of Public Works - General(continued)</u>						
014202	525200		Contracted Painting Services Contract Painting of City streets, cross walks and school crossing zones	75,000	75,000	75,000
014202			Contracted Pothole and Trench repair Contract Painting of City streets, cross walks and school crossing zones		50,000	50,000
014202	526201		Street Sweeping Contracted Monthly Street Sweeping Services and costs associated with program including advertisement and mailings	130,000	130,000	130,000
014202	528500		Rental/Equipment Lease Copier Lease Storage Space Garage Space	3,600	6,000	6,000
014202	529300		Traffic Signal Repair Contracted Signalization Repairs	40,000	40,000	40,000
014204	540000		Office Supplies Contracted Services including: Cell Phone Service, GPS Monitoring Office Supplies and Expenses including files, copy paper, toner cartridges, maint of office equipment, etc	52,600	55,600	55,600
014204	541000		Miscellaneous Tools & Equip. Replacement of small equipment, brooms, shovels, rakes, flashlights, drills, etc.	4,000	4,000	4,000

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
<u>420 -Department of Public Works - General(continued)</u>						
	014204	542000	Janitorial Supplies	25,000	25,000	25,000
			Cleaning and janitorial supplies including, cleaning fluids, paper towels, toilet paper, etc for all Municipal buildings			
	014204	544000	Materials	90,000	90,000	90,000
			Asphalt			
			Gas Refills/Propane			
			Contracted shredding			
			Replacement parts, fencing, hand railings, carpentry & plumbing supplies, etc.			
			Operating supplies: Drug Testing, trash bags, shirts			
	014204	545500	Computer Operations	2,400	2,400	2,400
			Hardware/Software updates & supplies			
	014207	570500	Travel Allowance	6,000	6,000	6,000
			Travel Allowance			
			Total Department of Public Works Non-Payroll Expenditures	5,394,180	5,554,114	5,554,114

Public Works - Parks Division



■ DPW/PARKS DIVISION SALARIES ■ DPW/PARKS DIVISION MATERIALS, SUPPLIES & SERVICES

CITY OF REVERE: FY 2016 BUDGET SUMMARY
DEPARTMENT OF PUBLIC WORKS
PARKS DIVISION

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
014601	510300	LABOR FORCE SALARY	51,311	51,330	54,187	55,271	45,063	55,271
014601	510400	LABOR FORCE OVERTIME	30,493	35,975	24,461	36,000	23,609	36,000
014601	511100	LONGEVITY	3,877	4,100	4,800	5,000	4,077	5,200
014601	511200	SENIOR PARK MAINT	233,232	232,684	240,518	213,824	174,891	253,916
014601	512200	CLOTHING	1,100	1,100	1,100	1,100	550	1,100
014601	512400	STIPEND	2,200	2,200	2,409	2,656	2,166	2,656
014601	516600	SICK LEAVE BB	1,081	1,085	1,158	1,210	1,210	1,214
014602	523700	SPRAYING & PLANTING	21,896	49,820	58,550	63,000	32,061	63,000
014602	523800	TREE REMOVAL	59,661	54,531	38,567	50,000	42,833	50,000
014602	524600	MAINT OF EQUIPMENT	17,208	14,245	12,341	17,500	8,764	17,500
014602	529400	FIELD MAINTENANCE	81,309	104,564	186,209	185,000	120,450	185,000
014602	587300	CAPITAL IMPROVEMENTS	48,134	32,241	78,425	53,900	40,577	51,000
014604	541500	EQUIPMENT & SUPPLIES	20,443	18,837	25,580	26,000	13,519	26,000
TOTAL	PUBLIC WORKS - PARKS DIVISION		571,945	602,711	728,304	710,461	509,768	747,857

DEPARTMENT: **DEPARTMENT OF PUBLIC WORKS - PARKS DIVISION** **FY 2016**

Salaries and Wages: *Labor Force - Park Division*

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Acting Supervisor (26 yr step)	1	Civil Service	N	55,271	55,271	55,271	55,271	
Working Foreman (26 yr step)	1	Civil Service	N	49,024	0	0	0	
Working Foreman	1	Civil Service	N	46,685	0	0	0	
Stipends								
CDL (1 @ \$ 1456)					1,456	1,456	1,456	
Pesticide (1 @ \$1200)					1,200	1,200	1,200	
Longevity					5,000	5,200	5,200	
Sick Leave Buy Back					1,210	1,214	1,214	
TOTALS:					<u>64,137</u>	<u>64,341</u>	<u>64,341</u>	0
Previous Year Appropriation:						64,137	Diff. Prev:	204

DEPARTMENT:

DEPARTMENT OF PUBLIC WORKS - PARKS DIVISION

FY 2016

Salaries and Wages:

Senior Citizen - Park Maintenance

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Senior Park Maintenance 20hrs	3	Seasonal	N	\$10.00 Hourly	14,400	17,100	17,100	30 wks
Senior Park Maintenance 16hrs	45	Seasonal	N	\$10.00 Hourly	172,800	205,200	205,200	30 wks
Senior Park Maintenance 16hrs	4	Seasonal	N	\$10.00 Hourly	26,624	31,616	31,616	52 wks
TOTALS:					<u>213,824</u>	<u>253,916</u>	<u>253,916</u>	0

Previous Year Appropriation:

213,824

Diff. Prev:

40,092

Hourly Rate will increase to \$10/hour. FY 2015 included hourly rate of \$8/hr

DEPARTMENT: **DEPARTMENT OF PUBLIC WORKS - PARKS DIVISION** **FY 2016**

Salaries and Wages: *Work Force Overtime - Park Division*

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.	
Overtime for Work Force					36,000	36,000	36,000	0	
Memorials, Tree Work, Weekend Emergencies, Traffic Island Maintenance.									
					TOTALS:	<u>36,000</u>	<u>36,000</u>	<u>36,000</u>	0
				Previous Year Appropriation:		36,000	Diff. Prev:	0	

DEPARTMENT: **DEPARTMENT OF PUBLIC WORKS - PARKS DIVISION** **FY 2016**

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
LABOR FORCE					64,137	64,341	64,341	
SENIOR CITIZEN PARK MAINTENANCE					213,824	253,916	253,916	
OVERTIME - WORK FORCE					36,000	36,000	36,000	0
TOTALS:					<u>313,961</u>	<u>354,257</u>	<u>354,257</u>	0
Previous Year Appropriation:						313,961	Diff. Prev:	40,296

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
<u>460 -Department of Public Works - Parks Division</u>						
		014601 512200	Clothing Allowance Per union contract 1 @ \$1100	1,100	1,100	1,100
		014602 523700	Spraying & Planting Planting/Hanging Flowers Fertilizer, mulch, plant maint. Supplies Holiday decorations	63,000	63,000	63,000
		014602 523800	Tree Removal Tree trimming & removal	50,000	50,000	50,000
		014602 524600	Maintenance Of Equipment Maint/Repairs of Small Equipment, landscaping, sprinklers, tanks, etc Locksmith services	17,500	17,500	17,500
		014602 529400	Field Maintenance Landscaping Contracts Field Maintenance	185,000	185,000	185,000
		014602 587300	Capital Maintenance & Repair Contracted Hvac/ Electric/ Plumbing/ Lighting repair Services, sprinkler repair, etc Playground Repairs, landscaping, 2014 replace Recreation Blg floor Repairs to parks/turf/Repair replace park equipment	53,900 8,917 44,983	51,000 51,000	51,000
		014604 541500	Equipment & Supplies Misc Supplies	26,000	26,000	26,000
Total Department of Public Works - Parks Division Non-Payroll Expenditures				396,500	393,600	393,600

**CITY OF REVERE: FY 2016 BUDGET SUMMARY
COMMISSION ON DISABILITIES**

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
015491	510100	PERMANANT SALARIES	3,900	3,900	3,900	6,300	3,250	6,300
015497	570000	OTHER EXPENSES	-	-	-	1,000	-	1,000
TOTAL	COMMISSION ON DISABILITIES		3,900	3,900	3,900	7,300	3,250	7,300

DEPARTMENT:

COMMISSION on DISABILITIES

FY 2016

Salaries and Wages:

Position:		Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.	
Director	Stipend	1	Appointed	N	3,900	3,900	3,900	3,900		
Members		6	Appointed	N	400	2,400	2,400	2,400		
Longevity						0	0	0		
Educational Incentive						0	0	0		
Sick Leave Buy Back						0	0	0		
TOTALS:						<u>6,300</u>	<u>6,300</u>	<u>6,300</u>	0	
Previous Year Appropriation:								3,900	Diff. Prev:	2,400

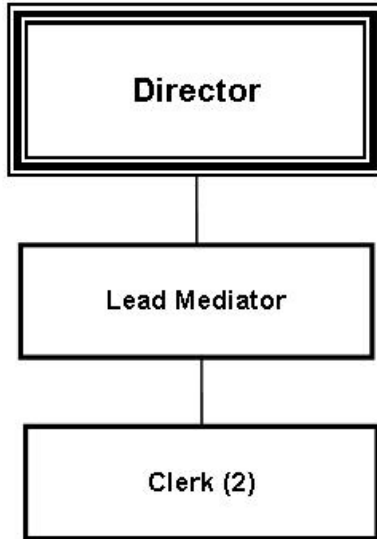
**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
			<u>549 - Commission on Disabilities</u>			
	015497	570000	Other Charges & Expenses	1,000	1,000	1,000
			Total Commission on Disabilities Non-Payroll Expenditures	1,000	1,000	1,000

Consumer Affairs

Contact Information: Jannine Ellis, Director, 781-286-8114

Location: Revere Recreation Department, First Floor, 150 Beach Street, Revere



Mission Statement:

The mission of the Consumer Affairs Office is to mediate consumer and business disputes to eliminate the need for either party to go to court and to serve as an educational resource for consumers in our service area, both proactively sharing information about consumer protection and responding to consumer questions and concerns.

Department Description:

The Office of Consumer Affairs is a part of the Attorney General's Local Consumer Program (LCP). This office offers free mediation services to residents in the service area who have fallen victim to fraud, deception, or unfair business practices. The information gained from the complaints mediated in our office will be used to identify patterns or trends in the marketplace that may call for direct legal intervention by the Attorney General's Office. Presently, we serve the following municipalities: Chelsea, Lynn, Lynnfield, Marblehead, Melrose, Nahant, Revere, Salem, Saugus, Swampscott, and Winthrop.

FY15 Accomplishments

- Served consumers from the eleven municipalities in our jurisdiction diligently by being available to assist with their many complaints and issues.
- The Attorney General's Office requires that this office organize at least four education, training, or outreach activities. Consumer Affairs held a Consumer Shred Day in which residents had the opportunity to speak to representatives from various state agencies.
- Successfully resolved 362 complaints and recovered \$166,742 for consumers residing in the eleven communities served.

FY16 Goals

Goal: Continue to focus on consumer outreach. Schedule events in schools or similar establishments to encourage awareness of our program and the mediation services we offer. Utilize social media for this purpose along with Revere's Consumer Affairs webpage.

Mayoral Focus Areas: A safer Revere, investment in kids and public education, and efficient delivery of city services

Goal: Reach out to residents in the other communities that fall under our jurisdiction.

Mayoral Focus Areas: Investment in kids and public education

Goal: Meet and exceed previous numbers of successfully resolved consumer complaints.

Mayoral Focus Areas: A safer Revere and efficient delivery of city services.

Goal: Bring on a college student to intern in the office.

Mayoral Focus Areas: Investment in kids and public education.

**CITY OF REVERE: FY 2016 BUDGET SUMMARY
CONSUMER AFFAIRS**

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
015901	510100	PERMANANT SALARIES	21,750	30,559	34,602	36,820	28,799	36,820
TOTAL	CONSUMER AFFAIRS		21,750	30,559	34,602	36,820	28,799	36,820

DEPARTMENT:

CONSUMER AFFAIRS

FY 2016

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Director*	1	Appointed	N	47,829	18,702	18,702	18,702	
Lead Mediator(PT 24 hrs)	1	Appointed	N	29,441	18,118	18,118	18,118	
Longevity					0	0	0	
Educational Incentive					0	0	0	
Sick Leave Buy Back					0	0	0	
TOTALS:					<u>36,820</u>	<u>36,820</u>	<u>36,820</u>	0
Previous Year Appropriation:						36,820	Diff. Prev:	0
CONSUMER AFFAIRS - DEPARTMENTAL TOTALS								
CURRENT YEAR RECOMMENDATION:					<u>36,820</u>	<u>36,820</u>	<u>36,820</u>	0
PREVIOUS YEAR APPROPRIATION:						36,820	Diff. Prev:	0

* Partially funded by grant

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
			590 - Consumer Affairs			
	015904	540000	Office Supplies	-	-	-
			Total Consumer Affairs Non-Payroll Expenditures	-	-	-

Elder Affairs

Contact Information: Stephen Fielding, Director, 781-286-8156

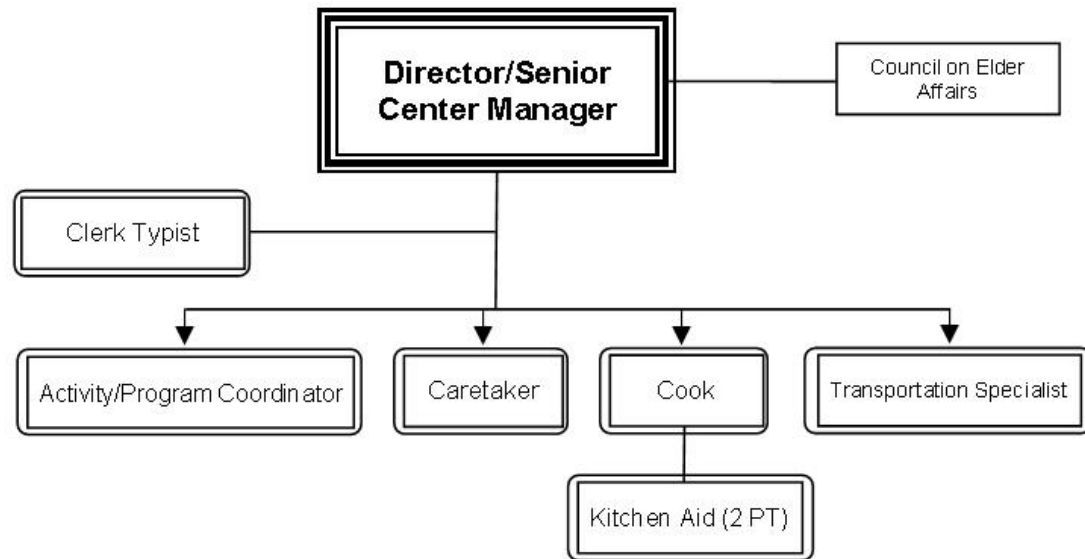
Location: Rossetti-Cowan Senior Center, 25 Winthrop Avenue, Revere

Mission Statement:

The mission of Elder Affairs and the Rossetti-Cowan Senior Center is to support the independence and enrich the quality of life of seniors within the City of Revere by providing a healthy meals program, offering safe and reliable transportation, and advocating for additional programs and services to meet their needs while ensuring a positive, fun, and safe environment.

Department Description:

The department, through the Rossetti-Cowan Senior Center facility, develops and maintains programs, plans, policies, and procedures beneficial to the health, safety, and education of the 60 years of age and older population. The Senior Center employees produce the monthly newsletter, *Revere Senior Power*, and provide pertinent and timely information and educational materials in addition to activities. The Senior Center operates in adherence with State guidelines and reports monthly to the Massachusetts Council on Aging in order to sustain the annual state-funded grant program. The Senior Center staff is currently exploring improvements to our programs and service offerings in the health, meals, transportation, education, activity, and exercise areas in order to expand opportunities for seniors while recruiting new participants at the Rossetti-Cowan Senior Center.



FY15 Accomplishments

- The Senior Center has reviewed programs while expanding opportunities for seniors. Through the additional Zumba-Toning exercise class, open to all ages, we have sustained a strong and vibrant class held each Wednesday night. We are re-evaluating several other exercise programs as well. We have initiated a “Sharing Grief Experiences” monthly session that has proved vital to those attending. We have provided and enhanced the special monthly luncheons with top caliber entertainment while increasing the overall attendance and participation of the senior center.
- Formed a partnership with East Boston Neighborhood Health Center that is providing learning and educational opportunities for seniors. Our first Annual Health Awareness Day was successful featuring 25 vendors and over 200 attendees. We continue to invite healthcare professionals, elder service and caregivers, social service, medical, and other specific professionals who work with or provide services to seniors. Our blood pressure and consulting days and hearing screening days have changed to accommodate the increased need to assist and administer to seniors.
- Our staffing needs have been reviewed and responsibilities have changed. We have a new part-time office clerk, new part-time lunch monitor, and a additional part-time maintenance/backup driver. Individual job responsibilities have been reviewed with each staff member to identify expectations and take action steps as needed.
- We have composed a priority list of building repair needs and capital improvements of our current facility.
- Received 10 iPads, through the Educational Technology Fund grant, to implement a seminar program so that the high students can teach seniors how to use technology.

FY16 Goals

Goal: To use the recommendations of the Moving Revere Forward report to make infrastructure improvements to the building and research grant opportunities to fund and complement this goal.

Mayoral Focus Areas: A safer Revere, economic development, and efficient delivery of city services

Goal: Improve transportation services through usage of the awarded MassDOT grant of a new shuttle van.

Mayoral Focus Areas: Efficient delivery of city services

Goal: Continue to reevaluate and offer additional programs for health, exercise, activities, and trips for seniors through Trips for All, our collaborative entity with other senior centers and organizations. We also need to research funding for the instructors and teachers for these non-trip programs.

Mayoral Focus Areas: Efficient delivery of city services

**CITY OF REVERE: FY 2016 BUDGET SUMMARY
ELDER AFFAIRS**

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
015411	510100	PERMANANT SALARIES	201,390	204,911	234,918	213,722	157,504	229,040
015411	511100	LONGEVITY	7,034	7,467	7,175	5,600	2,815	5,600
015411	512200	CLOTHING	600	600	400	600	400	400
015411	512301	EDUCATIONAL INCENTIVE	-	-	3,930	5,171	4,216	5,171
015411	516600	SICK LEAVE BB	-	6,629	18,980	2,284	970	2,578
015412	522100	RENTALS	2,000	2,000	800	2,000	2,000	4,000
015412	525700	ELDER PROGRAMS	15,384	18,706	14,050	19,089	10,705	21,952
015414	540000	OFFICE SUPPLIES	497	473	461	500	453	750
TOTAL	ELDER AFFAIRS		226,905	240,786	280,714	248,966	179,064	269,491

DEPARTMENT:

ELDER AFFAIRS

FY 2016

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Director/Sr Center Mgr	1	Appointed	N	68,945	68,945	68,945	68,945	
Clerk & Typist	1	Appointed	N	36,797	36,797	36,797	36,797	
Senior Center Caretaker	1	Appointed	N	33,322	33,322	33,322	33,322	
Cook (PT 20 hrs)	1	Appointed	N	24,909	12,455	12,455	12,455	
Transportation Specialist	1	Appointed	N	33,190	33,190	33,190	33,190	
* Transportation Specialist(18hrs)	1	Appointed	Y	33,190	0	15,318	15,318	
Activity/Program Coordinator	1	Appointed	N	34,484	25,863	25,863	25,863	
Chairman of Board	1	Appointed	N	400	400	400	400	
Members	11	Appointed	N	250	2,750	2,750	2,750	
Longevity					5,600	5,600	5,600	
Educational Incentive					5,171	5,171	5,171	
Sick Leave Buy Back					2,284	2,223	2,578	355
TOTALS:					<u>226,776</u>	<u>242,034</u>	<u>242,389</u>	355
Previous Year Appropriation:						226,776	Diff. Prev:	15,613

* City of Revere received grant for an additional new transportation vehicle, this PT hire will increase Senior available services.

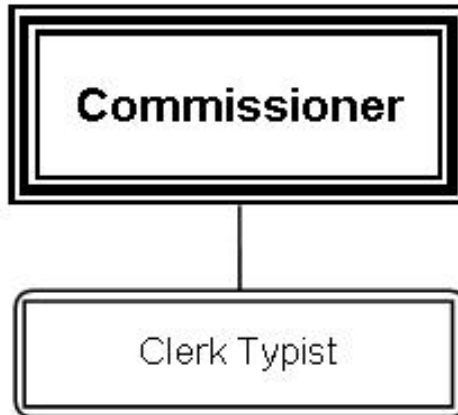
**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
<u>541 - Elder Affairs</u>						
	015412	522100	Rentals	2,000	4,000	4,000
			Senior trip bus rental			
	015412	525700	Elderly Programs	19,089	21,952	21,952
			Supplements expenses related to running Senior Programs; including Van expenses, food, and activity supplies			
	015414	540000	Office Supplies	500	750	750
			Copier maint, cartridges, paper, other supplies			
	015411	512200	Clothing Allowance	600	400	400
			Clothing allowance per union contract			
			Total Elder Affairs Non-Payroll Expenditures	22,189	27,102	27,102

Veterans' Affairs

Contact Information: Nicholas Bua, Commissioner, 781-286-8119

Location: American Legion Building, 249R Broadway, Revere



Mission Statement:

The mission of the Veterans' Affairs Department is to advocate for Revere's veterans and their families, assist them in accessing services and benefits to which they are entitled, and promote the recognition and appreciation of veterans' sacrifices in the community at large.

Department Description:

The department provides a benefits program and a service program for Revere's 2,000 to 3,000 veterans and their families.

The benefits program, mandated by Massachusetts General Laws Chapter 115, provides monetary assistance for food, clothing, shelter, personal needs, fuel, health-related expenses, and burial costs. This program is funded through the following model: 25% by the City of Revere and 75% by the Commonwealth of Massachusetts. The department is responsible for administering the reimbursement process so that the City receives the funds from the State.

The service program provides assistance in obtaining federal Veterans Affairs (VA) benefits such as disability compensation, pensions, education, housing (VA home loans), hospitalization, burial and all other benefits available under Federal Law.

The Director is also the City Burial Agent for indigent Veterans coordinates proper burials for soldiers killed in action. There are more than sixty (60) veterans interred in the Revere's historic cemetery, Rumney Marsh Burial Ground, and the department plays a role in ensuring that American flags are placed on each gravesite. In addition, the department coordinates Memorial Day, Flag Day, September 11th, Veterans Day, and other patriotic observances such as Memorial Square dedications for families wishing to have a ceremony.

FY15 Accomplishments

- We have established the Food Bank in Revere along with other communities. The participating communities are Chelsea, Winthrop, Melrose, Wakefield, and Saugus.
- Continue to provide necessary financial and medical services for over 165 veterans and their families.
- Submitted over 60 VA claims for veterans.
- Promoting patriotism in the community via cable television as well as decorating veteran graves at the Rumney Marsh Burial Ground, Holy Cross Cemetery, and Woodlawn Cemetery with over 2000 flags. Also providing the Paul Revere Veterans Memorial School with flags on Veterans' Day Ceremony.

FY16 Goals

Goal: To increase the number of veterans served in our community. Although we have an outreach program, many new residents are not familiar with the services being offered.

Mayoral Focus Areas: Efficient delivery of city services

Goal: Increase the amount of items, like care packages, sent to United States military personnel overseas. The department receives assistance from community organizations, including schools and churches, across the city presently but further efforts will be made to increase these services.

Mayoral Focus Areas: Efficient delivery of city services

**CITY OF REVERE: FY 2016 BUDGET SUMMARY
VETERANS AFFAIRS**

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
015431	510100	PERMANANT SALARIES	67,729	73,005	86,128	89,418	71,418	98,488
015431	511100	LONGEVITY	-	-	2,284	2,500	1,975	2,500
015431	512301	EDUCATIONAL INCENTIVE	1,685	1,861	2,030	2,071	1,691	2,071
015431	516600	SICK LEAVE BB	1,064	1,083	1,724	1,807	1,768	1,982
015432	525600	REC. PROGRAMS	3,177	3,380	2,559	3,740	1,826	3,740
015434	540000	OFFICE SUPPLIES	3,120	3,005	3,285	3,286	2,651	3,286
015431	570500	TRAVEL ALLOWANCE	-	-	600	1,100	675	1,100
015437	571500	VETERANS BENEFITS	1,012,498	971,790	942,355	1,013,541	725,166	905,547
TOTAL	VETERANS AFFAIRS		1,089,274	1,054,123	1,040,965	1,117,463	807,170	1,018,714

DEPARTMENT:

VETERANS AFFAIRS

FY 2016

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Commissioner	1	Civil Service	N	59,183	59,183	59,183	59,183	
* Clerk & Typist	1	Appointed	N	39,305	30,235	39,305	39,305	
Longevity					2,500	2,500	2,500	
Educational Incentive					2,071	2,071	2,071	
Sick Leave Buy Back					1,807	1,982	1,982	
					TOTALS:	<u>95,797</u>	<u>105,041</u>	<u>105,041</u>
				Previous Year Appropriation:		95,797	Diff. Prev:	9,245
* FY2016 propose increased hours from 30 to 39 hours								

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
<u>543 - Veterans' Affairs</u>						
	015432	525600	Recreational Programs	3,740	3,740	3,740
			Veterans' memorial services, activities			
	015434	540000	Office Supplies	3,286	3,286	3,286
			Toner cartridges, paper, office supplies			
	015437	570000	Other Charges & Expenditures	-	-	-
	015437	570500	Travel Allowance	1,100	1,100	1,100
			Travel allowance per union contract			
	015437	571500	Veterans' Benefits	1,013,541	905,547	905,547
			Veterans Payroll, health insurance, burial fees, etc			
			Total Veterans' Affairs Non-Payroll Expenditures	1,021,667	913,673	913,673

Library

Contact Information: Kevin Sheehan, Director, 781-286-8380

Location: Revere Public Library, 179 Beach Street, Revere

Mission Statement:

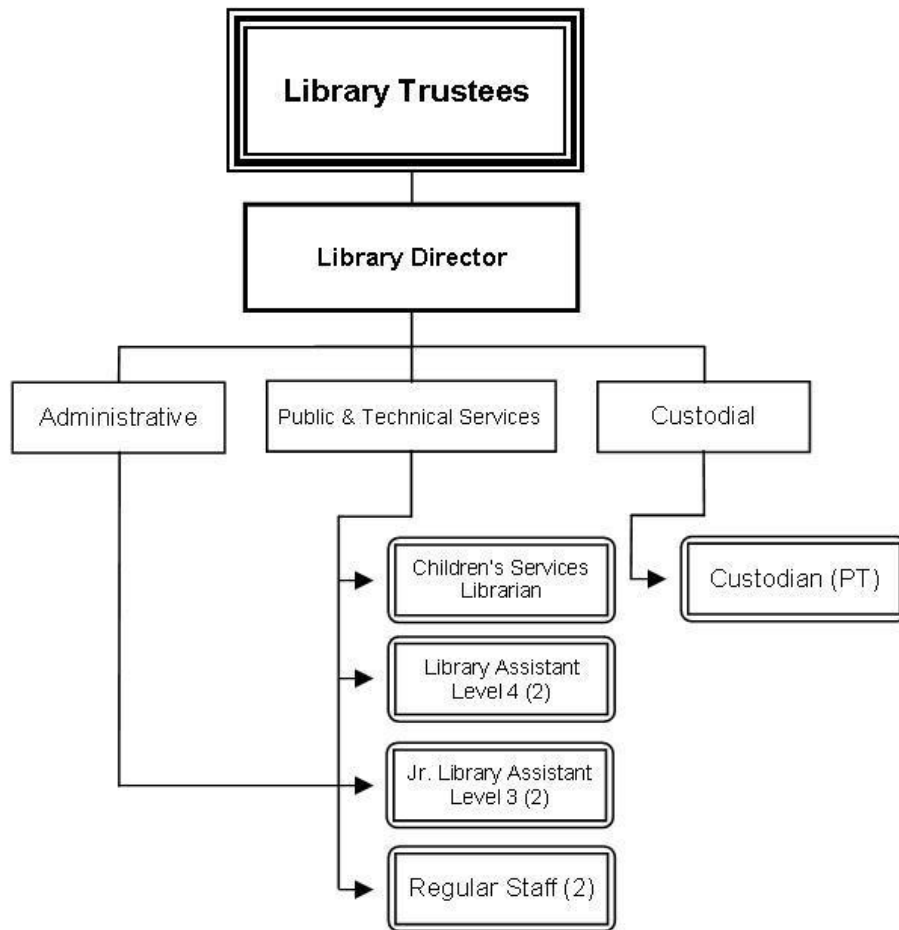
The mission of the Revere Public Library is to meet the recreational and educational information needs of the community through access to traditional and modern library materials and services, and to do so free of charge. The Library Director, staff, and Board of Trustees fully support the American Library Association Bill of Rights in carrying out the library's mission.

Department Description:

The Library provides residents access to books, electronic resources, and programs that inform, entertain and educate residents within the community. The library provides access to popular and educational materials in a variety of formats for library patrons of all ages through its own collection and through cooperative borrowing agreements as a member of the North of Boston Library Exchange (NOBLE) and its association with the Massachusetts Library System (MLS). We also provide discounts to local and regional zoos, museums, and other attractions. The library building is a valuable community space that has been used for meetings, school events, and providing tax services.

FY15 Accomplishments

- Liquidated unnecessary inventory.
- Completed a strategic planning process that resulted in a Long Range Plan filed with the Massachusetts Board of Library Commissioners. This meets a fundamental requirement for future grant applications.
- Applying for the Customer Service in a Digital Age grant to educate staff and patrons on digital library services.
- Awarded \$8,000 from Comcast's Educational Technology Program.



FY16 Goals

Goal: Continue to improve the library's website. Purchase software that will expand patrons' ability for self-service, such as online museum pass reservation or tools that make it easier for patrons to find information in our catalog, databases, or other resources.

Mayoral Focus Areas: Investment in kids and public education and efficient delivery of city services

Goal: Continue to work with the police and fire departments to improve the safety of library patrons.

Mayoral Focus Areas: A safer Revere

Goal: Continue to offer relevant online resources that enhance library users' knowledge and skills, such as Mango Languages and Lynda.com.

Mayoral Focus Areas: Investment in kids and public education, economic development, and efficient delivery of city services

Goal: Optimize use of library space. Consult architects and engineers to pursue installation of an elevator, address heating, air conditioning and noise concerns, and create a meeting room and a staff office.

Mayoral Focus Areas: Investment in kids and public education and efficient delivery of city services

Goal: Increase the number of library card holders. Offer excellent online resources, which require a library card to access. Market the library services such as Overdrive e-books, our print collection, and the availability of resources through the North of Boston Library Exchange (NOBLE).

Mayoral Focus Areas: Efficient delivery of city services

**CITY OF REVERE: FY 2016 BUDGET SUMMARY
LIBRARY**

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
016101	510100	PERMANANT SALARIES	264,387	276,515	314,724	368,141	250,717	374,863
016101	511100	LONGEVITY	6,737	10,587	15,055	18,900	11,112	10,354
016101	512301	EDUCATIONAL INCENTIVE	2,492	2,040	7,829	9,553	8,034	12,272
016101	516600	SICK LEAVE BB	-	293	-	4,072	326	5,967
016102	520300	UTILITIES	14,897	15,758	16,434	23,000	13,305	23,000
016102	520900	TELEPHONE	-	-	-	500	-	-
016102	524500	BUILDING MAINT/REPAIR	3,400	2,066	6,203	3,800	3,320	8,000
016102	525300	NOBLE	46,200	46,200	47,199	48,200	42,470	48,200
016102	526200	OTHER SERVICES	1,800	1,800	1,555	5,500	2,630	5,500
016104	540000	OFFICE SUPPLIES	2,000	2,000	1,383	2,000	1,529	1,800
016104	542000	JANITORIAL SUPPLIES	1,080	1,000	734	1,000	245	750
016104	542200	LIBRARY SUPPLIES	49,288	68,777	46,909	62,000	33,412	64,613
016107	573500	LOCAL MATCHING FUNDS	18,762	12,544	12,455	13,800	4,191	13,800
016108	587300	CAPITAL IMPROVEMENTS	10,000	-	-	-	1,504	-
TOTAL	LIBRARY		421,044	439,581	470,480	560,466	372,794	569,119

DEPARTMENT:

LIBRARY

FY 2016

Salaries and Wages:

Position:	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Library Director	1	Appointed	N	65,619	65,619	65,619	65,619	0
Adult Services Librarian	1	Appointed	N	0	0	0	0	
Children Services Librarian	1	Appointed	N	52,261	52,261	52,261	52,261	0
Jr. Library Assistant Level 3	2	Appointed	N	37,515	75,030	75,030	75,030	0
Jr. Library Assistant Level 3 (PT 19 hrs)*	1	Appointed	N	37,515	18,277	18,277	18,277	0
Jr. Library Assistant Level 4 (26 yr step)	2	Appointed	N	40,549	81,098	81,098	81,098	0
Part Time	4	Appointed	N	70,256	70,256	77,778	77,778	0
Library Trustees(Chair)	1	Appointed	N	1,600	1,600	1,600	1,600	0
Library Trustees	4	Appointed	N	800	4,000	3,200	3,200	0
Longevity					18,900	10,354	10,354	0
Educational Incentive					9,553	12,272	12,272	0
Sick Leave Buy Back					4,072	5,967	5,967	0
TOTALS:					400,666	403,456	<u>403,456</u>	0

Previous Year Appropriation:

400,666

Diff. Prev:

2,789

* Reduced Hrly part time \$, net impact on budget is \$0.

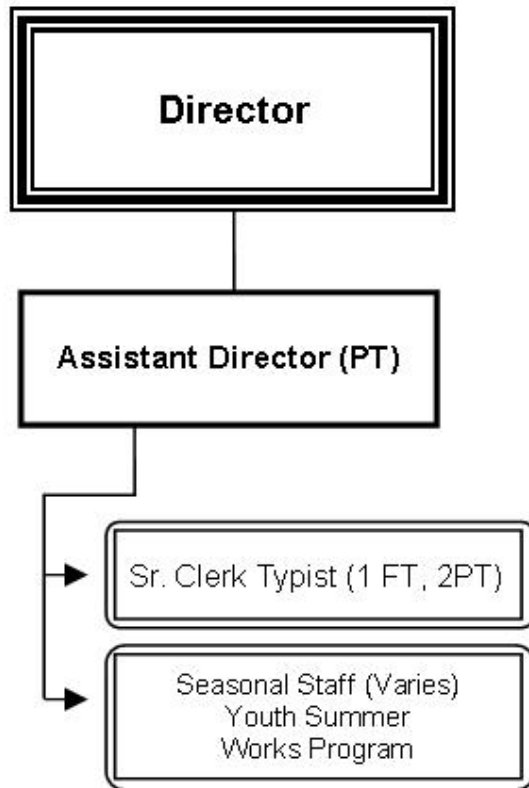
**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
610 - Library						
	016102	520300	Utilities	23,000	23,000	23,000
			Natural Gas			
			Electricity			
	016102	520900	Telephone/Communications	500	-	-
			Cellular Service			
	016102	524500	Building Maintenance & Repair	3,800	8,000	8,000
	016102	525300	Other Services	48,200	48,200	48,200
			Contracted Montly Library Service-Noble			
	016102	526200	Other Services	5,500	5,500	5,500
			Monthly contract services, alarm, storage rental			
	016104	540000	Office Supplies	2,000	1,800	1,800
			Toner Cartridges, paper, office supplies			
	016104	542000	Janitorial Supplies	1,000	750	750
			Custodial supplies			
	016104	542200	Library Supplies	62,000	64,613	64,613
			Update Book/Digital Library for Adults & Children			
	016107	573500	Library - Local Matching Funds	13,800	13,800	13,800
			Total Library Non-Payroll Expenditures	159,800	165,663	165,663

Parks and Recreation

Contact Information: Michael Hinojosa, Director, 781-286-8190

Location: Revere Recreation, 150 Beach Street, Revere



Mission Statement:

The mission of the Parks and Recreation Department is to enhance the quality of life for all residents of the City of Revere by providing passive and active recreational, educational, and cultural programming services for all age groups in facilities that are safe and accessible.

Department Description:

The department is constantly varying its offerings to meet the evolving needs of the community. The following is a sampling of programs and activities offered through the department:

Summer Programming:

Recreation Camp, Drama Camp, T-Ball, Dance Classes, Art Camp, Lego Camp, Tennis Camp, Youth Soccer Camp, Basketball Skillz & Drillz, Friday Field Trips, Sea Kayaking, Sunday Night Concert Series, weekly movie nights on Revere Beach, summer breakfast & lunch program, and special events such as 4th of July, Celebrate Revere, BMX Festival, and Revere Field Day.

Fall/Winter/Spring Programming:

Weekday preschool activities such as playgroups, cooking, story time, and art. Weekday afterschool activities in cooking, art, sewing, and drama. Athletic offerings such as fall Wiffle Ball Tournament, Children of All Abilities baseball game, 3 on 3 Basketball Tournament, NFL Flag Football, boys' basketball winter league, boys' and girls' lacrosse, K-2nd grade basketball clinic, boys' and girls' baseball/softball clinic, kickboxing and soccer programs. Special events held over the seasons include, but not limited to, Revere Remembers the 50s and 60s car and

music event, Family Fright Night Halloween Bash, and Holiday Tree Lighting Ceremony. February vacation activities and field trips and April vacation field trips and art camp.

FY15 Accomplishments

- The department successfully expanded grant funding by receiving a grant from the Cultural Council for the first time. The grant allowed the department to expand to seven dates for the Sunday Night Concert Series. A YouthWorks grant allowed the department to hire 8-10 at risk youth from October to April.
- The department added multiple events to the summer calendar which included a family night in every ward within the community. At the end of the summer there was an additional Sunday Night Concert and two additional movie nights on Revere Beach. Another great addition to our summer program was Revere Community Night at Fraser Field in which families enjoyed a free baseball game and fireworks.
- This year, for the first time, the summer flier was translated into Spanish. Over 17,000 copies of the flier were printed.
- The department successfully incorporated both genders in all sports programs. The lacrosse league and 3 on 3 basketball tournament included both girls and boys.
- Successfully partnered with WGBH to create a commercial for the newly added MyRx program which keeps children active throughout the community. Continued and expanded partnership with RevereTV at various events.

Department Grants for FY16

Name of Grant	Start Date	End Date	Anticipated Award	Description	Type
Metro North Regional Employment Board - Youthworks	6/9/2015	9/30/2015	\$88,000	Low income/at risk summer youth employment	Public-Private
Revere Cultural Council	7/1/2015	8/31/2015	\$3,498	To promote the Arts through our Sunday Night Concert Series.	State
Massport	7/1/2015		\$40,000	Community Summer Jobs Program	Private
Castle's	7/1/2015		\$3,000	Sponsor low income families for summer programs	Private
Massport	2/1/2015	2/28/2015	\$3,420	3 on 3 Basketball event sponsor	Private
Total			\$137,918		

FY16 Goals

Goal: Develop software that allows multiple departments to communicate. By providing new software, the Recreation Department, DPW, and Revere School Department can work together more efficiently.

Mayoral Focus Area: Efficient delivery of city services

Goal: Expand the Mayor's Health and Fitness Program. In addition to Mini-Muscle-Mondays and the newly added MyRx program, the department is looking to add fitness programs for the teenage and adult age bracket.

Mayoral Focus Area: Investment in kids and public education

Goal: The department will add more localized events throughout the neighborhoods of Revere.

Mayoral Focus Area: A safer Revere and investment in kids and public education

Goal: Increase grants applications to expand programming for Revere residents of all ages.

Mayoral Focus Area: A safer Revere and investment in kids and public education

**CITY OF REVERE: FY 2016 BUDGET SUMMARY
PARKS & RECREATION SERVICES**

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
016501	510100	PERMANANT SALARIES	90,683	101,000	172,414	184,645	144,757	221,441
016501	510800	SEASONAL SALARIES	167,349	74,081	92,858	90,600	94,643	140,600
016501	510900	OVERTIME	-	-	-	-	-	-
016501	511100	LONGEVITY	1,931	1,431	1,926	2,500	571	2,555
016501	512301	EDUCATIONAL INCENTIVE	1,406	2,242	3,646	3,711	3,030	7,391
016501	516600	SICK LEAVE BB	1,825	1,861	756	2,039	2,110	2,039
016502	520900	TELEPHONE	-	-	-	-	-	1,680
016502	525600	REC. PROGRAMS	49,933	100,394	129,617	125,000	122,240	130,000
016504	541500	EQUIPMENT & SUPPLIES	6,798	6,904	8,157	8,000	6,420	8,000
016507	570500	TRAVEL ALLOWANCE	-	-	3,600	3,600	2,700	3,600
TOTAL	PARKS & RECREATION		319,924	287,913	412,974	420,095	376,471	517,306

DEPARTMENT:

PARKS & RECREATION SERVICES

FY 2016

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Director	1	Appointed	N	67,311	67,311	67,311	67,311	
** Assistant to Director(32 hours)	1	Appointed	N	47,195	38,724	47,195	38,724	(8,471)
Sr. Clerk & Typist	1	Appointed	N	39,305	39,305	39,305	39,305	
*/** Sr. Clerk & Typist (28 hrs)	1	Appointed	N	39,305	28,219	28,219	28,219	
** Sr. Clerk & Typist (11 hours)	1	Appointed	N	39,305	11,086	11,086	11,086	
Clerk & Typist	1	Appointed	Y	36,796	0	36,796	36,796	
Overtime					0	10,000	0	(10,000)
Longevity					2,500	2,555	2,555	
Educational Incentive					3,711	8,687	7,391	(1,296)
Sick Leave Buy Back					2,039	2,202	2,039	(163)
TOTALS:					<u>192,895</u>	<u>253,356</u>	<u>233,426</u>	(19,930)
Previous Year Appropriation:						192,895	Diff. Prev:	40,531

* Increase hours from 21 to 28

** Position added in FY2014

DEPARTMENT:

PARKS & RECREATION SERVICES

FY 2016

Salaries and Wages:

Seasonal

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Building Maintenance		Variable	N	Hourly	6,240	6,240	6,240	
Playground Instructors		Variable	N	Hourly	19,360	19,360	19,360	
Basketball Clinic		Variable	N	Hourly	15,000	15,000	15,000	
Tennis Clinic		Variable	N	Hourly	0	0	0	
Youth Summer Jobs		Variable	N	Hourly	50,000	100,000	100,000	
TOTALS:					<u>90,600</u>	<u>140,600</u>	<u>140,600</u>	0
Previous Year Appropriation:						90,600	Diff. Prev:	50,000

**General Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
650 - Parks & Recreation Services						
	016502	520900	Telephone/Communications	-	1,680	1,680
			Director @ \$80/mo, 2 @ \$30/mo			
	016502	525600	Recreational Programs	125,000	130,000	130,000
			Concerts, Holiday Activities & Summer Programs	50,000	55,000	
			Columbus Day Parade	25,000	25,000	
			Revere Beach Sandcastle Event	50,000	50,000	
			Events:BMX, Revere Field day, Children of all abilities, baseball, tennis & Revere remembers the 50's & 60's			
			Printing and advertising Costs			
			Website & program financial software			
			Public Performance site licensing: movies			
	016504	541500	Equipment & Supplies	8,000	8,000	8,000
			Office supplies, equipment lease			
	016507	570500	Travel Allowance	3,600	3,600	3,600
			Director @ \$300/mo			
			Total Parks & Recreation Services Non-Payroll Expenditures	136,600	143,280	143,280

Section IV

Public Schools Detail

REVERE PUBLIC SCHOOLS
FY 2016 BUDGET
SUMMARIZED BY SERIES

AS VOTED BY THE SCHOOL COMMITTEE ON MAY 12, 2015

SERIES	CATEGORY	SALARY	NON-SALARY	TOTAL	% OF TOT
1000	ADMINISTRATION	\$ 1,687,285	\$ 663,580	\$ 2,350,865	3.2%
2000	INSTRUCTIONAL SERVICES	\$ 45,149,315	\$ 3,013,467	\$ 48,162,782	64.7%
3000	OTHER STUDENT SERVICES	\$ 2,898,329	\$ 4,326,235	\$ 7,224,564	9.7%
	STUDENT SERVICES	\$ 1,913,398	\$ 376,300	\$ 2,289,698	
	TRANSPORTATION	\$ 718,025	\$ 3,949,935	\$ 4,667,960	
	CROSSING GUARDS	\$ 266,906		\$ 266,906	
4000	OPERATION OF PLANT/MAINT	\$ 2,136,826	\$ 5,797,142	\$ 7,933,968	10.7%
5000	EMPLOYEE BENEFITS AND INSURANCE	\$ 787,749	\$ 525,000	\$ 1,312,749	1.8%
6000	CIVIC ACTIVITIES & COMMUNITY SERVICES	\$ 87,780	\$ -	\$ 87,780	0.1%
7000	BUILDING IMPROVEMENTS		\$ 797,544	\$ 797,544	1.1%
9000	PROGRAMS WITH OTHER SCHOOLS		\$ 6,515,973	\$ 6,515,973	8.8%
	SCHOOL DEPARTMENT BUDGET	\$ 52,747,284	\$ 21,638,941	\$ 74,386,225	
	CITY QUALIFYING COSTS			\$ 16,279,582	
	SCHOOLS FOR CITY CHARGE BACKS			\$ 6,383,975	
	NET SCHOOL SPENDING REQUIREMENT	\$ 52,747,284	\$ 21,638,941	\$ 84,281,832	

Revere Public Schools
FISCAL YEAR 2016 BUDGET
 AS VOTED BY THE SCHOOL COMMITTEE ON MAY 12, 2015

	FY15 FINAL	FY16 IN PROGRESS	INCR (DECR)	% INC (DEC)
REVENUES				
Net Minimum Contribution	\$ 29,010,426	30,084,704	\$ 1,074,278	3.7%
Chapter 70	\$ 50,950,075	54,197,128	\$ 3,247,053	6.4%
TOTAL REVENUES	\$ 79,960,501	84,281,832	\$ 4,321,331	5.4%

CHARGE BACKS				
City Charge Backs	\$ 15,773,748	16,279,582	\$ 505,834	3.2%
Excludable Costs	\$ 5,943,570	6,383,975	\$ 440,405	7.4%
NET CHARGE BACKS	\$ 9,830,178	9,895,607	\$ 65,429	0.7%

NECESSARY SCHOOLS BUDGET	\$ 70,130,323	74,386,225	\$ 4,255,902	6.1%
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SCHOOLS BUDGET				
SALARY	\$ 48,184,257	52,747,284	\$ 4,563,027	9.5%
NONSALARY	\$ 21,946,066	21,638,941	\$ (307,125)	-1.4%

ACTUAL SCHOOLS BUDGET	\$ 70,130,323	74,386,225	\$ 4,255,902	6.1%
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ADDITIONAL FUNDS AUGMENTING APPROPRIATED BUDGET				
Carry Forward for Classroom Teacher Use	\$ 6,000,000	5,000,000	\$ (1,000,000)	-16.7%
Carry Forward for Other Use	\$ 1,682,986	1,000,000	\$ (682,986)	-40.6%
Circuit Breaker	\$ 1,447,257	1,250,000	\$ (197,257)	-13.6%
TOTAL AUGMENTING FUNDS	\$ 9,130,243	7,250,000	\$ (1,880,243)	-20.6%

NON-APPROPRIATED FUNDING				
Federal Grants	\$ 5,376,861	5,500,000	\$ 123,139	2.3%
State Grants	\$ 2,551,188	2,600,000	\$ 48,812	1.9%
EEC Grants	\$ 477,129	400,000	\$ (77,129)	-16.2%
Private Grants	\$ 687,084	1,200,000	\$ 512,916	74.7%
Revolving Accounts	\$ 5,100,000	5,175,000	\$ 75,000	1.5%
TOTAL SPECIAL FUNDS	\$ 14,192,262	14,875,000	\$ 682,738	4.8%

TOTAL DOLLARS MANAGED	\$ 103,283,006	106,406,832	\$ 3,123,826	3.0%
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FY16 SCHEDULE 19
FINAL

Net School Spending Requirement

	FY15	FY16	CHANGE	%
Chapter 70 (Commonwealth of Massachusetts)	50,950,075	54,197,128	3,247,053	6%
Net Minimum Contribution (City of Revere)	29,010,426	30,084,704	1,074,278	4%
A NET SCHOOL SPENDING REQ.	79,960,501	84,281,832	4,321,331	5%

Less Qualifying City Costs

Administration (1000)	722,223	758,349	36,126	5%
Support Staff (3200)	486,000	469,606	-16,394	-3%
Operations/Maintenance (4210)	148,602	153,060	4,458	3%
Employee Retirement Contributions (5100)	2,591,276	2,588,141	-3,135	0%
Active Employee Insurance (5200)	9,714,981	9,783,585	68,605	1%
Retired Employee Insurance (5250)	438,330	478,140	39,810	9%
Non Employee Insurance (5260)	150,000	150,000	0	0%
Tuitions (incl. School Choice) (9100)	1,522,336	1,898,700	376,364	25%
B TOTAL QUALIFYING CITY COSTS	15,773,748	16,279,582	505,834	3%

Add Excludable School Committee Costs

Finance and Technology (1000)	36,000	52,000	16,000	44%
Pupil Transportation (3300)	4,532,000	4,667,960	135,960	3%
School Security (3600)	174,454	289,882	115,428	66%
After School Costs (4110)	166,896	171,903	5,007	3%
Crossing Guards (5550)	239,220	266,906	27,686	12%
Community Schools (6200)	0	87,780	87,780	n/a
Asset Acquisition & Improvement (7300)	795,000	797,544	2,544	0%
C TOTAL EXCLUDABLE SC COSTS	5,943,570	6,383,975	440,405	7%

D SCHOOL COMMITTEE APPROPRIATION	70,130,323	74,386,225	4,255,902	6%
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REVERE PUBLIC SCHOOLS
FY16 BUDGET
 SALARY ACCOUNT SUMMARY

	FY15	FY16	VARIANCE	% CH
1000 SERIES				
School Committee	43,800	45,100	1,300	3%
Superintendents	528,569	604,678	76,109	14%
Superintendents' Clerical Staff	174,632	174,632	0	0%
Other District Wide Administration	99,317	100,310	993	1%
Business Office Professional Staff	358,851	365,954	7,103	2%
Business Office Clerical Staff	277,014	277,514	500	0%
Administrative Technology	129,097	119,097	(10,000)	-8%
TOTAL 1000-SERIES	1,611,280	1,687,285	76,005	5%

2000 SERIES

Directors	336,354	345,830	9,476	3%
Principals	1,429,700	1,411,923	(17,777)	-1%
Assistant Principals	1,329,071	1,346,522	17,451	1%
Vice Principals	508,276	515,482	7,206	1%
Beachmont Elementary	1,198,759	1,393,245	194,486	16%
Garfield Elementary	2,341,078	2,484,701	143,623	6%
Lincoln Elementary	1,770,154	1,854,028	83,874	5%
McKinley Elementary	2,011,815	2,075,332	63,517	3%
Paul Revere Elementary	1,596,086	1,586,612	(9,474)	-1%
Whelan Elementary	2,367,687	2,645,776	278,089	12%
Rumney Middle	1,878,934	2,006,346	127,412	7%
Garfield Middle	2,084,545	2,234,298	149,753	7%
Anthony Middle	2,158,539	2,464,826	306,287	14%
Revere High School	6,033,313	6,477,227	443,914	7%
Seacoast School	636,538	627,318	(9,220)	-1%
Miscellaneous Payments to Teachers	0	408,959	408,959	n/a
Special Needs	7,673,788	8,055,374	381,586	5%

REVERE PUBLIC SCHOOLS
FY16 BUDGET
 SALARY ACCOUNT SUMMARY

	FY15	FY16	VARIANCE	% CH
2000 SERIES CONTINUED				
Guidance	789,068	889,531	100,463	13%
Social Workers	796,426	881,418	84,992	11%
Secretary & Clerical	1,155,422	1,169,399	13,977	1%
Technology Staff	969,460	967,955	(1,505)	0%
Regular Aides	58,655	223,430	164,775	281%
Library Aides	113,013	118,801	5,788	5%
SPED Aides	782,788	754,011	(28,777)	-4%
Negotiations	19,089	1,052,700	1,033,611	5415%
National Board Certified Teachers	60,000	60,000	0	0%
Degree Changes	300,000	300,000	0	0%
Substitutes	606,353	582,271	(24,082)	-4%
Tutoring	45,000	45,000	0	0%
Professional Development	370,252	171,000	(199,252)	-54%
TOTAL 2000 SERIES	41,420,163	45,149,315	3,729,152	9%

3000 SERIES

Attendance/Parent Liason	530,394	545,046	14,652	3%
Health-Nurses	421,073	441,917	20,844	5%
Security Staff	602,555	694,974	92,419	15%
Sports - Coaches	231,461	231,461	0	0%
Bus Drivers	512,303	600,890	88,587	17%
Monitors	196,128	117,135	(78,993)	-40%
Crossing Guards	239,224	266,906	27,682	12%
TOTAL 3000 SERIES	2,733,138	2,898,329	165,191	6%

REVERE PUBLIC SCHOOLS
FY16 BUDGET
 SALARY ACCOUNT SUMMARY

	FY15	FY16	VARIANCE	% CH
4000 SERIES				
Custodians	1,473,436	1,523,584	50,148	3%
Custodians Overtime and Clothing	172,000	216,000	44,000	26%
Tradespeople	322,740	397,242	74,502	23%
TOTAL 4000 SERIES	1,968,176	2,136,826	168,650	9%
5000 SERIES				
Retirement/Buyback Incentives	225,000	395,311	170,311	76%
Sick Leave Buyback	76,500	242,438	165,938	217%
Unemployment	150,000	150,000	0	0%
TOTAL 5000 SERIES	451,500	787,749	336,249	74%
6000 SERIES				
Community Schools	0	87,780	87,780	n/a
TOTAL 6000 SERIES	0	87,780	87,780	n/a
TOTAL SALARY ACCOUNTS	48,184,257	52,747,284	4,563,027	9%

REVERE PUBLIC SCHOOLS
FY16 BUDGET
 NON-SALARY ACCOUNT SUMMARY

FY15 FY16 VARIANCE %

1000 SERIES: ADMINISTRATION NON SALARY

	FY15	FY16	VARIANCE	%
District Administration	623,330	663,580	40,250	8%
1000 SERIES TOTAL	623,330	663,580	40,250	8%

2000 SERIES: INSTRUCTIONAL NON SALARY

School Buildings

Beachmont Elementary	48,722	59,640	10,918	23%
Garfield Elementary	108,914	110,840	1,926	2%
Lincoln Elementary	65,462	75,290	9,828	14%
McKinley Elementary	81,282	89,760	8,478	10%
Paul Revere Elementary	52,340	58,100	5,760	11%
Whelan Elementary	102,776	103,370	594	1%
Rumney Middle	73,456	73,800	344	0%
Garfield Middle	68,992	67,000	(1,992)	-3%
Anthony Middle	70,864	68,600	(2,264)	-3%
Revere High	197,330	240,900	43,570	14%
Seacoast High	24,796	20,200	(4,596)	-22%

District Wide

Curriculum Directors	33,000	33,000	0	0%
Instructional Services & Supplies	779,597	246,797	(532,800)	-111%
Prof. Dev. Services & Supplies	489,000	219,000	(270,000)	-173%
Guidance & Testing	68,170	56,170	(12,000)	-18%

Special Education

Special Education Program	1,135,000	1,081,000	(54,000)	-5%
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Technology

Classrooms and Labs	466,500	410,000	(56,500)	-13%
Libraries, Media Centers, Directors	12,000	0	(12,000)	-100%
2000 SERIES TOTAL	3,878,201	3,013,467	(864,734)	-26%

REVERE PUBLIC SCHOOLS
FY16 BUDGET
 NON-SALARY ACCOUNT SUMMARY

	FY15	FY16	VARIANCE	%
3000 SERIES: OTHER STUDENT SERVICES NON SALARY				
Comprehensive Health	45,000	45,000	0	0%
School Security	25,000	25,000	0	0%
Athletics	167,300	167,300	0	0%
Transportation	3,823,769	3,949,935	126,166	3%
Food Services	139,000	139,000	0	0%
3000 SERIES TOTAL	4,200,069	4,326,235	126,166	3%
4000 SERIES: OPERATION OF PLANT/MAINTENANCE NON SALARY				
Utilities	3,253,513	3,391,529	138,016	4%
Network and Telecommunications	691,308	927,071	235,763	34%
Operations and Maintenance	1,438,245	1,478,542	40,297	3%
4000 SERIES TOTAL	5,383,066	5,797,142	414,076	8%
5000 SERIES: EMPLOYEE BENEFITS AND INSURANCE NON SALARY				
Employee Benefits	525,000	525,000	0	0%
5000 SERIES TOTAL	525,000	525,000	0	0%
7000 SERIES: BUILDING IMPROVEMENTS				
Building Improvements	795,000	797,544	2,544	0%
7000 SERIES TOTAL	795,000	797,544	2,544	0%
9000 SERIES: PROGRAMS WITH OTHER SCHOOLS				
Tuitions	6,541,400	6,515,973	(25,427)	0%
9000 SERIES TOTAL	6,541,400	6,515,973	(25,427)	0%
TOTAL NON-SALARY ACCTS	21,946,066	21,638,941	(307,125)	-1%

Section V

Water/Sewer Enterprise Fund

Detail

Enterprise Fund Overview

Description of the Purpose of an Enterprise Fund

An enterprise fund establishes a separate accounting and financial reporting mechanism for municipal services for which a fee is charged in exchange for goods or services. Revenues and expenditures of an Enterprise Fund are segregated into a separate fund with its own financial reporting and accountability. An Enterprise Fund raises revenues through its own user charges and where applicable, other funding sources. A community may choose to recover total service costs through user charges, but it is not required.

Water/Sewer Enterprise Fund

The Revere Water/Sewer Enterprise Fund was formed in FY2002. Revenues consist of water/sewer user charges, penalties & interest assessments, liens and miscellaneous revenue. Costs include, mandated MWRA assessments, salaries, contracted services, maintenance fees, shared overhead costs, pension, health benefits and debt service

The Proposed FY16 total costs of \$24,064,368 includes shared overhead costs, pension, health benefits and debt service of \$4,662,343, the total direct expenses of \$19,405,025, represents an increase of \$977,644 over FY2015. Total FY16 increases of \$1,187,656 over the FY15 costs of \$22,876,712, have resulted due to factors including mandated MWRA sewer and water assessment increases, health benefits and staffing increases required by the Federal Consent Decree to name a few.

Since 2008, capital costs and associated debt service have continued to escalate as mandated by the Department of Justice, the Environment Protection Agency. As part of this consent decree, the City is required to reach certain capital infrastructure improvement benchmarks laid out over a 10 year period.

**CITY OF REVERE
WATER / SEWER ENTERPRISE FUND
FY 2016 BUDGET SUMMARY**

A. Direct Costs Appropriated in Enterprise Fund

Salaries and Wages	\$ 1,259,764
Expenses	\$ 2,762,185
Assessments - Water	\$ 5,013,281
Assessments - Sewer	\$ 10,366,795
Total W/S Enterprise Appropriated Costs:	\$ 19,402,025

B. Costs Appropriated in General Fund Transferred to W/S Enterprise Fund

Health Insurance	\$ 367,062
Medicare	15,526
Pensions	396,250
Shared Employees	921,612
Shared Facilities	658,326
Debt & Interest	1,808,597
P.S.M. - Outside Meter Credit	300,000
Discount - Senior	195,000
Total Costs Appropriated in General Fund Transferred to W/S Enterprise Fund:	\$ 4,662,373

Total W/S Enterprise Fund Costs: \$ 24,064,398

**CITY OF REVERE
WATER / SEWER ENTERPRISE FUND
FY 2016 BUDGET SUMMARY
(CONTINUED)**

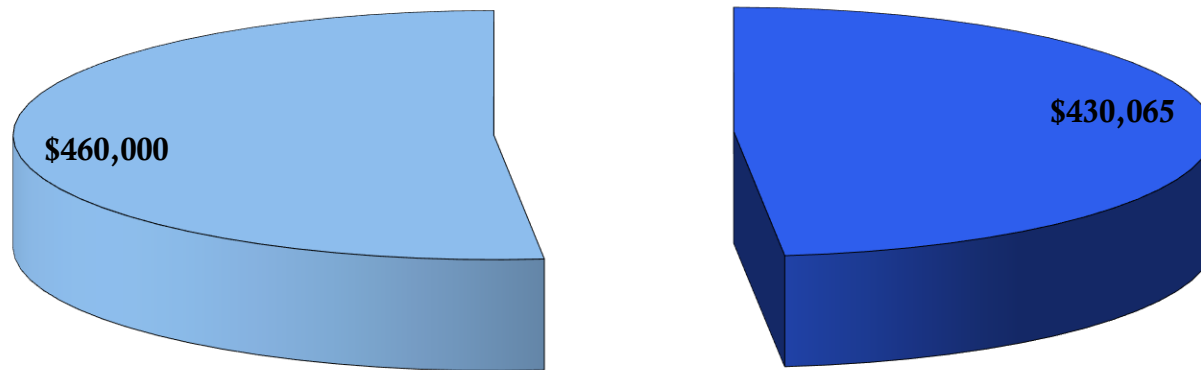
C. General Fund Subsidy

Revenue - from Rate		24,064,398
Less Total Costs		24,064,398
Total General Fund Subsidy:		\$ (24,064,398)

**D. Source of Funding for Costs Appropriated in
W/S Enterprise Fund**

Revenue	\$ 24,064,398	
Taxation	\$ -	
Free Cash	\$ -	
Other Available Funds	\$ -	
Total Source of Funding for Costs Appropriated in W/S Enterprise Fund:		\$ 24,064,398

Public Works - Water Division



■ DPW/WATER DIVISION SALARIES ■ DPW/WATER DIVISION MATERIALS, SUPPLIES & SERVICES

CITY OF REVERE: FY 2016 BUDGET SUMMARY
DEPARTMENT OF PUBLIC WORKS
WATER DIVISION

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
604501	510200	ADMINISTRATIVE SALARIES	-	-	-	-	51,923	90,000
604501	510300	LABOR FORCE SALARY	302,745	211,001	222,505	255,104	174,657	210,613
604501	510400	LABOR FORCE OVERTIME	100,000	98,157	140,000	100,000	97,158	100,000
604501	511100	LONGEVITY	6,707	3,617	3,762	4,200	3,514	7,400
604501	512200	CLOTHING ALLOW	4,950	4,400	4,400	5,500	2,200	4,400
604501	512300	ACAD.ACHIV	380	(10,380)	2,400	-	-	-
604501	512400	STIPEND	6,119	4,770	12,769	13,736	9,013	15,824
604501	516600	SICK LEAVE BB	4,362	-	1,509	5,251	1,237	6,228
604502	520800	GAS & OIL	35,000	30,000	35,000	35,000	-	35,000
604502	524500	BUILDING MAINT/REPAIR	17,309	18,641	13,586	23,600	12,660	23,600
604502	524600	MAINT OF EQUIPMENT	106,354	29,227	32,196	50,000	37,507	50,000
604502	528300	LEAK DETECTION	-	12,478	-	13,000	11,818	13,000
604504	541000	MISC TOOLS	5,814	520	5,495	8,000	9,450	8,000
604504	544000	MATERIALS	41,794	35,691	31,540	40,000	36,848	40,000
604504	544500	SEWER & WATER SERVICES	37,997	24,025	14,280	36,000	35,539	36,000
604508	587300	CAPITAL IMPROVEMENTS	5,775	-	-	250,000	73,547	250,000
TOTAL	PUBLIC WORKS - WATER DIVISION		675,307	462,145	519,444	839,391	557,070	890,065

DEPARTMENT:

**DEPARTMENT OF PUBLIC WORKS
WATER DIVISION**

FY 2016

Salaries and Wages:

Labor Force

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
* Class 4 Water Distribution Operator	1	Civil Service	Y	90,000	0	90,000	90,000	
Enterprise General Foreman (26 yr Step)	1	Civil Service	N	74,956	74,956	74,956	74,956	
Foreman	1	Civil Service	N	46,675	46,675	46,675	46,675	
** Water Maintenance Craftsman	2	Civil Service	N	44,491	133,473	88,982	88,982	
Overtime - Work Force					100,000	120,000	100,000	(20,000)
Stipends/Water Licenses					5,000	5,000	5,000	
CDL Stipend					8,736	5,824	5,824	
Stipend					0	2,500	2,500	
Water Facility Grade 2d license (1 @ \$48/wk)					0	2,500	2,500	
Longevity					4,200	7,400	7,400	
Sick Leave Buy Back					5,251	6,228	6,228	
Educational Incentive					0	0	0	
TOTALS:					<u>378,291</u>	<u>450,065</u>	<u>430,065</u>	(20,000)
Previous Year Appropriation:						378,291	Diff. Prev:	51,774

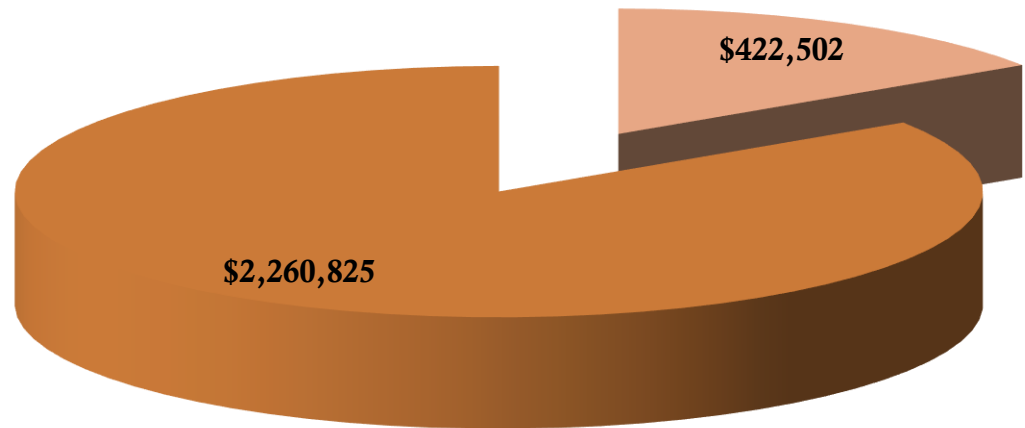
* Position created in FY2015 to address requirement of imposed on City to hire Class 4 license.

** Due to departmental needs, personnel/positions have been re-allocated, from water to sewer

**Water/Sewer Enterprise Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
450 - WS Enterprise Fund Water Division						
604501	512200		Clothing Allowance	5,500	4,400	4,400
			Per union agreement (4 @ \$1100)			
604502	520800		Gasoline & Oil	35,000	35,000	35,000
			Fuel - Unleaded			
			Fuel- Diesel			
604502	524500		Building Maintenance & Repair	23,600	23,600	23,600
			Alarm			
			General -Repairs			
604502	524600		Maintenance Of Equipment	50,000	50,000	50,000
			Truck-Repairs			
604502	528300		Leak Detection	13,000	13,000	13,000
			Leak Detection			
604504	541000		Miscellaneous Tools & Equip.	8,000	8,000	8,000
			Small tools & equipment upgrades/maint.			
604504	544000		Materials	40,000	40,000	40,000
			Asphalt			
604504	544500		Sewer & Water Services	36,000	36,000	36,000
			Cell Phones			
			Police Details			
			Supplies			
604508	587100		New Equipment	-	-	-
604508	587300		Capital Improvements	250,000	250,000	250,000
			Removal of Excavation Materials(reference footnote	-	-	
			DCR Water Line Payment	250,000	250,000	
Total WS Enterprise Fund Water Division Non-Payroll Expenditures				461,100	460,000	460,000

Public Works - Sewer Division



■ DPW/SEWER DIVISION SALARIES ■ DPW/SEWER DIVISION MATERIALS, SUPPLIES & SERVICES

CITY OF REVERE: FY 2016 BUDGET SUMMARY
DEPARTMENT OF PUBLIC WORKS
SEWER DIVISION

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
604401	510300	LABOR FORCE SALARY	176,925	210,066	202,658	245,302	121,111	333,390
604401	510400	LABOR FORCE OVERTIME	60,000	60,000	80,000	60,000	66,036	60,000
604401	511100	LONGEVITY	-	-	-	-	2,108	3,900
604401	512200	CLOTHING ALLOW	4,400	4,400	4,400	5,500	1,650	7,425
604401	512301	EDUCATIONAL INCENTIVE	-	-	(1,615)	3,501	-	1,706
604401	512400	STIPEND	11,500	10,966	9,866	29,736	3,608	19,560
604401	516600	SICK LEAVE BB	2,541	-	-	5,145	-	3,946
604402	520800	GAS & OIL	35,000	30,000	16,443	35,000	33,557	35,000
604402	524500	BUILDING MAINT/REPAIR	61,494	46,739	77,537	68,000	9,248	108,000
604402	524600	MAINT OF EQUIPMENT	22,985	24,330	20,680	40,000	27,684	75,000
604402	528200	DRAINAGE & SEWER MAINT	26,024	9,095	57,328	350,000	13,239	350,000
604402	528800	CULVERT CLEANING	16,100	19,000	14,374	140,000	-	140,000
604402	528900	CATCH BASIN/LATERAL LINE	-	-	-	440,000	345,110	450,000
604404	541000	MISC TOOLS	1,495	1,466	861	2,400	2,336	2,400
604404	544000	MATERIALS	33,220	19,359	28,022	36,000	26,089	56,000
604404	544500	SEWER & WATER SERVICES	11,584	8,946	9,468	12,000	8,306	12,000
604408	587300	CAPITAL IMPROVEMENTS	1,093,373	990,382	1,101,128	1,025,000	900,083	1,025,000
TOTAL	PUBLIC WORKS - SEWER DIVISION		1,556,639	1,434,748	1,621,148	2,497,584	1,560,165	2,683,327

DEPARTMENT:

**DEPARTMENT OF PUBLIC WORKS
SEWER DIVISION**

FY 2016

Salaries and Wages:

Labor Force

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
** Supervisor	1	Civil Service	N	52,645	105,274	52,645	52,645	
* Tel-Inspector Supervisor	1	Civil Service	Y	52,645	0	26,323	26,323	
** Working Foreman	2	Civil Service	N	46,676	140,028	93,352	93,352	
* M&O Foreman	1	Civil Service	Y	46,676	0	23,338	23,338	
** Craftsman	1	Civil Service	Y	44,491	0	44,491	44,491	
* Tel-Inspector Assist. Craftsman	1	Civil Service	Y	44,491	0	22,246	22,246	
* Skilled Laborer Craftsman	1	Civil Service	Y	44,491	0	22,246	22,246	
* Motor Equipment Mechanic(shared 50%)	1	Civil Service	Y	65,000	0	16,250	16,250	
* Electrician	1	Civil Service	Y	65,000	0	32,500	32,500	
Stipend:								
CDL					22,236	14,560	14,560	
Water Facility Grade 2d license (1 @ \$48/wk)					7,500	5,000	5,000	
Overtime - Work Force					60,000	80,000	60,000	(20,000)
Longevity					0	3,900	3,900	
Sick Leave Buy Back					5,145	3,946	3,946	
Educational Incentive					3,501	1,706	1,706	
TOTALS:					<u>343,684</u>	<u>442,502</u>	<u>422,502</u>	(20,000)
Previous Year Appropriation:						343,684	Diff. Prev:	78,818

* In accordance with CMOM recommendations, these positions are proposed to be hired as of January 1, 2016

** Due to departmental needs, personnel/positions have been re-allocated, resulting in change of staff and/or titles

**Water/Sewer Enterprise Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

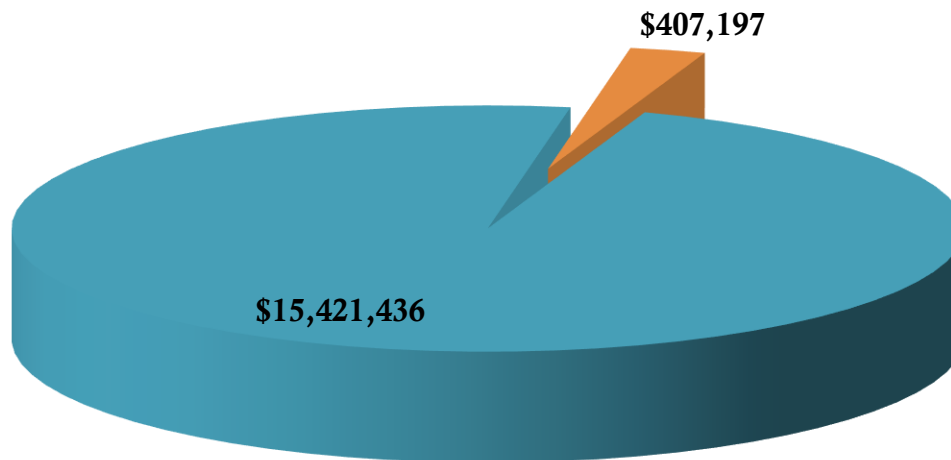
Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
440 - WS Enterprise Fund Sewer Division						
604401	512200		Clothing Allowance	5,500	7,425	7,425
			Per union agreement (10 @ \$1100)			
604402	520800		Gasoline & Oil	35,000	35,000	35,000
			Fuel - Diesel			
604402	524500		Building Maintenance & Repair	68,000	108,000	108,000
			Pump Station- Alarm/Service			
			Pump Station- Maint/Repairs			
			Contract-Pest Control			
			Contract -Monthly Elevator Maint/Repairs			
			General Repairs			
604402	524600		Maintenance Of Equipment	40,000	75,000	75,000
			Truck-Repairs			
604402	528200		Drainage And Sewer Maintenance	350,000	350,000	350,000
			Removal of Excavation Materials	200,000	200,000	200,000
			Wet-Well Cleaning of sewer pump stations	75,000	75,000	75,000
			DEP regulatory sampling of drainage outfalls	25,000	25,000	25,000
			3 yr Service Contract - On call engineering services providing emergency repair analysis and support	50,000	50,000	50,000
604402	528800		Culvert Cleaning	140,000	140,000	140,000
			Culvert Cleaning & mowing of phragmites, in 2015 Eastern County Ditch	100,000	100,000	100,000
			Mosquito control	40,000	40,000	40,000
604402	528900		Catch Basin/Lateral Line	440,000	450,000	450,000
			Cleaning of catch basin(storm drains)	40,000		
			Contracted Cleaning of sewer lines - National Water Main	400,000	400,000	400,000
			Contracted Catch Basin/Manhole repair	-	50,000	50,000
604404	541000		Miscellaneous Tools & Equip.	2,400	2,400	2,400
			Office - Supplies			
604404	544000		Materials	36,000	56,000	56,000
			Cleaning and Maintenance of catch basins	36,000	36,000	
			Steel Plates		20,000	
604404	544500		Sewer & Water Services	12,000	12,000	12,000
			Pump Station-Montering			
			Office Supplies			
604408	587100		New Equipment	-	-	-

**Water/Sewer Enterprise Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
440 - WS Enterprise Fund Sewer Division(continued)						
	604408	587300	Capital Expenditures	1,675,000		
			Less: Reclassification of expenditures(reference footnote (b))	(650,000)		
			Capital Expenditure Total	1,025,000	1,025,000	1,025,000
			CDM Smith - Project Mgmt & Design for EPA Consent Decree Projects	750,000	750,000	750,000
			Legal Support for EPA Consent Decree Projects	150,000	150,000	150,000
			Capital Expenditure	125,000	125,000	125,000
			CCTV Truck-Training & Equipment during FY 2014	-	-	-
			Total WS Enterprise Fund Sewer Division Non-	2,153,900	2,260,825	2,260,825

- (a) Category of Expense has been reclassified in FY 2015 from Water Division Capital Expenditure to Sewer Division, Drainage & sewer maintenance ac
- (b) Category of Expense has been reclassified in FY 2015 Captial expenditures to non-capital expenditures

Public Works - Sewer / Water Billing Division



SEWER/WATER BILLING SALARIES

SEWER/WATER BILLING MATERIALS, SUPPLIES & SERVICES

**CITY OF REVERE: FY 2016 BUDGET SUMMARY
DEPARTMENT OF PUBLIC WORKS
WATER / SEWER BILLING DIVISION**

Org	Object	DESCRIPTION	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2015 Actual YTD	FY 2016 Mayors Rec
604701	510100	PERMANANT SALARIES	255,037	294,128	312,594	318,845	271,000	361,761
604701	510900	OVERTIME	8,000	7,755	30,255	8,000	19,725	8,000
604701	511100	LONGEVITY	14,007	12,455	14,159	15,200	12,134	16,100
604701	512200	CLOTHING ALLOW	4,400	4,400	4,400	4,400	2,200	4,400
604701	512301	EDUCATIONAL INCENTIVE	3,091	3,849	6,382	7,312	5,289	7,312
604701	512400	STIPEND	4,039	4,014	6,340	7,324	4,749	7,324
604701	516600	SICK LEAVE BB	5,252	3,854	4,725	6,565	5,784	6,700
604702	520900	TELEPHONE/COMMUNICATIONS	-	-	-	-	130	500
604702	521200	MWRA-SEWER	9,203,347	9,486,795	9,920,985	10,201,824	8,155,113	10,366,795
604702	521300	MWRA-WATER	4,159,759	4,362,470	4,353,201	4,485,476	3,587,225	5,013,281
604702	522400	COMPUTER SERVICES	-	8,350	3,887	8,000	-	8,000
604702	528600	SAFE WATER	-	12,802	12,228	15,400	11,828	15,400
604704	540000	OFFICE SUPPLIES	2,116	1,475	4,981	7,060	8,871	11,060
604704	541500	EQUIPMENT & SUPPLIES	33,155	39,476	(1,883)	-	(405)	-
604707	570500	TRAVEL ALLOWANCE	-	-	2,000	2,000	1,500	2,000
604709	596000	TRANSFERS OUT	-	-	4,717,709	-	3,622,970	-
TOTAL	SEWER/ WATER BILLING DIVISION		13,692,203	14,241,824	19,391,961	15,087,406	15,708,112	15,828,633

DEPARTMENT:

**DEPARTMENT OF PUBLIC WORKS
WATER / SEWER BILLING DIVISION**

FY 2016

Salaries and Wages:

Position	Number Req.	Personnel Status	New Y or N	Salary Rate	Final Budget FY 2015	Dept. Rec. FY 2016	Mayor Rec. FY 2016	Difference Mayor/ Dept.
Assist Director W/S Billing (26 yr step)	1	Appointed	N	49,555	49,555	49,555	49,555	
Supervisor (26 yr step)	1	Civil Service	N	55,271	55,271	55,271	55,271	
Foreman	1	Civil Service	N	46,684	46,684	46,684	46,684	
Water Meter Maint. Craftsman	2	Civil Service	N	44,500	88,999	88,999	88,999	
Principal Clerk	1	Appointed	N	42,228	42,228	42,228	42,228	
Principal Clerk	1	Appointed	Y	42,228	0	42,228	42,228	
Clerk & Typist	1	Appointed	N	36,796	36,108	36,796	36,796	
6% Differential - Meter Reader					0	0	0	
CDL Stipend					7,324	7,324	7,324	
Overtime					8,000	15,000	8,000	(7,000)
Longevity					15,200	16,100	16,100	
Educational Incentive					7,312	7,312	7,312	
Sick Leave Buy Back					6,565	6,700	6,700	
TOTALS:					363,246	414,197	<u>407,197</u>	(7,000)
Previous Year Appropriation:						363,246	Diff. Prev:	43,951

Note: The total costs of this department will be included in the enterprise fund figures and not included as part of the tax levy.

**Water/Sewer Enterprise Fund
Fiscal Year 2016 Detail Budget
Non-Payroll Expenditures**

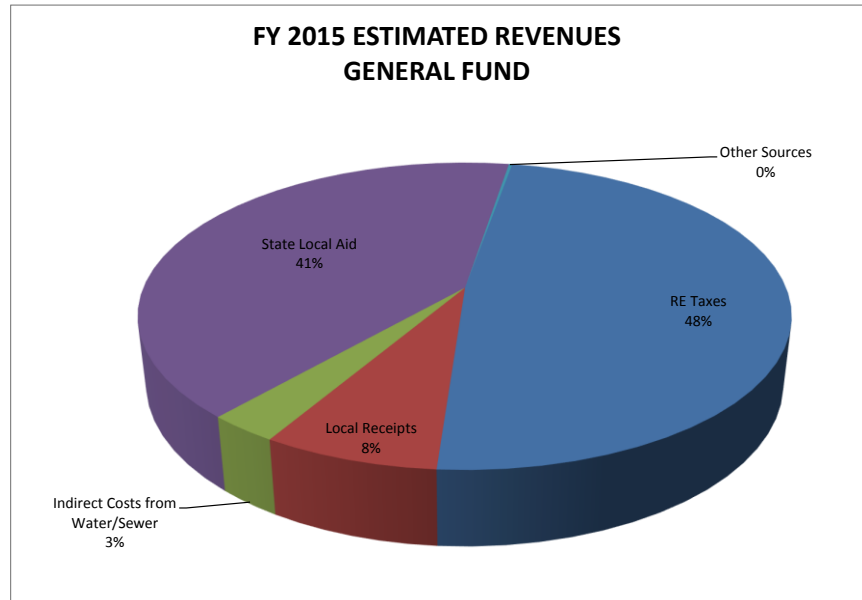
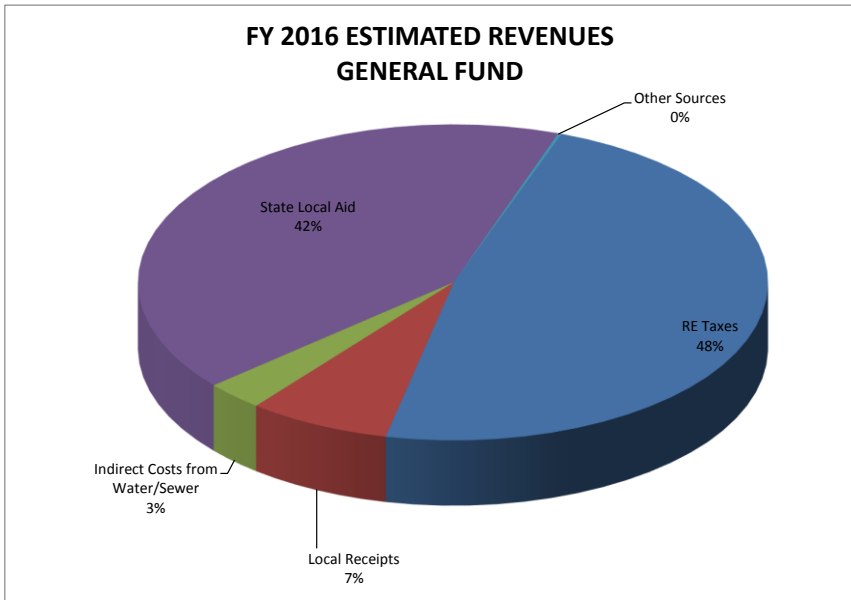
Dept	Org	Object	Description	Adopted FY 2015	Dept Rec. FY 2016	Mayor Rec. FY 2016
<u>470 - WS Enterprise Fund Water/Sewer Billing Division</u>						
604701	512200		Clothing Allowance	4,400	4,400	4,400
			Per union agreement (4 @ \$1100)			
604702	521200		Mwra Assessment - Sewer	10,201,824	10,366,795	10,366,795
			Sewer Assessment			
604702	521300		Mwra Assessment - Water	4,485,476	5,013,281	5,013,281
			Water Assessment			
604702	522400		Computer Services	8,000	8,000	8,000
			Office Supplies			
			Computer-Software			
604702	528600		Safe Water Drinking Assessment	15,400	15,400	15,400
			Water System Assesment			
604702	520900		Telephone Communication		500	500
604702	528700		Lead Test & Consumer Education	-	-	-
604702	528725		Water Conservation	-	-	-
604704	540000		Office Supplies	7,060	11,060	11,060
			Office - Supplies			
			Office - Water			
			Office - Copier			
604704	541500		Equipment & Supplies	-	-	-
			Monthly/City wide billing			
			Water meter purchases			
604707	570500		Travel Allowance	2,000	2,000	2,000
			Travel Allowance			
604708	587100		New Equipment	-	-	-
			Total WS Enterprise Fund Water/Sewer Billing Division Non-Payroll Expenditures	14,724,160	15,421,436	15,421,436

Section VI

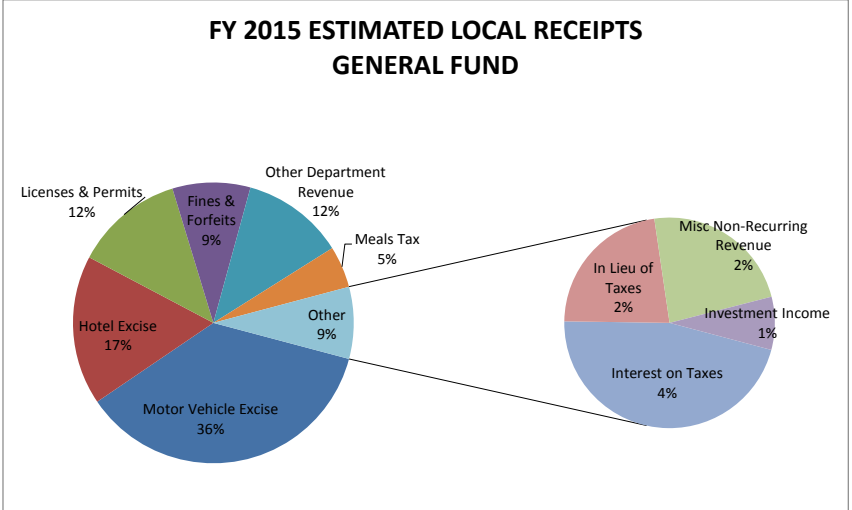
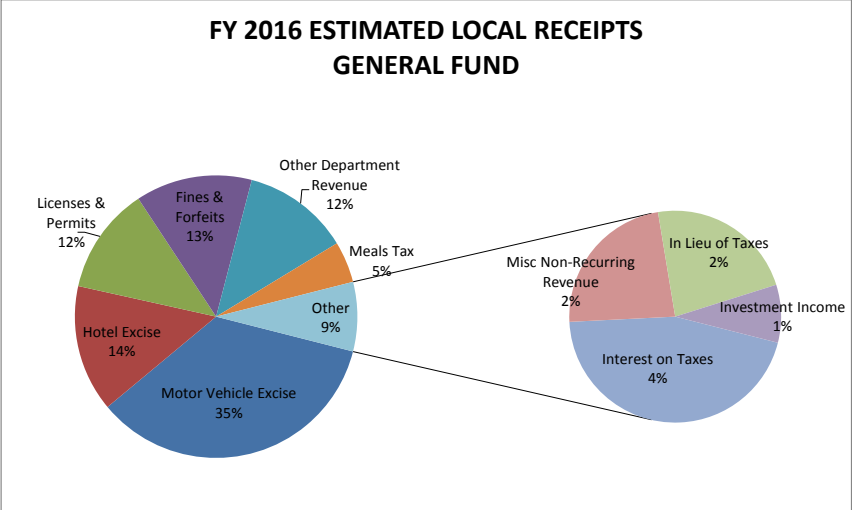
Revenue Detail

TOTAL GENERAL FUND REVENUES

The City of Revere receives revenues from a variety of sources, including taxes, fees, licenses and intergovernmental transfers. In order to project future revenues, the City uses a conservative historical analysis. The financial team also incorporates any major outside factors which may affect the overall environment of the coming fiscal year, such as changes in State laws or City policies, or general economic growth or contraction. By analyzing historical trends and foreseeable future changes, the financial team tries to ensure stability in City finances, and avoid budgetary shortfalls or excess collections.

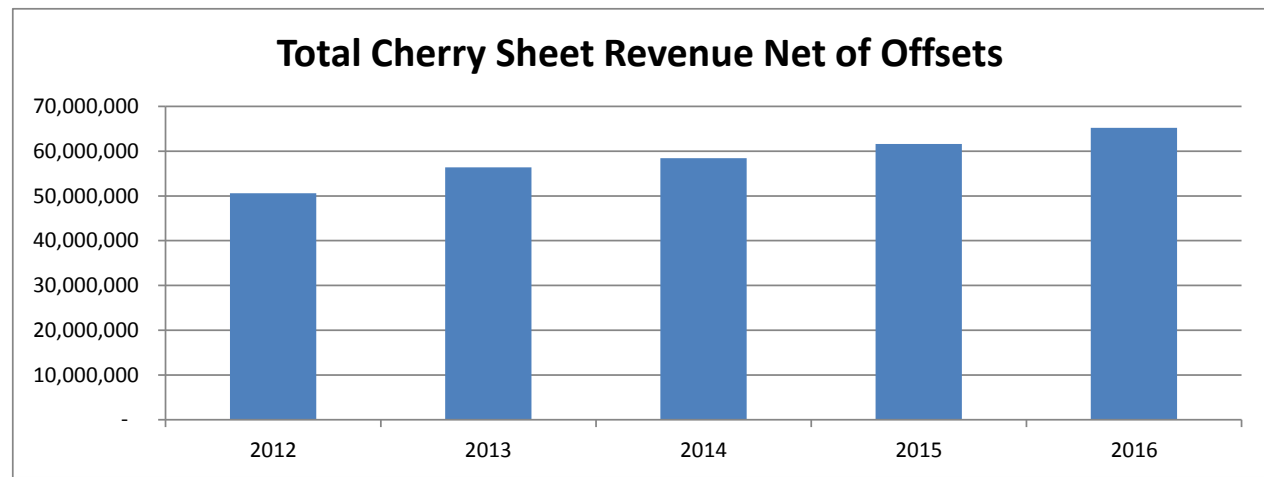


LOCAL RECEIPTS - GENERAL FUND



State Local Aid Receipts ("Cherry Sheet") - The Cherry Sheet is the official notification by the Commissioner of Revenue to municipalities and school districts of estimated state aid to be paid and charges to be assessed over the next fiscal year. Cherry Sheets are issued once the state budget is enacted by the Legislature and approved by the Governor. Funds received under programs designated as "Offset Items" may be spent without appropriation in the local budget. All other receipt items on the Cherry Sheet are considered revenues of the municipality or regional school district's general fund and may be spent for any purpose, subject to appropriation.

Total Cherry Sheet Revenue (Net of Offsets)	
Actual	
2012	50,578,658
2013	56,399,640
2014	58,416,212
2015	61,583,279 Projected
2016	65,226,110 Projected



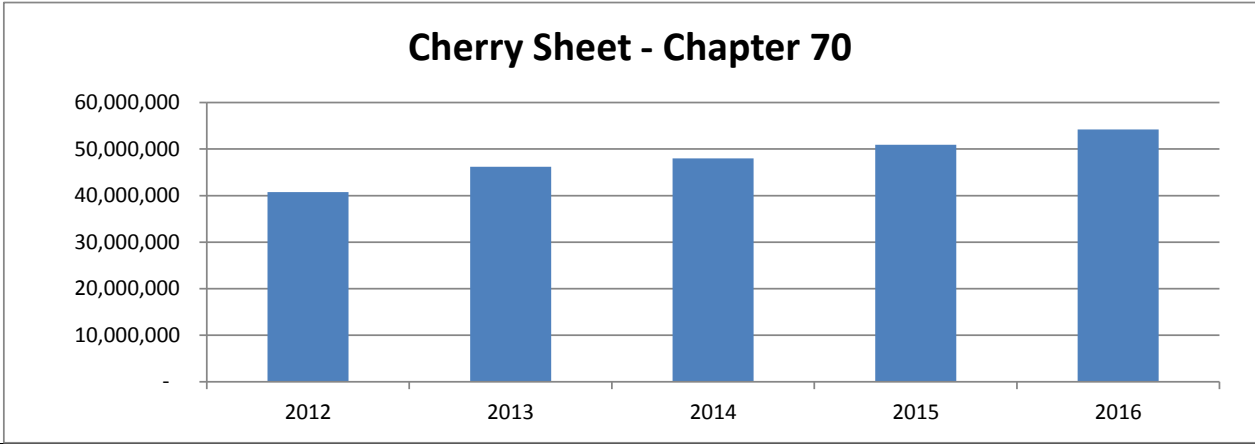
Total Cherry Sheet Revenue (Net of Offsets) - The total of all cherry sheet revenue is shown above.

Library Offset Receipts	
Actual	
2012	46,508
2013	50,943
2014	51,584
2015	73,090 Projected
2016	70,391 Projected

Cherry Sheet Offsets -
 The state provides receipts that are paid directly to departments through state granting agencies and are not part of the City's General Fund Cherry Sheet Revenue.

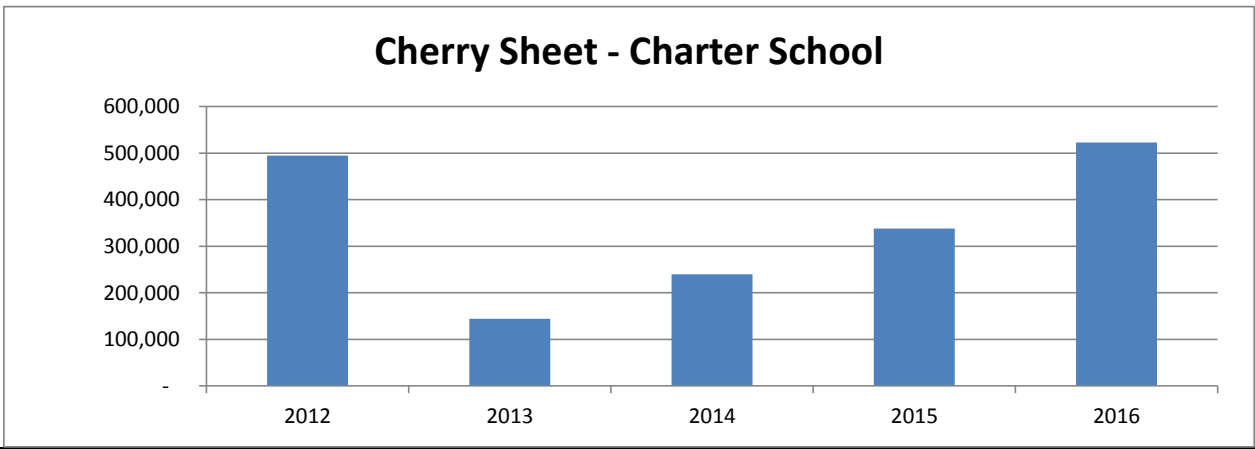
Although the School Lunch program is funded in both the FY2016 final budget and the Governor's budget proposal, the state has removed the estimate from the cherry sheet as this program is an education offset that has no impact on the tax rate setting.

Chapter 70 Reimbursement	
Actual	
2012	40,735,334
2013	46,214,315
2014	48,007,444
2015	50,950,075 Projected
2016	54,197,128 Projected



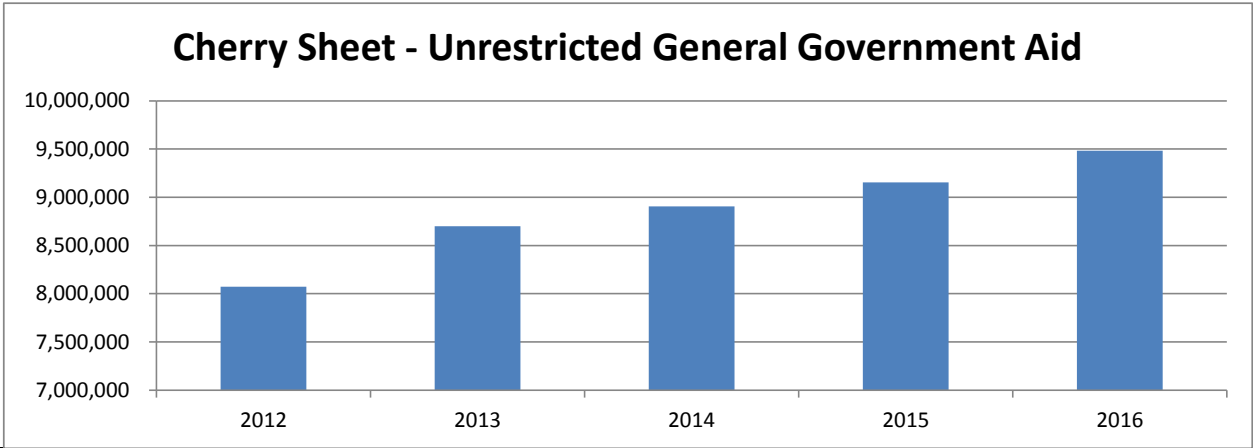
Chapter 70 - Education Reform was undertaken in an effort to ensure both adequate funding of the Commonwealth's public schools and to bring equity to local taxation effort based on a community's ability to pay. Before receiving any educational aid, all districts are required to submit End of Year Pupil and Financial Reports to the Department of Elementary and Secondary Education.

Charter School Reimbursement	
Actual	
2012	494,520
2013	144,050
2014	239,683
2015	338,021 Projected
2016	523,031 Projected



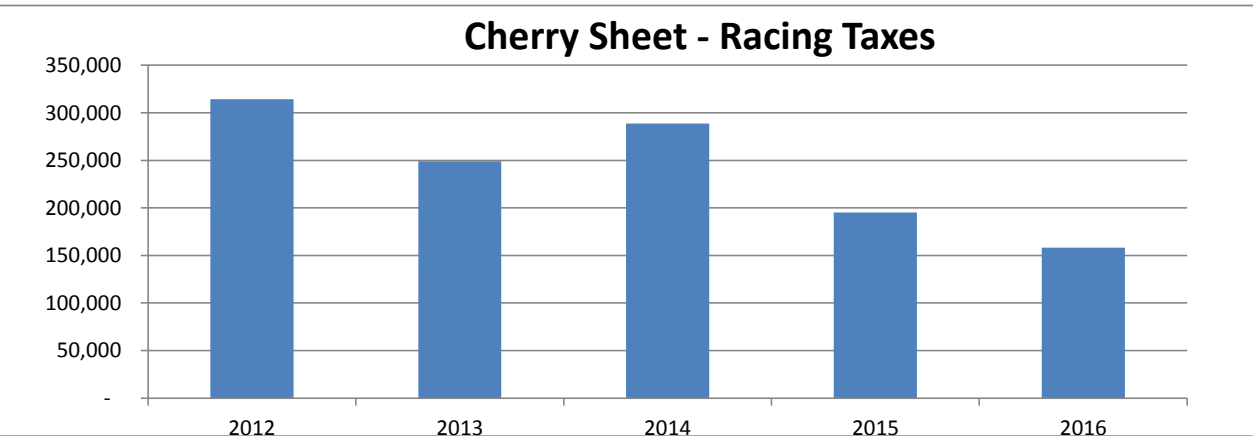
Charter School Reimbursement - The purpose of this revenue is to reimburse sending districts for the student tuition and the capital facilities tuition component they pay to Commonwealth charter schools. Sending districts are reimbursed a portion of the costs associated with pupils attending charter schools beginning with the second quarterly distribution.

Unrestricted General Government Aid	
	Actual
2012	8,071,697
2013	8,700,801
2014	8,906,470
2015	9,153,463 Projected
2016	9,482,988 Projected



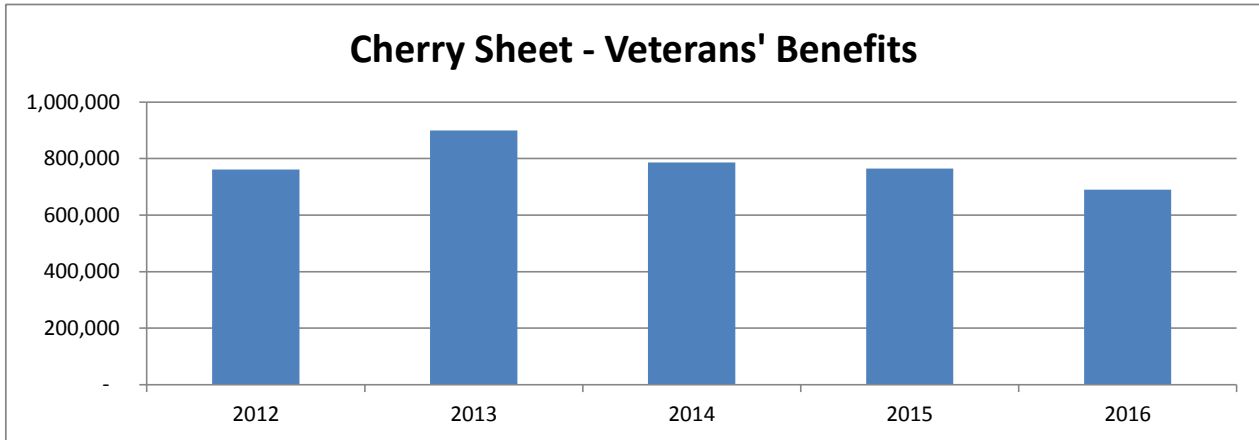
Unrestricted General Government Aid - The purpose of this aid is to provide general purpose financial assistance to municipalities. The Lottery formula is equalizing, with municipalities with lower property values receiving proportionately more aid than those with greater property values.

Local Share of Racing Taxes	
	Actual
2012	314,144
2013	249,031
2014	288,703
2015	195,195 Projected
2016	158,270 Projected



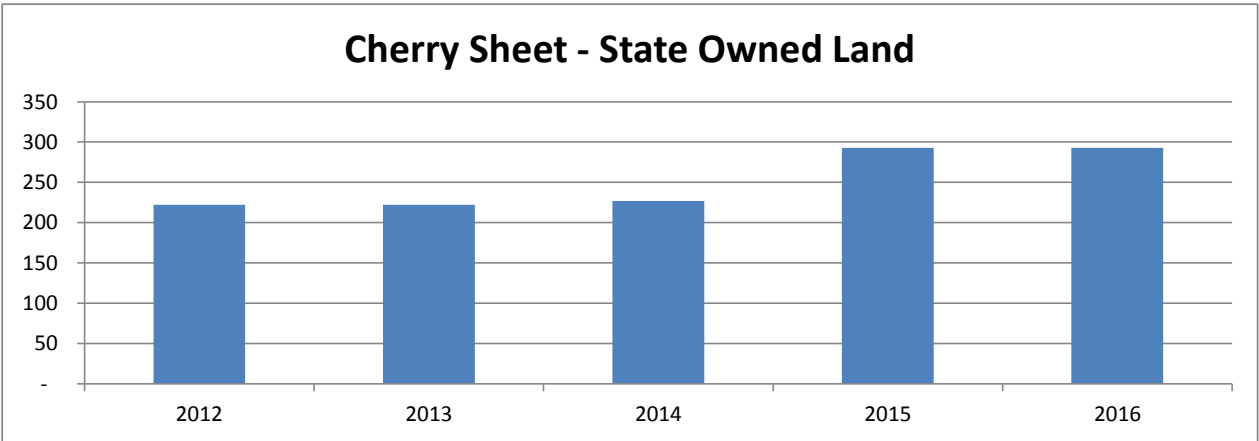
Local Share of Racing Taxes - To return a portion of the taxes collected from race tracks to those municipalities where the tracks are located. The Racing Commission certifies to the Treasurer the amounts to be distributed.

Veterans' Benefits	
Actual	
2012	760,953
2013	899,375
2014	785,736
2015	764,383 Projected
2016	689,834 Projected



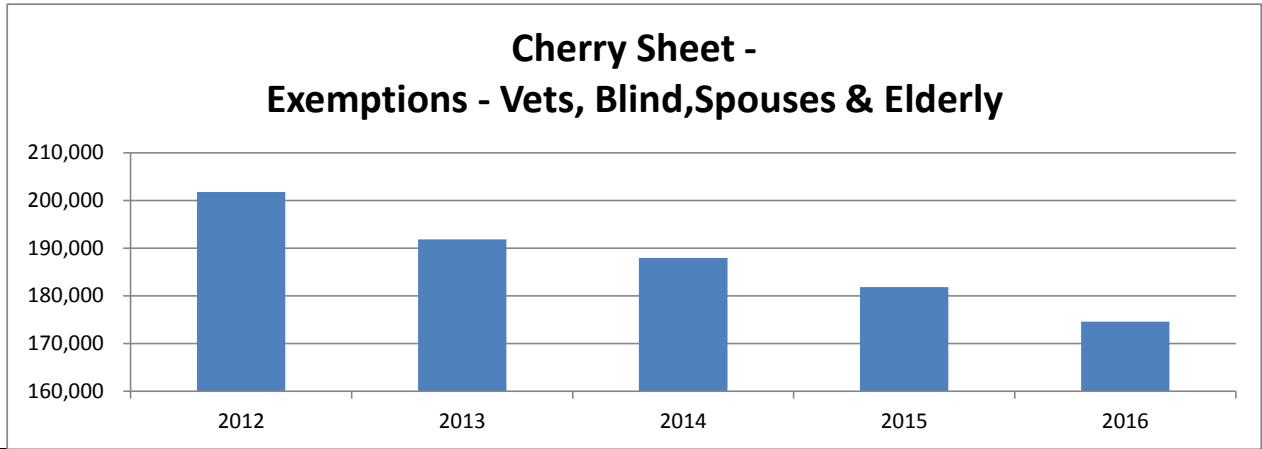
Veterans Benefits - To reimburse municipalities for a portion of authorized amounts spent for veterans' financial, medical, and burial benefits. The veterans' agent and the treasurer of each municipality shall certify the names and other information required within 30 days after the end of the month in which the expenditures were made.

State Owned Land	
Actual	
2012	222
2013	222
2014	227
2015	293 Projected
2016	293 Projected



State Owned Land - To reimburse communities for forgone tax revenues due to certain types of tax exempt state owned land. The Bureau of Local Assessment is required to conduct a reappraisal of all eligible property every four years.

Exemption - Vets, Spouses & Elderly		
	<u>Actual</u>	
2012	201,788	
2013	191,846	
2014	187,949	
2015	181,849	Projected
2016	174,566	Projected



The Cherry Sheet reimburses the City for loss of taxes due to real estate abatements to veterans, surviving spouses, and the legally blind. The amounts are determined by Chapter 50, Section 5 of M. G. L.

Real & Personal Property Taxes

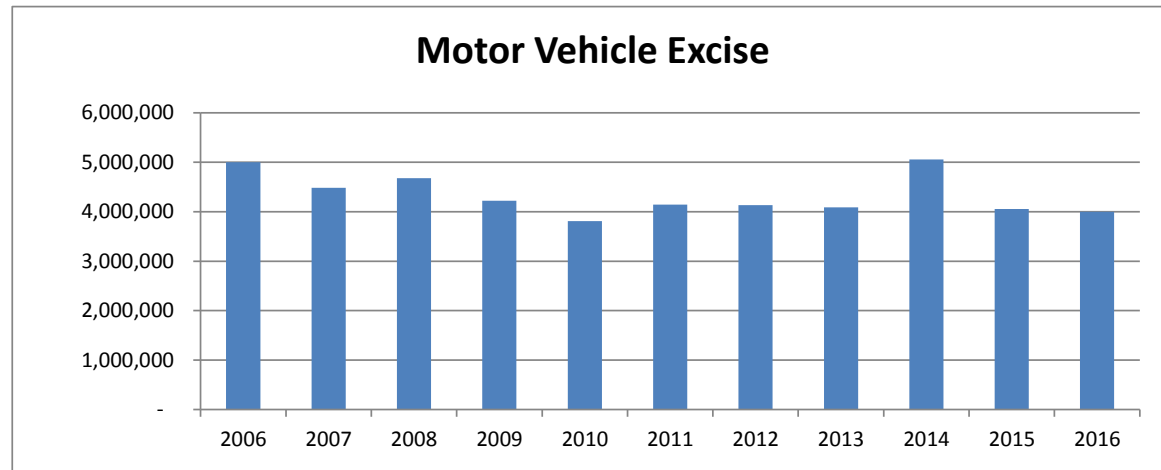
	Actual	
2006	51,318,131	
2007	53,050,157	
2008	56,614,519	
2009	59,463,855	
2010	62,072,666	
2011	63,503,716	
2012	67,198,219	
2013	68,573,066	
2014	68,696,974	
2015	72,059,140	Projected
2016	74,831,864	Projected



Real Estate & Personal Property Taxes: Real estate and personal property taxes are levied and based on values assessed on January 1st of every year. Assessed values are established by the Board of Assessors for 100% of the estimated fair market value. Taxes are due quarterly in each fiscal year, and are subject to penalties and interest if they are not paid by the due date. Real estate and personal property taxes levied are recorded as receivables in the fiscal year of the levy.

Motor Vehicle Excise

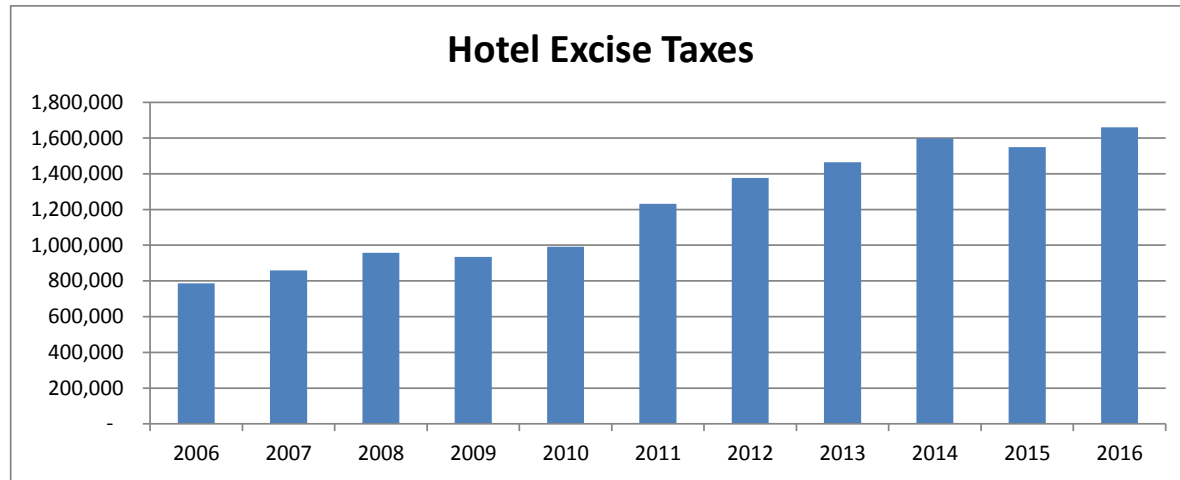
	Actual	
2006	4,999,906	
2007	4,482,221	
2008	4,677,179	
2009	4,223,737	
2010	3,807,905	
2011	4,145,747	
2012	4,132,214	
2013	4,087,431	
2014	5,054,783	
2015	4,053,000	Projected
2016	4,000,000	Projected



Motor Vehicle Excise: The Motor Vehicle Excise rate is \$25 per \$1000 valuation, per MGL Chapter 60A, Section 1. This revenue is collected by the City based on data provided by the Mass. Registry of Motor Vehicles. The Registry determines valuation based on manufacturer's list price and year of manufacture. The motor vehicle excise tax is collected by the City or Town in which a vehicle is principally garaged at the time of registration.

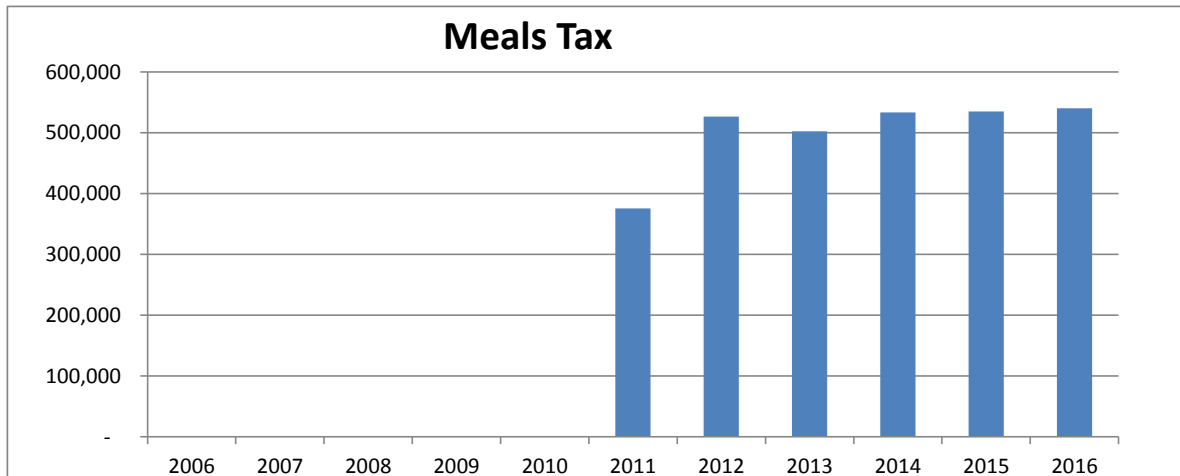
The City of Revere notifies the Registry of delinquent taxpayers, through an excise delinquent file prepared for the RMV by the deputy collector. Through a 'marking' process of the RMV, residents who do not pay their excise taxes in a timely manner are not allowed to renew registrations or licenses.

Hotel Excise		
Actual		
2006	786,742	
2007	858,874	
2008	957,924	
2009	934,544	
2010	991,015	
2011	1,232,275	
2012	1,376,171	
2013	1,464,524	
2014	1,598,288	
2015	1,550,000	Projected
2016	1,660,000	Projected



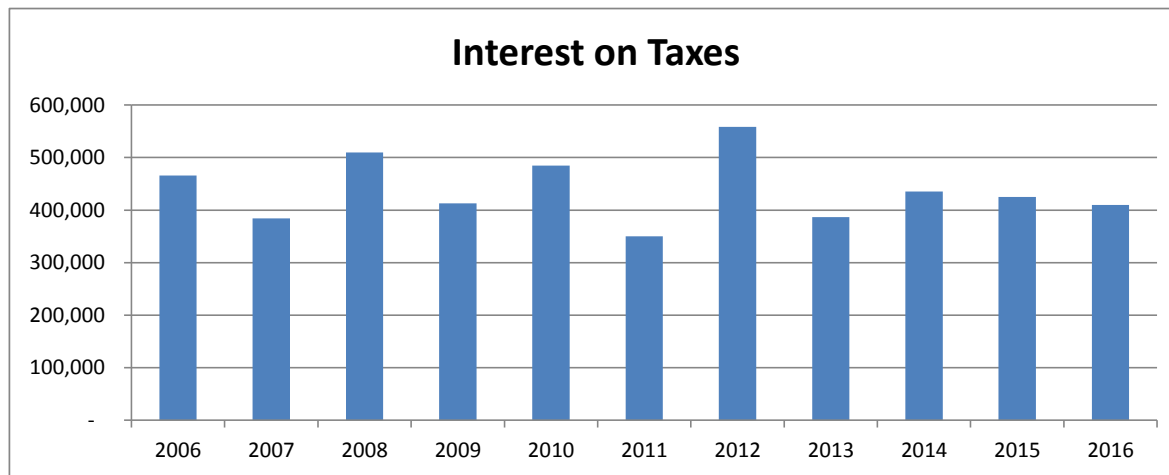
Hotel Excise Taxes: (Room Occupancy Excise-MGL Chapter 64G) Hotel Excise taxes are taxes received through the state that are collected from all hotels, motels, and other lodging houses within the City up to a maximum rate of 6% of the total amount of rent for each such occupancy.

Meals Tax		
Actual		
2006	-	
2007	-	
2008	-	
2009	-	
2010	-	
2011	375,470	
2012	526,360	
2013	502,495	
2014	533,565	
2015	535,000	Projected
2016	540,000	Projected



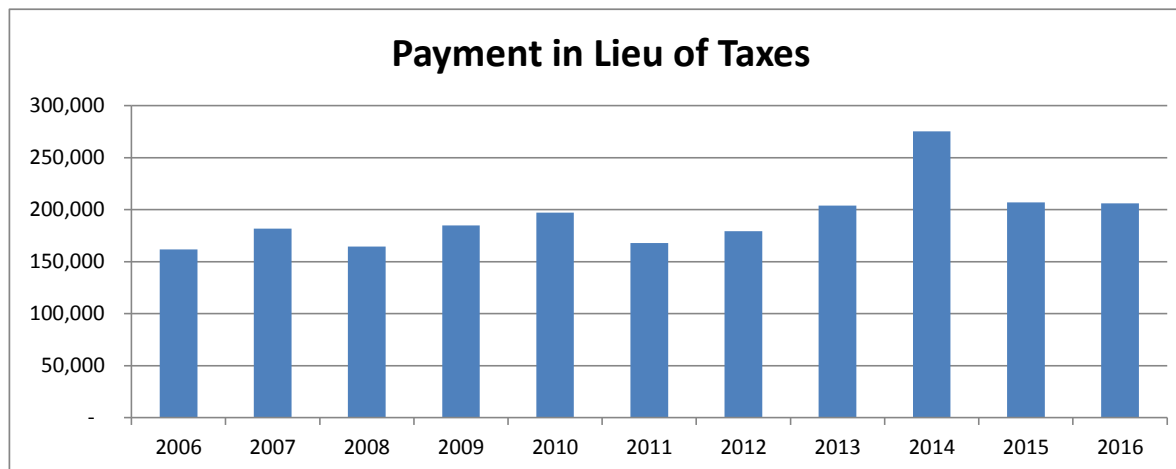
Meals Tax: (MGL Chapter 27 §60 and 156 of the Acts of 2009). This category was new for FY 2011 as allowed by the Commonwealth of Massachusetts in FY 2010.

Interest on Taxes	
	Actual
2006	465,773
2007	384,295
2008	509,966
2009	412,666
2010	484,518
2011	349,942
2012	558,307
2013	386,637
2014	435,661
2015	425,000 Projected
2016	410,000 Projected



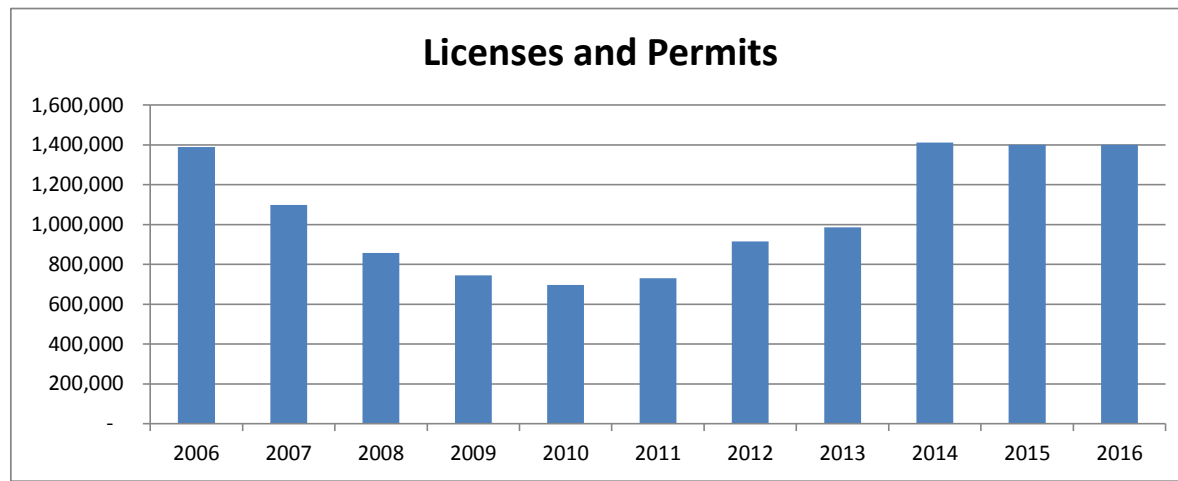
Interest on Taxes: This category includes interest and penalties on all delinquent taxes and tax title accounts. It also contains demand fees on real and personal property taxes as well as demands and warrants on late motor vehicle excise taxes and boat excise taxes.

Payment In Lieu of Taxes	
	Actual
2006	161,774
2007	181,695
2008	164,700
2009	185,029
2010	197,216
2011	167,985
2012	179,452
2013	203,909
2014	275,527
2015	207,000 Projected
2016	206,000 Projected



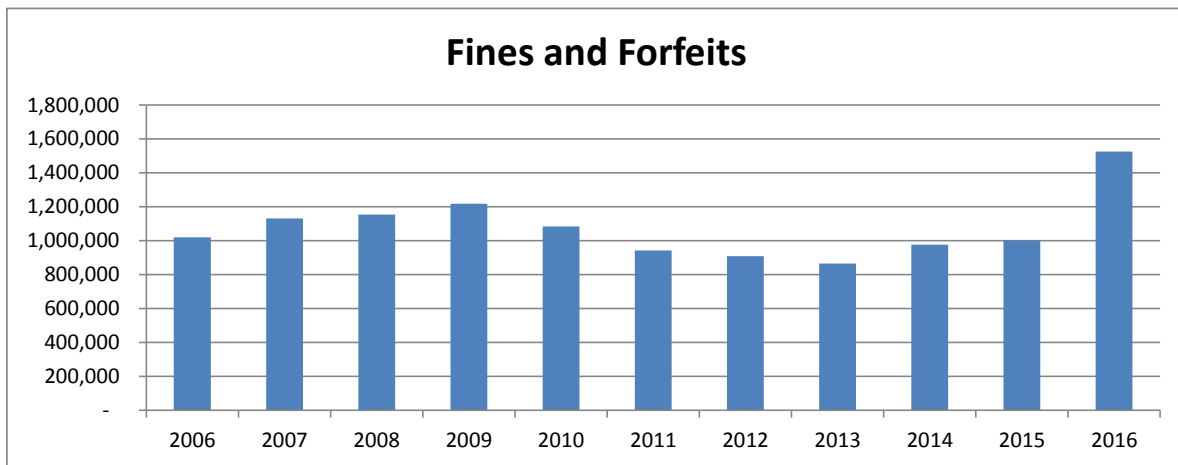
Payment in Lieu of Taxes: Many communities, including Revere, are incapable of putting all property within its borders to productive, tax generating uses. Federal, state and municipal facilities, hospitals, churches, and colleges are examples of uses that are typically exempt from local property tax payments. The City has this type of agreement with several entities, including the Revere Housing Authority.

Licenses and Permits		
	<u>Actual</u>	
2006	1,389,007	
2007	1,097,507	
2008	857,647	
2009	745,577	
2010	695,953	
2011	730,018	
2012	914,911	
2013	985,547	
2014	1,411,278	
2015	1,400,000	Projected
2016	1,400,000	Projected



Licenses and Permits: License and Permit revenues arise from the City's regulation of certain activities (e.g., selling alcoholic beverages). Engagement in these activities for a specific period requires a person or organization to pay a license fee. All fees are set either by: State law, City By-Law or Licensing Body.

Fines and Forfeits		
	<u>Actual</u>	
2006	1,020,118	
2007	1,130,723	
2008	1,154,009	
2009	1,217,147	
2010	1,083,056	
2011	941,766	
2012	908,409	
2013	864,368	
2014	975,598	
2015	1,000,000	Projected
2016	1,525,000	Projected



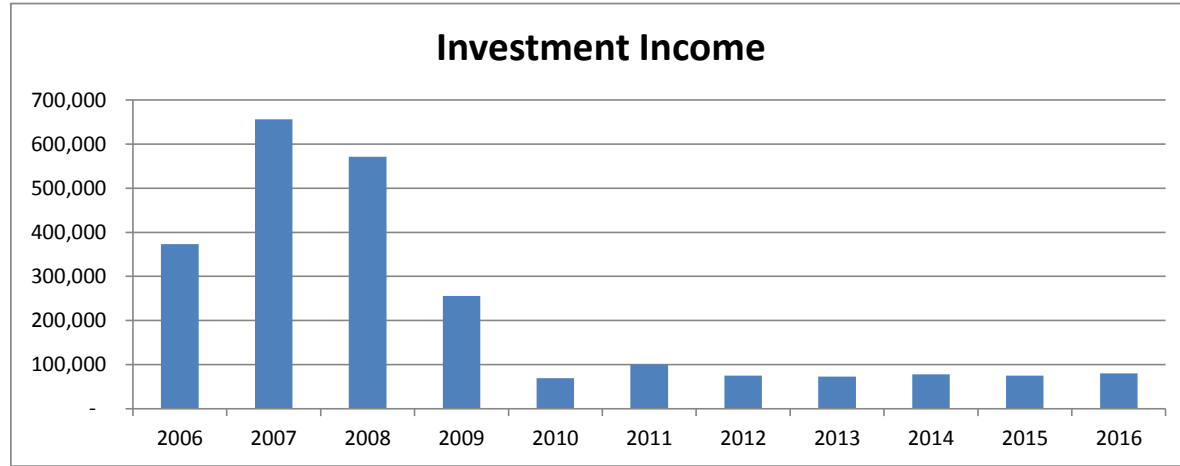
Fines and Forfeits: *Court Fines* - Non Parking offenses result in fines for moving violations. the police department has been focused on enforcing speed limits in local neighborhoods, regarding the community's desire for public safety. Other moving violations that are included in this category are driving while intoxicated, passing in the wrong lane, and failing to stop at a traffic signal. These fines, collected by the District Court, are distributed to the City on a monthly basis

Parking Fines - The collection of outstanding parking fines continues to be an important source of revenue to the City. The timely collection of fines has been aided by automation, and violators are prohibited from renewing their driver's licenses and registrations until all outstanding tickets are paid in full by State law. Like Motor Vehicle Excise, those individuals who do not pay their parking tickets in a timely manner are not allowed to renew registrations and licenses through a 'marking process' at the RMV. The City of Revere notifies the Registry of delinquent fine payers, through its deputy collector, who prepares parking ticket delinquent files for the Registry of Motor Vehicles.

Investment Income

Actual

2006	373,345
2007	656,277
2008	571,517
2009	255,735
2010	69,550
2011	100,300
2012	74,996
2013	72,764
2014	78,035
2015	75,000 Projected
2016	80,000 Projected

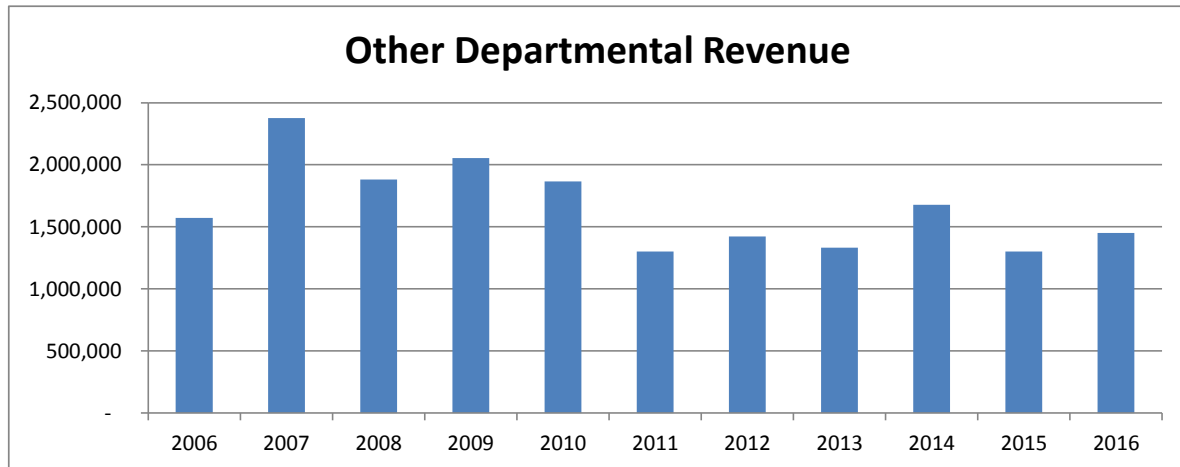


Interest Income: Under Chapter 44 Section 55 B of the Massachusetts General Laws, all monies held in the name of the City, which are not required to be kept liquid for purposes of distribution, shall be invested in order to receive payment of interest on the money at the highest possible rate reasonably available. The investment decision must take into account safety, liquidity and yield. The City Treasurer is looking to maximize our earning potential by evaluating investing options.

Other Department Revenue

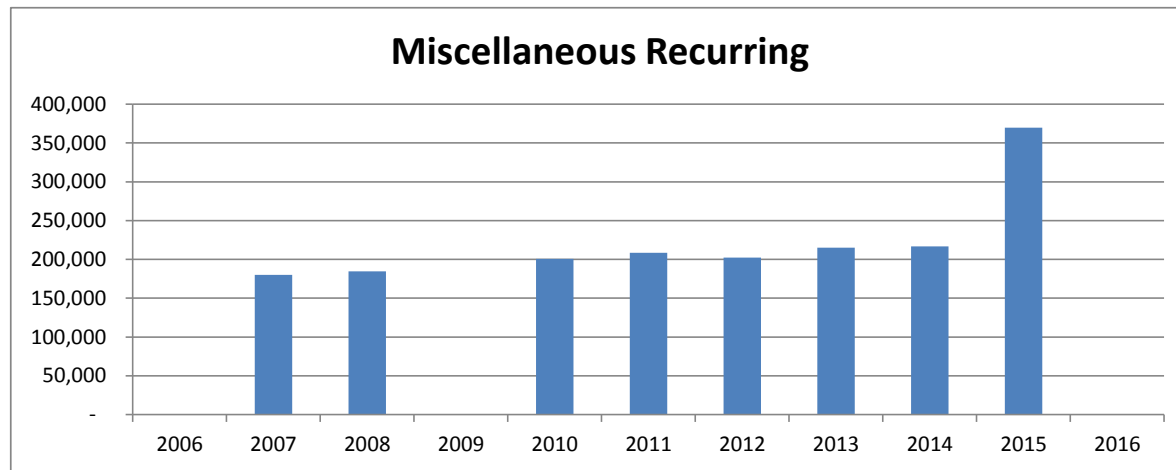
Actual

2006	1,572,825
2007	2,375,753
2008	1,882,005
2009	2,053,840
2010	1,866,503
2011	1,301,591
2012	1,421,894
2013	1,330,819
2014	1,677,383
2015	1,300,000 Projected
2016	1,450,000 Projected



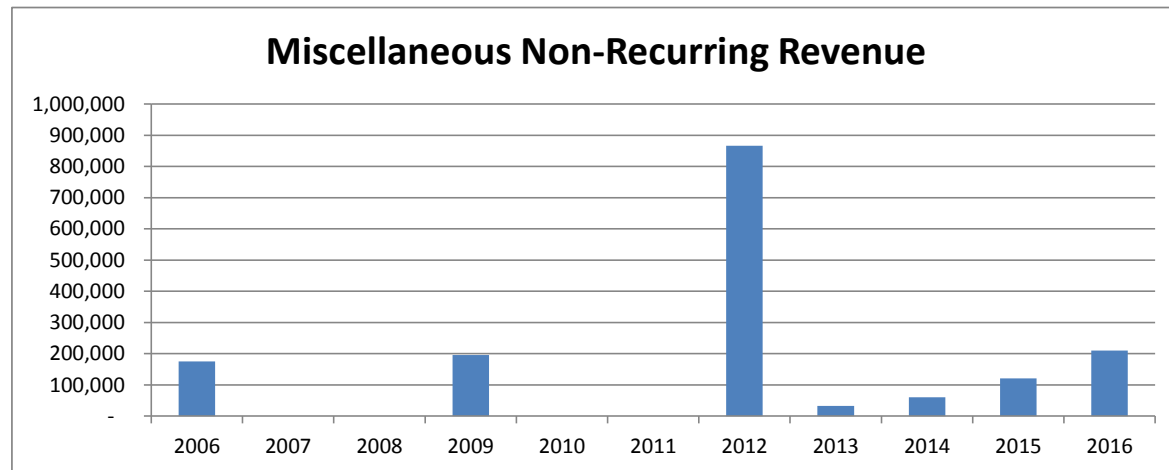
Other Departmental Revenue: Other departmental revenues include revenues collected by the City Clerk, Department of Public Works, Assessors, Health Department, Weights & Measures, Collector/Treasurer, and other departments.

Miscellaneous Recurring		
	<u>Actual</u>	
2006	-	
2007	179,906	
2008	184,486	
2009	-	
2010	200,846	
2011	208,644	
2012	202,450	
2013	215,198	
2014	216,937	
2015	369,654	Projected
2016	-	Projected



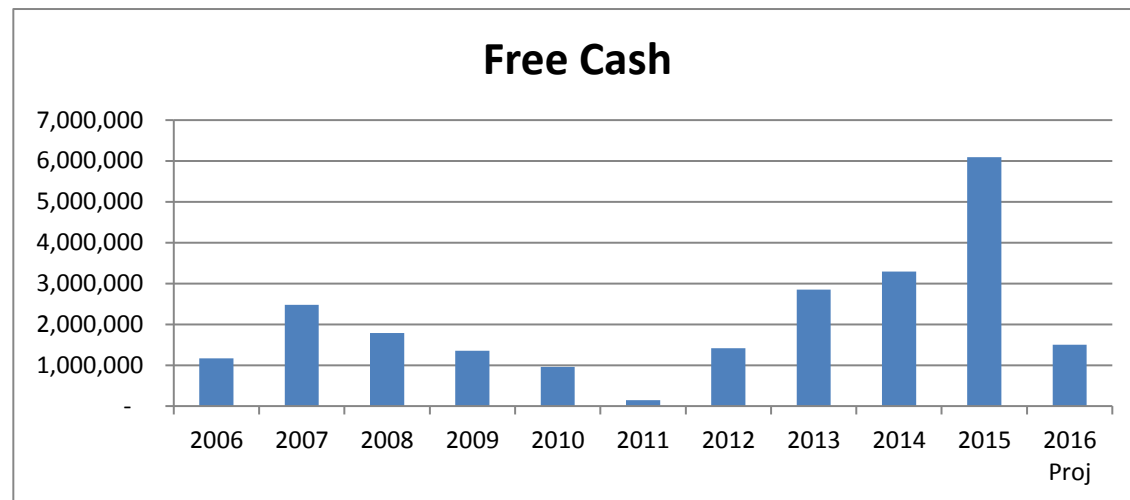
Miscellaneous Recurring Revenue: This category is used for all 'other' non-categorized income such as revenue from sale of copies of reports generated by a department, sale of data from tax files, collector fees, refunds, bad checks, etc.

Miscellaneous Non-Recurring Revenue		
	<u>Actual</u>	
2006	175,386	
2007	-	
2008	-	
2009	195,145	
2010	-	
2011	-	
2012	866,304	
2013	31,893	
2014	59,997	
2015	120,346	Projected
2016	210,000	Projected



Miscellaneous Non-Recurring Revenue: This category is used for all one time income sources.

	FREE CASH	
2006	1,169,925	05 FC
2007	2,475,476	06 FC
2008	1,788,397	07 FC
2009	1,356,076	08 FC
2010	957,932	09 FC
2011	145,848	10 FC
2012	1,419,030	11 FC
2013	2,851,427	12 FC
2014	3,292,270	13 FC
2015	6,088,407	14 FC
2016 Proj	1,500,000	



Free cash is the remaining, unrestricted funds from operations of the previous fiscal year including unexpended free cash from the prior year, excess of actual receipts and budgeted line item funds unused. The amount certified is reduced by unpaid taxes and certain deficits as of June 30th.

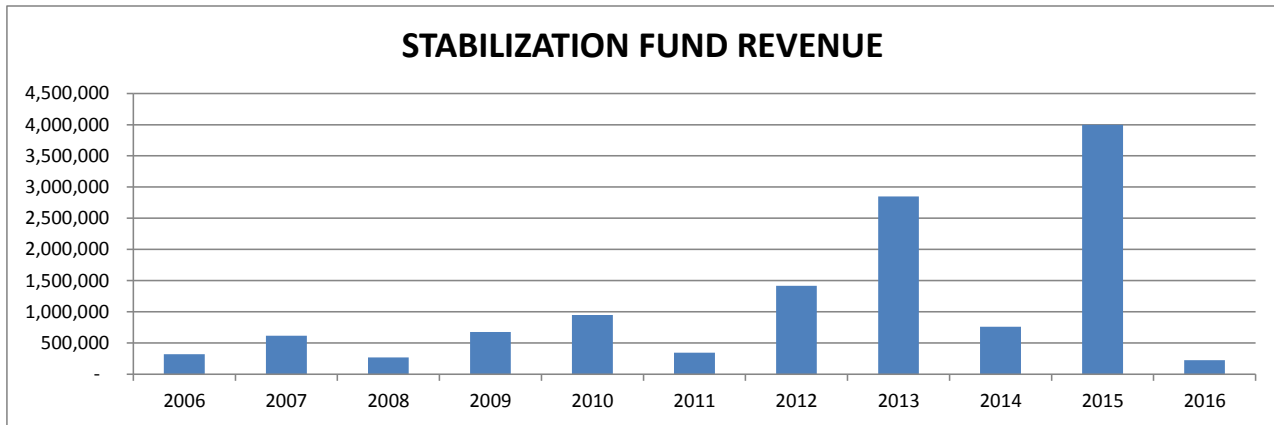
The chart above and narrative below present information about Free Cash, the undesignated Fund Balance available to be appropriated. In 2003, the City of Revere adopted a policy whereby a minimum of 15% of annual certified free cash is appropriated into the Stabilization Fund.

All municipal governments should maintain reserves which can be used for special purposes or in case of emergencies. Credit rating agencies look at the reserves as a measure to determine whether a city or town is being managed well. These reserves are officially the Undesignated General Fund Balance, commonly referred to as Free Cash. They represent the amount of fund balance which the City has not currently designated for any specific purpose.

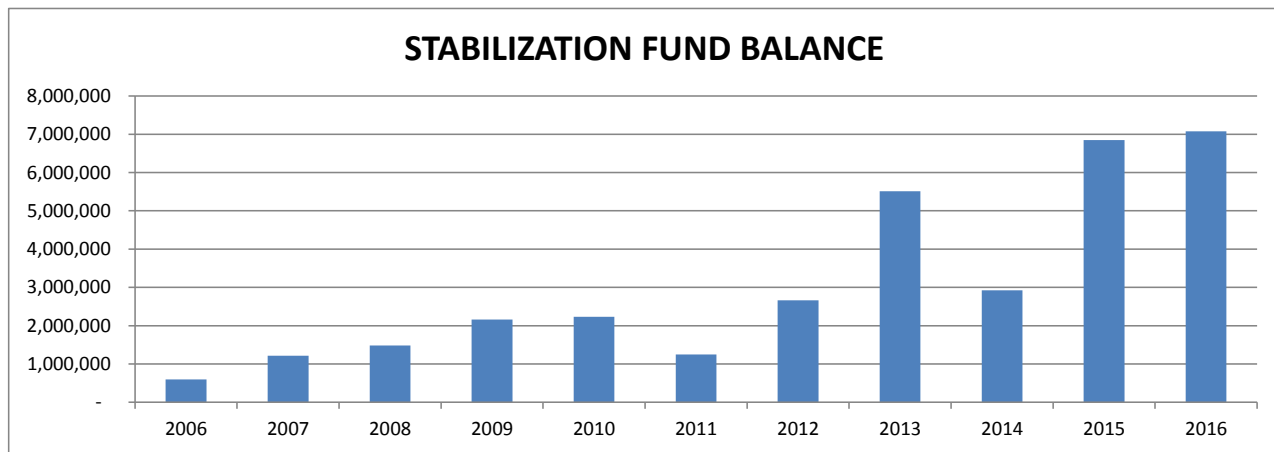
Each year, the State examines the City's books and certifies the amount that the City has in available reserves or Free Cash. City ordinances state that within ninety days of the certification of Free Cash by the Department of Revenue, the mayor and city council shall approve a transfer to the Stabilization Fund of at least 15% of the total certified free cash.

At June 30, 2014, the most recent year that has been certified by the State, Free Cash totaled more than \$6 million.

STABILIZATION FUND		
FY	REVENUE	FUND BALANCE
2006	319,068	593,718
2007	618,869	1,212,587
2008	268,260	1,480,847
2009	676,287	2,157,134
2010	950,307	2,232,467
2011	345,848	1,244,428
2012	1,419,030	2,663,458
2013	2,851,427	5,514,885
2014	759,925	2,924,810
2015	4,000,000	6,850,644
2016	225,000	7,075,644



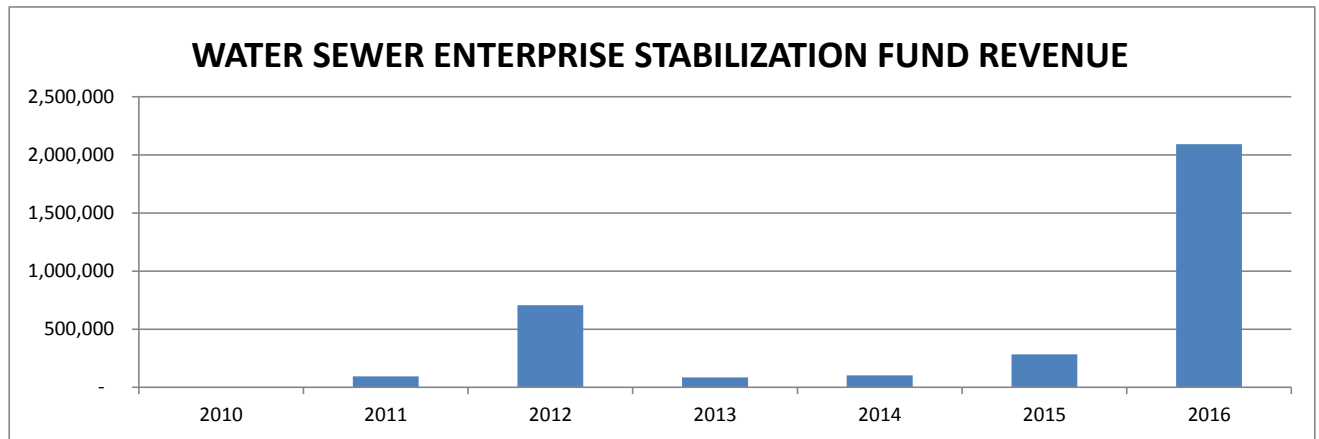
A stabilization fund is a fund designed to accumulate amounts for capital and other future spending purchases. A stabilization fund was created by the City pursuant to M.G.L. c.40 §5B, in which the city treasurer is the custodian of the fund. The fund can be used for any lawful purpose, including any purpose for which the city may borrow money lawfully. Any appropriation or transfer of funds into or out of this stabilization fund must be approved by two thirds of the city council.



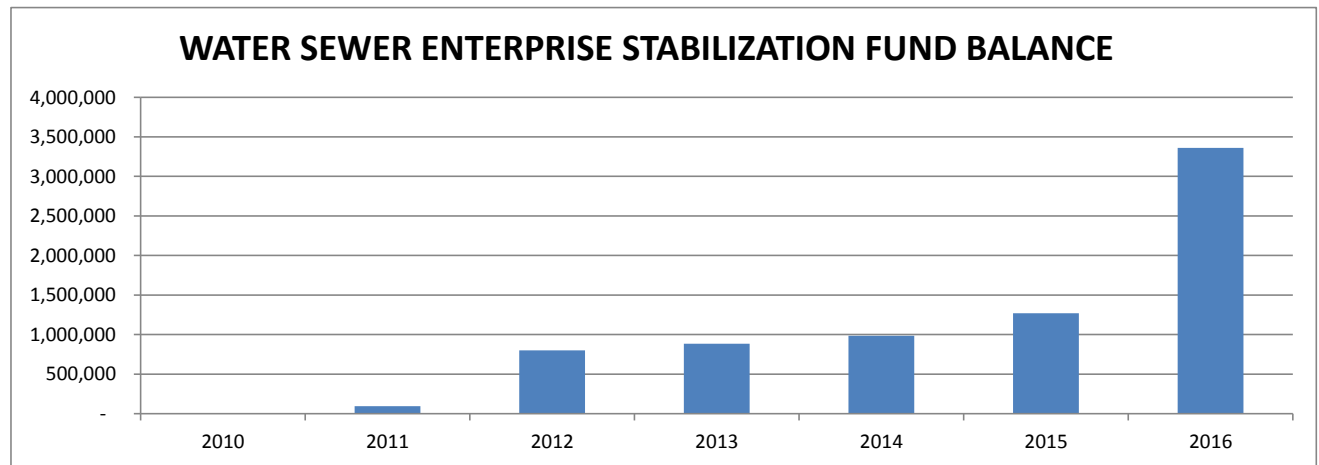
Revenue sources for the stabilization fund are as follows:

- a) Free cash: Per city ordinance, within ninety days of the certification of free cash by the department of revenue, the mayor shall present to the city council, a transfer of a sum at a minimum of fifteen percent from the total free cash amount certified by the Department of Revenue to the Stabilization Fund.
- b) Sale of Property: Per city ordinance, within ninety days of the receipt of any funds from the sale of city owned property, the mayor shall present to the city council, a transfer to the Stabilization Fund from a sum at least fifteen percent of the total sale price as certified by the treasurer. Funds from this source shall be separately accounted for and utilized only for purposes allowed by M.G.L. c. 44, § 63.
- c) Host Community Fees: Per city ordinance, within ninety days of the receipt of any proceed from any host community fee or fund established pursuant to legislation providing for racinos, class III casinos or any other expanding game, the Mayor shall present to the city council, a transfer to the stabilization fund a sum of at least fifty percent of such proceeds. Funds in the stabilization fund from this source shall be separately accounted for and utilized only for capital projects for which the city is authorized by statute to incur debt for a period of five years or more.
- d) Other: The mayor and city council may agree to make transfers to the stabilization fund from any other source, provided that any such transfers are approved by a two-thirds vote of the city council.

WS ENTERPRISE STABILIZATION FUND		
FY	REVENUE	FUND BALANCE
2010	-	-
2011	93,627	93,627
2012	705,095	798,722
2013	86,043	884,765
2014	101,545	986,310
2015	283,721	1,270,031
2016	2,091,475	3,361,506



A stabilization fund is a fund designed to accumulate amounts for capital and other future spending purchases. A stabilization fund was created by the City pursuant to M.G.L. c.40 §5B, in which the city treasurer is the custodian of the fund. The fund can be used for any lawful purpose, including any purpose for which the city may borrow money lawfully. Any appropriation or transfer of funds into or out of this stabilization fund must be approved by two thirds of the city council.



Revenue sources for the stabilization fund are as follows:

- a) Free cash: Per city ordinance, within ninety days of the certification of free cash by the department of revenue, the mayor shall present to the city council, a transfer of a sum at a minimum of fifteen percent from the total free cash amount certified by the Department of Revenue to the Stabilization Fund.
- b) Other: The mayor and city council may agree to make transfers to the stabilization fund from any other source, provided that any such transfers are approved by a two-thirds vote of the city council.

CHANGES IN FUND BALANCE BY FISCAL YEAR

GENERAL FUND

	BEG FB	END FB	INC/(DEC)	% VAR
FY 2011	15,384,392	17,305,392	1,921,000	11%
FY 2012	17,305,392	21,350,957	4,045,565	19%
FY 2013	21,350,957	19,560,616	(1,790,341)	-9%
FY 2014	19,560,616	22,269,193	2,708,577	12%
FY 2015 Proj	22,269,193	22,301,193	32,000	0%
FY 2016 Proj	22,301,193	23,801,193	1,500,000	6%

ENTERPRISE FUND

	BEG FB	END FB	INC/(DEC)	% VAR
FY 2011	585,399	1,798,547	1,213,148	67%
FY 2012	1,798,547	1,514,497	(284,050)	-19%
FY 2013	1,514,497	2,220,858	706,361	32%
FY 2014	2,220,858	2,919,313	698,455	24%
FY 2015 Proj	2,919,313	4,025,210	1,105,897	27%
FY 2016 Proj	4,025,210	4,225,210	200,000	5%

GENERAL FUND STABILIZATION

	BEG FB	END FB	INC/(DEC)	% VAR
FY 2011	2,232,467	1,244,428	(988,039)	-79%
FY 2012	1,244,428	2,663,458	1,419,030	53%
FY 2013	2,663,458	5,514,885	2,851,427	52%
FY 2014	5,514,885	2,924,810	(2,590,075)	-89%
FY 2015 Proj	2,924,810	6,850,644	3,925,834	57%
FY 2016 Proj	6,850,644	7,075,644	225,000	3%

ENTERPRISE FUND STABILIZATION

	BEG FB	END FB	INC/(DEC)	% VAR
FY 2011	-	93,627	93,627	100%
FY 2012	93,627	798,722	705,095	88%
FY 2013	798,722	884,765	86,043	10%
FY 2014	884,765	986,310	101,545	10%
FY 2015 Proj	986,310	1,270,031	283,721	22%
FY 2016 Proj	1,270,031	3,361,506	2,091,475	62%

Fund Balance is the portion of Fund Equity available for appropriation which has not been designated or reserved.

The projected increase in Water/Sewer Enterprise fund and Stabilization fund are anticipated due to an increase in the prior year Water/Sewer liens collected. It is anticipated that these excess funds will be transferred to the Water/Sewer Enterprise Fund to be available for future needs.

Section VII

Debt

DEBT POSITION ANALYSIS

TYPE AND PURPOSE OF DEBT

The City sells bonds to finance capital improvements and other projects that require large cash outlays. General Obligation Bonds have been sold to fund general capital improvements for various municipal operations such as schools, public works, recreation and conservation. General Obligation Debt, is supported by the full faith and credit of the City and is repaid from property taxes collected from both current and future property owners throughout the term of the debt. Properly structured municipal debt is tax exempt. This feature is attractive to many investors who, in turn, require less interest than they would from non-tax-exempt investments. Typical rates for municipal bonds over the past several years have been in the 2% to 5% range. Rates are currently lower in FY15 as the economy is making municipal bonds more attractive for higher rated communities.

The 2% rate is from the State Revolving Fund through the Massachusetts Water Clean Water Trust. The City receives the advantage of these low interest loans for upgrades to the Water and Sewer infrastructure repairs over a ten year period. The MWPAT has allowed the City to take advantage of a principal forgiveness program on some of these loans. The City is also operating under the terms of a Consent Decree between the United States Environmental Protection Agency and The Commonwealth of Massachusetts. Under the terms of the decree, the City will expend funds to address various sewer infrastructure matters. The City anticipates the expenditures to take place over the next seven years. The City operates a separate Water and Sewer Enterprise Fund in which all expenditures are fully recoverable through the water and sewer rates.

CURRENT DEBT POSITION

As of June 30, 2015 the City of Revere will have \$53 million of outstanding long-term debt. There was no new debt issued in fiscal year 2014. New debt issued in Fiscal year 2015 was \$13.4. The existing debt retired was \$6.3 million, representing a 15.6% net increase in the outstanding long-term debt level from June 30, 2014. These debt figures include all debt incurred on behalf of the enterprise funds.

Several factors determine the amount of the debt the City can afford to maintain. These include the strength of the local economy, the wealth of the community, the amount of debt sold by overlapping jurisdictions and future capital needs. These factors influence the City's bond rating – an evaluation of the City's ability to repay debt as determined by the rating agencies. Rating agencies examine the local economy as well as the City's financial position, administrative capabilities and level of planning. In their most recent bond rating analysis date April 8, 2015, Standard & Poor's re-affirmed the 'AA' rating on the City's outstanding debt. This included a stable outlook. The rating reflects S&P's assessment of the City's demonstrated market access, strong financial position and fiscal management, and good income levels. Strengths:

- Adequate economy, which benefits from participation in the broad and diverse economy of Boston;
- Very strong budgetary flexibility, with available reserves at or above 8% of general fund;
- Strong budgetary performance, with consistent operating results in the general fund and total governmental funds;
- Adequate management conditions, with standard policy and practices; and
- Weak debt and contingent liability position, driven mostly by the city's high pension and other postemployment benefits (OPEB) liabilities.
- Very strong liquidity providing very strong cash levels to cover both debt service and expenditures.

INDEBTEDNESS

Authorization Procedure and Limitations

Serial bonds and notes are authorized by vote of two-thirds of all the members of the City Council subject to the Mayor's veto. Provision is made for a referendum on the borrowing authorization if there is a timely filing of a petition bearing the requisite number of signatures. Refunding bonds and notes are authorized by the City Council. Borrowings for some purposes require State administrative approval.

When serial bonds or notes have been authorized, bond anticipation notes may be issued by the officers authorized to issue the serial bonds or notes. Temporary debt in anticipation of the revenue of the fiscal year in which the debt is incurred or in anticipation of authorized federal and state aid generally may be incurred by the Treasurer with the approval of the Mayor.

Debt Limits

General Debt Limit: The General Debt Limit of a city or town consists of a Normal Debt Limit and a Double Debt Limit. The Normal Debt Limit is 5 percent of the valuation of taxable property as last equalized by the State Department of Revenue. A city or town can authorize debt up to this amount without state approval. It can authorize debt up to twice this amount (the Double Debt Limit) with the approval of the state Municipal Finance Oversight Board composed of the State Treasurer, the State Auditor, the Attorney General and the Director of Accounts.

There are many categories of general obligation debt which are exempt from and do not count against the General Debt Limit. Among others, these exempt categories include revenue anticipation notes and grant anticipation notes; emergency loans; loans exempted by special laws; certain school bonds, sewer bonds, solid waste disposal facility bonds and economic development bonds supported by tax increment financing; and subject to special debt limits, bonds for water (limited to 10 percent of equalized valuation), housing, urban

renewal and economic development (subject to various debt limits), and electric, gas, community antenna television systems, and telecommunications systems (subject to separate limits). Revenue bonds are not subject to these debt limits. The General Debt Limit and the special debt limit for water bonds apply at the time the debt is authorized. The other special debt limits generally apply at the time the debt is incurred.

Revenue Anticipation Notes: The amount borrowed in each fiscal year by the issue of revenue anticipation notes is limited to the tax levy of the prior fiscal year, together with the net receipts in the prior fiscal year from the motor vehicle excise and certain payments made by the Commonwealth in lieu of taxes. The fiscal year ends on June 30. Notes may mature in the following fiscal year, and notes may be refunded into the following fiscal year to the extent of the uncollected, unabated current tax levy and certain other items, including revenue deficits, overlay deficits, final judgments and lawful unappropriated expenditures, which are to be added to the next tax levy, but excluding deficits arising from a failure to collect taxes of earlier years. In any event, the period from an original borrowing to its final maturity cannot exceed one year.

Types of Obligation

General Obligations: Massachusetts cities and towns are authorized to issue general obligation indebtedness of these types:

Serial Bonds and Notes: These are generally required to be payable in annual principal amounts beginning no later than the end of the next fiscal year commencing after the date of issue and ending within the terms permitted by law. A level debt service schedule, or a schedule that provides for a more rapid amortization of principal than level debt service, is permitted. The principal amounts of certain economic development bonds supported by tax increment financing may be payable in equal, diminishing or increasing amounts beginning within 5 years after the date of issue. The maximum terms of serial bonds and notes vary from one year to 40 years, depending on the purpose of the issue. The maximum terms permitted are set forth in the statutes. In addition, for many projects, the maximum term may be determined in accordance with useful life guidelines promulgated by the State Department of Revenue ("DOR"). Serial bonds and notes may be issued for the purposes set forth in the statutes. In addition, serial bonds and notes may be issued for any other public work improvement or asset not specifically listed in the Statutes that has a useful life of at least 5 years. Bonds or notes may be made callable and redeemed prior to their maturity, and a redemption premium may be paid. Refunding bonds or notes may be issued subject to the maximum applicable term measured from the date of the original bonds or notes and must produce present value savings over the debt service of the refunded bonds. Generally, the first required annual payment of principal of the refunding bonds cannot be later than the first principal payment of any of the bonds or notes being refunded thereby, however, principal payments made before the first principal payment of any of the bonds or notes being refunded thereby may be in any amount.

Serial bonds may be issued as “qualified bonds” with the approval of the state Municipal Finance Oversight Board composed of the State Treasurer, the State Auditor, the Attorney General and the Director of Accounts, subject to such conditions and limitations (including restrictions on future indebtedness) as may be required by the Board. Qualified bonds may mature not less than 10 or more than 30 years from their dates and are not subject to the amortization requirements described above. The State Treasurer is required to pay the debt service on qualified bonds and thereafter to withhold the amount of the debt service paid by the State from state aid or other state payments; administrative costs and any loss of interest income to the State are to be assessed upon the city or town.

Tax Credit Bonds or Notes: Subject to certain provisions and conditions, the officers authorized to issue bonds or notes may designate any duly authorized issue of bonds or notes as “tax credit bonds” to the extent such bonds and notes are otherwise permitted to be issued with federal tax credits or other similar subsidies for all or a portion of the borrowing costs. Tax credit bonds may be made payable without regard to the annual installments required by any other law, and a sinking fund may be established for the payment of such bonds. Any investment that is part of such a sinking fund may mature not later than the date fixed for payment or redemption of the applicable bonds.

Bond Anticipation Notes: These generally must mature within two years of their original dates of issuance but may be refunded from time to time for a period not to exceed five years from their original dates of issuance, provided that for each year that the notes are refunded beyond the second year they must be paid in part from revenue funds in an amount at least equal to the minimum annual payment that would have been required if the bonds had been issued at the end of the second year. For certain school projects, however, notes may be refunded from time to time for a period not to exceed seven years without having to pay any portion of the principal of the notes from revenue funds. The maximum term of bonds issued to refund bond anticipation notes is measured (except for certain school projects) from the date of the original issue of the notes.

Revenue Anticipation Notes: These are issued to meet current expenses in anticipation of taxes and other revenues. They must mature within one year but, if payable in less than one year, may be refunded from time to time up to one year from the original date of issue.

Grant Anticipation Notes: These are issued for temporary financing in anticipation of federal grants and state and county reimbursements. Generally, they must mature within two years but may be refunded from time to time as long as the municipality remains entitled to the grant or reimbursement.

Revenue Bonds: Cities and towns may issue revenue bonds for solid waste disposal facilities, for projects financed under the Commonwealth’s Water Pollution Abatement or Drinking Water Revolving Loan Programs and for certain economic development projects supported by tax increment financing. In addition, cities and towns having electric departments may issue electric revenue bonds, and notes in anticipation of such bonds, subject to the approval of the State Department of Telecommunications and Energy.

Projected Debt Payments by Project and Fund

The following four tables set forth the projected General Obligation Debt payments by project for both the City's governmental funds and the enterprise funds.

Bonds Payable Schedule - Governmental Funds (Excludes Enterprise Fund Debt)

Project	Coupon Rate (%)	Outstanding at June 30, 2014	Issued	Redeemed	Outstanding at June 30, 2015
Buildings		18,482,230.00	2,780,000.00	490,900.00	20,771,330.00
Departmental Equipment	4.79	3,460,000.00	2,492,500.00	675,000.00	5,277,500.00
School Buildings	3.69-4.79	14,430,281.00	2,205,945.00	3,225,992.50	13,410,233.50
School - All Other	3.19-3.97	9,070,000.00	1,193,755.00	1,795,000.00	8,468,755.00
Solid Waste					0.00
T & D Video Settlement/Judgement	3.19-3.26	445,000.00	1,750,000.00	70,000.00	2,125,000.00
Land Acquisition	3.63	0.00	3,000,000.00		3,000,000.00
Hospital					0.00
Sewer					0.00
Solid Waste					0.00
Other Outside					0.00
TOTAL Bonds Payable		\$45,887,511.00	\$13,422,200.00	\$6,256,892.50	53,052,818.50

Bonds Payable Schedule - Enterprise Fund

Project	Coupon Rate (%)	Outstanding at June 30, 2014	Issued	Redeemed	Outstanding at June 30, 2015
Sewer	2.00-5.68	11,513,793.76	9,021,487.00	546,568.82	19,988,711.94
Solid Waste					0.00
GIS Implementation	2.00	203,891.00		49,454.00	154,437.00
Airport					0.00
Gas/Electric Utility					0.00
Hospital					0.00
Sewer					0.00
Solid Waste					0.00
Water	0.00-3.66	2,564,710.00	2,533,800.00	1,227,650.00	3,870,860.00
TOTAL Bonds Payable		\$14,282,394.76	11,555,287.00	\$1,823,672.82	24,014,008.94

Governmental Bonds Payable

Fiscal Year	Principal	Interest	Total
2013	2,160,600.00	1,961,772.30	4,122,372.30
2014	2,376,642.50	1,887,758.59	4,264,401.09
2015	2,421,892.50	1,808,317.97	4,230,210.47
2016	2,530,544.50	1,744,875.41	4,275,419.91
Thereafter	39,995,075.50	16,498,966.79	56,494,042.29
Total	49,484,755.00	23,901,691.06	73,386,446.06

Governmental Bonds Payable - Water

Fiscal Year	Principal	Interest	Total
2013	849,109.24	164,406.22	1,013,515.46
2014	1,171,714.91	308,035.02	1,479,749.93
2015	1,187,910.93	314,661.30	1,502,572.23
2016	975,450.63	299,036.27	1,274,486.90
Thereafter	16,193,277.22	4,521,888.78	20,715,166.00
Total	20,377,462.93	5,608,027.59	25,985,490.52

CITY OF REVERE
Direct Debt Summary
As of June 30, 2014
Including Subsequent Issues but Excluding the Current Issue of Refund Bonds

General Obligation Bonds (1):			
Inside the General Debt Limit:			
Sewer (2)	\$	180,807	
Water (2)		940,000	
School		7,968,060	
General		30,462,230	
MCWT		<u>11,318,652</u>	
Total Inside Debt Limit			\$ 50,869,749
Outside the General Debt Limit:			
School		6,517,223	
Water (2)		<u>2,564,710</u>	
Total Outside Debt Limit			<u>9,081,933</u>
Total Outstanding			\$ 59,951,681
Bonds dated February 19, 2015			3,636,000
This Issue New Money			6,030,000
Temporary Loans			
Bond Anticipation Notes Outstanding (3)		14,750,000	
To Be Retired with This Issue		(6,030,000)	
To Be Retired with Grants		(2,720,000)	
To Be Retired with MSBA Reimbursements		(6,000,000)	
New Money (4)		<u>16,500,000</u>	
Total Short-Term Debt Outstanding after This Issue			<u>16,500,000</u>
Total Direct Debt			<u>\$ 86,117,681</u>

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- (1) Excludes lease and installment purchase obligations, overlapping debt and unfunded pension liability.
(2) Self-supporting
(3) Payable April 17, 2015.
(4) Expected to be issued on April 17, 2015, payable April 15, 2016.

Principal Payments by Purpose

The following table sets forth the principal payments by purpose on outstanding bonds of the City as of June 30, 2014.

Principal Payments by Purpose

Principal Payments by Purpose As of June 30, 2014						
Fiscal Year	School (1)	Water (2)	Sewer (3)	General (4)	MCWT (5)	Total
2015	\$ 1,095,993	\$ 527,650	\$ 101,200	\$ 1,325,900	\$ 494,823	\$ 3,545,565
2016	1,093,963	392,200	79,607	1,353,380	438,164	3,357,314
2017	1,096,733	384,860	-	1,382,950	448,046	3,312,589
2018	984,543	330,000	-	1,355,000	458,154	3,127,697
2019	984,543	330,000	-	1,405,000	414,919	3,134,462
2020	984,543	330,000	-	1,270,000	424,409	3,008,952
2021	994,543	330,000	-	1,220,000	434,117	2,978,660
2022	979,543	330,000	-	1,275,000	444,049	3,028,592
2023	994,543	325,000	-	1,330,000	454,210	3,103,753
2024	1,004,543	75,000	-	1,325,000	464,605	2,869,148
2025	1,014,543	75,000	-	1,245,000	475,240	2,809,783
2026	749,543	75,000	-	1,300,000	486,119	2,610,662
2027	619,543	-	-	1,375,000	497,250	2,491,793
2028	639,543	-	-	1,430,000	508,637	2,578,180
2029	414,543	-	-	1,500,000	520,285	2,434,828
2030	414,543	-	-	1,180,000	532,205	2,126,748
2031	419,543	-	-	830,000	544,397	1,793,940
2032	-	-	-	875,000	521,638	1,396,638
2033	-	-	-	920,000	533,687	1,453,687
2034	-	-	-	960,000	198,010	1,158,010
2035	-	-	-	1,015,000	203,063	1,218,063
2036	-	-	-	1,060,000	208,246	1,268,246
2037	-	-	-	1,115,000	213,561	1,328,561
2038	-	-	-	1,180,000	219,011	1,399,011
2039	-	-	-	1,235,000	224,601	1,459,601
2040	-	-	-	-	230,333	230,333
2041	-	-	-	-	236,211	236,211
2042	-	-	-	-	242,240	242,240
2043	-	-	-	-	248,422	248,422
	<u>\$ 14,485,283</u>	<u>\$ 3,504,710</u>	<u>\$ 180,807</u>	<u>\$ 30,462,230</u>	<u>\$ 11,318,652</u>	<u>\$ 59,951,681</u>

- (1) \$9,020,000 is State Qualified. \$6,517,222 is outside the debt limit.
- (2) \$940,000 is State Qualified. \$2,564,710 is outside the debt limit.
- (3) Inside the debt limit.
- (4) \$30,220,000 is State Qualified.
- (5) Does not reflect MWCWT Subsidy.

**Annual Debt Service
As of June 30, 2014**

Fiscal Year	Outstanding		MCWT Subsidy	Net Debt Service
	Principal	Interest		
2015	\$ 3,545,565	\$ 2,100,190	\$ (1,824)	\$ 5,643,932
2016	3,357,314	1,996,515	-	5,353,828
2017	3,312,589	1,901,595	-	5,214,184
2018	3,127,697	1,800,991	-	4,928,687
2019	3,134,462	1,696,359	-	4,830,820
2020	3,008,952	1,584,740	-	4,593,692
2021	2,978,660	1,489,568	-	4,468,227
2022	3,028,592	1,397,499	-	4,426,091
2023	3,103,753	1,298,455	-	4,402,207
2024	2,869,148	1,193,157	-	4,062,305
2025	2,809,783	1,094,062	-	3,903,844
2026	2,610,662	988,281	-	3,598,942
2027	2,491,793	889,310	-	3,381,102
2028	2,578,180	794,659	-	3,372,838
2029	2,434,828	700,526	-	3,135,353
2030	2,126,748	620,704	-	2,747,451
2031	1,793,940	551,813	-	2,345,753
2032	1,396,638	490,638	-	1,887,276
2033	1,453,687	435,694	-	1,889,381
2034	1,158,010	378,605	-	1,536,615
2035	1,218,063	325,853	-	1,543,916
2036	1,268,246	270,229	-	1,538,475
2037	1,328,561	212,230	-	1,540,791
2038	1,399,011	151,354	-	1,550,365
2039	1,459,601	87,097	-	1,546,698
2040	230,333	19,956	-	250,289
2041	236,211	14,428	-	250,639
2042	242,240	8,758	-	250,998
2043	248,422	2,944	-	251,366
	<u>\$ 59,951,681</u>	<u>\$ 24,496,208</u>	<u>\$ (1,824)</u>	<u>\$ 84,446,065</u>

**Key Debt Ratios
As of June 30, 2014**

	As of June 30,				
	2014	2013	2012	2011	2010
Long-Term Debt Outstanding (1)	\$59,951,681	\$63,439,220	\$58,902,936	\$56,271,566	\$39,051,321
Per Capita (2)	\$1,158.37	\$1,225.76	\$1,138.11	\$1,087.27	\$754.54
Percent of Assessed Valuation (3)	1.54 %	1.68 %	1.54 %	1.48 %	0.97 %
Percent of Equalized Valuation (4)	1.49 %	1.58 %	1.36 %	1.30 %	0.70 %
Per Capita as a Percent of Per Capita Income (2)	5.88 %	6.22 %	5.78 %	5.52 %	3.83 %

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- (1) Excludes overlapping debt, lease and installment purchase obligations and unfunded pension liability.
 - (2) Source: U.S. Department of Commerce, Bureau of the Census - latest applicable actuals or estimates.
 - (3) Source: Board of Assessors - assessed valuation as of prior January 1.
 - (4) Source: Massachusetts Department of Revenue - equalized valuation in effect for that fiscal year (equalized valuations are established for January 1 of each even-numbered year.)

Coverage of Qualified Debt Service

It is projected that state aid distributions from The Commonwealth of Massachusetts to the City will provide ample coverage of outstanding qualified debt service. The following table presents debt service on the City's State Qualified Bonds and the coverage

ratio of total state aid to projected qualified debt service.

Fiscal Year	Total Outstanding Qualified Bond Debt Service (1)	Debt Service - This Issue New Money	Total State Aid (2)	Coverage Ratio
2015	\$ 3,710,772	\$ -	\$ 59,689,429	16.09 %
2016	3,975,257	344,250	60,883,218	14.09
2017	3,952,936	315,000	62,100,882	14.55
2018	3,932,645	736,050	63,342,900	13.57
2019	3,892,858	734,925	64,609,758	13.96
2020	3,664,483	743,200	65,901,953	14.95
2021	3,543,223	737,950	67,219,992	15.70
2022	3,441,100	734,150	68,564,392	16.42
2023	3,421,475	739,350	69,935,679	16.81
2024	3,295,566	733,550	71,334,393	17.70
2025	3,146,581	501,550	72,761,081	19.94
2026	2,846,616	503,350	74,216,302	22.15
2027	2,629,369	278,950	75,700,629	26.03
2028	2,626,606	278,550	77,214,641	26.58
2029	2,394,456	279,125	78,758,934	29.46
2030	2,011,719	-	80,334,113	39.93
2031	1,614,909	-	81,940,795	50.74
2032	1,500,269	-	83,579,611	55.71
2033	1,500,425	-	85,251,203	56.82
2034	1,493,169	-	86,956,227	58.24
2035	1,498,625	-	88,695,352	59.18
2036	1,289,500	-	90,469,259	70.16
2037	1,291,500	-	92,278,644	71.45
2038	1,300,750	-	94,124,217	72.36
2039	1,296,750	-	96,006,701	74.04
Total	\$ 65,271,557	\$ 7,659,950		

- (1) As of June 30, 2014, including subsequent issues, but excluding this issue of refunding bonds.
- (2) Includes total state aid available for coverage based on the FY 2014 Cherry Sheets. State aid estimates above assume an increase at a rate of 2% each year after FY 2014. The State aid figures above no longer reflect school building assistance grants as such grants are no longer paid by the Commonwealth and are now paid by the Massachusetts School Building Authority. Therefore, such payments no longer constitute “distributable aid” of the Commonwealth under the Qualified Bond Act.

Overlapping Debt (1)

The City is located in Suffolk County and is a member of the Massachusetts Water Resources Authority (MWRA) and the Massachusetts Bay Transportation Authority (MBTA). The following table sets forth the outstanding bonded debt, exclusive of temporary loans in anticipation of bonds or current revenue, of Suffolk County, the MWRA, the MBTA and the Northeast Metropolitan Regional Vocational School District and the City of Revere’s gross share of such debt and the fiscal 2015 dollar assessment for each.

<u>Overlapping Entity</u>	<u>Debt Outstanding as of 6/30/14</u>	<u>Revere’s Estimated Share of Debt</u>	<u>Dollar Assessment (Debt & Operating Expenses) Fiscal 2015</u>
Suffolk County (2)	-	-	-
Massachusetts Water Resources Authority (3)			
Water	\$2,111,387,000	2.226%	\$ 2,614,035
Sewer	3,898,585,000	2.305%	6,637,445
Massachusetts Bay Transportation Authority (4)	5,499,988,000	2.104%	3,395,108
Northeast Metropolitan Regional Vocational School District (5)	-	20.669%	1,529,360

- (1) Excludes debt of the Commonwealth.
- (2) All Suffolk County debt is an obligation of the City of Boston. There is no assessment to the other municipalities.
- (3) Source: The Massachusetts Water Resources Authority (the “MWRA”) provides wholesale drinking water services in whole or in part to 48 cities, towns and special purpose entities and provides wastewater collection and treatment services to 43 cities, towns and special purpose entities. Under its enabling

legislation, as amended, the aggregate principal amount of all bonds issued by the MWRA for its corporate purposes may not exceed \$6.1 billion outstanding at any time. Its obligations are secured by revenues of the MWRA. The MWRA assesses member cities, towns and special purpose entities, which continue to provide direct retail water and sewer services to users. The cities, towns and other entities collect fees from the users to pay all or part of the assessments; some municipalities levy property taxes to pay part of the amounts assessed upon them. Debt outstanding as of June 30, 2014.

- (4) Source: Massachusetts Bay Transportation Authority ("MBTA"). Debt as of June 30, 2014; assessment for fiscal 2015. The Massachusetts Bay Transportation Authority (the "MBTA") was created in 1964 to finance and operate mass transportation facilities within the greater Boston metropolitan area. Under its enabling act, the MBTA is authorized to issue bonds for capital purposes, other than refunding bonds, and for certain specified purposes to an outstanding amount, which does not exceed the aggregate principal amount of \$3,556,300,000. In addition, pursuant to certain of the Commonwealth's transportation bond bills, the MBTA is authorized to issue additional bonds for particular capital projects. The MBTA also is authorized to issue bonds of the purpose of refunding bonds. Under the MBTA's enabling act debt service, as well as other operating expenses of the MBTA, are to be financed by a dedicated revenue stream consisting of the amounts assessed on the cities and towns of the MBTA and a dedicated portion of the statewide sales tax. The amount assessed to each city and town is based on its weighted percentage of the total population of the authority as provided in the enabling act. The aggregate amount of such assessments is not permitted to increase by more than 2.5 percent per year.
- (5) Source: District Business Manager. Debt as of June 30, 2014, assessment for fiscal 2015.

Authorized Unissued Debt and Prospective Financing

Following the delivery of the Bonds, the City will have approximately \$58.2 million authorized and unissued primarily for school construction purposes (approximately \$26 million) and water and sewer purposes (approximately \$26.3 million), and other various municipal projects (approximately \$5.9 million). The school debt is expected to receive 80% state school construction grants of eligible project costs; the City anticipates its share to be approximately \$10 million. The water and sewer debt will be supported fully with user fees.

The City has passed legislation providing that all interest earned and premiums received on its school construction bond anticipation notes be placed in a separate account and used only to pay down the school building debt. The balance of this account at June 30, 2012 was \$1,655,300 and at June 30, 2013 was \$8,013. The balance as of June 30, 2014 was \$81,186.

Projected Debt Payments by Project and Fund

The following four tables set forth the projected General Obligation Debt payments by project for both the City's governmental funds and the enterprise funds. It is significant to note that the State reimbursed for school construction projects at the rate of 90% for the new construction and for three schools that have been completed: Susan B Anthony, A.C. Whalen and Rumney Marsh Academy.

The Commonwealth of Massachusetts has approved school construction assistance to the City. The assistance program, which is administered by the Massachusetts School Building Authority, provides resources for construction costs and debt service interest of general obligation bonds outstanding. The City has received a ninety percent (90%) reimbursement of the construction costs for

three schools: Susan B. Anthony School, A.C. Whalen School, and The Rumney Marsh Academy Middle School. The City received reimbursement of the New Paul Revere School construction costs in the following financing plan:

\$10,865,810	MSBA Allowable Costs
9,677,250	MSBA 90% Share
5,990,850	MSBA 2% Loan to the Community
<u>1,740,900</u>	Local Share 10%
\$17,409,000	Total Funding

The City is constructing a new middle school The Sgt. James Hill Middle School at an 80% reimbursement rate on approved costs. The MSBA reimburses the community for construction, planning and interest costs. The reimbursement happens with the submission of invoices to the MSBA, thus minimizing the need for short term borrowing and interest costs. The City's anticipated share is estimated to be \$15 million

The City is in the process of the reconstruction of the Harry Della Russo Stadium for a total cost of \$7,500,000. This past December we were informed by the Executive Office of Energy and Environmental Affairs that we would be receiving \$720,000 in FY2014 and then \$2 million in FY2015, under the Gateway City Parks Program, for the restoration of the Harry Della Russo Football Stadium/Track.

The City has authorized:

- \$1,500,000 for the purchase of Fire Apparatus.
- \$3,000,000 for the eminent domain Takings for the Sgt James Hill School(Included in the total for the City's share above
- \$2,100,000 for the new Park improvements
- \$42,402,396 for the construction of the new SGT James Hill Elementary School.
- \$7,500,000 for the reconstruction of Dellarusso Stadium
- Reconstruction and repairs to the Mckinley Elementary School (see above).
- \$1,200,000 Public Safety Technology

Economic Development

Recognizing that the City of Revere needs commercial development to ensure a solid tax base, the City has taken an aggressive approach in recent years to expand and diversify the commercial tax base. These efforts have yielded significant success. In virtually every corner of the City, economic development is moving forward.

At the City's northern fringe, along the border with Malden, the 100 acre former Rowe's Quarry is now the site of an emerging mixed-use development, including two buildings comprising 715 units that were occupied in the summer of 2007. Further a new fire station was constructed by the developer for the City at no cost to the City, to be manned by the present complement of fire department personnel.

The City opened two new fire stations and a new police station. Two old fire stations were closed along with a former police station. The funds from the sale of these properties were used to pay the debt service on the new public safety facility. The City opened a new middle school, Rumney Marsh Academy, in August 2008.

In the City's center, the New England Confectionery Company ("NECCO"), the internationally famous candy manufacturer, recently completed its \$100 million renovation and expansion of the old Towle Manufacturing Facility, making it NECCO's world headquarters. The City of Revere has signed a Tax Increment Financing Agreement ("TIF") with NECCO. NECCO has relocated their world headquarters and manufacturing facilities to a newly renovated facility at 135 American Legion Highway. The City granted this TIF in return for a guarantee of the renovation and outfit at the new facility, new capital investment at the facility by the company and the creation of new employment opportunities for local workers by the company. In the first year of the agreement (FY 2004) the tax exemption was 40% and increased to 49% until FY 2012. It has decreased to 39% until FY 2014 and, further decreases to 29% until FY 2016. The last increments until the end of the agreement in FY 2023 are 1%.

Similar development occurred along the Route 1A corridor, on the City's border with Boston. This area was formerly limited to oil farms and heavy industrial uses, but is now being transformed into a more lucrative development area. Part of this transformation includes construction of a major retail complex, featuring a new Target store, a Super Stop & Shop, and a restaurant, which was completed in March of 2005 adjacent to Suffolk Downs. Additionally, Phase 2 of the development was completed in 2009, which included the construction of 30,000 square feet of retail space. Also in 2009, a 60,000 square foot retail shopping center was completed on Route 1A at Mahoney Circle. Further construction and occupancy of a 129,000 square foot BJ's Wholesale Club occurred in 2009. A new Federal Express maintenance facility is fully operational on a site formerly occupied by 12 large oil tanks. The new retail center and FedEx complex have changed the land use landscape of this area resulting in the removal of 12 abandoned oil tanks and have complemented a 200-room Hampton Inn, which previously opened on this corridor in 2001.

The most exciting development possibilities exist along Revere Beach. After lengthy negotiations, the City reached agreement with the Commonwealth's Department of Conservation and Recreation and the MBTA for development of almost 9 acres of surface parking lots east of the Wonderland Train Station. The Governor's Office of Commonwealth Development has identified this site as one of its priority Transit Oriented Development locations and has worked closely with the City in the development of a Request for Proposals for dense mixed-use development on this site. The RFP was advertised in May 2006. After a lengthy review, the City of

Revere has designated Eurovest Development as the developer of this site. The proposal and vision that was submitted by Eurovest calls for 902 market-rate residential condominium units, a 275,000 square foot mixed use building to include a 125 room hotel, 149 condominium hotel units, 5,000 square feet of retail space and a 12,000 square foot cultural center. Also planned for this site is a 145,000 square foot office building and 20,000 square feet of retail space. The entire project will represent a \$470 million investment in the City of Revere. This project was awarded and has received a state grant in the amount of \$10 million. The project is scheduled to be completed in 2018. The Transit Oriented Development project received a significant boost in 2009 through the award of \$22 million in Federal Stimulus Funds and a \$20 million Federal TIGER grant for the construction of a 1,500 car garage, at Wonderland T Station. The garage, as well as a pedestrian plaza and bridge connecting the garage to Revere Beach Boulevard through Parcel H, was completed in October 2012.

In June 2010, a building permit was issued to Price Rite Supermarket for the renovation and occupancy of a vacant 46,000 square foot structure on Squire Road. In addition, construction of an 83,000 square foot Market Basket on Squire Road is completed and awaiting occupancy in 2014. The renovation of the former Johnny Foodmasters and Rite Aid shopping center on Squire Road for conversion to a new Harley Davidson motorcycle sales and retail facility is under construction and projected to be complete in 2014.

Construction of a 30 unit residential building at 525 Beach Street is under construction and projected to be complete in 2015.

Construction of a 194 unit residential development on Parcel 1 of the North Lot at Ocean Ave. as part of the Waterfront Square Development is under construction and projected to be complete in 2015. Construction of a 145 unit residential development on Parcel 3 of the North Lot at Ocean Ave. as part of the Waterfront Square Development is under design with construction projected to start in the Fall of 2014.

Construction of a 145 unit residential development at the site of the former Ocean Club development on Revere Beach Blvd. is under design and projected to start in 2014.

Construction of a mixed use 40 unit senior residential building with 1,800 square foot of retail space on the former Reardon's Restaurant site on Broadway is under design and construction is projected to start in 2014.

Construction of a 231 unit residential development on Ward Street as part of the BJ's PUD project is under design and projected to start in 2014.

The East Boston Savings Bank has completed construction of a new 2,700 square foot bank at 126 Squire Road.

In 2012, a 20,000 square foot Planet Fitness was constructed on Charger Street adjacent to the Northgate Shopping Center.

The Massachusetts Legislature with the signature of the Governor passed into law Chapter 194 of the Acts of 2011 which allowed for casino gaming in the Commonwealth. There are three resort style casino licenses and one slot parlor license available for designation. The Suffolk Downs location which is split between the City of Revere and the City of Boston has applied to be a host city. In the casino legislation 6.5% of the gross revenues from casino gaming would be held by the Commonwealth's Gaming Commission on behalf of host cities and other surrounding communities for the purpose of lessening the impact of the expanded gaming. Further, both of the cities of Revere and Boston are in the process of negotiating a mitigation agreement with the principals of Suffolk Downs should it receive one of the three designations. If successful, there will be increased revenue from the above sources but also from the additional property taxes from the casino and the major hotel chains that have shown an interest in development within the City of Revere boundaries.

The City of Revere at the Suffolk Downs location is vying for the lone eastern Massachusetts gambling license for a resort casino. The decision of the Gaming Commission is expected in June 2015. The casino is expected to bring in approximately 2,400 construction jobs and over 4,000 permanent jobs. The estimated value of the casino is \$1.3 billion. Construction of the proposed Mohegan Sun Resort Casino on Revere Beach Parkway, Winthrop Ave., and Tomasello Drive is projected to start in September of 2014 pending the issuance of a gaming license by the State Gaming Commission.

A Supreme Judicial Court Decision recently allows a referendum on casinos to appear on the Fall Election Ballot which could repeal the law that permits casinos in Massachusetts.

GENERAL OBLIGATION DEBT – CREDIT RATINGS

It is important to understand that no single ratio or factor determines a General Obligation Bond rating or fully encompasses the fiscal health of a municipality. The factors must be taken as a group. Other debt ratios, as well as economic and administrative factors account for the differences in ratings. A growing community can afford more debt than a non-growth area and a community with more income wealth can afford more debt than a poor community. The following is a list of additional factors that the financial community uses in evaluating an issuer's credit rating:

Economic health and diversification

Fund balances (free cash and other reserves)

Evidence of regular planning for capital improvements by the issuer

Review of the issuer's Capital Improvements Program for its effect on future debt needs

The willingness of the community, from time to time, to approve Proposition 2 ½ overrides and/or debt exclusions

Consideration of projected debt requirement

The issuer's financial controls related to budgetary matters

The issuer's long-range planning, particularly zoning and land-use planning

The range and level of services provided by the issuer in relation to its capacity to provide services

Flexibility in the ability to raise revenue

Generally, bond ratings do not change suddenly but respond more to long-range trends. However, dramatic changes are key indicators of fiscal health and can result in a more immediate rating change. In projecting bond ratios, it is important to review the sensitivity of the ratios to changes in the economy.

GENERAL OBLIGATION DEBT – LIMITATIONS

There are several legal limitations that govern the issuance of municipal debt. Under Massachusetts statutes, the General Debt Limit of the City of Revere consists of Normal Debt Limit and a Double Debt Limit. The Normal Debt Limit for the City is 2 ½ percent of the valuation of taxable property as last equalized by the State Department of Revenue. The City can authorize debt up to this amount without State approval. It can authorize debt up to twice this amount (Double Debt Limit) with the approval of the State's Municipal Oversight Board. The current debt limitation for the City of Revere is in excess of 200 million which is significantly higher than the City's outstanding general obligation debt that is subject to this limitation. It should be pointed out that much of the existing City debt does not factor into this limitation. There are many categories of general obligation debt that are exempt from, and do not count against, the General Debt Limit. To name a few among many, certain school bonds, water bonds, solid waste disposal facility bonds and water pollution abatement revenue bonds are not subject to these debt limits.

Under the provision of Massachusetts statutes authorizes indebtedness up to a limit of 2.5% of the equalized valuation. The City's equalized valuation is \$3,998,411,800. The debt limit is \$99,960,295. Debt issued in accordance with this section of the law is designated as being "inside the debt limit". In addition, however, debt may be authorized in excess of that for specific purpose. Such debt, which is designated as "outside the debt limit".

Proposition 2 ½ (Chapter 580 of the Acts of 1980) also impacts the amount of municipal debt that can be issued. These limiting factors are the Primary Levy Limit and the Maximum Levy Limit and restrict the permitted amount of tax levy increase from year to

year. In order to exceed these legal limits, an override initiative would need to be voted to exclude a particular debt issue or a portion of a debt issue from the effects of these limitations. The City has never passed an override provision.

TO CALCULATE THE FY 2016 LEVY LIMIT

A. ADD Amended FY 2015 Growth	\$72,494,502
B. ADD (IIA + IIA1) * 2.5%	\$ 1,812,363.
C. ADD FY 2015 New Growth	\$ 600,000
D. ADD FY 2015 Override	\$ 0
E. FY 2016 Levy Limit	\$74,886,865

ADMINISTRATIVE POLICIES IN RELATION TO DEBT

This section provides policies governing the management of debt for the City.

Debt Refinancing

An advance refunding of outstanding debt shall only be considered when present value savings of at least 3% of the principal amount of the refunded bonds are produced, unless: (1) a debt restructuring is necessary or (2) bond covenant revisions are necessary in order to facilitate the ability to provide services or to issue additional debt. The City, in collaboration with its Financial Advisor, continually monitors municipal bond market conditions to identify refinancing opportunities. An analysis shall be conducted when necessary to determine whether debt financing, cash purchase or leasing is the most cost effective method of financing for the City.

General Obligation Debt

1. All debt shall be financed within the limitations of Proposition 2 ½ with the exception of debt related to enterprise funds, gifts and betterments. The requirements for such financing shall be an expenditure of at least \$200,000 and a useful life in excess of five years.

2. The term of long-term debt generally shall not exceed the expected useful life of the capital asset being financed and, in no case, shall it exceed twenty years.

3. The City had legislation passed that all interest earned or premiums received be placed in a separate fund to be used for payment of the debt service on School buildings. Special legislation was passed that placed a surcharge on rental cars. The purpose of this fund is to help pay the debt service on the new Public Safety Facility. The School Department entered into an energy savings contract with Ameresco Inc. for a ten year period. The debt service for this contract is part of the School Departments budget.

DEBT SUMMARIZED

A responsible debt management program is an integral part of municipal finance. A City's debt must be structured to reflect the underlying, long-term economic prospects of the community. There are statutory requirements and market forces at work to regulate a community's ability to borrow. The requirement of continuing disclosure, on an annual basis to the bond markets, provides a powerful incentive for a municipality to keep its financial house in order. This analysis has emphasized the importance of credit ratings because, in effect, these are municipal finance report cards

Total Long - Term Debt Service

<u>ISSUE DATE</u>		Interest Rate	Debit Limit Chapter		<u>2016</u>
8/1/2004	Beachmont School	3.69%	Inside	Principal	25,000.00
				Interest	6,031.26
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 Fire Remodeling	3.97%	Inside	Principal	46,680.00
				Interest	3,705.60
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 City Hall Remodeling	3.97%	Inside	Principal	26,600.00
				Interest	2,103.80
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 School Remodeling	3.97%	Inside	Principal	124,420.00
				Interest	9,864.40
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 Fire Station Repair	3.97%	Inside	Principal	10,100.00
				Interest	443.80
2/15/2007	A.C. Whelan	4.11%	Inside	Principal	40,000.00
			Chapter 44 s. 7(3)	Interest	15,948.50
			Authorized 4/26/00&6/28/04 Order No.00-194		
2/15/2007	A.C. Whelan	4.11%	Inside	Principal	160,000.00
			Chapter 44 s. 7(3)	Interest	65,787.95
			Authorized 4/26/00&6/28/04 Order No.00-194		
2/15/2007	A.C. Whelan	4.11%	Inside	Principal	5,000.00
			Chapter 44 s. 7(3)	Interest	747.12

2/15/2007	Rumney Marsh Academy	4.11% Inside Chapter 44 s. 7(3) Authorized 4/26/00&6/28/04 Order No.00-194 Authorized 12/29/00 &1/4/02	Principal Interest	75,000.00 29,899.50
2/15/2007	School Roof Planning	4.11% Inside Chapter 44 s. 7(22) Authorized 1/9/02 Order #01-590C	Principal Interest	5,000.00 2,008.14
2/15/2007	High School Roof Remodeling	4.11% Inside Chapter 44 s. 7(3A) Authorized 7/16/02 Order #02-319	Principal Interest	20,000.00 6,732.25
2/15/2007	Beachmont School Contamination Remediation	4.11% Outside Chapter 44 s.8(9) & 164 of the Acts of 2003 Authorized 9/5/2003 Order #03-387	Principal Interest	125,000.00 51,975.55
2/15/2007	Fire Dept. Equipment	4.11% Inside Chapter 44 s. 7(9) Authorized 7/16/02 Order #01-590D	Principal Interest	60,000.00 18,817.50
4/1/2009	General Obligation State Qualified Bonds Public Safety 1	4.79% Inside Chapter 44 s 7(3) C 370 and C 221	Principal Interest	360,000.00 760,274.98
4/1/2009	General Obligation State Qualified Bonds Public Safety 2	4.79% Inside Chapter 44 s 7(3) C 221 of the Acts of 2008	Principal Interest	20,000.00 43,056.26
4/1/2009	General Obligation State Qualified Bonds Public Safety 3	4.79% Inside Chapter 44 s 7(3) C 221 of the Acts of 2008	Principal Interest	35,000.00 74,312.50
4/1/2009	General Obligation State Qualified Bonds Fire Equipment	4.79% Inside Chapter 44 s 7(9)	Principal Interest	95,000.00 45,768.76
4/1/2009	General Obligation State Qualified Bonds Computer Hardware	4.79% Inside Chapter 44 s 7(28)	Principal Interest	165,000.00 30,412.50

4/1/2009	General Obligation State Qualified Bonds Rumney Marsh School	4.79% Inside Chapter 44 s 7(3)	Principal Interest	135,000.00 109,125.00
4/1/2009	General Obligation State Qualified Bonds AC. Whelan School	4.79% Inside Chapter 44 s 7(3)	Principal Interest	10,000.00 5,362.50
8/5/2010	General Obligation State Qualified Bonds Paul Revere School	3.19% Inside Chapter 44 §7(3)	Principal Interest	70,000.00 49,756.26
8/5/2010	General Obligation State Qualified Bonds T D Video	3.19% Inside Chapter 44 §7(11)	Principal Interest	70,000.00 11,375.00
6/21/2010	MSBA Loan - Paul Revere School	2.00% Inside Chapter 44 §7 G.L. c.70B	Principal Interest	299,542.50 95,854.00
8/1/2010	General Obligation Bond School & Energy Improvement (Ameresco)	Inside Chapter 44 s. 7(3A)& 7(3B) auth 5/15/09	Principal Interest	465,000.00 282,543.76
2/19/2015	General Obligation Bonds Police Communication Upgrades 1	2.73% Inside Chapter 44 s. 7(14) auth. 3/2/2011	Principal Interest	51,000.00 11,003.17
2/19/2015	General Obligation Bonds Police Communication Upgrades 2	2.93% Inside Chapter 44 s. 7(14) auth. 3/2/2011	Principal Interest	30,000.00 10,856.17
2/19/2015	General Obligation Bonds Land Acquisition	3.63% Inside Chapter 44 s. 7(3) auth. 3/12/2013	Principal Interest	85,000.00 120,210.15
4/16/2015	General Obligation Bonds Harry Della Russo Stadium	3.43% Inside Chapter 44, s7(25) auth. 3/13/13	Principal Interest	50,000.00 112,956.25
4/16/2015	General Obligation Bonds	3.36% Inside	Principal	25,000.00

	Judgement	Chapter 44 s.7(11) & Ch. 131 of the Acts of 2013 auth 9/24/13	Interest	71,637.50
4/16/2015	General Obligation Bonds Fire Trucks	3.22% Inside Chapter 44, s7(9) auth. 10/8/13	Principal Interest	25,000.00 59,656.25
	Total Principal			\$2,713,342.50
	Total Interest			2,108,226.38
	Grand Total			<u><u>4,821,568.88</u></u>
	<u>BANS</u>			
	.	16,000,000.00	Interest	205,105.00
	McKinley School Feasibility	526,108.00	Interest	5,232.00
	Total Principal	Total BAN Interest		210,337.00
	Total Interest	Total Principal		\$2,713,342.50
		Total Interest		<u>2,108,226.38</u>
	Total P & I			<u><u>5,031,905.88</u></u>

Water Debt - FY2016

<u>ISSUE DATE</u>		Interest Rate	Debit Limit Chapter	<u>2016</u>
9/20/2010	MWRA - Sewer Loan	0.00%	Inside	Principal 79,607.00 Interest 0.00
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 Beachmont & Shirley Av. - Water	3.66%	Outside Chapter 44 s.8(5)	Principal 62,200.00 Interest 4,682.40
2/15/2007	Departmental Equipment - Water	4.27%	Inside Chapter 44 s. 7(9) Authorized 8/31/04 Order #04-110	Principal 80,000.00 Interest 34,471.00
12/18/2007	MWPAT - GIS Implementation Project	2.00%	Inside CW-07-11	Principal 50,453.00 Interest 2,584.21
7/8/2010	Massachusetts Clean Water Trust	2.00%	Inside CW-09-4	Principal 25,585.00 Interest 9,296.73 Adm. Fee's 697.25
6/13/2012	Massachusetts Clean Water Trust	2.00%	Inside CWP-10-15	Principal 24,846.00 Interest 10,556.64 Adm. Fee's 791.75
6/13/2012	Massachusetts Clean Water Trust	2.37%	Inside CWP-10-22	Principal 125,800.00 Interest 118,267.01 Adm. Fee's 7,485.25
5/22/2013	Massachusetts Clean Water Trust	2.00%	Inside CWP-11-26	Principal 211,480.00 Interest 91,968.78 Adm. Fee's 6,897.66
6/17/2013	MWRA - Water Bond	0.00%	Outside	Principal 250,000.00 Interest 0.00
1/7/2015	Massachusetts Clean Water Trust	2.00%	Inside CWP-11-25	Principal 51,526.00 Interest 26,041.60

			Adm. Fee's	8,958.88
1/7/2015	Massachusetts Clean Water Trust	2.00% Inside CWP-13-08	Principal	42,515.00
			Interest	46,402.49
			Adm. Fee's	13,302.88
1/7/2015	Massachusetts Clean Water Trust	2.40% Inside CWP-12-12	Principal	131,639.00
			Interest	143,674.73
			Adm. Fee's	41,189.36
5/15/2015	Mass Water Clean Water Trust		Principal	185,000.00
	Total Principal			1,320,651.00
	Total Interest			487,945.59
	Total Adm. Fee's			79,323.03
	Grand Total			<u>1,887,919.62</u>

Section VIII

Capital Improvement Plan

Capital Improvement Plan: Mayor's Message

Goals of the Capital Improvement Program (CIP)

The City of Revere relies on the capital improvement program to ensure that the community's needs are being addressed in a responsible manner based on thoughtful planning. A capital improvement program is a critical component of the community's overall budget strategy. By formalizing a capital plan, the City of Revere has the capability and knowledge to address deferred maintenance issues that have been postponed in prior years, as well as plan for future needs of the City.

When considering funding items in the Capital Improvement Program, the City strategically pursues available options from grants at the state and federal levels. From a financing perspective, priority is given to projects with grant revenues or other matching funds to offset costs of borrowing.

Addressing capital needs when appropriate will assist the City in reaching many of its longer-term goals such as reducing fuel consumption, decreasing deferred maintenance costs, reducing heating and electricity expenses, and creating efficiencies by means of technology advances. A sound capital improvement plan will continue to ensure that our facilities, equipment and vehicles are safe, energy efficient and operable at all times to deliver high level services to the residents of Revere. We are currently working with the team at the Edward J. Collins Center for Public Management at the University of Massachusetts to build on the capital improvement plan already in place. We are hopeful to begin conversations with the City Council regarding the new plan late this summer.

Goals of the Mayor-FY2016 Capital Improvement Program (CIP)

The Mayor's main goals are to improve the overall planning and budget process for addressing capital needs and to ensure accountability as it relates to implementation of capital work projects. Our efforts have focused on overhauling neglected parks, playgrounds and other green space, as well as the assessment of roadway, sidewalk, and utility infrastructure. Priority is given to projects that can use grant funds to help offset overall costs of projects, or in some cases, fund an entire project. Otherwise, projects are ranked based upon priority as well as the ability to reduce long term operational costs.

Capital Improvement Program Overview

A capital improvement program (CIP) is a blueprint for planning a community's capital expenditures. A CIP is typically a multi-year plan identifying capital projects to be funded during the planning period.

Creating a CIP that will ensure sound financial and capital planning requires effective leadership and the involvement and cooperation of all municipal departments. A properly developed CIP will help the City in many ways such as enhancing a community's credit rating, stabilizing debt payments, and identifying the most economical means of financing projects. It will also help increase opportunities to obtain federal and state aid and help avoid duplication by overlapping governmental bodies.

The City has several ways to finance its CIP, including state and federal grants, appropriations from Free Cash, capital leases, and long-term borrowing. Depending on the cost and useful life, the Director of Planning and Community Development, will make recommendations to the Mayor for funding the City's capital needs.

The CIP has to be worked into the operational part of the budget so that both the operational and capital needs of the municipal departments are met on a yearly basis. Oftentimes the CIP suffers as fixed costs such as health insurance and retirement assessments rise which places further pressure on the operational budget. However, it is incumbent on the Mayor and Director of Finance to ensure that both the operating budget and CIP are reasonable and attainable to ensure fiscal stability within the limitations of Proposition 2 ½.

I. INTRODUCTION

This document represents the City's attempt to estimate its capital project needs over a five year period. The goal of this Capital Improvement Program is to concisely and honestly assess our future needs with a realistic timeframe for improvements. It will identify the City's capital asset needs, rank the needs in order of project priority and schedule projects for funding and implementation. The hope is that this document will serve as a planning tool and roadmap for future investments.

The Capital Improvement Program is a planning document presented on an annual basis. It should be noted that the development of any capital program is a continual process and a constant work in progress, responding to the prevailing economic climate and adapting to changing priorities. Thus, specific priorities may change from year to year.

This document will outline capital expenditures in six separate areas:

1. Utility Enhancements, which includes repair, replacement and installation of water, sewer and drainage lines;
2. Surface Enhancements, which includes improvements to local streets and sidewalks;
3. Public Buildings and Facilities, which includes repair, replacement and improvements of all physical structures owned by the City;
4. Open Space, which includes improvements to parks and recreation areas as well as potential acquisition of land;
5. Equipment, which includes the acquisition of vehicles and equipment to maintain the operations of municipal departments; and
6. Technology, which includes both hardware and software necessary to maintain the City's information systems.

In each of the areas, there will be a listing of proposed project to be undertaken in the next two fiscal years (Fiscal Year 2015 and Fiscal Year 2016), the amount expected to be expended, and the proposed method of financing. There will also be mention made of projects tentatively proposed for Fiscal Years 2017-2019, although this is offered more as a strategic planning and budgeting tool than as a definitive commitment to funding.

This document will focus solely on capital improvements. A capital improvement may be defined as a major, non-routine expenditure for new construction, equipment purchase or improvement to existing buildings, facilities, land or infrastructure which has a

useful life in excess of five years and a cost of at least \$10,000. Projects or proposals with a lower cost or a shorter useful life will be funded through the basic annual operating budget of the particular department seeking the expenditure.

There are five potential sources of funding for the projects identified herein as capital improvements: General Obligation Bonds, Free Cash, the Annual Operating Budget, the Municipal I/I Fund and Federal and State Grant Programs. A brief description of the I/I Fund and some of the grant programs follows.

The Municipal I/I Fund is a revolving account which is funded by large development projects. In order to obtain a sewer connection permit and tie in to the City's sewer system, the developer is required to contribute a sum to this fund. The sum is determined by a calculation dependent upon the number of gallons of wastewater generated by the project on a daily basis. The calculation is 10 times the daily amount of wastewater times \$1.30. Monies in this fund are utilized for sewer and drainage infrastructure improvements.

Commencing in 2010, the City of Revere became a U.S. Department of Housing & Urban Development ("HUD") "entitlement" community based upon U.S. Census Bureau population estimates which placed the City's population in excess of 50,000 residents. As long as it remains an entitlement community, Revere will receive direct Community Development Block Grant ("CDBG") funds from HUD. These funds are made available for a wide range of community development activities including infrastructure, park improvements and housing rehabilitation. The amount of funds Revere receives will vary from year to year. In Calendar Year 2011, the City of Revere was awarded \$763,603 in CDBG funds. The City's 2012 CDBG allocation has been reduced to \$627,814 due to Federal budget cuts in the CDBG Program. The City's 2013 CDBG allocation has been increased to \$706,000 by HUD. The City's 2014 CDBG allocation is \$719,092.

The City receives funding for roadway improvements through the Chapter 90 Program administered by Massachusetts Highway Department. These funds are used to pave local streets, although they may also be utilized to pay for roadway maintenance equipment. The City received \$792,786 in Chapter 90 funds for Calendar Year 2011 and 2012. The City's FY14 Chapter 90 fund allocation was \$784,296. The City's FY15 Chapter 90 allocation is \$780,781.

The MWRA provides assistance to the City in the form of two loan programs: the Inflow and Infiltration Program for sewer work and the Local Pipeline Assistance Program for water work. The Inflow and Infiltration Program provides funding on a 45% grant, 55% no interest loan basis. The Local Pipeline Assistance Program is a ten year no interest loan program.

The City also intends to continue to seek funding over the course of the next several years from the Massachusetts Department of Environmental Protection's State Revolving Loan Fund. These SRF funds provide financing for sewerage and drainage projects

intended to improve water quality. The SRF program is typically a low interest (2%) loan program, although the American Reinvestment and Recovery Act may allow for better terms for this program, including some portion in the form of grants.

Finally, the Massachusetts School Building Authority provides funding for school construction. The City's school building program has relied upon funds from this program for the new Susan B. Anthony Middle School and Whelan Elementary School, the new Rumney Marsh Academy and the New Paul Revere School. The City has also received substantial funding from MSBA for the New Staff Sergeant James J. Hill School.

II. UTILITY ENHANCEMENTS

A. DRAINAGE:

The City of Revere drainage system is primarily a gravity flow system with thirteen (13) large drainage areas containing twenty-three (23) smaller drainage areas. Pump Stations are located on Bennington Street, Broadsound Avenue, and Philomena Avenue at Greenhouse Estates and Rice Avenue. The Central County Ditch, the Eastern County Ditch, Town Line Brook, Trifone Brook, Linden Brook, Sales Creek, Diamond Creek, Pines River and the Belle Isle Inlet are receiving bodies of water for the city's storm drain water.

Many areas of the City of Revere, especially those areas that were at one time comprised of primarily summer residences, lack sufficient drainage facilities. Drainage improvements in these areas are important and a comprehensive planning and maintenance effort is necessary to ensure the new drainage when installed will work in conjunction with existing facilities.

Project 1: Oak Island Tidegate Repair

This project involves repair of the Oak Island Tidegate which controls the flow of water from the Eastern County Ditch to the Pines River. It is parallel to the MBTA commuter rail line.

Total Project Cost: Approximately \$300,000

Funding Source: Private Mitigation Money through Army Corps. of Engineers

Status: Project was completed in November, 2011

Project 2: Jackson Street Pump Station Repair

This project involves repair of the Jackson Street Drain Pump Station which operates within the Eastern County Ditch. The repair includes increase in the size of the drain pipe and upgrade to the pump system.

Total Project Cost: Approximately \$15,000
Funding Source: DPW Operating Funds
Status: Project was completed 2011.

Project 3: Johnny Road Pump Station

This project involves installing a new pump station on Johnny Road.

Total Project Cost: \$98,000
Funding Source: DPW Operating Funds
Status: Project was completed in 2012

Project 4: General Stormwater System Improvements

This project involves rehabilitation of stormwater drainage piping and associated manholes. The pipes were identified during investigation over the course of the past few years.

Total Project Cost: Part of \$4,138,375 Contract with Insituform Technologies, Inc.
Funding Source: SRF Funding
Status: Construction completed in 2012

Project 5: Culvert Cleaning

This is a multi-year project to dredge and clean all of the City's major culverts. The work is performed by Northeast Mosquito Control.

Total Project Cost: \$50,000 annually
Funding Source: DPW Operating Budget
Start Date: Ongoing

Project 6: Catch Basin Cleaning

This is a multi-year project to clean all of the City's approximately 2,000 catch basins and adjacent lateral lines. The catch basin cleaning contract has been awarded to National Water Main Cleaning Company.

Total Project Cost: \$50,000 annually
Funding Source: DPW Operating Budget
Start Date: Ongoing

Project 7: Festa Road Drainage Improvements

Total Project Cost: \$125,000
Funding Source: SRF Funds
Start Date: 2014

Other Projects FY15-17:

1. Drainage improvements along Sherman Street. This project is subject to a study by the Engineering Dept. to determine the scope and cost.
2. Oak Island Marsh Restoration Project. This project involves the restoration of 4 acres of salt marsh within Oak Island marsh for flood storage and salt marsh restoration purposes and was completed in 2014.

B. SEWER:

The City's sanitary sewer collection system consists of about 80 miles of separated sanitary sewer with the majority of the system constructed of vitrified clay pipe with brick manholes. Pipe sizes range from 6" to 30" in diameter with some larger oval shaped trunk sewers. About 75% of these pipes are 8" diameter lateral sewers. Stormwater enters a separate drainage system, which was designed to keep stormwater and sanitary sewage apart.

The City of Revere is one of 43 communities in the Greater Boston Metropolitan Area included in the sanitary sewage collection system service area of the Massachusetts Water Resources Authority (MWRA). The majority of the sewage from the municipal system flows through a 36" x 48" brick arched sewer to the MWRA twin 36" siphon near Slades Mill. The brick arched sewer high-end portion is referred to as the Harris Street Tunnel and the entire line is the main interceptor sewer in the City. The low-lying area along Revere Beach Parkway from Vinal Street westerly across Broadway to Olive Street discharges through a separate 8" connection at the siphon. A 10" connection at the MWRA system on Washington Avenue near the Chelsea line serves a portion of the southwest corner of the City. Trunk sewers extend from the brick sewer to various sections of the City. Sanitary sewage pumping stations on Salem Street, Linehurst Road,

Marshall Street, Sherman Street, Goldie Street, Bruno Street, Griswold Street, Marshview Terrace, Milano Avenue, Atwood Street, Lynnway and at the Garfield School service areas that could not be connected by gravity sewers. Some streets still have homes with septic disposal systems. Revere Beach Parkway from Olive Street to Borden Street, and parts of Spring and Jordan Streets are among the areas without municipal sewage collection.

During the past few years, the City has invested in excess of \$1.5 million to upgrade its sewer system, including cleaning, televising and lining numerous pipes throughout the City.

Project 1: General Sewer Rehabilitation (Phase I)

This project involves the rehabilitation of approximately 20,677 LF of various sewer pipes and associated manholes identified for repair during recent televising and cleaning efforts.

Total Project Cost: Portion of \$4,138,375.00 Contract with Insituform Technologies, Inc.
Funding Source: SRF Funding
Status: Completed in 2012

Project 2: Goldie/Bruno/Loomis/Griswold Pump Station Upgrades

This project involves substantial renovation/replacement of the wastewater pump station system which operates in the low lying areas west of Washington Avenue from St. Mary's Church to Bruno Street. The project includes the complete replacement of the three existing pump stations with two larger, sewer pump stations, as well as new piping, for the purpose of reducing the large number of sewer overflows that occur during heavy rain events.

Total Project Cost: \$1,571,005.00 Contract awarded to Aqualine Utility, Inc.
Funding Source: SRF Funding
Status: Project completed in 2012

Project 3: Sewer Cleaning and Televising

This project involves the continued cleaning and televising of sewer lines throughout the City where it is suspected that serious infiltration and/or obstructions exist.

Total Project Cost: \$500,000.00+

Funding Source: MWRA Phase VII Fund; Water & Sewer Enterprise Fund
Status: Ongoing

Project 4: Point of Pines Sewer Pump Station Upgrade

This project involves the upgrade of the Point of Pines sewer pump station including installation of a new generator, pressure switches, alarm system and water tight hatch in pump room vent system as well as overhaul of both pumps.

Total Project Cost: \$800,000+
Funding Source: SRF Funding
Status: Project completed in 2012

Project 5: General Sewer Rehabilitation (Phase 2) and Inflow Removal

Total Project Cost: \$3,000,000
Funding Source: SRF Funding
Status: Project completed in winter of 2013

Project 6: General Sewer Rehabilitation (Phase 3) and Inflow Removal

Total Project Cost: \$3,400,000
Funding Source: SRF Funding
Status: Project under construction

Project 7: North Revere Wastewater Pump Station Improvements

Total Project Cost: \$966,000
Funding Source: SRF Funding
Status: Construction started in 2014

Other Projects FY15-17:

1. Continued rehabilitation of various sewer pipes and associated manholes identified for repair ongoing televising and cleaning efforts.
2. Revere Beach Boulevard Sewer Upgrade – increase 12” and 15” sewer line to 18”. Total cost approx. \$900,000.
3. Eliot Road sewer replacement from 18” to 24” from MBTA tracks to Revere Beach Parkway.

C. WATER:

Every home, apartment building and commercial establishment in the City of Revere receives water from the City of Revere municipal water distribution system. The MWRA assumed control of the sewer collection and water distribution systems of the MDC in 1985 and now supplies the city with water from Quabbin Reservoir. The MWRA, as did its predecessor the MDC, chlorinates the water and supplies some of the best quality drinking water in the nation without extensive treatment. Six (6) metered and regulated connections exist between the MWRA system and the city distribution system.

Project 1: Water Pipeline Upgrades

This project involves the continued replacement of water lines throughout the City that are either badly deteriorated or the subject of repeated breaks. The City has identified additional water lines on North Shore Road, Mountain Avenue, Atwood Street, Centennial Ave., Florence Ave, Walnut Ave., Crest Ave., Beach St., Naples Rd., Camille Road, and Joey Road that require repair. The City is also studying the need to take the reservoir off line and install a variable pump.

Total Project Cost: Approximately \$2,500,000
Funding Source: MWRA Pipeline Assistance Program
Status: Construction Ongoing

III. SURFACE ENHANCEMENTS

A. ROADWAYS

Revere has a total of approximately one-hundred seventeen miles (117) of public and private roadways within its boundaries. Revere's roadway system is classified within three (3) categories: 1) local streets; 2) collector streets; and 3) arterial streets.

Local streets provide direct access to residential properties and are designed to service the traffic needs within a particular neighborhood. Local streets comprise a majority of Revere's roadway network and are often subject to greater levels of through traffic than originally designed for. As local streets serve a diversity of needs within Revere's roadway system, for the purposes of this Capital Improvement Program, these streets will constitute a majority of the improvements.

The city's collector streets primarily serve to drain traffic off of local streets and lead such traffic to arterial roadways. Those collector streets, which also provide a dual service as a local street, will be the primary focus of this section of the CIP.

Revere's arterial roadways such as Route 60 (Squire Road and American Legion Highway), Route 1A (North Shore Road) and Route 16 (Revere Beach Parkway) service the largest volumes of traffic in this city. The most important function of Revere's arterial roadways is to move large volumes of automobiles and trucks through Revere. Since the major arteries in Revere are maintained by the state and function under a regional highway system, they fall beyond the scope of this improvement plan and will not be covered within this program.

Project 1: Local Road Priorities

This project involves reconstruction and resurfacing of local roads utilizing Chapter 90 and CDBG monies. The City has made a determination to address street deterioration by Target Areas as opposed to doing individual streets. The rationale was to bring more efficiency to roadway work by concentrating equipment in a single area of the City and to increase the likelihood that such roadway projects could be supported by CDBG monies.

On occasion, streets in a Target Area other than the one under construction may have seriously deteriorated. In such instances, the City will endeavor to address that street at the same time that another Target Area is under repair. Streets outside of Target Areas are prioritized each winter.

The following Target Areas are scheduled for work over the course of the next few Fiscal Years, based upon available funds.

Fiscal Year 2015

- | | | | |
|----|--|----|-----------------|
| 1. | Franklin Avenue (Final Finish Coat and Sidewalks) and Walnut Place | 4. | Prince St. |
| 2. | Crest Ave. | 5. | Washington Ave. |
| 3. | Taft Street | 6. | Waite St. |
| | | 7. | Reservoir Ave. |

8. Pierce St.
9. Thorndike St.
10. Walden St.
11. Belle Isle Ave.
12. Crystal Ave.
13. Hancock St.
14. Dale St. traffic island

15. Hutchinson St. (between Revere St. and American Legion Hwy.)
16. Broadway sidewalk and streetscape improvements
17. Standish Road
18. Clark Road
19. Curtis Road
20. Walcott Road

Other Projects FY16 and Beyond:

The following streets categorized by Ward are in the process of being evaluated for physical deterioration under the City's annual street assessment survey and will be placed on the annual street repaving list based on degree of physical deterioration:

Ward One: Jones Road, Leverett Ave., Wave Ave., Vinal St., Green St., Crescent Ave.

Ward Two: Nahant Ave., Dana St., Avalon St., Highland St., Thornton St., Summer St., Centennial Ave., Elliot Road

Ward Three: Cummings Ave., Conant St. (Malden to Fenley), Hauman St., Sullivan St., Cushman Ave., Tuckerman St., Rossetti St.

Ward Four: Page St., Lincoln St., Genessee St., Furness St., Essex St., Dedham St., Barrett St., A St., Fernwood Ave., Mountain Ave.

Ward Five: Alden Ave., Chamberlain Ave., Goodwin Ave., Lancaster Ave., Whitten Ave., Bateman Ave., Delano Ave., Fowler Ave., Wadsworth Ave., Witherbee Ave., Alice St., Flint St., Glendale St., Oak Island Road, Oak Island St., Woodland Road., Agawam St., Calumet St., Sagamore St., Shawmut St., Putnam Road., Maggie Road, Viera St., View St., School St., Whitmore St., Avon St.

Ward Six: Sweeney Ave., Johnny Road., Charger St., Amelia Place

B. OTHER SURFACE ENHANCEMENTS

Streetscape improvements often involve, not just roadway, sidewalk and tree repair, but also other items intended to improve traffic, safety and aesthetics such as lighting, signage or traffic control devices. Projects which fall into this category planned for the next two years are the following:

Project 1: Installation of Guardrails/Fencing

This project involves the installation of guardrails and fencing at various locations within the City where motor vehicle accidents have been prevalent.

Total Project Cost: \$10,000
Funding Source: DPW Budget
Status: Ongoing

Project 2: Installation of Trees on Park Avenue

This project involves the installation of trees in the tree pits provided by MassHighway along Park Avenue. This will be the final year of this two-year project.

Total Project Cost: \$30,000
Funding Source: Chapter 90 Funds
Status: Completed in 2012

Project 3: Broadway Downtown Street Light Improvements

This project involves installation of approximately 30 new ornamental street lights within the Broadway downtown from Hyde Street to Central Ave.

Total Project Cost: \$350,000
Funding Source: CDBG funds and Chapter 90 funds
Status: Completed in Spring 2013

Project 4: Construction of a traffic island at Winthrop Ave./Crescent Ave. to facilitate two way traffic between Crescent Ave. and Winthrop Ave.

Total Project Cost: \$30,000
Funding Source: Chapter 90 Funds
Status: Completed in 2013

V. PUBLIC BUILDINGS

This section will focus on public facility improvements encompassing all public buildings and will include construction of new facilities as well as improvements to the physical plant of existing buildings.

Project 1: Energy Management Contract with Ameresco [Ongoing]

This multi-year project involves the installation of energy efficient improvements to all School Department buildings as well as City Hall, the Youth Center, and Senior Center.

Total Project Cost: \$10,300,000
Funding Source: General Obligation Bonds and Green Community Grant
Status: Completed in summer of 2012

Project 2: New Staff Sergeant James J. Hill School

This project involves construction of a new 690 student elementary school on Park Ave. on a portion of Hill Park to replace the current McKinley School.

Total Project Cost: \$43,402,396 including land purchases
Funding Source: Massachusetts School Building Authority Grant and General Obligation Bonds
Status: Feasibility Study and Schematic Design completed in 2012; Final Design to be completed in 2013; Construction underway

Project 3: McKinley School Renovations

This project involves renovations to the existing McKinley School to be used for administration offices for the School Dept. as well as other city offices.

Total Project Cost: \$2.5 million

Funding Source: School Dept. Budget and General Obligation Bonds

Status: Project design to start in 2014 and construction in 2015

Project 4: Demolition of Old Police Station and Garages and construction of a municipal parking lot for 40 additional parking spaces to service City Hall and the Downtown Business District

Total Project Cost: \$400,000

Funding Source: Mass Works Grant and General Obligation Bonds

Status: Environmental Assessment completed in 2013 and demolition and construction of new parking facility in 2014

V. PARKS AND OPEN SPACE

The City of Revere's Parks and Open Space system is an essential part of a vibrant and healthy community. Each year, the City will invest in open space priorities in order to ensure continual improvement to the overall park system.

Project 1: Rehabilitation of Tot Lots

These projects involve replacement of old/broken equipment at various City tot lots including, Gibson Park, Sonny Myers Park, Liberty Park.

Total Project Cost: \$40,000

Funding Source: DPW Operating Budget

Status: Completed in fall of 2012

Project 2: New Tennis Courts at Gibson Park

This project involves construction of two new tennis courts at Gibson Park to increase the number of courts to four as well as a new half basketball court.

Total Project Cost: \$200,000+

Funding Source: CDBG Funds and DCS PARC Grant
Status: Completed in fall 2012

Project 3: Donnelly Square Park

This project involves the construction of a new passive park and memorial plaza area within Beachmont Square.

Total Project Cost: \$110,000
Funding Source: CDBG Funds
Status: Completed in 2012

Project 4 Costa Park

This project involves total reconstruction of Costa Park including new play equipment, concrete plaza, and safety surface.

Total Project Cost: \$150,000
Funding Source: KABOOM, Revere Neighborhood Developers, City of Revere
Status: Phase I completed in 2011 and Phase II completed in July 2012

Project 5 Community Garden

This project involves creation of a community garden on a plot of land adjacent to the Revere High School on East Mountain Ave.

Total Project Cost: \$12,000
Funding Source: Food and Fitness Grant and DPW operating budget, CDBG Program
Status: Phase 1 Completed in Spring/Summer 2012, Phase 2 to be completed in 2014

Project 6: Harry Della Russo Stadium Reconstruction

This project involves the reconstruction of Harry Della Russo Stadium including a new multi-purpose turf field, regulation outdoor 400 meter track, relocation of two tennis courts and two basketball courts, new lighting, new bleachers with new press box, field house, bathroom facilities, concession stand, fencing and landscaping.

Total Project Cost: \$7 million
Funding Source: Gateway City Parks Grant and General Obligation Bonds

Status: Construction ongoing

Project 7: New Playground Equipment at DiSalvo Park

Total Project Cost: \$100,000

Funding Source: Our Common Backyards Program (EOEEA)

Status: Construction start in August 2014

Project 8: New Playground Equipment at Louis Pasteur Playgrouind

Total Project Cost: \$100,000

Funding Source: Our Common Backyards Program (EOEEA)

Status: Construction start in September 2014

Project 7: Acquisition of 4.5 acres of the Archdiocese property at St. Mary's and construction of three new ball fields

Total Project Cost: \$3 million

Funding Source: General Obligation Bonds

Status: Land acquisition in 2013; design in 2014; and construction in 2015

Other Projects FY16-18:

1. Oak Island Park rehabilitation
2. Curtis Park rehabilitation
3. New Tot Lot at Curtis Park/Garfield School

VI. EQUIPMENT

An ongoing program of equipment replacement is an essential component of well functioning municipal departments. Accordingly, the Capital Improvement Program will seek to ensure that the City replaces aging vehicles and outdated equipment on a regular basis.

Project 1: Purchase of DPW Backhoe

These projects involve the purchase of a new DPW Backhoe for the Water & Sewer Departments.

Total Project Cost: \$80,000
Funding Source: DPW Operating Budget
Start Date: Purchased in 2011

Project 2: Purchase of Camera truck for televised inspections of sewer and drain lines for DPW

Total Project Cost: \$250,000
Funding Source: SRF funds
Start Date: 2014

Project 3: Purchase of new catch basin cleaning truck for DPW

Total Project Cost: \$200,000
Funding Source: SRF funds and sewer enterprise funds
Start Date: 2014

Project 4: Purchase of two new Pumper Trucks and three new vehicles for the Fire Dept.

Total Project Cost: \$1.3 million
Funding Source: General Obligation Bonds
Start Date: 2014

Project 5: Purchase of three new cruisers for the Police Dept.

Total Project Cost: \$75,000
Funding Source: General Obligation Bonds
Start Date: 2015

VII. TECHNOLOGY

The City's Goal

The City's long-range technology goal is to provide to citizens, developers, financial rating agencies, mortgage companies, revaluation teams and departments the tools to access information in a convenient and accurate fashion. Further, the City will have e-commerce capabilities.

Project 1: CONVERSION TO WINDOWS BASED PLATFORMS

The first step in the City's technology upgrade is the migration to a windows platform. from the UNIX platforms for both the Govern and Munis systems. This is ongoing.

Funding Source: General Obligation Bonds and DEP State Revolving Loan Fund

Status: Ongoing. Once fully completed, among other capabilities, the new computer system will allow for the following functions:

Point Of Sale Cash Stations

This was a recommendation of the independent auditors. The point of sale cash stations allow for all transactions to be logged and entered into the data base immediately upon payment of a bill. The reconciliation at the end of the business day will automatically print out the cash and the amount of checks that were received by that teller during that day. A receipt will be produced by the POS station for each transaction. The equipment is in place in various departments and will be operational within the next few months.

Permitting Issuance and Tracking

The software provides for the generation of all types of permitting and licensing (e.g. building, health, liquor licenses ...etc). The permits are computer generated and numbered. The permit application will be automatically stored in our system along with all of the pertinent information (application, comments...etc). This will be part of the MS Govern Implementation.

Bar-coding of Inventory-Integrated with Purchasing

This software will be integrated with the purchasing software. When a purchase order is issued and then paid, the purchasing software will keep a record of the purchased items. When the item has a barcode placed on it, a description of the item will be check against the PO to insure that they are the same.

GASB 34 Compliance- Integrated with Purchasing

GASB 34 requires the inventory of fixed assets above a certain dollar amount. This inventory will be recorded for all City and School Department assets at the time of purchase.

E-Commerce for Payments and Permitting

In the near future, citizens will be able to log on to the City of Revere web site and conduct business over the internet (i.e. pay a real estate tax bill, water bill, personal property, apply for a permit or license). This is scheduled to be part of the MS Govern Implementation.

In House Generating and Mailing of Tax Bills

The City will be able to not only be able to print forms in house but also prepare the mailings. The equipment has been installed and will be fully operational within the next six months.

Electronic Reconciliation of Data

The integration of the software will ensure that data is not lost between departments (e.g. Building permits between the Building department and the Board of Assessors). This will be part of the MS Govern Implementation.

Mobile Computing and Receipting

Assessors and inspectors will be able to work and input data out in the field. This will be part of the MS Govern Implementation.

Crystal Reports

The creation of reports in the financial area is at times cumbersome if not impossible. This product allows for a more efficient way to design reports and capture data for management decision making. This will be part of the MS Govern and the Munis implementation.

Project 2: UPGRADE TO CITY WEBSITE

This project involves a major upgrade to the City's website so that it has a more professional appearance, is user friendly and can be easily updated with Department information.

Total Project Cost: \$30,000

Funding Source: MIS Reserve Funds

Status: Ongoing – Completed in 2012

Project 3: PUBLIC SAFETY TECHNOLOGY UPGRADE

The project involves a major technology upgrade of the City's public safety dispatch and E-911 operations. The upgrade will allow for combined dispatch of police and fire functions at the New Police Station. The Town of Winthrop will be involved in a small regional E-911 system.

Total Project Cost: \$1.2 million

Funding Source: General Obligation Bonds; E-911 Grants

Status: Ongoing

Future Projects FY15-FY18:

1. The City will research the possibility of an automatic wireless continuous reading water meter system. Such a system will alert the City to any and all improprieties immediately.

ROADWAY AND SIDEWALK IMPROVEMENT PROJECTS
FY16 – FY20

WARD 1:

1. LEVERETT AVE.
2. JONES ROAD
3. WAVE AVE.
4. VINAL STREET
5. GREEN STREET
6. CRESCENT AVE.
7. WINTHROP AVE. (BETWEEN DONNELLY SQ. AND REVERE BEACH PARKWAY)

WARD 2:

1. STANDISH ROAD
2. CLARK ROAD
3. CURTIS ROAD
4. WALCOTT ROAD
5. NAHANT AVE.
6. DANA STREET
7. AVALON STREET
8. HIGHLAND STREET
9. THORNTON STREET
10. SUMMER STREET
11. WALNUT AVE.
12. CENTENNIAL AVE.

13. ARLINGTON AVE.
14. FLORENCE AVE.
15. ELLIOT ROAD
16. PORTER AVE.
17. GARFIELD AVE.

WARD 3:

1. CUMMINGS AVE.
2. CONANT ST. (MALDEN TO FENLEY)
3. HAUMAN ST.
4. SULLIVAN ST.
5. CUSHMAN AVE.
6. TUCKERMAN AVE.
7. ROSSETTI ST.
8. THORNDIKE ST.
9. RUMNEY ROAD
10. NEWMAN ST.
11. FOLSOM ST.
12. BROADWAY (PHASE 2)

WARD 4:

1. PAGE ST.
2. LINCOLN ST.

3. GENESSEE ST.
4. FURNESS ST.
5. ESSEX ST.
6. DEDHAM ST.
7. BARRETT.
8. CAMBRIDGE ST.
9. FERNWOOD AVE.
10. A ST.
11. MOUNTAIN AVE.
12. DALE ST./PARK AVE. TRAFFIC ISLAND

WARD 5:

1. ALDEN AVE.
2. CHAMBERLAIN AVE.
3. GOODWIN AVE.
4. LANCASTER AVE.
5. WHITTEN AVE.
6. BATEMAN AVE.
7. DELANO AVE.
8. FOWLER AVE.
9. WADSWORTH AVE.
10. WITHERBEE AVE.
11. ALICE ST.
12. FLINT ST.
13. GLENDALE ST.
14. OAK ISLAND ROAD
15. OAK ISLAND ST.
16. WOODLAND ROAD
17. AGAWAM ROAD

18. CALUMENT ST.
19. SAGAMORE ST.
20. SHAWMUT ST.
21. PUTNAM ROAD
22. MAGGIE ROAD
23. VERA ST.
24. VIEW ST.
25. SCHOOL ST.
26. AVON ST.

WARD 6:

1. SWEENEY AVE.
2. WASHINGTON AVE. SIDEWALKS
3. SARGENT ST. SIDEWALKS
4. JOHNNY ROAD
5. CHARGER ST.
6. AMELIA PLACE

Glossary

GLOSSARY OF TERMS

Abatement - A complete or partial cancellation of a tax levy imposed by a governmental unit. Administered by the local board of assessors.

Accounting Period - A period at the end of which, and for which, financial statements are prepared. Also known as a fiscal period.

Accounting System - A system of financial record keeping that records, classifies and reports information on the financial status and operation of an organization.

Activity - A specific and distinguishable line of work performed by one or more organization components of a governmental unit for the purpose of accomplishing a function for which the governmental unit is responsible.

Adopted Budget - The resulting budget that has been approved by the City Council.

Allocation - The distribution of available monies, personnel, buildings, and equipment among various City departments, divisions or cost centers.

Annual Budget - An estimate of expenditures for specific purposes during the fiscal year (July 1-June 30) and the proposed means (estimated revenues) for financing those activities.

Appropriation - An authorization granted by the City Council to incur liabilities for purposes specified in the appropriation act.

Arbitrage - Investing funds borrowed at a lower interest cost in investments providing a higher rate of return.

Assessed Valuation - A valuation set upon real or personal property by the local board of assessors as a basis for levying taxes.

Audit - An examination of documents, records, reports, system of internal control, accounting and financial procedures to ensure that financial records are fairly presented and in compliance with all legal requirements for handling of public funds, including state and federal laws and the City charter.

Balanced Budget - A budget in which receipts are greater than (or equal to) expenditures. A requirement for all Massachusetts cities and towns.

Bond Anticipation Notes (BAN) - Notes issued in anticipation of later issuance of bonds, usually payable from the proceeds of the sale of the bonds or renewal notes.

Budget - A plan of financial operation embodying an estimate of proposed expenditures for a given time period and the proposed means of financing them. The term usually indicates a financial plan for a single fiscal year.

Budget Calendar - A schedule of certain steps to be followed in the budgeting process and the dates by which each step must be complete.

Budget Document - The instrument used by the Mayor to present a comprehensive financial program to the appropriating body.

Budget Message - A general discussion of the submitted budget presented in writing by the Mayor to the legislative body as part of the budget document.

Capital Budget - A plan of proposed outlays for acquiring long-term assets and the means of financing those acquisitions during the current fiscal period.

Capital Improvement Program (CIP) - A plan for capital expenditure to be incurred each year over a fixed period of years to meet capital needs arising from the long term work program. It sets forth each project and specifies the full resources estimated to be available to finance the projected expenditures.

Charges for Service - (Also called User Charges or Fees) The charges levied on the users of particular goods or services provided by

local government requiring individuals to pay for the private benefits they receive. Such charges reduce the reliance on property tax funding.

Cherry Sheet - A form showing all state and county charges and reimbursements to the City as certified by the state director of accounts. Years ago this document was printed on cherry colored paper, hence the name. A copy of this manual can be found at the following on-line address: <http://www.mass.gov/Ador/docs/dls/cherry/CSManual.pdf>.

Community Preservation Act (CPA) - The CPA allows communities to create a local Community Preservation Fund to raise money through a surcharge of up to 3% of the real estate tax levy on real property for open space protections, historic preservation and the provision of affordable housing. The act also creates a significant state matching fund, which serves as an incentive to communities to pass the CPA.

Consent Decree: A consent decree is an agreement or settlement to resolve a dispute between two parties without admission of guilt. The plaintiff and the defendant ask the court to enter into their agreement, and the court maintains supervision over the implementation of the decree in monetary exchanges or restructured interactions between parties

Cost Center - The lowest hierarchical level of allocating monies. Often referred to as a program, project or operation.

Debt Limits - The general debt limit of a City consists of normal debt limit, which is 2 ½ percent of the valuation of taxable property and a double debt limit which is 5 % of that valuation. Cities and towns may authorize debt up to the normal limit without state approval. It should be noted that there are certain categories of debt which are exempt from these limits.

Debt Service - Payment of interest and repayment of principal to holders of government debt instruments.

Deficit or Budget Deficit - The excess of budget expenditures over receipts. City and State laws require a balance budget.

Department - A principal, functional and administrative entity created by statute and the Mayor to carry out specified public services.

Encumbrance - An account used to record the estimated amount of purchase orders, contract, or salary commitments chargeable to an appropriation. The account is credited when goods or services are received and the actual expenditure of the appropriation is known.

Enterprise Fund - A fund established to account for operations that are financed and operated in a manner similar to private business enterprises. The intent is that the full costs of providing the goods or services be financed primarily through charges and fees thus removing the expenses from the tax rate. Governmentally owned utilities and hospitals are ordinarily accounted for by enterprise funds.

Equalized Value (EQV) – The full and fair cash value of property within a municipality. See MGL - Ch 58 Section 10C for a full description.

Exemptions - A statutory reduction in the assessed valuation of taxable property accorded to certain taxpayers, such as senior citizens, widows, and war veterans.

Expenditures - The amount of money, cash or checks, actually paid or obligated for payment from the treasury when liabilities are incurred pursuant to authority given in an appropriation.

Financial Accountability - The obligation of government to justify the raising of public resources and what those resources were expended for.

Financial Condition - The probability that a government will meet its financial obligations as they become due and its service obligations to constituencies, both currently and in the future.

Financing Plan - The estimate of revenues and their sources that will pay for the service programs outlined in the annual budget.

Fiscal Period - Any period at the end of which a governmental unit determines its financial position and the results of its operations.

Fiscal Year - The 12-month financial period used by all Massachusetts municipalities which begins July 1st and ends June 30th of the following calendar year. The year is represented by the date on which it ends. Example: July 1, 2013 to June 30, 2014 would be FY 14.

Fixed Asset - Assets of a long-term character that are intended to continue to be held or used, such as land, buildings, machinery, furniture, and other equipment.

Full and Fair Market Valuation - The requirement, by State Law, that all real and personal property be assessed at 100% of market value for taxation purposes. "Proposition 2 ½" laws set the City's tax levy limit at 2 ½ % of the full market (assessed) value of all taxable property.

Fund - A fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities, and residual equities or balances, and changes therein, which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions or limitations.

Fund Balance -The portion of Fund Equity available for appropriation.

Fund Equity -The excess of fund assets and resources over fund liabilities. A portion of the equity of a governmental fund may be reserved or designated; the remainder is referred to as Fund Balance.

General Fund - A fund used to account for all transactions of a governmental unit that are not accounted for in another fund. The General Fund is used to account for the ordinary operations of a governmental unit that are financed from taxes and other general revenues.

Government Accounting Standards Board (GASB) - The Governmental Accounting Standards Board (GASB) was organized in 1984 as an operating entity of the Financial Accounting Foundation (FAF) to establish standards of financial accounting and reporting for state and local governmental entities. Its standards guide the preparation of external financial reports of those entities. The Foundation's Trustees are responsible for selecting the members of the GASB and its Advisory Council, funding their activities and exercising general oversight-with the exception of the GASB resolution of technical issues. The GASB function is important because external financial reporting can demonstrate financial accountability to the public and is the basis for investment, credit and many legislative and regulatory decisions. The mission of the Governmental Accounting Standards Board is to establish and improve standards of state and local governmental accounting and financial reporting that will result in useful information for users of financial reports and

guide and educate the public, including issuers, auditors, and users of those financial reports. More information, including all statements, can be found at www.gasb.org.

Grant - A contribution of assets by one governmental unit to another unit. Typically, these contributions are made to local governments from the state and federal government. The contribution is usually made to aid in the support of a specified function (for example, education), but it is sometimes also for general purposes, or for the acquisition or construction of fixed assets.

Inter-fund Transactions - Payments from one administrative budget fund to another or from one trust fund to another, which result in the recording of a receipt and an expenditure.

Intra-fund Transactions - Financial transactions between activities within the same fund. An example would be a budget transfer.

Levy - The amount of taxes, special assessments, or service charges imposed by a governmental unit.

Levy Ceiling - The limit imposed by Proposition 2 ½ that equals 2 ½ % of the total full and fair cash value of all taxable property.

Levy Limit - The amount that a municipality may raise in taxes each year which is based on the prior year's limit plus 2 ½ % increase on that amount plus the amount certified by the State that results from "new growth".

License and Permit Fees - The charges related to regulatory activities and privileges granted by government in connection with regulations.

Line-item Budget - A format of budgeting which organizes costs by object of expenditure such as supplies, equipment, maintenance or salaries.

Massachusetts Department of Revenue (DOR) - The mission of the Massachusetts Department of Revenue is to achieve maximum compliance with the tax, child support, and municipal finance laws of the Commonwealth. In meeting its mission, the Department is dedicated to enforcing these laws in a fair, impartial, and consistent manner by providing professional and courteous service to all its customers.

Massachusetts Public Employee Retirement Administration Commission (PERAC) - (PERAC) was created for and is dedicated to the oversight, guidance, monitoring, and regulation of the Massachusetts public pension systems

MBTA-Massachusetts Bay Transportation Authority - The Massachusetts Bay Transportation Authority is the state authority responsible for all aspects of transportation throughout the Commonwealth of Massachusetts. An description of the assessment charged to municipalities can be found in the cherry sheet manual located on-line at <http://www.mass.gov/Ador/docs/dls/cherry/CSManual.pdf>

MGL- Massachusetts General Law - The General Laws of the Commonwealth of Massachusetts. These laws can be found at <http://www.mass.gov/legis/>

MSBA-Massachusetts School Building Authority - The MSBA is the state authority that oversees all school building projects and funding. The web site is www.mass.gov/msba

Modified Accrual Basis - Under the modified accrual basis of accounting, required for use by governmental funds, revenue are recognized in the period in which they become available and measurable, and expenditures are recognized at the time a liability is incurred pursuant to appropriation authority.

New Growth - The additional tax revenue generated by new construction, renovations, and other increases in the property tax base during a calendar year.

Non-expendable Trust Fund - A fund, the principal, and sometimes also the earnings, of which may not be expended.

Non-Tax Revenue - All revenue coming from non-tax sources including licenses and permits, intergovernmental revenue, charges for service, fines and forfeits and various other miscellaneous revenue.

Other Financing Sources (OFS) - An Operating statement classification in which financial inflows other than revenues are reported, for example, proceeds of long-term debt and operating transfers-in.

Other Financing Uses (OFU) - An Operating statement classification in which financial outflows other than expenditures are reported, for example, operating transfers-out.

Operating Budget - A budget that applies to all outlays other than capital outlays.

Overlay - The amount raised by the assessors in excess of appropriation and other charges for the purpose of creating a fund to cover abatements and exemptions.

Overlay Surplus – Any balance in the overlay account of a given year in excess of the amount remaining to be collected or abated can be transferred into this account. Overlay surplus may be appropriated for any lawful purpose.

Performance Indicator - Variables measuring the degree of goal and objective fulfillment achieved by programs.

Performance Standard - A statement of the conditions that will exist when a job is well done.

PILOT – Payment in Lieu of Taxes - Money received from exempt (non-profit) organizations who are otherwise not obligated to pay property taxes. Federal, state, municipal facilities, hospitals, churches and colleges are examples of tax exempt properties.

Policy - A definite course of action adopted after a review of information and directed at the realization of goals.

Priority - A value that ranks goals and objectives in order of importance relative to one another.

Procedure - A method used in carrying out a policy or plan of action.

Program - Collections of work related activities initiated to accomplish a desired end.

Program Budget - A budget format which organizes expenditures and revenues around the type of activity or service provided and specifies the extent or scope of service to be provided, stated whenever possible in precise units of measure.

Proposition 2 ½ - A law which became effective on December 4, 1980. The two main components of the tax law relating to property taxes are: 1) the tax levy cannot exceed 2 ½ % of the full and fair cash value, and 2) for cities and towns at or below the above limit, the tax levy cannot exceed the maximum tax levy allowed for the prior by more than 2 ½ % (except in cases of property added to the tax rolls and for valuation increases of at least 50% other than as part of a general revaluation).

Purchase Order - A document issued to authorize a vendor or vendors to deliver specified merchandise or render a specified service for a stated estimated price. Outstanding purchase orders are called encumbrances.

Rating Agencies - This term usually refers to Moody's Investors Service and Standard and Poor's Corporation. These services are the two major agencies which issue credit ratings on municipal bonds.

Registered Bonds - Bonds that are registered on the books of the issuer as to ownership; the transfer of ownership must also be recorded on the books of the issuer. Recent changes in federal tax laws mandate that all municipal bonds be registered if their tax exempt status is to be retained.

Reserves - An account used to indicate that portion of fund equity which is legally restricted for a specific purpose or not available for appropriation and subsequent spending.

Reserve for Contingencies - A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted for.

Retained Earnings - The accumulated earnings of an Enterprise or Internal Service Fund that have been retained in the fund and are not reserved for any specific purpose.

Revenue - Additions to the City's financial assets (such as taxes and grants) other than from interfund transfers and debt issue proceeds.

Revolving Fund - A fund established to finance a continuing cycle of operations in which receipts are available for expenditure without further action by the City Council.

Request for Proposal (RfP) - RfP is a solicitation made, often through a bidding process, by an agency or company interested in procurement of a commodity, service or valuable asset, to potential suppliers to submit business proposals.

RMV- Registry of Motor Vehicles - The Registry of Motor Vehicles in Massachusetts is responsible for all aspects of motor vehicles including but not limited to registration, sales tax, and licensing.

Sanitary Sewer Overflows (SSOs) – Sanitary Sewer Overflows are releases of untreated sewage into the environment and have always been illegal under the Clean Water Act.

Service Level - The extent or scope of the City's service to be provided in a given budget year. Whenever possible, service levels should be stated in precise units of measure.

Special Revenue Fund (SRF) - A fund used to account for revenues from specific revenue sources that by law are designed to finance particular functions or activities of government.

Submitted Budget - The proposed budget that has been approved by the Mayor and forwarded to the City Council for their approval. The City Council must act upon the submitted budget within prescribed guidelines and limitations according to statute and the City Charter.

Supplemental Appropriations - Appropriation's requested by the Mayor and approved by the City Council after an initial appropriation to cover expenditures beyond original estimates.

Tax Anticipation Notes (TAN) - Notes issued in anticipation of collection of taxes, usually retired only from tax collections, and only from the proceeds of the tax levy whose collection they anticipate.

Tax Levy - The amount of taxes, special assessments, or service charges imposed by a governmental unit.

Tax Rate - The amount of tax stated in terms of a unit of the tax base. Prior to a 1978 amendment to the Massachusetts Constitution, a single tax rate applied to all of the taxable real and personal property in a City or town. The 1978 amendment allowed the legislature to create three classes of taxable property: 1) residential real property, 2) open space land, and 3) all other (commercial, industrial, and personal property). Within limits, cities and towns are given the option of determining the share of the levy to be borne by the different classes of property. The share borne by residential real property must be at least 65% of the full rate. The share of commercial, industrial, and personal property must not exceed 150% of the full rate. Property may not be classified until the State Department of Revenue has certified that all property has been assessed at its full value.

Unit Cost - A term used in cost accounting to denote the cost of producing a unit of product or rendering a unit of service, for example, the cost of treating and purifying a thousand gallons of sewage.

Valuation (100%) - Requirement that the assessed valuation must be the same as the market value for all properties.

Warrant - An order drawn by a municipal officer directing the treasurer of the municipality to pay a specified amount to the bearer, either after the current or some future date.

Warrant Payable - The amount of warrants outstanding and unpaid.

Appendix

City of Revere Financial Policies

Overview

In order to ensure financial health and appropriate fiscal stewardship, the City of Revere adheres to the following financial policies. The City and its officials, employees, and agents work to achieve the policy goals set forth by the Mayor and City Council in a manner consistent with the below policies.

Overall Guiding Principles

- To maintain an effective, efficient, and modern financial system
- To protect the public's confidence in the City's fiscal management
- To deliver high quality services within the City at the lowest possible cost to taxpayers

Accounting, Auditing, and Planning Policies

- The City shall conform to the accounting standards set forth by the Governmental Account Standards Board (GASB).
- All City funds shall be placed at the highest possible rate, taking into account security, liquidity needs, yield, and any other concerns deemed to be in the best interest of the City, subject to the restrictions established by State law and in compliance with said law.
- An annual audit shall be performed by an independent public accounting firm. A management letter shall be provided by said firm to the City that lists opportunities for improvement in the City's financial management policies and procedures.

General Fund Policies

- The annual operating budget shall be balanced. A balanced budget shall be defined as "a financial plan for which the estimated expenditures for a given period is less than or equal to the proposed financing revenues, which may be from various sources, for the same period."
- Pursuant to M.G.L. c. 40, § 5B, the City shall employ a stabilization fund, of which the City treasurer shall be the custodian. The fund shall be utilized for any lawful purpose, including but not limited to any purpose for which the City may lawfully borrow money. Any appropriation or transfer of funds into or out of this stabilization fund must be approved by a two thirds vote of the City Council.

- Within ninety days of the certification of free cash by the Department of Revenue, the Mayor shall present to the City Council, and the City Council shall approve, a transfer to the stabilization fund of a sum equal to not less than fifteen percent of the total free cash amount certified by the Department of Revenue
- Within ninety days of the receipt of any funds from the sale of City-owned property, the Mayor shall present to the City Council, and the City Council shall approve, a transfer to the stabilization fund of a sum equal to not less than fifteen percent of the total sale price as certified by the treasurer, except that funds in the stabilization fund from the source shall be separately accounted for and utilized only for purposes allowed by M.G.L. c 44, § 63.
- Within ninety days of the receipt of any proceeds from any “host community” fee or fund established pursuant to legislation providing for racinos, Class III casinos or any other expanded gaming, the Mayor shall present to the City Council, and the City Council shall approve, a transfer to the stabilization fund of a sum equal to not less than fifty percent of such proceeds, except that funds in the stabilization fund from this source shall be separately accounted for and utilized only for capital projects for which the City is authorized by statute to incur debt for a period of five years or more.
- The Mayor and City Council may agree to make transfers from any other source to the stabilization fund, provided that any such transfers are approved by a two-thirds vote of the City Council.
- The City shall consider the use of a broad diversity of revenue sources as allowed under State law to ensure the City’s ability to handle fluctuations in various revenue streams with minimal impact on the financial wellbeing of the City.
- Fees and user charges shall be reviewed periodically in relation to the cost of delivering the service when appropriate.

Enterprise Fund Polices

- Rates for sewer and water service should be set at a level to provide for self-supporting operations.
- Retained earnings may be appropriated for debt service and any capital expenditure deemed appropriate.
- Pursuant to M.G.L. c. 40 § 5B, the City shall employ a water and sewer enterprise fund-stabilization account, of which the City treasurer shall be the custodian. The account shall be utilized for any lawful purpose, including but not limited to any purpose for which the City may lawfully borrow money. Any appropriation or transfer of funds into or out of this stabilization account must be approved by a two-thirds vote of the City Council.
 - Within ninety days of the certification of free cash by the department of revenue within the water and sewer enterprise fund, the Mayor shall present to the City Council, and the City Council may approve, a transfer to the water and sewer enterprise fund-stabilization account of a sum equal to not less than fifteen percent of the total free cash amount certified by the department of revenue.

- The Mayor and City Council may agree to make transfers from any other source to the water and sewer enterprise fund-stabilization account, provided that any such transfers are approved by a two-thirds vote of the City Council.

Capital Assets and Expenditure Policies

- The City shall define capital assets as the following: “Capital assets, which include land, land improvements, buildings, machinery and equipment, and infrastructure (e.g. roads, water mains, sewer mains, and similar items), are defined as assets with an initial cost of more than \$25,000 and an estimated useful life in excess of two years.”
- The City shall develop a multi-year plan for capital improvements and update it annually.
- The City shall make all capital purchases and improvements in accordance with the adopted capital improvement plan.
- The City shall coordinate development of the capital improvement plan with the development of the operating budget. Future operating costs associated with capital assets shall be projected and included in operating budget forecasts.
- The City shall use intergovernmental assistance to finance only those capital improvements that are consistent with the capital improvement plan priorities and for which operating and maintenance costs have been included in operating budget forecasts.
- The City shall maintain all its assets at a level adequate to protect the City’s capital investment and to minimize future maintenance and replacement costs.
- The City shall identify the estimated costs and potential funding sources for each capital improvement proposed before it is submitted to the City Council for approval.
- The City shall determine the least costly financing for all new projects.
- In accordance with GASB 34, the City shall track, report, and depreciate capital assets.

Debt Management Policies

- Financial stewards of the City shall prioritize the protection of the City’s bond rating and meeting all debt obligations in a timely manner.
- The City shall confine long-term borrowing to capital improvement projects that cannot be financed from current revenues.
- When the City finances a capital projects by issuing bonds, it shall back the bonds within a period not to exceed the expected useful life of the project.
- Total general obligation debt shall not exceed limits provided for in State law.
- Whenever possible, the City shall use special revenue funds, special assessments, or other self-supporting bonds, instead of general obligation bonds.

- The City shall not use long-term debt for current operations unless otherwise allowed under special legislation.
- The City shall retire bond anticipation debt within six months after the completion of a project.
- The City shall maintain good communications with bond rating agencies about its financial condition.
- The City shall follow a policy of full disclosure on every financial report and bond prospectus.

Gift and Grant Policies

- All proposed gifts and grants shall be evaluated for consistency with City policies and mission.
- All gifts and donations shall be managed and expended in accordance with the instructions of the donor, allowing for limitations of law and regulation; all grants shall be managed to comply with the guidance of the grantor, allowing for limitations of law and regulation.

City of Revere Full-Time Equivalent (FTE) Schedule

Full-Time Equivalent (FTE) definition: FTE is a unit of measurement that indicates the workload of an employee. A full-time position, which in the City of Revere could be either 39 or 40 hours per week depending on the position, is equivalent to 1 FTE. Partial FTEs are calculated based on the hours worked versus the hours considered full-time (either 39 or 40 hours per week).

Discussion

The FTE count below includes all regular, part-time, temporary, and limited status City employees, regardless of funding status. Some positions are fully or partially funded through grants or other non-General Fund funding sources.

FY 2016 proposed staffing levels represent an increase of 55.20 FTEs over FY 2015 levels. Total City FTEs are proposed to increase from 1,142.14 to 1,197.34, including public school employees. Non-public school FTEs increase 17.20 FTE, from 357.14 to 374.34. The changes are as follows:

- The Department of Public Works Water and Sewer Billing Division added a full time Principal Clerk.
- The Department of Public Works Sewer Division added 6 positions as a result of CMOM recommendations. In FY2015, one position was reclassified, resulting in a net gain of 5 FTEs.
- Elder Affairs added a part-time, 18 hour Transportation Specialist to drive a bus purchased through a grant, resulting in an additional .46 FTEs.
- The Fire Department will reallocate 6.26 FTE equivalent fulltime and part-time Call Takers to the RECC.
- The Inspectional Services Building Division added 1.09 equivalent FTEs:
 - a part-time, 18.46 hour Assistant Plumbing Inspector
 - a Local Inspector hours increase
 - an Acting Wire Inspector hours increase due to retirement of prior fire department inspector
- The Inspectional Services Health Division added 1.23 equivalent FTEs:
 - increased a Principal Clerk to fulltime
 - added a part-time Clerk Typist
- The Library increased hours for part-time positions, resulting in an additional .82 FTEs.
- Parks & Recreation added a full time Clerk Typist.

- The Police Department- Sworn has a Captain that is retiring, and is hiring two Patrol Officers, for a net of 1 additional FTE.
- The Police Department- Civilian added a part-time, 18.46 hour Detective Supervisor position FTE and a fulltime Budget Director and will reallocate their Call Takers to the RECC for a net loss of 3.29 FTEs.
- The RECC added one position, a Deputy Director, and absorbed full and part time Call Takers from the Police and Fire Departments, for a net gain of 14.81 FTEs.
- The School Department added 38 positions.
- The Solicitor’s Office added four hours to the Principal Clerk position and Paralegal for an additional .11 FTEs.
 - The Solicitor’s Office added a stipend position, 40U Hearing Officer, which was not included as a FTE, because the position works varied hours.
- Veterans’ Affairs increased the Clerk Typist’s hours to fulltime, resulting in an additional .23 FTEs.

Detail FTE Schedule

Department	FY14 Actual	FY15 Actual	FY16 Proposed	Change (FY15/FY16)
City Clerk/Parking Clerk	9.30	9.30	9.30	-
Consumer Affairs	1.62	1.62	1.62	-
DPW General	17.00	17.00	17.00	-
DPW Parks Division	1.00	1.00	1.00	-
DPW Sewer Division	6.00	5.00	10.00	5.00
DPW Water Division	6.00	5.00	5.00	-
DPW Water & Sewer Billing: Admin	7.00	7.00	8.00	1.00
Economic Development	1.00	1.00	1.00	-
Elder Affairs	6.75	6.25	6.71	0.46
Election Commission	3.00	3.00	3.00	-
Engineering	1.00	1.00	1.00	-
Finance Department: Director of Finance/Collector/Treasurer	12.00	13.00	13.00	-
Finance Department: Assessors	4.18	4.18	4.18	-
Finance Department: Auditing	4.00	4.00	4.00	-

Finance Department: Benefits	1.00	1.00	1.00	-
Finance Department: Management Information Systems (MIS)	3.00	3.00	3.00	-
Finance Department: Purchasing	2.00	2.00	2.00	-
Fire Department- Sworn	102.00	98.00	98.00	-
Fire Department- Civilian	7.26	7.26	1.00	(6.26)
Inspectional Services: Weights & Measures	0.90	1.00	1.00	-
Inspectional Services: Building Division	5.00	5.00	6.09	1.09
Inspectional Services: Health Division	16.79	16.79	18.02	1.23
Library	10.10	9.94	10.76	0.82
Mayor	5.37	5.66	5.66	-
Parks & Recreation	3.64	3.82	4.82	1.00
Planning & Community Development	5.00	6.00	6.00	-
Police Department- Sworn	94.00	96.00	97.00	1.00
Police Department- Civilian	14.84	16.76	13.47	(3.29)
Regional Emergency Communication Center (RECC)	1.00	1.00	15.81	14.81
School Department	777.50	785.00	823.00	38.00
Solicitor	3.79	3.79	3.90	0.11
Veterans Affairs	1.77	1.77	2.00	0.23
Grand Total	1,134.81	1,142.14	1,197.34	55.20
Non Public Schools FTEs	357.31	357.14	374.34	17.20

CITY OF REVERE EMPLOYEES
GENERAL GOVERNMENT

EMPLOYEE NAME

EMPLOYMENT STATUS

<u>DEPARTMENT</u>	<u>First</u>	<u>Last</u>	<u>DATE HIRED</u>	<u>POSITION</u>	<u>Status</u>	<u>Time</u>	<u>Days</u>	<u># OF HOURS</u>	<u>JOB STATUS</u>
<u>CITY CLERK/PARKING CLERK</u>									
CITY CLERK/ PARKING CLERK	ASHLEY	MELNIK	11/07/05	CITY CLERK/ CLERK OF COMMITTEE	F			39	APPOINTED
CITY CLERK/ PARKING CLERK	JUNE M	MELNIK	01/22/91	ASSISTANT CITY CLERK	F			39	APPOINTED
CITY CLERK/ PARKING CLERK	DEBRA D	SHEEHAN	05/02/83	ASSISTANT CITY CLERK	PT		M-F	21.5	APPOINTED
CITY CLERK/ PARKING CLERK	JOANNE	GIARLA ***	06/15/70	ASSISTANT CITY CLERK/VIOLATIONS	PT		TU,W & TH	15.5	APPOINTED
CITY CLERK/ PARKING CLERK	REGINA	FERRARA***	10/01/01	FIRST ASST CITY CLERK	F			39	APPOINTED
CITY CLERK/ PARKING CLERK	CHRISTINE	BEALS	08/29/11	FIRST ASST CITY CLERK	PT			20	APPOINTED
PARKING CLERK	JOHN J	HENRY *	12/27/77	PARKING CLERK	F			39	APPOINTED
PARKING CLERK	CURTIS	ELIZABETH **	12/18/12	SR PARKING CNTRL OFFICER	PT			19	APPOINTED
PARKING CLERK	SONIA	LINCOLN **	12/26/02	SR PARKING CNTRL OFFICER	F			40	APPOINTED
PARKING CLERK	GIORE	GIOVANNA **	12/18/12	SR PARKING CNTRL OFFICER	PT			40	APPOINTED
PARKING CLERK	DEREK	PARADIS **	01/20/99	SR PARKING CNTRL OFFICER	PT			19.75	APPOINTED
PARKING CLERK	FERRARA	DAN **	06/23/04	SPECIAL HEARING OFFICER	PT			17.5	APPOINTED

* Paid from Parking Meter Receipts

** Paid from Parking Violation Receipts

*** Paid partially from Parking Meter Receipts

CITY COUNCIL

CITY COUNCIL	BRIAN	ARRIGO		AT LARGE					ELECTED
CITY COUNCIL	STEVEN	MORABITO		AT LARGE					ELECTED
CITY COUNCIL	JESSICA	GIANNINO		AT LARGE					ELECTED
CITY COUNCIL	ROBERT	HAAS		AT LARGE					ELECTED
CITY COUNCIL	ANTHONY	ZAMBUTO		AT LARGE					ELECTED
CITY COUNCIL	JOANNE	MCKENNA		WARD 1					ELECTED
CITY COUNCIL	IRA	NOVOSELSKY		WARD 2					ELECTED
CITY COUNCIL	ARTHUR	GUINASSO		WARD 3					ELECTED
CITY COUNCIL	STEPHEN	REARDON		WARD 4					ELECTED
CITY COUNCIL	JOHN	POWERS		WARD 5					ELECTED
CITY COUNCIL	CHARLES	PATCH, SR		WARD 6					ELECTED

GENERAL GOVERNMENT

EMPLOYEE NAME

EMPLOYMENT STATUS

<u>DEPARTMENT</u>	<u>First</u>	<u>Last</u>	<u>DATE HIRED</u>	<u>POSITION</u>	<u>Status</u>	<u>Time</u>	<u>Days</u>	<u># OF HOURS</u>	<u>JOB STATUS</u>
<u>CONSERVATION COMMISSION</u>									
CONSERVATION COMMISSION	ANDREW	DESANTIS	03/01/02	CHAIRMAN	TERM				APPOINTED
CONSERVATION COMMISSION	VINCENT	CAMMARATA	12/09/98	BOARD MEMBER	TERM				APPOINTED
CONSERVATION COMMISSION	DANIEL	BLUSTEIN	11/01/11	BOARD MEMBER	TERM				APPOINTED
CONSERVATION COMMISSION	JOSEPH	JAMES	03/02/00	BOARD MEMBER	TERM				APPOINTED
CONSERVATION COMMISSION	JOSEPH	LAVALLE	09/04/68	BOARD MEMBER	TERM				APPOINTED
CONSERVATION COMMISSION	ANN	RAPONI	01/01/11	BOARD MEMBER	TERM				APPOINTED
CONSERVATION COMMISSION	JAMES	CERBONE	10/29/12	BOARD MEMBER	TERM				
<u>ECONOMIC DEVELOPMENT</u>									
ECONOMIC DEVELOPMENT	JOHN	FESTA	01/03/06	ECONOMIC DEVELOPMENT DIRECTOR	F			39	APPOINTED
<u>ELECTION DEPARTMENT</u>									
ELECTION	DIANE R	COLELLA	01/11/01	ELECTION COMMISSIONER	F			39	APPOINTED
ELECTION	PATRICIA M	MAZZONE	03/01/72	ASSIST ELECTION COMM	F			39	APPOINTED
ELECTION	CAITLIN	WELCH	06/01/10	CLERK & TYPIST	F			39	APPOINTED
ELECTION	JOHN	CAMMARATA	04/22/13	CHAIRMAN OF BOARD	TERM				APPOINTED
ELECTION	EILIZABETH	DIXON	05/14/14	BOARD MEMBER	TERM				APPOINTED
ELECTION	ROBERT N	SCRIMA	10/01/99	BOARD MEMBER	TERM				APPOINTED
<u>ENGINEERING</u>									
ENGINEERING	NICK	RYSTROM	07/05/11	ENGINEER	F			39	APPOINTED

GENERAL GOVERNMENT

EMPLOYEE NAME

EMPLOYMENT STATUS

<u>DEPARTMENT</u>	<u>First</u>	<u>Last</u>	<u>DATE HIRED</u>	<u>POSITION</u>	<u>Status</u>	<u>Time</u>	<u>Days</u>	<u># OF HOURS</u>	<u>JOB STATUS</u>
<u>FINANCE DEPARTMENT</u>									
<u>COLLECTOR /TREASURER</u>									
COLLECTOR /TREASURER	GEORGE M	ANZUONI	03/01/04	DIRECTOR OF FINANCE	F			39	APPOINTED
			02/22/78	TREASURER	F			39	APPOINTED
			1991	COLLECTOR	F				TENURED
COLLECTOR /TREASURER	RENEE	CONTE	08/03/98	ASST CITY COLLECTOR	F			39	APPOINTED
COLLECTOR /TREASURER	BRENDA	IAFRATE	11/05/12	PRINCIPAL CLERK	F			39	APPOINTED
COLLECTOR /TREASURER	DANIELLE	DIRUZZA	01/03/11	DEPUTY COLL/CASH SR	F			39	APPOINTED
COLLECTOR /TREASURER	LOUIS	CAVAGNARO	08/30/10	DEPUTY COLL/CASH SR	F			39	APPOINTED
COLLECTOR /TREASURER	MARGHERITA	BITTO	06/06/11	DEPUTY COLL/CASH JR	F			39	APPOINTED
COLLECTOR /TREASURER	VORLAK VONG	CHEY	01/13/14	DEPUTY COLL/CASH JR	F			39	APPOINTED
COLLECTOR /TREASURER	DENISE	MASIELLO-STASIO	01/13/14	DEPUTY COLL/CASH JR	F			39	APPOINTED
COLLECTOR /TREASURER	CATHY D	BOWDEN	10/09/90	ASST TREASURER	F			39	APPOINTED
COLLECTOR /TREASURER	RITA	JOHNSON	06/27/05	ADMIN ASSISTANT	F			39	APPOINTED
COLLECTOR /TREASURER	ANDRE	BELIVEAU	10/29/12	PRINCIPAL CLERK	F			39	APPOINTED
COLLECTOR /TREASURER	MICHELE	AUDET	04/11/07	ASST TAX TITLE CUST	F			39	APPOINTED
COLLECTOR /TREASURER	KAREN	DUSEVITCH	01/13/14	CLERK & TYPIST	F			39	APPOINTED
<u>FINANCE DEPARTMENT</u>									
<u>ASSESSORS</u>									
ASSESSORS	ANDREW	IOVANNA	05/02/02	ASSESSOR-CHAIRMAN	PT		M-TH	18	APPOINTED
ASSESSORS	DANA	BRANGIFORTE	04/10/06	ASSESSOR-OFFICE MANAGER	F			39	APPOINTED
ASSESSORS	JOHN	VERRENGIA	05/02/02	ASSESSOR-DATA MANAGER	PT			22	APPOINTED
ASSESSORS	SUSAN	SHAFFER	07/27/87	SPECIAL ASST TO BOARD	PT			28	APPOINTED
ASSESSORS	CATHERINE A	GRAVALLESE	10/04/90	PRINCIPAL CLERK	F			39	PROVISIONAL

GENERAL GOVERNMENT

EMPLOYEE NAME

EMPLOYMENT STATUS

<u>DEPARTMENT</u>	<u>First</u>	<u>Last</u>	<u>DATE HIRED</u>	<u>POSITION</u>	<u>Status</u>	<u>Time</u>	<u>Days</u>	<u># OF HOURS</u>	<u>JOB STATUS</u>
<u>FINANCE DEPARTMENT</u>									
<u>AUDITING</u>									
AUDITING	LAURIE	GIARDELLA	01/12/00	AUDITOR/BUDGET DIRECTOR	F			39	APPOINTED
AUDITING	CHARLOTTE A	FERRANTE	01/10/00	ASSISTANT AUDITOR	F			39	APPOINTED
AUDITING	KEVIN	DACEY	08/02/04	PRINCIPAL CLERK	F			39	APPOINTED
AUDITING	ASSUNTA	NEWTON	06/13/11	PRINCIPAL CLERK	F			39	APPOINTED
<u>FINANCE DEPARTMENT</u>									
<u>BENEFITS</u>									
BENEFITS	ELAINE	FIELDING	12/27/94	PRINCIPAL CLERK	F			39	APPOINTED
<u>FINANCE DEPARTMENT</u>									
<u>MANAGEMENT INFORMATION SYSTEM</u>									
MANAGEMENT INFO. SYSTEM	GLEN	DeROSA	02/08/99	MIS DIRECTOR	F			39	APPOINTED
MANAGEMENT INFO. SYSTEM	VEDRAN	SKERO	12/12/13	ASSISTANT MIS DIRECTOR	F			39	APPOINTED
MANAGEMENT INFO. SYSTEM	GUILLERMO	MORALES	12/02/13	ASSISTANT MIS DIRECTOR (FIRE/POLICE)	F			39	APPOINTED
<u>FINANCE DEPARTMENT</u>									
<u>PURCHASING</u>									
PURCHASING	MARIE E	ZELANDI	11/01/83	PURCHASING AGENT	F			39	APPOINTED
PURCHASING	MICHAEL	PICCARDI	12/05/05	CLERK TYPIST	F			39	APPOINTED
<u>LICENSE COMMISSION</u>									
LICENSE COMMISSION	JOSEPH	QUARENTELLO	06/18/12	CHAIR PERSON /SECRETARY	TERM				APPOINTED
LICENSE COMMISSION	LINDA	GUINASSO	07/22/96	COMMISSIONER	TERM				APPOINTED
LICENSE COMMISSION	JOHN	LACROIX	01/01/13	VICE CHAIR	TERM				APPOINTED

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<u>MAYOR</u>									
MAYOR'S OFFICE	DANIEL	RIZZO	04/18/00	MAYOR	F			39	ELECTED
MAYOR'S OFFICE	MILES	LANG-KENNEDY	01/03/12	MAYOR'S ADMIN ASSISTANT	F		M-F	35	APPOINTED
MAYOR'S OFFICE	DAVID	KRASSNOFF	01/09/12	MAYOR'S ADMIN ASSISTANT	PT		M-TH	15.31	APPOINTED
MAYOR'S OFFICE	SOFIA	FORGIONE	01/03/12	EXECUTIVE SECRETARY	F			39	APPOINTED
MAYOR'S OFFICE	JOYCE	DINUCCIO	01/03/12	SR. SECRETARY	PT	10:00-5:00	M-TH	28	APPOINTED
MAYOR'S OFFICE	DEBRA	DEFILIPPO-WEST	11/01/12	ADMINISTRATIVE ASSISTANT	F		M-F	35	APPOINTED
MAYOR'S OFFICE	ALBA	MARY		CITY HALL OPERATORS	PT			VAR	APPOINTED
MAYOR'S OFFICE	CIARAMELLA	LEA		CITY HALL OPERATORS	PT			VAR	APPOINTED
MAYOR'S OFFICE	COLUMBRO	ANN		CITY HALL OPERATORS	PT			VAR	APPOINTED
MAYOR'S OFFICE	FERRIOLI	AGNES		CITY HALL OPERATORS	PT			VAR	APPOINTED
<u>PLANNING / COMMUNITY DEVELOPMENT</u>									
PLANNING/COMMUNITY DEV.	FRANK	STRINGI*	08/01/77	CITY PLANNER	F			40	APPOINTED
PLANNING/COMMUNITY DEV.	WILLIAM	ASH*	12/01/77	DEPUTY DIRECTOR	F			40	APPOINTED
PLANNING/COMMUNITY DEV.	MICHAEL	KESSMAN	01/13/14	PROJECT DIRECTOR	F			40	APPOINTED
PLANNING/COMMUNITY DEV.	MARK	SIGNORE**	02/01/78	ASST DIR FOR HOUSING	F			40	APPOINTED
PLANNING/COMMUNITY DEV.	DONALD	CIARAMELLA	02/03/14	PROJECT MANAGER/COORDINATOR	F			40	APPOINTED
PLANNING/COMMUNITY DEV.	JOHN	SQUIBB**	10/09/78	HOUSING INTAKE OFFICER	F			40	APPOINTED
PLANNING BOARD	EUGENE	McKENNA	03/26/98	CHAIRMAN	TERM				APPOINTED
PLANNING BOARD	LOUIS	CIARLONE	02/17/06	BOARD MEMBER	TERM				APPOINTED
PLANNING BOARD	JOHN	DeSIMONE	07/01/04	BOARD MEMBER	TERM				APPOINTED
PLANNING BOARD	JAMES	GIOVANNI	01/06/09	BOARD MEMBER	TERM				APPOINTED
PLANNING BOARD	SALVATORE	AMICO	05/30/14	BOARD MEMBER	TERM				APPOINTED
PLANNING BOARD	HENRY	TUFO	08/13/02	BOARD MEMBER	TERM				APPOINTED
PLANNING BOARD	ANTHONY	DELVECCHIO	05/01/13	BOARD MEMBER	TERM				APPOINTED

* Base Salary partially Funded by Grant

** Base Salary fully fund by Grant

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<u>RETIREMENT AND PENSION OFFICE</u>									
RETIREMENT & PENSION	LAURIE	GIARDELLA		CHAIR/MEMBER	TERM				APPOINTED
RETIREMENT & PENSION	JOHN	HENRY		BOARD MEMBER	TERM				APPOINTED
RETIREMENT & PENSION	SEAN	MANION		BOARD MEMBER	TERM				ELECTED
RETIREMENT & PENSION	JAMES	CARAMELLO		BOARD MEMBER	TERM				ELECTED
RETIREMENT & PENSION	GENARRO	CATALDO		BOARD MEMBER	TERM				APPOINTED
RETIREMENT & PENSION	JOYCE	GASKILL*	01/07/92	RETIREMENT BOARD ASSIST.	F				APPOINTED
RETIREMENT & PENSION	CAROLYN	RUSSO*	09/20/93	RETIREMENT BD ANALYST	F				APPOINTED
* Paid from Retirement System									
<u>SOLICITOR</u>									
SOLICITOR'S OFFICE	PAUL	CAPIZZI	05/08/01	CITY SOLICITOR	F			39	APPOINTED
SOLICITOR'S OFFICE	DANIEL	DOHERTY	11/13/06	1ST ASST. CITY SOLICITOR	F			39	APPOINTED
SOLICITOR'S OFFICE	CHERYL	MCCORMICK	10/01/07	PRIN. CLERK/PARALEGAL	F			35	APPOINTED
SOLICITOR'S OFFICE	MARGARET	HANEY	08/23/10	PRINCIPAL CLERK	F			35	APPOINTED
SOLICITOR'S OFFICE	NEW			MUNICIPAL HEARING OFFICER					APPOINTED
<u>ZONING BOARD OF APPEALS</u>									
ZONING BOARD OF APPEALS	MICHAEL G.	TUCKER		CHAIRMAN	TERM				APPOINTED
ZONING BOARD OF APPEALS	ALFRED	BUCCILLI		BOARD MEMBER	TERM				APPOINTED
ZONING BOARD OF APPEALS	PAUL	MAZZONI		BOARD MEMBER	TERM				APPOINTED
ZONING BOARD OF APPEALS	HARVEY	CORIN		BOARD MEMBER	TERM				APPOINTED
ZONING BOARD OF APPEALS	NICK	D'ANGELO		BOARD MEMBER	TERM				APPOINTED
ZONING BOARD OF APPEALS	STEVE	COLOMETO		ALTERNATE MEMBER	TERM				APPOINTED

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<u>FIRE DEPARTMENT</u>									
FIRE DEPARTMENT	EUGENE	DOHERTY	06/26/77	CHIEF	F				CIVIL SERVICE
FIRE DEPARTMENT	CHRISTOPHER	BRIGHT	02/16/86	SR DEPUTY CHIEF	F				CIVIL SERVICE
FIRE DEPARTMENT	JAMES	CULLEN	04/04/99	DEPUTY CHIEF	F				CIVIL SERVICE
FIRE DEPARTMENT	ANTHONY	GIAMPIETRO	04/04/99	DEPUTY CHIEF	F				CIVIL SERVICE
FIRE DEPARTMENT	ROBERT	MORRISSEY	10/31/82	DEPUTY CHIEF	F				CIVIL SERVICE
FIRE DEPARTMENT	GLEN	RICH	11/19/95	DEPUTY CHIEF	F				CIVIL SERVICE
FIRE DEPARTMENT	MICHAEL	VIVIANO	06/01/97	DEPUTY CHIEF	F				CIVIL SERVICE
FIRE DEPARTMENT	MICHAEL	BOWDEN	12/02/01	CAPTAIN	F				CIVIL SERVICE
FIRE DEPARTMENT	STEVEN	FERRANTE	02/16/86	CAPTAIN	F				CIVIL SERVICE
FIRE DEPARTMENT	JOHN	FLEMING	11/19/95	CAPTAIN	F				CIVIL SERVICE
FIRE DEPARTMENT	VINCENT	JESORALDO	10/16/86	CAPTAIN	F				CIVIL SERVICE
FIRE DEPARTMENT	GUY	LANDRY	06/01/97	CAPTAIN	F				CIVIL SERVICE
FIRE DEPARTMENT	DOMENIC	LASALA	11/20/83	CAPTAIN	F				CIVIL SERVICE
FIRE DEPARTMENT	JOSEPH	LAURANO	08/10/05	CAPTAIN	F				CIVIL SERVICE
FIRE DEPARTMENT	STEVE	PARSONS	08/02/04	CAPTAIN	F				CIVIL SERVICE
FIRE DEPARTMENT	GERALD	PICARIELLO	06/26/77	CAPTAIN	F				CIVIL SERVICE
FIRE DEPARTMENT	THOMAS	PRIZIO	01/10/88	CAPTAIN	F				CIVIL SERVICE
FIRE DEPARTMENT	THOMAS	TODISCO	11/13/94	CAPTAIN	F				CIVIL SERVICE
FIRE DEPARTMENT	VACANT			CAPTAIN	F				CIVIL SERVICE
FIRE DEPARTMENT	WILLIAM	BROWN	08/10/05	LIEUTENANT	F				CIVIL SERVICE
FIRE DEPARTMENT	JOHN	CAREY	11/13/94	LIEUTENANT	F				CIVIL SERVICE
FIRE DEPARTMENT	PAUL	CHEEVER	08/02/04	LIEUTENANT	F				CIVIL SERVICE
FIRE DEPARTMENT	FRANK	FERRANTE	06/03/79	LIEUTENANT	F				CIVIL SERVICE
FIRE DEPARTMENT	JOHN	FINN	02/16/86	LIEUTENANT	F				CIVIL SERVICE
FIRE DEPARTMENT	ROBERT	HOLLAND	08/02/04	LIEUTENANT	F				CIVIL SERVICE
FIRE DEPARTMENT	CARL	HOLMBERG	02/11/01	LIEUTENANT	F				CIVIL SERVICE
FIRE DEPARTMENT	RICHARD	LAURANO	09/14/80	LIEUTENANT	F				CIVIL SERVICE
FIRE DEPARTMENT	SEAN	MANION	11/19/95	LIEUTENANT	F				CIVIL SERVICE
FIRE DEPARTMENT	ROBERT	FORTUNA	06/01/97	CAPTAIN	F				CIVIL SERVICE
FIRE DEPARTMENT	PETER	NAPOLITANO	10/01/01	LIEUTENANT	F				CIVIL SERVICE

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<u>FIRE DEPARTMENT (CONTINUED)</u>									
FIRE DEPARTMENT	KEVIN	O'HARA	08/02/04	LIEUTENANT	F				CIVIL SERVICE
FIRE DEPARTMENT	JOSEPH	PLACET	10/16/86	LIEUTENANT	F				CIVIL SERVICE
FIRE DEPARTMENT	COREY	ROBSON	08/02/04	LIEUTENANT	F				CIVIL SERVICE
FIRE DEPARTMENT	DENNIS	RUSSO	10/31/82	LIEUTENANT	F				CIVIL SERVICE
FIRE DEPARTMENT	PAUL	SUTTON	01/10/88	LIEUTENANT	F				CIVIL SERVICE
FIRE DEPARTMENT	MARK	WOLFGANG	08/02/04	LIEUTENANT	F				CIVIL SERVICE
FIRE DEPARTMENT	VACANT			LIEUTENANT	F				CIVIL SERVICE
FIRE DEPARTMENT	VACANT			LIEUTENANT	F				CIVIL SERVICE
FIRE DEPARTMENT	VACANT			LIEUTENANT	F				CIVIL SERVICE
FIRE DEPARTMENT	MICHAEL	AMATO	03/14/10	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	FRANK	BARRY	04/04/99	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	GREGG	BOWEN	10/03/11	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	MICHAEL	DICARLO, JR	12/13/95	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	BRIAN	DOHERTY	08/10/05	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	JOSEPH	DUSVITCH	10/03/11	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	LAWRENCE	FLOYD	11/19/95	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	CHARLES	FUSCO	08/02/04	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	JOSEPH	GIANNINO	11/13/94	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	JOSEPH	GUARNERA	06/01/97	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	LOUIS	IOVINE	02/16/86	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	CHRISTOPHER	KELLEY	04/04/99	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	JUSTIN	LALLY	10/03/11	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	RICHARD	LAURANO III	10/03/11	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	PETER	McLAUGHLIN	06/01/97	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	WILLIAM	PETRILLI	01/24/88	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	EDWARD	RUSSELL	12/04/88	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	ROGER	SARCIA	12/04/86	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	VIRGINIA	SEGEE	10/01/01	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	JOHN	SERINO	08/02/04	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	CHARLES	SMITH	08/02/04	FIRE FIGHTER	F				CIVIL SERVICE

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<u>FIRE DEPARTMENT (CONTINUED)</u>									
FIRE DEPARTMENT	JOSEPH	SPALLONE	10/16/86	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	MICHAEL	AMORE	10/03/11	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	ROBERT	BELLIVEAU	02/17/13	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	SEAN	BRUNO	08/02/04	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	NICHOLAS	BUONOPANE	02/17/13	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	PAUL	CALSIMITTO	02/11/01	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	WILLIAM	CAPUANO	10/03/11	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	DAVID	CARFIO	08/02/04	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	WILLIAM	CHURCHILL	10/03/11	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	BRIAN	CIAMPOLI	09/09/13	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	MICHAEL	CONLEY JR	10/03/11	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	RICHARD	COPPOLA	10/16/86	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	CHARLES	DELGRECO	08/02/04	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	ROBERT	DEMAURO	03/14/10	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	MICHAEL	DIGIOVANNI	10/03/11	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	KEVIN	DOHERTY	03/14/10	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	STANLEY	FERRAGAMO	11/13/94	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	MICHAEL	FERRAGAMO	10/03/11	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	JOHN	GARBARINO	02/11/01	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	RONALD	GAUDETTE	10/16/86	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	SEAN	GRIFFIN	10/03/11	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	BARRY	JOHNSON	03/14/10	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	SAMUEL	MACDONALD	09/09/13	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	NATHANIEL	MANIFF	01/10/88	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	ERIN	MANNING	08/10/05	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	ROBERT	MANSFIELD	02/17/13	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	KENNETH	McDONALD	06/01/97	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	PAUL	MCINNIS	03/14/10	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	CHRISTOPHER	MIRASOLO	08/02/04	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	STEVEN	MULLEN	10/03/11	FIRE FIGHTER	F				CIVIL SERVICE

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<u>FIRE DEPARTMENT (CONTINUED)</u>									
FIRE DEPARTMENT	MICHAEL	MURPHY	08/10/05	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	JAMIE	NADWORNEY	09/09/13	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	JOSEPH	NOLL	02/17/13	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	MICHAEL	OHARA	10/03/11	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	DAVID	STANKOVSKI	10/03/11	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	EDWARD	STERITI	06/01/97	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	MICHAEL	STUART	09/09/13	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	FRANK	TRICHILLO	09/16/05	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	JOSEPH	TRICHILLO	09/09/13	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	ANTHONY	VINCIARELLI, JR	10/16/86	FIRE FIGHTER	F				CIVIL SERVICE
FIRE DEPARTMENT	STEPHEN	VIVIANO	10/03/11	FIRE FIGHTER	F				CIVIL SERVICE
FIRE - CIVILIAN	PAULA	SARCIA	03/19/97	ADMIN ASSISTANT	F				APPOINTED
FIRE - CIVILIAN	SEE RECC FOR CALL TAKER LIST								
<u>INSPECTIONAL SERVICES - BUILDING DIVISION</u>									
I.S. - BUILDING DIVISION	BENJAMIN	DECHRISTOFORO	11/06/00	BUILDING INSPECTOR	F			39	APPOINTED
I.S. - BUILDING DIVISION	AL	TALARICO	09/27/04	CHIEF BUILDING INSPECTOR	F			39	APPOINTED
I.S. - BUILDING DIVISION	RICHARD	DICKS	01/24/00	LOCAL INSPECTOR	FT			39	APPOINTED
I.S. - BUILDING DIVISION	MARK	LOCKE	07/12/04	ACTING INSPECTOR-PLUMBING	F			39	APPOINTED
I.S. - BUILDING DIVISION	NEW			ASST. INSPECTOR - PLUMBING	PT			18.46	APPOINTED
I.S. - BUILDING DIVISION	LEONARD	PAGLIARO	11/18/14	ACTING WIRE INSPECTOR	PT			24	APPOINTED
I.S. - BUILDING DIVISION	VALERIE	MOSCONE	05/01/06	PRINCIPAL CLERK	F			39	APPOINTED
I.S. - BUILDING DIVISION	FRANK	SCLAFANI*	01/06/03	CODE ENFORCEMENT	PT		M-F	20	APPOINTED

***Funded fully by Inspectional Services receipts

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<u>INSPECTIONAL SERVICES - HEALTH DIVISION</u>									
I.S. - HEALTH DIVISION	NICHOLAS	CATINAZZO	02/28/00	DIRECTOR OF INSPECTIONAL SERVICES	F			39	APPOINTED
I.S. - HEALTH DIVISION	ANTHONY	D'AGOSTA	08/01/96	CHIEF HEALTH INSPECTOR	F			39	APPOINTED
I.S. - HEALTH DIVISION	JOHN	FERRARA	07/05/00	CODE ENFRC /SANITARY INSPECTOR	F			39	APPOINTED
I.S. - HEALTH DIVISION	STEVEN	CIAMBELLI	06/04/12	CODE ENFRC /SANITARY INSPECTOR	PT		M-F	20	APPOINTED
I.S. - HEALTH DIVISION	SCOTT	CAPOBIANCO	10/09/86	CODE ENFRC /SANITARY INSPECTOR	F			39	APPOINTED
I.S. - HEALTH DIVISION	ROBERT	TENAGLIA	08/09/04	FOOD INSPECTOR	F			39	APPOINTED
I.S. - HEALTH DIVISION	NOREEN	CRISTIANO	03/02/87	ADMINISTRATIVE ASSISTANT	F			39	APPOINTED
I.S. - HEALTH DIVISION	LINDA	REDDING	02/24/10	PRINC CLERK/MEOP ASST COORDINATOR	F			39	APPOINTED
<u>INSPECTIONAL SERVICES - NURSING</u>									
I.S. - HEALTH DIVISION	CAROL	DONOVAN	03/12/04	PUBLIC HEALTH NURSE	F			39	APPOINTED
I.S. - HEALTH DIVISION	ANGELO	CICCOLO	09/30/14	NURSE STAFF	F			35	APPOINTED
I.S. - HEALTH DIVISION	RACHEL	CHRISTOPHER	08/29/11	NURSE STAFF	F			35	APPOINTED
I.S. - HEALTH DIVISION	BRIDGET	DIONNE	09/02/14	NURSE STAFF	F			35	APPOINTED
I.S. - HEALTH DIVISION	ADRIENNE	SACCO-MAGUIRE	04/19/00	NURSE STAFF	F			35	APPOINTED
I.S. - HEALTH DIVISION	ASHLEY	DONNELLY	09/07/12	NURSE STAFF	F			35	APPOINTED
I.S. - HEALTH DIVISION	DANIELLE	BADALATO	04/16/14	NURSE STAFF	F			35	APPOINTED
<u>INSPECTIONAL SERVICES - HEALTHY COMMUNITY INITIATIVES</u>									
I.S. - HEALTH DIVISION	DIMPLE	RANA***	02/14/11	MANAGER OF HEALTHY COMMUNITY INITIATIVES	F			39	APPOINTED
I.S. - HEALTH DIVISION	LAURIELLEN	BAKER***	09/10/14	NEIGHBORHOOD ORGANIZER FOR REVERE	F			30	APPOINTED
I.S. - HEALTH DIVISION	JULIA	NEWHALL***	03/31/14	MOAPC PROGRAM MANAGER	F			39	APPOINTED
I.S. - HEALTH DIVISION	NEW			CLERK TYPIST	PT			20	APPOINTED
I.S. - HEALTH DIVISION	ERIC	WEIL MD	07/27/99	CHAIRMAN OF BOARD					APPOINTED
I.S. - HEALTH DIVISION	JOHN	BENECCHI DMD	03/26/92	BOARD MEMBER					APPOINTED
I.S. - HEALTH DIVISION	KIM	HANTON	11/30/10	BOARD MEMBER					APPOINTED
	**Partial Funding by Grant								
	***Funded fully by Grant								
<u>INSPECTIONAL SERVICES - WEIGHTS & MEASURES DIVISION</u>									
WEIGHTS & MEASURES DIV.	ROBERT H	CRONIN	01/03/80	SEALER	F			39	CIVIL SERVICE

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<u>DEPARTMENT</u>	<u>First</u>	<u>Last</u>	<u>DATE HIRED</u>	<u>POSITION</u>	<u>Status</u>	<u>Time</u>	<u>Days</u>	<u># OF HOURS</u>	<u>JOB STATUS</u>
<u>POLICE DEPARTMENT</u>									
POLICE DEPARTMENT	JOSEPH	CAFARELLI	02/10/91	CHIEF OF POLICE	F				CIVIL SERVICE
POLICE DEPARTMENT	CARL	RUGGIERO	03/15/87	EXECUTIVE OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	WILLIAM	GANNON	05/14/78	SR CAPTAIN	F				CIVIL SERVICE
POLICE DEPARTMENT	JAMES	GUIDO	12/07/86	SR CAPTAIN	F				CIVIL SERVICE
POLICE DEPARTMENT	DENNIS	COLLYER	11/06/88	CAPTAIN	F				CIVIL SERVICE
POLICE DEPARTMENT	TERENCE	REARDON	04/14/86	CAPTAIN	F				CIVIL SERVICE
POLICE DEPARTMENT	JOHN	AZZARI	11/06/88	LIEUTENANT	F				CIVIL SERVICE
POLICE DEPARTMENT	DAVID	CALLAHAN	02/10/91	LIEUTENANT	F				CIVIL SERVICE
POLICE DEPARTMENT	STEVEN	FORD	11/06/88	LIEUTENANT	F				CIVIL SERVICE
POLICE DEPARTMENT	JEREMIAH	GOODWIN	10/15/89	LIEUTENANT	F				CIVIL SERVICE
POLICE DEPARTMENT	JOHN	GOODWIN	04/26/95	LIEUTENANT	F				CIVIL SERVICE
POLICE DEPARTMENT	MICHAEL	MCLAUGHLIN	04/14/86	LIEUTENANT	F				CIVIL SERVICE
POLICE DEPARTMENT	KEVIN	MILLERICK	04/14/86	LIEUTENANT	F				CIVIL SERVICE
POLICE DEPARTMENT	SEAN	RANDALL	02/10/91	LIEUTENANT	F				CIVIL SERVICE
POLICE DEPARTMENT	MICHELLE	MANGINO	06/26/94	LIEUTENANT	F				CIVIL SERVICE
POLICE DEPARTMENT	GLENN	MALLEY	05/21/95	LIEUTENANT	F				CIVIL SERVICE
POLICE DEPARTMENT	JEFFREY	GRAFF	04/10/94	LIEUTENANT	F				CIVIL SERVICE
POLICE DEPARTMENT	AMY	O'HARA	06/26/94	LIEUTENANT	F				CIVIL SERVICE
POLICE DEPARTMENT	PATRICIA	CAREY	06/16/94	SERGEANT	F				CIVIL SERVICE
POLICE DEPARTMENT	JOSEPH	COVINO	01/31/05	SERGEANT	F				CIVIL SERVICE
POLICE DEPARTMENT	BRIAN	CHAPMAN	04/26/95	SERGEANT	F				CIVIL SERVICE
POLICE DEPARTMENT	CHRISTOPHER	GIANNINO	10/15/89	SERGEANT	F				CIVIL SERVICE
POLICE DEPARTMENT	KEVIN	COLANNINO	09/24/95	SERGEANT	F				CIVIL SERVICE
POLICE DEPARTMENT	DAVID	PRESSLEY	02/19/95	SERGEANT	F				CIVIL SERVICE
POLICE DEPARTMENT	JEFFREY	LANGONE	05/19/97	SERGEANT	F				CIVIL SERVICE
POLICE DEPARTMENT	THOMAS	MALONE	02/19/95	SERGEANT	F				CIVIL SERVICE
POLICE DEPARTMENT	CHARLES	CALLAHAN	04/26/95	SERGEANT	F				CIVIL SERVICE
POLICE DEPARTMENT	MARIA	LAVITA	04/03/96	SERGEANT	F				CIVIL SERVICE
POLICE DEPARTMENT	MICHAEL	MASON	12/05/93	SERGEANT	F				CIVIL SERVICE
POLICE DEPARTMENT	THEODORE	MICHALSKI	02/10/91	SERGEANT	F				CIVIL SERVICE

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<u>DEPARTMENT</u>	<u>First</u>	<u>Last</u>	<u>DATE HIRED</u>	<u>POSITION</u>	<u>Status</u>	<u>Time</u>	<u>Days</u>	<u># OF HOURS</u>	<u>JOB STATUS</u>
<u>POLICE DEPARTMENT (CONTINUED)</u>									
POLICE DEPARTMENT	JOHN	NELSON	04/14/86	SERGEANT	F				CIVIL SERVICE
POLICE DEPARTMENT	STEVEN	PISANO	08/06/79	SERGEANT	F				CIVIL SERVICE
POLICE DEPARTMENT	JAMES	PICARDI	02/10/91	SERGEANT	F				CIVIL SERVICE
POLICE DEPARTMENT	STACEY	BRUZZESE	04/04/04	SERGEANT	F				CIVIL SERVICE
POLICE DEPARTMENT	JAMES	ROSE	01/02/04	SERGEANT	F				CIVIL SERVICE
POLICE DEPARTMENT	LYNN	RUMBOLI	09/24/95	SERGEANT	F				CIVIL SERVICE
POLICE DEPARTMENT	CARLOS	AMARO	03/05/12	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	MILTON	AFARO	02/06/15	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	DENNIS	ARSENAULT	02/06/15	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	MARK	BIRITTERI	01/31/07	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	KENNETH	BRUKER	02/19/95	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	JOHN	CAFARELLI	05/11/93	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	JOHN	CANNON	05/19/97	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	DAVID	CARAMANICA	03/04/02	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	JOHN	CHANN	01/01/96	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	PAUL	CIAMPOLI	04/14/86	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	PAUL	CREVOISERAT	02/10/91	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	MICHAEL	DELLORUSSO	05/19/97	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	MARK	DESIMONE	11/13/03	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	JOSEPH	DUCA	01/31/05	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	PATRICK	DUSSEAU	01/31/05	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	DANIEL	FITZGERALD	03/10/14	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	EDWARD	FLOOD	05/19/97	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	JOHN	GAGLIARDI	05/19/97	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	JON-RICHARD	GIBSON*	07/14/04	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	JAMES	GRIFFIN	08/18/14	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	PATRICK	HARTIGAN	02/10/91	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	ROBERT	IMPEMBA	01/31/05	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	JOSEPH	INTERNICOLA	04/04/04	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	RENEE	KEPHART	07/12/04	PATROL OFFICER	F				CIVIL SERVICE

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<u>POLICE DEPARTMENT (CONTINUED)</u>									
POLICE DEPARTMENT	DARYLE	LAMONICA	03/04/02	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	LOUIS	LAROSA	03/04/02	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	ANDREW	LAURIA	12/07/86	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	PAUL	LUCERO	04/03/96	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	STEVEN	LAUNIE		PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	LEO	MACASKILL	02/19/95	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	JULIANN	MALVAROSA	04/03/96	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	FRANCO	MANNARA	04/03/96	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	SEAN	MATTHEWS		PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	COREY	McCORMACK	02/19/95	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	MICHAEL	MULLEN	07/14/04	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	VINCENT	PALUMBO	11/20/83	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	MICHAEL	PROCHILO	11/27/06	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	JORGE	ROMERO	01/17/12	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	DANIEL	ROSENTHAL	01/16/12	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	GERARD	SALVATI	05/21/95	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	JOSEPH	SINGER	10/11/06	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	WILLIAM	SOTO	01/31/05	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	DEVON	SURIAN		PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	GREGORY	TAMMARO	12/05/93	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	MICHAEL	TROVATO	09/11/06	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	JOSEPH	TURNER	10/23/11	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	DAVID	WILSON*	04/26/95	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	DOUGLAS	ZINGALI	05/19/97	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	MATTHEW	LESLIE	03/11/13	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	NATANAEL	GOUVEIA	02/16/12	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	DENNIS	HICKEY	01/23/12	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	NICHOLAS	FANTASIA	03/12/12	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	VEDRAN	TRIFKOVIC	03/12/12	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	GINA	MURRAY	06/04/12	PATROL OFFICER	F				CIVIL SERVICE

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<u>POLICE DEPARTMENT (CONTINUED)</u>									
POLICE DEPARTMENT	PHEACHEY	CHHOM	06/04/12	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	MASROB	TOROSIAN	02/01/13	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	KEITH	LESSNER	03/11/13	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	GUIDO	PATRIZZI	03/11/13	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	KENAN	RESIC	03/11/13	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	MARCOS	GARCIA	03/11/13	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	JACKIE	DEAN	03/11/13	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	ROBERT	ZAGARELLA	03/11/13	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	JAMES	RANDAZZA	04/02/13	PATROL OFFICER	F				CIVIL SERVICE
POLICE DEPARTMENT	ANGELA	HOLOVICH	03/10/14	STUDENT OFFICER	F			40	APPOINTED
POLICE DEPARTMENT	CHASE	HERRERA	03/10/14	STUDENT OFFICER	F			40	APPOINTED
POLICE DEPARTMENT	MICHAEL	DERCOLO	03/09/15	STUDENT OFFICER	F			40	APPOINTED
POLICE DEPARTMENT	DEREK	VECCHIA	03/09/15	STUDENT OFFICER	F			40	APPOINTED
POLICE DEPARTMENT	MICHAEL	D'AMORE	03/09/15	STUDENT OFFICER	F			40	APPOINTED
POLICE - CIVILIAN	JEFF	RUDE	01/08/12	CLERK/CRIME ANALYST	F			40	APPOINTED
POLICE - CIVILIAN	KATHLEEN	CALLAHAN	12/23/10	GRANT WRITER	F			40	APPOINTED
POLICE - CIVILIAN	JOSEPH	DEFEO	12/18/03	MECHANIC	F			40	APPOINTED
POLICE - CIVILIAN	ANTHONY	MASIELLO	10/16/89	ANIMAL CONTROL DIRECTOR	F			40	APPOINTED
POLICE - CIVILIAN	KAROL	MONSALVE	03/20/06	ADMINISTRATIVE ASSISTANT	F			39	APPOINTED
POLICE - CIVILIAN	LEE	NUGENT	10/27/96	VICTIM ADVOCATE	F			39	APPOINTED
POLICE - CIVILIAN	MICHELE	TURNULLO	12/02/13	DETAIL CLERK OFFICER	F			28-40	APPOINTED
POLICE - CIVILIAN	LINDA	DECRISTOFORO	10/14/85	NIBRES TECH/RECORDS	F			39	APPOINTED
POLICE - CIVILIAN	LORIE	DELOSSANTOS	02/24/14	NIBRES TECH/RECORDS	F			39	APPOINTED
POLICE - CIVILIAN	DENISE	PAPASODORA	09/22/08	NIBRES TECH/PAYROLL	F			39	APPOINTED
POLICE - CIVILIAN	IRENE	GALLAGHER	01/04/00	NIBRES TECH/RECORDS	PT			8	APPOINTED
POLICE - CIVILIAN	NEW			BUDGET DIRECTOR	F			39	APPOINTED
POLICE - CIVILIAN	NEW			DETECTIVE COORDINATOR	PT			18.46	APPOINTED

*Full Funding School Appropriation

** Funded by grant

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<u>REGIONAL EMERGENCY COMMUNICATION CENTER</u>									
RECC	JULIE	DAVIE*	11/01/13	DIRECTOR	F			40	APPOINTED
RECC	ADRIENNE	JAVERY	01/16/15	SHIFT SUPERVISOR TELECOMMUNICATOR	F			40	APPOINTED
FIRE - CIVILIAN **	JILL	CYR	05/04/99	E911	F				APPOINTED
FIRE - CIVILIAN **	WARREN	MYERS	07/01/97	E911	F				APPOINTED
FIRE - CIVILIAN **	LAURINE	YANDOLI	02/02/00	E911	F				APPOINTED
FIRE - CIVILIAN **	HEATHER	LEARY	02/08/11	E911	F				APPOINTED
FIRE - CIVILIAN **	WHITNEY	MORGAN	09/26/13	E911	PT				APPOINTED
FIRE - CIVILIAN **	LAUREN	O'HARA	03/03/07	E911	PT				APPOINTED
FIRE - CIVILIAN **	JOANNE	TODISCO	02/24/11	E911	PT				APPOINTED
POLICE - CIVILIAN **	PATRICIA	CIULLA	05/20/01	CALL TAKER	F			40	APPOINTED
POLICE - CIVILIAN **	PATRICK	FAMOLARE	01/29/10	CALL TAKER	F			40	APPOINTED
POLICE - CIVILIAN **	CHRISTOPHER	STEWART	05/20/01	CALL TAKER	F			40	APPOINTED
POLICE - CIVILIAN **	BRYAN	BRENES	05/21/12	CALL TAKER	PT			15	APPOINTED
POLICE - CIVILIAN **	CARL	BORGIOI	10/15/13	CALL TAKER	PT			15	APPOINTED
POLICE - CIVILIAN **	NIKOLE	CASOLI	05/24/12	CALL TAKER	PT			8	APPOINTED
POLICE - CIVILIAN **	DONALD	CUCCIO	10/15/13	CALL TAKER	PT			15	APPOINTED
POLICE - CIVILIAN **	JESSICA ROSE	PENTA	03/15/14	CALL TAKER	PT			15	APPOINTED
POLICE - CIVILIAN **	ROBERT	STOTT	05/01/99	CALL TAKER	PT			16	APPOINTED

* Partically Funded by Grant

** Will Continue to be managed by applicable fire and police departments until RECC is activated.

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<u>DEPARTMENT</u>	<u>EMPLOYEE NAME</u>		<u>DATE HIRED</u>	<u>POSITION</u>	<u>Status</u>	<u>Time</u>	<u>Days</u>	<u># OF HOURS</u>	<u>JOB STATUS</u>
	<u>DEPT OF PUBLIC WORKS</u>								
	<u>PUBLIC WORKS- GENERAL</u>								
	<u>ADMINISTRATIVE</u>								
DPW-ADMINISTRATIVE	DONALD	GOODWIN	01/13/00	SUPERINTENDENT OF PUBLIC WORKS	F			39	APPOINTED
DPW-ADMINISTRATIVE	ELAINE	SELVITELLA	04/16/79	ADMINISTRATIVE ASSISTANT	F			40	APPOINTED
	<u>PUBLIC WORKS- GENERAL</u>								
	<u>JANITORIAL</u>								
DPW-JANITORIAL	ROBERT	ROTONDO	02/04/85	ACTING MUNICIPAL BUILDING SUPERVISOR	F			40	CIVIL SERVICE
DPW-JANITORIAL	STEVEN	PENTA	11/16/06	WORKING FOREMAN	F			40	CIVIL SERVICE
DPW-JANITORIAL	KENNETH	PRESSLEY	10/25/04	CRAFTSMAN	F			40	CIVIL SERVICE
	<u>PUBLIC WORKS- GENERAL</u>								
	<u>LABORERS</u>								
DPW-LABORERS	PAUL	ARGENZIO	09/02/80	GENERAL FOREMAN	F			40	CIVIL SERVICE
DPW-LABORERS	JAMES	DIBLASI	07/24/15	CRAFTSMAN	F			40	CIVIL SERVICE
DPW-LABORERS	MICHAEL	CECERE	11/03/86	SUPERVISOR	F			40	CIVIL SERVICE
DPW-LABORERS	JAY	D'AMBROSIO	09/22/86	SUPERVISOR	F			40	CIVIL SERVICE
DPW-LABORERS	JOSEPH	DeMATTIO	04/04/88	WORKING FOREMAN	F			40	CIVIL SERVICE
DPW-LABORERS	PAUL	LAVERY	12/10/01	WORKING FOREMAN/PAYROLL SUPERVISOR	F			40	CIVIL SERVICE
DPW-LABORERS	ANGELO	VERDURA	08/16/96	WORKING FOREMAN	F			40	CIVIL SERVICE
DPW-LABORERS	ANTHONY	DEANGELIS	12/09/02	WORKING FOREMAN	F			40	CIVIL SERVICE
DPW-LABORERS	RAYMOND	ADREANI	04/18/95	SIGN FOREMAN	F			40	CIVIL SERVICE
DPW-LABORERS	MARTIN	GONYA	12/09/02	CRAFTSMAN	F			40	CIVIL SERVICE
DPW-LABORERS	THOMAS	FEELEY	09/22/86	CRAFTSMAN	F			40	CIVIL SERVICE
DPW-LABORERS	ROBERT	DELGRECO	09/12/12	CRAFTSMAN	F			40	CIVIL SERVICE
	<u>PUBLIC WORKS- GENERAL</u>								
	<u>DPW-PARKS DIVISION</u>								
DPW-PARKS DIVISION	RICHARD	SPOSITO	05/23/83	ACTING SUPERVISOR	F			40	CIVIL SERVICE

GENERAL GOVERNMENT

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<u>DEPARTMENT OF PUBLIC WORKS -ENTERPRISE FUND</u>									
<u>DPW-WATER/SEWER BILLING DIVISION</u>									
<u>ADMINISTRATIVE</u>									
DPW-BILLING DIVISION	MARY JOAN	CHAET	12/19/88	ASSISTANT DIRECTOR W&S BILLING	F			39	CIVIL SERVICE
DPW-BILLING DIVISION	ROBIN	ZAJACKOWSKI	08/28/02	PRINCIPAL CLERK	F			39	APPOINTED
DPW-BILLING DIVISION	DEBORAH	PENTA	04/17/12	CLERK & TYPIST	F			39	APPOINTED
DPW-BILLING DIVISION	ARTHUR	GUINASSO	02/19/15	PRINCIPAL CLERK	F			39	APPOINTED
<u>METERING STAFF</u>									
DPW-BILLING DIVISION	FRED	DANDROW	03/07/86	SUPERVISOR	F			40	CIVIL SERVICE
DPW-BILLING DIVISION	JOHN	MANISCALCO	02/05/96	FOREMAN	F			40	CIVIL SERVICE
DPW-BILLING DIVISION	ANDREW	HUDSON	09/21/97	WATER METER MAINTENANCE CRAFTSMAN	F			40	CIVIL SERVICE
DPW-BILLING DIVISION	BRIAN	MUCCI	07/19/11	FOREMAN-SWING SHIFT	F			40	CIVIL SERVICE
<u>DEPARTMENT OF PUBLIC WORKS -ENTERPRISE FUND</u>									
<u>DPW-SEWER DIVISION</u>									
DPW-SEWER DIVISION	MARIO	PENTA	08/28/08	WATER,SEWER, DRAIN SUPERVISOR	F			40	CIVIL SERVICE
DPW-SEWER DIVISION	RICHARD	SARRO	01/01/96	WORKING FOREMAN	F			40	CIVIL SERVICE
DPW-SEWER DIVISION	JOSEPH	LAKE	11/16/06	WATER,SEWER, DRAIN FOREMAN	F			40	CIVIL SERVICE
DPW-WATER DIVISION	MICHAEL	DIPAULO	02/20/08	HEO/CRAFTSMAN	F			40	CIVIL SERVICE
DPW-WATER DIVISION	NEW			TELE-INSPECTOR SUPERVISOR	F			40	APPOINTED
DPW-WATER DIVISION	NEW			M&O FOREMAN	F			40	APPOINTED
DPW-WATER DIVISION	NEW			TELE-INSPECTOR ASST CRAFTSMAN	F			40	APPOINTED
DPW-WATER DIVISION	NEW			SKILLED LABORER CRAFTSMAN	F			40	APPOINTED
DPW-WATER DIVISION	NEW			MOTOR EQUIPMENT MECHANIC(SHARED 50%)	F			40	APPOINTED
DPW-WATER DIVISION	NEW			ELECTRICIAN	F			40	APPOINTED

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<u>DEPARTMENT OF PUBLIC WORKS -ENTERPRISE FUND</u>									
<u>DPW-WATER DIVISION</u>									
DPW-SEWER DIVISION	MATTHEW	MARTELLI	12/15/05	CLASS 4 WATER DISTRIBUTION OPERATOR	F			40	CIVIL SERVICE
DPW-WATER DIVISION	JOSEPH	MAGLIONE	10/06/88	ENTERPRISE GENERAL FOREMAN	F			40	CIVIL SERVICE
DPW-WATER DIVISION	MARK	MARTELLI	11/16/06	WORKING FOREMAN	F			40	CIVIL SERVICE
DPW-WATER DIVISION	EDWARD	DEMAURO	12/12/11	HEO/CRAFTSMAN	F			40	CIVIL SERVICE
DPW-WATER DIVISION	JOHN	DOHERTY	08/22/11	CRAFTSMAN	F			40	CIVIL SERVICE
<u>COMMISSION ON DISABILITIES</u>									
COMMISSION ON DISABILITIES	CINDY	TATELMAN	07/06/93	DIRECTOR	PT				APPOINTED
<u>CONSUMER AFFAIRS</u>									
CONSUMER AFFAIRS	JANNINE	ELLIS*	12/03/98	DIRECTOR	F			39	APPOINTED
CONSUMER AFFAIRS	RAYMOND	NICKERSON	02/01/13	LEAD MEDIATION/CONSUMER AFFAIRS	PT			24	APPOINTED
*Partial Funding by Grant									
<u>ELDER AFFAIRS</u>									
ELDER AFFAIRS	STEPHEN	FIELDING	07/08/13	DIRECTOR/SR CTR MANAGER	F			40	APPOINTED
ELDER AFFAIRS	MARISA	CURIALE	12/03/12	CLERK & TYPIST	F			40	APPOINTED
ELDER AFFAIRS	JAMES	CARLTON	05/12/05	SR CENTER CARETAKER	F			40	APPOINTED
ELDER AFFAIRS	LORETTA	PAPA	09/01/95	COOK	PT	9AM-1PM	M-F	20	APPOINTED
ELDER AFFAIRS	COPPOLA	GABRIELLE	05/22/03	TRANSPORTATION SPECIALIST	F			40	APPOINTED
ELDER AFFAIRS	NEW			TRANSPORTATION SPECIALIST	PT			18	APPOINTED
ELDER AFFAIRS	LOIS	DIAMOND	05/01/00	ACTIVITY/PROGRAM COORDINATOR	F			30	APPOINTED
ELDER AFFAIRS	VACANT*			OUTREACH WORKER	PT			20	APPOINTED
ELDER AFFAIRS	MARIA	LICCIARDI*	11/13/03	KITCHENAID	PT			20	APPOINTED
ELDER AFFAIRS	ANGELA	TOSCANO*	09/20/04	KITCHENAID	PT			20	APPOINTED

*Full Funding by Grant

GENERAL GOVERNMENT

EMPLOYEE NAME

EMPLOYMENT STATUS

<u>DEPARTMENT</u>	<u>First</u>	<u>Last</u>	<u>DATE HIRED</u>	<u>POSITION</u>	<u>Status</u>	<u>Time</u>	<u>Days</u>	<u># OF HOURS</u>	<u>JOB STATUS</u>
<u>VETERANS AFFAIRS</u>									
VETERANS AFFAIRS	NICHOLAS	BUA	11/28/05	COMMISSIONER	F			39	APPOINTED
VETERANS AFFAIRS	DONNA	DREESZEN	09/01/11	CLERK & TYPIST	F			30	APPOINTED
VETERANS AFFAIRS	LAYOFF			CLERK & TYPIST	P				APPOINTED
VETERANS AFFAIRS	LAYOFF			CLERK & TYPIST	P				APPOINTED
<u>LIBRARY</u>									
LIBRARY	KEVIN	SHEEHAN	07/22/13	LIBRARY DIRECTOR	F			39	APPOINTED
LIBRARY	VACANT			ADULT SERVICE LIBRARIAN	F			39	APPOINTED
LIBRARY	LONA	FRONGILLO	07/06/00	CHILDREN SERVICE LIBRARIAN	F			39	APPOINTED
LIBRARY	ELAINE	HARKINS	07/01/81	JR LIBRARY ASSISTANT LEVEL 4	PT			39	APPOINTED
LIBRARY	DIANA	DURBANO	02/04/80	JR LIBRARY ASSISTANT LEVEL 4	FT			39	APPOINTED
LIBRARY	JANET	ADDONIZIO	08/22/02	JR LIBRARY ASSISTANT LEVEL 3	F			39	APPOINTED
LIBRARY	LORAYNE	MIARTINS-PEREIRA	06/14/10	JR LIBRARY ASSISTANT LEVEL 3	F			39	APPOINTED
LIBRARY	VACANT			JR LIBRARY ASSISTANT LEVEL 3	F			39	APPOINTED
LIBRARY	GEORGIANNA	HAGSTROM	11/20/88	LIBRARY STAFF- PT	PT			21	APPOINTED
LIBRARY	RITA	PAUL	08/15/94	LIBRARY STAFF- PT	PT			24	APPOINTED
LIBRARY	JANIS	VAN HEUKELOM	05/21/15	LIBRARY STAFF- PT	PT			16	APPOINTED
LIBRARY	HELEN	FULCO	09/20/01	LIBRARY STAFF- PT	PT			24	APPOINTED
LIBRARY	JOHN	PAPA		TEMP LABOR	PT			19	APPOINTED
LIBRARY	ANN	FURLONG	03/30/15	LIBRARY STAFF- PT	PT			12	APPOINTED
<u>PUBLIC LIBRARY TRUSTEES</u>									
LIBRARY	KEVIN	SHEEHAN		DIRECTOR	TERM				APPOINTED
LIBRARY	FRANK	SCHETTINO		CHAIRPERSON	TERM				APPOINTED
LIBRARY	MARIAELENA	HINOJOSA		BOARD MEMBER	TERM				APPOINTED
LIBRARY	DARLENE	CAMMARATA		BOARD MEMBER	TERM				APPOINTED
LIBRARY	LISA	MIRASOLO		BOARD MEMBER	TERM				APPOINTED
LIBRARY	SYLVIA	CORIN		BOARD MEMBER	TERM				APPOINTED
LIBRARY	PAUL	RING		BOARD MEMBER	TERM				APPOINTED
LIBRARY	YOLANDA	NAPOLITANO		BOARD MEMBER	TERM				APPOINTED
LIBRARY	MARK	FERRANTE		BOARD MEMBER	TERM				APPOINTED

GENERAL GOVERNMENT

EMPLOYEE NAME

EMPLOYMENT STATUS

<u>DEPARTMENT</u>	<u>First</u>	<u>Last</u>	<u>DATE HIRED</u>	<u>POSITION</u>	<u>Status</u>	<u>Time</u>	<u>Days</u>	<u># OF HOURS</u>	<u>JOB STATUS</u>
<u>PARKS & RECREATION</u>									
PARKS & RECREATION	MICHAEL	HINOJOSA	12/17/12	DIRECTOR	F			39	APPOINTED
PARKS & RECREATION	MCCARRICK	ROBERT	09/07/76	SR CLERK TYPIST	PT			11	APPOINTED
PARKS & RECREATION	COLLEEN	ARGENZIO	10/12/06	ASSISTANT TO DIRECTOR	F			32	APPOINTED
PARKS & RECREATION	JOHN	CAMMARATA	07/08/13	SR CLERK TYPIST	F			39	APPOINTED
PARKS & RECREATION	SALLY	CUPTO-VRANOS	07/29/13	SR CLERK TYPIST/PROGRAM COORDINATOR	PT			28	APPOINTED
PARKS & RECREATION	NEW			CLERK TYPIST	F			39	APPOINTED

Revere Retirement Board
 Appropriation by Governmental Unit

Fiscal Year 2016-July 1, 2015 to June 30, 2016

Aggregate amount of appropriation : \$11,212,968

<u>UNIT</u>	<u>Percent of Aggregate Amount</u>	<u>Funding Schedule (excluding ERI)</u>	<u>ERI</u>	<u>Total Appropriation</u>
City of Revere	70.49%	7,501,386	403,116	7,904,502
School Department	23.08%	2,512,953	75,188	2,588,141
Total Municipal Pension Cost	93.58%	10,014,339	478,304	10,492,643
Revere Housing Authority	6.42%	692,749	27,576	720,325
Total Pension Cost	100.00%	10,707,088	505,880	11,212,968

The Total Appropriation column shown above is in accordance with your current funding schedule and the scheduled payment date(s) in that schedule. Whenever payments are made after the scheduled date(s), the total appropriation should be revised to reflect interest at the rate assumed in the most recent actuarial valuation. Payments should be made before the end of the fiscal year.



REVERE - FISCAL YEAR 2016

For Period 7/1/15 Through 6/30/16

2/6/15

BLENDED

Plan Name	Enrollment	I/F	# of Months	Rate	EMPLOY		EMPLOYEE		Employer %
					Share	Cos	Share	Cost	
BLUE CHOICE	25	I	12	940.00	705.00		235.00	70,500	75.00
	9	F	12	2544.00	1908.00		636.00	68,688	75.00
0%↑								139,188	
HMO Blue	297	I	12	720.00	576.00		144.00	513,216	80.00
	419	F	12	1900.00	1520.00		380.00	1,910,640	80.00
HMO Blue	27	I	12	720.00	648.00		72.00	23,328	90.00
(Retired pre 7/1/07)	12	F	12	1900.00	1710.00		190.00	27,360	90.00
1%↑								2,474,544	
HPHC HMO	156	I	12	653.00	522.40		130.60	244,483	80.00
	177	F	12	1732.00	1385.60		346.40	735,754	80.00
HPHC HMO	4	I	12	653.00	587.70		65.30	3,134	90.00
(Retired pre 7/1/07)	6	F	12	1732.00	1558.80		173.20	12,470	90.00
4%↑								995,842	
MEDEX \$10/20/35 RX	273	I	12	547.00	410.25		136.75	447,993	75.00
0.00								447,993	
MANAGED BLUE FOR	52	I	12	340.84	272.67		68.17	42,537	80.00
(Retired pre 7/1/07)	82	I	12	340.84	306.76		34.08	33,539	90.00
(retirees as family)	66	I	12	340.84	306.76		34.08	26,995	90.00
ACTUAL 7/1/15 Rate								76,075	
DENTAL BLUE	756	I	12	40.00	20.00		20.00	181,440	50.00
0%↑	835	F	12	94.00	47.00		47.00	470,940	50.00
								652,380	

Medicare Part B Penalty \$13,800

Enhanced Plans: \$20 OV, \$35 specialist, day surg. \$250, inpatient \$500, scans \$! RX \$15/30/50 Mail \$30/60/100

BC HMO BI HPHC MX Dental otal

Working Deposit

Level Monthly Deposit