

CITY OF REVERE

FY 2017 PROPOSED BUDGET



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MAYOR BRIAN M. ARRIGO

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Thank you to everyone who contributed to this FY2017 budget process!

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Section I - General Overview



CITY OF REVERE

Brian M. Arrigo
Mayor

I am pleased to submit the Fiscal Year 2017 Operating Budget for the City of Revere.

I am grateful for the work all of our department heads did to help put this budget together. I am especially thankful for the work City Auditor Laurie Giardella, Director of Finance George Anzuoni and their teams did to get this budget completed.

This budget addresses four major focus areas of my administration: **Professionalizing City Government; Investing in City Services; Improving Residents' Quality of Life; and Promoting Economic Growth.**

Professionalizing City Government

Much of Revere's City Government is stuck in an "old school" mindset. The City has not fully embraced the use of innovative technology, and lacks written, detailed HR practices. A major goal of the administration is to utilize best practices from other communities to professionalize city government.

Investing in City Services

The residents of Revere demand improvement to basic city services, such as the filling of potholes, the cost-efficient delivery of water and sewer service, trash and garbage removal. By improving government processes and making targeted investments, our administration will improve these basic services.

Improving Residents' Quality of Life

While Revere enjoys many advantages, such as great public schools, a beautiful beach, and ample recreation facilities, the City could do more to deliver a high quality of life for residents. The City is seeking to attract more top-notch amenities for residents to enjoy, and to continue to invest in recreation. We also will work to improve residents' quality of life by tackling issues like neighborhood cleanliness, customer service at City Hall, and resident parking.

Promoting Economic Growth

With three MBTA stops and proximity to America's first public beach, Revere has an exciting opportunity to build a sustainable, 21st-century local economy. The City will tap in to the economic growth of the region to bring new jobs and industries in to our community, and market itself as a desirable place to live and do business.

Budget highlights:

-The establishment of a **Human Resources department** and hiring of a Human Resources director will aid in the professionalization of city government. An independent, professional HR director will ensure the City is hiring the best, most qualified employees. This has long been a priority of mine dating back to my campaigns for City Council. We are one of the only cities or organizations of our size without an HR department.

FOCUS AREA: Professionalizing City Government

-The creation of the **Office of Innovation and Data Management** will include implementation of a **311 Customer Service system** for Revere residents, which will allow us to provide residents with thorough and efficient constituent services. The Office will also be tasked with bolstering innovation and technology in Revere, and working with departments on collecting and analyzing data to improve city services.

FOCUS AREAS: Professionalizing City Government; Improving Residents' Quality of Life

-The **Water and Sewer department** will be broken off from DPW, with its own Superintendent and Financial Manager. As we continue to work toward complying with our consent decree with state and federal regulators, professional oversight of water and sewer will allow us to do this work more efficiently. This is a small investment based on the size of our consent decree and will make both water and sewer and DPW more efficient.

FOCUS AREAS: Professionalizing City Government, Investing in City Services

-The **Office of Strategic Planning and Economic Development** will be established, replacing the current planning and community development & economic development offices. Streamlining this work under one department will help ensure Revere is effectively working towards its goal of attracting the kind of high-quality commercial development and job creation residents are looking for.

FOCUS AREAS: Professionalizing City Government, Promoting Economic Growth

-The **Parking Enforcement** office will be broken out from the City Clerk's office, and a new parking clerk hired, allowing for parking-related initiatives such as an overhaul of the residential

parking permit program. We recognize that parking is a quality of life issue for residents and requires dedicated, professional attention.

FOCUS AREAS: Professionalizing City Government, Investing in City Services, Improving Residents' Quality of Life

-The **Public Health** department will be reorganized, broken out from the Inspectional Services Department and established as its own entity in coordination with the Regional Public Health Coordinator for Revere, Winthrop and Chelsea. This reorganization will empower the work the city is doing to tackle substance use (including the Opioid epidemic) and promote healthy community initiatives such as active living and healthy eating.

FOCUS AREAS: Investing in City Services, Improving Residents' Quality of Life

The total budget of \$173,003,411 prior to state assessments represents a 2.13% increase over FY2016 – the smallest increase in several years. Importantly, the budget also does not tap in to the city's rainy day fund. Non-education discretionary costs increased by merely 0.5% (\$410,785), with the rest of the increase attributable to fixed costs outside of city control, such as retiree pensions.

For context, recent years' budgets have customarily increased between 4%-5%. Last year's budget increased by 4.8%, with discretionary, non-education increases totaling about 4% and over \$3 million.

In that light, this budget proposal represents a significant refocusing on savings and efficiency. My administration is continuing to work hard to find efficiencies and prioritize use of funds to make sure spending can be kept in check while still improving city services for residents.

Ultimately, it is incumbent upon the city to find efficiencies because of the pressures that are driving up fixed costs. Employee healthcare expenses and retiree pensions have continued to escalate, with much of this cost being outside of city control. The City has also had to address a consent decree with environmental regulators, leading to huge expenditures on water and sewer. These are all costs that show no sign of slowing in the next few years.

However, recent years have seen additional increases on items well within the city's control. Showing fiscal restraint where possible will be necessary to ensure we can deliver outstanding city services while also preventing massive increases in the city's budget. That is why I was committed to delivering a budget that keeps discretionary costs down without impacting services.

This budget is not a finished product representing all the progress we'd like to see in Revere

over the course of my administration, but it serves as a blueprint for the direction we want to move in. Our goal is to professionalize city government; prioritize investment in the most important city services; improve quality of life for Revere residents; and promote long-term economic and job growth in the city.

This FY 2017 budget moves us toward that goal. Your consideration is appreciated as we work together to build an economy, strengthen our neighborhoods, and improve city services.

Sincerely,



Brian Arrigo
Mayor

Mayoral Focus Areas

All departments across municipal government are asked to provide supplemental data along with their respective budget requests each year. As part of this process, each department is asked to submit goals for the coming fiscal year. These goals were to be commensurate with the Mayor's specific areas of focus and priorities including: Professionalize City Government; Invest in City Services; Improve Resident Quality of Life; and Promote Economic Growth.

Department	Goal	Professionalize City Government	Invest in City Services	Improve Residents' Quality of Life	Promote Economic Growth
Assessors	Continue ongoing data verification program and complete the second phase of property inspections for the FY2018 triennial certification full list and measure.		x	x	
Assessors	Successfully perform FY2017 interim year adjustment and attain approval of our tax rate from DOR.			x	
Assessors	Work in combination with the MIS department and CDM-Smith to have GIS mapping available online for public use.		x	x	
Assessors	Continue to develop policies and procedures to streamline processes for taxpayers.		x	x	
Auditing	Develop, collaborate, and implement a multi-phased budget process and issue a budget format based on guidelines provided by Government Finance Officers' Association (GFOA).		x		
Auditing	Establish policies to ensure all city departments expend annual budgets within existing parameters		x		
Auditing	Adhere to sound audit and accounting practices in accordance with Generally Accepted Accounting Principles (GAAP)		x		
Auditing	Work toward the development of new policies and procedures with the administration to enhance processes.		x		
City Clerk	With the assistance of the administration, the City Council and the Boards and Commissions of the City, Accela, an automated agenda management system, will be implemented to reduce paper waste and provide a more efficient mode of informing the public.	x	x		
City Clerk	Continue to maintain a well-organized vital records archive.		x		
Director of Finance/Collector/ Treasurer	The implementation of a permit and license program so that all licenses and permits are electronically issued by the respective departments.	x	x		
Director of Finance/Collector/ Treasurer	Complete the City's fourth Comprehensive Annual Financial Report, based on guidelines from the Government Finance Officers' Association (GFOA).		x		
Director of Finance/Collector/ Treasurer	Review the receipting policy for the City to align current practices with industry best practices in terms of receipting.		x		

Department	Goal	Professionalize City Government	Invest in City Services	Improve Residents' Quality of Life	Promote Economic Growth
Director of Finance/ Collector/ Treasurer	Institute a risk assessment program for various departments to ensure that all funds that are received and expended by departments are done in accordance with Massachusetts General Laws. In conjunction with the City Auditor, make on site visits to the departments throughout the course of the year.	x			
Director of Finance/ Collector/ Treasurer	Review of the Energy Contracts and provide a plan to purchase energy in a manner that is most advantageous to the City. Further to investigate the purchase of the street lights.		x	x	
Director of Finance/ Collector/ Treasurer	Increase the collection rate for real personal property taxes, motor vehicle excise taxes, water and sewer bills, and fines associated with health code violations.		x		
Director of Finance/ Collector/ Treasurer	Continue to work closely with all departments that issue licenses and permits for the City in order to ensure that a delinquent tax or rate payer does not receive a license or permit.	x	x		
Director of Finance/ Collector/ Treasurer	Implement financial policies for the City to ensure adherence to strict monetary controls. Review the policies that are in place and upgrade them to be at the highest standard for the protection of the financial interest of the City.	x	x		
Election Commission	Continue to establish relationships with key stakeholders in the City to promote participation in the electoral process through voter registration and participation.		x		
Election Commission	Hire more bilingual poll workers to assist bilingual voters on election days		x	x	
Election Commission	Ensure the successful implementation of House Bill 3788.			x	
Election Commission	Upgrade the outdated 1995 Optech Eagle IIP voting machines.		x	x	
Election Commission	Increase the response rate of the Annual City Census.		x		

Department	Goal	Professionalize City Government	Invest in City Services	Improve Residents' Quality of Life	Promote Economic Growth
Engineering	Continue to upgrade the department's files and archives to achieve efficient, easy access to all current and historical information. Identify and correct address and infrastructure discrepancies in City records and City GIS	x	x		
Engineering	Continue to ensure City compliance with the United States Department of Justice (USDOJ) consent decree and work to achieve "no future Sanitary Sewer Overflows."		x	x	
Engineering	Continue to work to improve other aspects of City infrastructure not required under the USDOJ consent decree, including the water distribution system		x	x	
Engineering	Address, from conception through completion, infrastructure concerns received directly from residents, including traffic, drainage, and safety issues.			x	
Engineering	Provide technical infrastructure guidance for all proposed development in the City to insure that City and industry standards are met and development occurs in the best interest of the City.	x	x	x	
Human Resources	To work with an outside consultant to understand and analyze current HR policies for the City, and expand or improve upon existing policies in accordance with current accepted practices and laws.	x			
Human Resources	To hire a full time HR Director who can begin the process of implementing the new, updated and expanded HR policies.	x			
Human Resources	To have a complete and accurate job description written up for every employee in the City of Revere.	x			
Information Technology	Upgrade existing Financial Server to provide new programs and functionality to city users. Reporting functions and processes will be enhanced for more efficient use of employee time.		x		
Information Technology	Implement a Virtual Server Solution to ensure preservation of data and business continuity in the event of a natural or accidental disaster.		x		
Information Technology	Update all Servers to newer supported operating systems to prevent security breaches and allow latest technology to be used.		x		
Information Technology	Upgrade Vertical Wave Phone System to help with implementation of 311 system.	x	x	x	

Department	Goal	Professionalize City Government	Invest in City Services	Improve Residents' Quality of Life	Promote Economic Growth
Mayor's Office	Work with city departments and the Metropolitan Area Planning Council on a community-focused, comprehensive planning process for the City.	x	x		
Mayor's Office	Continue to work with the Department of Strategic Planning and Economic Development to bring a greater variety of mixed-use and commercial projects to the City.				x
Mayor's Office	Implement the 311 Customer Service system to improve city services for residents.	x	x	x	
Mayor's Office	Work with the Department of Substance Abuse Disorder Initiatives to expand services to address drug addiction.		x	x	
Office of Innovation & Data Management	Create a 311 Constituent Service Hotline, including a coordinated and centralized phone system, a mobile and web portal for constituent requests, and an integrated back-end work order system for ensuring requests are handled efficiently.	x	x		
Office of Innovation & Data Management	Improve integration across data systems, to ensure that the various versions of software programs that have relevant data for city departments and residents are synchronizing information and talking with one another as needed. There should be nowhere in city government where staff is required to rekey information from one software system into another.	x	x		
Office of Innovation & Data Management	To ensure that city departments have the capability, capacity and motivation to properly collect relevant data about their work, including work product, indicators and outcomes. Additionally, to work with those departments to appropriately analyze that data once collected, to ensure that it is used for future improvement.	x			
Office of Innovation & Data Management	To better engage residents using technology. In 2016-17, residents are no longer expecting to solely interact with their government and government officials in-person. We will seek alternative avenues to reach out to residents and ensure that people know what their government can do for them.	x	x	x	
Office of Innovation & Data Management	To eliminate many or most manual, paper-based government processes. It is important that we delve into how both internal (i.e., procurement) and external (i.e., parking permits) city processes that are largely manual paper-based systems can be brought into a modern electronic process to speed delivery and make use easier.	x	x		

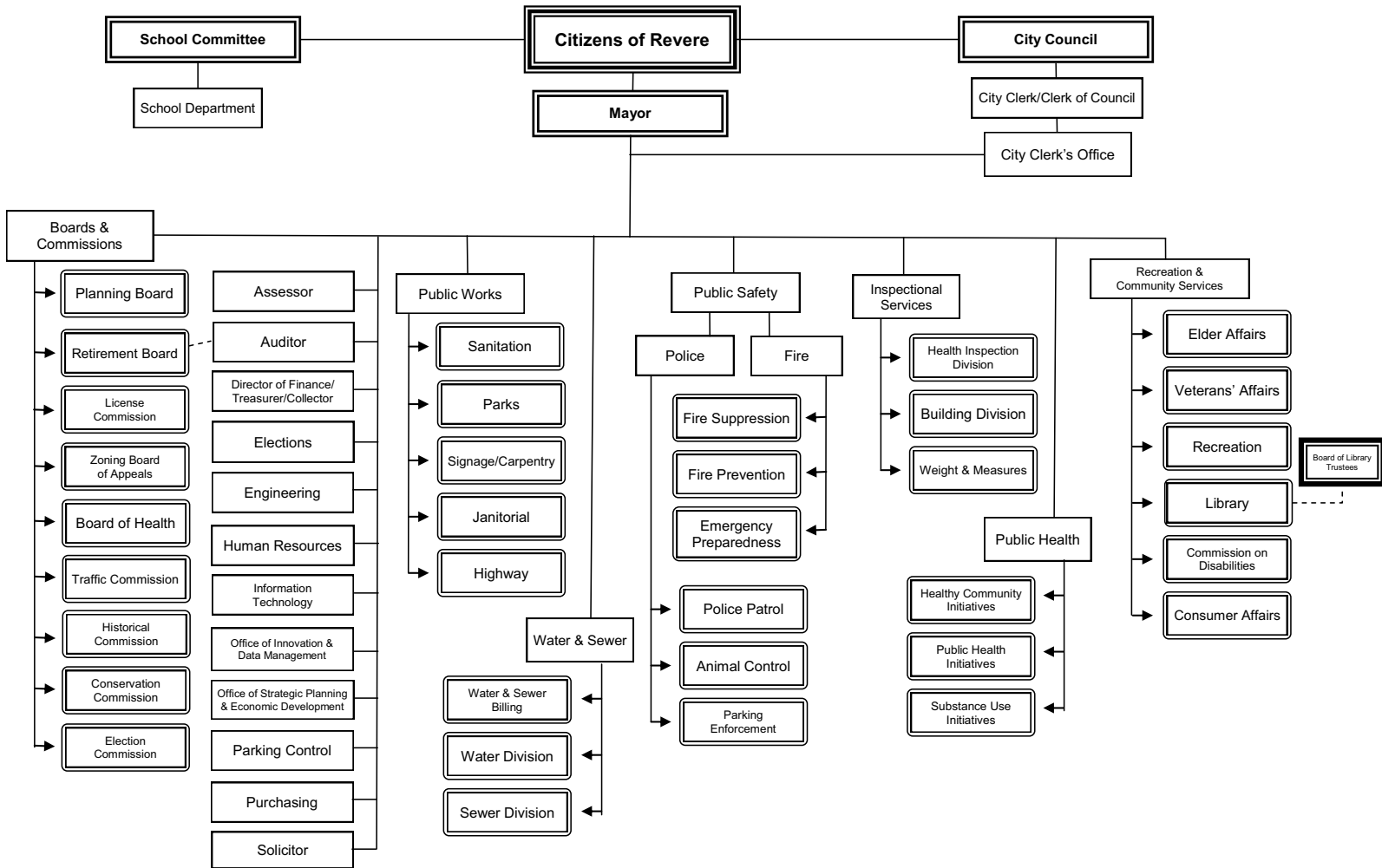
Department	Goal	Professionalize City Government	Invest in City Services	Improve Residents' Quality of Life	Promote Economic Growth
Office of Strategic Plan. & Econ. Development	Complete construction of St. Mary's ballfields to increase recreational opportunities for residents of all ages in the City.			x	x
Office of Strategic Plan. & Econ. Development	Complete construction of Phase III of Waterfront Square Project.				x
Office of Strategic Plan. & Econ. Development	Complete various water main improvements throughout the City.		x		
Office of Strategic Plan. & Econ. Development	Complete Phase II of the Broadway revitalization plan.				x
Office of Strategic Plan. & Econ. Development	Create formal economic development advisory councils in other neighborhoods such as Revere Street, Beachmont, and Shirley Ave.				x
Office of Strategic Plan. & Econ. Development	Continue efforts to revitalize Broadway, the City of Revere's central business district, in order to promote further business development.				x
Office of Strategic Plan. & Econ. Development	Attract large scale hotel development in the City of Revere.				x
Office of Strategic Plan. & Econ. Development	Refocus commercial development along Revere Beach and establish a creative zoning initiative to stimulate further investment.				x
Office of Strategic Plan. & Econ. Development	Take a comprehensive look at all development in Revere through a community-based process				x
Parking Control	To create a fully-functioning online residential parking program that will end the need for residents to visit City Hall to acquire their parking passes, and which will streamline the process of applying for, processing, verifying and approving residential parking permits.		x	x	
Parking Control	To strengthen and tighten up restrictions around use of visitor permits through a better electronic enforcement mechanism. This will ensure that no Revere resident is attempting to avoid Revere excise taxes by illegally maintaining a vehicle outside the city, and will provide better enforcement of nonresidents who are able to acquire visitor permits to be able to park near the city's T stations for a commute to Boston.			x	
Parking Control	To look at and consider any new policies and procedures that will improve the ability for Revere residents to be able to park easily and efficiently in the city, especially near their homes.			x	

Department	Goal	Professionalize City Government	Invest in City Services	Improve Residents' Quality of Life	Promote Economic Growth
Purchasing	Continue to update the department's standard specifications and forms to comply with Mass General Laws and City of Revere ordinances as they change.	x	x		
Purchasing	Continue to explore areas of the City's buying practices and encourage city employees to use state contracts, federal government contracts, and co-operative contracts when in the best interest of the City.	x	x		
Purchasing	Continue to train City employees in the proper submission of purchase orders to streamline the timeline for conversion to purchase orders.	x	x		
Purchasing	Streamline purchase order processing system with paperless purchase orders.	x	x		
Solicitor's Office	To continue to successfully defend the City at the judicial and administrative level. Reduce/prevent lawsuits by educating/informing departments and employees on better ways to reduce the City's exposure to civil liability.	x		x	
Solicitor's Office	To assist with and review contracts and other legal documents for the procurement of vendor services, and/or other agreements for city services or economic development.		x		
Solicitor's Office	To continue to assist department heads, boards, and commissions when needed in order to help effectuate the efficient exercise of our departments, boards, and commissions.	x			
Fire Department	To provide fire safety education, and intervention & addiction help to the community.			x	
Fire Department	To provide the IT software and hardware for fire prevention in order to track services being delivered.		x	x	
Fire Department	To continue to develop a "Master Plan" for the delivery of fire and rescue services in the City and the future of the department.		x	x	
Fire Department	Develop a responsive website for fire prevention and code enforcement services.		x	x	
Fire Department	Increase opportunities for professional development for employees.	x	x	x	
Inspectional Services/ Public Health	Increase the number of safe housing inspections.		x	x	
Inspectional Services/ Public Health	Increase number of influenza vaccines for Senior residents through enhanced advertising in newspapers, television, and social media outlets.		x	x	
Inspectional Services/ Public Health	Continue to prepare the City's Medical Emergency Operations Plan (MEOP) for the next review in 2020, with the help of the State.		x		
Inspectional Services/ Public Health	To work with Chelsea court to prevent backlog of hearings.			x	

Department	Goal	Professionalize City Government	Invest in City Services	Improve Residents' Quality of Life	Promote Economic Growth
Police Department	Begin to implement recommendations from a strategic plan to improve the department's ability to achieve its mission.			x	
Police Department	Expand community engagement programs, including the community resource officer program, to meet the needs of the various populations in the City. Participate in the Mayor's Community Forums.			x	
Police Department	Continue to maintain quality of life efforts.			x	
Public Works	Continue discussions with various state agencies about their impact and contribution to flooding within the community.			x	
Public Works	Increase communication and outreach to residents to provide clear and effective emergency and non-emergency notifications by expanding upon newly launched social media platforms and updating department website.	x			
Public Works	Seek out a new facility location for more efficient operation and delivery of services.		x		
Public Works	Continue to utilize current technology to catalog and prioritize backlog of sidewalk repair work orders and implement systematic repair of prioritized work orders. Increase response time for pothole repair and address resident initiated work order requests. Increase frequency of center line and crosswalk painting citywide.	x		x	
Consumer Affairs	Focus on elderly consumers, who are targeted and more susceptible to scams and deceptive practices, through a partnership with the City's Senior Center		x	x	
Consumer Affairs	To seek out opportunities to reach more consumers through information sessions at local events such as the farmers' market and Sand Sculpting Festival.		x	x	
Consumer Affairs	Educate high school students on consumer responsibilities with literature on college loans, credit cards and the credit system, and car warranty laws		x	x	
Elder Affairs	Replace three doors, thresholds, cameras to monitor entrances and exits, and complete other necessary building repairs.		x	x	
Elder Affairs	Evaluate staffing levels and fill open positions.		x		
Elder Affairs	Continue to reevaluate and offer additional programs for health, exercise, activities, and trips for seniors. Collaborate with other senior centers and organizations. Research funding for the instructors/teachers for these non-trip programs.		x	x	

Department	Goal	Professionalize City Government	Invest in City Services	Improve Residents' Quality of Life	Promote Economic Growth
Veterans' Affairs	Improve the department's website by adding information about the benefits and services provided.	x			
Veterans' Affairs	Continue to work with Revere TV to broadcast the "Revere Veteran's Corner."			x	
Veterans' Affairs	Develop a Revere veteran identification card, which will identify the individual as a veteran and allow him/her to receive a discount at various businesses.			x	
Veterans' Affairs	Create an oral history program in collaboration with the School Department so that school children can interview Revere veterans.			x	
Veterans' Affairs	Establish a permanent program with the City's Boy Scout and Girl Scout troops to have an annual flag retirement ceremony.			x	
Veterans' Affairs	Increase volunteering with the local school children to assist in various veterans' activities.			x	
Library	Continue to improve the library's website		x	x	
Library	Continue to work with the Police and Fire Departments to improve the safety of the library for patrons			x	
Library	Continue to offer relevant online resources that enhance library users' knowledge and skills, such as Mango Languages and Lynda.com.			x	
Library	Optimize use of library space		x		
Library	Increase the number of library card holders and purge the database of inactive accounts		x	x	
Library	Increase programming for adults and young adults. For example, the Library would like to procure a telescope, 3-D printer, and games to bring new patrons into the Library.		x	x	
Parks & Recreation	Form partnership with Save the Harbor/Save the Bay to provide free activities on Revere Beach, one of the city's most valuable asset.			x	
Parks & Recreation	Increase ease of registrations and engagement via newly development website, www.revererrec.org.		x		
Parks & Recreation	Continue to increase grant applications to offer the best programs to residents of the city at an affordable cost.			x	
Parks & Recreation	Add new and exciting programs and athletic offerings to allow the children of Revere to get involved while promoting health and fitness.		x	x	

City Organizational Chart



Regional entities include the Regional Emergency Communication Center (RECC) and Northeast Metropolitan Regional Vocational High School.

SUMMARY CONTACT LIST

DEPARTMENT	CONTACT	PHONE	EMAIL
Assessors	Andrew Iovanna	781-286-8170	aiovanna@revere.org
Auditing	Laurie Giardella	781-286-8131	lgiardella@revere.org
City Clerk / City Council	Ashley Melnik	781-286-8160	amelnik@revere.org
Commission on Disabilities		781-286-8267	
Conservation Commission	Andrew DeSantis	781-286-8181	adesantis@revere.org
Consumer Affairs	Jannine Ellis	781-286-8114	jellis@revere.org
Director of Finance/Collector/Treasurer	George Anzuoni	781-286-8120	ganzuoni@revere.org
Elder Affairs	Stephen W. Fielding	781-286-8156	sfielding@revere.org
Election Commission	Diane Colella	781-286-8200	dcolella@revere.org
Engineering	Nicholas J Rystrom	781-286-8152	nrystrom@revere.org
Fire Department	Christopher Bright	781-284-0014	cbright@revere.org
Human Resources			
Benefits	Elaine Fielding	781-286-8202	
Information Technology	Glen DeRosa	781-286-8140	gderosa@revere.org
Inspectional Services Department:	Nick Catinazzo	781-286-8197	ncatinazzo@revere.org
Public Health Department		781-286-8176	
Library	Kevin Sheehan	781-286-8380	ksheehan@nobelnet.org
License Commission	Maggie Haney/ Joseph Quarentello	781-286-8165	mhaney@revere.org
Mayor's Office	Brian Arrigo	781-286-8110	revere_mayor@revere.org
Office of Innovation & Data Management	Reuben Kantor		rkantor@revere.org
Office of Strategic Planning & Economic Development	Robert O'Brien	781-286-8181	robrien@revere.org
Economic Development			
Planning/Community Development			
Parking Control			
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Police Department	Joseph Cafarelli	781-284-1212	jcafarelli@reverepolice.org
Public Works	Donald Goodwin	781-286-8149	dgoodwin@revere.org
Public Works - Water/Sewer Enterprise		781-286-8145	
Purchasing	Marie Zelandi	781-286-8157	mzelandi@revere.org
Regional Emergency Comm. Ctr. (RECC)			
Retirement & Pension	Sandor Zapolin	781-286-8173	szapolin@revere.org
School Department	Dr Dianne Kelly	781-286-8226	dkelly@revere.mec.edu
Solicitor's Office	Paul Capizzi	781-286-8166	pcapizzi@revere.org
Veterans' Affairs	Nicholas Bua	781-286-8119	nbua@revere.org
Zoning Board of Appeals	John Henry	781-286-8160	jhenry@revere.org

Fiscal Year 2017 Budget Process Overview

The budget for the City of Revere has been developed based on projected revenue assumptions. The revenue assumptions are based on a number of factors, one of which is the budget ceiling or levy limit of revenue derived from local property taxes in accordance with Mass. Gen. Laws Ch. 59 § 21C) which is a Massachusetts statute limiting property tax increases of Massachusetts municipalities by 2 ½ %. In 1980, it was passed by ballot measure, specifically called an initiative petition within Massachusetts state law and went into effect in 1982. Added to these revenues are projections for state aid and local aid, such as excise tax, fees, permits, interest earned and other available funds which can come from free cash or other special funds.

As you review the FY2017 budget, you may notice that reporting formats have been streamlined. The intention is to provide the City Council, residents and interested parties with a more user friendly and comprehensive financial reporting tool, which encourages transparency and ownership by city departments.

The Mayor, his staff, the Dir. of Finance and the Budget team, led by the City Auditor/Budget Director, met with departments at various times during FY2016 to introduce changes to the process, providing them with performance measurement instructions, including updating goals, objectives, accomplishments, departmental organizational charts, and mission statements. Departments were given the opportunity to align their goals with Mayoral Focus areas and communicate budgetary needs.

The Fiscal 2017 Budget process began early in October, with the goal of creating budget calendars, reviewing the prior fiscal year process and identifying areas of reporting to be updated. With the new administration taking office in January 2016, a new budget format was recommended and then adopted. In January, members of the budget team began creating new budget templates and in February, departments were forwarded budget request forms and were asked to submit their budget requests and final versions of their supplemental data to the Mayor and Budget team in March 2016.

During April, the Mayor, his staff, the Dir. of Finance and City Auditor/Budget Director met with every department head, including the Superintendent and Business Manager of schools, to discuss their budgets and capital improvement needs. These requests were then consolidated into formal recommendations and presented to the Mayor for inclusion in the FY 2017 Budget.

Throughout April and May, the team reviewed and evaluated departmental requests and projected state & local aid revenues. All information was reviewed carefully for accuracy and consistency to ensure the proposed budget contained information that was complete and accurate in order for the City Council to make an informed decision regarding the finances of the City of Revere for FY2017.

As State Aid estimates were made available, the budget was evaluated and amended accordingly, up until the submission to the City Council. State Aid estimates are based on the Senate Final Budget proposal available at the time the budget was submitted for presentation to the City Council, totaling \$68,740,064, with \$57,883,378 dedicated to education and \$10,856,686 to General Government.

During the month of June, the City Council Ways and Means subcommittee met with department heads to review each departmental budget submission and the Mayor's recommendations. Upon completion of this process, the City Council approved the final budget for FY2017, in the amount of \$173,003,411 on June 27, 2016.

Upon adoption of the budget and prior to setting the City tax rate for Fiscal Year 2017, the Mayor may submit to the City Council all of his/her recommendations for supplemental appropriations, which are deemed necessary, by the Mayor, for the operation of city government for the fiscal year, excluding appropriations requested by the Mayor from time to time by means of transfer, Transfers are provided for by Section 33B of Chapter 44 of the Massachusetts General Laws. These amendment procedures are governed notwithstanding any contrary provisions of the Massachusetts General Laws or Special Acts.

Basis of Accounting & Basis of Budgeting

Basis of Accounting

The modified accrual basis of accounting is used by all governmental fund types; general, enterprise, special revenue, trust and agency funds.

Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual, that is, when they become both measurable and available. ~~%Measurable~~+means the amount of the transaction can be determined, and ~~%available~~+means collectible within the current period, or soon enough thereafter to be used to pay liabilities of the current period. Property taxes are considered available if they are collected within 60 days after year-end. Expenditures are recorded when the related fund liability is incurred. Principal and interest on general long-term debt are recorded as fund liabilities when due. The accrual basis of accounting is utilized by non-expendable trust funds. Under this basis of accounting, revenues are recorded when earned, and expenses are recorded at the time liabilities are incurred.

Basis of Budgeting

An annual budget of the General and Enterprise funds are voted and approved by the City Council. Additional appropriations can be voted prior to the setting of the tax rate. Approval is also required for certain special revenue funds and for capital projects funded from borrowing authorizations. The Town's General Fund annual budget is adopted on a statutory basis that differs in some respects from generally accepted accounting principles (GAAP). The major differences between the budgetary basis and GAAP accounting basis are that Budgeted revenues are recorded when cash is received (budgetary basis), as opposed to when susceptible to accrual (GAAP). The property tax levy is recorded as a receivable when levied but then is fully reserved until collected. Encumbrances are treated as expenditures in the year of the commitment.

CITY OF REVERE BUDGET CALENDAR - FY 2017

Mayor & Budget Committee	Start Date	End Date
Budget Team meet to review Budget Calendar.	October	
Budget Team and Mayor meet to approve final Calendar and review Budget format options presented by Audit staff.	January/February	
Forms and instructions are sent to all department heads.	February	
Budget Team meets with individual departments by appointments to provide assistance, if needed.	Mid February to March	
All department budget submissions are forwarded to Audit staff.	March 21, 2016	
Budget submissions and Munis input are reviewed and updated by Budget Team.	March to mid April	
Budget meetings are held with Mayor, Department Heads & Budget Team to review submission.	End of April	
Due date for completion of departmental Goals, Objectives, accomplishments, organizational charts, and mission statements, by department.	Mid May	
Budgets are reviewed by Budget Team and Mayor.	April to May	
Budget Team Prepares Final Budget for City Council.	May	
Mayor & Budget Director presents balanced budget to City Council.	June	
Mayor & School Committee	Start Date	End Date
Budget workshops with Principals and Department Heads as applicable.	January 2016	
Commonwealth publishes Governor's Budget, including preliminary Net School Spending Requirement.	Last week of January	
Schedule 19 Negotiations take place; School Department bottom line established (pending changes in Net School Spending by House or Senate).	April	
School Committee Votes Budget.	6/7/2016	
Final School Budget to Mayor and Budget Team.	6/8/2016	
City Council	Start Date	End Date
Mayor Submits Budget to City Council.	06/13/16	
City Council Ways & Means Budget Review process.	06/15/16	06/22/16
City Council Vote on Budget.	06/27/16	

**Mayor's Recommended Budget Overview Detail
Revenue/Expense 3 Year Projections**

	Actual FY 2015	Estimated FY 2016	Mayor's Recommended Budget FY 2017	Projected FY 2018	Projected FY 2019
GENERAL FUND					
REVENUES:					
Real Estate Taxes	\$ 72,494,502	\$ 75,555,755	\$ 78,783,533	\$ 81,904,911	\$ 85,279,297
Local Receipts	13,355,545	12,132,711	12,221,510	12,420,410	12,631,132
State Local Aid Receipts (Cherry Sheet)	61,686,508	65,196,777	68,740,064	70,458,566	72,220,030
Other Revenue and Financing Sources	4,175,511	3,447,459	370,000	400,000	400,000
TOTAL GENERAL FUND REVENUES	\$ 151,712,066	\$ 156,332,702	\$ 160,115,107	\$ 165,183,886	\$ 170,530,458
EXPENSES:					
General Government	\$ 5,950,164	\$ 6,397,621	\$ 6,539,507	\$ 6,670,297	\$ 6,803,703
Public Safety	20,687,418	21,237,316	21,281,599	21,707,231	22,141,376
Public Works	9,349,892	7,628,050	7,607,756	7,759,911	7,915,109
Human Services	1,221,833	1,332,326	1,236,303	1,261,029	1,286,250
Cultural and Recreational	899,116	1,093,629	1,001,717	1,021,751	1,042,186
Debt Service	5,856,807	6,840,504	7,443,911	7,816,107	8,206,912
Employee Benefits	18,446,950	19,240,462	19,519,748	21,081,328	22,767,834
Pensions	10,029,357	10,492,643	11,033,908	11,585,604	12,164,884
State and Other Assessments	10,184,307	10,311,670	11,820,690	11,938,897	12,058,286
Education Public Schools	72,201,903	74,386,225	76,649,575	79,332,310	82,108,941
Non General Fund uses of appropriations	-	-	-	-	-
Sub-total General Fund Exp. before allocated costs	\$ 154,827,747	\$ 158,960,446	\$ 164,134,714	\$ 170,174,465	\$ 176,495,481
Allocated Costs - other funds	(4,452,331)	(4,662,373)	(5,336,820)	(5,603,661)	(5,883,844)
TOTAL GENERAL FUND EXPENSES	\$ 150,375,416	\$ 154,298,073	\$ 158,797,894	\$ 164,570,804	\$ 170,611,637
PROJECTED GENERAL FUND EXPENSES/(DEFICITS)	\$ 1,336,650	\$ 2,034,629	\$ 1,317,213	\$ 613,083	\$ (81,178)
WATER/SEWER ENTERPRISE FUND					
Water/Sewer Rate Revenue	\$ 23,979,777	\$ 24,064,400	\$ 24,502,897	\$ 25,728,042	\$ 27,014,444
Water/Sewer Expenses	23,979,777	24,064,400	24,502,897	25,728,042	27,014,444
PROJECTED GENERAL FUND EXPENSES/(DEFICITS)	\$ -	\$ -	\$ -	\$ -	\$ -

**Mayor's Recommended Budget Overview Detail
Revenues**

	Actual FY 2015	Recap Estimated FY 2016	Mayor's Recommended Budget FY 2017	Change FY 2016 - 2017
GENERAL FUND				
REVENUES:				
Real Estate Taxes				
Prior Fiscal Year Levy Limit		\$ 72,494,502	\$ 75,555,755	\$ 3,061,253
2 1/2% Increase		1,812,363	1,888,894	76,531
Current New Growth (Value incr from new building)		1,248,890	1,338,885	89,995
Levy Limit Subtotal (DOR Levy Limit Sheet)	\$ 72,494,502	\$ 75,555,755	\$ 78,783,533	\$ 3,227,779
Local Receipts				
Motor Vehicle	\$ 5,239,805	\$ 5,081,711	\$ 5,100,000	\$ 18,289
Other Excise (Hotel/Motel, Meals)	2,326,545	2,255,000	2,412,850	157,850
Interest on Taxes	465,719	425,000	425,000	-
In Lieu of Taxes	219,835	207,000	258,660	51,660
Licenses and Permits	1,881,508	1,400,000	1,400,000	-
Fines and Forfeits	977,642	980,000	1,000,000	20,000
Investment Income	79,004	80,000	80,000	-
Other Departmental Revenue	1,427,482	1,419,000	1,320,000	(99,000)
Miscellaneous Recurring Income	-	-	-	-
Miscellaneous Non-Recurring Income	738,005	285,000	225,000	(60,000)
Local Receipts Subtotal (pg 2 recap IIIb.1)	13,355,545	12,132,711	12,221,510	88,799
State Local Aid Receipts (Cherry Sheet)				
Cherry Sheet Revenue (pg 2 recap IIIa.1)	61,686,508	65,196,777	68,740,064	3,543,287
Comm. Of Mass. Receipts Subtotal (pg 2 recap IIIb.3)	61,686,508	65,196,777	68,740,064	3,543,287
Other Revenue and Financing Sources				
Free Cash (pg 2 recap IIIc.1)	2,532,345	3,100,459		(3,100,459)
Free Cash WS Enterprise				-
Other Available Funds Appropriated (pg2 recap IIIc.2)				-
Stabilization Fund	74,166	72,000		(72,000)
Surcharge Car Rental	289,000	175,000	190,000	15,000
School Building Reserve	1,280,000	100,000	180,000	80,000
Other Revenue and Financing Sources Subtotal	4,175,511	3,447,459	370,000	(3,077,459)
TOTAL GENERAL FUND REVENUES	\$ 151,712,066	\$ 156,332,702	\$ 160,115,107	\$ 3,782,406

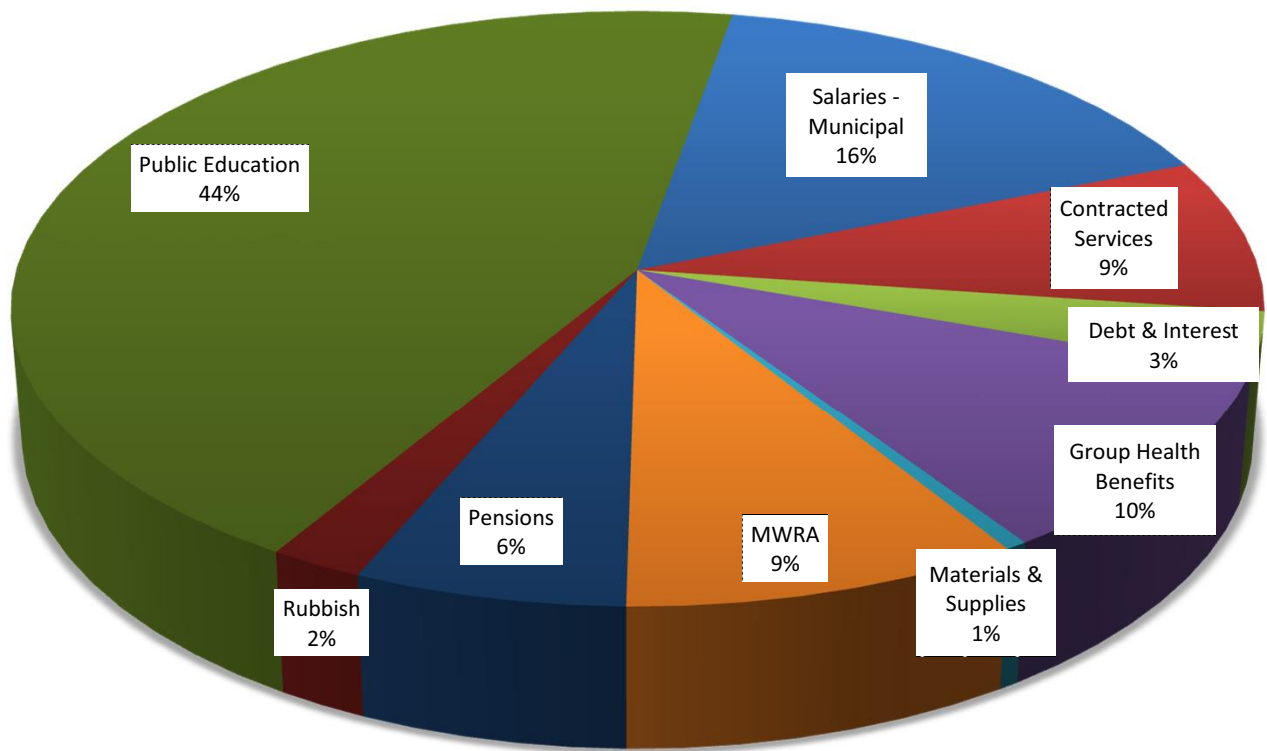
WATER/SEWER ENTERPRISE FUND				
REVENUES:				
Water/Sewer Enterprise Revenue	\$ 23,979,777	\$ 24,064,400	\$ 24,502,897	\$ 438,497
Comm. Of Mass. Receipts Subtotal (pg 2 recap IIIb.3)	23,979,777	24,064,400	24,502,897	438,497
TOTAL REVENUES	\$ 175,691,843	\$ 180,397,102	\$ 184,618,004	\$ 4,220,903

Mayor's Recommended Budget Overview Detail Expenses

	Actual FY 2015	Recap Estimated FY 2016	Mayor's Recommended Budget FY 2017	Change FY 2016 - 2017
GENERAL FUND				
EXPENSES:				
General Government	\$ 5,950,164	\$ 6,397,621	\$ 6,539,507	\$ 141,886
Public Safety	20,687,418	21,237,316	21,281,599	44,283
Public Works	9,349,892	7,628,050	7,607,756	(20,294)
Human Services	1,221,833	1,332,326	1,236,303	(96,023)
Cultural and Recreational	899,116	1,093,629	1,001,717	(91,912)
Allocated Costs Other funds	(4,452,331)	(4,662,373)	(5,336,820)	(674,447)
Debt Service	5,856,807	6,840,504	7,443,911	603,407
General Fund - Includes schools	4,430,495	5,031,907	5,164,267	132,360
Water/Sewer Enterprise Fund	1,426,312	1,808,597	2,279,644	471,047
Employee Benefits	18,446,950	19,240,462	19,519,748	279,286
Workers' Compensation	359,467	472,145	472,145	-
Workers' Comp. Medical	129,849	120,000	120,000	-
Unemployment Compensation	57,290	80,000	80,000	-
Medicare - City and School Combined	1,226,426	1,367,592	1,367,592	-
Group Insurance - Includes School	16,673,917	17,200,725	17,480,011	279,286
Pensions	10,029,357	10,492,643	11,033,908	541,265
Revere Retirement Board Assessment	10,029,357	10,492,643	11,033,908	541,265
Non-Contributory Pensions	-	-	-	-
State and other Assessments	10,184,307	10,311,670	11,820,690	1,509,020
Local Aid Offsets	127,198	70,391	71,824	1,433
Cherry Sheet Charges (pg 2 of Recap)	8,034,077	8,300,552	9,434,855	1,134,303
N. S. Regional Vocational School Overlay	1,529,360	1,520,027	1,893,311	373,284
Raised on Recap				-
Tax Title	100,000	120,000	120,000	-
Other				-
Snow & Ice Deficit	334,472	300,700	300,700	-
Judgements	59,200		-	-
Municipal Subtotal	78,173,513	79,911,848	82,148,319	2,236,471
Education Subtotal	72,201,903	74,386,225	76,649,575	2,263,350
TOTAL GENERAL FUND EXPENSES	\$ 150,375,416	\$ 154,298,073	\$ 158,797,894	\$ 4,499,821

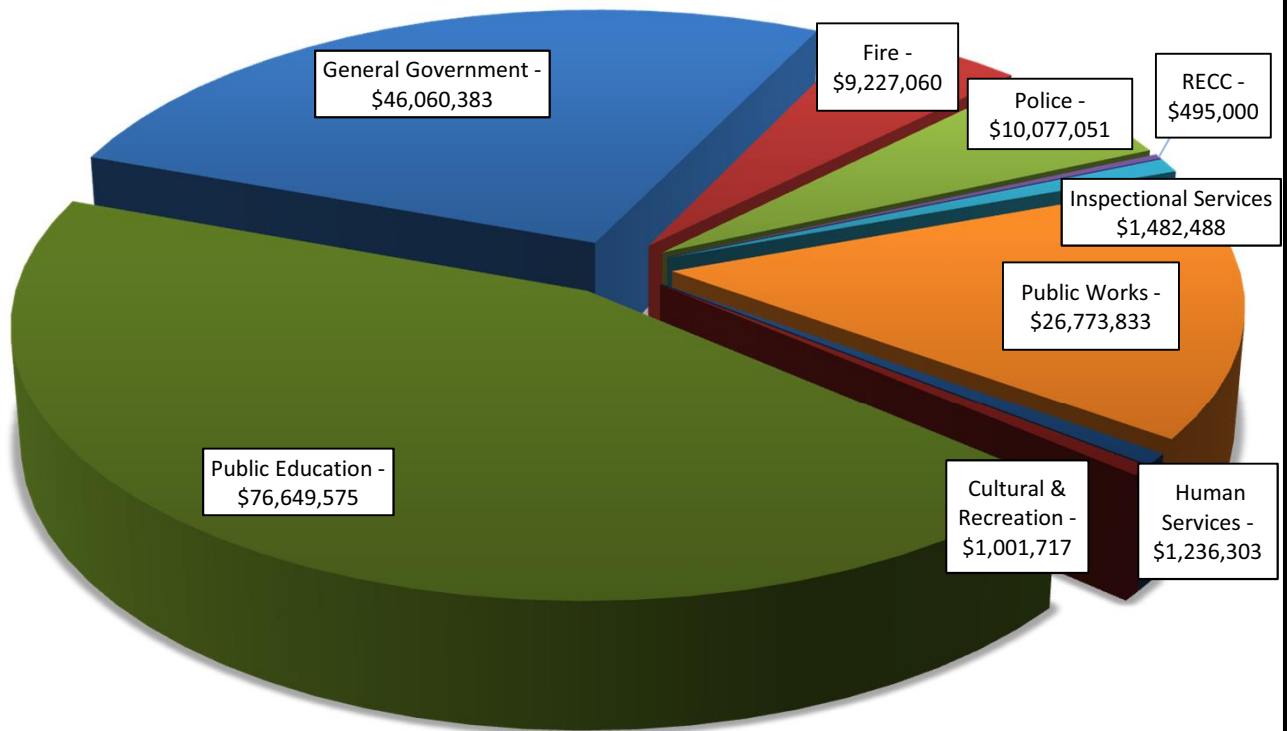
	Actual FY 2015	Recap Estimated FY 2016	Mayor's Recommended Budget FY 2017	Change FY 2016 - 2017
WATER/SEWER ENTERPRISE FUND				
EXPENSES:				
Water/Sewer Enterprise Direct Costs	\$ 19,527,446	\$ 19,402,027	\$ 19,166,077	\$ (235,950)
Water/Sewer Enterprise Indirect Costs	4,452,331	4,662,373	5,336,820	674,447
Water/Sewer Enterprise Subtotal	\$ 23,979,777	\$ 24,064,400	\$ 24,502,897	\$ 438,497
TOTAL ALL EXPENSES	\$ 174,355,193	\$ 178,362,473	\$ 183,300,791	\$ 4,938,318

**City of Revere - FY 2017 Budget
Total Expenditures by Category
\$173,003,411
(Before Cherry Sheet Assessments)**



■ Salaries - Municipal	■ Contracted Services	■ Debt & Interest
■ Group Health Benefits	■ Materials & Supplies	■ MWRA
■ Pensions	■ Rubbish	■ Public Education

City of Revere - FY 2017 Program and Operating Budget



■ General Government - \$46,060,383	■ Fire - \$9,227,060	■ Police - \$10,077,051
■ RECC - \$495,000	■ Inspectional Services \$1,482,488	■ Public Works - \$26,773,833
■ Human Services - \$1,236,303	■ Cultural & Recreation - \$1,001,717	■ Public Education - \$76,649,575

City of Revere

FY 2017 Budget - Total of all Expenses by Classification



	Previous Appr. 2016	Dept Rec 2017	Mayor's Req 2017	Difference Mayor/Dept	Increase/ (Decrease)	% Change
General Government	\$ 44,316,257	\$ 46,401,208	\$ 46,060,384	\$ (340,824)	\$ 1,744,127	3.94%
Public Safety	21,237,316	21,784,131	21,281,599	(502,532)	44,283	0.21%
Department of Public Works	7,628,048	7,674,756	7,607,756	(67,000)	(20,292)	-0.27%
Human Services	1,332,325	1,256,965	1,236,303	(20,662)	(96,022)	-7.21%
Cultural & Recreation	1,093,629	1,034,948	1,001,717	(33,231)	(91,912)	-8.40%
School Department	74,386,225	76,649,575	76,649,575	-	2,263,350	3.04%
Total General Fund Budget	\$ 149,993,800	\$ 154,801,583	\$ 153,837,334	\$ (964,249)	\$ 3,843,534	2.56%
Water/Sewer Enterprise	19,402,027	19,501,052	19,166,077	(334,975)	(235,950)	-1.22%
Total Fiscal Year Budget before State Assessments	\$ 169,395,827	\$ 174,302,635	\$ 173,003,411	\$ (1,299,224)	\$ 3,607,584	2.13%
Cherry Sheet Assessments	8,300,552	9,434,855	9,434,855	-	1,134,303	13.67%
Total Fiscal Year Budget	177,696,379	183,737,490	182,438,266	(1,299,224)	4,741,887	2.67%

FY 2017 Budget - Total of all Expenses by Department

General Government Departments

Department	Previous Appr. FY 2016	Dept Rec FY 2017	Mayor's Req FY 2017	Difference Mayor/Dept	Increase/ (Decrease)	FY16-17 % Change
Assessors	410,545	410,481	355,273	(55,208)	(55,272)	0
Auditing	1,204,249	1,424,089	1,453,159	29,070	248,910	20.67%
City Clerk	283,198	290,819	290,819	-	7,621	2.69%
City Council	328,586	327,486	327,486	-	(1,100)	-0.33%
Conservation Commission	7,200	7,200	6,400	(800)	(800)	-11.11%
Director of Finance/Collector/Treasurer	26,734,929	27,485,271	7,831,946	(19,653,325)	(18,902,983)	-70.71%
Election Commission	323,892	295,270	295,270	-	(28,622)	-8.84%
Engineering	86,206	102,037	214,497	112,460	128,291	148.82%
Human Resources	-	-	19,619,754	19,619,754	19,619,754	
Benefits	49,326	49,740	-	(49,740)	(49,326)	
Information Technology	990,051	1,203,619	1,043,463	(160,156)	53,412	5.39%
License Commission	4,200	4,200	4,200	-	-	0.00%
Mayor's Office	679,388	573,917	548,917	(25,000)	(130,471)	-19.20%
Office of Innovation & Data Management	-	78,965	78,965	-	78,965	
Office of Strategic Plan. & Econ. Development	-	-	205,790	205,790	205,790	#DIV/0!
Economic Development	120,650	114,759	-	(114,759)	(120,650)	-100.00%
Planning/Community Development:	272,089	229,410	-	(229,410)	(272,089)	-100.00%
Parking Control	-	-	-	-	-	
Traffic Commission	2,500	2,500	-	(2,500)	(2,500)	
Purchasing	236,105	269,129	252,129	(17,000)	16,024	6.79%
Regional Schools	1,538,727	1,912,211	1,912,211	-	373,484	24.27%
Retirement & Pension	10,492,643	11,033,908	11,033,908	-	541,265	5.16%
Solicitor's Office	539,373	573,837	573,837	-	34,464	6.39%
Zoning Board of Appeals	12,400	12,360	12,360	-	(40)	-0.32%
Total General Government	44,316,257	46,401,208	46,060,384	(340,824)	1,744,127	3.94%

Public Safety Departments

Fire Department	9,207,728	9,452,060	9,227,060	(225,000)	19,332	0.21%
Inspectional Services Department:						
Building Division	374,706	373,828	373,828	-	(878)	-0.23%
Health Inspection Division	484,483	555,519	528,439	(27,080)	43,956	9.07%
Weights & Measures Division	77,745	71,048	71,048	-	(6,697)	-8.61%
Inspectional Services Sub-total	936,934	1,000,395	973,315	(27,080)	36,381	3.88%
Public Health Department						
Healthy Community Initiatives	18,870	11,111	10,167	(944)	(8,703)	-46.12%
Public Health Initiatives	457,596	488,839	488,839	-	31,243	6.83%
Substance Use Initiatives	-	10,167	10,167	-	10,167	
Public Health Division Sub-total	476,466	510,117	509,173	(944)	32,707	6.86%
Police Department	10,111,712	10,326,559	10,077,051	(249,508)	(34,661)	-0.34%
Regional Emergency Comm. Ctr. (RECC)	504,476	495,000	495,000	-	(9,476)	-1.88%
Total Public Safety	21,237,316	21,784,131	21,281,599	(502,532)	44,283	0.21%

Department of Public Works

Public Works						
Public Works General	7,628,048	7,674,756	7,607,756	(67,000)	(20,292)	-0.27%
W&S Enterprise	19,402,027	19,501,052	19,166,077	(334,975)	(235,950)	-1.22%
Total Public Works	27,030,075	27,175,808	26,773,833	(401,975)	(256,242)	-0.95%

FY 2017 Budget - Total of all Expenses by Department (continued)

Human Service Departments

Department	Previous Appr. FY 2016	Dept Rec FY 2017	Mayor's Req FY 2017	Difference Mayor/Dept	Increase/ (Decrease)	FY16-17 % Change
Commission on Disabilities	7,300	7,300	7,300	-	-	0.00%
Consumer Affairs	36,820	36,820	36,820	-	-	0.00%
Elder Affairs	269,491	292,338	271,676	(20,662)	2,185	0.81%
Veterans' Affairs	1,018,714	920,507	920,507	-	(98,207)	-9.64%
Total Human Services	1,332,325	1,256,965	1,236,303	(20,662)	(96,022)	-7.21%

Cultural & Recreational Departments

Library	569,119	559,170	566,170	7,000	(2,949)	-0.52%
Parks & Recreation Services	524,510	475,778	435,547	(40,231)	(88,963)	-16.96%
Total Cultural & Recreation	1,093,629	1,034,948	1,001,717	(33,231)	(91,912)	-8.40%

Total All Expenses	95,009,602	97,653,060	96,353,836	(1,299,224)	1,344,234	1.41%
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FY 2017 Budget - Total of all Payroll Expenses by Department

General Government Departments

Department	Previous Appr. FY 2016	Dept Rec FY 2017	Mayor's Req FY 2017	Difference Mayor/Dept	Increase/ (Decrease)	FY16-17 % Change
Assessors	290,145	291,481	236,273	(55,207)	(53,872)	-18.57%
Auditing	269,806	322,589	322,589	-	52,783	19.56%
City Clerk	253,198	245,819	245,819	-	(7,379)	-2.91%
City Council	249,386	248,286	248,286	-	(1,100)	-0.44%
Conservation Commission	6,400	6,400	6,400	-	-	0.00%
Director of Finance/Collector/Treasurer	758,534	761,335	721,608	(39,727)	(36,926)	-4.87%
Election Commission	258,931	235,653	235,653	-	(23,278)	-8.99%
Engineering	81,056	97,237	209,697	112,460	128,641	158.71%
Human Resources	-	-	100,006	100,006	100,006	
Benefits	49,326	49,740	-	(49,740)	(49,326)	-100.00%
Information Technology	208,477	207,489	207,489	-	(988)	-0.47%
License Commission	3,200	3,200	3,200	-	-	0.00%
Mayor's Office	384,388	423,917	423,917	-	39,529	10.28%
Office of Innovation & Data Management	-	78,965	78,965	-	78,965	
Office of Strategic Plan. & Econ. Development	-	-	197,790	197,790	197,790	
Economic Development	102,150	103,259	-	(103,259)	(102,150)	-100.00%
Planning/Community Development:	261,589	218,910	-	(218,910)	(261,589)	-100.00%
Parking Control	-	-	-	-	-	
Traffic Commission	-	-	-	-	-	
Purchasing	118,405	119,429	119,429	-	1,024	0.86%
Regional Schools	12,700	12,900	12,900	-	200	1.57%
Retirement & Pension	-	-	-	-	-	0.00%
Solicitor's Office	292,173	305,037	305,037	-	12,864	4.40%
Zoning Board of Appeals	11,600	11,600	11,600	-	-	0.00%
Total General Government	3,611,464	3,743,245	3,686,657	(56,587)	75,194	2.08%

Public Safety Departments

Fire Department	8,575,628	8,850,760	8,650,760	(200,000)	75,132	0.88%
Inspectional Services Department:						
Building Division	347,326	346,928	346,928	-	(398)	-0.11%
Health Inspection Division	449,343	506,309	479,229	(27,080)	29,886	6.65%
Weights & Measures Division	73,323	66,626	66,626	-	(6,697)	-9.13%
Inspectional Services Sub-total	869,992	919,863	892,783	(27,080)	22,791	2.62%
Public Health Department						
Healthy Community Initiatives	18,870	10,111	9,167	(944)	(9,703)	-51.42%
Public Health Initiatives	457,596	488,839	488,839	-	31,243	6.83%
Substance Use Initiatives	-	9,167	9,167	-	9,167	
Public Health Division Sub-total	476,466	508,117	507,173	(944)	30,708	6.44%
Police Department	9,047,062	9,216,109	9,064,601	(151,508)	17,539	0.19%
Regional Emergency Comm. Ctr. (RECC)	504,476	-	-	-	(504,476)	-100.00%
Total Public Safety	19,473,624	19,494,850	19,115,317	(379,532)	(358,307)	-1.84%

Department of Public Works

Public Works						
Public Works General	1,680,334	1,777,232	1,710,232	(67,000)	29,898	1.78%
W&S Enterprise	1,259,766	1,317,996	1,358,021	40,025	98,255	7.80%
Total Public Works	2,940,100	3,095,228	3,068,253	(26,975)	128,153	4.36%

FY 2017 Budget - Total of all Payroll Expenses by Department (continued)

Human Service Departments

Department	Previous Appr. FY 2016	Dept Rec FY 2017	Mayor's Req FY 2017	Difference Mayor/Dept	Increase/ (Decrease)	FY16-17 % Change
Commission on Disabilities	6,300	6,300	6,300	-	-	0.00%
Consumer Affairs	36,820	36,820	36,820	-	-	0.00%
Elder Affairs	242,389	266,591	245,929	(20,662)	3,540	1.46%
Veterans' Affairs	105,041	106,407	106,407	-	1,366	1.30%
Total Human Services	390,550	416,118	395,456	(20,662)	4,906	1.26%

Cultural & Recreational Departments

Library	403,456	410,857	410,857	-	7,401	1.83%
Parks & Recreation Services	371,230	334,178	293,947	(40,231)	(77,283)	-20.82%
Total Cultural & Recreation	774,686	745,035	704,804	(40,231)	(69,882)	-9.02%

Total All Payroll Expenses	27,190,424	27,494,476	26,970,488	(523,988)	(219,936)	-0.81%
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FY 2017 Budget - Total of all Non-Payroll Expenses by Department

General Government Departments

Department	Previous Appr. FY 2016	Dept Rec FY 2017	Mayor's Req FY 2017	Difference Mayor/Dept	Increase/ (Decrease)	FY16-17 % Change
Assessors	120,400	119,000	119,000	-	(1,400)	-1.16%
Auditing	934,443	1,101,500	1,130,570	29,070	196,127	20.99%
City Clerk	30,000	45,000	45,000	-	15,000	50.00%
City Council	79,200	79,200	79,200	-	-	0.00%
Conservation Commission	800	800	-	(800)	(800)	-100.00%
Director of Finance/Collector/Treasurer	25,976,395	26,723,936	7,110,338	(19,613,598)	(18,866,057)	-72.63%
Election Commission	64,961	59,617	59,617	-	(5,344)	-8.23%
Engineering	5,150	4,800	4,800	-	(350)	-6.80%
Human Resources	-	-	19,519,748	19,519,748	19,519,748	
Benefits	-	-	-	-	-	0.00%
Information Technology	781,574	996,130	835,974	(160,156)	54,400	6.96%
License Commission	1,000	1,000	1,000	-	-	0.00%
Mayor's Office	295,000	150,000	125,000	(25,000)	(170,000)	-57.63%
Office of Innovation & Data Management	-	-	-	-	-	
Office of Strategic Plan. & Econ. Development	-	-	8,000	8,000	8,000	
Economic Development	18,500	11,500	-	(11,500)	(18,500)	-100.00%
Planning/Community Development:	10,500	10,500	-	(10,500)	(10,500)	-100.00%
Parking Control	-	-	-	-	-	
Traffic Commission	2,500	2,500	-	(2,500)	(2,500)	-100.00%
Purchasing	117,700	149,700	132,700	(17,000)	15,000	12.74%
Regional Schools	1,526,027	1,899,311	1,899,311	-	373,284	24.46%
Retirement & Pension	10,492,643	11,033,908	11,033,908	-	541,265	5.16%
Solicitor's Office	247,200	268,800	268,800	-	21,600	8.74%
Zoning Board of Appeals	800	760	760	-	(40)	-5.00%
Total General Government	40,704,793	42,657,962	42,373,726	(284,236)	1,668,933	4.10%

Public Safety Departments

Fire Department	632,100	601,300	576,300	(25,000)	(55,800)	-8.83%
Inspectional Services Department:						
Building Division	27,380	26,900	26,900	-	(480)	-1.75%
Health Inspection Division	35,140	49,210	49,210	-	14,070	40.04%
Weights & Measures Division	4,422	4,422	4,422	-	-	0.00%
Inspectional Services Sub-total	66,942	80,532	80,532	-	13,590	20.30%
Public Health Department						
Healthy Community Initiatives	-	1,000	1,000	-	1,000	
Public Health Initiatives	-	-	-	-	-	
Substance Use Initiatives	-	1,000	1,000	-	1,000	
Public Health Division Sub-total	-	2,000	2,000	-	2,000	
Police Department	1,064,650	1,110,450	1,012,450	(98,000)	(52,200)	-4.90%
Regional Emergency Comm. Ctr. (RECC)	-	495,000	495,000	-	495,000	
Total Public Safety	1,763,692	2,289,282	2,166,282	(123,000)	402,590	22.83%

Department of Public Works

Public Works						
Public Works General	5,947,714	5,897,524	5,897,524	-	(50,190)	-0.84%
W&S Enterprise	18,142,261	18,183,056	17,808,056	(375,000)	(334,205)	-1.84%
Total Public Works	24,089,975	24,080,580	23,705,580	(375,000)	(384,395)	-1.60%

FY 2017 Budget - Total of all Non-Payroll Expenses by Department (continued)

Human Service Departments

Department	Previous Appr. FY 2016	Dept Rec FY 2017	Mayor's Req FY 2017	Difference Mayor/Dept	Increase/ (Decrease)	FY16-17 % Change
Commission on Disabilities	1,000	1,000	1,000	-	-	0.00%
Consumer Affairs	-	-	-	-	-	0.00%
Elder Affairs	27,102	25,747	25,747	-	(1,355)	-5.00%
Veterans' Affairs	913,673	814,100	814,100	-	(99,573)	-10.90%
Total Human Services	941,775	840,847	840,847	-	(100,928)	-10.72%

Cultural & Recreational Departments

Library	165,663	148,313	155,313	7,000	(10,350)	-6.25%
Parks & Recreation Services	153,280	141,600	141,600	0	(11,680)	-7.62%
Total Cultural & Recreation	318,943	289,913	296,913	7,000	(22,030)	-6.91%

Total All Non Payroll Expenses	67,819,178	70,158,584	69,383,348	(775,236)	1,564,170	2.31%
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FY 2017 Budget - Total FTE's by Department

Full-Time Equivalent (FTE) definition: FTE is a unit of measurement that indicates the workload of an employee. A full-time position, which in the City of Revere could be either 39 or 40 hours per week depending on the position, is equivalent to 1 FTE. Partial FTEs are calculated based on the hours worked versus the hours considered full-time (either 39 or 40 hours per week).

The FTE count below includes all regular, part-time, temporary, and limited status City employees, regardless of funding status. Some positions are fully or partially funded through grants or other non-General Fund funding sources.

FY 2017 proposed staffing levels represent an increase of 20.90 FTEs over FY 2016 levels. Total City FTEs are proposed to increase from 1,192.96 to 1,213.86, including public school employees. Non-public school FTEs increase 10.90 FTE, from 369.96 to 380.86. The changes are as follows:

- (a) Department restructure, formed Parking as separate department, moved 5.9 FTE's from Clerk to new Parking Control Dept.
- (b) Department restructure, moved 2 FTE's from P&CD to Engineering, moved 4.46 FTE's from P&CD and 1 FTE from Economic Development to new Office of Strategic Planning & Economic Development Department
- (c) Department restructure, created new HR Dept, moved 1 FTE from Benefits Dept.
- (d) Department restructure, created new Public Health Dept, moved FTE's to Healthy Community, Public Health & Substance Use Initiative Departments
- (e) Increased WS Enterprise FTE's as required by the Federal Consent Decree
- (f) Calltaker FTE's will remain same as prior year, until the RECC formally begins.

General Government Departments

Department	FY15 Actual	FY16 Budget	FY17 Proposed	Change (FY16/FY17)	Note
Assessors	4.67	4.67	3.91	(0.76)	
Auditing	4.00	4.00	5.00	1.00	
City Clerk *	9.30	9.82	3.92	(5.90)	(a)
City Council	-	-	-	-	
Conservation Commission	-	-	-	-	
Director of Finance/Collector/Treasurer	13.00	13.00	12.00	(1.00)	
Election Commission	3.00	3.00	3.00	-	
Engineering	1.00	1.00	3.00	2.00	(b)
Human Resources	-	-	2.00	2.00	(c)
Benefits	1.00	1.00	-	(1.00)	(c)
Information Technology	3.00	3.00	3.00	-	
Licensing	-	-	-	-	
Mayor's Office	5.66	5.91	6.00	0.09	
Office of Innovation & Data Management	-	-	3.00	3.00	
Office of Strategic Planning & Economic Development *	-	-	5.46	5.46	(b)
Economic Development	1.00	1.00	-	(1.00)	(b)
Planning & Community Development	6.00	6.46	-	(6.46)	(b)
Parking Control	-	-	6.44	6.44	(a)
Traffic Control	-	-	-	-	
Purchasing	2.00	2.00	2.00	-	
Regional Schools	-	-	-	-	
Retirement & Pension *				-	
Solicitor	3.79	3.90	3.90	-	
Zoning Board of Appeals				-	

* Includes Partial or Full Grant or other funding source

FY 2017 Budget - Total FTE's by Department (continued)

Public Safety Departments

Fire Department - Sworn	98.00	98.00	99.00	1.00	
Fire Department - Civilian	7.26	1.00	1.00	-	
Inspectional Services Department					
Building Division	5.00	5.62	5.62	-	
Health Inspection Division *	16.79	18.02	8.00	(10.02)	(d)
Weights & Measures Division	1.00	1.00	1.00	-	
Public Health Department					
Healthy Community Initiatives *	-	-	2.84	2.84	(d)
Public Health Initiatives *	-	-	8.00	8.00	(d)
Substance Use Initiatives *	-	-	2.54	2.54	(d)
Police Department - Sworn	96.00	97.00	100.00	3.00	
Police Department - Civilian	16.76	10.88	10.75	(0.13)	
Regional Emergency Communication Center (RECC) *	1.00	12.27	12.27	-	

Department of Public Works

Public Works General	18.00	18.50	18.50	-	
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General Government Departments (continued)

Department	FY15 Actual	FY16 Budget	FY17 Proposed	Change (FY16/FY17)	Note
Human Services Departments					
Commission on Disabilities	1.62	1.62	1.62	-	
Consumer Affairs *	1.62	1.62	1.62	-	
Elder Affairs *	6.25	6.71	6.71	-	
Veterans' Affairs	1.77	2.00	2.00	-	
Cultural & Recreational Departments					
Library	9.94	10.14	9.51	(0.63)	
Parks & Recreation	3.82	3.82	2.75	(1.07)	
Sub-total Municipal FTE's	342.25	346.96	356.36	9.40	
School Department					
School Department *	785.00	823.00	833.00	10.00	
Total General Fund FTE's	1,127.25	1,169.96	1,189.36	19.40	

Water Sewer Enterprise

DPW Sewer Division	5.00	10.00	9.50	(0.50)	
DPW Water Division	5.00	5.00	5.00	-	
DPW Water & Sewer Billing: Admin	7.00	8.00	10.00	2.00	(e)
Total Enterprise FTE's	17.00	23.00	24.50	1.50	

* Includes Partial or Full Grant or other funding source

FY 2017 Capital Expenditures Summary

As defined by City policy, "Capital assets, which include land, land improvements, buildings, machinery and equipment, and infrastructure (e.g. roads, water mains, sewer mains, and similar items), are defined as assets with an initial cost of more than \$25,000, and an estimated useful life in excess of two years." Current fiscal year expenditures on assets described by the above statement are included in this summary table. See Financial Policies in the Appendix for the full policy on Capital Assets and Expenditures.

Fund	Department	Project Description	FY17 Expenditure
General Fund	Finance - Debt Repayment	Beachmont School	197,327
General Fund	Finance - Debt Repayment	A. C. Whelan School	286,978
General Fund	Finance - Debt Repayment	Rumney Marsh Academy	343,982
General Fund	Finance - Debt Repayment	Paul Revere School	507,062
General Fund	Finance - Debt Repayment	Sgt James J. Hill School Construction	330,000
General Fund	Finance - Debt Repayment	School Roof Projects	31,991
General Fund	Finance - Debt Repayment	Fire Repair/Remodeling	48,833
General Fund	Finance - Debt Repayment	City Hall Remodeling	27,035
General Fund	Finance - Debt Repayment	School Remodeling	127,078
General Fund	Finance - Debt Repayment	School Energy Improvements	743,444
General Fund	Finance - Debt Repayment	Fire Dept. Equipment	217,541
General Fund	Finance - Debt Repayment	Public Safety	1,294,156
General Fund	Finance - Debt Repayment	Computer hardware	195,050
General Fund	Finance - Debt Repayment	TD Video	84,200
General Fund	Finance - Debt Repayment	Police Communication Upgrades	104,200
General Fund	Finance - Debt Repayment	Land Acquisition	205,389
General Fund	Finance - Debt Repayment	Harry Della Russo Stadium	149,350
General Fund	Finance - Debt Repayment	GIS Project	53,154
General Fund	Finance - Debt Repayment	Water Equipment	108,152 *
General Fund	Finance - Debt Repayment	Water Infrastructure	492,054 *
General Fund	Finance - Debt Repayment	Sewer Infrastructure	1,720,255 *
General Fund	Finance - Debt Repayment	Judgement	88,150
General Fund	Finance - Debt Repayment	Fire Trucks	77,500
General Fund	Finance - Debt Repayment	St Mary's Ball Fields	72,000
General Fund	Finance - Debt Repayment	Lincoln School	25,000
General Fund	Finance - Debt Repayment	City Yard Planning/Lincoln Planning	8,000
General Fund Subtotal			7,537,882
W/S Enterprise Fund	Sewer Division	Sewer Infrastructure (Consent Decree)	-
W/S Enterprise Fund	Water Division	Water Infrastructure (DCR Water Line)	-
W/S Enterprise Fund Subtotal			-

* Note: These costs are paid through the General Fund but reimbursed by a transfer in from the Water/Sewer Enterprise Fund.

Section II - Department Detail

Assessors

Contact Information: Andrew Iovanna, Chairman of the Board, 781-286-8170

Location: Revere City Hall, First Floor, 281 Broadway, Revere

Mission Statement

The mission of the Finance Department/Assessors is to value real and personal property fairly and accurately, to manage the City's property tax exemption and abatement programs, and to administer the motor vehicle excise tax in accordance with Massachusetts General Laws and the regulations of the Department of Revenue of the Commonwealth of Massachusetts. The department also addresses questions and concerns of property owners and the general public in an efficient and courteous fashion.

Department Description

The Board of Assessors is charged with determining the full and fair market value of real and personal property as of January 1st each year for the purpose of taxation. The Board rules on abatements and elderly, widow/widower, legally blind, and disabled veteran exemptions. The department is responsible for the administration of all property records by maintaining accurate parcel ownership data based upon property transactions recorded at the Suffolk Registry of Deeds and all applicable map data is updated with recorded plans. The department is also responsible for administering the motor vehicle excise tax.

The Board of Assessors consists of three persons who are appointed by the Mayor, subject to confirmation by the City Council, for a term of three years.

FY16 Accomplishments

- Completed FY2016 interim year adjustment obtaining certified values and tax rate from the Department of Revenue.
- Completed phase one of data verification through property inspections for the FY2018 triennial certification full list and measure.
- Worked in conjunction with CDM-Smith to update our GIS data with all parcel changes due to splits and mergers.
- Successfully defended and settled Appellate Tax Board cases up to FY2014.
- Improved efficiency and functionality of Govern windows tax billing program by developing enhancements to the system such as automating a previously cumbersome manual data entry process.

FY17 Goals

Goal: Continue ongoing data verification program and complete the second phase of property inspections for the FY2018 triennial certification full list and measure.

Mayoral Focus Areas: Invest in City Services, Improve Residents' Quality of Life

Goal: Successfully perform FY2017 interim year adjustment and attain approval of our tax rate from DOR.

Mayoral Focus Areas: Improve Residents' Quality of Life

Goal: Work in combination with the MIS department and CDM-Smith to have GIS mapping available online for public use.

Mayoral Focus Areas: Invest in City Services, Improve Residents' Quality of Life

Goal: Continue to develop policies and procedures to streamline processes for taxpayers.

Mayoral Focus Areas: Invest in City Services, Improve Residents' Quality of Life

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
ASSESSORS**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
011411	510100	PERMANANT SALARIES	213,347	242,663	262,340	257,343	213,455	213,855
011411	510900	OVERTIME	381	3,292	443	3,000	218	1,000
011411	511100	LONGEVITY	11,606	14,574	14,416	15,216	13,114	7,890
011411	512301	EDUCATIONAL INCENTIVE	7,849	8,364	9,168	9,168	7,445	9,746
011411	516600	SICK LEAVE BB	4,509	5,133	5,267	5,418	5,541	3,782
011412	521700	REVALUATION	31,000	31,000	185,000	105,700	88,280	105,700
011412	522400	COMPUTER SERVICES	7,201	3,594	5,520	5,000	2,698	4,500
011414	540000	OFFICE SUPPLIES	4,136	3,128	3,339	4,000	2,268	3,400
011417	570000	OTHER EXPENSES	1,482	1,452	2,428	3,000	1,550	2,700
011417	570500	TRAVEL ALLOWANCE	2,700	2,700	2,700	2,700	2,025	2,700
TOTAL	ASSESSORS		284,211	315,899	490,621	410,545	336,594	355,273

ASSESSORS

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Chairman		0.95	\$ 67,680	0.95	\$ 67,680	0.47	\$ 33,865	\$ (33,815)
* Assessor - Office Manager		1.00	61,833	1.00	61,833	1.00	61,833	-
Assessor - Data Manager		1.00	45,310	1.00	45,310	0.72	32,530	(12,780)
Special Asst to Board	26	0.72	40,293	0.72	40,293	0.72	40,293	-
* Principal Clerk	26	1.00	42,227	1.00	44,339	1.00	44,339	-
Sub Total Base Salaries		4.67	\$ 257,343	4.67	\$ 259,456	3.91	\$ 212,860	\$ (46,595)
Educational Incentive			\$ 9,168		\$ 7,890		\$ 7,890	-
Longevity			15,216		16,746		9,746	(7,000)
Sick Leave Buy Back			5,418		5,218		3,636	(1,582)
Extra Day			-		1,171		1,141	(30)
Stipend			-		-		-	-
Sub Total Other Salary			\$ 29,802		\$ 31,025		\$ 22,413	\$ (8,612)
Overtime			3,000		1,000		1,000	-
Total Salaries			\$ 290,145		\$ 291,481		\$ 236,273	\$ (55,207)

Footnotes:

* Salary rate reflects union impact bargaining agreement.

** Increase due to 26 yr step

ASSESSORS (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Chairman	Andrew Iovanna	0.47	05/02/02	\$ 67,680	\$ 8,232	\$ 75,912	\$ 33,865	\$ 146	\$ 34,011	\$ (41,902)
Assessor - Office Manager	Dana Brangiforte	1.00	04/10/06	61,833	6,935	68,768	61,833	7,328	69,161	393
Assessor - Data Manager	John Verrengia	0.72	05/02/02	45,310	6,611	51,921	32,530	5,198	37,728	(14,192)
Special Asst to Board	Susan Schaffer	0.72	07/27/87	40,293	3,747	44,040	40,293	4,602	44,895	855
Principal Clerk	Catherine Gravallese	1.00	10/04/90	42,227	4,277	46,504	44,339	5,139	49,478	2,974
		<u>3.91</u>		<u>\$ 257,343</u>	<u>\$ 29,802</u>	<u>\$ 287,145</u>	<u>\$ 212,861</u>	<u>\$ 22,413</u>	<u>\$ 235,274</u>	<u>\$ (51,872)</u>

Footnotes:

ASSESSORS

Non-Payroll Expenditures				
Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Computer Services				
011412-522400 Supplies & Service Maint. for tax bills	5,000	4,500	4,500	
Revaluation				
011412-521700 Interim FY2017 Adj and next phase of inspections for FY2018 Triennial revaluation full list and measure	105,700	105,700	105,700	
Office Supplies				
011414-540000 Office Supplies, Book Binding	4,000	3,400	3,400	
Other Expenses				
011417-570000 Dues, conferences, continuing educational courses	3,000	2,700	2,700	
Travel Allowance				
011417-570500	2,700	2,700	2,700	
Total Non Payroll Expenditures	<u>120,400</u>	<u>119,000</u>	<u>119,000</u>	<u>-</u>
Footnotes:				

Total Department Expenses				
	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	290,145	291,481	236,273	(55,207)
Total Non Payroll Expenses	120,400	119,000	119,000	-
Total Department Expenses	<u>410,545</u>	<u>410,481</u>	<u>355,273</u>	<u>(55,207)</u>

Auditing

Contact Information: Laurie Giardella, Auditor, 781-286-8131

Location: Revere City Hall, First Floor, 281 Broadway, Revere

Mission Statement

The mission of the Auditing Department is to provide audit oversight and to protect the fiduciary interests of the City, by continually monitoring the books and records of all city departments, and by recommending policy and procedures if and when weaknesses are identified. In addition, to ensure departmental adherence to established annual budgets, the Auditing Department will perform duties that ensure the financial records are accurately maintained and preserved while utilizing sound audit and accounting practices in accordance with GAAP (Generally Accepted Accounting Principles) and local, state, and federal laws.

Department Description

The Finance Department/Auditing, in accordance with Massachusetts General Law chp. 41 sect. 50-61, is responsible for the examining of all books and accounts of the City, including bank activity, debt, cash receipts and disbursements, and ensuring departments adhere to spending within established budgets. The Auditor is required to receive copies of all contracts entered into by any city department or representative. As the Controller of the City of Revere, the Auditor is also charged with providing an annual financial report which shall be published as a public document. In addition, the Auditor is the Ex-Officio member of a five (5) member Retirement Board that is responsible for the oversight of the Retirement System funds and administration.

FY16 Accomplishments

- Met all reporting requirements, including:
 - Compiled the financial statements of the City for the review by its independent audit firm.
 - Compiled and filed the Consolidated Free Cash Balance Sheet and checklist for review by the Massachusetts Division of Local Services (DLS).
 - Compiled and filed the Annual Schedule A and other reports required by DLS.
 - Collaborated with the certification and setting of the annual tax rate set by the Massachusetts Department of Revenue (DOR).
 - Compiled utility energy data, created annual summary reports to be included in submission to the Mass. Department of Energy Resources, which has resulted in thousands of grant proceeds in the past and ensures inclusion of future awards of grants proceeds when available.
- Developed and compiled multiple financial reporting schedules, charts, and statistical data, which resulted in the City of Revere's second GFOA Budget certification. Collaborated with the mayor to design budget formats by enhancing reports to better communicate the City's financial activities and goals.

- Initiated the development of a multi department process to facilitate the timely and proper accounting of multiple building projects occurring simultaneously with in the city including new school building projects, Water/Sewer infrastructure improvements and other municipal capital projects.
- Developed new grant application and award forms to enhance communication and compliance of grant terms.

FY17 Goals & Objectives

Goal: Develop, collaborate, and implement a multi-phased budget process and issue a budget format based on guidelines provided by Government Finance Officers' Association (GFOA).

Mayoral Focus Areas: Invest in City Services

Goal: Establish policies to ensure all city departments expend annual budgets within existing parameters.

Mayoral Focus Areas: Invest in City Services

Goal: Adhere to sound audit and accounting practices in accordance with Generally Accepted Accounting Principles (GAAP).

Mayoral Focus Areas: Invest in City Services

Goal: Work toward the development of new policies and procedures with the administration to enhance processes.

Mayoral Focus Areas: Invest in City Services

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
AUDITING**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
011351	510100	PERMANANT SALARIES	214,509	228,588	236,675	235,660	191,357	285,003
011351	510900	OVERTIME	(50)	4,000	4,108	5,000	5,597	5,000
011351	511100	LONGEVITY	2,222	4,417	4,999	6,100	4,430	6,200
011351	512301	EDUCATIONAL INCENTIVE	16,226	17,218	17,751	18,050	14,352	21,275
011351	516600	SICK LEAVE BB	3,760	4,810	4,966	4,996	4,976	5,111
011352	520900	TELEPHONE	44,389	56,136	59,159	65,500	39,822	720
011352	522800	AUDIT & ACCOUNTING SERVI	-	-	-	-	-	93,850
011354	540000	OFFICE SUPPLIES	7,170	5,189	3,160	5,000	1,248	6,000
011357	570900	INSURANCE	547,282	604,811	845,151	863,943	936,891	1,030,000
TOTAL	AUDITING DEPARTMENT		835,508	925,170	1,175,969	1,204,249	1,198,671	1,453,159

AUDITING

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Auditor/ Budget Director		1.00	\$ 95,370	1.00	\$ 95,370	1.00	\$ 95,370	\$ -
Asst City Auditor		1.00	53,334	1.00	53,333	1.00	53,333	-
* Principal Clerk		1.00	44,728	1.00	44,728	1.00	44,728	-
Principal Clerk		1.00	42,228	1.00	42,229	1.00	42,229	-
Budget Analyst		-	\$ -	1.00	\$ 48,000	1.00	48,000	-
Sub Total Base Salaries		4.00	\$ 235,660	5.00	\$ 283,660	5.00	\$ 283,660	\$ -
Educational Incentive			\$ 18,050		\$ 21,275		\$ 21,275	\$ -
Longevity			6,100		6,200		6,200	-
Sick Leave Buy Back			4,996		5,111		5,111	-
Extra Day			-		1,343		1,343	-
Stipend			-		-		-	-
Sub Total Other Salary			\$ 29,146		\$ 33,929		\$ 33,929	\$ -
Overtime			5,000		5,000		5,000	-
Total Salaries			\$ 269,806		\$ 322,589		\$ 322,589	\$ -

Footnotes:

* Salary rate reflects union impact bargaining agreement.

AUDITING (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Auditor/ Budget Director	Laurie Giardella	1.00	01/12/00	\$ 95,370	\$ 11,468	\$ 106,838	\$ 95,370	\$ 11,921	\$ 107,291	\$ 453
Asst City Auditor	Charlotte Ferrante	1.00	01/10/00	53,334	7,753	61,087	53,333	8,012	61,345	258
Principal Clerk *	Kevin Dacey	1.00	08/02/04	44,728	5,792	50,520	44,728	5,818	50,546	26
Principal Clerk	Assunta Newton	1.00	06/13/11	42,228	4,133	46,361	42,229	3,363	45,592	(769)
Budget Analyst	Vacant	1.00		-	-	-	48,000	4,815	52,815	52,815
		5.00		\$ 235,660	\$ 29,146	\$ 264,806	\$ 283,660	\$ 33,929	\$ 317,589	\$ 52,783

Footnotes:

* Salary rate reflects union impact bargaining agreement.

AUDITING

Non-Payroll Expenditures

Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Telephone/Communications				
011352-520900	65,500	65,500	720	(64,780)
Telephone Services - Broadview	55,000	55,000		(a)
Telephone Services - Paetec/Winds	7,280	7,280		(a)
Telephone Maintenance	2,500	2,500		(a)
Fax line - Verizon	720	720	720	
Audit & Accounting Services				
011352-522800		-	93,850	93,850
Annual Audit services & preparation of GAAP Financial Statements		-	78,850	(b)
OPEB Actuarial GASB 45		-	15,000	(b)
Office Supplies				
011354-540000	5,000	6,000	6,000	-
Printing	1,700	1,850		
Toner/ paper/ storage boxes	1,500	1,500		
Misc Office Expense/Training	1,200	1,000		
Alarm services	400	400		
Dues/ Memberships/Certifications	200	1,250		
Insurance Premiums				
011357-570900	863,943	1,030,000	1,030,000	-
Insurance Premiums (Property, vehicles, casualty, legal/officers liab)	838,943	1,030,000		
Insurance advisory service	25,000			
Total Non Payroll Expenditures	934,443	1,101,500	1,130,570	29,070

Footnotes:

(a) Moved to Information Technology

(b) Moved from Director of Finance/Treasurer

Total Department Expenses

	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	269,806	322,589	322,589	-
Total Non Payroll Expenses	934,443	1,101,500	1,130,570	29,070
Total Department Expenses	1,204,249	1,424,089	1,453,159	29,070

City Clerk

Contact Information: Ashley Melnik, City Clerk, 781-286-8160

Location: Revere City Hall, First Floor, 281 Broadway, Revere

Mission Statement

The mission of the City Clerk is to accurately preserve public records, establish, maintain, correct, index and certify all vital statistics, and to perform other duties as may be required by Massachusetts General Law. The City Clerk will also provide administrative support to the City Council.

Department Description

The City Clerk directs, supervises, and coordinates the activities of the Office of the City Clerk and the Assistants to the City Council. The City Clerk is responsible for recording all vital records including affidavits and corrections of said records, legal records, and official City Council records. The City Clerk issues various licenses and permits as prescribed by Massachusetts General Law. The City Clerk prepares and distributes agendas for meetings of the City Council, attends meetings, records roll call votes, and maintains meeting minutes and further indexes, reproduces, and distributes as needed certified copies of City Council actions. The City Clerk maintains custody of all official records, ordinances, and documents of the City Council and City of Revere.

FY16 Accomplishments

- Maintained highly accurate vital records in compliance with Massachusetts General Law, registering approximately 780 birth records, 500 death records, and 350 marriage licenses in calendar year 2015.
- Assisted with the certification and setting of the annual tax rate set by the Massachusetts Department of Revenue (DOR).
- Successfully adopted the electronic birth record and death record registration system of the Massachusetts Registry of Vital Records and Statistics as part of the Vitals Information Partnership of the Commonwealth of Massachusetts.
- For calendar year 2015, the Office of the Clerk registered approximately 370 new business certificates and/or business certificate renewals.
- For calendar year 2015, the Office of the Clerk registered 1,013 dogs.

FY17 Goals

Goal: With the assistance of the administration, the City Council and the Boards and Commissions of the City, Accela, an automated agenda management system, will be implemented to reduce paper waste and provide a more efficient mode of informing the public.

Mayoral Focus Area: Professionalize City Government, Invest in City Services

Goal: Continue to maintain a well-organized vital records archive.

Mayoral Focus Area: Invest in City Services

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
CITY CLERK**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
011611	510100	PERMANANT SALARIES	198,216	216,013	229,334	228,988	163,931	219,969
011611	510900	OVERTIME	576	-	-	2,000	-	-
011611	511100	LONGEVITY	12,314	15,941	17,620	12,420	11,196	9,979
011611	512301	EDUCATIONAL INCENTIVE	5,589	5,968	6,088	6,088	5,874	11,252
011611	516600	SICK LEAVE BB	903	4,998	3,783	4,740	12,104	4,619
011612	525000	CONTRACTED SERVICES	27,302	32,386	27,439	30,000	20,081	45,000
011618	587300	CAPITAL IMPROVEMENTS	-	-	-	(1,038)	-	-
TOTAL	CITY CLERK		244,900	275,306	284,265	283,198	213,186	290,819

CITY CLERK

Salaries and Wages

Position	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
City Clerk		1.00	\$ 81,168	1.00	\$ 81,167	1.00	\$ 81,167	\$ -
Assistant City Clerk	26	1.00	35,578	1.00	49,555	1.00	49,555	-
* Assistant City Clerk		2.00	70,187	1.00	47,195	1.00	47,195	-
2nd Assistant City Clerk		0.41	19,362	0.41	19,362	0.41	19,362	-
1st Assistant City Clerk		0.51	21,655	0.51	21,655	0.51	21,655	-
Sub Total Base Salaries		4.92	\$ 227,950	3.92	\$ 218,934	3.92	\$ 218,934	\$ -
Educational Incentive			\$ 6,088		\$ 11,252		\$ 11,252	\$ -
Longevity			12,420		9,979		9,979	-
Sick Leave Buy Back			4,740		4,619		4,619	-
Extra Day			-		1,035		1,035	-
Stipend			-		-		-	-
Sub Total Incentives			\$ 23,248		\$ 26,885		\$ 26,885	\$ -
Overtime			2,000		-		-	-
Total Salaries			\$ 253,198		\$ 245,819		\$ 245,819	\$ -

Footnotes:

* Department Restructure, position moved to Parking Control

CITY CLERK (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
City Clerk	Ashley Melnik	1.00	01/07/04	\$ 81,168	\$ 9,294	\$ 90,462	\$ 81,167	\$ 9,780	\$ 90,947	\$ 485
Assistant City Clerk	June Melnik	-	Retired	47,195	4,475	51,670			-	(51,670)
	Debra Sheehan	1.00	05/02/83			-	49,555	4,841	54,396	54,396
Assistant City Clerk	Debra Sheehan	-	05/02/83	35,578	4,037	39,615			-	(39,615)
	Robin Zajackowski	1.00	08/28/02	-	-	-	47,195	6,577	53,772	53,772
	Regina Ferrara *	-	11/14/01	22,992	1,971	24,963			-	(24,963)
2nd Assistant City Clerk	Joanne Giarla	0.41	06/01/70	19,362	3,053	22,415	19,362	3,515	22,877	462
1st Assistant City Clerk	Christine Beals	0.51	08/29/11	21,655	417	22,072	21,655	2,172	23,827	1,755
		3.92		\$ 227,950	\$ 23,248	\$ 251,197	\$ 218,934	\$ 26,885	\$ 245,819	\$ (5,379)

Footnotes:

* Department Restructure position moved to Parking Control

CITY CLERK

Non-Payroll Expenditures

Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Contracted Services				
011612-525000	30,000	(a) 45,000	45,000	-
Total Non Payroll Expenditures	<u>30,000</u>	<u>45,000</u>	<u>45,000</u>	<u>-</u>
Footnotes:				
(a) Increase due to Online Agenda Management Software				

Total Department Expenses

	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	253,198	245,819	245,819	-
Total Non Payroll Expenses	30,000	45,000	45,000	-
Total Department Expenses	<u>283,198</u>	<u>290,819</u>	<u>290,819</u>	<u>-</u>

City Council

Contact Information: Ashley Melnik, Clerk of Council, 781-286-8160

Location: Revere City Hall, First Floor, 281 Broadway, Revere

Mission Statement

The mission of the Revere City Council is to enable the public to fully participate in the governmental process by researching and providing accurate information and services in a professional manner which allows the council to make informed decisions affecting the quality of life of the residents of Revere.

Department Description

As the Legislative body of the City, the City Council serves as the link between the residents of Revere and their municipal government. Through the filing of special legislation, the enactment of orders, ordinances, and resolutions, the Council actively represents the diverse interests of Revere residents while ensuring the efficient and cost effective delivery of services. The Council fulfills its obligation as the appropriating authority by analyzing appropriations and loan orders.

FY16 Accomplishments

- The City Council held public hearings and made decisions on 15 special permit applications in calendar year 2015. Two projects worth highlighting include the approval of the special permit to allow for the operation of Flightcar at the Comfort Inn and Suites and the approval of the construction of a brand new restaurant and car wash at 1141 Revere Beach Parkway, which will replace the old Plaza Garibaldi restaurant.
- The City Council approved loan orders for the purpose of beginning three very important capital projects design services for a new DPW yard, design services for the air conditioning at the Lincoln School, and the replacement of the Garfield School roof.
- The City Council elected the youngest female Council President to serve the City of Revere, Councillor-at-Large, Jessica A. Giannino.

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
CITY COUNCIL**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
011111	510100	PERMANANT SALARIES	193,150	205,880	218,959	210,787	175,631	210,786
011111	511100	LONGEVITY	34,100	35,583	34,650	32,600	31,783	37,500
011114	540000	OFFICE SUPPLIES	63,660	63,187	77,513	79,200	58,680	79,200
TOTAL	CITY COUNCIL		290,910	304,651	331,122	322,587	266,094	327,486

CITY COUNCIL

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
President			\$ 18,287		\$ 18,287		\$ 18,287	\$ -
Members			\$ 164,077		\$ 164,080		164,080	-
* Clerk of Council & Committee			\$ 28,422		\$ 28,419		28,419	-
Sub Total Base Salaries		-	\$ 210,786	-	\$ 210,786	-	210,786	\$ -
Educational Incentive			\$ -		\$ -		\$ -	\$ -
Longevity			38,600		37,500		37,500	-
Sick Leave Buy Back			-		-		-	-
Extra Day			-		-		-	-
Stipend			-		-		-	-
Sub Total Other Salary			\$ 38,600		\$ 37,500		37,500	\$ -
Overtime			-		-		-	-
Total Salaries			\$ 249,386		\$ 248,286		\$ 248,286	\$ -

Footnotes:

* Additional Clerk of Council Stipend added in FY 2015.

CITY COUNCIL (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Council President										
	Jessica Giannino			\$ 16,408	\$ -	\$ 16,408	\$ 18,287	\$ -	\$ 18,287	\$ 1,879
At Large Councilor										
	Robert Haas			16,408	3,400	19,808	16,408	3,600	20,008	200
	Steven Morabito			16,408	-	16,408	16,408	-	16,408	-
	Brian Arrigo			16,408	-	16,408	-	-	-	(16,408)
	George Rotondo			-	-	-	16,408	500	16,908	16,908
	Anthony Zambuto			16,408	2,400	18,808	16,408	2,600	19,008	200
Ward 1 Councilor										
	Joanne McKenna			16,408	5,400	21,808	16,408	5,600	22,008	200
Ward 2 Councilor										
	Ira Novoselsky			16,408	6,800	23,208	16,408	6,800	23,208	(0)
Ward 3 Councilor										
	Arthur Guinasso			16,408	4,600	21,008	16,408	4,800	21,208	200
Ward 4 Councilor										
	Stephen Reardon			16,408	2,400	18,808	-	-	-	(18,808)
	Patrick Keefe			-	-	-	16,408	-	16,408	16,408
Ward 5 Councilor										
	John Powers			18,287	6,800	25,087	16,408	6,800	23,208	(1,879)
Ward 6 Councilor										
	Charles Patch, Sr			16,408	6,800	23,208	16,408	6,800	23,208	-
Clerk of Council & Committees										
	Ashley Melnik			11,367		11,367	11,367	-	11,367	-
	Debra Sheehan			8,526		8,526	8,526	-	8,526	-
	Joanne Giarla			8,526		8,526	8,526	-	8,526	-
				\$ 210,786	\$ 38,600	\$ 249,386	\$ 210,786	\$ 37,500	\$ 248,286	\$ (1,100)

Footnotes:

CITY COUNCIL

Non-Payroll Expenditures

Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
<u>Office Supplies</u> 011114-540000	79,200	79,200	79,200	-
Total Non Payroll Expenditures	<u>79,200</u>	<u>79,200</u>	<u>79,200</u>	<u>-</u>
<u>Footnotes:</u>				

Total Department Expenses

	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	249,386	248,286	248,286	-
Total Non Payroll Expenses	79,200	79,200	79,200	-
Total Department Expenses	<u>328,586</u>	<u>327,486</u>	<u>327,486</u>	<u>-</u>

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
CONSERVATION COMMISSION**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
011711	510100	PERMANANT SALARIES	6,134	6,400	6,134	6,400	5,334	6,400
011714	540000	OFFICE SUPPLIES	-	744	681	800	800	-
TOTAL	CONSERVATION COMMISSION		<u>6,134</u>	<u>7,144</u>	<u>6,815</u>	<u>7,200</u>	<u>6,133</u>	<u>6,400</u>

CONSERVATION COMMISSION

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Chairman			\$ 1,600		\$ 1,600		\$ 1,600	\$ -
Members			4,800		4,800		4,800	-
Sub Total Base Salaries		-	\$ 6,400	-	\$ 6,400	-	6,400	\$ -
Overtime								-
Total Salaries			\$ 6,400		\$ 6,400		\$ 6,400	\$ -

Footnotes:

CONSERVATION COMMISSION (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Chairman										
	Andrew DeSantis		03/01/02	\$ 1,600	\$ -	\$ 1,600	1,600	-	\$ 1,600	\$ -
Board Members										
	Vacant			800	-	800	800	-	800	-
	James Cerbone		10/29/12	800	-	800	800	-	800	-
	Vincent Lauria		03/16/15	800	-	800	800	-	800	-
	Joseph LaValle		11/15/99	800	-	800	800	-	800	-
	Nicholas Moulaison		01/26/15	800	-	800	800	-	800	-
	Ann Raponi		01/01/11	800	-	800	800	-	800	-
				\$ 6,400	\$ -	\$ 6,400	\$ 6,400	\$ -	\$ 6,400	\$ -

Footnotes:

CONSERVATION COMMISSION

Non-Payroll Expenditures

Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
<u>Office Supplies</u>				
011714-540000	800	800	-	(800)
Total Non Payroll Expenditures	800	800	-	(800)
<u>Footnotes:</u>				

Total Department Expenses

	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	6,400	6,400	6,400	-
Total Non Payroll Expenses	800	800	-	(800)
Total Department Expenses	7,200	7,200	6,400	(800)

Director of Finance/ Collector/ Treasurer

Contact Information: George Anzuoni, Director of Finance/City Collector/City Treasurer, (781) 286-8120

Location: Revere City Hall, Second Floor, 281 Broadway, Revere

Mission Statements:

The mission of the Director of Finance is to plan, implement, collect, distribute, oversee, and report on the City's operating and capital finances, and to ensure that all finance-related functions are in compliance with all federal, state and municipal ordinances. The department shall ensure that the City's funds are used in an efficient manner to provide the utmost service to the citizens, taxpayers, and to the financial markets.

The mission of the Collector's Office is to bill on a timely basis for real estate, personal property, and motor vehicle excise taxes and maintain accurate records of these transactions. The mission of the Treasurer's Office is to disburse, invest, and borrow the funds of the City.

Department Descriptions:

The Finance Department has supervisory authority over Auditing, Assessors, Purchasing, Management Information Systems (MIS), employee benefits administration, and the water and sewer billing function.

The Collector's and Treasurer's Offices are responsible for the billing and collection of the real estate, personal property, motor vehicle taxes, and fines associated with health code violations, the collection and maintenance of tax title, payroll processing, short and long term debt management, cash management, investments, property auctions, and financial market reporting.

FY16 Accomplishments

- Assisted in the Regional Emergency Communications Center with the Fire Chiefs, Police Chiefs and the executive Officers of two municipalities to move forward for implementation. Also assisted in the composition of the Inter-Municipal Agreement between the City of Revere and the Town of Winthrop for the RECC.
- Issued the third annual Comprehensive Annual Financial Report (CAFR). Received the Government Finance Officers Award for excellence in financial reporting. Participated in the development of a City Financial Budget that has been awarded the Outstanding Budget Award.
- Implemented the changes in the Employee Health Care plans in accordance with the new Affordable Health Care Act.
- Successfully maintained the bond rating AA with Standard and Poor's Rating Agency with an additional positive outlook upgrade. Successfully secured the bond upgrade from Moody's Investment Service of Aa3.
- Collections of real estate taxes over 98%. Successfully conducted city owned land auctions that have brought over \$4 million into the city coffers in seven years. Aggressive collections of delinquent taxes.

- Implemented the online payment of real estate, personal property, excise tax and water/sewer for the tax payers and rate payers.

FY17 Goals

Goal: The implementation of a permit and license program so that all licenses and permits are electronically issued by the respective departments.

Mayoral Focus Areas: Professionalize City Government, Invest in City Services

Goal: Complete the City's fourth Comprehensive Annual Financial Report, based on guidelines from the Government Finance Officers' Association (GFOA).

Mayoral Focus Areas: Invest in City Services

Goal: Review the receipting policy for the City to align current practices with industry best practices in terms of receipting.

Mayoral Focus Areas: Invest in City Services

Goal: Institute a risk assessment program for various departments to ensure that all funds that are received and expended by departments are done in accordance with Massachusetts General Laws. In conjunction with the City Auditor, make on site visits to the departments throughout the course of the year.

Mayoral Focus Areas: Professionalize City Government

Goal: Review of the Energy Contracts and provide a plan to purchase energy in a manner that is most advantageous to the City. Further to investigate the purchase of the street lights.

Mayoral Focus Areas: Invest in City Services, Improve Residents' Quality of Life

Goal: Increase the collection rate for real personal property taxes, motor vehicle excise taxes, water and sewer bills, and fines associated with health code violations.

Mayoral Focus Areas: Invest in City Services

Goal: Continue to work closely with all departments that issue licenses and permits for the City in order to ensure that a delinquent tax or rate payer does not receive a license or permit.

Mayoral Focus Areas: Professionalize City Government, Invest in City Services

Goal: Implement financial policies for the City to ensure adherence to strict monetary controls. Review the policies that are in place and upgrade them to be at the highest standard for the protection of the financial interest of the City.

Mayoral Focus Areas: Professionalize City Government, Invest in City Services

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
DIRECTOR OF FINANCE/ COLLECTOR/ TREASURER**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
011451	510100	PERMANANT SALARIES	495,151	563,244	641,054	662,405	514,555	630,844
011451	510900	OVERTIME	19,018	21,634	17,416	15,000	17,001	15,000
011451	511100	LONGEVITY	9,568	13,590	15,267	16,500	13,028	15,300
011451	511400	WORKERS COMP	370,225	426,834	359,467	472,145	377,134	-
011451	511500	WORKERS COMP MED.	110,143	113,151	129,849	120,000	177,237	-
011451	511600	WORKERS COMP UNEMP	25,612	66,717	57,290	80,000	13,143	-
011451	511900	GROUP HEALTH	14,262,689	16,127,405	16,673,917	17,172,725	14,483,840	-
011451	512100	MEDICARE TAXES	1,051,496	1,169,302	1,226,426	1,367,592	951,068	-
011451	512301	EDUCATIONAL INCENTIVE	37,135	42,669	49,092	50,600	39,338	48,042
011451	516600	SICK LEAVE BB	6,244	7,946	7,461	14,028	8,313	12,422
011452	525000	CONTRACTED SERVICES	-	19,000	-	-	-	-
011454	540000	OFFICE SUPPLIES	42,633	68,552	59,444	70,000	53,999	70,000
011454	545500	COMPUTER OPERATIONS	95,470	24,455	114,524	100,000	58,450	100,000
011457	522800	AUDIT/ACCOUNTING SERV	67,000	61,880	73,080	76,650	64,825	-
011457	570000	OTHER EXPENSES	-	-	-	-	-	-
011457	571900	TAX TITLE	186,100	175,873	226,952	120,000	214,678	120,000
011457	572100	BANKING SERVICES	192,436	190,520	252,111	260,000	239,462	260,000
011459	591100	BONDED DEBT	1,776,026	3,099,471	3,095,566	3,408,994	3,046,294	3,581,579
011459	591200	NOTES BOND	34,649	80,000	234,835	140,000	20,013	140,000
011459	591210	SRF BOND ADMIN FEES	-	-	16,812	79,323	79,517	93,972
011459	591500	INTEREST LT DEBT	1,188,550	1,846,514	2,017,222	2,508,965	2,093,434	2,744,787
TOTAL	DIRECTOR OF FINANCE/ COLLECTOR/ T		19,970,145	24,118,757	25,267,784	26,734,927	22,465,330	7,831,946

DIRECTOR OF FINANCE/COLLECTOR/TREASURER

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Director of Finance/ Collector/ Treasurer	26	1.00	\$ 143,563	1.00	\$ 144,563	1.00	\$ 144,563	\$ -
Asst City Collector		1.00	58,333	1.00	58,333	1.00	58,333	-
Principal Clerk		1.00	42,228	1.00	42,228	1.00	42,228	-
Deputy Coll/ Sr Cashier		1.00	39,305	1.00	39,305	1.00	39,305	-
Deputy Coll/ Jr Cashier		2.00	78,609	3.00	115,405	3.00	115,405	-
Deputy Coll/ Jr Cashier		2.00	73,592	1.00	36,796	-	-	(36,796)
Asst City Treasurer	26	1.00	61,250	1.00	61,250	1.00	61,250	-
Administrative Assistant		1.00	47,195	1.00	47,195	1.00	47,195	-
Principal Clerk - Payroll		1.00	42,228	1.00	42,228	1.00	42,228	-
Asst Tax Title Custodian		1.00	39,305	1.00	39,305	1.00	39,305	-
Clerk & Typist		1.00	36,797	1.00	38,050	1.00	38,050	-
Sub Total Base Salaries		13.00	\$ 662,405	13.00	\$ 664,658	12.00	\$ 627,862	\$ (36,796)
Educational Incentive			\$ 50,600		\$ 50,802		\$ 48,042	\$ (2,760)
Longevity			16,500		15,300		15,300	-
Sick Leave Buy Back			14,029		12,422		12,422	-
Extra Day			-		3,153		2,982	(171)
Stipend			-		-		-	-
Sub Total Other Salary			\$ 81,129		\$ 81,677		\$ 78,746	\$ (2,931)
Overtime			15,000		15,000		15,000	-
Total Salaries			\$ 758,534		\$ 761,335		\$ 721,608	\$ (39,727)

Footnotes:

DIRECTOR OF FINANCE/COLLECTOR/TREASURER (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Dir. of Finance/ Collector/ Treasurer										
	George Anzuoni	1.00	02/22/78	\$ 143,563	\$ 20,360	\$ 163,923	\$ 144,563	\$ 21,155	\$ 165,718	\$ 1,795
Asst City Collector										
	Renee Conte	1.00	08/03/98	58,333	8,129	66,462	58,333	8,410	66,743	281
Principal Clerk										
	Brenda lafrate	1.00	11/05/12	42,228	4,040	46,268	42,228	4,236	46,464	196
Deputy Coll/ Sr Cashier										
	Danielle DiRuzza	1.00	01/03/11	39,305	3,760	43,065	39,305	3,943	43,248	183
Deputy Coll/ Jr Cashier										
	Margherita Bitto	1.00	06/06/11	39,305	3,760	43,065	39,305	3,943	43,248	183
Deputy Coll/ Jr Cashier										
	Vorlak Chey	1.00	01/09/14	36,797	3,520	40,317	38,050	3,817	41,867	1,550
Deputy Coll/ Jr Cashier										
	Denise Masiello-Stasio	1.00	01/09/14	36,797	4,458	41,255	38,050	4,791	42,841	1,586
Deputy Coll/ Jr Cashier										
	Louis Cavagnaro	-	Moved	39,304	3,876	43,180	-	-	-	(43,180)
	Vacant	-		-	-	-	-	-	-	-
Asst City Treasurer										
	Cathy Bowden	1.00	10/09/90	61,250	10,039	71,289	61,250	10,341	71,591	302
Administrative Assistant										
	Rita Johnson	1.00	06/27/05	47,195	5,738	52,933	47,195	5,963	53,158	225
Principal Clerk - Payroll										
	Andre Beliveau	-	Retired	42,228	5,292	47,520	-	-	-	(47,520)
	Vacant	1.00		-	-	-	42,228	3,363	45,591	45,591
Asst Tax Title Custodian										
	Michelle Audet	1.00	04/09/07	39,305	4,780	44,085	39,305	4,967	44,272	187
Clerk & Typist										
	Karen Dusevitch	1.00	01/09/14	36,796	3,376	\$ 40,172	38,050	3,817	\$ 41,867	1,696
		<u>12.00</u>		<u>\$ 662,406</u>	<u>\$ 81,129</u>	<u>\$ 743,534</u>	<u>\$ 627,862</u>	<u>\$ 78,746</u>	<u>\$ 706,608</u>	<u>\$ (36,926)</u>

Footnotes:

DIRECTOR OF FINANCE/COLLECTOR/TREASURER

Non-Payroll Expenditures

Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
<u>Workers' Compensation</u>				
011451-511400	472,145	472,145	(a) -	(472,145)
Benefits to Injured Municipal employees				
Third Party Administrative Fees				
<u>Workers' Compensation Medical Benefits</u>				
011451-511500	120,000	120,000	(a) -	(120,000)
<u>Workers' Compensation/Unemployment</u>				
011451-511600	80,000	80,000	(a) -	(80,000)
<u>Health Insurance</u>				
011451-511900	17,172,725	17,480,011	(a) -	(17,480,011)
Health/Dental Insurance	17,172,725	17,452,011		
Employee Dental/ Vision	-	28,000		
<u>Medicare Taxes</u>				
011451-512100	1,367,592	1,367,592	(a) -	(1,367,592)
Employer Medicare tax @1.45%				
<u>Contracted Services</u>				
011452-525000	-	-	-	-
<u>Office Supplies</u>				
011454-540000	70,000	70,000	70,000	-
Wireless telephone; armored car services; alarm services; office supplies, equipment lease, HVAC maintenance; tax bill supplies				
<u>Computer Operations</u>				
011454-545500	100,000	100,000	100,000	-
<u>Audit & Accounting Services</u>				
011457-522800	76,650	93,850	-	(93,850)
Contracted annual audit services, preparation of GAAP Financial Statements		78,850	(b)	
OPEB Actuarial GASB 45		15,000	(b)	
<u>Tax Title</u>				
011457-571900	120,000	120,000	120,000	-
Tax Title Foreclosures & Takings				
Travel allowance for Treasurer				
<u>Footnotes:</u>				
(a) Moved to Human Resources				
(b) Moved to Auditing				

DIRECTOR OF FINANCE/COLLECTOR/TREASURER (continued)

Non-Payroll Expenditures				
Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Banking Services				
011457-572100 Banking & Related Charges	260,000	260,000	260,000	-
Notes and Bonds				
011459-591200 Certification of Notes & Bonds	140,000	140,000	140,000	-
Bonded Debt				
011459-591100 Principal Payments on O/S Bonded indebtedness(Tax levy)	4,033,994	4,401,579	4,401,579	-
* Principal Payments on O/S Bonded indebtedness(Enterprise Fund)	2,713,343	2,784,683		
011459-591100 Less: Lease Rental Car Subsidy	1,320,651	1,616,896		
Less: Ameresco Pymt from School Dept	(625,000)	(820,000)	(820,000)	-
Less: School Bldg Debt Serv. Premiums	(175,000)	(190,000)		
(450,000)		(450,000)		
(180,000)		(180,000)		
Interest on Long Term Debt				
011459-591500 Interest pymts on O/S Bonded Indebtedness & Temporary Borrowing (Tax Levy)	2,806,510	3,042,331	3,042,331	-
* Interest pymts on O/S Bonded Indebtedness & Temporary Borrowing (Enterprise Fund)	2,318,564	2,379,584		
011459-591100 Less: Ameresco School Charge back	487,946	662,748		
(297,544)	(297,544)	(297,544)	(297,544)	-
(297,544)		(297,544)		
SRF Bond Administrative Fee's				
011459-591210	79,323	93,972	93,972	-
Total Non Payroll Expenditures	25,976,395	26,723,936	7,110,338	(19,613,598)
Footnotes:				
* Water & Sewer Enterprise allocated costs.				
Total Department Expenses				
	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	758,534	761,335	721,608	(39,727)
Total Non Payroll Expenses	25,976,395	26,723,936	7,110,338	(19,613,598)
Total Department Expenses	26,734,929	27,485,271	7,831,946	(19,653,325)

Election Commission

Contact Information: Diane R. Colella, Election Commissioner, 781-286-8200 x1
Location: Revere City Hall, First Floor, 281 Broadway, Revere

Mission Statement

The mission of the Election Commission is to conduct elections in accordance with applicable laws and regulations and accurately complete the annual City Census, while encouraging participation in these activities and providing prompt and courteous service to those seeking assistance.

Department Description

The Election Commission is responsible for overseeing the voter registration process and conducting elections in the City, while adhering to Campaign Finance Guidelines as set forth by Massachusetts General Laws and the Revised Ordinances of the City of Revere.

Additionally, the Commission serves as a link to the residents of the city by conducting the annual city census. Census data are used to determine congressional representation and legislative districts and state and federal funding for various community services, including Revere's public schools. Reports are produced for federal and state agencies, local businesses, and political candidates.

The Commission provides a variety of supplemental services to assist residents. We offer proof of residency for tax abatements, welcome home bonuses for veterans, life certificates for pension renewals, voter ID cards, and notary public services.

FY16 Accomplishments

- Hired and trained new staff member and completed the transfer of a new Assistant Election Commissioner currently in training.
- Completed three Elections in three months. Each Election consists of testing 39 pieces of equipment, printing and binding 42 books, hiring, training and processing payroll for 250 Election workers, setting up and breaking down 21 polling places and packing and securing 20,000 ballots.
- Held three voter registration sessions when City Hall was open until 8:00 p.m.
- From January 1, 2016 until May 12, 2016, processed 1,644 new voter registrations and 3,097 voters had changes to their voter registration record.
- Worked with residents and property managers to better count residents in multi-family dwellings.
- As of the date of printing, achieved a response rate of 73% for the 2016 Annual City Census. This is expected to rise as more responses from property managers of multi-family units are processed.

FY17 Goals & Objectives

Goal: Continue to establish relationships with key stakeholders in the City to promote participation in the electoral process through voter registration and participation.

Mayoral Focus Areas: Invest in City Services

Goal: Hire more bilingual poll workers to assist bilingual voters on election days.

Mayoral Focus Areas: Invest in City Services, Improve Residents' Quality of Life

Goal: Ensure the successful implementation of House Bill 3788, including online voter registration and registration changes, preregistration for 16 year olds, early voting for the presidential election in November, post-election audits, creation of an Audit and Elections Task Force, and annual training for election staff.

Mayoral Focus Areas: Improve Residents' Quality of Life

Goal: Upgrade the outdated 1995 Optech Eagle IIIP voting machines.

Mayoral Focus Areas: Invest in City Services, Improve Residents' Quality of Life

Goal: Increase the response rate of the Annual City Census.

Mayoral Focus Areas: Invest in City Services

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
ELECTION COMMISSION**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
011621	510100	PERMANANT SALARIES	144,483	154,782	157,815	157,815	121,334	153,649
011621	510101	OTHER SALARIES	12,020	8,463	8,500	11,123	17,063	15,000
011621	510102	POLL WORKERS	55,591	45,000	23,976	63,450	79,362	46,000
011621	510103	CUSTODIANS/ELECTION	7,753	5,947	4,573	6,569	7,863	5,500
011621	511100	LONGEVITY	6,541	7,946	8,263	8,800	4,917	1,900
011621	512301	EDUCATIONAL INCENTIVE	7,137	7,725	7,880	7,880	6,558	11,232
011621	516600	SICK LEAVE BB	3,001	2,154	3,283	3,294	19,453	2,372
011622	522100	RENTALS	4,355	1,817	3,886	5,281	6,359	5,500
011622	522200	POSTAGE	11,500	11,500	13,900	13,680	9,753	14,542
011622	522400	COMPUTER SERVICES	26,297	26,014	26,425	43,000	38,758	35,000
011622	525000	CONTRACTED SERVICES	-	144	110	500	302	1,200
011624	540000	OFFICE SUPPLIES	2,000	268	2,563	2,500	2,197	3,375
TOTAL	ELECTION		280,677	271,761	261,175	323,892	313,919	295,270

ELECTION COMMISSION

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Election Commissioner & Sec.		1.00	\$ 65,755	1.00	\$ 65,755	1.00	\$ 65,755	\$ -
Asst Election Commissioner		1.00	49,556	1.00	47,195	1.00	47,195	-
Clerk & Typist		1.00	39,304	1.00	36,796	1.00	36,796	-
Chairman of Board			1,600		1,600		1,600	-
Board Members			1,600		1,600		1,600	-
Sub Total Base Salaries		3.00	\$ 157,815	3.00	\$ 152,946	3.00	\$ 152,946	\$ -
Educational Incentive			\$ 7,880		\$ 11,232		\$ 11,232	\$ -
Longevity			8,800		1,900		1,900	-
Sick Leave Buy Back			3,294		2,372		2,372	-
Extra Day			-		703		703	-
Stipend			-		-		-	-
Sub Total Other Salary			\$ 19,974		\$ 16,207		\$ 16,207	\$ -
Overtime			-		-		-	-
Total Permanent Salaries			\$ 177,789		\$ 169,153		\$ 169,153	\$ -
Other Salaries								
Other Salaries								
011621-510101			\$ 11,123		\$ 15,000		\$ 15,000	\$ -
Poll Workers Salaries								
011621-510102			63,450		46,000		46,000	-
Custodial Services								
011621-510103			6,569		5,500		5,500	-
Total Other Salaries			\$ 81,142		\$ 66,500		\$ 66,500	\$ -
Total Salaries			\$ 258,931		\$ 235,653		\$ 235,653	\$ -

Footnotes:

ELECTION COMMISSION (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Election Commissioner	Diane R Colella	1.00	01/11/01	\$ 65,755	\$ 8,126	\$ 73,881	\$ 65,755	\$ 8,541	\$ 74,296	\$ 415
Asst Election Commissioner	Patricia Mazzone	-	Retired	49,556	8,088	57,644	-	-	-	(57,644)
	Caitlin Welch	1.00	06/01/10	-	-	-	47,195	4,735	51,930	51,930
Clerk & Typist	Caitlin Welch			39,304	3,760	43,064	-	-	-	(43,064)
	Nora Fonseca	1.00	03/02/16	-	-	-	36,796	2,931	39,727	39,727
Chairman of Board	John Cammarata		04/22/13	800	-	800	800	-	800	-
Board Members	Elizabeth Dixon		05/14/14	1,600	-	1,600	1,600	-	1,600	-
	Robert N Scrima		10/01/99	800	-	800	800	-	800	-
		3.00		\$ 157,815	\$ 19,974	\$ 177,789	\$ 152,946	\$ 16,207	\$ 169,153	\$ (8,636)

Footnotes:

ELECTION COMMISSION

Non-Payroll Expenditures					
Account Name	Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
<u>Rentals</u>					
	011622-522100	5,281		5,500	-
Advertising fees			2,320		
Polling locations			1,458		
Truck Rental			1,100		
Alarm monitoring fees			372		
Equipment Rental			250		
<u>Postage</u>					
	011622-522200	13,680		14,542	-
Annual City Census mailing			8,455		
Confirmation cards			3,300		
Census second notice mailing			1,100		
Business reply maintenance fee			700		
Annual rental and permit fees			787		
Shipping costs			200		
<u>Computer Services</u>					
	011622-522400	43,000		35,000	-
Programming costs for (2) State Elections.			14,000		
Annual Maintenance contract of Unity software and (23) tabulators.			8,100		
Annual City Census			5,300		
Annual Street List Book			3,000		
Contingency for repairs			3,000		
Printing Census second notice cards			500		
Printing Confirmation cards			500		
Binding Voter Registration cards and Street List book.			600		
<u>Contracted Services</u>					
	011622-525000	500		1,200	-
Constable Services			200		
Translation Services			500		
Contingency for repairs			500		

ELECTION COMMISSION (continued)

Non-Payroll Expenditures					
Account Name	Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Office Supplies					
	011624-540000	2,500	3,375	3,375	-
Printing costs			1,500		
Election supplies			1,000		
Toner Cartridges			700		
Dues Mass City Clerks Association and North Shore City and Town Clerks Association.			175		
Total Non Payroll Expenditures		64,961	59,617	59,617	-
Footnotes:					

Total Department Expenses				
	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	258,931	235,653	235,653	-
Total Non Payroll Expenses	64,961	59,617	59,617	-
Total Department Expenses	323,892	295,270	295,270	-

Engineering

Contact Information: Nicholas Rystrom, City Engineer, 781-286-8152

Location: Revere City Hall, Basement, 281 Broadway, Revere

Mission Statement

The mission of the Engineering Department is to develop and improve all City infrastructure so that residents enjoy high quality of life in a safe environment and development opportunities are realized and to maintain records and institute processes so that the department's information and actions are transparent.

Department Description

The Engineering Department is responsible for the technical oversight of all City infrastructure project design and development, as well as for technical review and approval of all private development city-wide. The department provides engineering support to other City departments and maintains City records & plans as related to infrastructure, utilities, and development.

FY16 Accomplishments

- Scanned and catalogued City records and plans, including creating record files for properties City-wide. Identified and corrected discrepancies within City records and the City GIS
- Worked to plan, design, construct and document various sewer and stormwater rehabilitation projects for compliance with USDOJ, USEPA and MADEP Consent Decree
- Investigated, evaluated and offered engineered solutions to infrastructure problems as requested by City residents (includes traffic, drainage, safety, etc.)
- Reviewed proposed developments (including large scale developments) for technical compliance and for impacts to existing City infrastructure
- Worked to execute water system improvements, salt marsh restoration, and other non-Consent Decree related projects throughout the City

FY17 Goals & Objectives

Goal: Continue to upgrade the department's files and archives to achieve efficient, easy access to all current and historical information. Identify and correct address and infrastructure discrepancies in City records and City GIS

Mayoral Focus Areas: Professionalize City Government, Invest in City Services

Goal: Continue to ensure City compliance with the United States Department of Justice (USDOJ) consent decree and work to achieve "no future Sanitary Sewer Overflows."

Mayoral Focus Areas: Invest in City Services, Improve Residents' Quality of Life

Goal: Continue to work to improve other aspects of City infrastructure not required under the USDOJ consent decree, including the water distribution system.

Mayoral Focus Areas: Invest in City Services, Improve Residents' Quality of Life

Goal: Address, from conception through completion, infrastructure concerns received directly from residents, including traffic, drainage, and safety issues.

Mayoral Focus Areas: Improve Residents' Quality of Life

Goal: Provide technical infrastructure guidance for all proposed development in the City to insure that City and industry standards are met and development occurs in the best interest of the City.

Mayoral Focus Areas: Professionalize City Government, Invest in City Services

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
ENGINEERING**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
011841	510100	PERMANANT SALARIES	-	67,106	73,980	73,979	60,071	195,487
011841	512301	EDUCATIONAL INCENTIVE	-	5,033	5,548	5,548	4,505	10,000
011841	516600	SICK LEAVE BB	-	1,398	1,529	1,530	1,529	4,210
011842	520000	PURCHASE OF SERV	-	-	-	-	-	-
011842	520900	TELEPHONE/COMMUNICATIO	-	-	873	800	586	750
011844	544000	MATERIALS	-	-	2,345	1,500	465	1,500
011847	570000	OTHER EXPENSES	-	-	1,091	2,250	1,553	2,250
011847	570500	TRAVEL ALLOWANCE	-	-	600	600	94	300
TOTAL	ENGINEERING		-	<u>73,537</u>	<u>85,966</u>	<u>86,207</u>	<u>68,804</u>	<u>214,497</u>

ENGINEERING

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Engineer		1.00	\$ 73,979	1.00	\$ 88,372	1.00	\$ 73,979	\$ (14,393)
* Proj. Mgr/Construction Superv		-	-	-	-	1.00	61,200	61,200
* Project Engineer		-	-	-	-	1.00	59,364	59,364
Sub Total Base Salaries		1.00	\$ 73,979	1.00	\$ 88,372	3.00	\$ 194,543	\$ 106,171
Educational Incentive			\$ 5,548		\$ 6,628		\$ 10,000	\$ 3,372
Longevity			-		-		-	-
Sick Leave Buy Back			1,529		1,827		4,210	2,383
Extra Day			-		410		944	534
Stipend			-		-		-	-
Sub Total Other Salary			\$ 7,077		\$ 8,865		\$ 15,154	\$ 6,289
Overtime			-		-		-	-
Total Salaries			\$ 81,056		\$ 97,237		\$ 209,697	\$ 112,460

Footnotes:

* Department Restructure, moved from Planning & Community Development

ENGINEERING (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Engineer	Nicholas Rystrom	1.00	07/05/11	\$ 73,979	\$ 7,077	\$ 81,056	\$ 73,979	\$ 7,759	\$ 81,738	\$ 682
	Donald Ciaramella *	1.00	02/03/14			-	61,200	1,441	62,641	62,641
	Michael Kessman *	1.00	01/13/14			-	59,364	5,954	65,318	65,318
		<u>3.00</u>		<u>\$ 73,979</u>	<u>\$ 7,077</u>	<u>\$ 81,056</u>	<u>\$ 194,543</u>	<u>\$ 15,154</u>	<u>\$ 209,697</u>	<u>\$ 128,641</u>

Footnotes:

* Department Restructure, moved from Planning & Community Development

ENGINEERING

Non-Payroll Expenditures				
Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Telephone/ Communications				
011842-520900 Telephone Expense	800	750	750	-
Materials & Supplies				
011844-544000 Office Supplies	1,500	1,500	1,500	-
Other Charges & Expenses				
011847-570000 Other	2,250	2,250	2,250	-
Travel Allowance				
011847-570500	600	300	300	-
Total Non Payroll Expenditures	5,150	4,800	4,800	-
Footnotes:				

Total Department Expenses				
	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	81,056	97,237	209,697	112,460
Total Non Payroll Expenses	5,150	4,800	4,800	-
Total Department Expenses	86,206	102,037	214,497	112,460

Human Resources

Contact Information: TBD

Location: Revere City Hall, 281 Broadway, Revere

Mission Statement:

The mission of the Department of Human Resources is to provide a full range of human resource management services for City of Revere departments and employees. HR will create, manage, and follow a clear, concise and consistent documentation of the HR policies of the city, including hiring practices, staff management, and employee rights and responsibilities.

Department Description:

HR will work with departments to hire positions of need. The HR department will assist in creating correct job descriptions both for purposes of hiring and managing staff. HR will work to recruit quality and qualified candidates to apply for positions of need within the city. HR will ensure that departments are hiring and promoting quality and qualified individuals to city government positions. HR will create a set of HR policies to be used for staff and departmental management, including everything from performance evaluation processes to disciplinary practices. HR will administer policies around sexual harassment, racial bias, and disability access, to ensure the city is in full compliance with all state and federal regulations. HR will manage the city's employee benefits program, including payroll, health and dental, pay scales and grades, unemployment, COBRA, insurance, and retirement.

FY17 Goals

Goal: To work with an outside consultant to understand and analyze current HR policies for the City, and expand or improve upon existing policies in accordance with current accepted practices and laws.

Mayoral Focus Areas: Professionalize City Government

Goal: To hire a full time HR Director who can begin the process of implementing the new, updated and expanded HR policies.

Mayoral Focus Areas: Professionalize City Government

Goal: To have a complete and accurate job description written up for every employee in the City of Revere.

Mayoral Focus Areas: Professionalize City Government

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
HUMAN RESOURCES**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
011251	510100	PERMANANT SALARIES	-	-	-	-	-	88,154
011251	510900	OVERTIME	-	-	-	-	-	-
011251	511100	LONGEVITY	-	-	-	-	-	3,200
011251	511400	WORKERS COMP	-	-	-	-	-	472,145
011251	511500	WORKERS COMP MED.	-	-	-	-	-	120,000
011251	511600	WORKERS COMP UNEMP	-	-	-	-	-	80,000
011251	511900	GROUP HEALTH	-	-	-	-	-	17,480,011
011251	512301	EDUCATIONAL INCENTIVE	-	-	-	-	-	7,717
011251	516600	SICK LEAVE BB	-	-	-	-	-	935
011252	512100	MEDICARE TAXES	-	-	-	-	-	1,367,592
011252	525000	CONTRACTED SERVICES	-	-	-	-	-	-
011254	540000	OFFICE SUPPLIES	-	-	-	-	-	-
011257	570000	OTHER EXPENSES	-	-	-	-	-	-
TOTAL	HUMAN RESOURCES		-	-	-	-	-	19,619,754

HUMAN RESOURCES

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Human Resources								
* Human Resources Manager		-	\$ -	-	\$ -	1.00	\$ 45,500	\$ 45,500
Benefits								
** Principal Clerk		-	-	-	-	1.00	42,228	42,228
Sub Total Base Salaries		-	\$ -	-	\$ -	2.00	\$ 87,728	\$ 87,728
Educational Incentive			\$ -		\$ -		\$ 7,717	\$ 7,717
Longevity			-		-		3,200	3,200
Sick Leave Buy Back			-		-		935	935
Extra Day			-		-		426	426
Stipend			-		-		-	-
Sub Total Other Salary			\$ -		\$ -		\$ 12,278	\$ 12,278
Overtime			-		-		-	-
Total Salaries			\$ -		\$ -		\$ 100,006	\$ 100,006

Footnotes:

* Salary for half a year.

** Department Restructure, moved from Benefits

HUMAN RESOURCES (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Human Resource Manager	Vacant	1.00		\$ -		\$ -	\$ 45,500	\$ 4,766	\$ 50,266	\$ 50,266
Principal Clerk	Elaine Fielding *	1.00	12/27/94			-	42,228	7,512	49,740	49,740
		2.00		\$ -	\$ -	\$ -	\$ 87,728	\$ 12,278	\$ 100,006	\$ 100,006

Footnotes:

* Department Restructure, moved from Benefits

HUMAN RESOURCES

Non-Payroll Expenditures				
Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Workers' Compensation				
511400 Benefits to Injured Municipal employees Third Party Administrative Fees	-	-	472,145	(a) 472,145
Workers' Compensation Medical Benefits				
511500	-	-	120,000	(a) 120,000
Workers' Compensation/Unemployment				
511600	-	-	80,000	(a) 80,000
Health Insurance				
511900 Health Insurance Employee Dental/ Vision	-	-	17,480,011	(a) 17,480,011
			17,452,011 28,000	
Medicare Taxes				
011451-512100 Employer Medicare tax @1.45%	-	-	1,367,592	1,367,592
Office Supplies				
520000	-	-		-
Total Non Payroll Expenditures	-	-	19,519,748	19,519,748
Footnotes:				
(a) Moved from Director of Finance/Treasurer				

Total Department Expenses				
	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	-	-	100,006	100,006
Total Non Payroll Expenses	-	-	19,519,748	19,519,748
Total Department Expenses	-	-	19,619,754	19,619,754

HUMAN RESOURCES: Benefits

Non-Payroll Expenditures

Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
-	-	-	-	-
Total Non Payroll Expenditures	-	-	-	-
Footnotes:				

Total Department Expenses

	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	49,326	49,740	-	(49,740)
Total Non Payroll Expenses	-	-	-	-
Total Department Expenses	49,326	49,740	-	(49,740)

HUMAN RESOURCES: BENEFITS

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Principal Clerk **		1.00	\$ 42,228	1.00	\$ 42,228	-	\$ -	\$ (42,228)
Sub Total Base Salaries		1.00	\$ 42,228	1.00	\$ 42,228	-	\$ -	\$ (42,228)
Educational Incentive			\$ 3,167		\$ 3,167		\$ -	(3,167)
Longevity			3,000		3,200		-	(3,200)
Sick Leave Buy Back			931		935		-	(935)
Extra Day			-		210		-	(210)
Stipend			-		-		-	-
Sub Total Other Salary			\$ 7,098		\$ 7,512		\$ -	\$ (7,512)
Overtime			-		-		-	-
Total Salaries			\$ 49,326		\$ 49,740		\$ -	\$ (49,740)

Footnote:

** Department restructure, new department: Human Resources

BENEFITS (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Principal Clerk	Elaine Fielding	-	12/27/94	\$ 42,228	\$ 7,098	\$ 49,326	\$ -	\$ -	\$ -	\$ (49,326)
				\$ 42,228	\$ 7,098	\$ 49,326	\$ -	\$ -	\$ -	\$ (49,326)

Footnotes:

* Department Restructure, moved to Human Resources

Information Technology

Contact Information: Glen DeRosa, Director, 781-286-8140

Location: Revere City Hall, Second Floor, 281 Broadway, Revere

Mission Statement

The mission of the Information Technology Department is to integrate city-wide data processing into one coherent network and information system for the use of any department, office, board, committee, or agency of the City and to resolve issues, procure resources and expand network services to all city departments.

Department Description

The Information Technology Department provides data processing support, planning, and coordination to every department of the City excluding the School Department. Usually not in direct contact with the public, IT is nonetheless involved, in one way or another, with almost every major activity of the City. Within available resources, IT must ensure that all city employees have access to the data needed to perform their duties in an efficient manner. As an agent of change, IT is involved with a variety of projects using new technology ranging from office automation to accounting, from various billing to geographical information, from web-based systems to PC and network systems.

FY16 Accomplishments

- Added Fire Department Computer Network and Server to existing City Network and Domain to manage and deploy security and software more efficiently.
- Installed new Water Meter Network to access water reads for all meters remotely that will be installed in all homes and businesses throughout the city. Installation of Meters is progressing but network is in place and supporting new meters that have been installed. Billing citywide with new meter reads has been accomplished successfully.
- Online Payment System for Tax and Water Bills will go live in June 2016. Enhancements will follow as they have been programmed and tested.
- Setup bimonthly hearings to access 40U Ticket Data at City Hall from Police Community Room. Computer can access live information for 40U Tickets at hearings for multimedia content.

FY17 Goals & Objectives

Goal: Upgrade existing Financial Server to provide new programs and functionality to city users. Reporting functions and processes will be enhanced for more efficient use of employee time.

Mayoral Focus Areas: Invest in City Services

Goal: Implement a Virtual Server Solution to ensure preservation of data and business continuity in the event of a natural or accidental disaster.

Mayoral Focus Areas: Invest in City Services

Goal: Update all Servers to newer supported operating systems to prevent security breaches and allow latest technology to be used.

Mayoral Focus Areas: Invest in City Services

Goal: Upgrade Vertical Wave Phone System to help with implementation of 311 system.

Mayoral Focus Areas: Professionalize City Government, Invest in City Services, Improve Residents' Quality of Life

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
INFORMATION TECHNOLOGY**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
011401	510100	PERMANANT SALARIES	83,223	145,962	196,539	196,539	159,589	197,412
011401	511100	LONGEVITY	879	1,686	1,888	2,200	1,666	2,200
011401	512301	EDUCATIONAL INCENTIVE	-	2,141	5,273	7,956	3,230	3,978
011401	516600	SICK LEAVE BB	1,617	1,736	1,774	1,782	2,875	3,899
011402	520900	TELEPHONE/COMMUNIC.	-	-	-	-	-	60,100
011402	525000	COMP CONT SERV	639,498	-	772,076	761,874	766,668	761,874
011404	540000	OFFICE SUPPLIES	2,226	2,414	2,500	3,000	2,886	2,500
011404	545500	COMPUTER OPERATIONS	-	682,052	12,363	15,800	10,204	10,600
011407	570500	TRAVEL ALLOWANCE	-	-	900	900	675	900
TOTAL	MANAGEMENT INFORMATION		727,443	835,991	993,313	990,051	947,792	1,043,463

INFORMATION TECHNOLOGY

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Inf. Technology (IT) Director		1.00	\$ 90,459	1.00	\$ 90,457	1.00	\$ 90,457	\$ -
Assistant Director		1.00	\$ 53,040	1.00	\$ 53,040	1.00	53,040	-
* Assistant Director		1.00	\$ 53,040	1.00	\$ 53,040	1.00	53,040	-
Sub Total Base Salaries		3.00	\$ 196,539	3.00	\$ 196,537	3.00	196,537	\$ -
Educational Incentive			\$ 7,956		\$ 3,978		\$ 3,978	\$ -
Longevity			2,200		2,200		2,200	-
Sick Leave Buy Back			1,782		3,899		3,899	-
Extra Day			-		875		875	-
Stipend			-		-		-	-
Sub Total Other Salary			\$ 11,938		\$ 10,952		\$ 10,952	\$ -
Overtime			-		-		-	-
Total Salaries			\$ 208,477		\$ 207,489		\$ 207,489	\$ -

Footnotes:

* This position will be assigned solely to the RECC upon commencement.

INFORMATION TECHNOLOGY (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Inf. Technology(IT) Director	Glen DeRosa	1.00	02/08/99	\$ 90,459	\$ 3,983	\$ 94,442	\$ 90,457	\$ 4,382	\$ 94,839	\$ 397
Assistant Director	Vedran Skero	1.00	12/12/13	53,040	3,978	57,018	53,040	5,321	58,361	1,344
Assistant Director	Guillermo Morales	1.00	12/02/13	53,040	3,978	57,018	53,040	1,249	54,289	(2,729)
		<u>3.00</u>		<u>\$ 196,539</u>	<u>\$ 11,938</u>	<u>\$ 208,477</u>	<u>\$ 196,537</u>	<u>\$ 10,952</u>	<u>\$ 207,489</u>	<u>\$ (988)</u>

Footnotes:

* This position will be assigned solely to the RECC upon commencement.

INFORMATION TECHNOLOGY

Non-Payroll Expenditures				
Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Telephone/Communications				
011402-520900	-	-	60,100	60,100
Telephone Services - Broadview			57,600	(a)
Telephone Maintenance			2,500	(a)
Computer Contracted Services				
011402-525000	761,874	777,130	761,874	(15,256)
Hardware & Software Support				
Annual Licensing Costs				
Support Services				
Office supplies				
011404-540000	3,000	2,500	2,500	-
Paper for Printer and Plotter				
Toner & Ink				
Computer Operations				
011404-545500	15,800	10,600	10,600	-
Miscellaneous Hardware for pc and printers				
Verizon Wireless, Network Supplies				
Travel Allowance				
011407-570500	900	900	900	-
Capital Outlay				
011407-57xxxx	-	205,000	-	(205,000)
Upgrades of servers, DR systems, ESX Virtual Servers, Office Software, Licensing, etc; Cloud				
Total Non Payroll Expenditures	781,574	996,130	835,974	(160,156)
Footnotes:				
(a) Moved from Auditing				

Total Department Expenses				
	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	208,477	207,489	207,489	-
Total Non Payroll Expenses	781,574	996,130	835,974	(160,156)
Total Department Expenses	990,051	1,203,619	1,043,463	(160,156)

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
LICENSE COMMISSION**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
011651	510100	PERMANANT SALARIES	3,200	3,200	3,200	3,200	2,667	3,200
011654	540000	OFFICE SUPPLIES	994	1,000	1,000	1,000	879	1,000
TOTAL	LICENSE COMMISSION		<u>4,194</u>	<u>4,200</u>	<u>4,200</u>	<u>4,200</u>	<u>3,546</u>	<u>4,200</u>

LICENSING COMMISSION

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Chairperson/ Secretary			\$ 1,600		\$ 1,600	-	\$ 1,600	\$ -
Commissioners			1,600		1,600	-	1,600	-
Sub Total Base Salaries		-	\$ 3,200	-	\$ 3,200	-	\$ 3,200	\$ -
Educational Incentive			\$ -		\$ -		\$ -	\$ -
Longevity			-		-		-	-
Sick Leave Buy Back			-		-		-	-
Extra Day			-		-		-	-
Stipend			-		-		-	-
Sub Total Other Salary			\$ -		\$ -		\$ -	\$ -
Overtime			-		-		-	-
Total Salaries			\$ 3,200		\$ 3,200		\$ 3,200	\$ -

Footnotes:

LICENSING COMMISSION (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Chairperson/ Secretary	Joseph Quarantello		06/18/12	\$ 1,600	\$ -	\$ 1,600	\$ 1,600	\$ -	\$ 1,600	\$ -
Commissioner	Linda Guinasso		07/22/96	800	-	800	800		800	-
Commissioner	John Lacroix		01/01/13	800	-	800	800		800	-
				\$ 3,200	\$ -	\$ 3,200	\$ 3,200	\$ -	\$ 3,200	\$ -

Footnotes:

LICENSING COMMISSION

Non-Payroll Expenditures

Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Office Supplies				
011654-540000	1,000	1,000	1,000	-
Office Supplies & Stationary				
Total Non Payroll Expenditures	1,000	1,000	1,000	-
Footnotes:				

Total Department Expenses

	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	3,200	3,200	3,200	-
Total Non Payroll Expenses	1,000	1,000	1,000	-
Total Department Expenses	4,200	4,200	4,200	-

Mayor's Office

Contact Information: Brian Arrigo, Mayor, 781-286-8111

Location: Revere City Hall, First Floor, 281 Broadway, Revere

Mission Statement

The mission of the Mayor's Office is to lead the operation and management of City government. The Mayor's Office ensures that residents, businesses and visitors receive quality City services from City departments, boards, and other representatives, and that City government complies with the policy decisions of the City Council and the School Committee.

Department Description

The Mayor's Office is responsible for putting together an annual budget for the proper functioning of City government, and managing that budget over the course of the year. The Mayor is responsible for holding departments and employees accountable for administering an efficient, responsive and responsible government. The Mayor and his staff respond to resident inquiries and issues related to city government, and acts as a resource for members of the community seeking assistance and governmental services.

FY16 Accomplishments

Established the new Office of Innovation and Data Management, designed to implement a "311" customer service system for Revere residents and use technology to improve city services.

Created additional new departments in the FY17 Budget for Human Resources and Strategic Planning and Economic Development.

Redesigned the layout of the FY17 City budget, outlining it in a way to make information more readable and accessible for residents, departments and elected officials.

Worked with the Department of Strategic Planning and Economic Development, the City Council, and private developers on an agreement to bring a mixed-use development to Revere Beach Parkway, which will include Revere's first new hotel in over 20 years.

Launched the "Beautify Revere" series of neighborhood-based cleanup and beautification events, bringing residents of each neighborhood out to clean up streets and public parks, tackle graffiti, and beautify their areas.

Increased staffing levels and added new office space for the city's Department of Substance Abuse Disorder Initiatives.

In conjunction with the Treasurer's Office, debuted online payment for Revere residents to pay their tax bills and water bills.

Secured private grant funding to build a new playground at Garfield School

FY17 Goals

Goal: Work with city departments and the Metropolitan Area Planning Council on a community-focused, comprehensive planning process for the City.

Mayoral Focus Areas: Professionalize City Government, Invest in City Services

Goal: Continue to work with the Department of Strategic Planning and Economic Development to bring a greater variety of mixed-use and commercial projects to the City.

Mayoral Focus Areas: Promote Economic Growth

Goal: Implement the 311 Customer Service system to improve city services for residents.

Mayoral Focus Areas: Professionalize City Government, Invest in City Services, Improve Residents' Quality of Life

Goal: Work with the Department of Substance Abuse Disorder Initiatives to expand services to address drug addiction.

Mayoral Focus Areas: Invest in City Services, Improve Residents' Quality of Life

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
MAYOR'S OFFICE**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
011211	510100	PERMANANT SALARIES	295,866	323,581	346,258	355,836	327,990	423,917
011211	511100	LONGEVITY	3,589	2,435	2,710	3,300	1,638	-
011211	511400	WORKERS COMP	6,292	-	-	-	-	-
011211	511500	WORKERS COMP MED.	7,418	-	-	-	-	-
011211	511600	WORKERS COMP UNEMP.	2,510	-	-	-	-	-
011211	511900	GROUP HLTH	-	-	-	-	-	-
011211	511910	EMPL DENTAL/VISION	33,246	22,499	22,379	28,000	16,563	-
011211	512301	EDUCATIONAL INCENTIVE	14,352	16,637	14,331	18,719	7,942	-
011211	516600	SICK LEAVE BB	855	3,502	6,229	6,533	5,456	-
011211	510905	UNION SALARIES	-	-	-	-	-	-
011212	522700	LABOR RELATIONS	72,303	51,059	31,195	45,000	21,603	-
011212	525000	CONTRACTED SERVICES	24,963	12,000	70,000	55,000	44,643	30,000
011212	525900	HOME CARE	45,000	45,000	45,000	45,000	-	45,000
011212	529000	RSRVE-CONTRACT NEG.	286,670	1,618,116	-	-	-	-
011214	540000	OFFICE SUPPLIES	8,844	10,874	12,297	15,000	10,030	15,000
011217	572200	MAYOR MUNICIPAL	26,530	22,948	38,457	35,000	14,242	35,000
TOTAL	MAYOR'S OFFICE		828,438	2,128,650	588,856	607,388	450,106	548,917

MAYOR'S OFFICE

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Mayor		1.00	\$ 120,892	1.00	\$ 120,892	1.00	\$ 120,892	\$ -
Chief Administrative Officer		-	-	1.00	120,000	1.00	120,000	-
Mayor's Aide		-	-	1.00	60,000	1.00	60,000	-
Administrative Assistant		-	-	2.00	100,000	2.00	100,000	-
Mayor's Admin Asst		1.29	81,505	-	-	-	-	-
Executive Secretary		1.00	58,334	-	-	-	-	-
Senior Secretary		0.72	28,219	-	-	-	-	-
Administrative Assistant		0.90	47,195	-	-	-	-	-
City Hall Operators		1.00	19,692	1.00	21,294	1.00	21,294	-
Sub Total Base Salaries		5.91	\$ 355,837	6.00	\$ 422,186	6.00	\$ 422,186	\$ -
Educational Incentive			\$ 18,719		\$ -		\$ -	\$ -
Longevity			3,300		-		-	-
Sick Leave Buy Back			6,532		-		-	-
Extra Day Stipend			-		1,731		1,731	-
			-		-		-	-
Sub Total Other Salary			\$ 28,551		\$ 1,731		\$ 1,731	\$ -
Overtime			-		-		-	-
Total Salaries			\$ 384,388		\$ 423,917		423,917	\$ -

Footnotes:

MAYOR'S OFFICE (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Mayor	Daniel Rizzo			\$ 120,892	\$ 14,420	\$ 135,312	\$ -	\$ -	\$ -	\$ (135,312)
	Brian Arrigo	1.00	01/05/16	-	-	-	120,892	522	121,414	121,414
Chief Administrative Officer	Omar Boukili	1.00	01/05/16	-	-	-	120,000	518	120,518	120,518
Mayor's Aide	Joseph Gravellese	1.00	01/05/16	-	-	-	60,000	259	60,259	60,259
Administrative Assistant	Linda DeMaio	1.00	01/05/16	-	-	-	50,000	216	50,216	50,216
Administrative Assistant	Debra DiGiulio	1.00	01/05/16	-	-	-	50,000	216	50,216	50,216
Mayor's Admin Asst	Miles Lang-Kennedy	-		56,702	5,934	62,636	-	-	-	(62,636)
Mayor's Admin Asst	David Krassnof	-		24,803	2,017	26,820	-	-	-	(26,820)
Executive Secretary	Sofia Forgione	-		58,334	1,122	59,456	-	-	-	(59,456)
Senior Secretary	Joyce DiNuccio	-		28,219	543	28,762	-	-	-	(28,762)
Administrative Assistant	Debra West	-		47,195	4,515	51,710	-	-	-	(51,710)
City Hall Operators	Mary Alba	0.22	07/01/12	4,199	-	4,199	4,641	-	4,641	442
City Hall Operators	Lea Ciaramella	0.12	07/01/12	2,223	-	2,223	2,457	-	2,457	234
City Hall Operators	Ann Columbro	0.22	07/01/12	3,952	-	3,952	4,641	-	4,641	689
City Hall Operators	Agnes Ferrioli	0.35	07/01/12	6,669	-	6,669	7,371	-	7,371	702
City Hall Operators	Vacant	0.10		2,649	-	2,649	2,184	-	2,184	(465)
		6.00		\$ 355,837	\$ 28,551	\$ 384,388	\$ 422,186	\$ 1,731	\$ 423,917	\$ 39,529

Footnotes:

MAYOR'S OFFICE

Non-Payroll Expenditures				
Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
<u>Employee Dental/ Vision</u>				
011211-511910	28,000	-	(a) -	-
<u>Labor Relation</u>				
011212-522700	45,000	-	(b) -	-
<u>Contracted Services</u>				
011212-525000	127,000	55,000	30,000	(25,000)
Collins Center	55,000			
CO16-068 External Audit	72,000		-	-
<u>Home Care</u>				
011212-525900	45,000	45,000	45,000	-
<u>Reserve - Contract Negotiations</u>				
011212-529000	-	-	-	-
<u>Transfers in from Stabilization Fund</u>				
011212-529000	-	-	-	-
<u>Office Supplies</u>				
011214-540000	15,000	15,000	15,000	-
<u>Mayor Municipal</u>				
011217-572200	35,000	35,000	35,000	-
Total Non Payroll Expenditures	295,000	150,000	125,000	(25,000)

Footnotes:

- (a) Moved to Human Resources - Health Insurance
- (b) Moved to Solicitor

Total Department Expenses				
	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	384,388	423,917	423,917	-
Total Non Payroll Expenses	295,000	150,000	125,000	(25,000)
Total Department Expenses	679,388	573,917	548,917	(25,000)

Office of Innovation and Data Management

Contact Information: Reuben Kantor, Director, 781-853-1000

Location: Revere City Hall, 281 Broadway, Revere

Mission Statement:

The Office of Innovation and Data Management improves the functioning of city government through use of data and technology. OI DM works to make city government more functional, efficient and responsive, both internally within and between departments, and externally between those departments and the residents who live and work within City borders.

Department Description:

OI DM seeks out modern systems to streamline the day-to-day functions of city government. These streamlined functions will be designed for any of a number of purposes, including but not limited to: improving service and responsiveness, reducing costs, maximizing existing staff impact, and opening up new avenues of communication between government and those who live and work in the city.

FY17 Goals

Goal: Create a 311 Constituent Service Hotline, including a coordinated and centralized phone system, a mobile and web portal for constituent requests, and an integrated back-end work order system for ensuring requests are handled efficiently.

Mayoral Focus Areas: Professionalize City Government, Invest in City Services

Goal: Improve integration across data systems, to ensure that the various versions of software programs that have relevant data for city departments and residents are synchronizing information and talking with one another as needed. There should be nowhere in city government where staff is required to rekey information from one software system into another.

Mayoral Focus Areas: Professionalize City Government, Invest in City Services

Goal: To ensure that city departments have the capability, capacity and motivation to properly collect relevant data about their work, including work product, indicators and outcomes. Additionally, to work with those departments to appropriately analyze that data once collected, to ensure that it is used for future improvement.

Mayoral Focus Areas: Professionalize City Government

Goal: To better engage residents using technology. In 2016-17, residents are no longer expecting to solely interact with their government and government officials in-person. We will seek alternative avenues to reach out to residents and ensure that people know what their government can do for them.

Mayoral Focus Areas: Professionalize City Government, Invest in City Services, Improve Residents' Quality of Life

Goal: To eliminate many or most manual, paper-based government processes. It is important that we delve into how both internal (i.e., procurement) and external (i.e., parking permits) city processes that are largely manual paper-based systems can be brought into a modern electronic process to speed delivery and make use easier.

Mayoral Focus Areas: Professionalize City Government, Invest in City Services

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
OFFICE OF INNOVATION & DATA MANAGEMENT**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
011271	510100	PERMANANT SALARIES	-	-	-	-	-	72,839
011271	510900	OVERTIME	-	-	-	-	-	-
011271	511100	LONGEVITY	-	-	-	-	-	-
011271	512301	EDUCATIONAL INCENTIVE	-	-	-	-	-	6,126
011271	516600	SICK LEAVE BB	-	-	-	-	-	-
011272	525000	CONTRACTED SERVICES	-	-	-	-	-	-
011274	540000	OFFICE SUPPLIES	-	-	-	-	-	-
TOTAL	OFFICE OF INNOVATION & DATA MANA		-	-	-	-	-	78,965

OFFICE OF INNOVATION & DATA MANAGEMENT

Salaries and Wages

Position	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
* Innov. & Data Mgmt Director		-	\$ -	1.00	\$ 27,500	1.00	\$ 27,500	\$ -
* 311 Operators		-	-	2.00	45,000	2.00	45,000	-
Sub Total Base Salaries		-	\$ -	3.00	\$ 72,500	3.00	\$ 72,500	\$ -
Educational Incentive			\$ -		\$ 6,126		\$ 6,126	\$ -
Longevity			-		-		-	-
Sick Leave Buy Back			-		-		-	-
Extra Day Stipend			-		339		339	-
Sub Total Incentives			\$ -		\$ 6,465		\$ 6,465	\$ -
Overtime			-		-		-	-
Total Salaries			\$ -		\$ 78,965		\$ 78,965	\$ -

Footnotes:

* Partial year salary

OFFICE OF INNOVATION & DATA MANAGEMENT (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Innov. & Data Mgmt Director	Vacant *	1.00		\$ -	\$ -	\$ -	\$ 27,500	\$ 2,881	30,381	\$ 30,381
311 Operator	Vacant *	1.00		-	-	-	22,500	1,633	24,133	24,133
311 Operator	Vacant *	1.00		-	-	-	22,500	1,633	24,133	24,133
		3.00		\$ -	\$ -	\$ -	\$ 72,500	\$ 6,147	\$ 78,647	\$ 78,647

Footnotes:

* Partial year Salary

OFFICE OF INNOVATION & DATA MANAGEMENT

Non-Payroll Expenditures

Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
-	-	-	-	-
Total Non Payroll Expenditures	-	-	-	-
Footnotes:				

Total Department Expenses

	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	-	78,965	78,965	-
Total Non Payroll Expenses	-	-	-	-
Total Department Expenses	-	78,965	78,965	-

Office of Strategic Planning & Economic Development

Contact Information: Robert O'Brien, 781-286-8181

Location: Revere City Hall, Mezzanine Level, 281 Broadway, Revere

Mission Statement

The mission of the Office of Strategic Planning and Economic Development is to:

1. Stabilize neighborhoods through the preservation and enhancement of the community's housing stock for people of all ages;
2. Encourage and promote job creation and retention through economic development opportunities;
3. Facilitate the provision of transportation, water supply, drainage, sewerage, schools, parks, and open space;
4. Conserve the value of land and buildings, including the conservation of natural resources;
5. Prevention of blight and pollution on the environment;
6. Encourage the most appropriate use of land throughout the city;
7. Preserve and increase the city's amenities.
8. Create an environment in the City of Revere that is conducive to growing and attracting businesses in order to strengthen and revitalize the City's neighborhoods and communities and to stabilize and transform our physical, social, and economic environment.

Department Description

The Office of Strategic Planning and Economic Development promotes the City as an attractive location for new businesses, retains and expands our valued existing businesses, and increases our tax base. We provide planning support, technical assistance, coordination, and advisory services to City officials, boards, and committees on issues involving land use planning, zoning, economic development, open space land preservation, smart growth, and historic preservation. This office has also successfully secured and managed grant funds from multiple sources for a wide variety of housing and community development as well as economic development projects. This includes annual CDBG programs under first, HUD's Small Cities Program and later the Commonwealth of Massachusetts Department of Housing and Community Development's Mini-Entitlement set-aside. The department functions as the city's focal point and lead agency in terms of planning and development and as the prime mover in efforts to stabilize and better quality of life for the entire city. As the point of contact and public face of the city, it has sought to utilize state and federal tools and resources to the public benefit. During the span of its existence, this department has sought, secured, and administered approximately \$350 million in federal and state grant funds in the aggregate. These funds in turn have leveraged private investments in the community currently estimated in excess of \$755 million.

FY16 Accomplishments

- Completed design review for lot 3 Ocean Ave (230 units), 189 Broadway (39 senior units), 184 Broadway (MOM's motorcycles)
- Demolished old police station.
- Completed construction of the Harry Della Russo Stadium.
- Completed construction of new water mains on Crest Ave., Walnut St., Naples Rd., Centennial Ave., Florence Ave., James St., Joey Rd., Camille Rd., and Beach St.
- Completed reconstruction of Louis Pasteur Park and Ciarlone playground at DiSalvo Park.
- Completed roadway and sidewalk reconstruction on the following streets: Crest Ave., Crystal Ave., Belle Isle Ave., Reservoir Ave., Washington Ave., Taft St., Franklin Ave., Walden Ave., Standish Rd., Walcott Rd., Breed St., Hutchinson St., Waite St., Hancock St., and Prince St.
- Completed Vanguard 194 market-rate apartments, which was a total investment of \$41.7 million.
- Began construction of TA Developers/Upton Partners 230 market-rate apartments, which is a total investment of \$50 million.
- Began construction of 230 residential apartments on Ward Street, which is a total investment of \$3 million.
- Continued revitalization of Broadway, including:
 - For Kids Only building, which is a total investment of \$3 million.
 - 39 units of senior housing completed at the Reardon's site by The Neighborhood Developers.
 - New building and facility by MOM's motorcycles, which is a total investment of \$1.3 million.
 - Dr. Bok's building under construction through the storefront and signage improvement grant.
 - Tree replacement
 - Received a \$2.5 million Phase II MassWorks grant to continue revitalization efforts

FY17 Goals

Goal: Complete construction of St. Mary's ballfields to increase recreational opportunities for residents of all ages in the City.

Mayoral Focus Areas: Improve Residents' Quality of Life; Promote Economic Growth

Goal: Complete construction of Phase III of Waterfront Square Project.

Mayoral Focus Areas: Promote Economic Growth

Goal: Complete various water main improvements throughout the City.

Mayoral Focus Areas: Invest in City Services

Goal: Complete Phase II of the Broadway revitalization plan.

Mayoral Focus Areas: Promote Economic Growth

Goal: Create formal economic development advisory councils in other neighborhoods such as Revere Street, Beachmont, and Shirley Ave.

Mayoral Focus Areas: Promote Economic Growth

Goal: Continue efforts to revitalize Broadway, the City of Revere's central business district, in order to promote further business development.

Mayoral Focus Areas: Promote Economic Growth

Goal: Attract large scale hotel development in the City of Revere.

Mayoral Focus Areas: Promote Economic Growth

Goal: Refocus commercial development along Revere Beach and establish a creative zoning initiative to stimulate further investment.

Mayoral Focus Areas: Promote Economic Growth

Goal: Take a comprehensive look at all development in Revere through a community-based process.

Mayoral Focus Areas: Promote Economic Growth

CITY OF REVERE: FY 2017 BUDGET SUMMARY
OFFICE OF STRATEGIC PLANNING & ECONOMIC DEVELOPMENT

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
011821	510100	PERMANANT SALARIES	120,537	147,642	200,901	200,901	143,575	183,415
011821	511100	LONGEVITY	19,380	25,766	24,381	25,400	17,021	-
011821	512301	EDUCATIONAL INCENTIVE	39,638	24,283	24,213	25,827	15,912	14,375
011821	516600	SICK LEAVE BB	7,867	21,872	7,070	9,461	22,112	-
011822	522600	DESIGN & ENGINEERING	36,000	-	-	-	-	-
011822	525000	CONTRACTED SERVICES	-	-	29,166	-	6,910	-
011824	540000	OFFICE SUPPLIES	3,100	3,000	2,961	3,000	1,391	8,000
TOTAL	PLANNING/ COMMUNITY DEVELOPMEN		226,522	222,562	288,692	264,589	206,921	205,790
			*	*	*	*	*	

Footnotes:

* Department restructure, history includes the Economic Dev. & Planning & Community Development departments.

OFFICE OF STRATEGIC PLANNING & ECONOMIC DEVELOPMENT

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Economic Development Dir.		-	\$ -	-	\$ -	1.00	\$ 82,750	\$ 82,750
City Planner		-	-	-	-	1.00	61,000	61,000
Asst. City Planner		-	-	-	-	0.46	30,982	30,982
Admin. & Finance Manager		-	-	-	-	1.00	-	-
Transportation Planner		-	-	-	-	1.00	-	-
Small Business Coordinator		-	-	-	-	1.00	-	-
Planning Board		-	-	-	-		8,000	8,000
Sub Total Base Salaries		-	\$ -	-	\$ -	5.46	182,732	\$ 182,732
Educational Incentive			\$ -		\$ -		\$ 14,375	\$ 14,375
Longevity			-		-		-	-
Sick Leave Buy Back			-		-		-	-
Extra Day			-		-		683	683
Stipend			-		-		-	-
Sub Total Other Salary			\$ -		\$ -		\$ 15,058	\$ 15,058
Overtime			-		-		-	-
Total Salaries			\$ -		\$ -		\$ 197,790	\$ 197,790

Footnotes:

Department restructure, moved from Planning & Community Development

OFFICE OF STRATEGIC PLANNING & ECONOMIC DEVELOPMENT (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Director	Vacant	1.00		\$ -	\$ -	\$ -	\$ 82,750	\$ 8,668	\$ 91,418	\$ 91,418
City Planner	Vacant	1.00		-	-	-	61,000	6,390	67,390	67,390
Assistant City Planner	Vacant	0.46		-	-	-	30,982	-	30,982	30,982
Admin. & Finance Manager	Vacant	1.00		-	-	-	-	-	-	-
Transportation Planner	Vacant	1.00		-	-	-	-	-	-	-
Small Business Coordinator	Vacant	1.00		-	-	-	-	-	-	-
Planning Board Chairman	Eugene McKenna		03/26/98	-	-	-	1,600	-	1,600	1,600
Planning Board Members	Salvatore Amico		05/30/14	-	-	-	800	-	800	800
	Louis Ciarlone		02/17/06	-	-	-	800	-	800	800
	Anthony DelVecchio		05/01/13	-	-	-	800	-	800	800
	John DeSimone		07/01/04	-	-	-	800	-	800	800
	James Giovanni		02/23/09	-	-	-	800	-	800	800
	Kenneth Hagggar		07/25/13	-	-	-	800	-	800	800
	Henry Tufo		08/13/02	-	-	-	800	-	800	800
	Vacant			-	-	-	800	-	800	800
		5.46		\$ -	\$ -	\$ -	\$ 182,732	\$ 15,058	\$ 197,790	\$ 197,790

Footnotes:

Department Restructure, merged Planning & Community Development & Economic Development

OFFICE OF STRATEGIC PLANNING & ECONOMIC DEVELOPMENT

Non-Payroll Expenditures					
Account Name	Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Office Supplies	011814-540000	-	-	8,000	8,000
Office Supplies, legal ads, copies/maintenance					
Total Non Payroll Expenditures		-	-	8,000	8,000
<u>Footnotes:</u>					

Total Department Expenses				
	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	-	-	197,790	197,790
Total Non Payroll Expenses	-	-	8,000	8,000
Total Department Expenses	-	-	205,790	205,790

ECONOMIC DEVELOPMENT

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Economic Development Director		1.00	\$ 90,203	1.00	\$ 90,203	-	\$ -	\$ (90,203)
Sub Total Base Salaries		1.00	\$ 90,203	1.00	\$ 90,203	-	\$ -	\$ (90,203)
Educational Incentive			\$ 9,020		\$ 9,020		\$ -	\$ (9,020)
Longevity			1,000		1,200		-	(1,200)
Sick Leave Buy Back			1,927		2,316		-	(2,316)
Extra Day			-		520		-	(520)
Stipend			-		-		-	-
Sub Total Other Salary			\$ 11,947		\$ 13,056		\$ -	\$ (13,056)
Overtime			-		-		-	-
Total Salaries			\$ 102,150		\$ 103,259		\$ -	\$ (103,259)

Footnotes:

Department restructure, new department: Office of Strategic Planning

ECONOMIC DEVELOPMENT (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Economic Development Dir.	John Festa	1.00	01/03/06	\$ 90,203	\$ 11,947	\$ 102,150	\$ -	\$ -	\$ -	\$ (102,150)
		<u>1.00</u>		<u>\$ 90,203</u>	<u>\$ 11,947</u>	<u>\$ 102,150</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (102,150)</u>

Footnotes:

* Department Restructure, new department: Office of Strategic Planning & Economic Development

ECONOMIC DEVELOPMENT

Non-Payroll Expenditures

Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Purchase of Services				
011872-520000 Professional Services	5,000	4,000	-	(4,000)
Office Supplies				
011874-540000 Office Supplies	3,500	2,500	-	(2,500)
Other Charges & Expenditures				
011877-570000 Studies Economic Development Summit	10,000	5,000	-	(5,000)
Total Non Payroll Expenditures	<u>18,500</u>	<u>11,500</u>	<u>-</u>	<u>(11,500)</u>
Footnote: Department restructure, new department: Office of Strategic Planning				

Total Department Expenses

	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	102,150	103,259	-	(103,259)
Total Non Payroll Expenses	18,500	11,500	-	(11,500)
Total Department Expenses	<u>120,650</u>	<u>114,759</u>	<u>-</u>	<u>(114,759)</u>

PLANNING/ COMMUNITY DEVELOPMENT

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
City Planner ***		1.00	\$ 67,137	0.46	\$ 30,982	-	-	\$ (30,982)
** Deputy Director*****	26	1.00	5,200	1.00	5,200	-	-	(5,200)
* Project Engineer		1.00	59,364	1.00	59,364	-	-	(59,364)
* Project Manager		1.00	61,200	1.00	61,200	-	-	(61,200)
** Asst Director of Housing ****	26	1.00	-	1.00	-	-	-	-
** Housing Intake Officer ****	26	1.00	-	1.00	-	-	-	-
CDBG Program Manager **		-	-	1.00	-	-	-	-
Planning Board Chairman			1,600		1,600	-	-	(1,600)
Planning Board Members			6,400		6,400	-	-	(6,400)
Sub Total Base Salaries		6.00	\$ 200,901	6.46	\$ 164,746	-	\$ -	\$ (164,746)
Educational Incentive			\$ 25,827		\$ 24,468		\$ -	\$ (24,468)
Longevity			25,400		20,000		-	(20,000)
Sick Leave Buy Back			9,461		7,398		-	(7,398)
Extra Day			-		2,298		-	(2,298)
Stipend			-		-		-	-
Sub Total Other Salary			\$ 60,688		\$ 54,164		\$ -	\$ (54,164)
Overtime			-		-		-	-
Total Salaries			\$ 261,589		\$ 218,910		\$ -	\$ (218,910)

Footnotes:

Department restructure, new department: Office of Strategic Planning

* Due to Department restructure, moved to Engineering

** Due to Department restructure, moved to Office of Strategic Planning

*** Reduction due to retirement in FY2016.

***** Base salary is fully funded by grants.

***** Base salary is partially funded by grants.

PLANNING/ COMMUNITY DEVELOPMENT (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
City Planner	Frank Stringi	0.46	01/01/77	\$ 67,137	\$ 18,004	\$ 85,141	\$ -	\$ -	\$ -	\$ (85,141)
Deputy Director	William Ash	1.00	09/30/76	5,200	17,426	22,626	-	-	-	(22,626)
Project Engineer	Michael Kessman	1.00	01/14/14	59,364	4,452	63,816	-	-	-	(63,816)
Project Manager	Donald Ciaramella	1.00	02/04/14	61,200	-	61,200	-	-	-	(61,200)
Asst Director of Housing	Mark Signore	1.00	10/01/78	-	7,761	7,761	-	-	-	(7,761)
Housing Intake Officer	John Squibb	1.00	02/01/78	-	13,044	13,044	-	-	-	(13,044)
CDBG Program Manager	Vacant	1.00		-	-	-	-	-	-	-
Planning Board Chairman	Eugene McKenna		03/26/98	1,600	-	1,600	-	-	-	(1,600)
Planning Board Members	Louis Ciarlone		02/17/06	800	-	800	-	-	-	(800)
	Anthony DelVecchio		05/01/13	800	-	800	-	-	-	(800)
	John DeSimone		07/01/04	800	-	800	-	-	-	(800)
	Salvatore Amico		05/30/14	800	-	800	-	-	-	(800)
	Henry Tufo		08/13/02	800	-	800	-	-	-	(800)
	John Arrigo			800	-	800	-	-	-	(800)
	Kenneth Hagggar			800	-	800	-	-	-	(800)
	Vacant			800	-	800	-	-	-	(800)
		6.46		\$ 200,901	\$ 60,688	\$ 261,589	\$ -	\$ -	\$ -	\$ (261,589)

Footnotes:

* Department Restructure, new department: Office of Strategic Planning & Economic Development

PLANNING/ COMMUNITY DEVELOPMENT

Non-Payroll Expenditures

Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Office Supplies 011814-540000 Office Supplies, legal ads, copies/maintenance	3,000	3,000	-	(3,000)
Work Study Program 011817-572500 Work Study for Revere students	7,500	7,500	-	(7,500)
Total Non Payroll Expenditures	<u>10,500</u>	<u>10,500</u>	<u>-</u>	<u>(10,500)</u>
Footnote: Department restructure, new department: Office of Strategic Planning				

Total Department Expenses

	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	261,589	218,910	-	(218,910)
Total Non Payroll Expenses	10,500	10,500	-	(10,500)
Total Department Expenses	<u>272,089</u>	<u>229,410</u>	<u>-</u>	<u>(229,410)</u>

Parking Control

Contact Information: TBD

Location: Revere City Hall, 281 Broadway, Revere

Mission Statement:

The Office of Parking Control ensures the smooth operation of the key parking related functions of city government, and is designed to ensure the ease of parking use and regulation for city residents and workers. Parking is a quality of life issue for residents and businesses, and the department is dedicated to bringing this issue professional attention.

Department Description:

Parking Control manages the city's residential parking program, the parking meter program, parking signage, parking tickets, and parking ticket hearings.

FY17 Goals

Goal: To create a fully-functioning online residential parking program that will end the need for residents to visit City Hall to acquire their parking passes, and which will streamline the process of applying for, processing, verifying and approving residential parking permits.

Mayoral Focus Areas: Invest in City Services, Improve Residents' Quality of Life

Goal: To strengthen and tighten up restrictions around use of visitor permits through a better electronic enforcement mechanism. This will ensure that no Revere resident is attempting to avoid Revere excise taxes by illegally maintaining a vehicle outside the city, and will provide better enforcement of nonresidents who are able to acquire visitor permits to be able to park near the city's T stations for a commute to Boston.

Mayoral Focus Areas: Improve Residents' Quality of Life

Goal: To look at and consider any new policies and procedures that will improve the ability for Revere residents to be able to park easily and efficiently in the city, especially near their homes.

Mayoral Focus Areas: Improve Residents' Quality of Life

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
PARKING CONTROL**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
19111	510100	PERMANANT SALARIES	-	-	-	-	-	-
19111	510900	OVERTIME	-	-	-	-	-	-
19111	511100	LONGEVITY	-	-	-	-	-	-
19111	512301	EDUCATIONAL INCENTIVE	-	-	-	-	-	-
19111	516600	SICK LEAVE BB	-	-	-	-	-	-
19112	525000	CONTRACTED SERVICES	-	-	-	-	-	-
19114	540000	OFFICE SUPPLIES	-	-	-	-	-	-
19117	570000	OTHER EXPENSES	-	-	-	-	-	-
TOTAL	PARKING CONTROL		-	-	-	-	-	-
	540000	OFFICE SUPPLIES	2,809	2,571	2,659	2,500	2,500	-
TOTAL	TRAFFIC COMMISSION		2,809	2,571	2,659	2,500	2,500	-

PARKING CONTROL

Salaries and Wages

Position	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
* Parking Clerk		0.47	\$ -	1.00	\$ -	1.00	\$ -	\$ -
* Asst Parking Clerk		1.00	-	1.00	-	1.00	-	-
* Senior Parking Control Officer		2.49	-	3.00	-	3.00	-	-
* Parking Control Officer		0.49	-	1.00	-	1.00	-	-
* Special Hearing Officer		0.44	-	0.44	-	0.44	-	-
Sub Total Base Salaries		4.90	\$ -	6.44	\$ -	6.44	\$ -	\$ -
Educational Incentive			\$ -		\$ -		\$ -	\$ -
Longevity			-		-		-	-
Sick Leave Buy Back			-		-		-	-
Extra Day			-		-		-	-
Stipend			-		-		-	-
Sub Total Incentives			\$ -		\$ -		\$ -	\$ -
Overtime			-		-		-	-
Total Salaries			\$ -		\$ -		\$ -	\$ -

Footnotes:

* *Department restructure, formerly included within City Clerks' budget

* Compensation derived from parking meter receipts and/or violations

PARKING CONTROL (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Parking Clerk	Vacant	1.00		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Asst to Parking Clerk	Regina Ferrara	1.00	11/14/01	-	-	-	-	-	-	-
Sr. Parking Control Officer	Elizabeth Curtis	1.00	12/18/12	-	-	-	-	-	-	-
	Giovanna Fiore	1.00	12/18/12	-	-	-	-	-	-	-
	Sonia Lincoln	1.00	12/26/02	-	-	-	-	-	-	-
Parking Control Officer	Derek Paradise	1.00	01/20/99	-	-	-	-	-	-	-
Special Hearing Officer	Daniel Ferrara	0.44	09/01/92	-	-	-	-	-	-	-
		<u>6.44</u>		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Footnotes:

* Department restructure, formerly included within City Clerks' budget

** Compensation derived from parking meter receipts and/or violations

PARKING CONTROL

Non-Payroll Expenditures

Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Uniform/ Clothing Allowance				
19111-520000	-	-	-	-
Per Union Contract 4 @ \$500		-	-	
Total Non Payroll Expenditures	-	-	-	-
Footnotes:				
* Department restructure, formerly included within City Clerks' budget				

Total Department Expenses

	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	-	-	-	-
Total Non Payroll Expenses	-	-	-	-
Total Department Expenses	-	-	-	-

TRAFFIC COMMISSION

Non-Payroll Expenditures

Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Materials & Supplies				
Office Supplies 012934-540000	2,500	2,500	-	(2,500)
Total Non Payroll Expenditures	<u>2,500</u>	<u>2,500</u>	<u>-</u>	<u>(2,500)</u>
Footnotes:	Department Restructure, moved to new department: Parking Control			

Total Department Expenses

	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	-	-	-	-
Total Non Payroll Expenses	2,500	2,500	-	(2,500)
Total Department Expenses	<u>2,500</u>	<u>2,500</u>	<u>-</u>	<u>(2,500)</u>

Purchasing

Contact Information: Marie Zelandi, Purchasing Agent, 781-286-8181

Location: Revere City Hall, First Floor, 281 Broadway, 281 Broadway, Revere

Mission Statement

The mission of the Finance Department/Purchasing is to preserve and protect the fiscal resources of the City by ensuring that the process for procuring quality goods and services is conducted in a fair, competitive, and transparent manner. The Purchasing Department uses objective standards for the selection of contractors and vendors, which allows for fair, impartial, and uniform bidding, contract development and awarding procedures.

Department Description

The Finance Department/Purchasing is responsible for procuring the highest quality of supplies and services for all City departments at the lowest cost. The department also is responsible for obtaining the most revenue for the disposition of the City's surplus supplies and obsolete equipment. It is the Purchasing Department's responsibility to assist department heads in obtaining the highest quality of supplies and services. In addition, the Purchasing Department is responsible for ensuring that the City's specifications and contract terms and conditions are written to provide effective contract administration for the City and its departments. The department ensures that the City is in compliance with all applicable Massachusetts General Laws and City Ordinances which govern public purchasing.

FY16 Accomplishments

- Updated the City's standard specifications, forms and contract terms and conditions to conform to applicable Mass General Laws.
- Updated specifications and devised method of preventing bid protests.
- Educated new employees in proper implementation of requisition information into the City's accounting system.
- Coordinated with other departments and developed system to assure proper documentation is in place prior to vendor payments.

FY17 Goals & Objectives

Goal: Continue to update the department's standard specifications and forms to comply with Mass General Laws and City of Revere ordinances as they change.

Mayoral Focus Areas: Professionalize City Government; Invest in City Services

Goal: Continue to explore areas of the City's buying practices and encourage city employees to use state contracts, federal government contracts, and co-operative contracts when in the best interest of the City.

Mayoral Focus Areas: Professionalize City Government; Invest in City Services

Goal: Continue to train City employees in the proper submission of purchase orders to streamline the timeline for conversion to purchase orders.

Mayoral Focus Areas: Professionalize City Government; Invest in City Services

Goal: Streamline purchase order processing system with paperless purchase orders.

Mayoral Focus Areas: Professionalize City Government; Invest in City Services

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
PURCHASING**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
011381	510100	PERMANANT SALARIES	97,056	106,671	108,805	108,805	88,350	109,309
011381	511100	LONGEVITY	4,003	4,759	5,508	5,990	5,005	6,500
011381	512301	EDUCATIONAL INCENTIVE	1,266	1,349	1,376	1,375	1,117	1,376
011381	516600	SICK LEAVE BB	1,968	2,170	1,907	2,234	2,238	2,244
011382	522200	POSTAGE	83,105	92,536	110,122	113,000	112,961	120,000
011384	540000	OFFICE SUPPLIES	4,837	1,560	3,666	4,700	2,425	12,700
TOTAL	PURCHASING DEPARTMENT		192,235	209,044	231,384	236,104	212,095	252,129

PURCHASING

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Purchasing Agent	26	1.00	\$ 69,500	1.00	\$ 69,500	1.00	\$ 69,500	\$ -
Clerk & Typist		1.00	\$ 39,305	1.00	\$ 39,305	1.00	39,305	-
Sub Total Base Salaries		2.00	\$ 108,805	2.00	\$ 108,805	2.00	108,805	\$ -
Educational Incentive			\$ 1,376		\$ 1,376		\$ 1,376	\$ -
Longevity			5,990		6,500		6,500	-
Sick Leave Buy Back			2,234		2,244		2,244	-
Extra Day			-		504		504	-
Stipend			-		-		-	-
Sub Total Other Salary			\$ 9,600		\$ 10,624		\$ 10,624	\$ -
Overtime			-		-		-	-
Total Salaries			\$ 118,405		\$ 119,429		\$ 119,429	\$ -

Footnotes:

PURCHASING (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Purchasing Agent	Marie Zelandi	1.00	11/02/83	\$ 69,500	\$ 6,423	\$ 75,923	\$ 69,500	\$ 7,102	\$ 76,602	\$ 680
Clerk & Typist	Michael Picardi	1.00	12/05/05	39,305	3,177	\$ 42,482	39,305	3,522	\$ 42,827	345
		2.00		\$ 108,805	\$ 9,600	\$ 118,405	\$ 108,805	\$ 10,624	\$ 119,429	\$ 1,024

Footnotes:

PURCHASING

Non-Payroll Expenditures				
Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Postage				
011382-522200	113,000	137,000	120,000	(a) (17,000)
Postage for City Hall mailings, including quarterly tax bills, excise tax bills, w&s bills				
Office Supplies				
011384-540000	4,700	12,700	12,700	-
Office supplies; including printed forms, toner cartridges, paper, etc Equipment maint/repairs: Time stamp, postage machine, printers, Postage Machine - One time				
Capital Expenditure				
011388-580000	-	-	-	-
Total Non Payroll Expenditures	117,700	149,700	132,700	(17,000)
Footnotes:				
(a) Increased costs associated with 40U billing				

Total Department Expenses				
	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	118,405	119,429	119,429	-
Total Non Payroll Expenses	117,700	149,700	132,700	(17,000)
Total Department Expenses	236,105	269,129	252,129	(17,000)

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
REGIONAL SCHOOLS**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
011221	510100	PERMANANT SALARIES	6,000	6,000	6,000	6,000	5,000	6,000
011221	511100	LONGEVITY	5,500	6,200	6,400	6,700	5,500	6,900
011222	524800	NE REG SCH	1,810,168	1,410,956	1,529,360	1,520,027	1,520,027	1,893,311
011227	570000	OTHER EXPENSES	6,000	6,000	6,000	6,000	4,500	6,000
TOTAL	REGIONAL SCHOOLS		1,827,668	1,429,156	1,547,760	1,538,727	1,535,027	1,912,211

REGIONAL SCHOOLS

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	

Northeast Regional Vocational School

Revere School Committee Rep.		\$	6,000	\$	6,000	\$	6,000	\$	-
Sub Total Base Salaries		\$	6,000	\$	6,000	\$	6,000	\$	-
Longevity			6,700		6,900		6,900		-
Sub Total Other Salary		\$	6,700	\$	6,900	\$	6,900	\$	-
Total Salaries		\$	12,700	\$	12,900	\$	12,900	\$	-

Footnotes:

REGIONAL SCHOOLS (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Rep to Northeast Vocational	Ronald Jannino	-		\$ 6,000	\$ 6,700	\$ 12,700	\$ 6,000	\$ 6,900	\$ 12,900	\$ 200
		-		\$ 6,000	\$ 6,700	\$ 12,700	\$ 6,000	\$ 6,900	\$ 12,900	\$ 200

Footnotes:

REGIONAL SCHOOLS

Non-Payroll Expenditures				
Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Northeast Regional School				
011222-524800	1,520,027	1,893,311	1,893,311	-
Other Charges & Expenses				
011227-570000	6,000	6,000	6,000	-
Total Non Payroll Expenditures	<u>1,526,027</u>	<u>1,899,311</u>	<u>1,899,311</u>	<u>-</u>
Footnotes:				

Total Department Expenses				
	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	12,700	12,900	12,900	-
Total Non Payroll Expenses	1,526,027	1,899,311	1,899,311	-
Total Department Expenses	<u>1,538,727</u>	<u>1,912,211</u>	<u>1,912,211</u>	<u>-</u>

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
RETIREMENT & PENSION OFFICE**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
019111	511700	NON-CONTRIBUTORY	-	-	-	-	-	-
019111	511800	CONTRIBUTORY PENSION	9,465,705	9,773,165	10,029,357	10,492,643	10,492,643	11,033,908
TOTAL	PENSION & RETIREMENT		<u>9,465,705</u>	<u>9,773,165</u>	<u>10,029,357</u>	<u>10,492,643</u>	<u>10,492,643</u>	<u>11,033,908</u>

RETIREMENT & PENSION

Non-Payroll Expenditures				
Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
<u>Retirement Expenses</u>				
019117-575000	10,492,643	11,033,908	11,033,908	-
Total Non Payroll Expenditures	<u>10,492,643</u>	<u>11,033,908</u>	<u>11,033,908</u>	<u>-</u>
<u>Footnotes:</u>				

Total Department Expenses				
	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	-	-	-	-
Total Non Payroll Expenses	10,492,643	11,033,908	11,033,908	-
Total Department Expenses	<u>10,492,643</u>	<u>11,033,908</u>	<u>11,033,908</u>	<u>-</u>

Solicitor's Office

Contact Information: Paul Capizzi, City Solicitor, 781-286-8166

Location: Revere City Hall, Second Floor, 281 Broadway, Revere

Mission Statement

The mission of the Solicitor's Office is to represent and protect the City and all its departments, boards, and commissions, in all legal matters, to provide sound legal counsel to the same, and to decrease potential liabilities and related risks to the City and all its departments, boards, and commissions.

Department Description

The Solicitor's Office represents the interests of the City by providing legal advice to the mayor, other elected officials, appointed officials, and department heads. The Solicitor's Office is responsible for defending the City against lawsuits, including, but not limited to, chapter 258 (Mass. Torts Claims Act) and chapter 84 (public ways) claims, as well as civil rights, contract, discrimination, land use, and zoning claims. The Solicitor's Office may represent the City in legislative, judicial (state and federal), and administrative proceedings. The Solicitor's Office assists in the drafting and/or reviewing of ordinances and other legal documents, including contracts, and may assist or render legal opinions on various matters including elections, zoning, health, environmental, human resources, public records, and other matters. The City Solicitor may also seek the assistance of outside counsel. The City Solicitor also provides supervision and oversight for the Licensing Clerk.

FY16 Accomplishments

Successfully defended three lawsuits this fiscal year, a discrimination suit and two negligence suits, which resulted in either a settlement or dismissal, saving the city thousands of dollars in potential jury awards.

Legally maneuvered to minimize involvement in a complicated and ongoing zoning and land use case.

Assisted the Election Commission with the implementation and oversight of the mayoral recount.

Assisted with the City's negotiation and acquisition of the City's net metering service and contract.

Participated in the City's Safe Housing Program; assist with the City's and Attorney General's Office receivership program for abandoned/dilapidated housing; and continue to participate in the exercise of the City's chapter 40U enforcement program.

FY17 Goals & Objectives

Goal: To continue to successfully defend the City at the judicial and administrative level. Reduce/prevent lawsuits by educating/informing departments and employees on better ways to reduce the City's exposure to civil liability.

Mayoral Focus Areas: Professionalize City Government; Improve Residents' Quality of Life

Goal: To assist with and review contracts and other legal documents for the procurement of vendor services, and/or other agreements for city services or economic development.

Mayoral Focus Areas: Invest in City Services

Goal: To continue to assist department heads, boards, and commissions when needed in order to help effectuate the efficient exercise of our departments, boards, and commissions.

Mayoral Focus Areas: Professionalize City Government

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
SOLICITOR'S OFFICE**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
011511	510100	PERMANANT SALARIES	205,416	239,360	247,697	259,451	216,514	271,446
011511	511100	LONGEVITY	3,583	3,080	3,245	3,400	2,923	5,000
011511	512301	EDUCATIONAL INCENTIVE	17,517	21,898	22,714	23,998	18,716	23,048
011511	516600	SICK LEAVE BB	10,035	3,370	4,423	5,323	5,114	5,543
011512	522410	SOFTWARE	9,709	8,079	8,439	6,300	5,728	6,300
011512	525000	CONTRACTED SERVICES	14,246	-	-	-	-	-
011514	540000	OFFICE SUPPLIES	4,798	4,178	5,503	7,500	5,479	7,500
011517	570000	OTHER EXPENSES	3,672	3,225	4,015	3,400	1,210	2,000
011517	571000	LITIGATION	7,903	5,840	137	5,000	-	3,000
011517	571100	JUDGMENTS	60,244	1,809,313	5,000	-	-	-
011517	571300	SETTLEMENT	5,312	15,583	229,265	25,000	12,803	25,000
011517	574100	OUTSIDE LEGAL SERV	187,936	172,421	181,584	200,000	268,833	225,000
011517	575100	EMINENT LEGAL	43,521	5,745	-	-	-	-
TOTAL	SOLICITOR		573,892	2,292,093	712,023	539,372	537,320	573,837

SOLICITOR'S OFFICE

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
City Solicitor		1.00	\$ 87,105	1.00	\$ 87,105	1.00	\$ 87,105	\$ -
Assistant City Solicitor		1.00	72,719	1.00	72,719	1.00	72,719	-
Principal Clerk		1.00	42,228	1.00	42,228	1.00	42,228	-
Paralegal			9,502		9,502	-	9,502	-
Principal Clerk		0.90	37,897	0.90	37,897	0.90	37,897	-
40U Hearing Officer			10,000		10,000	-	10,000	-
Sub Total Base Salaries		3.90	\$ 259,451	3.90	\$ 259,451	3.90	\$ 259,451	\$ -
Educational Incentive			\$ 23,998		\$ 23,048		\$ 23,048	\$ -
Longevity			3,400		5,000		5,000	-
Sick Leave Buy Back			5,324		5,543		5,543	-
Extra Day			-		1,245		1,245	-
Stipend			-		10,750		10,750	-
Sub Total Other Salary			\$ 32,722		\$ 45,586		\$ 45,586	\$ -
Overtime			-		-		-	-
Total Salaries			\$ 292,173		\$ 305,037		\$ 305,037	\$ -

Footnotes:

SOLICITOR'S OFFICE (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
City Solicitor	Paul Capizzi	1.00	05/08/01	\$ 87,105	\$ 12,184	\$ 99,289	\$ 87,105	\$ 12,912	\$ 100,017	\$ 728
Assistant City Solicitor	Daniel Doherty	1.00	11/13/06	72,719	10,645	83,364	72,719	11,408	84,127	763
Principal Clerk/ Paralegal	Cheryl McCormick	1.00	10/01/07	51,730	6,267	57,997	51,730	17,465	69,195	11,198
Principal Clerk	Margaret Haney	0.90	08/23/10	37,897	3,626	41,523	37,897	3,801	41,698	175
40U Hearing Officer	Robert Marra		05/01/15	10,000	-	10,000	10,000	-	10,000	-
		<u>3.90</u>		<u>\$ 259,451</u>	<u>\$ 32,722</u>	<u>\$ 292,173</u>	<u>\$ 259,451</u>	<u>\$ 45,586</u>	<u>\$ 305,037</u>	<u>\$ 12,864</u>

Footnotes:

SOLICITOR'S OFFICE

Non-Payroll Expenditures

Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Legal Research Services and Publications				
011512-522410 Online research, legal/educational books, materials & services	6,300	6,300	6,300	-
Office Supplies				
011514-540000 Copier lease, equipment maint., office supplies & stationary	7,500	7,500	7,500	-
Other Charges & Expenses				
011517-570000 Bar dues, non litigation travel, music licenses	3,400	2,000	2,000	-
Litigation Expenses				
011517-570000 Depositions (transcripts, stenographer), witness fees, travel, materials, filing fees	5,000	3,000	3,000	-
Executions/Judgments				
011517-571100 Court Judgements	-	-	-	-
Releases/Settlements				
011517-571300 Settlement/Payment of Legal Claims	25,000	25,000	25,000	-
Outside Legal Services				
011517-574100 Contracted Legal Services Labor Relations	200,000	200,000 25,000	225,000	-
		(a)		
Total Non Payroll Expenditures	247,200	268,800	268,800	-
Footnotes:				
'(a) Moved from Mayor's Office				

Total Department Expenses

	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	292,173	305,037	305,037	-
Total Non Payroll Expenses	247,200	268,800	268,800	-
Total Department Expenses	539,373	573,837	573,837	-

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
ZONING BOARD OF APPEALS**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
011761	510100	PERMANANT SALARIES	11,600	11,600	11,600	11,600	7,800	11,600
011764	540000	OFFICE SUPPLIES	-	767	766	800	-	760
TOTAL	ZONING BOARD OF APPEALS		11,600	12,367	12,366	12,400	7,800	12,360

ZONING BOARD OF APPEALS

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
ZBA Chairman			\$ 1,600		\$ 1,600	-	\$ 1,600	\$ -
ZBA Members			4,000		4,000	-	4,000	-
ZBA Clerk			6,000		6,000	-	6,000	-
Sub Total Base Salaries		-	\$ 11,600	-	\$ 11,600	-	\$ 11,600	\$ -
Educational Incentive			\$ -		\$ -		\$ -	-
Longevity			-		-		-	-
Sick Leave Buy Back			-		-		-	-
Extra Day			-		-		-	-
Stipend			-		-		-	-
Sub Total Other Salary			\$ -		\$ -		\$ -	\$ -
Overtime			-		-		-	-
Total Salaries			\$ 11,600		\$ 11,600		\$ 11,600	\$ -

Footnotes:

ZONING BOARD OF APPEALS (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
ZBA Chairman										
	Michael Tucker		01/03/94	\$ 1,600	\$ -	\$ 1,600	\$ 1,600	\$ -	\$ 1,600	\$ -
ZBA Members										
	Al Buccilli		08/24/82	800	-	800	800	-	800	-
	Stephen Colometo		11/01/99	800	-	800	800	-	800	-
	Harvey Corin		11/19/02	800	-	800	800	-	800	-
	Nick D'Angelo		09/24/07	800	-	800	800	-	800	-
	Paul Mazzone		06/30/15	800	-	800	800	-	800	-
Clerk										
	John Henry		12/06/77	6,000	-	6,000	6,000	-	6,000	-
				\$ 11,600	\$ -	\$ 11,600	\$ 11,600	\$ -	\$ 11,600	\$ -

Footnotes:

ZONING BOARD OF APPEALS

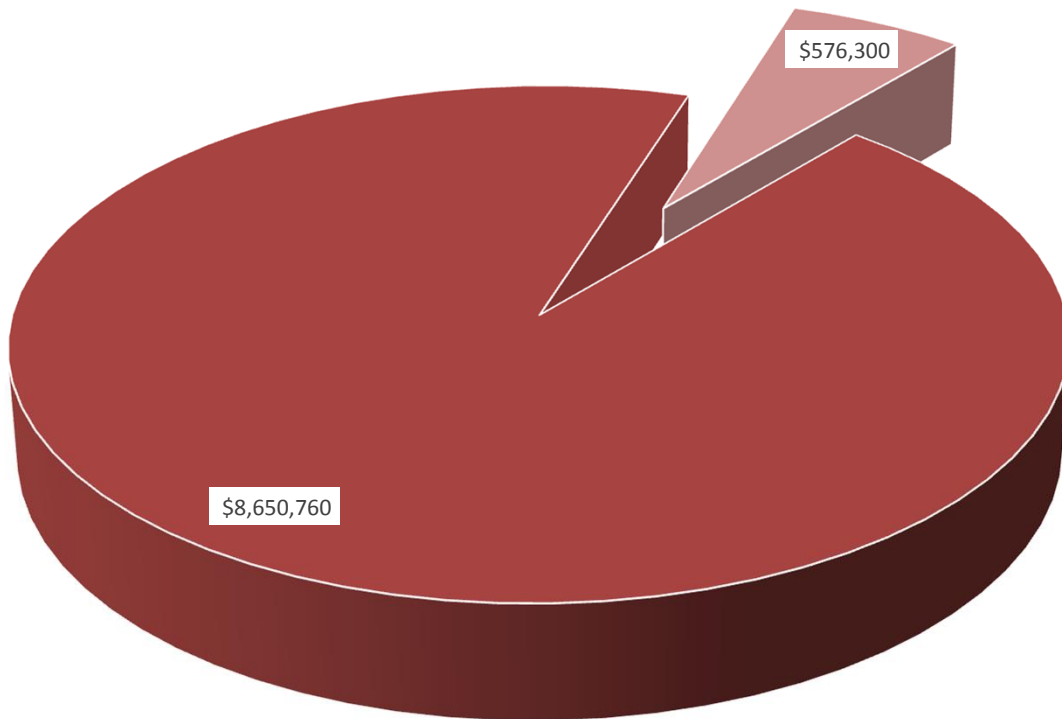
Non-Payroll Expenditures

Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Office Supplies				
Office Supplies 011764-540000	800	760	760	-
Total Non Payroll Expenditures	<u>800</u>	<u>760</u>	<u>760</u>	<u>-</u>
Footnotes:				

Total Department Expenses

	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	11,600	11,600	11,600	-
Total Non Payroll Expenses	800	760	760	-
Total Department Expenses	<u>12,400</u>	<u>12,360</u>	<u>12,360</u>	<u>-</u>

**City of Revere - FY 2017 Budget
Fire Department
\$9,227,060**



■ FIRE DEPARTMENT Salaries ■ FIRE DEPARTMENT Materials, Supplies & Services

Fire Department

Contact Information: Christopher Bright, Fire Chief, 781-284-0014

Location: Revere Fire Department, 400 Broadway, Revere

Mission Statement

The mission of the Revere Fire Department is to provide the highest quality fire suppression, fire prevention, rescue, and emergency services to the residents of Revere as well as those visiting and to maintain the expertise and training to provide these services with the utmost dedication and pride.

Department Description

The Revere Fire Department provides fire suppression, fire prevention (through inspections and code enforcement as well as fire safety and education), emergency medical response, rescue, wild land, auto extrication, hazardous material response, and related services to the City and responds to over 10,000 emergency incidents per year (2015-NFIRS). The department is a member of MetroFire, an association of 35 communities in the Boston Metro area, coordinating automatic mutual aid response for fire and large scale incidents as well as automatic coverage of member contiguous community stations. We are members of the 9-community Urban Area Security Initiative (UASI) of the Department of Homeland Security.

We operate out of 4 strategically placed stations with 4 engines and 2 ladder trucks, 2 spare engines, one spare ladder truck, an air supply trailer, a fleet of command & support vehicles as well as various marine water rescue assets with response times on average of under 5 minutes. We have a budgeted force of 101 uniformed personnel consisting of 4 fire suppression groups and a staff group as well the City of Revere 911 Center that is staffed with 8 civilian personnel. We also operate the City of Revere Emergency Operations Center at Central Station and oversee the City of Revere Shelter Operations.



FY16 Accomplishments

- Developed a strategy for tracking of Narcan Outreach Program and results of contacts.
- Received EOPS grant funding to continue our Narcan Outreach Program and have brought our program to 6 other municipalities to set up.
- Received grants from the Metro Boston UASI for all new self contained breathing apparatus and individual fitted face pieces for all firefighters.
- Requested funding (bond authorization) to purchase one new fire ladder truck using National Fire Protection Association (NFPA) standards.



A Recent Fire in the City of Revere

FY17 Goals & Objectives

Goal: To provide fire safety education and Intervention & addiction help to the community.

Mayoral Focus Areas: Improve Residents' Quality of Life

Goal: To provide the IT software and hardware for fire prevention in order to track services being delivered.

Mayoral Focus Areas: Invest in City Services, Improve Residents' Quality of Life

Goal: To continue to develop a Master Plan for the delivery of fire and rescue services in the City and the future of the department.

Mayoral Focus Areas: Invest in City Services, Improve Residents' Quality of Life

Goal: Develop a responsive website for fire prevention and code enforcement services.

Mayoral Focus Areas: Invest in City Services, Improve Residents' Quality of Life

Goal: Increase opportunities for professional development for employees.

Mayoral Focus Areas: Professionalize City Government, Invest in City Services, Improve Residents' Quality of Life

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
FIRE DEPARTMENT**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
012201	510100	PERMANANT SALARIES	682,584	726,259	791,580	631,140	579,242	710,327
012201	510104	FIRE CHIEF	108,444	110,546	127,227	125,631	103,133	125,631
012201	510105	SR DEPUTY CHIEF	86,755	86,754	98,821	98,821	80,197	98,821
012201	510106	FIRE DEPUTY CHIEF	340,498	405,252	454,774	463,444	371,465	448,170
012201	510107	CAPTAIN SALARY	855,351	895,445	1,028,412	1,023,843	817,657	1,019,980
012201	510108	LIEUTENANT REG SALARY	1,029,184	1,040,431	1,098,955	1,288,964	1,054,883	1,282,308
012201	510109	FIREFIGHTERS	2,776,211	3,165,504	3,578,782	3,406,672	2,843,249	3,447,999
012201	510900	OVERTIME	421,768	431,759	618,537	350,000	499,633	350,000
012201	511100	LONGEVITY	201,551	205,609	193,901	184,900	152,856	178,800
012201	511300	HOLIDAY PAY	396,097	410,765	425,893	487,878	203,300	490,942
012201	512000	MEDICAL EXPENSES	86,141	19,419	102,253	60,000	38,001	55,000
012201	512200	CLOTHING	109,800	111,400	107,600	110,200	55,000	113,300
012201	512301	EDUCATIONAL INCENTIVE	192,889	198,010	210,604	262,140	190,091	264,061
012201	516600	SICK LEAVE BB	130,711	105,514	119,574	203,195	132,870	233,721
012202	520300	UTILITIES	85,435	99,482	111,805	110,000	61,369	100,000
012202	521000	FIRE ALARM	30,836	15,019	28,128	25,000	7,031	22,500
012202	521100	RADIO SYSTEM	46,465	43,325	32,259	50,000	38,172	45,000
012202	521900	MEMORIALS	1,107	310	1,565	1,000	-	1,000
012202	524200	AUTO MAINTENANCE	97,535	74,284	162,448	110,000	86,659	105,000
012202	524500	BUILDING MAINT/REPAIR	68,391	53,963	70,544	70,000	42,289	65,000
012202	526100	EMPLOYEE TRAINING	1,235	2,887	3,240	6,000	6,394	5,500
012204	542500	MEDICAL SUPPLIES	69	5,196	4,724	5,000	4,185	5,000
012207	570000	OTHER EXPENSES	2,500	2,775	3,449	4,500	3,461	4,000
012208	587100	NEW EQUIPMENT	8,900	13,659	13,775	45,000	38,912	40,000
012208	587200	PERSONAL EQUIPMENT	12,554	14,780	11,569	15,000	8,180	15,000
TOTAL FIRE DEPARTMENT			7,773,011	8,238,345	9,400,420	9,138,328	7,418,228	9,227,060
CIVIL DEFENSE								
012914	540000	OFFICE SUPPLIES	-	400	390	20,400	-	-
TOTAL CIVIL DEFENSE			-	400	390	20,400	-	-
TOTAL FIRE			7,773,011	8,238,745	9,400,810	9,158,728	7,418,228	9,227,060

FIRE DEPARTMENT

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Fire Chief	26	1.00	\$ 115,447	1.00	\$ 115,447	1.00	\$ 115,447	\$ -
Senior Deputy Chief	26	1.00	92,356	1.00	92,356	1.00	92,356	-
Deputy Chief	26	3.00	265,585	-	-	-	-	-
Deputy Chief		2.00	167,541	5.00	418,850	5.00	418,850	-
Captain	26	5.00	379,136	4.00	303,308	4.00	303,308	-
Captain		8.00	577,726	9.00	649,944	9.00	649,944	-
Lieutenant	26	7.00	457,568	5.00	326,835	5.00	326,835	-
Lieutenant		12.00	747,071	14.00	871,584	14.00	871,584	-
Firefighters (3)	26	11.00	619,856	8.00	450,808	8.00	450,808	-
Firefighters (3)		45.00	2,414,969	46.00	2,468,636	46.00	2,468,636	-
Firefighters (2)		2.00	101,405	6.00	304,212	6.00	304,212	-
Firefighters (1)		1.00	47,576	-	-	-	-	-
Administrative Asst.		1.00	44,597	1.00	47,195	1.00	47,195	-
Sub Total Base Salaries		99.00	\$ 6,030,833	100.00	\$ 6,049,175	100.00	\$ 6,049,175	\$ -
Longevity			\$ 184,900		\$ 178,800		\$ 178,800	\$ -
Holiday Pay			487,878		490,942		490,942	-
Hazardous Duty Pay			419,036		418,825		418,825	-
Personal Day			28,401		27,496		27,496	-
B2 Stipend			86,904		86,613		86,613	-
EMT Certified			315,560		315,560		315,560	-
Narcan			49,000		49,500		49,500	-
Academic Achievement			151,790		151,861		151,861	-
Certifications			110,350		112,200		112,200	-
Defibrillator Certified			157,780		159,388		159,388	-
Sick Leave Buy Back			133,196		163,721		163,721	-
Retirement SLBB			70,000		70,000		70,000	-
Extra Day			-		26,679		26,679	-
Sub Total Other Salary			\$ 2,194,795		\$ 2,251,585		\$ 2,251,585	\$ -
Overtime			350,000		550,000		350,000	(200,000)
Total Salaries			\$ 8,575,628		\$ 8,850,760		\$ 8,650,760	\$ (200,000)

Footnotes:

FIRE DEPARTMENT (continued)

Salaries and Wages Detail Prior Year Comparison

Title Name		2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Fire Chief										
	Eugene Doherty	-	12/23/76	\$ 115,447	\$ 44,713	\$ 160,160	\$ -	\$ -	\$ -	\$ (160,160)
	Vacant	1.00					115,447	\$ 45,953	\$ 161,400	161,400
Senior Deputy Chief										
	Christopher Bright	1.00	02/16/86	92,356	34,457	126,813	92,356	35,268	127,624	811
Deputy Chief										
	James Cullen	1.00	04/04/99	83,770	24,064	107,834	83,770	24,433	108,203	369
	Paul Cheever	1.00	08/02/04	Promoted	-	-	83,770	34,961	118,731	118,731
	Anthony Giampietro	1.00	04/04/99	83,770	24,116	107,886	83,770	24,633	108,403	517
	Robert Morrissey	-	Retired	87,960	30,660	118,620	-	-	-	(118,620)
	Glen Rich	1.00	11/19/95	83,770	24,875	108,645	83,770	26,475	110,245	1,600
	Michael Viviano	1.00	06/01/97	83,770	32,134	115,904	83,770	35,949	119,719	3,815
	Shift Coverage	-		10,086	-	10,086				(10,086)
Captain										
	Michael Bowden	1.00	12/02/01	72,216	26,054	98,270	72,216	26,376	98,592	322
	Steven Ferrante	1.00	02/16/86	75,827	22,996	98,823	75,827	23,743	99,570	747
	John Fleming	1.00	11/19/95	72,216	22,804	95,020	72,216	23,334	95,550	530
	Robert Fortuna	1.00	06/01/97	72,216	23,621	95,837	72,216	24,139	96,355	518
	Carl Holmberg	1.00	02/13/01	Promoted	-	-	72,216	19,193	91,409	91,409
	Vincent Jesoraldo	1.00	10/16/86	75,827	29,046	104,873	75,827	29,594	105,421	548
	Guy Landry	1.00	06/01/97	72,216	19,639	91,855	72,216	20,157	92,373	518
	Domenic LaSala	1.00	11/20/83	75,827	24,908	100,735	75,827	25,457	101,284	549
	Joseph Laurano	1.00	08/10/05	72,216	17,046	89,262	72,216	18,476	90,692	1,430
	Sean Manion	1.00	11/19/95	Promoted	-	-	72,216	20,567	92,783	92,783
	Steven Parsons	1.00	08/02/04	72,216	22,850	95,066	72,216	23,263	95,479	413
	Gerald Picariello	-	Retired	75,827	36,970	112,797	-	-	-	(112,797)
	Thomas Prizio	1.00	01/10/88	75,827	24,878	100,705	75,827	25,633	101,460	755
	Thomas Todisco	1.00	11/13/94	72,216	30,323	102,539	72,216	30,891	103,107	568
	Differential	-		9,959	-	9,959	-	-	-	(9,959)
Lieutenant										
	William Brown	1.00	08/10/05	62,256	15,916	78,172	62,256	17,307	79,563	1,391
	John Carey	1.00	11/13/94	62,256	18,419	80,675	62,256	18,900	81,156	481
	David Carifio	1.00	08/02/04	62,256	17,143	79,399	62,256	18,593	80,849	1,450
	Paul Cheever	-	08/02/04	62,256	23,612	85,868	Promoted	-	-	(85,868)
	Robert DeMauro	1.00	03/14/10	62,256	14,289	76,545	62,256	15,831	78,087	1,542
	Michael DiCarlo	1.00	12/13/95	62,256	16,327	78,583	62,256	17,876	80,132	1,549
	Brian Doherty	1.00	08/10/05	62,256	11,419	73,675	62,256	16,633	78,889	5,214

FIRE DEPARTMENT (continued)

Salaries and Wages Detail Prior Year Comparison										
Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Fire Department salaries (continued)										
	Frank Ferrante	1.00	06/03/79	65,367	26,647	92,014	65,367	27,177	92,544	530
	John Finn	-	Retired	65,367	22,161	87,528	-	-	-	(87,528)
	Robert Holland	1.00	08/02/04	62,256	20,976	83,232	62,256	21,555	83,811	579
	Carl Holmberg		02/13/01	62,256	16,891	79,147	Promoted	-		(79,147)
	Richard Laurano	1.00	09/14/80	65,367	23,734	89,101	65,367	24,243	89,610	509
	Richard Laurano III	1.00	10/03/11	Promoted	-	-	62,256	12,599	74,855	74,855
	Erin Leary	1.00	08/10/05	62,256	16,280	78,536	62,256	19,218	81,474	2,938
	Sean Manion	-	11/19/95	62,256	18,566	80,822	Promoted	-	-	(80,822)
	Peter Napolitano	1.00	10/01/01	62,256	16,993	79,249	62,256	17,468	79,724	475
	Kevin O'Hara	1.00	08/02/04	62,256	17,587	79,843	62,256	17,962	80,218	375
	Joseph Placet	1.00	10/16/86	65,367	22,942	88,309	65,367	23,448	88,815	506
	Corey Robson	1.00	08/02/04	62,256	18,216	80,472	62,256	18,593	80,849	377
	Dennis Russo	1.00	10/31/82	65,367	22,377	87,744	65,367	22,881	88,248	504
	Virginia Segee	1.00	10/01/01	Promoted	-	-	62,256	17,468	79,724	79,724
	Mark Wolfgang	1.00	08/02/04	62,256	18,151	80,407	62,256	18,528	80,784	377
	Vacant	1.00		-	-	-	65,367	21,042	86,409	86,409
	Differential	-		6,220	-	6,220	-	-	-	(6,220)
Firefighters										
	Richard Coppola	1.00	10/16/86	56,351	18,426	74,777	56,351	18,682	75,033	256
	Ronald Gaudette	-	Retired	56,351	18,922	75,273	-	-	-	(75,273)
	Louis Iovine	1.00	02/16/86	56,351	20,147	76,498	56,351	21,023	77,374	876
	Nathaniel Maniff	1.00	01/10/88	56,351	29,554	85,905	56,351	30,065	86,416	511
	William Petrilli	1.00	01/24/88	56,351	15,674	72,025	56,351	20,012	76,363	4,338
	Edward Russell	1.00	12/04/88	56,351	18,765	75,116	56,351	19,226	75,577	461
	Roger Sarcia	1.00	12/04/88	56,351	23,046	79,397	56,351	23,510	79,861	464
	Joseph Spallone	1.00	10/16/86	56,351	19,172	75,523	56,351	19,635	75,986	463
	Anthony Vinciarelli	1.00	10/16/86	56,351	19,172	75,523	56,351	19,635	75,986	463
	Michael Amato	1.00	03/14/10	53,666	14,289	67,955	53,666	15,226	68,892	937
	Michael Amore	1.00	10/03/11	53,666	14,289	67,955	53,666	15,226	68,892	937
	Frank Barry	1.00	04/04/99	53,666	23,652	77,318	53,666	24,661	78,327	1,009
	Robert Belliveau	1.00	02/17/13	53,666	13,453	67,119	53,666	11,994	65,660	(1,459)
	Gregg Bowen	1.00	10/03/11	53,666	10,719	64,385	53,666	11,643	65,309	924
	Sean Bruno	1.00	08/02/04	53,666	15,614	69,280	53,666	16,531	70,197	917
	Nicholas Buonopane	1.00	02/17/13	53,666	13,453	67,119	53,666	15,226	68,892	1,773
	Paul Calsimitto	1.00	02/11/01	53,666	19,076	72,742	53,666	20,154	73,820	1,078

FIRE DEPARTMENT (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Fire Department salaries (continued)										
	William Capuano	1.00	10/03/11	53,666	14,289	67,955	53,666	15,226	68,892	937
	William Churchill	1.00	10/03/11	53,666	14,289	67,955	53,666	15,226	68,892	937
	Brian Ciampoli	1.00	09/09/13	48,519	13,453	61,972	53,666	11,994	65,660	3,688
	Michael Conley	1.00	10/03/11	53,666	14,289	67,955	53,666	15,226	68,892	937
	Charles DelGreco	1.00	08/02/04	53,666	12,394	66,060	53,666	13,199	66,865	805
	Michael DiGiovanni	1.00	10/03/11	53,666	11,069	64,735	53,666	11,994	65,660	925
	Kevin Doherty	1.00	03/14/10	53,666	11,419	65,085	53,666	13,961	67,627	2,542
	Joseph Dusvitch	1.00	10/03/11	53,666	11,069	64,735	53,666	15,226	68,892	4,157
	Michael Ferragamo	1.00	10/03/11	53,666	14,289	67,955	53,666	15,226	68,892	937
	Stanley Ferragamo	1.00	11/13/94	53,666	19,683	73,349	53,666	20,756	74,422	1,073
	Lawrence Floyd	1.00	11/19/95	53,666	20,159	73,825	53,666	21,256	74,922	1,097
	Charles Fusco	1.00	08/02/04	53,666	16,874	70,540	53,666	17,886	71,552	1,012
	John Garbarino	1.00	02/11/01	53,666	15,614	69,280	53,666	17,033	70,699	1,419
	Joseph Giannino	1.00	11/13/94	53,666	18,922	72,588	53,666	16,270	69,936	(2,652)
	Sean Griffin	1.00	10/03/11	53,666	15,213	68,879	53,666	15,226	68,892	13
	Joseph Guarnera	1.00	06/01/97	53,666	14,289	67,955	53,666	26,715	80,381	12,426
	Barry Johnson	1.00	03/14/10	53,666	25,651	79,317	53,666	15,226	68,892	(10,425)
	Christopher Kelley	1.00	04/04/99	53,666	16,123	69,789	53,666	17,233	70,899	1,110
	Justin Lally	1.00	10/03/11	53,666	11,069	64,735	53,666	11,994	65,660	925
	Richard Laurano III	-	10/03/11	53,666	11,069	64,735	Promoted	-	-	(64,735)
	Samuel MacDonald	1.00	09/09/13	48,519	13,453	61,972	53,666	11,994	65,660	3,688
	Robert Mansfield	1.00	02/17/13	53,666	13,453	67,119	53,666	19,349	73,015	5,896
	Kenneth McDonald	1.00	06/01/97	53,666	17,710	71,376	53,666	18,789	72,455	1,079
	Paul McInnis	1.00	03/14/10	53,666	14,289	67,955	53,666	15,226	68,892	937
	Peter McLaughlin	1.00	06/01/97	53,666	16,531	70,197	53,666	17,635	71,301	1,104
	Christopher Mirasolo	1.00	08/02/04	53,666	15,410	69,076	53,666	16,430	70,096	1,020
	Steven Mullen	1.00	10/03/11	53,666	14,289	67,955	53,666	16,842	70,508	2,553
	Michael Murphy	1.00	08/10/05	53,666	16,830	70,496	53,666	18,849	72,515	2,019
	Jamie Nadworny	1.00	09/09/13	48,519	13,453	61,972	53,666	15,226	68,892	6,920
	Joseph Noll	1.00	02/17/13	53,666	13,453	67,119	53,666	15,226	68,892	1,773
	Michael O'Hara	1.00	10/03/11	53,666	11,069	64,735	53,666	15,226	68,892	4,157
	Virginia Segee	-	10/01/01	53,666	15,716	69,382	Promoted	-	-	(69,382)
	John Serino	1.00	08/02/04	53,666	15,410	69,076	53,666	16,430	70,096	1,020
	Charles Smith	1.00	08/02/04	53,666	15,410	69,076	53,666	16,430	70,096	1,020
	David Stankovski	1.00	10/03/11	53,666	11,069	64,735	53,666	11,994	65,660	925
	Edward Steriti	1.00	06/01/97	53,666	17,431	71,097	53,666	18,538	72,204	1,107

FIRE DEPARTMENT (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Fire Department salaries (continued)										
	Michael Stuart	1.00	09/09/13	48,519	13,453	61,972	53,666	11,994	65,660	3,688
	Frank Trichilo	1.00	09/16/05	53,666	14,289	67,955	53,666	16,330	69,996	2,041
	Joseph Trichilo	1.00	09/09/13	48,519	13,453	61,972	53,666	15,226	68,892	6,920
	Stephen Viviano	1.00	10/03/11	53,666	14,289	67,955	53,666	15,226	68,892	937
	Ryan DiCarlo	1.00	08/10/15	47,573	10,000	57,573	50,702	10,602	61,304	3,731
	Andrew Dwyer	1.00	08/10/15	47,573	10,000	57,573	50,702	10,602	61,304	3,731
	Steven Ferrante, Jr	1.00	08/10/15	47,573	10,000	57,573	50,702	10,602	61,304	3,731
	Charles Foster	1.00	08/10/15	47,573	10,000	57,573	50,702	10,602	61,304	3,731
	Patrick Roosa	1.00	08/10/15	47,573	10,000	57,573	50,702	10,602	61,304	3,731
	Nicholas Russo	1.00	08/10/15	47,573	10,000	57,573	50,702	10,602	61,304	3,731
	Hire Differential			(159,024)		(159,024)	-	-		159,024
Administrative Assistant										
	Paula Sarcia	1.00		44,597	2,233	46,830	47,195	2,513	49,708	2,878
		100		\$ 6,030,833	\$ 1,856,135	\$ 7,886,968	\$ 6,049,175	\$ 1,884,224	\$ 7,933,399	46,431

FIRE DEPARTMENT

Non-Payroll Expenditures

Account Name	Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
<u>Medical Expenses</u>					
	012201-512000	60,000	55,000	55,000	-
Medical expenses for treatment of officers injured on duty Injured on Duty/ Retirement Control Contractor					
<u>Uniform/ Clothing Allowance</u>					
	012201-512200	110,200	113,300	113,300	-
Per Union Contract 103 @ \$1,100					
<u>Utilities</u>					
	012202-520300	110,000	110,000	100,000	(10,000)
Electricity, heating oil, natural gas, telephone/ communcations.					
<u>Fire Alarm</u>					
	012202-521000	25,000	22,500	22,500	-
Maintenance & repair; supplies					
<u>Radio System</u>					
	012202-521100	50,000	45,000	45,000	-
Repair & upkeep of 911 system Maintenance Contract					
<u>Memorials</u>					
	012202-521900	1,000	1,000	1,000	-
Firefighter memorial services & supplies					
<u>Automotive Maintenance</u>					
	012202-524200	110,000	105,000	105,000	-
Fuel - gasoline & diesel, motor oil Equipment maint & repairs Equipment supplies, replacements, upgrades; fire hoses, tires, nozzles, masks					
<u>Building Maintenance & Repair</u>					
	012202-524500	70,000	65,000	65,000	-
Materials & supplies for maintenance and repairs to fire stations					
<u>Emergency Ambulance Service</u>					
	012202-525002	-	-	-	-
Contracted ambulatory services					

FIRE DEPARTMENT (continued)

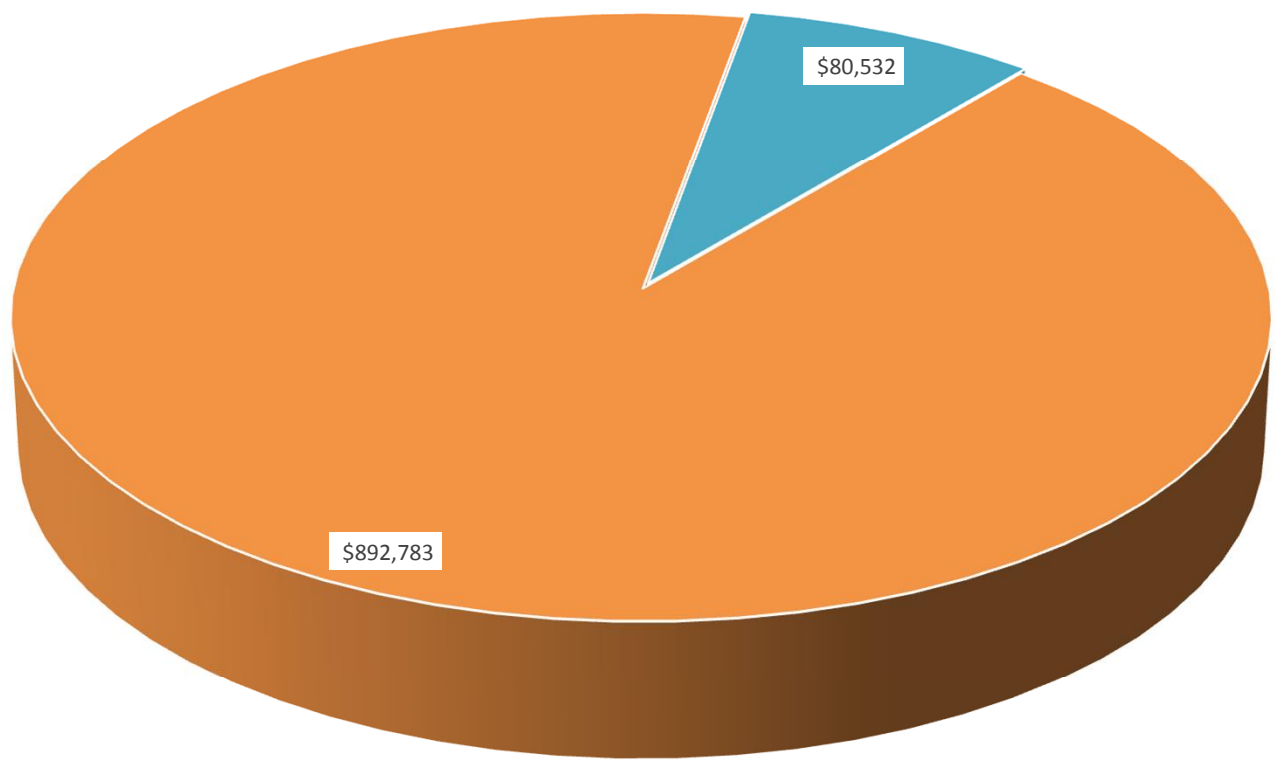
Non-Payroll Expenditures					
Account Name	Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
<u>Employee Training</u>					
	012202-526100	6,000	5,500	5,500	-
Emergency training book & test					
<u>Medical Supplies</u>					
	012204-542500	5,000	5,000	5,000	-
Emergency medical services supplies: gloves, oxygen, masks, etc					
<u>Other Charges & Expenses</u>					
	012207-570000	4,500	4,000	4,000	-
Metro district dues, misc expenses					
<u>New Equipment</u>					
	012208-587100	45,000	40,000	40,000	-
Personal protective equipment					
<u>Personal Equipment</u>					
	012208-587200	15,000	15,000	15,000	-
Replacement of firefighters' personal equipment as per contract. Coats, boots, helmets & gloves.					
		611,700	586,300	576,300	(10,000)
		611,700	586,300	576,300	(10,000)
<u>Footnotes:</u>					

FIRE DEPARTMENT - Emergency Management

Non-Payroll Expenditures					
Account Name	Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
<u>Office Supplies</u>	012914-540000	20,400	15,000	-	(15,000)
		20,400	15,000	-	(15,000)
		Total Non Payroll Expenditures	632,100	576,300	(25,000)
<u>Footnotes:</u>					

Total Department Expenses				
	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	8,575,628	8,850,760	8,650,760	(200,000)
Total Non Payroll Expenses	632,100	601,300	576,300	(25,000)
Total Department Expenses	9,207,728	9,452,060	9,227,060	(225,000)

**City of Revere - FY 2017 Budget
Inspectional Services
\$973,315**



■ INSPECTIONAL SERVICES Salaries ■ INSPECTIONAL SERVICES Materials, Supplies & Services

Inspectional Services

Contact Information: Nicholas Catinazzo, Director

Building Division: 781-286-8196

Health Division: 781-286-8176

Location: American Legion Building, 249R Broadway, Revere

Mission Statement:

The mission of the Inspectional Services Department is to ensure the health, safety, and welfare of the City's residents and visitors through the enforcement of State and local laws, bylaws, and regulations. We strive to promote healthy behavior for continued wellness with surveillance, health and vaccine clinics, public service announcements, meter testing and sealing, and inspections ensuring all codes and standards are met.

Department Description:

The Inspectional Services Department provides communication to residents regarding expectations and codes, programs to assist in the betterment of public health and welfare, and inspections of public establishments and testing/sealing all meters of taxi cabs, gas stations, oil farms, supermarkets, and pharmacies. This department communicates with other city and state departments, private companies, hospitals, clinics and residents of the community. The inspectors ensure compliance with building, sanitary, and restaurant codes. The Health Division has one of the first Sharps container kiosks in the state for public use. The public health nurse organizes seven influenza clinics in the fall, performs direct observed therapy for all active tuberculosis cases, and conducts surveillance of contagious diseases. The Medical Emergency Operations Plan is maintained and updated monthly.

FY16 Accomplishments

- Hired a new Assistant Medical Emergency Coordinator to successfully prepare for and complete the 2016 review of the City's Medical Emergency Operations Plan (MEOP).
- Implemented the 40U code ticketing program which included the use of ticketing devices by the inspectors in the field, bringing the ticket appeals in-house to the City, conducting the hearings bi-weekly throughout the year and facilitating the financial integration of the City's code enforcement system with the financial departments. The City has used the 40U program to educate property owners about the City's rules and ordinances and issued tickets holding absentee landlords and neglectful property owners fully accountable for the conditions of their properties.
- Increased collections of unpaid code violation tickets and enhanced customer service by adding the capability to accept credit card payments.
- Through the 40U program and the Safe Housing Task Force, continued receiving Administrative Search Warrants from Chelsea District Court to gain access to properties for full inspections, issuing

detailed Orders to property owners and banks to make properties safe and code compliant, issuing tickets when the owners do not comply, and going to Court to obtain court-approved Receiverships.

- Compelled and oversaw the demolition of six dangerous buildings, obtained and executed six search warrants, completed three receivership projects and had over 20 long-neglected properties pull permits to commence and complete the necessary work.
- Identified and oversaw the removal of substantial number of illegal apartments throughout the year.
- Inspected and permitted large scale projects with over 750 residential units and issued occupancy for a building in the City's first transit oriented development.
- Provided education to contractors at the counter about job site safety by having literature available to them and being available to answer questions.

FY17 Goals

Goal: Increase the number of safe housing inspections.

Mayoral Focus Areas: Invest in City Services; Improve Residents' Quality of Life

Goal: Increase number of influenza vaccines for Senior residents from 100 to 125 through enhanced advertising in newspapers, television, and social media outlets.

Mayoral Focus Areas: Invest in City Services; Improve Residents' Quality of Life

Goal: Continue to prepare the City's Medical Emergency Operations Plan (MEOP) for the next review in 2020, with the help of the State.

Mayoral Focus Areas: Invest in City Services

Goal: To work with Chelsea court to prevent backlog of hearings.

Mayoral Focus Areas: Improve Residents' Quality of Life

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
INSPECTIONAL SERVICES DEPARTMENT
BUILDING DIVISION**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
012411	510100	PERMANANT SALARIES	248,791	287,050	296,064	324,635	250,882	322,067
012411	511100	LONGEVITY	1,308	3,583	5,108	5,203	3,867	6,800
012411	512301	EDUCATIONAL INCENTIVE	5,532	8,746	9,620	10,475	8,637	11,542
012411	516600	SICK LEAVE BB	3,475	5,549	3,788	7,012	3,776	6,519
012412	520900	TELEPHONE	1,746	2,210	2,760	2,880	1,560	2,400
012412	526100	EMPLOYEE TRAINING	895	1,496	597	4,300	820	4,300
012414	540000	OFFICE SUPPLIES	2,006	2,467	4,498	4,000	3,183	4,000
012417	570500	TRAVEL ALLOWANCE	10,800	15,900	15,600	16,200	9,630	16,200
TOTAL	BUILDING		274,553	327,001	338,035	374,705	282,355	373,828

INSPECTIONAL SERVICES: Building Division

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Building Insp./Commissioner		1.00	\$ 80,174	1.00	\$ 80,174	1.00	\$ 80,174	\$ -
Chief Building Inspector		1.00	55,622	-	-	-	-	-
Local Inspector		1.00	51,593	2.00	103,186	2.00	103,186	-
Acting Wire Inspector		0.62	31,750	0.62	31,750	0.62	31,750	-
Acting Plumbing Inspector		1.00	63,267	1.00	63,267	1.00	63,267	-
Asst. Plumbing Inspector		-	-	-	-	-	-	-
Principal Clerk		1.00	42,228	1.00	42,228	1.00	42,228	-
Sub Total Base Salaries		5.62	\$ 324,634	5.62	\$ 320,605	5.62	\$ 320,605	\$ -
Educational Incentive			\$ 8,815		\$ 9,882		9,882	\$ -
Longevity			5,203		6,800		6,800	-
Sick Leave Buy Back			7,014		6,519		6,519	-
Extra Day			-		1,462		1,462	-
Stipend			1,660		1,660		1,660	-
Sub Total Other Salary			\$ 22,692		\$ 26,323		\$ 26,323	\$ -
Overtime			-		-		-	-
Total Salaries			\$ 347,326		\$ 346,928		346,928	\$ -

Footnotes:

INSPECTIONAL SERVICES: Building Division (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Building Inspector/ Commissioner										
	Benjamin DiChristoforo	1.00	11/06/00	\$ 80,174	\$ 9,658	\$ 89,832	\$ 80,174	\$ 10,294	\$ 90,468	\$ 636
Chief Building Inspector										
	Al Talarico	1.00		55,622	2,419	58,041	-	-	-	(58,041)
Local Inspector										
	Richard Dicks	1.00	01/24/00	51,593	2,980	54,573	51,593	3,466	55,059	486
Local Inspector										
	Louis Cavagnaro	1.00	09/15/10	-	-	-	51,593	5,175	56,768	56,768
Acting Wire Inspector										
	Leonard Pagliaro	0.62	12/10/14	31,750	611	32,361	31,750	748	32,498	137
Acting Plumbing Inspector										
	Mark Locke	1.00	07/12/04	63,267	4,706	67,973	63,267	4,520	67,787	(186)
Asst. Plumbing Inspector										
	Vacant					-	-	-	-	-
Principal Clerk										
	Valerie Moscone	1.00	05/01/06	42,228	2,318	44,546	42,228	2,120	44,348	(198)
		6.62		\$ 324,634	\$ 22,692	\$ 347,326	\$ 320,605	\$ 26,323	\$ 346,928	\$ (399)

Footnotes:

INSPECTIONAL SERVICES: Building Division

Non-Payroll Expenditures				
Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
<u>Telephone/Communications</u>				
012412-520900	2,880	2,400	2,400	-
<u>Employee Training</u>				
012412-526100	4,300	4,300	4,300	-
<u>Office Supplies</u>				
012414-540000	4,000	4,000	4,000	-
<u>Travel Allowance</u>				
012417-570500	16,200	16,200	16,200	-
Total Non Payroll Expenditures	27,380	26,900	26,900	-
<u>Footnotes:</u>				

Total Department Expenses				
	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	347,326	346,928	346,928	-
Total Non Payroll Expenses	27,380	26,900	26,900	-
Total Department Expenses	374,706	373,828	373,828	-

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
INSPECTIONAL SERVICES DEPARTMENT
HEALTH INSPECTION DIVISION**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
015211	510100	PERMANANT SALARIES	591,679	804,741	852,738	867,392	681,509	446,782
015211	511100	LONGEVITY	6,541	10,518	16,979	15,400	14,685	18,400
015211	512301	EDUCATIONAL INCENTIVE	18,928	27,225	25,963	25,983	20,064	4,864
015211	516600	SICK LEAVE BB	7,196	11,996	12,305	17,033	11,632	9,183
015212	520900	TELEPHONE	900	1,440	1,340	1,440	1,382	1,920
015212	522000	INSPECTOR OF SLAUGHTERII	1,860	-	-	-	-	-
015212	524400	MAINT ABND BUILDINGS	196	205	390	4,000	3,290	4,000
015212	525800	FLU SHOT	(6,341)	(10,091)	5,504	-	(1,916)	-
015214	540000	OFFICE SUPPLIES	2,986	2,363	4,376	4,500	3,014	18,090
015217	570500	TRAVEL ALLOWANCE	19,800	23,400	23,400	25,200	19,350	25,200
TOTAL	HEALTH		643,745	871,797	942,995	960,948	753,010	528,439

INSPECTIONAL SERVICES: Health Inspections Division

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Dir. of Inspectional Services		1.00	\$ 92,759	1.00	\$ 92,759	1.00	\$ 92,759	\$ -
Chief Health Inspector		1.00	55,622	1.00	55,622	1.00	55,622	-
Code Enforce/Sanitary Insp	26	1.00	54,171	1.00	54,171	1.00	54,171	-
Code Enforce/ Sanitary Insp		1.51	78,050	1.51	78,050	1.00	51,593	(26,457)
Food Inspector		1.00	51,593	1.00	51,593	1.00	51,593	-
Administrative Assistant	26	1.00	49,557	1.00	49,557	1.00	49,557	-
Assistant to Director *		-	-	1.00	47,195	1.00	47,195	-
Principal Clerk		1.00	42,228	1.00	42,228	1.00	42,228	-
Sub Total Base Salaries		7.51	\$ 423,980	8.51	\$ 471,175	8.00	444,718	\$ (26,457)
Educational Incentive			\$ 4,084		\$ 4,864		\$ 4,864	\$ -
Longevity			12,800		18,400		18,400	-
Sick Leave Buy Back			8,479		9,692		9,183	(509)
Extra Day			-		2,178		2,064	(114)
Stipend			-		-		-	-
Board			-		-		-	-
Sub Total Other Salary			\$ 25,363		\$ 35,134		\$ 34,511	\$ (623)
Overtime			-		-		-	-
Total Salaries			\$ 449,343		\$ 506,309		\$ 479,229	\$ (27,080)

Footnotes:

Department restructure, seperated from Department Public Health Dept. to include non inspectional services such as: HCI, PHI & SUI

* Department restructure, moved from Parks & Recreation

INSPECTIONAL SERVICES: Health Inspections Division (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Dir. of Inspectional Services	Nicholas Catinazzo	1.00	02/28/00	\$ 92,759	\$ 3,511	\$ 96,270	\$ 92,759	\$ 4,553	\$ 97,312	\$ 1,042
Chief Health Inspector	Anthony D'Agosta	1.00	08/01/96	55,622	3,108	58,730	55,622	3,766	59,388	658
Code Enforcement/ Sanitary Insp	Scott Capobianco	1.00	10/09/86	54,171	5,192	59,363	54,171	5,984	60,155	792
Code Enforcement/ Sanitary Insp	John Ferrara	1.00	07/05/00	51,593	2,913	54,506	51,593	3,572	55,165	659
Code Enforcement/ Sanitary Insp	Steven Ciambelli	-	06/04/12	26,457	308	26,765	-	-	-	(26,765)
Code Enforcement	Frank Sclafani	0.51	01/06/03	-	-	-	-	-	-	-
Food Inspector	Robert Tenaglia	1.00	08/09/04	51,593	992	52,585	51,593	2,443	54,036	1,451
Admin. Assistant/ Clerk of Board	Noreen Cristiano	1.00	03/02/87	49,557	7,021	56,578	49,557	7,859	57,416	838
Assistant to Director *	Colleen Argenzio	1.00	10/12/06	-	-	-	47,195	3,826	51,021	51,021
Principal Clerk	Linda Redding	1.00	02/24/10	42,228	2,318	44,546	42,228	2,508	44,736	190
Subtotal Health Department		8.51		\$ 423,980	\$ 25,363	\$ 449,343	\$ 444,718	\$ 34,511	\$ 479,229	\$ 29,886

Footnotes:

Department restructure, seperated from Department Public Health Dept. to include non inspectional services such as: HCI, PHI & SUI

* Moved from Parks & Recreation

INSPECTIONAL SERVICES: Health Inspection Division

Non-Payroll Expenditures				
Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
<u>Telephone/Communications</u>				
015212-520900	1,440	1,920	1,920	-
<u>Maintenance of Abandoned Buildings</u>				
015212-524400	4,000	4,000	4,000	-
<u>Elderly Flu Shot</u>				
015212-525800	-	-	-	-
Advertisement				
Medical Supplies				
Administrative Costs, printing, supplies, etc				
<u>Office Supplies</u>				
015214-540000	4,500	18,090	18,090	-
Office supplies for 40U		500		
NS Annual data plan		1,455		
CityCite monthly mobile software package (40U)		13,435		
Kyocera copier maintenance		500		
Copier lease		2,200		
<u>Travel Allowance</u>				
015217-570500	25,200	25,200	25,200	-
Total Non Payroll Expenditures	35,140	49,210	49,210	-
<u>Footnotes:</u>				

Total Department Expenses				
	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	449,343	506,309	479,229	(27,080)
Total Non Payroll Expenses	35,140	49,210	49,210	-
Total Department Expenses	484,483	555,519	528,439	(27,080)

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
INSPECTIONAL SERVICES DEPARTMENT
WEIGHTS & MEASURES DIVISION**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
012441	510100	PERMANANT SALARIES	93,230	65,403	66,340	66,340	23,209	66,626
012441	511100	LONGEVITY	7,359	5,075	5,600	5,600	2,029	-
012441	516600	SICK LEAVE BB	1,933	1,220	410	1,383	-	-
012447	570000	OTHER EXPENSES	809	794	677	822	-	822
012447	570500	TRAVEL ALLOWANCE	5,400	3,600	3,150	3,600	1,050	3,600
TOTAL	WEIGHTS & MEASURES		108,731	76,092	76,177	77,745	26,288	71,048

INSPECTIONAL SERVICES: Weights & Measures Division

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Sealer		1.00	\$ 66,340	1.00	\$ 66,340	1.00	\$ 66,340	\$ -
Sub Total Base Salaries		1.00	\$ 66,340	1.00	\$ 66,340	1.00	\$ 66,340	\$ -
Educational Incentive			\$ -		\$ -		\$ -	\$ -
Longevity			5,600		-		-	-
Sick Leave Buy Back			1,383		-		-	-
Extra Day			-		286		286	-
Stipend			-		-		-	-
Sub Total Other Salary			\$ 6,983		\$ 286		\$ 286	\$ -
Overtime			-		-		-	-
Total Salaries			\$ 73,323		\$ 66,626		\$ 66,626	\$ -

Footnotes:

INSPECTIONAL SERVICES: Weights & Measures Division (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Sealer	Vacant	1.00		\$ 66,340	\$ 6,983	\$ 73,323	\$ 66,340	\$ 286	\$ 66,626	\$ (6,697)
		1.00		\$ 66,340	\$ 6,983	\$ 73,323	\$ 66,340	\$ 286	\$ 66,626	\$ (6,697)

Footnotes:

INSPECTIONAL SERVICES: Weights & Measures Division

Non-Payroll Expenditures

Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
<u>Other Charges & Expenses</u>				
012447-570000	822	822	822	-
<u>Travel Allowance</u>				
012447-570500	3,600	3,600	3,600	-
Total Non Payroll Expenditures	4,422	4,422	4,422	-
<u>Footnotes:</u>				

Total Department Expenses

	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	73,323	66,626	66,626	-
Total Non Payroll Expenses	4,422	4,422	4,422	-
Total Department Expenses	77,745	71,048	71,048	-

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
PUBLIC HEALTH DEPARTMENT
HEALTHY COMMUNITY INITIATIVES**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
015241	510100	PERMANANT SALARIES	-	-	-	-	-	8,530
015241	511100	LONGEVITY	-	-	-	-	-	-
015241	512301	EDUCATIONAL INCENTIVE	-	-	-	-	-	637
015241	516600	SICK LEAVE BB	-	-	-	-	-	-
015254	540000	OFFICE SUPPLIES	-	-	-	-	-	1,000
TOTAL			-	-	-	-	-	10,167

PUBLIC HEALTH DEPARTMENT - Healthy Community Initiatives

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Manager of HCI		0.85	-	0.56	-	0.56	-	-
Neighborhood Organizer		0.90	-	0.90	-	0.90	-	-
Active Living Coordinator		-	-	0.49	-	0.49	-	-
** HCI Clerk & Typist *		0.51	18,870	0.51	9,435	0.51	8,491	(944)
** Youth Leadership Coordinator		-	-	0.38	-	0.38	-	-
Sub Total Base Salaries		2.26	\$ 18,870	2.84	\$ 9,435	2.84	\$ 8,491	\$ (944)
Educational Incentive			\$ -		\$ 637		\$ 637	\$ -
Longevity			-		-		-	-
Sick Leave Buy Back			-		-		-	-
Extra Day			-		39		39	-
Stipend			-		-		-	-
Sub Total Other Salary			\$ -		\$ 676		\$ 676	\$ -
Overtime			-		-		-	-
Total Salaries			\$ 18,870		\$ 10,111		\$ 9,167	\$ (944)

Footnotes:

* Partial grant funding

** Shared position

PUBLIC HEALTH DEPARTMENT - Healthy Community Initiatives (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Healthy Comm Init. Mgr	Dimple Rana	0.56	02/14/11	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Neighborhood Organizer	Lauriellen Baker	0.90	09/10/14	-	-	-	-	-	-	
Active Living Coordinator	Julie DeMauro	0.49	07/01/15	-	-	-	-	-	-	
HCI Clerk Typist	Vacant	0.51		18,870	-	18,870	8,491	676	9,167	(9,703)
Youth Leadership Coord.	Vacant	0.38		-	-	-	-	-	-	-
	Subtotal HCI	2.84		\$ 18,870	\$ -	\$ 18,870	\$ 8,491	\$ 676	\$ 9,167	\$ (9,703)

Footnotes:

PUBLIC HEALTH DEPARTMENT: Healthy Community Initiatives

Non-Payroll Expenditures					
Account Name	Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
<u>Office Supplies</u>	012414-540000	-	1,000	1,000	-
	Total Non Payroll Expenditures	-	1,000	1,000	-
<u>Footnotes:</u>					

Total Department Expenses				
	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	18,870	10,111	9,167	(944)
Total Non Payroll Expenses	-	1,000	1,000	-
Total Department Expenses	18,870	11,111	10,167	(944)

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
PUBLIC HEALTH DEPARTMENT
PUBLIC HEALTH INITIATIVES**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
015221	510100	PERMANANT SALARIES	-	-	-	-	-	456,594
015221	511100	LONGEVITY	-	-	-	-	-	2,700
015221	512301	EDUCATIONAL INCENTIVE	-	-	-	-	-	22,189
015221	516600	SICK LEAVE BB	-	-	-	-	-	7,356
015227	570000	OTHER EXPENSES	-	-	-	-	-	-
015227	570500	TRAVEL ALLOWANCE	-	-	-	-	-	-
TOTAL			-	-	-	-	-	488,839

PUBLIC HEALTH DEPARTMENT - Public Health Initiatives

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Regional Public Health Coord		-	\$ -	1.00	\$ 30,000	1.00	\$ 30,000	\$ -
Public Health Nurse		1.00	70,147	1.00	70,146	1.00	70,146	-
Nurse Staff		6.00	350,196	6.00	350,196	6.00	350,196	-
Chairman of Board			1,600		1,600	-	1,600	-
Board Members			1,600		1,600	-	1,600	-
Clerk of Board			1,000		1,000	-	1,000	-
Sub Total Base Salaries		7.00	\$ 424,543	8.00	\$ 454,542	8.00	454,542	\$ -
Educational Incentive			\$ 21,898		\$ 22,189		\$ 22,189	\$ -
Longevity			2,600		2,700		2,700	-
Sick Leave Buy Back			8,555		7,356		7,356	-
Extra Day			-		2,052		2,052	-
Stipend			-		-		-	-
Sub Total Other Salary			\$ 33,053		\$ 34,297		\$ 34,297	\$ -
Overtime			-		-		-	-
Total Salaries			\$ 457,596		\$ 488,839		\$ 488,839	\$ -

Footnotes:

PUBLIC HEALTH DEPARTMENT - Public Health Initiatives (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Regional Public Health Coord.		1.00		\$ -	\$ -	\$ -	\$ 30,000	\$ 129	\$ 30,129	\$ 30,129
Public Health Nurse										
	Carol Donovan	1.00	03/12/04	70,147	9,722	79,869	70,146	10,163	80,309	440
Nurse Staff										
	Danielle Badolato	1.00	04/16/14	58,366	5,584	63,950	58,366	5,855	64,221	271
	Rachel Christopher	1.00	08/29/11	58,366	3,205	61,571	58,366	1,374	59,740	(1,831)
	Angela Ciccolo	1.00	09/30/14	58,366	5,584	63,950	58,366	5,855	64,221	271
	Bridget Dionne	1.00	09/02/14	58,366	3,205	61,571	58,366	3,466	61,832	261
	Adrienne Sacco-Maguire	1.00	04/19/00	58,366	2,549	60,915	58,366	2,807	61,173	258
	Vacant	1.00		58,366	3,205	61,571	58,366	4,648	63,014	1,443
Chairman of Board										
	Eric Weil MD		07/27/99	1,600	-	1,600	1,600	-	1,600	-
Board Members										
	John Benecchi DMD		03/26/92	800	-	800	800	-	800	-
	Kim Hanton		11/30/10	800	-	800	800	-	800	-
Clerk of Board										
	Noreen Cristiano		03/02/87	1,000	-	1,000	1,000	-	1,000	-
	Subtotal Health Initiatives	8.00		\$ 424,543	\$ 33,053	\$ 457,596	\$ 454,542	\$ 34,297	\$ 488,839	\$ 31,243

Footnotes:

PUBLIC HEALTH DEPARTMENT: Public Health Initiatives

Non-Payroll Expenditures				
Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
<u>Telephone/Communications</u>				
015212-520900	-	-	-	-
<u>Elderly Flu Shot</u>				
015212-525800	-	-	-	-
Advertisement				
Medical Supplies				
Administrative Costs, printing, supplies, etc				
<u>Travel Allowance</u>				
015217-570500	-	-	-	-
Total Non Payroll Expenditures	-	-	-	-
<u>Footnotes:</u>				

Total Department Expenses				
	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	457,596	488,839	488,839	-
Total Non Payroll Expenses	-	-	-	-
Total Department Expenses	457,596	488,839	488,839	-

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
PUBLIC HEALTH DEPARTMENT
SUBSTANCE USE INITIATIVES**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
015251	510100	PERMANANT SALARIES	-	-	-	-	-	8,530
015251	511100	LONGEVITY	-	-	-	-	-	-
015251	512301	EDUCATIONAL INCENTIVE	-	-	-	-	-	637
015251	516600	SICK LEAVE BB	-	-	-	-	-	-
015254	540000	OFFICE SUPPLIES	-	-	-	-	-	1,000
TOTAL			-	-	-	-	-	10,167

PUBLIC HEALTH DEPARTMENT - Substance Use Initiatives

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Substance Use Disorder Superv.		0.15	\$ -	0.44	\$ -	0.44	\$ -	-
Substance Use Disorder Mngr.		1.00	-	1.00	-	1.00	-	-
Substance Use Disorder Coord.		-	-	0.49	-	0.49	-	-
** Clerk Typist*		-	-	0.23	8,491	0.23	8,491	-
** Youth Leadership Coordinator		-	-	0.38	-	0.38	-	-
Sub Total Base Salaries		1.15	\$ -	2.54	\$ 8,491	2.54	\$ 8,491	\$ -
Educational Incentive			\$ -		\$ 637		\$ 637	\$ -
Longevity			-		-		-	-
Sick Leave Buy Back			-		-		-	-
Extra Day			-		39		39	-
Stipend			-		-		-	-
Sub Total Other Salary			\$ -		\$ 676		\$ 676	\$ -
Overtime			-		-		-	-
Total Salaries			\$ -		\$ 9,167		\$ 9,167	\$ -

Footnotes:

* Partial grant funding

** Shared position

PUBLIC HEALTH DEPARTMENT - Substance Use Initiatives (continued)

Salaries and Wages Detail Prior Year Comparison

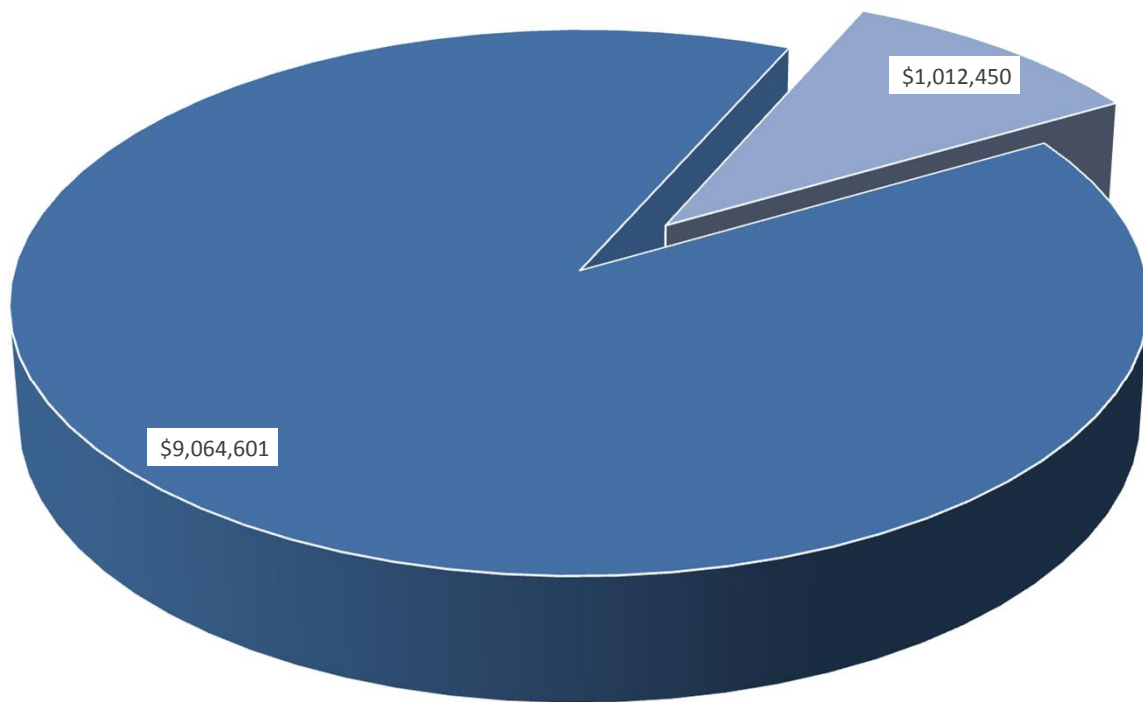
Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Substance Use Disorder Superv.	Dimple Rana	0.44	02/14/11	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Substance Use Disorder Manager	Julia Newhall	1.00	03/31/14	-	-	-	-	-	-	-
Substance Use Disorder Coordinator	Vacant	0.49		-	-	-	-	-	-	-
Clerk Typist	Vacant	0.23		-	-	-	8,491	676	9,167	9,167
Youth Leadership Coordinator	Vacant	0.38		-	-	-	-	-	-	-
Subtotal Sub Use Init.		2.54		\$ -	\$ -	\$ -	\$ 8,491	\$ 676	\$ 9,167	9,167

Footnotes:

PUBLIC HEALTH DEPARTMENT: Substance Use Initiatives

Non-Payroll Expenditures					
Account Name	Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
<u>Office Supplies</u>		-	1,000	1,000	-
012414-540000		-	1,000	1,000	-
Total Non Payroll Expenditures		-	1,000	1,000	-
<u>Footnotes:</u>					
Total Department Expenses					
		Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses		-	9,167	9,167	-
Total Non Payroll Expenses		-	1,000	1,000	-
Total Department Expenses		-	10,167	10,167	-

**City of Revere - FY 2017 Budget
Police Department
\$10,077,051**



■ POLICE DEPARTMENT Salaries ■ POLICE DEPARTMENT Materials, Supplies & Services

Police Department

Contact Information: Joseph Cafarelli, Chief of Police 781-284-1212

Location: Revere Police Department, 400 Revere Beach Pkwy, Revere

Mission Statement

The mission of the Revere Police Department is to enhance the quality of life in the City of Revere by working cooperatively with the public within the framework of the United States Constitution to enforce the laws, preserve the peace, reduce the fear and provide for a safe environment.

Quality of Community Life

We shall strive to improve the quality of the community life through the provision of quality services.

Demonstrate Professionalism

We shall always engage in behavior that is beyond ethical reproach and reflects the integrity of police professionals.

Principles

- Life and individual freedom is sacred.
- All persons should be treated fairly and equitably.
- The role of the police is to resolve problems through the enforcement of laws not through the imposition of judgment or punishment.
- The neighborhood is the basic segment of the community.
- Because law enforcement and public safety reflect community wide concern, the police must actively seek the involvement of citizens in all aspects of policing.
- Employee involvement in departmental activities is essential for maintaining a productive working environment.

Department Description

The Revere Police Department provides public safety services, including Uniformed Patrol, Foot Patrol, Traffic Enforcement, Major Crimes Investigation, Special Operations, and Emergency Management to the people of the City of Revere. The Department made 851 arrests in 2013 along with 3,232 citations. The Department responded to 654 accidents in 2013. The Department is a member of the 9 communities around the City of Boston that compose the Urban Security Initiative (UAS) of the Department of Homeland Security.

FY16 Accomplishments

- Increased K-9 units to three units.
- Established a technical evidence collection unit.
- Received grants to leverage the City's financial resources to better serve residents and visitors.

FY17 Goals & Objectives

Goal: Begin to implement recommendations from a strategic plan to improve the department's ability to achieve its mission.

Mayoral Focus Areas: Improve Residents' Quality of Life

Goal: Expand community engagement programs, including the community resource officer program, to meet the needs of the various populations in the City. Participate in the Mayor's Community Forums.

Mayoral Focus Areas: Improve Residents' Quality of Life

Goal: Continue to maintain quality of life efforts.

Mayoral Focus Areas: Improve Residents' Quality of Life

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
POLICE DEPARTMENT**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
012101	510100	PERMANANT SALARIES	1,027,273	1,157,183	1,195,059	1,074,480	793,899	1,237,846
012101	510101	OTHER SALARIES	794,473	904,882	789,295	546,408	663,302	476,000
012101	510110	CHIEF SALARY	112,451	130,000	149,721	149,150	121,038	149,147
012101	510111	EXECUTIVE OFFICER SALARY	82,387	82,387	90,019	90,019	73,054	90,019
012101	510112	SENIOR CAPT SALARY	82,386	82,387	176,111	180,039	146,107	180,038
012101	510113	CAPTAIN SALARY	231,654	239,392	166,551	89,732	69,575	85,732
012101	510114	LIEUTENANT SALARY	751,909	782,405	853,962	861,876	695,530	861,879
012101	510115	SERGEANT SALARY	827,700	936,200	1,027,014	1,025,920	831,873	1,022,945
012101	510116	PATROL OFFICER SALARY	2,349,224	2,202,095	2,731,969	3,169,065	2,617,433	3,340,884
012101	511100	LONGEVITY	259,263	236,340	203,499	250,235	167,723	207,160
012101	511300	HOLIDAY PAY	412,151	400,422	424,735	525,000	200,538	510,747
012101	512000	MEDICAL EXPENSES	164,829	82,911	152,155	125,000	113,180	125,000
012101	512200	CLOTHING	97,330	97,875	103,875	112,150	52,375	113,950
012101	512301	EDUCATIONAL INCENTIVE	866,118	722,584	1,008,298	865,149	757,171	798,869
012101	516600	SICK LEAVE BB	84,629	68,661	82,842	95,000	89,124	103,335
012102	520300	UTILITIES	119,390	120,956	122,401	120,000	85,185	120,000
012102	520800	GAS & OIL	139,385	153,114	110,252	145,000	57,927	120,000
012102	520900	TELEPHONE	35,443	37,070	42,224	45,000	32,560	45,000
012102	521100	RADIO SYST	14,454	9,752	42,185	35,000	31,576	35,000
012102	521800	TRAFFIC CONTROL	10,749	6,682	13,248	12,000	2,551	10,000
012102	522400	COMPUTER SERVICES	13,641	46,944	93,351	65,000	57,407	65,000
012102	523900	ANIMAL CONTROL	12,227	15,115	13,518	15,000	9,047	15,000
012102	524200	AUTO MAINTENANCE	39,985	48,598	50,335	60,000	24,303	55,000
012102	524500	BUILDING MAINT/REPAIR	57,199	64,701	64,390	65,000	51,160	65,000
012102	524600	MAINT OF EQUIPMENT	39,386	52,029	39,957	65,000	56,977	60,000
012102	524700	WEAPONS	13,434	18,596	18,104	35,000	18,910	20,000
012102	525000	CONTRACTED SERVICES	-	-	20,000	-	-	-
012102	526100	EMPLOYEE TRANING	35,983	31,319	35,541	35,000	32,050	35,000
012102	528400	GRANT WRITER	24,999	12,500	32,000	32,000	32,000	32,000
012104	540000	OFFICE SUPPLIES	12,999	16,541	15,949	16,000	7,210	16,000
012104	545000	I.D.	7,168	4,843	6,132	6,000	4,933	10,000
012107	570000	OTHER EXPENSES	33,251	31,214	35,792	35,000	24,917	35,000
012107	571700	DRUG UNIT	5,000	5,000	5,000	5,000	5,000	5,000
012108	587100	NEW EQUIPMENT	(18,786)	(8,624)	(22,599)	32,000	77,520	26,000
TOTAL POLICE DEPARTMENT			8,739,684	8,792,071	9,892,885	9,982,223	8,003,153	10,072,551
AUXILIARY POLICE								
012111	512200	CLOTHING	1,824	1,812	3,945	4,500	1,618	4,500
TOTAL AUXILIARY POLICE			1,824	1,812	3,945	4,500	1,618	4,500
TOTAL POLICE			8,741,508	8,793,883	9,896,830	9,986,723	8,004,771	10,077,051

POLICE DEPARTMENT: Uniformed Base

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Police Chief	26	1.00	\$ 149,150	1.00	\$ 149,147	1.00	\$ 149,147	\$ -
Executive Officer	26	1.00	90,019	1.00	90,019	1.00	90,019	-
Senior Captain	26	2.00	180,038	2.00	180,038	2.00	180,038	-
Captain	26	1.00	89,732	1.00	85,732	1.00	85,732	-
Lieutenant	26	7.00	512,935	7.00	512,939	7.00	512,939	-
Lieutenant		5.00	348,941	5.00	348,940	5.00	348,940	-
Sergeant	26	4.00	250,516	3.00	187,887	3.00	187,887	-
Sergeant		13.00	775,411	14.00	835,058	14.00	835,058	-
Patrol Officers (Step 3)	26	3.00	160,590	3.00	160,590	3.00	160,590	-
Patrol Officers (Step 3)		51.00	2,599,980	55.00	2,803,900	55.00	2,803,900	-
Patrol Officers (Step 2)		2.00	92,126	5.00	240,815	5.00	240,815	-
Patrol Officers (Step 1)		7.00	316,351	3.00	135,579	3.00	135,579	-
Sub Total Base Salaries		97.00	\$ 5,565,789	100.00	\$ 5,730,644	100.00	\$ 5,730,644	\$ -
Longevity			\$ 235,207		\$ 197,900		\$ 197,900	\$ -
10 Year Differential			104,703		111,213		111,213	-
Night Differential			269,214		264,420		264,420	-
B-2 Schedule			226,712		224,016		224,016	-
Narcan			-		50,000		50,000	-
Quinn Bill - Academic Achievement			850,000		788,960		788,960	-
Holiday Pay			525,000		510,747		510,747	-
Sick Leave Buy Back			95,000		95,000		95,000	-
Matching Funds			6,000		6,000		6,000	-
Extra Day			-		28,143		28,143	-
First Responder			32,500		35,000		35,000	-
Sub Total Other Salary			\$ 2,344,336		\$ 2,311,399		\$ 2,311,399	\$ -
Court Time			207,407		220,000		200,000	(20,000)
Overtime			217,775		250,000		150,000	(100,000)
Quinn Overtime			115,226		130,000		120,000	(10,000)
Election Details			45,000		45,000		45,000	-
Sub Total Overtime			\$ 585,408		\$ 645,000		\$ 515,000	\$ (130,000)
CO 15-266C Narcan			50,000		-		-	-
Total Salaries - Uniformed base			\$ 8,545,533		\$ 8,687,043		\$ 8,557,043	\$ (130,000)

Footnotes:

POLICE DEPARTMENT: Uniformed Base (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Police Chief	Joseph Cafarelli	1.00	02/10/91	\$ 149,150	\$ 61,191	\$ 210,341	\$ 149,147	\$ 61,943	\$ 211,090	\$ 749
Executive Officer	Carl Ruggiero	1.00	03/15/87	90,019	29,409	119,428	90,019	29,836	119,855	427
Senior Captain	Dennis Collyer	1.00	11/06/88	90,019	44,796	134,815	90,019	45,278	135,297	482
	James Guido	1.00	12/07/86	90,019	45,596	135,615	90,019	46,081	136,100	485
Captain	Terrence Reardon	1.00	04/14/86	85,732	44,328	130,060	85,732	44,793	130,525	465
				4,000	-	4,000	-	-	-	(4,000)
Lieutenant	John Azzari	1.00	11/06/88	73,277	17,817	91,094	73,277	18,143	91,420	326
	David Callahan	1.00	02/10/91	69,788	38,048	107,836	73,277	39,979	113,256	5,420
	Steven Ford	1.00	11/06/88	73,277	37,315	110,592	73,277	37,712	110,989	397
	Jeremiah Goodwin	1.00	10/15/89	73,277	41,175	114,452	73,277	41,585	114,862	410
	John Goodwin	1.00	04/26/95	69,788	33,534	103,322	69,788	33,903	103,691	369
	Jeffrey Graff	1.00	04/10/94	69,788	31,734	101,522	69,788	32,096	101,884	362
	Glenn Malley	1.00	05/21/95	69,788	37,048	106,836	69,788	37,430	107,218	382
	Michelle Mangino	1.00	06/26/94	69,788	36,310	106,098	69,788	36,689	106,477	379
	Michael McLaughlin	1.00	04/14/86	73,277	34,661	107,938	73,277	35,047	108,324	386
	Kevin Millerick	1.00	04/14/86	73,277	37,892	111,169	73,277	38,289	111,566	397
	Amy O'Hara	1.00	06/26/94	69,788	31,734	101,522	69,788	32,096	101,884	362
	Sean Randall	1.00	02/10/91	69,788	38,110	107,898	73,277	39,996	113,273	5,375
				6,978	-	6,978	-	-	-	(6,978)
Sergeant	Stacey Bruzzese	1.00	04/04/04	59,647	27,277	86,924	59,647	27,588	87,235	311
	Charles Callahan	1.00	04/26/95	59,647	31,677	91,324	59,647	32,004	91,651	327
	Patricia Carey	1.00	06/16/94	59,647	31,308	90,955	59,647	31,633	91,280	325
	Brian Chapman	1.00	04/26/95	59,647	26,909	86,556	59,647	27,218	86,865	309
	Kevin Colannino	1.00	09/24/95	59,647	30,307	89,954	59,647	30,629	90,276	322
	Joseph Covino	1.00	01/31/05	59,647	26,477	86,124	59,647	26,784	86,431	307
	Patrick Dusseault	1.00	01/31/05	59,647	26,277	85,924	59,647	26,584	86,231	307
	Christopher Giannino	1.00	10/15/89	59,647	18,930	78,577	62,629	19,223	81,852	3,275
	Robert Impemba	1.00	01/31/05	-	-	-	59,647	26,383	86,030	86,030

POLICE DEPARTMENT: Uniformed Base (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
POLICE DEPARTMENT: Uniform Base (continued)										
	Maria LaVita	1.00	04/03/96	59,647	31,107	90,754	59,647	31,432	91,079	325
	Thomas Malone	1.00	02/19/95	59,647	27,677	87,324	59,647	27,989	87,636	312
	Michael Mason	1.00	12/05/93	59,647	29,277	88,924	59,647	29,595	89,242	318
	John Nelson	1.00	04/14/86	62,629	23,808	86,437	62,629	24,118	86,747	310
	James Picardi	1.00	02/10/91	59,647	30,004	89,651	62,629	30,335	92,964	3,313
	Steven Pisano	-	08/06/79	62,629	34,112	96,741	-	-	-	(96,741)
	David Pressley	1.00	02/19/95	59,647	16,856	76,503	59,647	17,130	76,777	274
	Lynn Romboli	1.00	09/24/95	59,647	31,108	90,755	59,647	31,432	91,079	324
	James Rose	1.00	01/02/04	59,647	27,277	86,924	59,647	27,588	87,235	311
				5,958	-	5,958	-	-	-	(5,958)
Patrol Officer (Step 3)										
	Milton Alfaro	1.00	02/06/15	-	-	-	50,980	13,428	64,408	64,408
	Dennis Arsenaunt	1.00	02/06/15	-	-	-	50,980	10,417	61,397	61,397
	Mark Birritteri	1.00	01/31/07	50,980	10,199	61,179	50,980	10,417	61,397	218
	Kenneth Bruker	1.00	02/19/95	50,980	26,928	77,908	50,980	27,207	78,187	279
	John Cannon	1.00	05/19/97	50,980	12,252	63,232	50,980	12,477	63,457	225
	David Caramanica	1.00	03/04/02	50,980	24,928	75,908	50,980	25,199	76,179	271
	John Chann	1.00	01/01/96	50,980	19,061	70,041	50,980	19,311	70,291	250
	Pheachey Chhom	1.00	06/04/12	50,980	10,199	61,179	50,980	10,417	61,397	218
	Paul Crevoiserat	1.00	02/10/91	53,531	27,399	80,930	53,530	27,689	81,219	289
	Michael D'Amore	1.00	03/09/15	-	-	-	50,980	15,322	66,302	66,302
	Jackie Dean	1.00	03/11/13	50,980	15,199	66,179	50,980	15,436	66,416	237
	Michael Dellorusso	1.00	05/19/97	50,980	27,859	78,839	50,980	28,141	79,121	282
	Michael Dercolo	1.00	03/09/15	-	-	-	50,980	15,322	66,302	66,302
	Mark DeSimone	1.00	11/13/03	50,980	11,799	62,779	50,980	12,023	63,003	224
	Joseph Duca	1.00	01/31/05	50,980	25,774	76,754	50,980	26,048	77,028	274
	Nicholas Fantasia	1.00	03/12/12	50,980	15,199	66,179	50,980	18,061	69,041	2,862
	Daniel Fitzgerald	1.00	03/10/14	50,980	10,199	61,179	50,980	13,042	64,022	2,843
	Edward Flood	1.00	05/19/97	50,980	19,063	70,043	50,980	22,201	73,181	3,138
	John Gagliardi	1.00	05/19/97	50,980	12,252	63,232	50,980	12,477	63,457	225
	Marcos Garcia	1.00	03/11/13	50,980	11,199	62,179	50,980	11,421	62,401	222
	Jon-Richard Gibson	1.00	07/14/04	50,980	12,799	63,779	50,980	13,027	64,007	228
	Natanael Gouveia	1.00	02/16/12	50,980	9,364	60,344	50,980	11,587	62,567	2,223
	James Griffin	1.00	08/18/14	-	-	-	50,980	6,567	57,547	57,547
	Angela Halcovich	1.00	03/10/14	50,980	6,364	57,344	50,980	6,567	57,547	203
	Patrick Hartigan	1.00	02/10/91	50,980	20,209	71,189	53,530	20,472	74,002	2,813

POLICE DEPARTMENT: Uniformed Base (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
POLICE DEPARTMENT: Uniform Base (continued)										
	Chase Herrera	1.00	03/10/14	50,980	10,199	61,179	50,980	10,417	61,397	218
	Dennis Hickey	1.00	01/23/12	50,980	15,199	66,179	50,980	15,436	66,416	237
	Robert Impemba	-	01/31/05	50,980	12,053	63,033	-	-	-	(63,033)
	Joseph Internicola	1.00	04/04/04	50,980	24,728	75,708	50,980	24,998	75,978	270
	Renee Kephart	1.00	07/12/04	50,980	17,961	68,941	50,980	18,207	69,187	246
	Daryle Lamonica	1.00	03/04/02	50,980	12,652	63,632	50,980	12,879	63,859	227
	Jeffrey Langone	1.00	05/19/97	50,980	26,774	77,754	50,980	27,052	78,032	278
	Louis LaRosa	1.00	03/04/02	50,980	12,199	63,179	50,980	12,424	63,404	225
	Steven Launie	1.00	05/21/14	50,980	10,777	61,757	50,980	11,421	62,401	644
	Andrew Lauria	1.00	12/07/86	53,531	27,799	81,330	53,530	28,090	81,620	290
	Matthew Leslie	1.00	03/11/13	50,980	15,199	66,179	50,980	15,436	66,416	237
	Keith Lessner	1.00	03/11/13	50,980	15,199	66,179	50,980	15,436	66,416	237
	Paul Lucero	1.00	04/03/96	50,980	12,852	63,832	50,980	13,080	64,060	228
	Leo Macaskill	1.00	02/19/95	50,980	13,599	64,579	50,980	13,830	64,810	231
	Juliann Malvarosa	1.00	04/03/96	50,980	24,270	75,250	50,980	24,538	75,518	268
	Franco Mannara	1.00	04/03/96	50,980	28,659	79,639	50,980	28,944	79,924	285
	Sean Matthews	1.00	05/28/14	-	-	-	50,980	10,417	61,397	61,397
	Corey McCormack	1.00	02/19/95	50,980	24,270	75,250	50,980	24,538	75,518	268
	Michael Mullen	1.00	07/14/04	50,980	11,999	62,979	50,980	12,224	63,204	225
	Gina Murray	1.00	06/04/12	50,980	10,199	61,179	50,980	10,417	61,397	218
	Vincent Palumbo	-	Retired	53,531	9,777	63,308	-	-	-	(63,308)
	Guido Patrizzi	1.00	03/11/13	50,980	15,199	66,179	50,980	15,436	66,416	237
	Michael Prochilo	-	Term	50,980	6,152	57,132	-	-	-	(57,132)
	Kenan Resic	1.00	03/11/13	50,980	11,364	62,344	50,980	11,587	62,567	223
	Jorge Romero	1.00	01/17/12	50,980	10,199	61,179	50,980	10,417	61,397	218
	Daniel Rosenthal	1.00	01/16/12	50,980	21,928	72,908	50,980	22,187	73,167	259
	Gerard Salvati	1.00	05/21/95	50,980	13,652	64,632	50,980	13,883	64,863	231
	William Soto	1.00	01/31/05	50,980	23,728	74,708	50,980	23,994	74,974	266
	Gregory Tammaro	1.00	12/05/93	50,980	25,070	76,050	50,980	25,341	76,321	271
	Masrob Torosian	1.00	02/01/13	50,980	10,199	61,179	50,980	10,417	61,397	218
	Vedran Trifkovic	1.00	03/12/12	50,980	10,199	61,179	50,980	10,417	61,397	218
	Michael Trovato	1.00	09/11/06	50,980	23,328	74,308	50,980	23,593	74,573	265
	Joseph Turner	1.00	10/23/11	50,980	14,652	65,632	50,980	14,887	65,867	235
	Derek Vecchia	1.00	03/09/15	-	-	-	50,980	15,322	66,302	66,302
	Robert Zagarella	1.00	03/11/13	50,980	10,199	61,179	50,980	10,417	61,397	218
	Douglas Zingali	1.00	05/19/97	50,980	18,461	69,441	50,980	18,709	69,689	248

POLICE DEPARTMENT: Uniformed Base (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
POLICE DEPARTMENT: Uniform Base (continued)										
Patrol Officer (Step 2)										
	Sasha Arana	1.00	10/14/15	-	-	-	48,163	9,869	58,032	58,032
	Anthony Delloiacono	1.00	09/16/15	-	-	-	48,163	14,888	63,051	63,051
	Jessica Falzone	1.00	09/16/15	-	-	-	48,163	14,888	63,051	63,051
	Emilio Fusco	1.00	09/16/15	-	-	-	48,163	9,869	58,032	58,032
	Mark Silvestro	1.00	03/14/16	-	-	-	48,163	9,750	57,913	57,913
	James Griffin	-	08/18/14	45,193	14,217	59,410	-	-	-	(59,410)
	Steven Launie	-	05/21/14	45,193	14,217	59,410	-	-	-	(59,410)
	Sean Matthews	-	05/28/14	45,193	14,217	59,410	-	-	-	(59,410)
	Milton Alfaro	-	02/06/15	46,063	12,777	58,840	-	-	-	(58,840)
	Dennis Arsenault	-	02/06/15	46,063	9,777	55,840	-	-	-	(55,840)
Patrol Officer (Step 1)										
	Vacant	1.00	-	-	-	-	45,193	12,303	57,496	57,496
	Vacant	1.00	-	-	-	-	45,193	12,303	57,496	57,496
	Vacant	1.00	-	-	-	-	45,193	12,303	57,496	57,496
	Michael D'Amore	-	03/09/15	45,193	12,098	57,291	-	-	-	(57,291)
	Michael Dercolo	-	03/09/15	45,193	12,098	57,291	-	-	-	(57,291)
	Derek Vecchia	-	03/09/15	45,193	12,098	57,291	-	-	-	(57,291)
	Vacant	-	-	45,193	12,098	57,291	-	-	-	(57,291)
		100		\$ 5,565,789	\$ 2,103,622	\$ 7,669,411	\$ 5,730,644	\$ 2,175,401	\$ 7,906,045	\$ 236,634

POLICE DEPARTMENT: Civilian Base

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Administrative Assistant		1.00	\$ 47,195	1.00	\$ 47,195	1.00	\$ 47,195	\$ -
Crime Analyst		1.00	36,797	1.00	36,797	1.00	36,797	-
Detail Clerk		1.00	36,797	1.00	36,797	1.00	36,797	-
Police Matrons		-	-	-	-	-	-	-
Animal Control Director		1.00	42,284	1.00	42,284	1.00	42,284	-
Mechanic		1.00	46,721	1.00	46,721	1.00	46,721	-
Victim Advocate		1.00	48,687	1.00	48,686	1.00	48,686	-
Grants Writer		1.00	53,068	1.00	54,973	1.00	54,973	-
NIBRS Technician/Records	26	1.00	45,663	-	-	-	-	-
NIBRS Technician/Records		2.03	88,095	3.03	131,582	3.03	131,582	-
Detective Coordinator		0.47	26,045	0.24	13,021	0.24	13,021	-
Sub-Station Coordinator	*	0.38	-	0.87	26,479	0.38	14,971	(11,508)
Sub Total Base Salaries		10.88	\$ 471,352	11.13	\$ 484,536	10.64	\$ 473,028	\$ (11,508)
Educational Incentive			\$ 15,149		\$ 9,909		\$ 9,909	\$ -
Longevity			15,028		9,260		9,260	-
Sick Leave Buy Back			-		8,335		8,335	-
Extra Day			-		2,026		2,026	-
Stipend			-		5,000		5,000	-
Sub Total Other Salary			30,177		\$ 34,530		\$ 34,530	\$ -
Overtime			-		10,000		-	(10,000)
Total Salaries			\$ 501,529		\$ 529,066		\$ 507,558	\$ (21,508)

Footnotes:

* Moved from Call takers

POLICE DEPARTMENT: Civilian Base (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Administrative Assistant	Karol Monsalve	1.00	03/20/06	\$ 47,195	\$ 2,846	\$ 50,041	\$ 47,195	\$ 2,802	\$ 49,997	\$ (44)
Crime Analyst	Sarah White	1.00	01/08/12	36,797	3,520	40,317	36,797	3,692	40,489	172
Detail Clerk	Michelle Ternullo	1.00	12/02/13	36,797	708	37,505	36,797	867	37,664	159
Animal Control Director	Anthony Masiello	1.00	10/16/89	42,284	4,075	46,359	42,284	4,680	46,964	605
Mechanic	Joseph Defeo	1.00	12/18/03	46,721	2,218	48,939	46,721	7,753	54,474	5,535
Victim Advocate	Lee Nugent	1.00	10/27/96	48,687	3,400	52,087	48,686	5,035	53,721	1,634
Grants Writer	Kathleen Callahan	1.00	12/23/10	53,068	6,429	59,497	54,973	6,921	61,894	2,397
NIBRS Technician/Records	Linda DeCristoforo	26 Retired		45,663	5,567	51,230	-	-	-	(51,230)
	Denise Papasodora	1.00	09/22/08	43,490	836	44,326	43,489	1,024	44,513	187
	Lori De Los Santos	1.00	02/24/14	35,684	-	35,684	43,489	1,024	44,513	8,829
	Irene Gallagher	0.21	01/04/00	8,921	578	9,499	8,921	578	9,499	0
	Vacant	0.82					35,683	154	35,837	35,837
Detective Coordinator	Steven Pisano	0.24	08/06/79	26,045	-	26,045	13,021	-	13,021	(13,024)
Sub Station Coordinators	Carl Borgioli	* 0.49			-		14,971	-	14,971	14,971
	Donald Cuccio	* -			-		-	-	-	-
		<u>10.75</u>		<u>\$ 471,352</u>	<u>\$ 30,177</u>	<u>\$ 501,529</u>	<u>\$ 473,028</u>	<u>\$ 34,530</u>	<u>\$ 507,558</u>	<u>\$ 6,029</u>

Footnotes:

* Moved from Call taker

POLICE DEPARTMENT

Non-Payroll Expenditures

Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Medical Expenses				
012101-512000	125,000	125,000	125,000	-
Medical exp for treatment of officers injured on duty Injured on Duty/ Retirement Control Contractor				
Uniform/Clothing Allowance				
012101-512200	112,150	116,950	113,950	(3,000)
Police Officers - 100 @ 1,100			113,300	
Animal Control Officers - 1 @ 350			350	
Mechanic - 1 @ 300			300	
Call Takers' - 5 @ 300				
Utilities				
012102-520300	120,000	125,000	120,000	(5,000)
Natural gas, electricity				
Gasoline & Oil				
012102-520800	145,000	120,000	120,000	-
Gas & Oil for all Police Vehicles				
Telephone/Communications				
012102-520900	45,000	45,000	45,000	-
Telephone Services, Computer Lines GBPC Radio Lines, Fax and Pager Rental				
Radio System				
012102-521100	35,000	35,000	35,000	-
GBPC Maintenance Contract, Regular Maintenance, Membership Dues, Radios				
Traffic Control				
012102-521800	12,000	10,000	10,000	-
Intoxilyzer Supplies, Traffic Spots and Signs, Printed Materials, Taxi Medallions & Badges				
Computer Services				
012102-522400	65,000	65,000	65,000	-
Computer Hardware & Software Support, Supplies IMC/License Support				

POLICE DEPARTMENT (continued)

Non-Payroll Expenditures

Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
<u>Animal Control</u>				
012102-523900 Detention, Stay Medical Services and/or Euthanasia. Mandated Treatment of Stray Animals	15,000	15,000	15,000	-
<u>Automotive Maintenance</u>				
012102-524200 Maintenance & Repair of all Police Vehicles	60,000	55,000	55,000	-
<u>Building Maintenance & Repair</u>				
012102-524500 Bldg Maint. Contracts; Elevator, HVAC, Boiler, Generator, Cleaning, Landscaping and Other R & M	65,000	65,000	65,000	-
<u>Maintenance Of Equipment</u>				
012102-524600 Repairs & Services of Equipment; Copiers, fax, printers, etc. Computer Hardware & Software Support	65,000	60,000	60,000	-
<u>Weapons & Support</u>				
012102-524700 Weapon, Ammunition & Support Items, Replacement of Outdated Weapons	35,000	35,000	20,000	(15,000)
<u>Contracted Services</u>				
012102-525000 Strategic Plan Study	-	-	-	-
<u>Employee Training</u>				
012102-526100 Command Training, Supplies & Travel Expenses for Training Programs Range Fees NE Regional Police Dues	35,000	35,000	35,000	-
<u>Grant Writer (CAPIC)</u>				
012102-528400 CAPIC Grant Writer Services	32,000	32,000	32,000	-
<u>Burial Fund</u>				
012102-529510	-	-	-	-

POLICE DEPARTMENT (continued)

Non-Payroll Expenditures

Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Office Supplies				
012104-540000 Office Supplies; copier & supplies; stationary & printing	16,000	16,000	16,000	-
Identifications				
012104-545000 Fingerprinting & Photograph Supplies and other Related Equipment	6,000	10,000	10,000	-
Other Charges & Expenses				
012107-570000 Alarm Service, Misc. Law Enforcement Supplies, Chief's Expenses Prisoners' Meals New Mandatory Random Drug Testing	35,000	35,000	35,000	-
Drug Unit				
012107-571700 Investigative Work by Drug Unit	5,000	5,000	5,000	-
New Police Station Capital Imp				
012108-582500	-	-	-	-
New Equipment				
012108-587100 New Cruisers Bullet proof vests - grant match	32,000	101,000	26,000	(75,000)
		75,000	-	
		26,000	26,000	
Total Non Payroll Expenditures	<u>1,060,150</u>	<u>1,105,950</u>	<u>1,007,950</u>	<u>(98,000)</u>

Footnotes:

AUXILIARY POLICE

Non-Payroll Expenditures

Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Auxiliary Uniform/Clothing Allowance 012111-512200 Uniforms and supplies for Auxiliary Police	4,500	4,500	4,500	-
	4,500	4,500	4,500	-
Footnotes:				

Total Department Expenses

	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	9,047,062	9,216,109	9,064,601	(151,508)
Total Non Payroll Expenses	1,064,650	1,110,450	1,012,450	(98,000)
Total Department Expenses	10,111,712	10,326,559	10,077,051	(249,508)

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
REGIONAL EMERGENCY COMMUNICATION CENTER**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
012301	510100	PERMANENT SALARIES	-	-	29,913	62,012	123,217	-
012301	510210	REG SALARY POLICE	-	-	-	178,860	77,505	-
012301	510220	REG SALARY FIRE	-	-	-	186,676	45,710	-
012301	510230	SALARIES - FIRE	-	-	-	-	134,424	-
012301	510900	SALARY - OVERTIME	-	-	-	-	89	-
012301	510910	OT CALL TAKER POLICE	-	-	-	46,185	5,337	-
012301	510920	OT CALL TAKER FIRE	-	-	-	6,744	5,758	-
012301	510930	SALARIES-FIRE OT	-	-	-	-	10,317	-
012301	511100	LONGEVITY	-	-	-	-	1,349	-
012301	512200	CLOTHING ALLOWANCE	-	-	-	-	1,725	-
012301	512301	EDUCATIONAL INCENTIVE	-	-	-	-	6,660	-
012301	516600	SICK LEAVE BB	-	-	-	-	1,212	-
		ALLOCATED COSTS	-	-	-	-	-	495,000
TOTAL	REGIONAL EMERGENCY COMMUNICAT		-	-	29,913	480,477	413,302	495,000

REGIONAL EMERGENCY COMMUNICATIONS CENTER

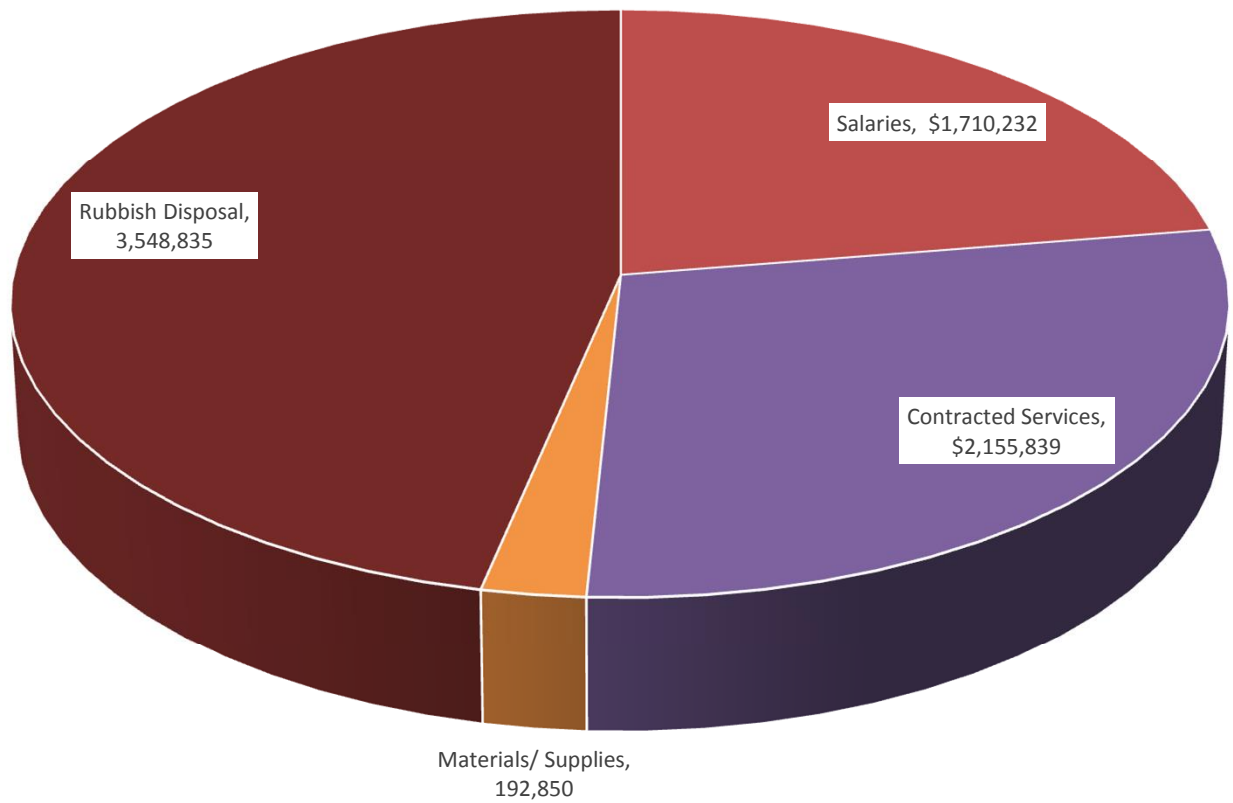
Non-Payroll Expenditures

Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Regional Emerg Comm. Ctr. Allocated Costs				
RECC Allocated Costs*		495,000	495,000	-
	-	495,000	495,000	-
Footnotes:				
* Fire call taker expenses will be covered with allocated costs until RECC formally begins				

Total Department Expenses

	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	504,476	-	-	-
Total Non Payroll Expenses	-	495,000	495,000	-
Total Department Expenses	504,476	495,000	495,000	-

**City of Revere - FY 2017 Budget
Public Works - General Fund Expenses
\$7,607,756**



■ Salaries ■ Contracted Services ■ Materials/Supplies ■ Rubbish Disposal

Department of Public Works

Contact Information: Donald Goodwin, Superintendent, 781-286-8149

Location: 321 Charger Street, Revere

Mission Statement:

The mission of the Department of Public Works (DPW) is to support and enhance the highest quality of life for the City's residents, businesses, and visitors by providing well planned, environmentally sensitive, cost effective infrastructure and services that promote good public health, personal safety, transportation, economic growth, and civic vitality. The Department of Public Works also responds to and aids in the recovery from natural disasters, storms and other emergencies. The department will accomplish the above through effective management of staff, including accounting, contract administration, engineering, financial management and personal services, infrastructure, sanitation street services and street lighting.

Department Description:

The Department of Public Works provides professional quality maintenance, repair and construction services while maintaining streets, parks, playgrounds, and public areas. The DPW is responsible for the ongoing maintenance of water mains, sewer mains, pumping stations and City vehicles and equipment. The DPW is also responsible for rapid response to all snow, ice and other severe weather emergencies and conditions. The Department budget is divided into the following divisions: Highway, Sanitation, Water & Sewer, and Parks.

FY16 Accomplishments

Coordinated with the Department of Planning and Community Development on capital improvement projects to upgrade parks and playgrounds and offered construction assistance on the rebuilding of parks.

Provided fast and effective snow clearing and removal operations on streets, municipal buildings, school grounds, and sidewalks abutting city property. Increased supervision on work performed by snow removal contractors.

Relined 4.8 miles and replaced 362 feet of deteriorated sewer line throughout the city, helping to prevent infiltration of groundwater into sewer infrastructure. Replaced 6200 linear feet of water line to improve drinking water distribution throughout the city.

Implementation has started on a new citywide (residential and commercial) water meter replacement program. New smart meters will allow both city staff and residents to monitor their own water usage through a user friendly web based software. The system will notify residents of abnormal water usage or interference indicating water leakage.

FY17 Goals

Goal: Continue discussions with various state agencies about their impact and contribution to flooding within the community.

Mayoral Focus Areas: Improve Residents' Quality of Life

Goal: Increase communication and outreach to residents to provide clear and effective emergency and non-emergency notifications by expanding upon newly launched social media platforms and updating department website.

Mayoral Focus Areas: Professionalize City Government

Goal: Seek out a new facility location for more efficient operation and delivery of services.

Mayoral Focus Areas: Invest in City Services

Goal: Continue to utilize current technology to catalog and prioritize backlog of sidewalk repair work orders and implement systematic repair of prioritized work orders. Increase response time for pothole repair and address resident initiated work order requests. Increase frequency of center line and crosswalk painting citywide.

Mayoral Focus Areas: Professionalize City Government; Improve Residents' Quality of Life

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
PUBLIC WORKS GENERAL**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
014201	510100	PERMANENT SALARIES	-	-	-	-	-	1,038,076
014201	510200	ADMIN SALARY	134,083	144,896	159,826	163,178	131,074	-
014201	510300	LABOR FORCE SALARY	559,459	633,075	640,809	613,540	499,975	-
014201	510400	LABOR FORCE OVERTIME	80,785	127,153	135,737	90,000	137,455	-
014201	510600	JANITORIAL SALARY	224,077	194,934	165,981	158,658	107,620	-
014201	510700	JANITORIAL OVERTIME	35,000	30,636	4,782	41,000	606	-
014201	510900	SALARY - OVERTIME	-	-	-	-	-	105,000
014201	511000	SNOW REMOVAL OT	121,411	96,041	194,181	150,000	55,263	150,000
014201	511100	LONGEVITY	49,953	50,619	48,563	56,627	40,326	63,027
014201	511200	SR CITIZENS PARK MAINTAIN.	-	-	-	-	-	295,240
014201	512200	CLOTHING	16,500	15,950	15,950	18,700	7,700	22,000
014201	512301	EDUCATIONAL INCENTIVE	-	-	2,790	3,677	2,273	9,576
014201	512400	STIPEND	16,230	21,236	27,513	30,283	20,898	29,362
014201	516600	SICK LEAVE BB	12,303	26,671	9,891	19,116	9,034	19,951
014202	520400	STREET LIGHTS	613,743	661,923	691,762	618,000	544,550	618,000
014202	520500	PUBLIC BUILDING HEAT	53,872	72,069	72,079	80,000	40,185	76,000
014202	520600	PUBLIC BUILDING LIGHTS	137,251	128,891	142,024	146,400	141,096	192,000
014202	520800	GAS & OIL	68,454	20,348	57,247	75,000	12,228	71,250
014202	521400	RUBBISH REMOVAL	2,037,234	1,961,716	2,141,036	2,080,800	1,433,917	2,080,800
014202	521500	RUBBISH DISPOSAL	1,506,230	1,314,858	1,527,102	1,545,300	998,072	1,468,035
014202	521600	SNOW REMOVAL	299,339	587,350	1,871,733	200,000	351,728	200,000
014202	523500	STREET SIGNS	30,176	21,454	12,632	25,000	6,414	23,750
014202	523700	SPRAYING & PLANTING	-	-	-	-	-	59,850
014202	523800	TREE REMOVAL	-	-	-	-	-	47,500
014202	524500	BUILDING MAINT/REPAIR	23,657	33,706	54,586	75,000	25,308	71,250
014202	524600	MAINT OF EQUIPMENT	76,025	52,826	79,547	75,000	41,620	91,625
014202	525003	PRISONERS	121,785	128,024	146,969	130,914	56,917	130,914
014202	525200	CONTR PAINTING SERV	27,735	48,901	43,271	75,000	78,578	71,250
014202	525300	CONTR POTHOLE REPAIR	-	-	-	50,000	23,805	47,500
014202	526201	STREET SWEEPING	125,806	118,977	133,520	130,000	90,000	123,500
014202	528500	EQUIPMENT LEASE	-	-	3,300	6,000	4,471	7,000
014202	529300	TRAFFIC SIGNAL REP	35,530	28,161	35,517	40,000	13,671	38,000
014202	529400	FIELD MAINTENANCE	-	-	-	-	-	185,000
014204	540000	OFFICE SUPPLIES	3,366	48,946	55,774	55,600	45,255	52,820
014204	541000	MISC TOOLS	4,050	3,524	2,784	4,000	3,390	3,800
014204	541500	EQUIPMENT & SUPPLIES	-	-	-	-	-	24,700
014204	542000	JANITORIAL SUPPLIES	18,336	21,983	23,915	25,000	23,659	23,750
014204	544000	MATERIALS	100,196	75,389	86,818	90,000	66,811	85,500
014204	545500	COMPUTER OPERATIONS	1,202	1,540	1,150	2,400	1,150	2,280
014207	570150	POLICE DETAILS	-	-	-	-	-	25,000
014207	570500	TRAVEL ALLOWANCE	-	5,667	6,000	6,000	4,500	6,000
014208	587300	CAPITAL IMPROVEMENTS	-	-	-	-	-	48,450
TOTAL	PUBLIC WORKS		6,533,791	6,677,465	8,594,789	6,880,193	5,019,546	7,607,756

PUBLIC WORKS GENERAL (continued)

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
PARKS DIVISION								
014601	510300	LABOR FORCE SALARY	51,330	54,187	55,271	55,271	44,850	-
014601	510400	LABOR FORCE OVERTIME	35,975	24,461	30,423	36,000	25,282	-
014601	511100	LONGEVITY	4,100	4,800	5,000	5,200	4,220	-
014601	511200	SENIOR PARK MAINT	232,684	240,518	263,179	253,916	222,121	-
014601	512200	CLOTHING	1,100	1,100	1,100	1,100	550	-
014601	512400	STIPEND	2,200	2,409	2,656	2,656	2,156	-
014601	516600	SICK LEAVE BB	1,085	1,158	1,210	1,214	1,210	-
014602	523700	SPRAYING & PLANTING	49,820	58,550	71,681	63,000	36,604	-
014602	523800	TREE REMOVAL	54,531	38,567	53,182	50,000	41,532	-
014602	524600	MAINT OF EQUIPMENT	14,245	12,341	21,033	17,500	11,006	-
014602	529400	FIELD MAINTENANCE	104,564	186,209	171,338	185,000	98,927	-
014602	587300	CAPITAL IMPROVEMENTS	32,241	78,425	56,702	51,000	43,884	-
014604	541500	EQUIPMENT & SUPPLIES	18,837	25,580	22,328	26,000	21,417	-
TOTAL	PARKS		602,711	728,304	755,103	747,857	553,759	-
TOTAL	PUBLIC WORKS GENERAL		7,136,501	7,405,768	9,349,892	7,628,050	5,573,305	7,607,756

DEPT OF PUBLIC WORKS: General

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
<u>Administrative Salaries</u>								
Superintendent	26	1.00	\$ 110,983	1.00	\$ 110,984	1.00	\$ 110,984	\$ -
Administrative Assistant	26	1.00	47,195	1.00	49,555	1.00	49,555	-
<u>Labor Force Salaries</u>								
General Foreman	26	1.00	78,492	1.00	78,479	1.00	78,479	-
Supervisor	26	3.00	165,813	2.00	110,532	2.00	110,532	-
Supervisor		-	-	1.00	52,666	1.00	52,666	-
Working Foreman	26	1.00	49,024	1.00	49,005	1.00	49,005	-
Working Foreman		3.00	140,034	4.00	186,700	4.00	186,700	-
Motor Equipment Mechanic * (shared 50%)		-	-	0.50	32,500	0.50	32,500	-
Craftsman	26	1.00	46,700	1.00	46,696	1.00	46,696	-
Craftsman		3.00	133,476	2.00	88,984	2.00	88,984	-
<u>Janitorial Salaries</u>								
Acting Municipal Building Supervisor	26	1.00	65,289	1.00	68,952	1.00	68,952	-
Municipal Building Supervisor		-	-	-	11,695	-	11,695	-
Working Foreman		2.00	93,368	1.00	46,675	1.00	46,675	-
Craftsman		-	-	1.00	44,492	1.00	44,492	-
<u>Parks</u>								
Acting Supervisor	26	1.00	55,271	1.00	55,266	1.00	55,266	-
Sub Total Base Salaries		18.00	\$ 985,645	18.50	\$ 1,033,181	18.50	\$ 1,033,181	\$ -
Educational Incentive			\$ 3,677		\$ 9,576		\$ 9,576	\$ -
Longevity			61,827		63,027		63,027	-
Sick Leave Buy Back			20,330		19,951		19,951	-
Extra Day			-		4,895		4,895	-
CDL Stipend			23,296		21,112		21,112	-
Stipend			9,643		8,250		8,250	-
Sub Total Other Salary			\$ 118,773		\$ 126,811		\$ 126,811	\$ -
Senior park maintenance			253,916		295,240		295,240	-

Dept. of Public Works: General (continued)

	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
	FTE	Amount	FTE	Amount	FTE	Amount	
Administrative Overtime		\$ 5,000		\$ 5,000		\$ 5,000	\$ -
Labor Force Overtime		90,000		90,000		50,000	(40,000)
Janitorial Overtime		41,000		41,000		25,000	(16,000)
Snow Removal Overtime		150,000		150,000		150,000	-
Parks Overtime		36,000		36,000		25,000	(11,000)
Sub Total Overtime		\$ 322,000		\$ 322,000		\$ 255,000	\$ (67,000)
Total General Fund Salaries		\$ 1,680,334		\$ 1,777,232		\$ 1,710,232	\$ (67,000)

Footnotes:

* Position not specified in union handbook

DEPT OF PUBLIC WORKS: General (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Administrative Salaries										
Superintendent	Donald Goodwin	1.00	01/01/90	\$ 110,983	\$ 6,211	\$ 117,194	\$ 110,984	\$ 6,912	\$ 117,896	\$ 702
Administrative Assistant	Elaine Selvitella	1.00	04/16/79	47,194	6,208	53,402	49,555	6,694	56,249	2,847
Labor Force Salaries										
General Foreman	Paul Argenzio	1.00	09/02/80	78,499	10,128	88,627	78,479	10,708	89,187	560
Supervisor - Highway	Michael Cecere	1.00	11/03/86	55,266	7,235	62,501	55,266	7,704	62,970	469
Supervisor - Sanitation	Jay D'Ambrosio	1.00	09/22/86	55,266	7,235	62,501	55,266	7,704	62,970	469
Supervisor - Payroll	Paul Lavery	1.00	12/10/01	52,666	4,128	56,793	52,666	4,572	57,238	445
Sign Foreman	Raymond Adreani	1.00	04/18/95	46,675	5,235	51,911	46,675	5,660	52,335	424
Working Foreman	Joseph DiMattio	1.00	04/04/88	49,005	6,707	55,712	49,005	7,148	56,153	441
	Angelo Verdura	1.00	08/16/96	46,675	5,643	52,318	46,675	6,069	52,744	426
	Anthony DeAngelis	1.00	12/09/02	46,675	4,012	50,688	46,675	4,431	51,106	418
	Robert Delgreco	1.00	09/12/12	46,675	4,465	51,140	46,675	4,682	51,357	217
Motor Equipment Mechanic	Vacant	0.50		-	-	-	32,500	2,503	35,003	35,003
Craftsman	Thomas Feeley	1.00	09/22/86	46,696	5,586	52,282	46,696	6,012	52,708	426
	James DiBlasi	1.00	02/04/14	44,491	7,028	51,519	44,492	7,451	51,943	424
	Vacant	1.00		-	-	-	44,492	6,123	50,615	50,615
Janitorial Salaries										
Municipal Building Supervisor	James Horgan	WC	02/26/92	8,208	899	9,107	11,695	781	12,476	3,369
Acting Municipal Building Sup	Robert Rotondo	1.00	02/04/85	68,945	9,129	78,074	68,952	9,664	78,616	542
Working Foreman	Steven Penta	1.00	11/16/06	46,675	5,949	52,624	46,675	6,274	52,949	325
HEO/ Craftsman	Kenneth Pressley	1.00	10/25/04	44,491	5,856	50,347	44,492	6,172	50,664	317
Parks										
Acting Supervisor	Richard Sposito	1.00	05/23/83	55,266	9,274	64,540	55,266	9,547	64,813	273
		18.50		\$ 950,351	\$ 110,929	\$ 1,061,280	\$ 1,033,181	\$ 126,811	\$ 1,159,992	\$ 98,712

DEPT OF PUBLIC WORKS: General

Non-Payroll Expenditures				
Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
<u>Clothing Allowance</u>				
<div style="text-align: right; margin-right: 20px;">014201-512200</div> 18,700	18,700	20,900	20,900	-
Per Union Agreement (19 @ \$1,100)				
<u>Street Lighting</u>				
<div style="text-align: right; margin-right: 20px;">014202-520400</div> 618,000	618,000	618,000	618,000	-
Street lighting for most city streets, roads, flood lights and traffic signals				
<u>Public Building Heat</u>				
<div style="text-align: right; margin-right: 20px;">014202-520500</div> 80,000	80,000	76,000	76,000	-
Heating for City Hall, Inspectional Services, DPW Facility, McKinley School building and pump stations Heating - Oil; Natural Gas				
<u>Public Building Lights</u>				
<div style="text-align: right; margin-right: 20px;">014202-520600</div> 146,400	146,400	192,000	192,000	-
Electricity for Municipal and School buildings; Stadium; pump stations				
<u>Gasoline & Oil</u>				
<div style="text-align: right; margin-right: 20px;">014202-520800</div> 75,000	75,000	71,250	71,250	-
Fuel - unleaded Fuel - diesel Pump repairs				
<u>Rubbish Collection</u>				
<div style="text-align: right; margin-right: 20px;">014202-521400</div> 2,080,800	2,080,800	2,080,800	2,080,800	-
Moly waste collection/ disposal, ie.) recyclable & white goods, yard waste				
<u>Rubbish Disposal</u>				
<div style="text-align: right; margin-right: 20px;">014202-521500</div> 1,545,300	1,545,300	1,468,035	1,468,035	-
Disposal of yard & curbside waste materials, paint & oil, white goods, etc. Recycling - lease; adv/ other; disposal of other				
<u>Snow Removal - Private Contractors</u>				
<div style="text-align: right; margin-right: 20px;">014202-521600</div> 200,000	200,000	200,000	200,000	-
Private contractors; salt				
<u>Street Signs</u>				
<div style="text-align: right; margin-right: 20px;">014202-523500</div> 25,000	25,000	23,750	23,750	-
Sign materials; banner removal/ install				

DEPT OF PUBLIC WORKS: General (continued)

Non-Payroll Expenditures					
Account Name	Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
<u>Building Maintenance & Repair</u>					
	014202-524500	75,000	71,250	71,250	-
HVAC/ Electric/ Plumbing/ Roofing repair services Contracted Pest control, security Elevator repairs/ inspections Misc services including lock smith, glass replacement, etc					
<u>Maintenance of Equipment</u>					
	014202-524600	75,000	75,000	75,000	-
R&M fleet and small equip. Fleet inspections/registrations. Materials for equipment R&M, including Hydraulic oil, etc					
<u>Prisoners Crew - S.C.S.O</u>					
	014202-525003	130,914	130,914	130,914	-
Suffolk County Sherriff's Dept Dept of Children & Families (DCF - ROCA) Guard Rails					
<u>Contracted Painting Services</u>					
	014202-525200	75,000	71,250	71,250	-
Painting of city streets, crosswalks, & school crossing zones					
<u>Contracted Pothole & Trench repair</u>					
	014202-525310	50,000	47,500	47,500	-
Repairs of potholes and trenches on city streets					
<u>Street Sweeping</u>					
	014202-526201	130,000	123,500	123,500	-
Street sweeping services and associated costs, incl advertisement and mailings					
<u>Rental/ Equipment Lease</u>					
	014202-528500	6,000	7,000	7,000	-
Copier lease; storage space; garage space					
<u>Traffic Signal Repair</u>					
	014202-529300	40,000	38,000	38,000	-
Signalization repairs					

DEPT OF PUBLIC WORKS: General (continued)

Non-Payroll Expenditures					
Account Name	Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Police Details					
	014202-52xxx	-	25,000	25,000	-
For assisted tree removal & road work					
Office Supplies					
	014204-54000	55,600	52,820	52,820	-
Cell phone service; GPS monitoring Office supplies; paper, toner, Maint.; office equipment, etc					
Miscellaneous Tools & Equipment					
	014204-54100	4,000	3,800	3,800	-
Replacement of small equipment: shovels, rakes, etc					
Janitorial Supplies					
	014204-54200	25,000	23,750	23,750	-
Janitorial supplies; cleaning fluids, paper towels, toilet paper, etc. for all municipal buildings					
Materials					
	014204-54400	90,000	85,500	85,500	-
Asphalt Gas refills, propane Replacement parts: fencing hand rails, carpentry & plumbing Operating supplies: drug testing, trash bags, shirts					
Computer Operations					
	014204-54550	2,400	2,280	2,280	-
Hardware/ Software updates & supplies					
Travel Allowance					
	014207-57050	6,000	6,000	6,000	-
		5,554,114	5,514,299	5,514,299	-
Footnotes:					

DEPT OF PUBLIC WORKS: Parks

Non-Payroll Expenditures				
Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Clothing Allowance				
014601-512200 Per Union Agreement (1 @ \$1,100)	1,100	1,100	1,100	-
Spraying and Planting				
014602-523700 Planting/hanging flowers Supplies: fertilizer, mulch, plant maint. Holiday Decorations	63,000	59,850	59,850	-
Tree Removal				
014602-523800 Tree trimming & removal	50,000	47,500	47,500	-
Maintenance of Equipment				
014602-524600 Maintenance/ repairs of small equipment, landscaping, sprinklers, tanks, etc Locksmith services	17,500	16,625	16,625	-
Field Maintenance				
014602-529400 Landscaping contracts; field maint.	185,000	185,000	185,000	-
Capital Maintenance & Repair				
014602-587300 Contracted HVAC/ electric/ plumbing/ lighting repair services, sprinkler repair, etc Playground repairs, landscaping Repairs to parks/ turf/ repair & replace park equipment	51,000	48,450	48,450	-
Equipment & Supplies				
014604-541500 Misc supplies	26,000	24,700	24,700	-
	<u>393,600</u>	<u>383,225</u>	<u>383,225</u>	<u>-</u>
Footnotes:				
Total Department Expenses				
	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	1,680,334	1,777,232	1,710,232	(67,000)
Total Non Payroll Expenses	5,947,714	5,897,524	5,897,524	-
Total Department Expenses	<u>7,628,048</u>	<u>7,674,756</u>	<u>7,607,756</u>	<u>(67,000)</u>

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
COMMISSION ON DISABILITIES**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
015491	510100	PERMANANT SALARIES	3,900	3,900	3,900	6,300	3,250	6,300
015497	570000	OTHER EXPENSES	-	-	-	1,000	-	1,000
TOTAL	COMMISSION ON DISABILITIES		<u>3,900</u>	<u>3,900</u>	<u>3,900</u>	<u>7,300</u>	<u>3,250</u>	<u>7,300</u>

COMMISSION ON DISABILITIES

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Director			\$ 3,900		\$ 3,900	-	\$ 3,900	\$ -
Members			\$ 2,400		\$ 2,400	-	2,400	-
Sub Total Base Salaries		-	\$ 6,300	-	\$ 6,300	-	\$ 6,300	\$ -
Educational Incentive			\$ -		\$ -		\$ -	\$ -
Longevity			-		-		-	-
Sick Leave Buy Back			-		-		-	-
Extra Day			-		-		-	-
Stipend			-		-		-	-
Sub Total Other Salary			\$ -		\$ -		\$ -	\$ -
Overtime			-		-		-	-
Total Salaries			\$ 6,300		\$ 6,300		\$ 6,300	\$ -

Footnotes:

COMMISSION ON DISABILITIES (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Director										
	Cindy Tatleman			\$ -	\$ 3,900	\$ 3,900	\$ -	\$ 3,900	\$ 3,900	\$ -
Members										
	Harvey Corin			-	400	400	-	400	400	-
	Lucy Cavallo			-	400	400	-	400	400	-
	Olivia Ferrante			-	400	400	-	400	400	-
	Rose LePore			-	400	400	-	400	400	-
	Paul Mazzone			-	400	400	-	400	400	-
	Rhena Shalachman			-	400	400	-	400	400	-
				\$ -	\$ 6,300	\$ 6,300	\$ -	\$ 6,300	\$ 6,300	\$ -

Footnotes:

COMMISSION ON DISABILITIES

Non-Payroll Expenditures

Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Other Charges & Expenses				
015497-570000	1,000	1,000	1,000	-
	1,000	1,000	1,000	-
Footnotes:				

Total Department Expenses

	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	6,300	6,300	6,300	-
Total Non Payroll Expenses	1,000	1,000	1,000	-
Total Department Expenses	7,300	7,300	7,300	-

Consumer Affairs

Contact Information: Jannine Ellis, Director, 781-286-8114

Location: Revere Recreation Department, First Floor, 150 Beach Street, Revere

Mission Statement

The mission of the Consumer Affairs Office is to mediate consumer and business disputes to eliminate the need for either party to go to court and to serve as an educational resource for consumers in our service area, both proactively sharing information about consumer protection and responding to consumer questions and concerns.

Department Description

The Office of Consumer Affairs is a part of the Attorney General's Local Consumer Program (LCP). This office offers free mediation services to residents in the service area who have fallen victim to fraud, deception, or unfair business practices. The information gained from the complaints mediated in our office will be used to identify patterns or trends in the marketplace that may call for direct legal intervention by the Attorney General's Office (AGO). Presently, we serve the following cities: Chelsea, Lynn, Lynnfield, Marblehead, Melrose, Nahant, Revere, Salem, Saugus, Swampscott, and Winthrop.

FY16 Accomplishments

- Met the new, enhanced reporting requirements set forth by the Attorney General's Office.
- Hosted a Consumer Shred Day and educated consumers on proper disposal of personal data and protection from identity theft. We also provided consumers information, resources and an opportunity to speak with representatives from various state agencies like the Division of Banks, Federal Trade Commission, and Division of Insurance at the event.

FY17 Goals

Goal: Focus on elderly consumers, who are targeted and more susceptible to scams and deceptive practices, through a partnership with the City's Senior Center

Mayoral Focus Areas: Invest in City Services, Improve Residents' Quality of Life

Goal: To seek out opportunities to reach more consumers through information sessions at local events such as the farmers' market and Sand Sculpting Festival.

Mayoral Focus Areas: Invest in City Services, Improve Residents' Quality of Life

Goal: Educate high school students on consumer responsibilities with literature on college loans, credit cards and the credit system, and car warranty laws.

Mayoral Focus Areas: Invest in City Services, Improve Residents' Quality of Life

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
CONSUMER AFFAIRS**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
015901	510100	PERMANANT SALARIES	30,559	34,602	36,820	36,820	30,287	36,820
015901	516600	SICK LEAVE BB	-	-	-	-	348	-
TOTAL	CONSUMER AFFAIRS		<u>30,559</u>	<u>34,602</u>	<u>36,820</u>	<u>36,820</u>	<u>30,636</u>	<u>36,820</u>

CONSUMER AFFAIRS

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Director *		1.00	\$ 18,702	1.00	\$ 18,702	1.00	\$ 18,702	\$ -
Lead Mediator		0.62	\$ 18,118	0.62	\$ 18,118	0.62	18,118	-
Sub Total Base Salaries		1.62	\$ 36,820	1.62	\$ 36,820	1.62	\$ 36,820	\$ -
Educational Incentive			\$ -		\$ -		\$ -	\$ -
Longevity			-		-		-	-
Sick Leave Buy Back			-		-		-	-
Extra Day Stipend			-		-		-	-
Sub Total Other Salary			\$ -		\$ -		\$ -	\$ -
Overtime			-		-		-	-
Total Salaries			\$ 36,820		\$ 36,820		\$ 36,820	\$ -

Footnotes:

* Partially funded by grant

CONSUMER AFFAIRS (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Director	Jannine Ellis	1.00	12/03/98	\$ 18,702	\$ -	\$ 18,702	\$ 18,702	\$ -	\$ 18,702	\$ -
Lead Mediator	Raymond Nickerson	0.62	02/01/13	18,118	-	18,118	18,118	-	18,118	-
	Marie Lepore		06/29/09	-	-	-	-	-	-	-
	Virginia Pinabell		07/01/97	-	-	-	-	-	-	-
		1.62		\$ 36,820	\$ -	\$ 36,820	\$ 36,820	\$ -	\$ 36,820	\$ -

Footnotes:

CONSUMER AFFAIRS

Non-Payroll Expenditures

Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
<u>Office Supplies</u> 015904-540000	-	-	-	-
	-	-	-	-
	-	-	-	-
<u>Footnotes:</u>				

Total Department Expenses

	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	36,820	36,820	36,820	-
Total Non Payroll Expenses	-	-	-	-
Total Department Expenses	36,820	36,820	36,820	-
	36,820	36,820	36,820	-

Elder Affairs

Contact Information: Stephen W Fielding, Director, 781-286-8156

Location: Rosetti-Cowan Senior Center, 25 Winthrop Avenue, Revere

Mission Statement

The mission of the Council of Elder Affairs and the Rossetti-Cowan Senior Center is to support the independence of the senior population within the city of Revere by advocating for programs and services to meet their needs, provide a healthy meals program, and offer safe transportation to them while ensuring they are in a positive, fun, safe, environment that enriches their quality of life.

Department Description

The Council on Elder Affairs, including the Director and appointed Board of Directors by the Mayor, through the Rossetti-Cowan Senior Center facility, develops and maintains programs, plans, policies, and procedures beneficial to the health, safety, and education of the 60 plus population. The Senior Center produces the monthly newsletter called Revere Senior Power and provides pertinent and timely information and educational materials in addition to current activities; The senior Center maintains an operating budget and monthly state reports as required for release to the Massachusetts Council on Aging in order to sustain the annual state-funded grant program while adhering to state guidelines; The Senior Center ensures that reports capture the spending within specified categories in meeting state requirements; The Council on Aging ensures that the Rossetti-Cowan Senior Center is safe, secure, and inviting to the senior population. The Senior Center staff is currently exploring improvements to our programs and service offerings in the health, meals, transportation, education, activity and exercise areas in order to expand opportunities for seniors while recruiting new participants at the Rossetti-Cowan Senior Center.

FY16 Accomplishments

- ◁ The Rossetti-Cowan Senior Center has reviewed and maintained programs and services while expanding opportunities for seniors. We have added Core & Balance/Flexibility exercise classes, two Yoga & Meditation classes, and a Senior Book Club, working in conjunction with the Revere Public Library. We expanded our "Sharing Grief Experiences" monthly session that has proved vital to those attending. Each month this group's population increases. We continue to provide and enhance the special monthly luncheons with top caliber entertainment while working with the Paul Revere School, Revere High School, and St. Mary's High School. Attendance is increasing and participation at the senior center is up from a year ago. A "Senior News" TV program is now taping its 10th session thus far. We continue to form alliances with Revere TV, and the Revere Chamber of Commerce. We are having our fourth Open House in three years. The Council on Elder Affairs is planning a senior social celebrating 50th wedding anniversaries of seniors.
- ◁ Our new state agency access point, Mystic Valley Elder Services, acquired CRW Elder Services and has opened up new advanced learning and educational opportunities for seniors in order for them to

better self-manage and/or through assistance, their lives in a safe and comfortable environment. Our first “Countdown to 65-Medicare” presentation was very successful. We continue to invite healthcare professional, elder service and caregivers, social service, medical, and other specific professionals who work with or provide services to seniors, to the Rossetti-Cowan Senior Center for informational seminars and presentations. Our blood pressure and consulting days, hearing screening days, massage chair, and podiatry clinic participants have increased to accommodate the need to assist and administer to seniors.

- ◁ Our staffing needs have been reviewed and the responsibilities changed. The current responsibilities of each direct report has changed. We have changed several personnel through attrition, addition, and need. With the addition of a new shuttle, we have hired a new part-time van driver. Several individual job responsibilities have been reviewed with each staff member to identify expectations and take action steps as needed.
- ◁ Through special legislation, the MA Executive Office of Elder Affairs and the Moving Revere Committee for Elder Affairs and as a result of the tornado, we have a new roof at our current facility located at 25 Winthrop Ave. We have a number of other repairs, ranked in order of priority; the repairs necessary to ensure seniors come to a safe, secure, comfortable, fun, positive environment.
- ◁ The senior center received an award of an Educational Technology Fund grant that provided four new desktop computers, several software packages, and a color printer for the administrative staff. Included are funds for a new flat screen TV for seniors to be mounted in the dining area. This will be used for healthcare, lifestyle, safety, and several a number of senior issues-related presentations, regular movies, viewing of senior information on Revere TV, and regular programming. We have also painted the entire first floor.
- ◁ The Office of Elder Affairs was awarded a MADOT blackcat grant for a new 2015 Ford 350 Ecovan/eight passenger shuttle van. This was badly needed and the cost was extremely low. This enables seniors to use two shuttle vans three days a week and one van one day a week.

FY17 Goals & Objectives

Goal: Replace three doors, thresholds, cameras to monitor entrances and exits, and complete other necessary building repairs.

Mayoral Focus Areas: Invest in City Services, Improve Residents’ Quality of Life

Goal: Evaluate staffing levels and fill open positions.

Mayoral Focus Areas: Invest in City Services

Goal: Continue to reevaluate and offer additional programs for health, exercise, activities, and trips for seniors. Collaborate with other senior centers and organizations. Research funding for the instructors/teachers for these non-trip programs.

Mayoral Focus Areas: Invest in City Services, Improve Residents’ Quality of Life

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
ELDER AFFAIRS**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
015411	510100	PERMANANT SALARIES	204,911	234,918	195,158	229,040	174,000	232,923
015411	511100	LONGEVITY	7,467	7,175	3,599	5,600	3,106	4,200
015411	512200	CLOTHING	600	400	400	400	400	200
015411	512301	EDUCATIONAL INCENTIVE	-	3,930	5,171	5,171	4,196	5,170
015411	516600	SICK LEAVE BB	6,629	18,980	970	2,578	2,552	3,636
015412	522100	RENTALS	2,000	800	2,000	4,000	3,700	4,000
015412	525700	ELDER PROGRAMS	18,706	14,050	11,657	21,952	11,459	21,047
015414	540000	OFFICE SUPPLIES	473	461	453	750	298	500
TOTAL	ELDER AFFAIRS		240,786	280,714	219,409	269,491	199,712	271,676

ELDER AFFAIRS

Salaries and Wages

Title	Step	FY 16 Budgeted		Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Director/ Senior Center Manager		1.00	\$ 68,945	1.00	\$ 68,945	1.00	\$ 68,945	\$ -
Clerk & Typist		1.00	36,797	-	-	1.00	39,305	39,305
Principal Clerk		-	-	1.48	59,878	-	-	(59,878)
Activity/Program Coordinator		0.75	25,863	0.75	25,863	0.75	25,863	-
Senior Center Caretaker		1.00	33,322	1.00	33,322	1.00	33,322	-
Transportation Specialist		1.46	48,508	1.00	48,508	1.46	48,508	(0)
Cook		0.50	12,455	0.50	12,454	0.50	12,454	-
* Kitchen Aide		1.00	-	1.00	-	1.00	-	-
Board President		-	400	-	400	-	400	-
Board Vice President		-	-	-	350	-	350	-
Board Member		-	2,750	-	2,750	-	2,750	-
Sub Total Base Salaries		6.71	\$ 229,040	6.73	\$ 252,470	6.71	231,897	\$ (20,573)
Educational Incentive			\$ 5,171		\$ 5,170		\$ 5,170	\$ -
Longevity			5,600		4,200		4,200	-
Sick Leave Buy Back			2,578		3,636		3,636	-
Extra Day			-		1,115		1,026	(89)
Stipend			-		-		-	-
Sub Total Other Salary			\$ 13,349		\$ 14,121		\$ 14,032	\$ (89)
Overtime			-		-		-	-
Total Salaries			\$ 242,389		\$ 266,591		\$ 245,929	\$ (20,662)
					\$ -			

Footnotes:

* Grant funded

ELDER AFFAIRS (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Director/ Senior Center Manager										
	Stephen Fielding	1.00	07/08/13	\$ 68,945	\$ 6,596	\$ 75,541	\$ 68,945	\$ 6,915	\$ 75,860	\$ 319
Clerk & Typist										
	Marisa Curiale	1.00	12/03/12	36,797	708	37,505	39,305	926	40,231	2,726
Principal Clerk										
	Marisa Curiale	-	12/03/12	-	-	-	-	-	-	-
	Frank Sabbio	-	07/16/15	-	-	-	-	-	-	-
Activity/Program Coordinator										
	Lois Diamond	0.75	05/17/00	25,863	1,845	27,709	25,863	2,144	28,007	298
Senior Center Caretaker										
	James Carlton *	-	05/12/05	33,322	1,100	34,422	-	-	-	(34,422)
	Vacant	1.00	03/03/14	-	-	-	33,322	144	33,466	33,466
Transportation Specialist										
	Gabriele Coppola	-	05/22/03	33,190	1,700	34,890	-	-	-	(34,890)
	James Carlton *	1.00	05/12/05	-	-	-	33,190	2,009	35,199	35,199
	Vacant	0.46		15,318	-	15,318	15,318	66	15,384	66
Cook										
	Loretta Papa	0.50	09/01/95	12,454	1,400	13,854	12,454	1,828	14,282	428
Kitchen Aide										
	Maria Licciardi	0.50	11/13/03	-	-	-	-	-	-	-
	Vacant	0.50		-	-	-	-	-	-	-
Board President										
	Nick Giacobbe			-		-	400		400	400
Board Vice President										
	Al Terminello Sr			400		400	350		350	(50)
Board Members										
	Agnes Ferrioli			250		250	250		250	-
	Ann Eagan			250		250	250		250	-
	Josephine Picardi			250		250	250		250	-
	Morris Morris			250		250	250		250	-
	Thelma Smith			250		250	250		250	-
	Irma Accetullo			250		250	250		250	-
	Vincent J Cammarata			250		250	250		250	-
	Amedeo Iocco			250		250	250		250	-
	Rose Mirasolo			250		250	250		250	-
	Roseann Colannino			250		250	250		250	-
	Vacant			250		250	250		250	-
		6.71		\$ 229,040	\$ 13,349	\$ 242,389	\$ 231,897	\$ 14,032	\$ 245,929	\$ 3,540

Footnotes:

ELDER AFFAIRS

Non-Payroll Expenditures				
Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Rentals				
015412-522100 Senior trip bus rental	4,000	4,000	4,000	-
Elderly Programs				
015412-525700 Supplements expenses related to running Senior Programs; including Van expenses, food, and activity supplies	21,952	21,047	21,047	-
Office Supplies				
015414-540000 Copier maint, cartridges, paper, other supplies	750	500	500	-
Clothing Allowance				
015411-512200 Clothing allowance per union contract	400	200	200	-
	<u>27,102</u>	<u>25,747</u>	<u>25,747</u>	<u>-</u>
Footnotes:				
Total Department Expenses				
	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	242,389	266,591	245,929	(20,662)
Total Non Payroll Expenses	27,102	25,747	25,747	-
Total Department Expenses	<u>269,491</u>	<u>292,338</u>	<u>271,676</u>	<u>(20,662)</u>

Veterans Affairs

Contact Information: Nicholas Bua, Commissioner, 781-286-8119

Location: American Legion Building, 249R Broadway, Revere

Mission Statement

The mission of the Veterans' Affairs Department is to advocate for Revere's veterans and their families, assist them in accessing services and benefits to which they are entitled, and promote the recognition and appreciation of veterans' sacrifices in the community at large.

Department Description

The department provides a benefits program and a service program for Revere's 2,000 to 3,000 veterans and their families.

The benefits program, mandated by Massachusetts General Laws Chapter 115, provides monetary assistance for food, clothing, shelter, personal needs, fuel, health-related expenses, and burial costs. This program is funded through the following model: 25% by the City of Revere and 75% by the Commonwealth of Massachusetts. The department is responsible for administering the reimbursement process so that the City receives the funds from the State.

The service program provides assistance in obtaining federal Veterans Affairs (VA) benefits such as disability compensation, pensions, education, housing (VA home loans), hospitalization, burial and all other benefits available under Federal Law.

The Director is also the City Burial Agent for indigent Veterans coordinates proper burials for soldiers killed in action. There are more than sixty (60) veterans interred in the Revere's historic cemetery, Rumney Marsh Burial Ground, and the department plays a role in ensuring that American flags are placed on each gravesite. In addition, the department coordinates Memorial Day, Flag Day, September 11th, Veterans Day, and other patriotic observances such as Memorial Square dedications for families wishing to have a ceremony.

FY16 Accomplishments

- Made progress on the effort to restore the Rumney Marsh Burial Ground.
- Place American Flags at Rumney Marsh Burial Ground, Woodlawn Cemetery and Holy Cross Cemetery.
- Worked with Immaculate Church CCD children and First Congregational Church to collect and deliver items to be sent to our troops all over the world.
- Provide food monthly to veterans and their spouses through the Department of Veterans' Services.
- Register to vote any veteran receiving Chapter 115 benefits who was not registered.

- Counsel and assist veterans and their spouses who are seeking employment and attend a number of job fairs with veterans seeking employment.
- Provide American Flags to Paul Revere School to promote patriotism to commemorate Veterans' Day.

FY17 Goals & Objectives

Goal: Improve the department's website by adding information about the benefits and services provided.

Mayoral Focus Areas: Professionalize City Government

Goal: Continue to work with Revere TV to broadcast the Revere Veteran's Corner.

Mayoral Focus Areas: Improve Residents' Quality of Life

Goal: Develop a Revere veteran identification card, which will identify the individual as a veteran and allow him/her to receive a discount at various businesses.

Mayoral Focus Areas: Improve Residents' Quality of Life

Goal: Create an oral history program in collaboration with the School Department so that schoolchildren can interview Revere veterans.

Mayoral Focus Areas: Improve Residents' Quality of Life

Goal: Establish a permanent program with the City's Boy Scout and Girl Scout troops to have an annual flag retirement ceremony.

Mayoral Focus Areas: Improve Residents' Quality of Life

Goal: Increase volunteering with the local school children to assist in various veterans' activities.

Mayoral Focus Areas: Improve Residents' Quality of Life

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
VETERANS AFFAIRS**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
015431	510100	PERMANANT SALARIES	73,005	86,128	89,418	98,488	79,972	98,936
015431	511100	LONGEVITY	-	2,284	2,467	2,500	2,509	3,400
015431	512301	EDUCATIONAL INCENTIVE	1,861	2,030	2,071	2,071	1,682	2,071
015431	516600	SICK LEAVE BB	1,083	1,724	1,805	1,982	1,992	2,000
015432	525600	REC. PROGRAMS	3,380	2,559	2,875	3,740	838	4,000
015434	540000	OFFICE SUPPLIES	3,005	3,285	3,065	3,286	2,472	3,800
015431	570500	TRAVEL ALLOWANCE	-	600	900	1,100	675	1,300
015437	571500	VETERANS BENEFITS	971,790	942,355	859,102	905,547	609,574	805,000
TOTAL	VETERANS AFFAIRS		1,054,123	1,040,965	961,704	1,018,714	699,714	920,507

VETERANS AFFAIRS

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Commissioner		1.00	\$ 59,183	1.00	\$ 59,183	1.00	\$ 59,183	\$ -
Clerk & Typist		1.00	\$ 39,305	1.00	\$ 39,305	1.00	39,305	-
Sub Total Base Salaries		2.00	\$ 98,488	2.00	\$ 98,488	2.00	\$ 98,488	\$ -
Educational Incentive			\$ 2,071		\$ 2,071		\$ 2,071	\$ -
Longevity			2,500		3,400		3,400	-
Sick Leave Buy Back			1,982		2,000		2,000	-
Extra Day			-		448		448	-
Stipend			-		-		-	-
Sub Total Other Salary			\$ 6,553		\$ 7,919		\$ 7,919	\$ -
Overtime			-		-		-	-
Total Salaries			\$ 105,041		\$ 106,407		\$ 106,407	\$ -

Footnotes:

VETERANS AFFAIRS (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Commissioner	Nicholas Bua	1.00	11/28/05	\$ 59,183	\$ 4,574	\$ 63,757	\$ 59,183	\$ 5,356	\$ 64,539	\$ 782
Clerk & Typist	Donna Dreeszen	1.00	09/01/11	39,305	1,979	41,284	39,305	2,563	41,868	584
		2.00		\$ 98,488	\$ 6,553	\$ 105,041	\$ 98,488	\$ 7,919	\$ 106,407	\$ 1,366

Footnotes:

VETERANS' AFFAIRS

Non-Payroll Expenditures

Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Recreational Programs				
015432-525600 Veterans' memorial services, activities	3,740	4,000	4,000	-
Office Supplies				
015434-540000 Toner cartridges, paper, office supplies	3,286	3,800	3,800	-
Other Charges & Expenditures				
015437-570000	-		-	-
Travel Allowance				
015437-570500	1,100	1,300	1,300	-
Veterans' Benefits				
015437-571500 Veterans payroll, health insurance, burial fees, etc	905,547	805,000	805,000	-
	<u>913,673</u>	<u>814,100</u>	<u>814,100</u>	<u>-</u>
Footnotes:				

Total Department Expenses

	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	105,041	106,407	106,407	-
Total Non Payroll Expenses	913,673	814,100	814,100	-
Total Department Expenses	<u>1,018,714</u>	<u>920,507</u>	<u>920,507</u>	<u>-</u>

Library

Contact Information: Kevin Sheehan, Director, 781-286-8380

Location: Revere Public Library, 179 Beach Street, Revere

Mission Statement

The Revere Public Library strives to foster the intellectual and cultural life of the community of Revere by providing quality literature, media, programming, and access to technology to residents of all ages.

Department Description

The Library provides residents access to books, electronic resources, and programs that inform, entertain and educate. The library provides access to popular and educational materials in a variety of formats for library patrons of all ages through its own collection and through cooperative borrowing agreements as a member of NOBLE (The North of Boston Library Exchange) and its association with the MLS (The Massachusetts Library System). We also provide discounts to local and regional zoos, museums, and other attractions. The library building is a valuable community space that has been used for meetings, school events, and providing tax services.

FY16 Accomplishments

- Hired three new employees which allowed the Library to enhance customer service and better manage its collections.
- Hired a contractor to revamp the website for better usability and access for residents.
- Staff attended professional development at the Mass Library Association and NOBLE (spell out). Tech Expo that showcases new library technologies that might enhance the Library's ability to better serve the public.
- Replaced outdated microfilm equipment with new equipment that allows for digitization.

FY17 Goals

Goal: Continue to improve the library's website

Mayoral Focus Areas: Invest in City Services; Improve Residents' Quality of Life

Goal: Continue to work with the Police and Fire Departments to improve the safety of the library for patrons.

Mayoral Focus Areas: Improve Residents' Quality of Life

Goal: Continue to offer relevant online resources that enhance library users' knowledge and skills, such as Mango Languages and Lynda.com.

Mayoral Focus Areas: Improve Residents' Quality of Life

Goal: Optimize use of library space.

Mayoral Focus Areas: Invest in City Services

Goal: Increase the number of library card holders and purge the database of inactive accounts.

Mayoral Focus Areas: Invest in City Services; Improve Residents' Quality of Life

Goal: Increase programming for adults and young adults. For example, the Library would like to procure a telescope, 3-D printer, and games to bring new patrons into the Library.

Mayoral Focus Areas: Invest in City Services; Improve Residents' Quality of Life

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
LIBRARY**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
016101	510100	PERMANANT SALARIES	276,515	314,724	306,365	374,863	248,106	377,172
016101	511100	LONGEVITY	10,587	15,055	12,949	10,354	6,776	9,600
016101	512301	EDUCATIONAL INCENTIVE	2,040	7,829	9,553	12,272	13,079	19,816
016101	516600	SICK LEAVE BB	293	-	326	5,967	-	4,269
016102	520300	UTILITIES	15,758	16,434	19,146	23,000	8,899	20,000
016102	520900	TELEPHONE	-	-	-	-	-	-
016102	524500	BUILDING MAINT/REPAIR	2,066	6,203	3,629	8,000	1,331	6,000
016102	525300	NOBLE	46,200	47,199	48,275	48,200	42,411	49,000
016102	526200	OTHER SERVICES	1,800	1,555	4,779	5,500	5,375	4,500
016104	540000	OFFICE SUPPLIES	2,000	1,383	1,944	1,800	1,666	1,600
016104	542000	JANITORIAL SUPPLIES	1,000	734	1,236	750	697	600
016104	542200	LIBRARY SUPPLIES	68,777	46,909	53,417	64,613	42,055	64,613
016107	573500	LOCAL MATCHING FUNDS	12,544	12,455	13,089	13,800	4,694	9,000
016108	587300	CAPITAL IMPROVEMENTS	-	-	1,504	-	-	-
TOTAL	LIBRARY		439,581	470,480	476,211	569,119	375,088	566,170

LIBRARY

Salaries and Wages

Title	Step	FY 16 Budgeted		Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Library Director		1.00	\$ 65,619	1.00	\$ 65,658	1.00	\$ 65,658	\$ -
Adult Services Librarian		-	-	-	-	-	-	-
Children Services Librarian		1.00	52,261	1.00	52,287	1.00	52,287	-
Jr Library Assistant Level 3		2.49	93,307	3.00	112,545	3.00	112,545	-
Jr Library Assistant Level 4		2.00	81,098	2.00	77,234	2.00	77,234	-
Part time		3.65	77,778	2.51	62,920	2.51	62,920	-
Library Trustee Chair			1,600		1,600	-	1,600	-
Library Trustees			3,200		3,200	-	3,200	-
Sub Total Base Salaries		10.14	\$ 374,863	9.51	\$ 375,444	9.51	375,444	\$ -
Educational Incentive			\$ 12,272		\$ 19,816		\$ 19,816	\$ -
Longevity			10,354		9,600		9,600	-
Sick Leave Buy Back			5,967		4,269		4,269	-
Extra Day			-		1,728		1,728	-
Stipend			-		-		-	-
Sub Total Other Salary			\$ 28,593		\$ 35,413		\$ 35,413	\$ -
Overtime			-		-		-	-
Total Salaries			\$ 403,456		\$ 410,857		\$ 410,857	\$ -

Footnotes:

LIBRARY (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Library Director										
	Kevin Sheehan	1.00	07/22/13	\$ 65,619	\$ 7,950	\$ 73,569	65,658	8,267	\$ 73,925	\$ 356
Children Services Librarian										
	Lona Frongillo	1.00	07/06/00	52,261	4,908	57,169	52,287	4,273	56,560	(609)
Jr Library Assistant Level 4										
	Diana Durban	1.00	10/29/12	37,515	2,060	39,575	38,617	3,873	42,490	2,915
	Amanda Forbes	0.72	11/30/15	-	-	-	27,725	2,208	29,933	29,933
	Elaine Harkins	-	Retired	40,549	1,941	42,490	-	-	-	(42,490)
	Vacant	0.28		3,034	-	3,034	10,892	868	11,760	8,726
Jr Library Assistant Level 3										
	Janet Addonizio	1.00	08/22/02	37,515	2,148	39,663	37,515	2,418	39,933	270
	Ross Croghan	1.00	11/30/15	-	-	-	37,515	2,988	40,503	40,503
	Lorayne Martins-Pereira	1.00	06/14/10	37,515	3,589	41,104	37,515	3,764	41,279	175
	Vacant			18,277	-	18,277	-	-	-	(18,277)
Library Staff - Part time *										
	Helen Fulco	0.56	09/20/01	11,486	1,036	12,522	12,584	1,059	13,643	1,121
	Ann Furlong	-	03/30/15	6,265	-	6,265	-	-	-	(6,265)
	Georgianna Hagstrom	0.54	11/20/88	11,512	2,566	14,077	12,012	2,739	14,751	674
	Janis Van Heukelom	0.49	05/21/15	8,353	-	8,353	10,868	47	10,915	2,562
	Rita Paul	0.54	08/15/94	11,512	2,400	13,912	12,012	2,842	14,854	942
	Vacant			20,815	-	20,815	6,864	30	6,894	(13,921)
Temp Labor										
	John Papa	0.38	04/25/11	7,831	-	7,831	8,580	37	8,617	786
Library Trustee Chair										
	Frank Schettino			1,600	-	1,600	1,600	-	1,600	-
Library Trustees										
	Darlene Cammarata			-	-	-	-	-	-	-
	Sylvia Corin			800	-	800	-	-	-	(800)
	Mark Ferrante			800	-	800	800	-	800	-
	MariaElena Hinojosa			800	-	800	800	-	800	-
	Lisa Mirasolo			-	-	-	-	-	-	-
	Yolanda Napolitano			-	-	-	-	-	-	-
	Paul Ring			800	-	800	800	-	800	-
	Robert Tatl			-	-	-	800	-	800	800
	Vacant			-	-	-	-	-	-	-
		9.51		\$ 374,858	\$ 28,597	\$ 403,456	\$ 375,444	\$ 35,413	\$ 410,857	\$ 7,401

Footnotes:

LIBRARY

Non-Payroll Expenditures

Account Name Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Utilities				
016102-520300 Natural Gas, Electricity	23,000	13,000	20,000	7,000
Building Maintenance and Repair				
016102-524500	8,000	6,000	6,000	-
Other Services - NOBLE				
016102-525300 Contracted library service with North of Boston Library Exchange.	48,200	49,000	49,000	-
Other Services				
016102-526200 Alarm, Pest Control, Copier service, Speakers/Performers, etc	5,500	4,500	4,500	-
Office Supplies				
016104-540000 Toner cartridges, paper, craft supplies	1,800	1,600	1,600	-
Janitorial Supplies				
016104-542000 Hand sanitizer, soap, cleaning products	750	600	600	-
Library Supplies				
016104-542200 Books, Online databases and services, book jackets,	64,613	64,613	64,613	-
Library - Local Matching Funds				
016104-573500 Discretionary spending on library services, travel reimbursement, computer equipment	13,800	9,000	9,000	-
Capital Improvements				
016108-587300	-	-	-	-
	165,663	148,313	155,313	7,000
Footnotes:				

LIBRARY (continued)**Total Department Expenses**

	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses	403,456	410,857	410,857	-
Total Non Payroll Expenses	165,663	148,313	155,313	7,000
Total Department Expenses	<u>569,119</u>	<u>559,170</u>	<u>566,170</u>	<u>7,000</u>

Parks and Recreation

Contact Information: Michael Hinojosa, Director, 781-286-8190

Location: Revere Recreation, 150 Beach Street, Revere

Mission Statement

The mission of the Parks and Recreation Department is to enhance the quality of life for all residents of the City of Revere by providing passive and active recreational, educational, and cultural programming services for all age groups in facilities that are safe and accessible.

Department Description

The department is constantly varying its offerings to meet the evolving growing needs of the community. The following is a sampling of programs and activities offered through the department:

Summer Programming:

Recreation Camp, Drama Camp, T-Ball, Dance Classes, Art Camp, Lego Camp, Tennis Camp, Youth Soccer Camp, Basketball Skillz & Drillz, Monday Night March, Friday Field Trips, Sea Kayaking, Sunday Night Concert Series, Friday Night Lights pick-up basketball, weekly movie nights on Revere Beach, summer breakfast & lunch program, and special events such as 4th of July, Celebrate Revere, BMX Festival, and Revere Field Day.

Fall/Winter/Spring Programming:

Weekday preschool activities such as playgroups, cooking, story time, and art. Weekday afterschool activities in cooking, art, sewing, and drama. Adult fitness classes such as Zumba and High Intensity Interval Training. Athletic offerings such as fall Wiffle Ball Tournament, Children of All Abilities baseball game, 3 on 3 Basketball Tournament, NFL Flag Football, boys' basketball winter league, boys' and girls' lacrosse, K-2nd grade basketball clinic, and boys' and girls' baseball/softball clinic. Special events held over the seasons include, but not limited to, Revere Remembers the 50s and 60s car and music event, Family Fright Night Halloween Bash, and Holiday Tree Lighting Ceremony. February and April vacation field trips. April vacation art camp.

FY16 Accomplishments

- Introduced new software that provides transparency and ease to all recreational programming. The new software allows the Parks & Rec Department, DPW and Revere Public Schools to efficiently coordinate facility rentals.
- Held a new event, the End of the Year Color Party, which targeted middle and high school-aged kids and was attended by over 300.
- Partnered with Raising a Reader and held reading events in local parks. After reading a book together, participating children did a craft and received a free book courtesy of the city to encourage reading at home.
- Received a grant from the Metro North Employment Board to support the youth summer employment program.

FY17 Goals & Objectives

Goal: Form partnership with Save the Harbor/Save the Bay to provide free activities on Revere Beach, one of the city's most valuable asset.

Mayoral Focus Area: Improve Residents' Quality of Life

Goal: Increase ease of registrations and engagement via newly development website, www.revererrec.org.

Mayoral Focus Area: Invest in City Services

Goal: Continue to increase grant applications to offer the best programs to residents of the city at an affordable cost.

Mayoral Focus Area: Improve Residents' Quality of Life.

Goal: Add new and exciting programs and athletic offerings to allow the children of Revere to get involved while promoting health and fitness.

Mayoral Focus Area: Invest in City Services, Improve Residents' Quality of Life

**CITY OF REVERE: FY 2017 BUDGET SUMMARY
PARKS & RECREATION SERVICES**

Org	Object	DESCRIPTION	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2016 Actual YTD	FY 2017 Mayors Rec
016501	510100	PERMANANT SALARIES	101,000	172,414	177,416	184,645	140,913	145,991
016501	510800	SEASONAL SALARIES	74,081	92,858	104,334	140,600	232,237	140,600
016501	510900	OVERTIME	-	-	-	-	-	-
016501	511100	LONGEVITY	1,431	1,926	660	2,555	-	-
016501	512301	EDUCATIONAL INCENTIVE	2,242	3,646	3,711	7,391	3,013	5,260
016501	516600	SICK LEAVE BB	1,861	756	2,039	2,039	3,409	2,096
016502	520900	TELEPHONE	-	-	-	1,680	-	-
016502	525600	REC. PROGRAMS	100,394	129,617	123,383	130,000	108,161	130,000
016504	541500	EQUIPMENT & SUPPLIES	6,904	8,157	7,761	8,000	7,919	8,000
016507	570500	TRAVEL ALLOWANCE	-	3,600	3,600	3,600	2,700	3,600
TOTAL	PARKS & RECREATION		287,913	412,974	422,904	480,510	498,352	435,547

PARKS & RECREATION SERVICES

Salaries and Wages

Title	Step	FY 16 Budgeted		Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Director		1.00	\$ 67,311	1.00	\$ 67,311	1.00	\$ 67,311	\$ -
Assistant to Director		0.82	38,724	0.82	38,724	0.82	38,724	-
Senior Clerk Typist		2.00	78,610	2.00	78,610	-	-	(78,610)
Program Activity Coordinator		-	-	-	-	0.93	39,305	39,305
Sub Total Base Salaries		3.82	\$ 184,645	3.82	\$ 184,645	2.75	\$ 145,340	\$ (39,305)
Educational Incentive			\$ 7,391		\$ 5,260		\$ 5,260	\$ -
Longevity			2,555		-		-	-
Sick Leave Buy Back			2,039		2,852		2,096	(756)
Extra Day			-		821		651	(170)
Stipend			-		-		-	-
Sub Total Other Salary			\$ 11,985		\$ 8,933		8,007	\$ (926)
Total Permanent Salaries			\$ 196,630		\$ 193,578		\$ 153,347	\$ (40,231)

Other Salaries

Seasonal Salaries								
016501-510800			140,600		140,600		140,600	-
CO15-266F Youth Summer Jobs			34,000		-		-	
Total Salaries			\$ 371,230		\$ 334,178		\$ 293,947	\$ (40,231)

Footnotes:

PARKS & RECREATION SERVICES (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Director	Michael Hinojosa	1.00	12/17/12	\$ 67,311	\$ 2,356	\$ 69,667	\$ 67,311	\$ 3,997	\$ 71,308	\$ 1,641
Assistant to Director	Colleen Argenzio	-	10/12/06	38,724	2,126	40,850	-	-	-	(40,850)
	Vacant	0.82					38,724	3,084	41,808	41,808
Senior Clerk Typist	John Cammarata	-	07/08/13	39,305	-	39,305	-	-	-	(39,305)
Program Activity Coordinator	Sally Caputo-Vranos	0.93	07/29/13	28,219	-	28,219	39,305	926	40,231	12,012
Senior Clerk Typist	Robert McCarrick	-	09/07/76	11,086	7,503	18,589	-	-	-	(18,589)
	Vacant	-		-	-	-	-	-	-	-
		2.75		\$ 184,645	\$ 11,985	\$ 196,630	\$ 145,340	\$ 8,007	\$ 153,347	\$ (43,282)

Footnotes:

PARKS & RECREATION SERVICES

Non-Payroll Expenditures					
Account Name	Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Telephone/Communications					
	016502-520900	1,680	-	-	-
Recreational Programs					
	016502-525600	140,000	130,000	130,000	-
Concerts, Holiday Activities & Summer Programs		55,000	55,000		
Columbus Day Parade		25,000	25,000		
Revere Beach Sandcastle Event		50,000	50,000		
CO15-266G Sandcastle Event		10,000			
Equipment & Supplies					
	016504-541500	8,000	8,000	8,000	-
Office supplies, equipment lease		8,000	8,000		
Travel Allowance					
	016507-570500	3,600	3,600	3,600	-
Director @ \$300/month		3,600	3,600		
		153,280	141,600	141,600	-
Footnotes:					
Total Department Expenses					
		Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
Total Payroll Expenses		371,230	334,178	293,947	(40,231)
Total Non Payroll Expenses		153,280	141,600	141,600	-
Total Department Expenses		524,510	475,778	435,547	(40,231)

Section III - Revere Public Schools

REVERE PUBLIC SCHOOLS
FY17 BUDGET
AS VOTED ON JUNE 7, 2016

Revere Public Schools

FISCAL YEAR 2017 BUDGET

AS VOTED BY THE SCHOOL COMMITTEE ON JUNE 7, 2016

	FY16 FINAL	FY17 IN PROGRESS	INCR (DECR)	% INC (DEC)
REVENUES				
Net Minimum Contribution	30,084,704	30,428,364	\$ 343,660	1.1%
Chapter 70	54,197,128	56,509,506	\$ 2,312,378	4.3%
TOTAL REVENUES	84,281,832	86,937,870	\$ 2,656,038	3.2%
CHARGE BACKS				
City Charge Backs	16,279,582	16,989,184	\$ 709,602	4.4%
Excludable Costs	6,383,975	6,700,889	\$ 316,914	5.0%
NET CHARGE BACKS	9,895,607	10,288,295	\$ 392,688	4.0%
APPROPRIATED SCHOOLS BUDGET	74,386,225	76,649,575	2,263,350	3.0%
WORKING BUDGET				
SALARY	52,747,284	52,941,053	\$ 193,769	0.4%
NONSALARY	21,638,941	23,708,522	\$ 2,069,581	9.6%
WORKING SCHOOLS BUDGET	74,386,225	76,649,575	2,263,350	3.0%
FUNDS AUGMENTING APPROPRIATED BUDGET				
Carry Forward for Classroom Teacher Use	5,000,000	5,000,000	\$ -	0.0%
Carry Forward for Other Use	1,369,724	0	\$ (1,369,724)	-100.0%
NON-APPROPRIATED FUNDING				
Federal Grants	4,784,117	4,800,000	\$ 15,883	0.3%
State Grants	2,256,914	2,225,000	\$ (31,914)	-1.4%
EEC Grants	348,093	350,000	\$ 1,907	0.5%
Private Grants	1,237,812	1,250,000	\$ 12,188	1.0%
Revolving Accounts	5,350,000	5,500,000	\$ 150,000	2.8%
TOTAL SPECIAL FUNDS	13,976,936	14,125,000	\$ 148,064	1.1%
TOTAL DOLLARS MANAGED	104,628,492	106,062,870	1,434,378	1.4%

FY17 SCHEDULE 19

Final (based on Senate Ways and Means)

		FY16	FY17	CHANGE	%
<i>Net School Spending Requirement</i>					
	Chapter 70 (Commonwealth of Massachusetts)	54,197,128	56,509,506	2,312,378	4%
	Net Minimum Contribution (City of Revere)	30,084,704	30,428,364	343,660	1%
A	NET SCHOOL SPENDING REQ.	84,281,832	86,937,870	2,656,038	3%
<i>Less Qualifying City Costs</i>					
	Administration (1000)	758,349	788,435	30,086	4%
	Support Staff (3200)	469,606	405,132	-64,474	-14%
	Operations/Maintenance (4210)	153,060	157,652	4,592	3%
	Employee Retirement Contributions (5100)	2,588,141	2,651,687	63,546	2%
	Active Employee Insurance (5200)	9,783,586	10,194,866	411,281	4%
	Retired Employee Insurance (5250)	478,140	547,467	69,327	14%
	Non Employee Insurance (5260)	150,000	150,000	0	0%
	Tuitions (incl. School Choice) (9100)	1,898,700	2,093,945	195,245	10%
B	TOTAL QUALIFYING CITY COSTS	16,279,582	16,989,184	709,603	4%
<i>Add Excludable School Committee Costs</i>					
	Finance and Technology (1000)	52,000	52,000	0	0%
	Pupil Transportation (3300)	4,667,960	4,807,999	140,039	3%
	School Security (3600)	289,882	294,281	4,399	2%
	After School Costs (4110)	171,903	177,060	5,157	3%
	Crossing Guards (5550)	266,906	277,814	10,908	4%
	Community Schools (6200)	87,780	123,830	36,050	41%
	Asset Acquisition & Improvement (7300)	847,544	967,905	120,361	14%
C	TOTAL EXCLUDABLE SC COSTS	6,383,975	6,700,889	316,914	5%
D	SCHOOL COMMITTEE APPROPRIATION	74,386,225	76,649,575	2,263,349	3%

REVERE PUBLIC SCHOOLS
FY17 BUDGET
SALARY ACCOUNT SUMMARY

	FY16	FY17	VARIANCE	% CH
1000 SERIES				
School Committee	45,100	50,900	5,800	13%
Superintendent	604,678	492,750	(111,928)	-19%
Superintendent Clerical Staff	174,632	168,237	(6,395)	-4%
Other District Wide Administration	100,310	55,750	(44,560)	-44%
Business and Finance	365,954	378,470	12,516	3%
Business and Finance Clerical Staff	277,514	286,634	9,120	3%
Administrative Technology	119,097	123,204	4,107	3%
TOTAL 1000 SERIES	1,687,285	1,555,945	(131,340)	-8%

2000 SERIES				
Curriculum Directors	205,926	105,520	(100,406)	-49%
Curriculum Directors Clerical Staff	413,210	387,875	(25,335)	-6%
Principals	1,411,923	1,445,841	33,918	2%
Assistant Principals	1,346,522	1,936,511	589,989	44%
Vice Principals	515,482	0	(515,482)	-100%
School Building Leadership Clerical Staff	756,189	724,279	(31,910)	-4%
Building Technology	967,955	800,084	(167,871)	-17%
Beachmont Elementary	1,393,245	1,450,649	57,404	4%
Garfield Elementary	2,484,701	2,681,146	196,445	8%
Lincoln Elementary	1,854,028	1,947,966	93,938	5%
Hill Elementary	2,075,332	2,224,826	149,494	7%
Paul Revere Elementary	1,586,612	1,708,334	121,722	8%
Whelan Elementary	2,645,776	2,769,358	123,582	5%
Rumney Middle	2,006,346	2,032,563	26,217	1%
Garfield Middle	2,234,298	2,381,549	147,251	7%
Anthony Middle	2,464,826	2,423,894	(40,932)	-2%
Revere High School	6,395,125	6,849,314	454,189	7%
Seacoast School	627,318	671,348	44,030	7%
Miscellaneous Payments to Teachers	408,959	443,253	34,294	8%
Special Needs	7,390,837	7,344,142	(46,695)	-1%
Instructional Coordinators and Team Leaders	664,537	692,138	27,601	4%
Substitutes Teachers	582,271	600,000	17,729	3%
Regular Aides	223,430	146,811	(76,619)	-34%
SPED Aides	754,011	979,293	225,282	30%
Librarians and Media Center Directors	200,903	184,226	(16,677)	-8%
Professional Development Leadership	139,904	147,291	7,387	5%
Guidance	889,531	817,445	(72,086)	-8%
Social Workers	881,418	892,492	11,074	1%
Negotiated Raises	1,052,700	0	(1,052,700)	-100%
Degree Changes	300,000	335,000	35,000	12%

REVERE PUBLIC SCHOOLS
FY17 BUDGET
SALARY ACCOUNT SUMMARY

	FY16	FY17	VARIANCE	% CH
Miscellaneous	276,000	189,000	(87,000)	-32%
TOTAL 2000 SERIES	45,149,315	45,312,148	162,833	0%
3000 SERIES				
Attendance/Parent Liasion	545,046	574,031	28,985	5%
Health-Nurses	441,917	473,410	31,493	7%
Transportation	718,025	808,755	90,730	13%
Athletics	231,461	231,825	364	0%
Security	694,974	870,475	175,501	25%
TOTAL 3000 SERIES	2,631,423	2,958,496	327,073	12%
4000 SERIES				
Custodians	1,523,584	1,727,021	203,437	13%
Custodians Overtime and Clothing	216,000	149,500	(66,500)	-31%
Tradesmen	397,242	344,799	(52,443)	-13%
Tradesmen Overtime and Clothing	0	40,000	40,000	n/a
TOTAL 4000 SERIES	2,136,826	2,261,320	124,494	6%
5000 SERIES				
Retirement/Buyback Incentives	395,311	225,000	(170,311)	-43%
Sick Leave Buyback	242,438	76,500	(165,938)	-68%
Unemployment	150,000	150,000	0	0%
School Crossing Guards	266,906	277,814	10,908	4%
TOTAL 5000 SERIES	1,054,655	729,314	(325,341)	-31%
6000 SERIES				
Civic Activities and Community Service	87,780	123,830	36,050	41%
TOTAL 6000 SERIES	87,780	123,830	36,050	41%
TOTAL SALARY ACCOUNTS	52,747,284	52,941,053	193,769	0%

REVERE PUBLIC SCHOOLS
FY17 BUDGET
 NON-SALARY ACCOUNT SUMMARY

FY16 FY17 VARIANCE %

1000 SERIES: ADMINISTRATION NON SALARY

District Administration	663,580	605,935	(57,645)	-11%
1000 SERIES TOTAL	663,580	605,935	(57,645)	-9%

2000 SERIES: INSTRUCTIONAL NON SALARY

School Buildings

Beachmont Elementary	59,640	38,575	(21,065)	-35%
Garfield Elementary	110,840	97,734	(13,106)	-12%
Lincoln Elementary	75,290	62,291	(12,999)	-17%
Hill Elementary	89,760	84,754	(5,006)	-6%
Paul Revere Elementary	58,100	47,692	(10,408)	-18%
Whelan Elementary	103,370	90,686	(12,684)	-12%
Rumney Middle	73,800	44,680	(29,120)	-39%
Garfield Middle	67,000	41,500	(25,500)	-38%
Anthony Middle	68,600	42,880	(25,720)	-37%
Revere High	240,900	106,040	(134,860)	-56%
Seacoast High	20,200	17,900	(2,300)	-11%
Curriculum Directors	33,000	25,000	(8,000)	-24%
Instructional Services & Supplies	246,797	294,797	48,000	19%
Prof. Dev. Services & Supplies	219,000	117,000	(102,000)	-47%
Guidance & Testing	56,170	56,170	0	0%

Special Education

Special Education Program	1,081,000	1,385,000	304,000	28%
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Technology

Classrooms and Labs	410,000	255,000	(155,000)	-38%
2000 SERIES TOTAL	3,013,467	2,807,699	(205,768)	-7%

REVERE PUBLIC SCHOOLS
FY17 BUDGET
 NON-SALARY ACCOUNT SUMMARY

FY16 FY17 VARIANCE %

3000 SERIES: OTHER STUDENT SERVICES NON SALARY

Comprehensive Health	45,000	30,000	(15,000)	-33%
School Security	25,000	30,000	5,000	20%
Athletics	167,300	150,000	(17,300)	-10%
Transportation	3,949,935	3,999,244	49,309	1%
Food Services	139,000	128,000	(11,000)	-8%
3000 SERIES TOTAL	4,326,235	4,337,244	11,009	0%

4000 SERIES: OPERATION OF PLANT/MAINTENANCE NON SALARY

Custodial	1,193,089	1,109,150	(83,939)	-7%
Utilities	2,198,440	2,343,609	145,169	7%
Operations and Maintenance	1,478,542	1,553,980	75,438	5%
Network and Telecommunications	927,071	788,000	(139,071)	-15%
4000 SERIES TOTAL	5,797,142	5,794,739	(2,403)	0%

5000 SERIES: EMPLOYEE BENEFITS AND INSURANCE NON SALARY

Employee Benefits	525,000	525,000	0	0%
5000 SERIES TOTAL	525,000	525,000	0	0%

7000 SERIES: BUILDING IMPROVEMENTS

Building Improvements	797,544	967,905	170,361	21%
7000 SERIES TOTAL	797,544	967,905	170,361	21%

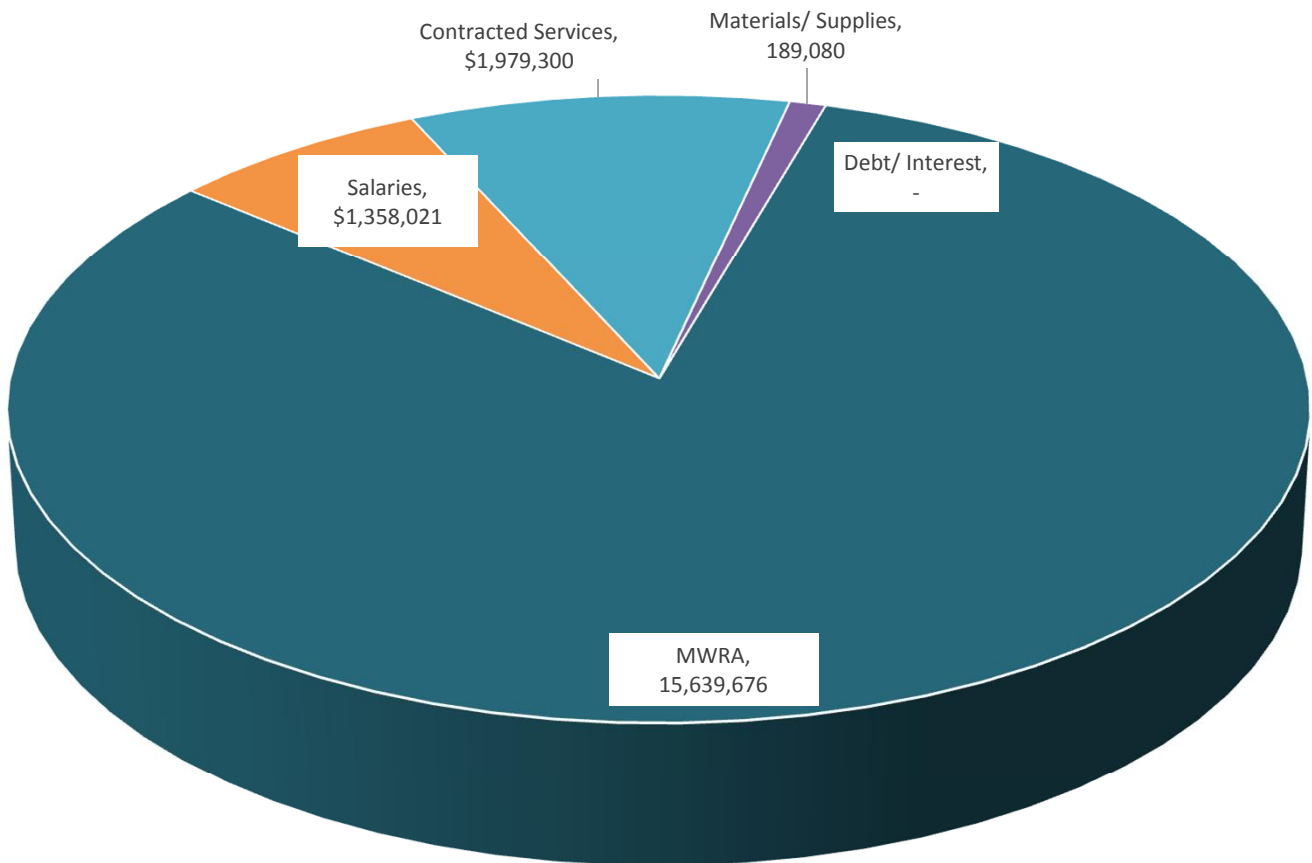
9000 SERIES: PROGRAMS WITH OTHER SCHOOLS

Tuitions	6,515,973	8,670,000	2,154,027	33%
9000 SERIES TOTAL	6,515,973	8,670,000	2,154,027	33%

TOTAL NON-SALARY ACCTS	21,638,941	23,708,522	2,069,581	9%
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Section IV - Enterprise Fund

**City of Revere - FY 2017 Budget
Public Works - Enterprise Fund Expenses
\$19,166,077**



FY 2017 Budget Summary

Water & Sewer Enterprise Fund

A. Direct Costs Appropriated in Enterprise Fund

Salaries and Wages	\$ 1,358,021
Expenses	2,168,380
Assessments - Water	4,963,446
Assessments - Sewer	10,676,230

Total W/S Enterprise Appropriated Costs: \$ 19,166,077

B. Costs Appropriated in General Fund Transferred to W/S Enterprise Fund

Health & Dental Insurance	\$ 378,141
Medicare	20,376
Pensions	426,592
Shared Employees	944,189
Shared Facilities	792,878
Debt & Interest	2,279,644
P.S.M. - Outside Meter Credit	300,000
Discount - Senior	195,000

Total Costs Appropriated in General Fund

Transferred to W/S Enterprise Fund: \$ 5,336,820

Total W/S Enterprise Fund Costs: \$ 24,502,897

C. General Fund Subsidy

Revenue - from Rate	\$ -
Less Total Costs	24,502,897

Total General Fund Subsidy: \$ (24,502,897)

D. Source of Funding for Costs Appropriated in

W/S Enterprise Fund

Revenue	\$ 24,502,897
Taxation	-
Free Cash	-
Other Available Funds	-

Total Source of Funding for Costs

Appropriated in W/S Enterprise Fund:

\$ 24,502,897

DEPT OF PUBLIC WORKS: Water & Sewer Enterprise Fund

Salaries and Wages

Title	Step	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
		FTE	Amount	FTE	Amount	FTE	Amount	
Administration								
Superintendent *		-	\$ -	-	\$ -	1.00	\$ 68,250	\$ 68,250
Business Manager *		-	-	-	-	1.00	51,135	51,135
Water/Sewer Billing Division								
Asst Director W/S Billing	26	1.00	49,555	1.00	49,555	-	-	(49,555)
Asst Director W/S Billing		-	-	-	-	1.00	47,195	47,195
Principal Clerk		2.00	84,456	2.00	84,456	2.00	84,456	-
Clerk & Typist		1.00	36,796	1.00	39,304	1.00	39,304	-
Supervisor	26	1.00	55,271	1.00	55,266	1.00	55,266	-
Foreman		1.00	46,684	2.00	93,350	2.00	93,350	-
Water Meter Maint. Craftsman		2.00	89,000	1.00	44,492	1.00	44,492	-
Sewer Division								
Supervisor		1.00	52,645	1.00	52,666	1.00	52,666	-
Tel-Inspector Supervisor		1.00	26,323	1.00	52,645	1.00	52,645	-
Working Foreman		2.00	93,352	2.00	93,350	2.00	93,350	-
M & O Foreman		1.00	23,338	1.00	23,338	1.00	23,338	-
Craftsman		1.00	44,491	1.00	44,492	1.00	44,492	-
Tel-Inspector Assist Craftsman		1.00	22,246	1.00	22,246	1.00	22,246	-
Skilled Laborer Craftsman		1.00	22,246	1.00	22,246	1.00	22,246	-
Motor Equipment Mechanic ** (shared 50%)		0.50	16,250	0.50	8,125	0.50	8,125	-
Electrician **		1.00	32,500	1.00	32,500	1.00	32,500	-
Water Division								
Class 4 Water Distribution Operator		1.00	90,000	1.00	90,000	1.00	90,000	-
Enterprise General Foreman	26	1.00	74,956	1.00	74,963	1.00	74,963	-
Foreman		1.00	46,675	1.00	46,675	1.00	46,675	-
Water Maintenance Craftsman		2.00	88,982	2.00	88,984	2.00	88,984	-
Craftsman					5,476	-	5,476	-
Sub Total Base Salaries		22.50	\$ 995,766	22.50	\$ 1,024,129	24.50	\$ 1,141,154	\$ 117,025
Educational Incentive			\$ 9,018		\$ 33,413		\$ 33,413	\$ -
Longevity			27,400		21,600		21,600	-
Sick Leave Buy Back			16,874		14,889		14,889	-
Extra Day			-		5,306		5,306	-
CDL Stipend			27,708		25,659		25,659	-
Stipend			15,000		8,000		8,000	-
Sub Total Other Salary			\$ 96,000		\$ 108,867		\$ 108,867	\$ -

Dept. of Public Works: Water Sewer Enterprise (continued)

	FY 16 Budgeted		FY 17 Dept Recommendation		FY 17 Mayor Requested		Difference
	FTE	Amount	FTE	Amount	FTE	Amount	
	Water/Sewer Billing Overtime		\$ 8,000		\$ 25,000		
Sewer Overtime		60,000		60,000		50,000	(10,000)
Water Overtime		100,000		100,000		50,000	(50,000)
Sub Total Overtime		\$ 168,000		\$ 185,000		\$ 108,000	\$ (77,000)
Total Salaries		\$ 1,259,766		\$ 1,317,996		\$ 1,358,021	\$ 40,025

Footnotes:

- * As required by the Consent Decree
- ** Position not specified in union handbook

DEPT OF PUBLIC WORKS: Water & Sewer Enterprise (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Administration										
* Superintendent	Vacant	1.00		\$ -	\$ -	\$ -	\$ 68,250	\$ 7,149	\$ 75,399	\$ 75,399
* Business Manager	Vacant	1.00		-	-	-	51,135	5,357	56,492	56,492
Water/Sewer Billing Division										
Asst Dir. W/S Billing	Mary Joan Chaet	-	12/19/88	49,555	5,845	55,400	-	-	-	(55,400)
Asst Dir. W/S Billing	Vacant	1.00					47,196	3,759	50,955	50,955
Principal Clerk	Arthur Guinasso	1.00	02/19/15	42,228	3,167	45,395	42,228	4,236	46,464	1,069
	Vacant	1.00		42,228	1,460	43,688	42,228	3,363	45,591	1,903
Clerk & Typist	Deborah Penta	1.00	04/17/12	36,796	756	37,552	39,304	926	40,230	2,678
Supervisor	Frederick Dandrow	1.00	03/07/86	55,271	11,868	67,139	55,266	12,357	67,623	484
Foreman	John Maniscalco	1.00	02/05/96	46,684	5,439	52,123	46,675	5,660	52,335	212
	Brian Mucci	1.00	07/19/11	46,675	2,382	49,057	46,675	2,590	49,265	208
Water Meter Maint. Craftsman	Andrew Hudson	1.00	09/21/97	44,500	6,518	51,018	44,492	6,734	51,226	208
Sewer Division										
Supervisor	Mario Penta	1.00	08/28/08	52,645	5,045	57,690	52,666	5,289	57,955	265
Tel-Inspector Supervisor	Vacant	1.00		26,323	3,956	30,279	52,645	5,660	58,305	28,026
Working Foreman	Richard Sarro	1.00	01/01/96	46,676	5,337	52,013	46,675	5,660	52,335	322
	Joseph Lake	1.00	11/16/06	46,676	3,401	50,077	46,675	3,715	50,390	313
M & O Foreman	Vacant	1.00		23,338	1,456	24,794	23,338	1,563	24,901	107
Craftsman	Vacant	1.00		44,491	4,093	\$ 48,584	44,492	1,654	\$ 46,146	\$ (2,438)
Tel-Insp. Assist Craftsman	Vacant	1.00		22,246	1,456	\$ 23,702	22,246	2,341	\$ 24,587	\$ 885
Skilled Laborer Craftsman	Vacant	1.00		22,246	1,456	\$ 23,702	22,246	1,558	\$ 23,804	\$ 102
Motor Equip. Mechanic	Vacant	0.50		16,250	1,456	\$ 17,706	8,125	1,051	\$ 9,176	\$ (8,530)
Electrician	Vacant	1.00		32,500	1,456	\$ 33,956	32,500	4,051	\$ 36,551	\$ 2,595

DEPT OF PUBLIC WORKS: Water & Sewer Enterprise (continued)

Salaries and Wages Detail Prior Year Comparison

Title	Name	2017 FTE	Date Hired	FY 2016			FY 2017			Change
				Base Salary	Other Approp Salary	Mayor Recommend Total	Base Salary	Other Approp Salary	Mayor Recommend Total	
Water Division										
Class 4 Water Distrib. Operator	Matthew Martelli	1.00	12/15/05	\$ 12,284	\$ -	\$ 12,284	\$ -	\$ -	\$ -	\$ (12,284)
Enterprise General Foreman	Joseph Maglione	1.00	10/06/88	30,710	-	30,710	-	-	-	(30,710)
Foreman	Mark Martelli	1.00	11/16/06	-	-	-	-	-	-	-
Water Maint. Craftsman	John Doherty	1.00	08/22/11	-	-	-	-	-	-	-
	Edward DeMauro	1.00	12/12/11	448,825	-	448,825	-	-	-	(448,825)
	Michael DiPaolo	WC	02/20/08	-	-	-	-	-	-	-
		24.50		\$ 1,189,147	\$ 66,548	\$ 1,255,694	\$ 835,057	\$ 84,672	\$ 919,729	\$ (335,965)

Footnotes:

* As required by the Consent Decree

DEPT OF PUBLIC WORKS: Water & Sewer Enterprise

Non-Payroll Expenditures

Account Name	Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
DEPT OF PUBLIC WORKS: W & S Enterprise - Billing Division					
<u>Clothing Allowance</u>					
Per Union Agreement (4 @ \$1,100)	604701-512200	4,400	4,400	4,400	-
<u>MWRA Assessment - Sewer</u>					
Sewer Assessment	604702-521200	10,366,795	10,676,230	10,676,230	-
<u>MWRA Assessment - Water</u>					
Water Assessment	604702-521300	5,013,281	4,963,446	4,963,446	-
<u>Computer Services</u>					
Computer software - office supplies	604702-522400	8,000	8,000	8,000	-
<u>Safe Water Drinking Assessment</u>					
Water System Assessment	604702-528600	15,400	15,400	15,400	-
<u>Telephone Communication</u>					
	604702-520900	500	500	500	-
<u>Lead Test & Consumer Education</u>					
	604702-528700	-	-	-	-
<u>Water Conservation</u>					
	604702-528725	-	-	-	-
<u>Office Supplies</u>					
Office Supplies; water; copier	604704-540000	11,060	20,000	20,000	-
Stationary Stock		11,060	8,940		
<u>Equipment & Supplies</u>					
Monthly & Qtly City wide billing	604704-541500	-	20,000	20,000	-
Purchase of water meters					
<u>Travel Allowance</u>					
	604707-570500	2,000	2,000	2,000	-
<u>New Equipment</u>					
	604708-587100	-	-	-	-
Sub-total Water Billing		15,421,436	15,709,976	15,709,976	-
DEPT OF PUBLIC WORKS: W & S Enterprise - Sewer Division					
<u>Clothing Allowance</u>					
Per Union Agreement (10 @ \$1,100)	604401-512200	7,425	11,000	11,000	-
<u>Gasoline & Oil</u>					
Fuel for vehicles	604402-520800	35,000	33,250	33,250	-
<u>Footnotes:</u>					

DEPT OF PUBLIC WORKS: Water & Sewer Enterprise (continued)

Non-Payroll Expenditures

Account Name	Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
DEPT OF PUBLIC WORKS: W & S Enterprise - Sewer Division (continued)					
Building Maintenance & Repair					
	604402-524500	108,000	122,430	122,430	-
Pump Station - alarm service; maint/ repairs					
Contract - Pest Control					
Contract - monthly elevator maint/ repairs					
Smart Cover maintenance					
General repairs					
Maintenance of Equipment					
	604402-524600	75,000	71,250	71,250	-
Repairs of vehicles					
Contracted Services					
	604402-525000	-	750,000	500,000	(250,000)
CDM Smith - Project Mgmt & design for EPA Consent Decree					
750,000					
Drainage & Sewer Maintenance					
	604402-528200	350,000	332,500	332,500	-
Removal of excavation materials 200,000					
Wet well cleaning of pump stations 75,000					
DEP Regulatory sampling of drainage outfalls 25,000					
On call Engineering services - 3 year contract providing emergency repair analysis and support 50,000					
Culvert Cleaning					
	604402-528800	140,000	133,000	133,000	-
Culvert cleaning and mowing of phragmites 100,000					
Mosquito control 40,000					
Catch Basin/ Lateral Line					
	604402-528900	450,000	450,000	450,000	-
National Water Main - Contracted cleaning of sewer lines 400,000					
Contracted catch basin/ manhole repair Office - supplies 50,000					
Miscellaneous Tools & Equipment					
	604404-541000	2,400	2,280	2,280	-
Materials					
	604404-544000	56,000	53,200	53,200	-
Cleaning & maintenance of catch basins 36,000					
Steel plates 20,000					
Sewer & Water Services					
	604404-544500	12,000	12,000	12,000	-
Pump station monitoring 12,000					
Office Supplies -					

DEPT OF PUBLIC WORKS: Water & Sewer Enterprise (continued)

Non-Payroll Expenditures

Account Name	Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
DEPT OF PUBLIC WORKS: W & S Enterprise - Sewer Division (continued)					
Outside Legal Services					
	604408-574100	-	150,000	150,000	-
Legal Support of EPA Consent Decree Projects			150,000		
New Equipment					
	604408-587100	-	-	-	-
Capital Expenditures					
	604408-587300	1,025,000	125,000	-	(125,000)
CDM Smith - Project Mgmt & design for EPA Consent Decree		750,000	-	-	
Legal Support of EPA Consent Decree Projects		150,000	-	-	
Capital Expenditure		125,000	125,000	-	
Sub-total Sewer		2,260,825	2,245,910	1,870,910	(375,000)
Footnotes:					

DEPT OF PUBLIC WORKS: W & S Enterprise - Water Division

Clothing Allowance					
	604501-512200	4,400	4,400	4,400	-
Per Union Agreement (4 @ \$1,100)					
Gasoline & Oil					
	604502-520800	35,000	33,250	33,250	-
Fuel for vehicles					
Building Maintenance & Repair					
	604502-524500	23,600	22,420	22,420	-
Building alarm; general repairs					
Maintenance of Equipment					
	604502-524600	50,000	47,500	47,500	-
Repairs of vehicles					
Leak Detection					
	604502-528300	13,000	13,000	13,000	-
Leak detection					
Miscellaneous Tools & Equipment					
	604504-541000	8,000	7,600	7,600	-
Small tools & equipment upgrades/maintenance					
Materials					
	604504-544000	40,000	38,000	38,000	-
Asphalt					
Sewer & Water Services					
	604504-544500	36,000	36,000	36,000	-
Cell phones; supplies					

DEPT OF PUBLIC WORKS: Water & Sewer Enterprise (continued)

Non-Payroll Expenditures

Account Name	Account Number	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	Difference
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DEPT OF PUBLIC WORKS: W & S Enterprise - Water Division (continued)

Sewer & Water Police Details					
	604504-54xxxx	-	25,000	25,000	-
	Police details (formerly paid through 604504-544500)				
Capital Improvements					
	604508-587300	250,000	-	-	-
	DCR Water Line Payment	250,000			
	Sub-total Water	<u>460,000</u>	<u>227,170</u>	<u>227,170</u>	<u>-</u>
Footnotes:					

Total Department Expenses

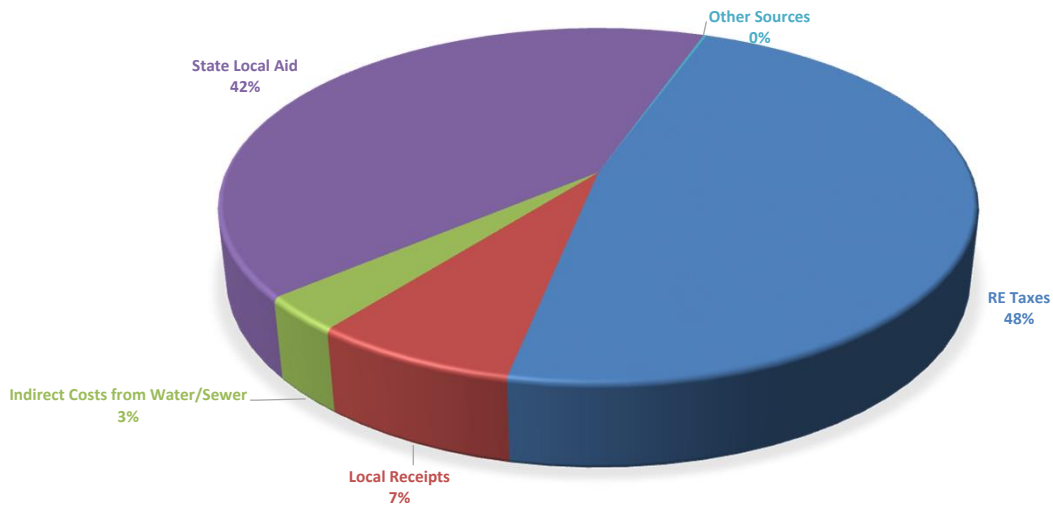
	Adopted FY 2016	Dep Req FY 2017	Mayor Req FY 2017	-
Total Payroll Expenses	1,259,766	1,317,996	1,358,021	40,025
Total Non Payroll Expenses	18,142,261	18,183,056	17,808,056	(375,000)
Total Department Expenses	<u>19,402,027</u>	<u>19,501,052</u>	<u>19,166,077</u>	<u>(334,975)</u>

Section V - Revenue Detail

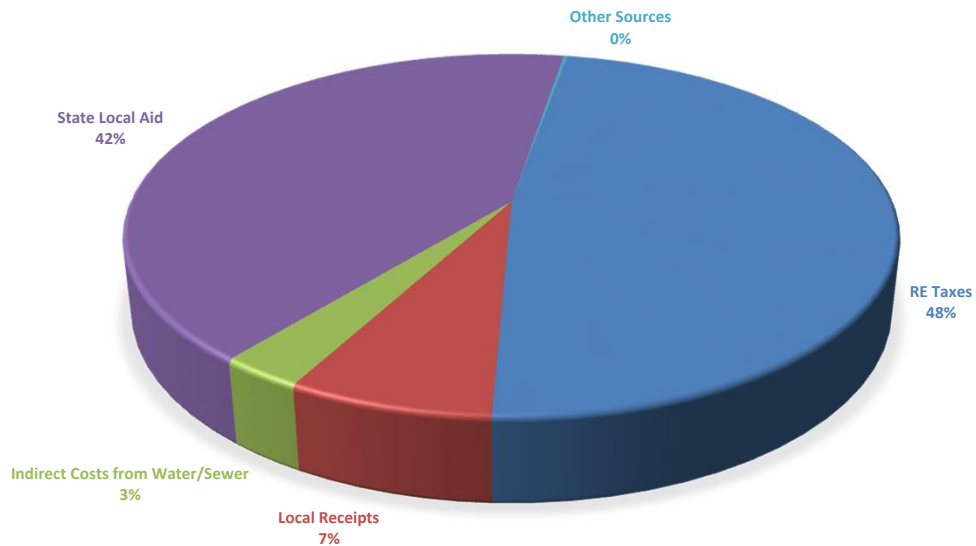
TOTAL GENERAL FUND REVENUES

The City of Revere receives revenues from a variety of sources, including taxes, fees, licenses and intergovernmental transfers. In order to project future revenues, the City uses a conservative historical analysis. The financial team also incorporates any major outside factors which may affect the overall environment of the coming fiscal year, such as changes in state laws or city policies, or general economic growth or contraction. By analyzing historical trends and foreseeable future changes, the financial team tries to ensure stability in City finances, and avoid either budgetary shortfalls or excess collections.

FY 2017 ESTIMATED REVENUES GENERAL FUND

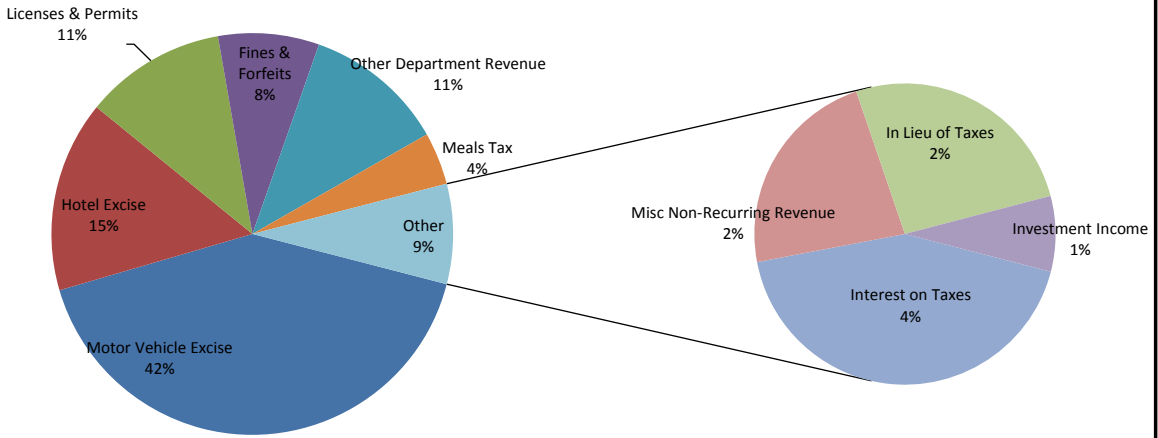


FY 2016 ESTIMATED REVENUES GENERAL FUND

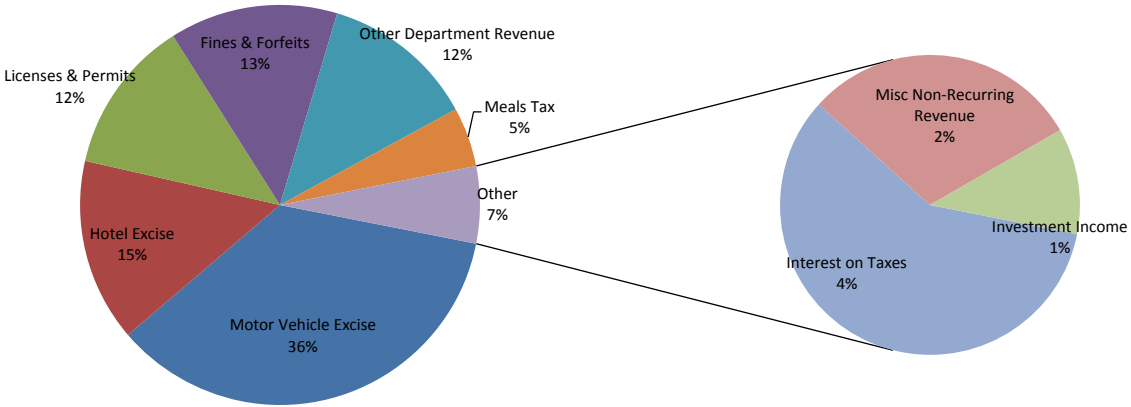


LOCAL RECEIPTS - GENERAL FUND

FY 2017 ESTIMATED LOCAL RECEIPTS GENERAL FUND



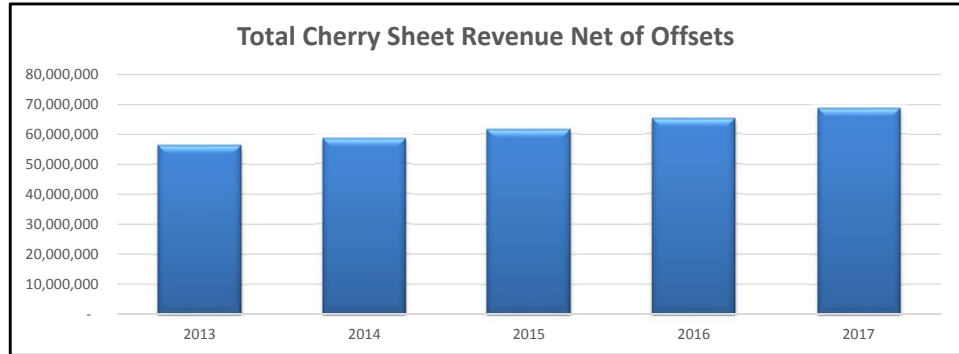
FY 2016 ESTIMATED LOCAL RECEIPTS GENERAL FUND



Revenue Detail: Summary Charts

State Local Aid Receipts ("Cherry Sheet") - The Cherry Sheet is the official notification by the Commissioner of Revenue to municipalities and school districts of estimated state aid to be paid and charges to be assessed over the next fiscal year. Cherry Sheets are issued once the state budget is enacted by the Legislature and approved by the Governor. Funds received under programs designated as "Offset Items" may be spent without appropriation in the local budget. All other receipt items on the Cherry Sheet are considered revenues of the municipality or regional school district's general fund and may be spent for any purpose, subject to appropriation.

Total Cherry Sheet Revenue (Net of Offsets)	
Actual	
2013	56,399,640
2014	58,416,212
2015	61,583,279
2016	65,126,386 Projected
2017	68,668,240 Projected



Total Cherry Sheet Revenue (Net of Offsets) - The total of all cherry sheet revenue is shown above.

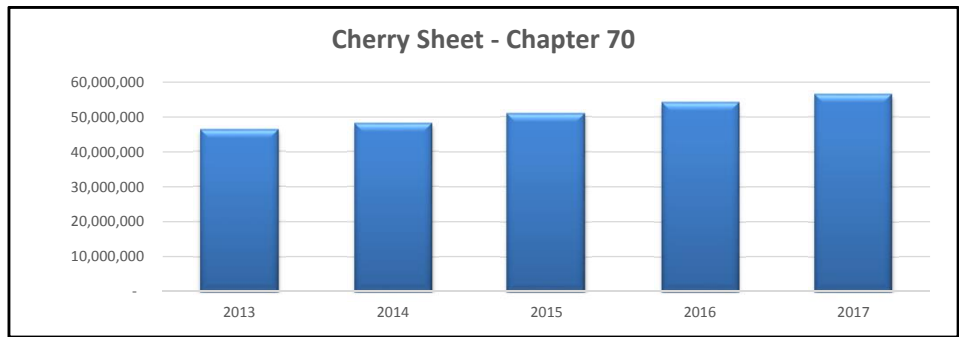
Library Offset Receipts	
Actual	
2013	50,943
2014	51,584
2015	73,090
2016	71,844 Projected
2017	71,824 Projected

Cherry Sheet Offsets -

The state provides receipts that are paid directly to departments through state granting agencies and are not part of the City's General Fund Cherry Sheet Revenue.

Although the School Lunch program is funded in both the FY2016 final budget and the Governor's budget proposal, the state has removed the estimate from the cherry sheet as this program is an education offset that has no impact on the tax rate setting.

Chapter 70 Reimbursement	
Actual	
2013	46,214,315
2014	48,007,444
2015	50,950,075
2016	54,216,144 Projected
2017	56,509,506 Projected



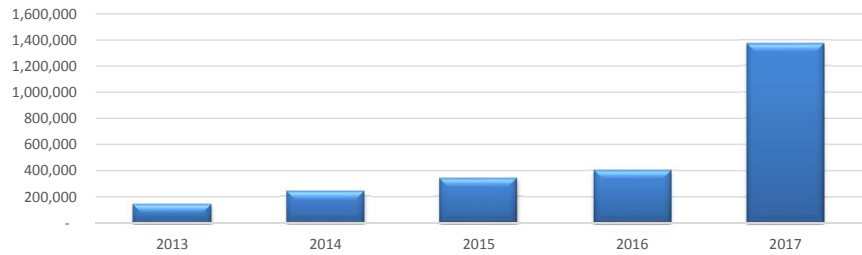
Chapter 70 - Education Reform was undertaken in an effort to ensure both adequate funding of the Commonwealth's public schools and to bring equity to local taxation effort based on a community's ability to pay. Before receiving any educational aid, all districts are required to submit End of Year Pupil and Financial Reports to the Department of Elementary and Secondary Education.

Revenue Detail: Summary Charts

Charter School Reimbursement Actual

2013	144,050
2014	239,683
2015	338,021
2016	404,291 Projected
2017	1,373,872 Projected

Cherry Sheet - Charter School

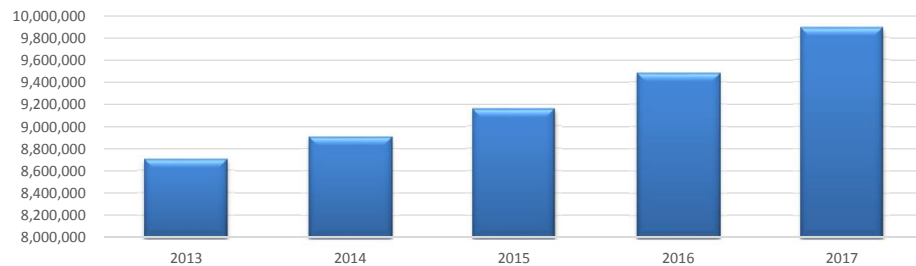


Charter School Reimbursement - The purpose of this revenue is to reimburse sending districts for the student tuition and the capital facilities tuition component they pay to Commonwealth charter schools. Sending districts are reimbursed a portion of the costs associated with pupils attending charter schools beginning with the second quarterly distribution.

Unrestricted General Government Aid Actual

2013	8,700,801
2014	8,906,470
2015	9,153,463
2016	9,482,988 Projected
2017	9,890,756 Projected

Cherry Sheet - Unrestricted General Government Aid

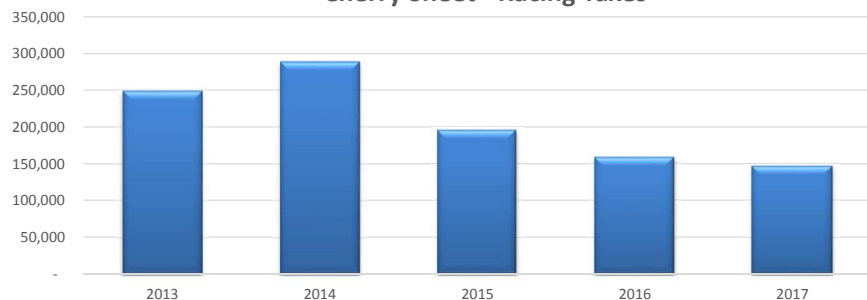


Unrestricted General Government Aid - The purpose of this aid is to provide general purpose financial assistance to municipalities. The Lottery formula is equalizing, with municipalities with lower property values receiving proportionately more aid than those with greater property values.

Local Share of Racing Taxes Actual

2013	249,031
2014	288,703
2015	195,195
2016	158,270 Projected
2017	146,650 Projected

Cherry Sheet - Racing Taxes



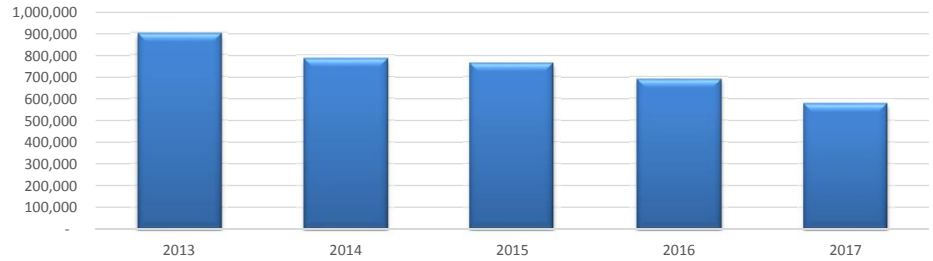
Local Share of Racing Taxes - To return a portion of the taxes collected from race tracks to those municipalities where the tracks are located. The Racing Commission certifies to the Treasurer the amounts to be distributed.

Revenue Detail: Summary Charts

Veterans' Benefits

	<u>Actual</u>
2013	899,375
2014	785,736
2015	764,383
2016	689,834 Projected
2017	579,371 Projected

Cherry Sheet - Veterans' Benefits

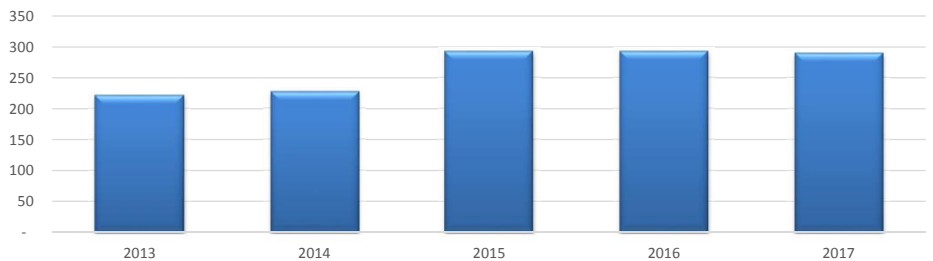


Veterans Benefits - To reimburse municipalities for a portion of authorized amounts spent for veterans' financial, medical, and burial benefits. The veterans' agent and the treasurer of each municipality shall certify the names and other information required within 30 days after the end of the month in which the expenditures were made.

State Owned Land

	<u>Actual</u>
2013	222
2014	227
2015	293
2016	293 Projected
2017	290 Projected

Cherry Sheet - State Owned Land

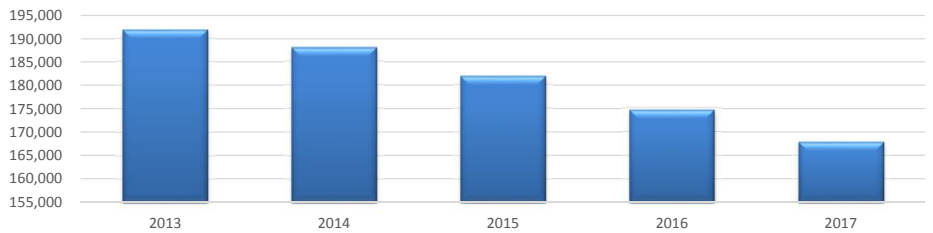


State Owned Land - To reimburse communities for forgone tax revenues due to certain types of tax exempt state owned land. The Bureau of Local Assessment is required to conduct a reappraisal of all eligible property every four years.

Exemption - Vets, Spouses & Elderly

	<u>Actual</u>
2013	191,846
2014	187,949
2015	181,849
2016	174,566 Projected
2017	167,795 Projected

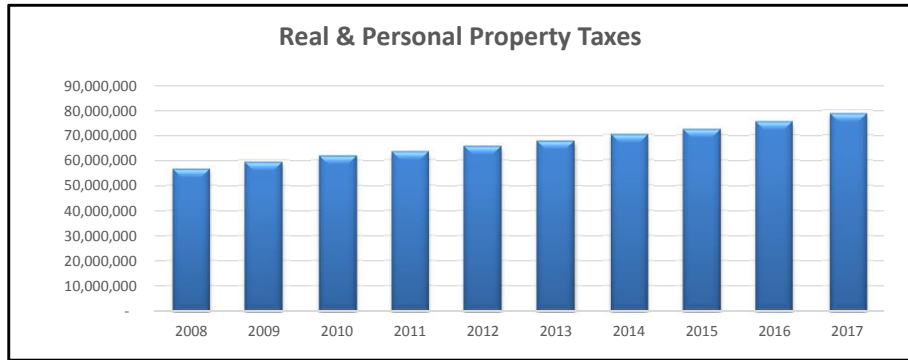
Cherry Sheet - Exemptions - Vets, Blind, Spouses & Elderly



The Cherry Sheet reimburses the City for loss of taxes due to real estate abatements to veterans, surviving spouses, and the legally blind. The amounts are determined by Chapter 50, Section 5 of M. G. L.

Real & Personal Property Taxes

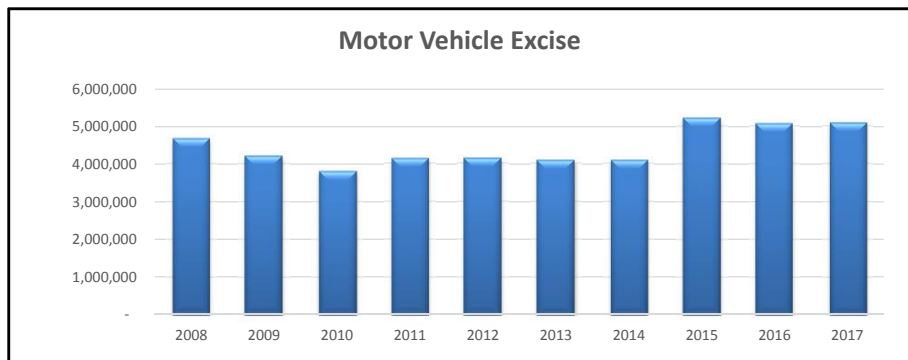
	Actual	
2008	56,614,519	
2009	59,463,855	
2010	62,072,666	
2011	63,503,716	
2012	65,846,684	
2013	67,981,190	
2014	70,301,600	
2015	72,494,502	
2016	75,555,755	Projected
2017	78,783,533	Projected



Real Estate & Personal Property Taxes: Real estate and personal property taxes are levied and based on values assessed on January 1st of every year. Assessed values are established by the Board of Assessors for 100% of the estimated fair market value. Taxes are due quarterly in each fiscal year, and are subject to penalties and interest if they are not paid by the due date. Real estate and personal property taxes levied are recorded as receivables in the fiscal year of the levy.

Motor Vehicle Excise

	Actual	
2008	4,677,179	
2009	4,223,737	
2010	3,807,905	
2011	4,145,747	
2012	4,150,000	
2013	4,100,000	
2014	4,100,000	
2015	5,239,805	
2016	5,081,711	Projected
2017	5,100,000	Projected



Motor Vehicle Excise: The Motor Vehicle Excise rate is \$25 per \$1000 valuation, per MGL Chapter 60A, Section 1. This revenue is collected by the City based on data provided by the Mass. Registry of Motor Vehicles. The Registry determines valuation based on manufacturer's list price and year of manufacture. The motor vehicle excise tax is collected by the City or Town in which a vehicle is principally garaged at the time of registration.

The City of Revere notifies the Registry of delinquent taxpayers, through an excise delinquent file prepared for the RMV by the deputy collector. Through a 'marking' process of the RMV, residents who do not pay their excise taxes in a timely manner are not allowed to renew registrations or licenses.

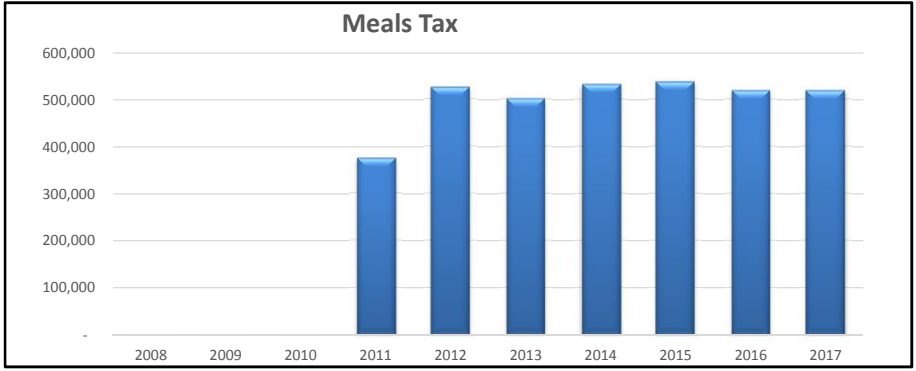
Hotel Excise

	Actual	
2008	957,924	
2009	934,544	
2010	991,015	
2011	1,232,275	
2012	1,376,171	
2013	1,464,524	
2014	1,598,288	
2015	1,788,577	
2016	1,735,000	Projected
2017	1,892,850	Projected



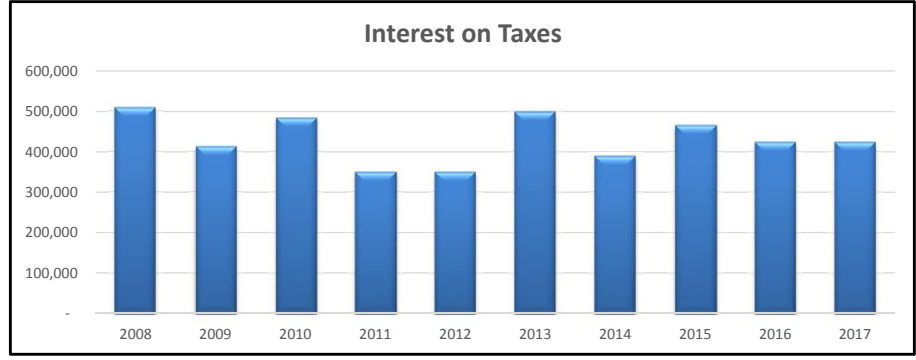
Hotel Excise Taxes: (Room Occupancy Excise-MGL Chapter 64G) Hotel Excise taxes are taxes received through the state that are collected from all hotels, motels, and other lodging houses within the City up to a maximum rate of 6% of the total amount of rent for each such occupancy.

Meals Tax	
Actual	
2008	-
2009	-
2010	-
2011	375,470
2012	526,360
2013	502,495
2014	533,565
2015	537,968
2016	520,000 Projected
2017	520,000 Projected



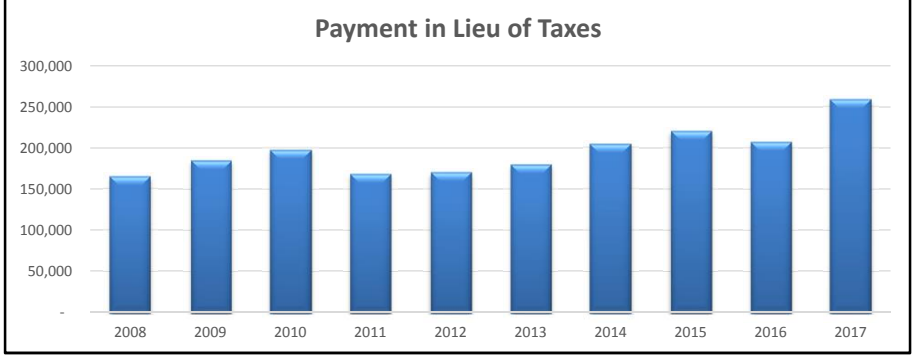
Meals Tax: (MGL Chapter 27 §60 and 156 of the Acts of 2009). This category was new for FY 2011 as allowed by the Commonwealth of Massachusetts in FY 2010.

Interest on Taxes	
Actual	
2008	509,966
2009	412,666
2010	484,518
2011	349,942
2012	350,000
2013	500,000
2014	390,000
2015	465,719
2016	425,000 Projected
2017	425,000 Projected



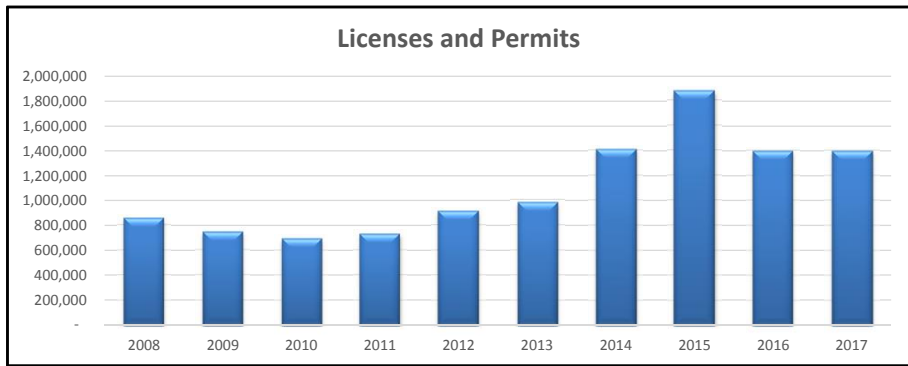
Interest on Taxes: This category includes interest and penalties on all delinquent taxes and tax title accounts. It also contains demand fees on real and personal property taxes as well as demands and warrants on late motor vehicle excise taxes and boat excise taxes.

Payment in Lieu of Taxes	
Actual	
2008	164,700
2009	185,029
2010	197,216
2011	167,985
2012	170,000
2013	179,500
2014	204,000
2015	219,835
2016	207,000 Projected
2017	258,660 Projected



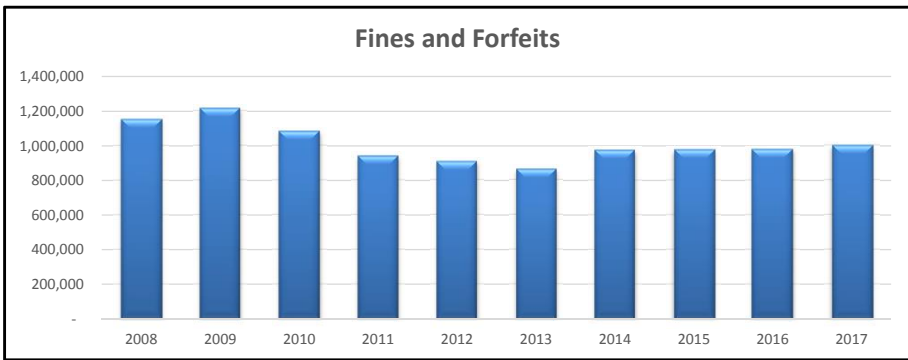
Payment in Lieu of Taxes: Many communities, including Revere, are incapable of putting all property within its borders to productive, tax generating uses. Federal, state and municipal facilities, hospitals, churches, and colleges are examples of uses that are typically exempt from local property tax payments. The City has this type of agreement with several entities, including the Revere Housing Authority.

<u>Licenses and Permits</u>	
	<u>Actual</u>
2008	857,647
2009	745,577
2010	695,953
2011	730,018
2012	914,911
2013	985,547
2014	1,411,278
2015	1,881,508
2016	1,400,000 Projected
2017	1,400,000 Projected



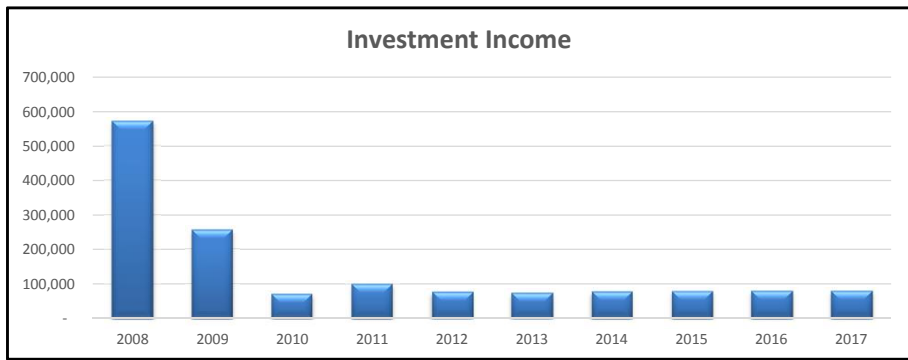
Licenses and Permits: License and Permit revenues arise from the City's regulation of certain activities (e.g., selling alcoholic beverages). Engagement in these activities for a specific period requires a person or organization to pay a license fee. All fees are set either by: State law, City By-Law or Licensing Body.

<u>Fines and Forfeits</u>	
	<u>Actual</u>
2008	1,154,009
2009	1,217,147
2010	1,083,056
2011	941,766
2012	908,409
2013	864,368
2014	975,598
2015	977,642
2016	980,000 Projected
2017	1,000,000 Projected



Fines and Forfeits: *Court Fines* - Non parking offenses result in fines for moving violations. The police department has been focused on enforcing speed limits in local neighborhoods, due to the community's desire for public safety. Other moving violations that are included in this category are driving while intoxicated, passing in the wrong lane, and failing to stop at a traffic signal. These fines, collected by the District Court, are distributed to the City on a monthly basis
Parking Fines - The collection of outstanding parking fines continues to be an important source of revenue to the City. The timely collection of fines has been aided by automation, and violators are prohibited from renewing their driver's licenses and registrations until all outstanding tickets are paid in full under State law. Like Motor Vehicle Excise, those individuals who do not pay their parking tickets in a timely manner are not allowed to renew registrations and licenses through a 'marking process' at the RMV. The City of Revere notifies the Registry of delinquent fine payers, through its deputy collector, who prepares parking ticket delinquent files for the Registry of Motor Vehicles.

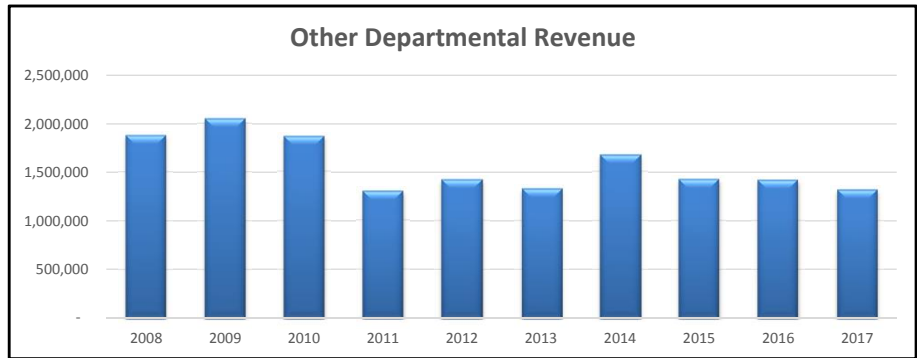
<u>Investment Income</u>	
	<u>Actual</u>
2008	571,517
2009	255,735
2010	69,550
2011	100,300
2012	74,996
2013	72,764
2014	78,035
2015	79,004
2016	80,000 Projected
2017	80,000 Projected



Interest Income: Under Chapter 44 Section 55 B of the Massachusetts General Laws, all monies held in the name of the City, which are not required to be kept liquid for purposes of distribution, shall be invested in order to receive payment of interest on the money at the highest possible rate reasonably available. The investment decision must take into account safety, liquidity and yield. The City Treasurer is looking to maximize our earning potential by evaluating investing options.

Other Department Revenue

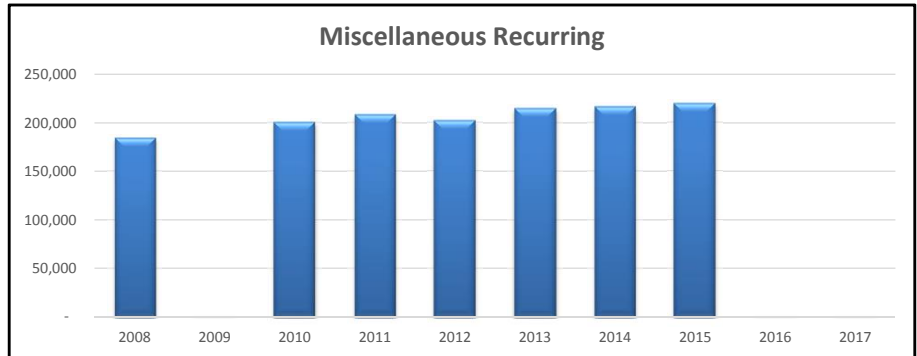
	<u>Actual</u>	
2008	1,882,005	
2009	2,053,840	
2010	1,866,503	
2011	1,301,591	
2012	1,421,894	
2013	1,330,819	
2014	1,677,383	
2015	1,427,482	
2016	1,419,000	Projected
2017	1,320,000	Projected



Other Departmental Revenue: Other departmental revenues include revenues collected by the City Clerk, Department of Public Works, Assessors, Health Department, Weights & Measures, Collector/Treasurer, and other departments.

Miscellaneous Recurring

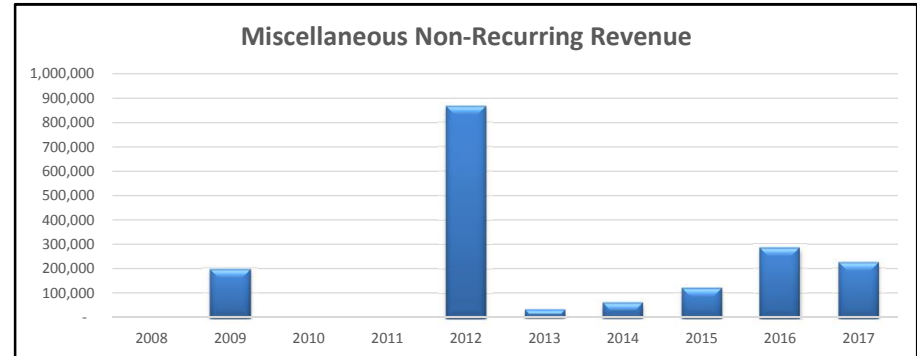
	<u>Actual</u>	
2008	184,486	
2009	-	
2010	200,846	
2011	208,644	
2012	202,450	
2013	215,198	
2014	216,937	
2015	219,922	
2016	-	Projected
2017	-	Projected



Miscellaneous Recurring Revenue: This category is used for all 'other' non-categorized income such as revenue from sale of copies of reports generated by a department, sale of data from tax files, collector fees, refunds, bad checks, etc.

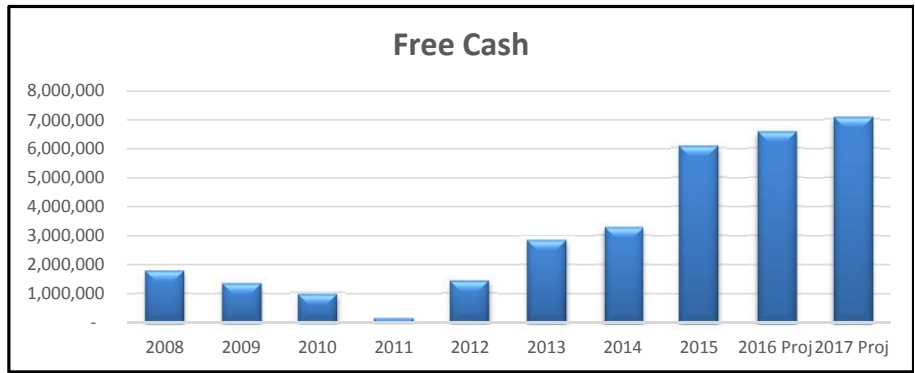
Miscellaneous Non-Recurring Revenue

	<u>Actual</u>
2008	-
2009	195,145
2010	-
2011	-
2012	866,304
2013	31,893
2014	59,997
2015	120,346
2016	285,000
2017	225,000



Miscellaneous Non-Recurring Revenue: This category is used for all one time income sources.

	FREE CASH	
2008	1,788,397	07 FC
2009	1,356,076	08 FC
2010	957,932	09 FC
2011	145,848	10 FC
2012	1,419,030	11 FC
2013	2,851,427	12 FC
2014	3,292,270	13 FC
2015	6,088,407	14 FC
2016 Proj	6,588,407	
2017 Proj	7,088,407	



Free cash is the remaining, unrestricted funds from operations of the previous fiscal year including unexpended free cash from the prior year, excess of actual receipts and budgeted line item funds unused. The amount certified is reduced by unpaid taxes and certain deficits as of June 30th.

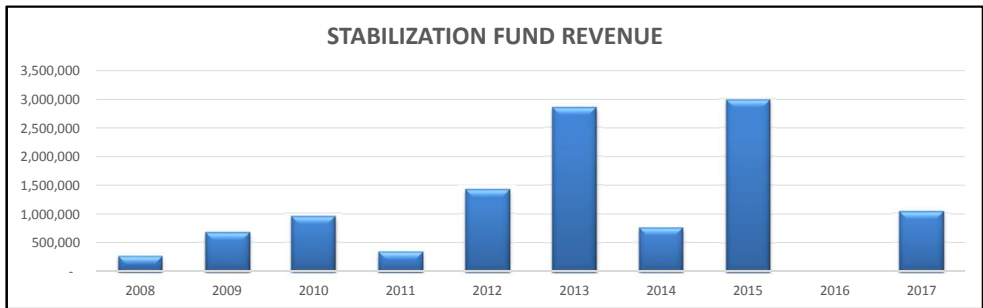
The chart above and narrative below present information about Free Cash, the undesignated Fund Balance available to be appropriated. In 2003, the City of Revere adopted a policy whereby a minimum of 15% of annual certified free cash is appropriated into the Stabilization Fund.

All municipal governments should maintain reserves which can be used for special purposes or in case of emergencies. Credit rating agencies look at the reserves as a measure to determine whether a city or town is being managed well. These reserves are officially the Undesignated General Fund Balance, commonly referred to as Free Cash. They represent the amount of fund balance which the City has not currently designated for any specific purpose.

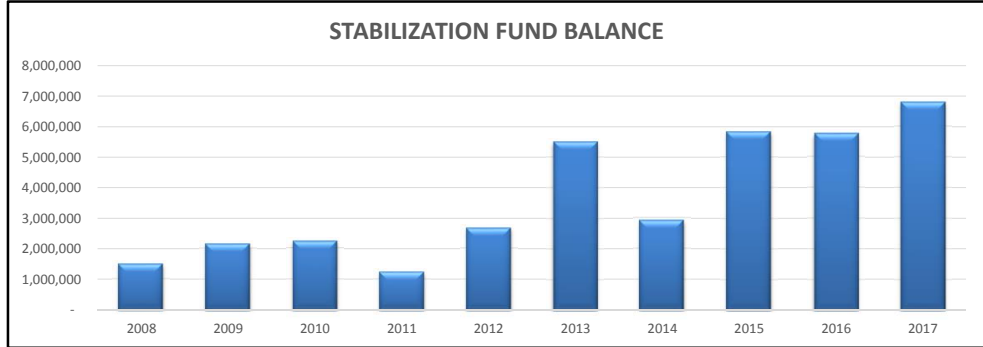
Each year, the State examines the City's books and certifies the amount that the City has in available reserves or Free Cash. City ordinances state that within ninety days of the certification of Free Cash by the Department of Revenue, the mayor and city council shall approve a transfer to the Stabilization Fund of at least 15% of the total certified free cash.

At June 30, 2014, the most recent year that has been certified by the State, Free Cash totaled more than \$6 million.

STABILIZATION FUND		
FY	REVENUE	FUND BALANCE
2008	268,260	1,480,847
2009	676,287	2,157,134
2010	950,307	2,232,467
2011	345,848	1,244,428
2012	1,419,030	2,663,458
2013	2,851,427	5,514,885
2014	759,925	2,924,810
2015	2,987,948	5,838,592
2016	-	5,766,592
2017	1,033,408	6,800,000

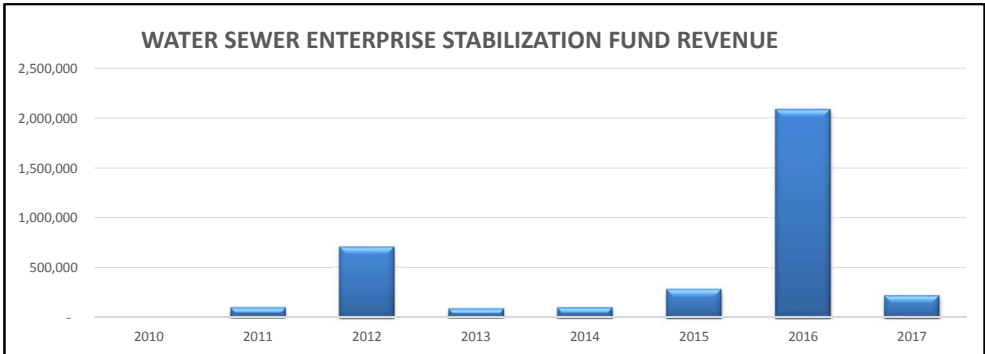


A stabilization fund is a fund designed to accumulate amounts for capital and other future spending purchases. A stabilization fund was created by the City pursuant to M.G.L. c.40 §5B, in which the city treasurer is the custodian of the fund. The fund can be used for any lawful purpose, including any purpose for which the city may borrow money lawfully. Any appropriation or transfer of funds into or out of this stabilization fund must be approved by two thirds of the city council.

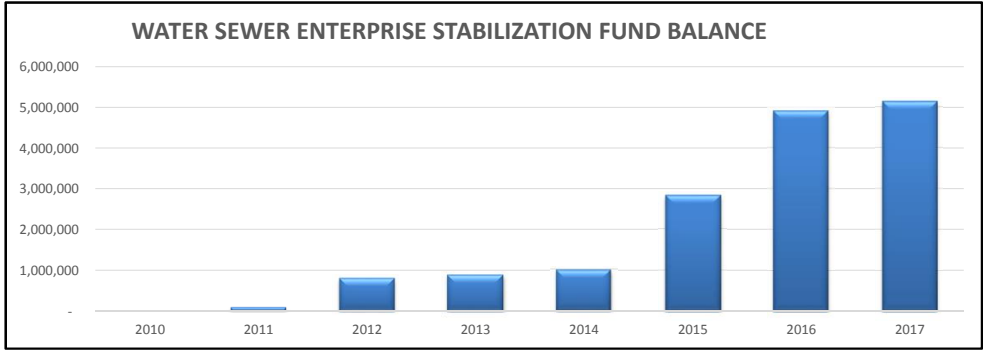


- Revenue sources for the stabilization fund are as follows:
- a) Free cash: Per city ordinance, within ninety days of the certification of free cash by the department of revenue, the mayor shall present to the city council, a transfer of a sum at a minimum of fifteen percent from the total free cash amount certified by the Department of Revenue to the Stabilization Fund.
 - b) Sale of Property: Per city ordinance, within ninety days of the receipt of any funds from the sale of city owned property, the mayor shall present to the city council, a transfer to the Stabilization Fund from a sum at least fifteen percent of the total sale price as certified by the treasurer. Funds from this source shall be separately accounted for and utilized only for purposes allowed by M.G.L. c. 44, § 63.
 - c) Host Community Fees: Per city ordinance, within ninety days of the receipt of any proceed from any host community fee or fund established pursuant to legislation providing for racinos, class III casinos or any other expanding game, the Mayor shall present to the city council, a transfer to the stabilization fund a sum of at least fifty percent of such proceeds. Funds in the stabilization fund from this source shall be separately accounted for and utilized only for capital projects for which the city is authorized by statute to incur debt for a period of five years or more.
 - d) Other: The mayor and city council may agree to make transfers to the stabilization fund from any other source, provided that any such transfers are approved by a two-thirds vote of the city council.

WS ENTERPRISE STABILIZATION FUND		
FY	REVENUE	FUND BALANCE
2010	-	-
2011	93,627	93,627
2012	705,095	798,722
2013	86,043	884,765
2014	101,545	986,310
2015	283,721	2,827,785
2016	2,091,475	4,919,260
2017	225,000	5,144,260



A stabilization fund is a fund designed to accumulate amounts for capital and other future spending purchases. A stabilization fund was created by the City pursuant to M.G.L. c.40 §5B, in which the city treasurer is the custodian of the fund. The fund can be used for any lawful purpose, including any purpose for which the city may borrow money lawfully. Any appropriation or transfer of funds into or out of this stabilization fund must be approved by two thirds of the city council.



- Revenue sources for the stabilization fund are as follows:
- a) Free cash: Per city ordinance, within ninety days of the certification of free cash by the department of revenue, the mayor shall present to the city council, a transfer of a sum at a minimum of fifteen percent from the total free cash amount certified by the Department of Revenue to the Stabilization Fund.
 - b) Other: The mayor and city council may agree to make transfers to the stabilization fund from any other source, provided that any such transfers are approved by a two-thirds vote of the city council.

CHANGES IN FUND BALANCE BY FISCAL YEAR

GENERAL FUND				
	BEG FB	END FB	INC/(DEC)	% VAR
FY 2011	15,384,392	17,305,392	1,921,000	11%
FY 2012	17,305,392	21,350,957	4,045,565	19%
FY 2013	21,350,957	19,560,616	(1,790,341)	-9%
FY 2014	19,560,616	22,332,046	2,771,430	12%
FY 2015	22,332,046	19,026,903	(3,305,144)	-17%
FY 2016 Proj	19,026,903	20,521,359	1,494,456	7%
FY 2017 Proj	20,521,359	19,500,000	(1,021,359)	-5%

ENTERPRISE FUND				
	BEG FB	END FB	INC/(DEC)	% VAR
FY 2011	585,399	1,798,547	1,213,148	67%
FY 2012	1,798,547	1,514,497	(284,050)	-19%
FY 2013	1,514,497	2,392,684	878,188	37%
FY 2014	2,392,684	4,025,210	1,632,525	41%
FY 2015	4,025,210	2,745,871	(1,279,339)	-47%
FY 2016 Proj	2,745,871	5,048,288	2,302,417	46%
FY 2017 Proj	5,048,288	4,750,000	(298,288)	-6%

GENERAL FUND STABILIZATION				
	BEG FB	END FB	INC/(DEC)	% VAR
FY 2011	2,232,467	1,244,428	(988,039)	-79%
FY 2012	1,244,428	2,663,458	1,419,030	53%
FY 2013	2,663,458	5,514,885	2,851,427	52%
FY 2014	5,514,885	2,924,810	(2,590,075)	-89%
FY 2015	2,924,810	5,838,592	2,913,782	50%
FY 2016 Proj	5,838,592	5,766,592	(72,000)	-1%
FY 2017 Proj	5,766,592	6,800,000	1,033,408	15%

ENTERPRISE FUND STABILIZATION				
	BEG FB	END FB	INC/(DEC)	% VAR
FY 2011	-	93,627	93,627	100%
FY 2012	93,627	798,722	705,095	88%
FY 2013	798,722	884,765	86,043	10%
FY 2014	884,765	986,310	101,545	10%
FY 2015	986,310	2,827,785	1,841,475	65%
FY 2016 Proj	2,827,785	2,827,785	-	0%
FY 2017 Proj	2,827,785	3,050,000	222,215	7%

Fund Balance is the portion of Fund Equity available for appropriation which has not been designated or reserved.

The estimated increase in the general fund stabilization balance is due to the anticipated free cash to be added for both FY15 and FY16 in FY17. Per City ordinances, at least 15% of certified free cash must be transferred to the Stabilization Fund.

Section VI - Debt

DEBT POSITION ANALYSIS

TYPE AND PURPOSE OF DEBT

The City sells bonds to finance capital improvements and other projects that require large cash outlays. General Obligation Bonds have been sold to fund general capital improvements for various municipal operations such as schools, public works, recreation and conservation. General Obligation Debt, (G.O.D) is supported by the full faith and credit of the City and is repaid from property taxes collected from both current and future property owners throughout the term of the debt. Properly structured municipal debt is tax exempt. This feature is attractive to many investors who, in turn, require less interest than they would from non-tax-exempt investments. Typical rates for municipal bonds over the past several years have been in the 2% to 5% range.

The 2% rate is from the State Revolving Fund through the Massachusetts Clean Water Trust. The City receives the advantage of these low interest loans for upgrades to the Water and Sewer infrastructure repairs over a ten year period. The MCWT has allowed the City to take advantage of a principal forgiveness program on some of these loans. The City is also operating under the terms of a Consent Decree between the United States Environmental Protection Agency and The Commonwealth of Massachusetts. Under the terms of the decree, the City will expend funds to address various sewer infrastructure matters. The City anticipates the expenditures to take place over the next seven years. The City operates a separate Water and Sewer Enterprise Fund in which all expenditures are fully recoverable through the water and sewer rates.

CURRENT DEBT POSITION

As of June 30, 2016 the City of Revere had \$83.1 million of outstanding long-term debt. The City issued a total of \$28,735,903 in long-term debt during fiscal 2016, comprised of \$19,250,000 general obligation refunding bonds and \$9,485,903 bonds issued through the Massachusetts Clean Water Trust. The existing principal debt retired was \$4.03 million, representing a 4.6% net decrease in the outstanding long-term principal debt level from June 30, 2015. These debt figures include all debt incurred on behalf of the enterprise funds.

Several factors determine the amount of the debt the City can afford to maintain. These include the strength of the local economy, the wealth of the community, the amount of debt sold by overlapping jurisdictions and future capital needs. These factors influence the City's bond rating – an evaluation of the City's ability to repay debt as determined by the rating agencies. Rating agencies examine the local economy as well as the City's financial position, administrative capabilities and level of planning. In their most recent bond rating analysis date April 5, 2016, Standard & Poor's affirmed the 'AA-' rating on the City's outstanding debt. This included a positive outlook. The rating reflects S&P's assessment of the City's demonstrated market access, strong financial position and fiscal management, and good income levels.

Strengths:

Strong economy, with access to a broad and diverse metropolitan statistical area (MSA);
Adequate management, with standard financial policies and practices;
Adequate budgetary performance, with slight operating deficits in the general fund at the total governmental fund level in fiscal 2015;
Very strong budgetary flexibility, with an available fund balance in fiscal 2015 of 15% of operating expenditures;
Very strong liquidity, with total government available cash at 19.9% of total governmental fund expenditures and 8.9x governmental debt service, and strong access to external liquidity;
Adequate debt and contingent liability position, with debt service carrying charges at 2.2% of expenditures and net direct debt that is 42.1% of total governmental fund revenue, as well as low overall net debt at less than 3% of market value;
Strong institutional framework.

INDEBTEDNESS

Authorization Procedure and Limitations

Serial bonds and notes are authorized by vote of two-thirds of all the members of the City Council subject to the Mayor's veto. Provision is made for a referendum on the borrowing authorization if there is a timely filing of a petition bearing the requisite number of signatures. Refunding bonds and notes are authorized by the City Council. Borrowings for some purposes require State administrative approval.

When serial bonds or notes have been authorized, bond anticipation notes may be issued by the officers authorized to issue the serial bonds or notes. Temporary debt in anticipation of the revenue of the fiscal year in which the debt is incurred or in anticipation of authorized federal and state aid generally may be incurred by the Treasurer with the approval of the Mayor.

Debt Limits

General Debt Limit: The General Debt Limit of a city or town consists of a Normal Debt Limit and a Double Debt Limit. The Normal Debt Limit is 5 percent of the valuation of taxable property as last equalized by the State Department of Revenue. A city or town can authorize debt up to this amount without state approval. It can authorize debt up to twice this amount (the Double Debt Limit) with the approval of the state Municipal Finance Oversight Board composed of the State Treasurer, the State Auditor, the Attorney General and the Director of Accounts.

There are many categories of general obligation debt which are exempt from and do not count against the General Debt Limit. Among others, these exempt categories include revenue anticipation notes and grant anticipation notes; emergency loans; loans exempted by special laws; certain school bonds, sewer bonds, solid waste disposal facility bonds and economic development bonds supported by tax increment financing; and subject to special debt limits, bonds for water (limited to 10 percent of equalized valuation), housing, urban renewal and economic development (subject to various debt limits), and electric, gas, community antenna television systems, and telecommunications systems (subject to separate limits). Revenue bonds are not

subject to these debt limits. The General Debt Limit and the special debt limit for water bonds apply at the time the debt is authorized. The other special debt limits generally apply at the time the debt is incurred.

Revenue Anticipation Notes: The amount borrowed in each fiscal year by the issue of revenue anticipation notes is limited to the tax levy of the prior fiscal year, together with the net receipts in the prior fiscal year from the motor vehicle excise and certain payments made by the Commonwealth in lieu of taxes. The fiscal year ends on June 30. Notes may mature in the following fiscal year, and notes may be refunded into the following fiscal year to the extent of the uncollected, unabated current tax levy and certain other items, including revenue deficits, overlay deficits, final judgments and lawful unappropriated expenditures, which are to be added to the next tax levy, but excluding deficits arising from a failure to collect taxes of earlier years. In any event, the period from an original borrowing to its final maturity cannot exceed one year.

Types of Obligation

General Obligations: Massachusetts cities and towns are authorized to issue general obligation indebtedness of these types:

Serial Bonds and Notes: These are generally required to be payable in annual principal amounts beginning no later than the end of the next fiscal year commencing after the date of issue and ending within the terms permitted by law. A level debt service schedule, or a schedule that provides for a more rapid amortization of principal than level debt service, is permitted. The principal amounts of certain economic development bonds supported by tax increment financing may be payable in equal, diminishing or increasing amounts beginning within 5 years after the date of issue. The maximum terms of serial bonds and notes vary from one year to 40 years, depending on the purpose of the issue. The maximum terms permitted are set forth in the statutes. In addition, for many projects, the maximum term may be determined in accordance with useful life guidelines promulgated by the State Department of Revenue ("DOR"). Serial bonds and notes may be issued for the purposes set forth in the statutes. In addition, serial bonds and notes may be issued for any other public work improvement or asset not specifically listed in the Statutes that has a useful life of at least 5 years. Bonds or notes may be made callable and redeemed prior to their maturity, and a redemption premium may be paid. Refunding bonds or notes may be issued subject to the maximum applicable term measured from the date of the original bonds or notes and must produce present value savings over the debt service of the refunded bonds. Generally, the first required annual payment of principal of the refunding bonds cannot be later than the first principal payment of any of the bonds or notes being refunded thereby, however, principal payments made before the first principal payment of any of the bonds or notes being refunded thereby may be in any amount.

Serial bonds may be issued as "qualified bonds" with the approval of the state Municipal Finance Oversight Board composed of the State Treasurer, the State Auditor, the Attorney General and the Director of Accounts, subject to such conditions and limitations (including restrictions on future indebtedness) as may be required by the Board. Qualified bonds may mature not less than 10 or more than 30 years from their dates and are not subject to the amortization requirements described above. The State Treasurer is required to pay the debt service on qualified bonds and thereafter to withhold the amount of the debt service paid by the State from

state aid or other state payments; administrative costs and any loss of interest income to the State are to be assessed upon the city or town.

Tax Credit Bonds or Notes: Subject to certain provisions and conditions, the officers authorized to issue bonds or notes may designate any duly authorized issue of bonds or notes as “tax credit bonds” to the extent such bonds and notes are otherwise permitted to be issued with federal tax credits or other similar subsidies for all or a portion of the borrowing costs. Tax credit bonds may be made payable without regard to the annual installments required by any other law, and a sinking fund may be established for the payment of such bonds. Any investment that is part of such a sinking fund may mature not later than the date fixed for payment or redemption of the applicable bonds.

Bond Anticipation Notes: These generally must mature within two years of their original dates of issuance but may be refunded from time to time for a period not to exceed five years from their original dates of issuance, provided that for each year that the notes are refunded beyond the second year they must be paid in part from revenue funds in an amount at least equal to the minimum annual payment that would have been required if the bonds had been issued at the end of the second year. For certain school projects, however, notes may be refunded from time to time for a period not to exceed seven years without having to pay any portion of the principal of the notes from revenue funds. The maximum term of bonds issued to refund bond anticipation notes is measured (except for certain school projects) from the date of the original issue of the notes.

Revenue Anticipation Notes: These are issued to meet current expenses in anticipation of taxes and other revenues. They must mature within one year but, if payable in less than one year, may be refunded from time to time up to one year from the original date of issue.

Grant Anticipation Notes: These are issued for temporary financing in anticipation of federal grants and state and county reimbursements. Generally, they must mature within two years but may be refunded from time to time as long as the municipality remains entitled to the grant or reimbursement.

Revenue Bonds: Cities and towns may issue revenue bonds for solid waste disposal facilities, for projects financed under the Commonwealth’s Water Pollution Abatement or Drinking Water Revolving Loan Programs and for certain economic development projects supported by tax increment financing. In addition, cities and towns having electric departments may issue electric revenue bonds, and notes in anticipation of such bonds, subject to the approval of the State Department of Telecommunications and Energy.

Projected Debt Payments by Project and Fund

The following four tables set forth the projected General Obligation Debt (G.O.D.) payments by project for both the City's governmental funds and the enterprise funds.

Bonds Payable Schedule - Governmental Funds (Excludes Enterprise Fund Debt)

Project	Coupon Rate (%)	Outstanding at June 30, 2015	Issued	Redeemed	Outstanding at June 30, 2016
Buildings		20,771,330.00	16,921,500.00	16,618,380.00	21,074,450.00
Departmental Equipment	4.79	5,181,300.00	600,000.00	1,121,000.00	4,660,300.00
School Buildings	3.69-4.79	13,264,575.00	1,728,500.00	2,868,962.50	12,124,112.50
School - All Other	3.19-3.97	8,614,415.00	-	470,000.00	8,144,415.00
Solid Waste		-	-	-	-
T & D Video Settlement/Judgement	3.19-3.26	2,125,000.00	-	95,000.00	2,030,000.00
Land Acquisition	3.63	3,000,000.00		85,000.00	2,915,000.00
Hospital		-	-		-
Sewer		-	-		-
Solid Waste		-	-		-
Other Outside		-	-		-
TOTAL Bonds Payable		52 956 620.00	19 250 000.00	21 258 342.50	50 948 277.50

Bonds Payable Schedule – Enterprise Fund

Project	Coupon Rate (%)	Outstanding at June 30, 2015	Issued	Redeemed	Outstanding at June 30, 2016
Sewer	2.00-5.68	19,770,486.00	9,485,903.00	692,998.00	28,563,391.00
Solid Waste		-	-	-	-
GIS Implementation	2	154,437.00	-	50,453.00	103,984.00
Airport		-	-	-	-
Gas/Electric Utility		-	-	-	-
Hospital		-	-	-	-
Sewer		-	-	-	-
Solid Waste		-	-	-	-
Water	0.00-3.66	3,967,060.00	-	497,200.00	3,469,860.00
TOTAL Bonds Payable		23 891 983.00	9 485 903.00	1 240 651.00	32 137 235.00

Governmental Bonds Payable - Total

Fiscal Year	Principal	Interest	Total
2017	4,401,578.50	2,277,128.67	6,678,707.17
2018	4,666,099.50	2,248,732.35	6,914,831.85
2019	4,707,629.50	2,114,758.53	6,822,388.03
2020	4,717,241.50	1,971,616.62	6,688,858.12
Thereafter	64,592,963.50	16,286,990.01	80,879,953.51
Total	83,085,512.50	24,899,226.18	107,984,738.68

Governmental Bonds Payable – MCWT

Fiscal Year	Principal	Interest	Total
2017	1,047,036.00	632,401.36	1,679,437.36
2018	1,071,557.00	625,346.66	1,696,903.66
2019	1,043,087.00	602,501.20	1,645,588.20
2020	1,067,699.00	579,650.14	1,647,349.14
Thereafter	24,437,996.00	6,877,736.78	31,315,732.78
Total	28,667,375.00	9,317,636.14	37,985,011.14

CITY OF REVERE
Direct Debt Summary
As of June 30, 2016

General Obligation Bonds (1):

Inside the General Debt Limit:

Water (2)	763,800
School	7,550,390
General	38,015,950
MCWT	<u>28,667,375</u>

Total Inside Debt Limit \$ 74,997,515

Outside the General Debt Limit:

School	4,618,138
Water (2)	<u>3,469,860</u>

Total Outside Debt Limit 8,087,998

Total Outstanding \$ 83,085,513

Temporary Loans

Bond Anticipation Notes Outstanding (3) 19,843,118

Total Short-Term Debt Outstanding 19,843,118

Total Direct Debt \$ 102,928,631

- (1) Excludes lease and installment purchase obligations, overlapping debt and unfunded pension liability.
- (2) Self-supporting.
- (3) Payable April 14, 2017.

Principal Payments by Purpose

The following table sets forth the principal payments by purpose on outstanding bonds of the City as of June 30, 2016.

Principal Payments by Purpose As of June 30, 2016

Fiscal Year	School (1)	Water (2)	General (3)	MCWT (4)	Total
2017	\$ 1,096,733	\$ 569,860	\$ 1,687,950	\$ 1,047,036	\$ 4,401,579
2018	984,543	515,000	2,095,000	1,071,557	4,666,100
2019	984,543	515,000	2,165,000	1,043,087	4,707,630
2020	983,043	515,000	2,151,500	1,067,699	4,717,242
2021	989,543	515,000	2,130,000	1,092,894	4,727,437
2022	974,543	515,000	2,145,000	1,118,691	4,753,234
2023	979,243	508,800	2,231,500	1,145,100	4,864,643
2024	984,543	255,000	2,210,000	1,172,138	4,621,681
2025	979,543	255,000	1,935,000	1,199,820	4,369,363
2026	729,543	70,000	2,010,000	1,228,160	4,037,703
2027	609,543	-	1,865,000	1,002,465	3,477,008
2028	624,543	-	1,930,000	1,026,635	3,581,178
2029	414,543	-	2,010,000	1,051,389	3,475,932
2030	414,543	-	1,420,000	1,076,748	2,911,291
2031	419,543	-	1,065,000	1,102,721	2,587,264
2032	-	-	1,105,000	1,094,090	2,199,090
2033	-	-	1,135,000	1,120,628	2,255,628
2034	-	-	1,165,000	799,807	1,964,807
2035	-	-	1,210,000	820,093	2,030,093
2036	-	-	1,040,000	761,687	1,801,687
2037	-	-	1,065,000	781,297	1,846,297
2038	-	-	1,110,000	801,411	1,911,411
2039	-	-	1,135,000	822,044	1,957,044
2040	-	-	-	843,208	843,208
2041	-	-	-	864,915	864,915
2042	-	-	-	887,185	887,185
2043	-	-	-	910,025	910,025
2044	-	-	-	678,692	678,692
2045	-	-	-	696,221	696,221
2046	-	-	-	339,932	339,932
	<u>\$ 12,168,528</u>	<u>\$ 4,233,660</u>	<u>\$ 38,015,950</u>	<u>\$ 28,667,375</u>	<u>\$ 83,085,513</u>

- (1) \$7,553,200 is State Qualified. \$4,618,137 is outside the debt limit.
- (2) \$763,800 is State Qualified. \$3,469,860 is outside the debt limit.
- (3) \$37,943,950 is State Qualified.
- (4) Inside the debt limit.

**Annual Debt Service
As of June 30, 2016**

Fiscal Year	Outstanding		Net Debt Service
	Principal	Interest	
2017	\$ 4,401,579	\$ 2,277,129	\$ 6,678,707
2018	4,666,100	2,248,732	6,914,832
2019	4,707,630	2,114,759	6,822,388
2020	4,717,242	1,971,617	6,688,858
2021	4,727,437	1,835,196	6,562,633
2022	4,753,234	1,695,732	6,448,966
2023	4,864,643	1,555,796	6,420,438
2024	4,621,681	1,412,917	6,034,597
2025	4,369,363	1,272,002	5,641,365
2026	4,037,703	1,142,470	5,180,173
2027	3,477,008	1,022,324	4,499,332
2028	3,581,178	911,459	4,492,637
2029	3,475,932	797,911	4,273,842
2030	2,911,291	701,215	3,612,506
2031	2,587,264	619,400	3,206,663
2032	2,199,090	554,168	2,753,258
2033	2,255,628	495,832	2,751,460
2034	1,964,807	436,348	2,401,155
2035	2,030,093	381,812	2,411,905
2036	1,801,687	328,764	2,130,451
2037	1,846,297	279,283	2,125,580
2038	1,911,411	228,582	2,139,993
2039	1,957,044	176,047	2,133,091
2040	843,208	122,268	965,476
2041	864,915	102,030	966,945
2042	887,185	81,272	968,457
2043	910,025	59,979	970,004
2044	678,692	41,156	719,848
2045	696,221	24,868	721,089
2046	339,932	8,158	348,090
	<u>\$ 83,085,513</u>	<u>\$ 24,899,226</u>	<u>\$ 107,984,739</u>

Key Debt Ratios As of June 30, 2016

	As of June 30,				
	2016	2015	2014	2013	2012
Long-Term Debt Outstanding (1)	\$ 83,085,513	\$ 76,848,603	\$ 59,951,681	\$ 63,439,220	\$ 58,902,936
Per Capita (2)	\$1,605.36	\$1,484.85	\$1,158.37	\$1,225.76	\$1,138.11
Percent of Assessed Valuation (3)	1.80 %	1.80 %	1.54 %	1.68 %	1.54
Percent of Equalized Valuation (4)	2.01 %	1.86 %	1.49 %	1.58 %	1.69
Per Capita as a Percent of Per Capita Income (2)	5.63 %	5.92 %	5.88 %	6.22 %	5.78

(1) Excludes overlapping debt, lease and installment purchase obligations and unfunded pension liability.

(2) Source: U.S. Department of Commerce, Bureau of the Census - latest applicable actuals or estimates.

(3) Source: Board of Assessors - assessed valuation as of prior January 1.

(4) Source: Massachusetts Department of Revenue - equalized valuation in effect for that fiscal year (equalized valuations are established for January 1 of each even-numbered year.)

Coverage of Qualified Debt Service

It is projected that state aid distributions from The Commonwealth of Massachusetts to the City will provide ample coverage of outstanding qualified debt service. The following table presents debt service on the City's State Qualified Bonds and the coverage ratio of total state aid to projected qualified debt service.

Fiscal Year	Total Outstanding Qualified Bond Debt Service (1)	Total State Aid (2)	Coverage Ratio
2017	\$ 3,914,865	\$ 68,513,818	17.50 %
2018	4,399,514	69,884,094	15.88
2019	4,364,376	71,281,776	16.33
2020	4,235,076	72,707,412	17.17
2021	4,113,041	74,161,560	18.03
2022	4,003,519	75,644,791	18.89
2023	3,979,094	77,157,687	19.39
2024	3,847,309	78,700,841	20.46
2025	3,458,088	80,274,858	23.21
2026	3,185,859	81,880,355	25.70
2027	2,763,644	83,517,962	30.22
2028	2,761,256	85,188,321	30.85
2029	2,546,731	86,892,087	34.12
2030	1,889,619	88,629,929	46.90
2031	1,487,959	90,402,528	60.76
2032	1,373,119	92,210,578	67.15
2033	1,369,425	94,054,790	68.68
2034	1,364,819	95,935,886	70.29
2035	1,374,175	97,854,603	71.21
2036	1,170,500	99,811,696	85.27
2037	1,164,300	101,807,929	87.44
2038	1,177,350	103,844,088	88.20
2039	1,169,050	105,920,970	90.60
Total	\$ 61,112,688		

(1) As of June 30, 2016.

(2) Includes total state aid available for coverage based on the FY 2017 Cherry Sheets. State aid estimates above assume an increase at a rate of 2% each year after FY 2017. The State aid figures above no longer reflect school building assistance grants as such grants are no longer paid by the Commonwealth and are now paid by the Massachusetts School Building Authority. Therefore, such payments no longer constitute "distributable aid" of the Commonwealth under the Qualified Bond Act.

Overlapping Debt (1)

The City is located in Suffolk County and is a member of the Massachusetts Water Resources Authority (MWRA) and the Massachusetts Bay Transportation Authority (MBTA). The following table sets forth the outstanding bonded debt, exclusive of temporary loans in anticipation of bonds or current revenue, of Suffolk County, the MWRA, the MBTA and the Northeast Metropolitan Regional Vocational School District and the City of Revere's gross share of such debt and the fiscal 2016 dollar assessment for each.

<u>Overlapping Entity</u>	<u>Debt Outstanding as of 6/30/16</u>	<u>Revere's Estimated Share of Debt</u>	<u>Dollar Assessment (Debt & Operating Expenses) Fiscal 2016</u>
Suffolk County (2)	-	-	-
Massachusetts Water Resources Authority(3)			
Water	\$2,101,091,000	2.226%	\$3,117,426
Sewer	3,797,261,000	2.305%	6,761,635
Massachusetts Bay Transportation Authority(4)	5,656,191,000	2.127%	3,487,789
Northeast Metropolitan Regional Vocational School District (5)	-	20.669%	1,520,027

(1) Excludes debt of the Commonwealth.

(2) All Suffolk County debt is an obligation of the City of Boston. There is no assessment to the other municipalities.

(3) Source: The Massachusetts Water Resources Authority (the "MWRA") provides wholesale drinking water services in whole or in part to 48 cities, towns and special purpose entities and provides wastewater collection and treatment services to 43 cities, towns and special purpose entities. Under its enabling legislation, as amended, the aggregate principal amount of all bonds issued by the MWRA for its corporate purposes may not exceed \$6.1 billion outstanding at any time. Its obligations are secured by revenues of the MWRA. The MWRA assesses member cities, towns and special purpose entities, which continue to provide direct retail water and sewer services to users. The cities, towns and other entities collect fees from the users to pay all or part of the assessments; some municipalities levy property taxes to pay part of the amounts assessed upon them. Debt outstanding as of June 30, 2015; assessments for fiscal 2016.

(4) Source: Massachusetts Bay Transportation Authority ("MBTA"). Debt as of June 30, 2016; assessment for fiscal 2017. The Massachusetts Bay Transportation Authority (the "MBTA") was created in 1964 to finance and operate mass transportation facilities within the greater Boston metropolitan area. Under its enabling act, the MBTA is authorized to issue bonds for capital purposes, other than refunding bonds, and for certain specified purposes to an outstanding amount, which does not exceed the aggregate principal amount of \$3,556,300,000. In addition, pursuant to certain of the Commonwealth's transportation bond bills, the MBTA is authorized to issue additional bonds for particular capital projects. The MBTA also is authorized to issue bonds of the purpose of refunding bonds. Under the MBTA's enabling act debt service, as well as other operating expenses of the MBTA, are to be financed by a dedicated revenue stream consisting of the amounts assessed on the cities and towns of the MBTA and a dedicated portion of the statewide sales tax. The amount assessed to each city and town is based on its weighted percentage of the total population of the authority as provided in the enabling act. The aggregate amount of such assessments is not permitted to increase by more than 2.5 percent per year.

(5) Source: District Business Manager. Debt as of June 30, 2016, assessment for fiscal 2016.

Authorized Unissued Debt and Prospective Financing

Currently, the City has approximately \$46.2 million authorized and unissued primarily for school construction purposes (approximately \$26.9 million) and water and sewer purposes (approximately \$12.3 million), and other various municipal projects (approximately \$7.0 million). The school debt is expected to receive 80% state school construction grants of eligible project costs; the City anticipates its share to be approximately \$10 million. The water and sewer debt will be supported fully with user fees.

The former McKinley Elementary School will be replaced by the newly constructed Sgt. James Hill Elementary School in September of 2015. A \$2.5 million dollar bond authorization was passed to reconstruct and renovate the former School into City and School Department office space.

The City has passed legislation providing that all interest earned and premiums received on its school construction bond anticipation notes be placed in a separate account and used only to pay down the school building debt. The balance of this account at June 30, 2012 was \$1,655,300 and at June 30, 2013 was \$8,013. The balance as of June 30, 2014 was \$81,186 and the balance as of June 30, 2015 was \$276,507.

Projected Debt Payments by Project and Fund

The following four tables set forth the projected General Obligation Debt (G.O.D) payments by project for both the City's governmental funds and the enterprise funds. It is significant to note that the State reimbursed for school construction projects at the rate of 90% for the new construction and for three schools that have been completed: Susan B Anthony, A.C. Whalen and Rumney Marsh Academy.

The Commonwealth of Massachusetts has approved school construction assistance to the City. The assistance program, which is administered by the Massachusetts School Building Authority, provides resources for construction costs and debt service interest of general obligation bonds outstanding. The City has received a ninety percent (90%) reimbursement of the construction costs for three schools: Susan B. Anthony School, A.C. Whalen School, and The Rumney Marsh Academy Middle School. The City received reimbursement of the New Paul Revere School construction costs in the following financing plan:

\$10,865,810	MSBA Allowable Costs
9,677,250	MSBA 90% Share
5,990,850	MSBA 2% Loan to the Community
<u>1,740,900</u>	Local Share 10%
\$17,409,000	Total Funding

The City is constructing a new middle school The Sgt. James Hill Middle School at an 80% reimbursement rate on approved costs. The MSBA reimburses the community for construction, planning and interest costs. The reimbursement happens with the submission of invoices to the MSBA, thus minimizing the need for short term borrowing and interest costs. The City's anticipated share is estimated to be \$15 million

The City is in the process of the reconstruction of the Harry Della Russo Stadium for a total cost of \$5,500,000. This past December we were informed by the Executive Office of Energy and Environmental Affairs that we would be receiving \$727,000 in FY2014 and then \$2 million in FY2015, under the Gateway City Parks Program, for the restoration of the Harry Della Russo Football Stadium/Track.

The City has authorized:

\$2,100,000 for the new Park improvements.

\$16,243,118 for the construction of the new SGT James Hill Elementary School.

\$2,000,000 for the reconstruction of Dellaruso Stadium (see above).

\$2,500,000 for the reconstruction and repairs to the McKinley Elementary School (see above).

\$1,500,000 for the development of St Mary's Athletic Fields.

\$7,858,315 for the replacement of the Garfield School roof.

Economic Development

Recognizing that the City of Revere needs commercial development to ensure a solid tax base, the City has taken an aggressive approach in recent years to expand and diversify the commercial tax base. These efforts have yielded significant success. In virtually every corner of the City, economic development is moving forward.

At the City's northern fringe, along the border with Malden, the 100 acre former Rowe's Quarry is now the site of an emerging mixed-use development, including two buildings comprising 715 housing units that were occupied in the summer of 2007. Further, a new fire station was constructed by the developer for the City at no cost to the City, to be manned by the present complement of fire department personnel.

The City opened two new fire stations and a new police station. Two old fire stations were closed along with a former police station. The funds from the sale of these properties were used to pay the debt service on the new public safety facility. The City opened a new middle school, Rumney Marsh Academy, in August 2008.

In the City's center, the New England Confectionery Company ("NECCO"), the internationally famous candy manufacturer, recently completed its \$100 million renovation and expansion of the old Towle Manufacturing Facility, making it NECCO's world headquarters. The City of Revere has signed a Tax Increment Financing Agreement ("TIF") with NECCO. NECCO has relocated their world headquarters and manufacturing facilities to a newly renovated facility at 135 American Legion Highway. The City granted this TIF in return for a guarantee of the renovation and outfit at the new facility, new capital investment at the facility by the company and the creation of new employment opportunities for local workers by the company. In the first year of the agreement (FY 2004) the tax exemption was 40% and increased to 49% until FY 2012. It decreased to 39% until FY 2014 and, has further decreased to 29% until FY 2016. The last increments, until the end of the agreement in FY 2023, are 1%.

Similar development occurred along the Route 1A corridor, on the City's border with Boston. This area was formerly limited to oil farms and heavy industrial uses, but is now being transformed into a more lucrative development area. Part of this transformation includes construction of a major retail complex, featuring a new Target store, a Super Stop & Shop, and a restaurant, which was completed in March of 2005 adjacent to Suffolk Downs. Additionally, Phase 2 of the development was completed in 2009, which included the construction of 30,000 square feet of retail space. Also in 2009, a 60,000 square foot retail shopping center was completed on Route 1A at Mahoney Circle. Further construction and occupancy of a 129,000 square foot BJ's Wholesale Club occurred in 2009. A new Federal Express maintenance facility is fully operational on a site formerly occupied by 12 large oil tanks. The new retail center and FedEx complex have changed the land use landscape of this area resulting in the removal of 12 abandoned oil tanks and have complemented a 200-room Hampton Inn, which previously opened on this corridor in 2001.

Additional development possibilities exist along Revere Beach. After lengthy negotiations, the City reached agreement with the Commonwealth's Department of Conservation and Recreation and the MBTA for development of almost 9 acres of surface parking lots east of the Wonderland Train Station. The Governor's Office of Commonwealth Development has identified this site as one of its priority Transit Oriented Development locations and has worked closely with the City in the development of a Request for Proposals for dense mixed-use development on this site. The RFP was advertised in May 2006. After a lengthy review, the City of Revere designated Eurovest Development as the developer of this site. The proposal and vision that was submitted by Eurovest calls for 902 market-rate residential condominium units, a 275,000 square foot mixed use building to include a 125 room hotel, 149 condominium hotel units, 5,000 square feet of retail space and a 12,000 square foot cultural center. Also planned for this site is a 145,000 square foot office building and 20,000 square feet of retail space. The entire project will represent an approximate \$470 million investment in the City of Revere. This project was awarded and has received a state grant in the amount of \$10 million. The project is scheduled to be completed in 2018. The Transit Oriented Development project received a significant boost in 2009 through the award of \$22 million in Federal Stimulus Funds and a \$20 million Federal TIGER grant for the construction of a 1,500 car garage, at Wonderland MBTA station. The garage, as well as a pedestrian plaza and bridge connecting the garage to Revere Beach Boulevard was completed in October 2012.

In June 2010, a building permit was issued to Price Rite Supermarket for the renovation and occupancy of a vacant 46,000 square foot structure on Squire Road. In addition, construction of an 83,000 square foot Market Basket on Squire Road is complete. The renovation of the former Johnnie's Foodmaster and Rite Aid shopping center on Squire Road for conversion to a new Harley Davidson motorcycle sales and retail facility was completed in 2014.

Construction of a 30 unit residential building at 525 Beach Street was completed in 2015.

Construction of a 194 unit residential development on Parcel 1 of the North Lot at Ocean Ave. as part of the Waterfront Square Development is under construction and nearing completion. Construction of a 230 unit residential development on Parcel 3 of the North Lot at Ocean Ave. as part of the Waterfront Square Development is under construction, projected for occupancy in Fall of 2016.

Construction of a 234 unit residential development at the site of the former Ocean Club development on Revere Beach Blvd. is under design and projected to start in Spring 2016.

Construction of a mixed use 39 unit senior residential building with 1,800 square foot of retail space on the former Reardon's Restaurant site on Broadway is under construction and nearing completion.

Construction of a 231 unit residential development on Ward Street as part of the BJ's PUD project is under construction and building #1 is ready for occupancy.

The East Boston Savings Bank has completed construction of a new 2,700 square foot bank at 126 Squire Road.

In 2012, a 20,000 square foot Planet Fitness was constructed on Charger Street adjacent to the Northgate Shopping Center.

Construction of a new Mom's Motorcycle sales facility was completed in 2015 on Broadway.

Kids Only after school building is currently under construction and if expected to be completed in 2016.

GENERAL OBLIGATION DEBT – CREDIT RATINGS

It is important to understand that no single ratio or factor determines a General Obligation Bond rating or fully encompasses the fiscal health of a municipality. The factors must be taken as a group. Other debt ratios, as well as economic and administrative factors account for the differences in ratings. A growing community can afford more debt than a non-growth area and a community with more income wealth can afford more debt than a poor community. The following is a list of additional factors that the financial community uses in evaluating an issuer's credit rating:

Economic health and diversification

Fund balances (free cash and other reserves)

Evidence of regular planning for capital improvements by the issuer

Review of the issuer's Capital Improvements Program for its effect on future debt needs

The willingness of the community, from time to time, to approve Proposition 2 ½ overrides and/or debt exclusions

Consideration of projected debt requirement

The issuer's financial controls related to budgetary matters

The issuer's long-range planning, particularly zoning and land-use planning

The range and level of services provided by the issuer in relation to its capacity to provide services

Flexibility in the ability to raise revenue

Generally, bond ratings do not change suddenly but respond more to long-range trends. However, dramatic changes are key indicators of fiscal health and can result in a more immediate rating change. In projecting bond ratios, it is important to review the sensitivity of the ratios to changes in the economy.

GENERAL OBLIGATION DEBT – LIMITATIONS

There are several legal limitations that govern the issuance of municipal debt. Under Massachusetts statutes, the General Debt Limit of the City of Revere consists of Normal Debt Limit and a Double Debt Limit. The Normal Debt Limit for the City is 2 ½ percent of the valuation of taxable property as last equalized by the State Department of Revenue. The City can authorize debt up to this amount without State approval. It can authorize debt up to twice this amount (Double Debt Limit) with the approval of the State’s Municipal Oversight Board. The current debt limitation for the City of Revere is in excess of 200 million which is significantly higher than the City’s outstanding general obligation debt that is subject to this limitation. It should be pointed out that much of the existing City debt does not factor into this limitation. There are many categories of general obligation debt that are exempt from, and do not count against, the General Debt Limit. To name a few among many, certain school bonds, water bonds, solid waste disposal facility bonds and water pollution abatement revenue bonds are not subject to these debt limits.

Under the provision of Massachusetts statutes authorizes indebtedness up to a limit of 5% of the equalized valuation. The City’s equalized valuation is \$4,135,457,600. The debt limit is \$206,772,880. Debt issued in accordance with this section of the law is designated as being “inside the debt limit”. In addition, however, debt may be authorized in excess of that for specific purpose. Such debt, which is designated as “outside the debt limit”.

Proposition 2 ½ (Chapter 580 of the Acts of 1980) also impacts the amount of municipal debt that can be issued. These limiting factors are the Primary Levy Limit and the Maximum Levy Limit and restrict the permitted amount of tax levy increase from year to year. In order to exceed these legal limits, an override initiative would need to be voted to exclude a particular debt issue or a portion of a debt issue from the effects of these limitations. The City has never passed an override provision.

TO CALCULATE THE FY 2015 LEVY LIMIT

A. FY 2015 Levy Limit	\$72,494,502
B. ADD (IIA + IIA1) * 2.5%	\$ 1,812,363
C. ADD FY 2016 New Growth	\$ 1,248,890
D. ADD FY 2016 Override	<u>\$ 0</u>
E. FY 2016 Levy Limit	\$ 75,555,755

ADMINISTRATIVE POLICIES IN RELATION TO DEBT

This section provides policies governing the management of debt for the City.

Debt Refinancing

An advance refunding of outstanding debt shall only be considered when present value savings of at least 3% of the principal amount of the refunded bonds are produced, unless: (1) a debt restructuring is necessary or (2) bond covenant revisions are necessary in order to facilitate the ability to provide services or to issue additional debt. The City, in collaboration with its Financial Advisor, continually monitors municipal bond market conditions to identify refinancing opportunities. An analysis shall be conducted when necessary to determine whether debt financing, cash purchase or leasing is the most cost effective method of financing for the City.

General Obligation Debt

1. All debt shall be financed within the limitations of Proposition 2 ½ with the exception of debt related to enterprise funds, gifts and betterments. The requirements for such financing shall be an expenditure of at least \$200,000 and a useful life in excess of five years.
2. The term of long-term debt generally shall not exceed the expected useful life of the capital asset being financed and, in no case, shall it exceed twenty years.
3. The City had legislation passed that all interest earned or premiums received be placed in a separate fund to be used for payment of the debt service on School buildings. Special legislation was passed that placed a surcharge on rental cars. The purpose of this fund is to help pay the debt service on the new Public Safety Facility. The School Department entered into an energy savings contract with Ameresco Inc. for a ten year period. The debt service for this contract is part of the School Departments budget.

DEBT SUMMARIZED

A responsible debt management program is an integral part of municipal finance. A City's debt must be structured to reflect the underlying, long-term economic prospects of the community. There are statutory requirements and market forces at work to regulate a community's ability to borrow. The requirement of continuing disclosure, on an annual basis to the bond markets, provides a powerful incentive for a municipality to keep its financial house in order. This analysis has emphasized the importance of credit ratings because, in effect, these are municipal finance report cards

FY2017 Debt Repayment Schedule

Total Long Term Debt Service - General

ISSUE DATE	Interest Rate	Debit Limit Chapter	2017
8/1/2004	3.69%	Inside	Principal 25,000.00 Interest 5,015.63
5/1/2005	3.97%	Inside	Principal 45,960.00 Interest 1,838.40
5/1/2005	3.97%	Inside	Principal 25,995.00 Interest 1,039.80
5/1/2005	3.97%	Inside	Principal 122,190.00 Interest 4,887.60
5/1/2005	3.97%	Inside	Principal 995.00 Interest 39.80
2/15/2007	4.11%	Inside Chapter 44 s. 7(3) Authorized 4/26/00&6/28/04 Order No.00-194	Principal 40,000.00 Interest 12,932.00
2/15/2007	4.11%	Inside Chapter 44 s. 7(3) Authorized 4/26/00&6/28/04 Order No.00-194	Principal 160,000.00 Interest 53,500.40
2/15/2007	4.11%	Inside Chapter 44 s. 7(3) Authorized 4/26/00&6/28/04 Order No.00-194	Principal 5,000.00 Interest 508.56
2/15/2007	4.11%	Inside Chapter 44 s. 7(3) Authorized 12/29/00 & 1/4/02	Principal 75,000.00 Interest 24,244.00
2/15/2007	4.11%	Inside Chapter 44 s. 7(22) Authorized 1/9/02 Order #01-590C	Principal 5,000.00 Interest 1,629.46
2/15/2007	4.11%	Inside Chapter 44 s. 7(3A) Authorized 7/16/02 Order #02-319	Principal 20,000.00 Interest 5,362.00
2/15/2007	4.11%	Outside Chapter 44 s.8(9) & 164 of the Acts of 2003 Authorized 9/5/2003 Order #03-387	Principal 125,000.00 Interest 42,311.60
2/15/2007	4.11%	Inside Chapter 44 s. 7(9) Authorized 7/16/02 Order #01-590D	Principal 60,000.00 Interest 14,860.00
4/1/2009	4.79%	Inside Chapter 44 s 7(3) C 370 and C 221	Principal 370,000.00 Interest 748,574.98

FY2017 Debt Repayment Schedule

Total Long Term Debt Service - General (continued)

ISSUE DATE	Interest Rate	Debit Limit Chapter	2017
4/1/2009	4.79%	Inside Chapter 44 s 7(3) C 221 of the Acts of 2008	Principal Interest 25,000.00 42,406.26
4/1/2009	4.79%	Inside Chapter 44 s 7(3) C 221 of the Acts of 2008	Principal Interest 35,000.00 73,175.00
4/1/2009	4.79%	Inside Chapter 44 s 7(9)	Principal Interest 100,000.00 42,681.26
4/1/2009	4.79%	Inside Chapter 44 s 7(28)	Principal Interest 170,000.00 25,050.00
4/1/2009	4.79%	Inside Chapter 44 s 7(3)	Principal Interest 140,000.00 104,737.50
4/1/2009	4.79%	Inside Chapter 44 s 7(3)	Principal Interest 10,000.00 5,037.50
8/1/2010		Inside Chapter 44 s. 7(3A)& 7(3B) auth 5/15/09	Principal Interest 475,000.00 268,443.76
8/5/2010	3.19%	Inside Chapter 44 §7(3)	Principal Interest 70,000.00 47,656.26
8/5/2010	3.19%	Inside Chapter 44 §7(11)	Principal Interest 75,000.00 9,200.00
6/21/2010	2.00%	Inside Chapter 44 §7 G.L. c.70B	Principal Interest 299,543.00 89,863.00
2/19/2015	2.73%	Inside Chapter 44 s. 7(14) auth. 3/2/2011	Principal Interest 55,000.00 6,815.00
2/19/2015	2.93%	Inside Chapter 44 s. 7(14) auth. 3/2/2011	Principal Interest 35,000.00 7,385.00
2/19/2015	3.63%	Inside Chapter 44 s. 7(3) auth. 3/12/2013	Principal Interest 115,000.00 90,388.76
4/16/2015	3.43%	Inside Chapter 44, s7(25) auth. 3/13/13	Principal Interest 50,000.00 99,350.00
4/16/2015	3.36%	Inside Chapter 44 s.7(11) & Ch. 131 of the Acts of auth 9/24/13	Principal Interest 25,000.00 63,150.00

FY2017 Debt Repayment Schedule

Total Long Term Debt Service - General (continued)

ISSUE DATE	Interest Rate	Debit Limit Chapter	2017
4/16/2015	General Obligation Bonds	3.22% Inside	Principal 25,000.00
	Fire Trucks	Chapter 44, s7(9) auth. 10/8/13	Interest 52,500.00
	Total Principal		2,784,683.00
	Total Interest		1,944,583.53
	Grand Total		<u>4,729,266.53</u>
 <u>BANS</u> 			
	James J. Hill	16,500,000.00	Interest 330,000.00
	St. Mary's Ball Field	3,600,000.00	Interest 72,000.00
	Lincoln School	1,200,000.00	Interest 25,000.00
	City Yard Planning/Lincoln School Planning	400,000.00	Interest 8,000.00
			Total BAN Interest 435,000.00
			Total Principal 2,784,683.00
			Total Interest 1,944,583.53
			Total P & I 5,164,266.53

FY2017 Debt Repayment Schedule

Total Long Term Debt Service - Enterprise

ISSUE DATE		Interest Rate	Debit Limit Chapter		2017
5/1/2005	General Obligation Refunding Bonds Advance Refunding of 6/15/1997 Beachmont & Shirley Av. - Water	3.66%	Outside Chapter 44 s.8(5)	Principal Interest	54,860.00 2,194.40
2/15/2007	Departmental Equipment - Water	4.27%	Inside Chapter 44 s. 7(9) Authorized 8/31/04 Order #04-110	Principal Interest	80,000.00 28,152.00
12/18/2007	MWPAT - GIS Implementation Project	2.00%	Inside CW-07-11	Principal Interest Adm. Fee's	51,472.00 1,564.96 117.37
7/8/2010	Massachusetts Clean Water Trust	2.00%	Inside CW-09-4	Principal Interest Adm. Fee's	26,101.00 8,779.87 658.49
6/13/2012	Massachusetts Clean Water Trust	2.00%	Inside CWP-10-15	Principal Interest Adm. Fee's	25,386.00 10,054.32 754.08
6/13/2012	Massachusetts Clean Water Trust	2.37%	Inside CWP-10-22	Principal Interest Adm. Fee's	129,011.00 115,247.50 7,294.14
5/22/2013	Massachusetts Clean Water Trust	2.00%	Inside CWP-11-26	Principal Interest Adm. Fee's	216,076.00 87,739.18 6,580.44
6/17/2013	MWRA - Water Bond	0.00%	Outside	Principal Interest	250,000.00 0.00
1/7/2015	Massachusetts Clean Water Trust	2.00%	Inside CWP-11-25	Principal Interest Adm. Fee's	52,645.00 24,444.96 1,833.38
1/7/2015	Massachusetts Clean Water Trust	2.00%	Inside CWP-13-08	Principal Interest Adm. Fee's	43,614.00 44,373.38 2,773.34
1/7/2015	Massachusetts Clean Water Trust	2.40%	Inside CWP-12-12	Principal Interest Adm. Fee's	135,039.00 137,392.04 8,587.00
5/15/2015	Mass Water Clean Water Trust	0.00%		Principal	185,000.00
2/11/2016	Mass Water Clean Water Trust Series 19	2.00%	Inside Chapter 44,7(22) or 29C CW-13-17	Principal Interest Adm. Fee's	135,908.00 27,833.33 10,337.50

FY2017 Debt Repayment Schedule

Total Long Term Debt Service - Enterprise (continued)

ISSUE DATE		Interest Rate	Debit Limit Chapter		2017
2/11/2016	Mass Water Clean Water Trust Series 19	2.00%	Inside Chapter 44,7(22) or 29C CWP-12-13	Principal	69,523.00
				Interest	14,238.09
				Adm. Fee's	5,288.12
2/11/2016	Mass Water Clean Water Trust Series 19	2.40%	Inside Chapter 44,7(1) or 8(15) or 29C CWP-13-16	Principal	162,261.00
				Interest	160,733.73
				Adm. Fee's	49,748.06
				Total Principal	1,616,896.00
				Total Interest	662,747.76
				Total Adm. Fee's	93,971.92
				Grand Total	2,373,615.68

Section VII - Financial Policies

FINANCIAL POLICIES

Overview

In order to ensure financial health and appropriate fiscal stewardship, the City of Revere adheres to its established financial policies. The City and its officials, employees, and agents work to achieve the policy goals set forth by the Mayor and City Council in a manner consistent with the policies listed included herewith.

Overall Guiding Principles

- To maintain an effective, efficient, and modern financial system
- To protect the public's confidence in the City's fiscal management
- To deliver high quality services within the City at the lowest possible cost to taxpayers

Accounting, Auditing, and Planning Policies

- The City shall conform to the accounting standards set forth by the Governmental Account Standards Board (GASB).
- All City funds shall be placed at the highest possible rate, taking into account security, liquidity needs, yield, and any other concerns deemed to be in the best interest of the City, subject to the restrictions established by State law and in compliance with said law.
- An annual audit shall be performed by an independent public accounting firm. A management letter shall be provided by said firm to the City that lists opportunities for improvement in the City's financial management policies and procedures.

General Fund Policies

- The annual operating budget shall be balanced. A balanced budget shall be defined as "a financial plan for which the estimated expenditures for a given period is less than or equal to the proposed financing revenues, which may be from various sources, for the same period."
- Pursuant to M.G.L. c. 40, § 5B, the City shall employ a stabilization fund, of which the City treasurer shall be the custodian. The fund shall be utilized for any lawful purpose, including but not limited to any purpose for which the City may lawfully borrow money. Any appropriation or transfer

of funds into or out of this stabilization fund must be approved by a two thirds vote of the City Council.

- Within ninety days of the certification of free cash by the Department of Revenue, the Mayor shall present to the City Council, and the City Council shall approve, a transfer to the stabilization fund of a sum equal to not less than fifteen percent of the total free cash amount certified by the Department of Revenue
- Within ninety days of the receipt of any funds from the sale of City-owned property, the Mayor shall present to the City Council, and the City Council shall approve, a transfer to the stabilization fund of a sum equal to not less than fifteen percent of the total sale price as certified by the treasurer, except that funds in the stabilization fund from the source shall be separately accounted for and utilized only for purposes allowed by M.G.L. c 44 § 63.
- Within ninety days of the receipt of any proceeds from any “host community” fee or fund established pursuant to legislation providing for racinos, Class III casinos or any other expanded gaming, the Mayor shall present to the City Council, and the City Council shall approve, a transfer to the stabilization fund of a sum equal to not less than fifty percent of such proceeds, except that funds in the stabilization fund from this source shall be separately accounted for and utilized only for capital projects for which the City is authorized by statute to incur debt for a period of five years or more.
- The Mayor and City Council may agree to make transfers from any other source to the stabilization fund, provided that any such transfers are approved by a two-thirds vote of the City Council.
- The City shall consider the use of a broad diversity of revenue sources as allowed under State law to ensure the City’s ability to handle fluctuations in various revenue streams with minimal impact on the financial wellbeing of the City.
- Fees and user charges shall be reviewed periodically in relation to the cost of delivering the service when appropriate.

Enterprise Fund Policies

- Rates for sewer and water service should be set at a level to provide for self-supporting operations.
- Retained earnings may be appropriated for debt service and any capital expenditure deemed appropriate.
- Pursuant to M.G.L. c. 40 § 5B, the City shall employ a water and sewer enterprise fund-stabilization account, of which the City treasurer shall be the custodian. The account shall be utilized for any lawful purpose, including but not limited to any purpose for which the City may lawfully borrow money. Any appropriation or transfer of funds into or out of this stabilization account must be approved by a two-thirds vote of the City Council.
- Within ninety days of the certification of free cash by the department of revenue within the water and sewer enterprise fund, the Mayor shall present to the City Council, and the City Council may

approve, a transfer to the water and sewer enterprise fund-stabilization account of a sum equal to not less than fifteen percent of the total free cash amount certified by the department of revenue.

- The Mayor and City Council may agree to make transfers from any other source to the water and sewer enterprise fund-stabilization account, provided that any such transfers are approved by a two-thirds vote of the City Council.

Capital Assets and Expenditure Policies

- The City shall define capital assets as the following: “Capital assets, which include land, land improvements, buildings, machinery and equipment, and infrastructure (e.g. roads, water mains, sewer mains, and similar items), are defined as assets with an initial cost of more than \$25,000 and an estimated useful life in excess of two years.”
- The City shall develop a multi-year plan for capital improvements and update it annually.
- The City shall make all capital purchases and improvements in accordance with the adopted capital improvement plan.
- The City shall coordinate development of the capital improvement plan with the development of the operating budget. Future operating costs associated with capital assets shall be projected and included in operating budget forecasts.
- The City shall use intergovernmental assistance to finance only those capital improvements that are consistent with the capital improvement plan priorities and for which operating and maintenance costs have been included in operating budget forecasts.
- The City shall maintain all its assets at a level adequate to protect the City’s capital investment and to minimize future maintenance and replacement costs.
- The City shall identify the estimated costs and potential funding sources for each capital improvement proposed before it is submitted to the City Council for approval.
- The City shall determine the least costly financing for all new projects.
- In accordance with GASB 34, the City shall track, report, and depreciate capital assets.

Debt Management Policies

- Financial stewards of the City shall prioritize the protection of the City’s bond rating and meeting all debt obligations in a timely manner.
- The City shall confine long-term borrowing to capital improvement projects that cannot be financed from current revenues.
- When the City finances a capital projects by issuing bonds, it shall back the bonds within a period not to exceed the expected useful life of the project.
- Total general obligation debt shall not exceed limits provided for in State law.

- Whenever possible, the City shall use special revenue funds, special assessments, or other self-supporting bonds, instead of general obligation bonds.
- The City shall not use long-term debt for current operations unless otherwise allowed under special legislation.
- The City shall retire bond anticipation debt within six months after the completion of a project.
- The City shall maintain good communications with bond rating agencies about its financial condition.
- The City shall follow a policy of full disclosure on every financial report and bond prospectus.

Gift and Grant Policies

- All proposed gifts and grants shall be evaluated for consistency with City policies and mission.
- All gifts and donations shall be managed and expended in accordance with the instructions of the donor, allowing for limitations of law and regulation; all grants shall be managed to comply with the guidance of the grantor, allowing for limitations of law and regulation.

Section VIII - Glossary

GLOSSARY OF TERMS

Abatement - A complete or partial cancellation of a tax levy imposed by a governmental unit. Administered by the local board of assessors.

Accounting Period - A period at the end of which, and for which, financial statements are prepared. Also known as a fiscal period.

Accounting System - A system of financial record keeping that records, classifies and reports information on the financial status and operation of an organization.

Activity - A specific and distinguishable line of work performed by one or more organization components of a governmental unit for the purpose of accomplishing a function for which the governmental unit is responsible.

Adopted Budget - The resulting budget that has been approved by the City Council.

Allocation - The distribution of available monies, personnel, buildings, and equipment among various City departments, divisions or cost centers.

Annual Budget - An estimate of expenditures for specific purposes during the fiscal year (July 1-June 30) and the proposed means (estimated revenues) for financing those activities.

Appropriation - An authorization granted by the City Council to incur liabilities for purposes specified in the appropriation act.

Arbitrage - Investing funds borrowed at a lower interest cost in investments providing a higher rate of return.

Assessed Valuation - A valuation set upon real or personal property by the local board of assessors as a basis for levying taxes.

Audit - An examination of documents, records, reports, system of internal control, accounting and financial procedures to ensure that financial records are fairly presented and in compliance with all legal requirements for handling of public funds, including state and federal laws and the City charter.

Balanced Budget - A budget in which receipts are greater than (or equal to) expenditures. A requirement for all Massachusetts cities and towns.

Bond Anticipation Notes (BAN) - Notes issued in anticipation of later issuance of bonds, usually payable from the proceeds of the sale of the bonds or renewal notes.

Budget - A plan of financial operation embodying an estimate of proposed expenditures for a given time period and the proposed means of financing them. The term usually indicates a financial plan for a single fiscal year.

Budget Calendar - A schedule of certain steps to be followed in the budgeting process and the dates by which each step must be complete.

Budget Document - The instrument used by the Mayor to present a comprehensive financial program to the appropriating body.

Budget Message - A general discussion of the submitted budget presented in writing by the Mayor to the legislative body as part of the budget document.

Capital Budget - A plan of proposed outlays for acquiring long-term assets and the means of financing those acquisitions during the current fiscal period.

Capital Improvement Program (CIP) - A plan for capital expenditure to be incurred each year over a fixed period of years to meet capital needs arising from the long term work program. It sets forth each project and specifies the full resources estimated to be available to finance the projected expenditures.

Charges for Service - (Also called User Charges or Fees) The charges levied on the users of particular goods or services provided by local government requiring individuals to pay for the private benefits they receive. Such charges reduce the reliance on property tax funding.

Cherry Sheet - A form showing all state and county charges and reimbursements to the City as certified by the state director of accounts. Years ago this document was printed on cherry colored paper, hence the name. A copy of this manual can be found at the following on-line address: <http://www.mass.gov/Ador/docs/dls/cherry/CSManual.pdf>.

Community Preservation Act (CPA) - The CPA allows communities to create a local Community Preservation Fund to raise money through a surcharge of up to 3% of the real estate tax levy on real property for open space protections, historic preservation and the provision of affordable housing. The act also creates a significant state matching fund, which serves as an incentive to communities to pass the CPA.

Consent Decree: A consent decree is an agreement or settlement to resolve a dispute between two parties without admission of guilt. The plaintiff and the defendant ask the court to enter into their agreement, and the court maintains supervision over the implementation of the decree in monetary exchanges or restructured interactions between parties

Cost Center - The lowest hierarchical level of allocating monies. Often referred to as a program, project or operation.

Debt Limits - The general debt limit of a City consists of normal debt limit, which is 2 ½ percent of the valuation of taxable property and a double debt limit which is 5 % of that valuation. Cities and towns may authorize debt up to the normal limit without state approval. It should be noted that there are certain categories of debt which are exempt from these limits.

Debt Service - Payment of interest and repayment of principal to holders of government debt instruments.

Deficit or Budget Deficit - The excess of budget expenditures over receipts. City and State laws require a balance budget.

Department - A principal, functional and administrative entity created by statute and the Mayor to carry out specified public services.

Encumbrance - An account used to record the estimated amount of purchase orders, contract, or salary commitments chargeable to an appropriation. The account is credited when goods or services are received and the actual expenditure of the appropriation is known.

Enterprise Fund - A fund established to account for operations that are financed and operated in a manner similar to private business enterprises. The intent is that the full costs of providing the goods or services be financed primarily through charges and fees thus removing the expenses from the tax rate. Governmentally owned utilities and hospitals are ordinarily accounted for by enterprise funds.

Equalized Value (EQV) . The full and fair cash value of property within a municipality. See MGL - Ch 58 Section 10C for a full description.

Exemptions - A statutory reduction in the assessed valuation of taxable property accorded to certain taxpayers, such as senior citizens, widows, and war veterans.

Expenditures - The amount of money, cash or checks, actually paid or obligated for payment from the treasury when liabilities are incurred pursuant to authority given in an appropriation.

Financial Accountability - The obligation of government to justify the raising of public resources and what those resources were expended for.

Financial Condition - The probability that a government will meet its financial obligations as they become due and its service obligations to constituencies, both currently and in the future.

Financing Plan - The estimate of revenues and their sources that will pay for the service programs outlined in the annual budget.

Fiscal Period - Any period at the end of which a governmental unit determines its financial position and the results of its operations.

Fiscal Year - The 12-month financial period used by all Massachusetts municipalities which begins July 1st and ends June 30th of the following calendar year. The year is represented by the date on which it ends. Example: July 1, 2013 to June 30, 2014 would be FY 14.

Fixed Asset - Assets of a long-term character that are intended to continue to be held or used, such as land, buildings, machinery, furniture, and other equipment.

Full and Fair Market Valuation - The requirement, by State Law, that all real and personal property be assessed at 100% of market value for taxation purposes. "Proposition 2 ½" laws set the City's tax levy limit at 2 ½ % of the full market (assessed) value of all taxable property.

Fund - A fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities, and residual equities or balances, and changes therein, which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions or limitations.

Fund Balance -The portion of Fund Equity available for appropriation.

Fund Equity -The excess of fund assets and resources over fund liabilities. A portion of the equity of a governmental fund may be reserved or designated; the remainder is referred to as Fund Balance.

General Fund - A fund used to account for all transactions of a governmental unit that are not accounted for in another fund. The General Fund is used to account for the ordinary operations of a governmental unit that are financed from taxes and other general revenues.

Government Accounting Standards Board (GASB) - The Governmental Accounting Standards Board (GASB) was organized in 1984 as an operating entity of the Financial Accounting Foundation (FAF) to establish standards of financial accounting and reporting for state and local governmental entities. Its standards guide the preparation of external financial reports of those entities. The Foundation's Trustees are responsible for selecting the members of the GASB and its Advisory Council, funding their activities and exercising general oversight-with the exception of the GASB resolution of technical issues. The GASB function is important because external financial reporting can demonstrate financial accountability to the public and is the basis for investment, credit and many legislative and regulatory decisions. The mission of the Governmental Accounting Standards Board is to establish and improve standards of state and local governmental accounting and financial reporting that will result in useful information for users of financial reports and guide and educate the public, including issuers, auditors, and users of those financial reports. More information, including all statements, can be found at www.gasb.org.

Grant - A contribution of assets by one governmental unit to another unit. Typically, these contributions are made to local governments from the state and federal government. The contribution is usually made to aid in the support of a specified function (for example, education), but it is sometimes also for general purposes, or for the acquisition or construction of fixed assets.

Inter-fund Transactions - Payments from one administrative budget fund to another or from one trust fund to another, which result in the recording of a receipt and an expenditure.

Intra-fund Transactions - Financial transactions between activities within the same fund. An example would be a budget transfer.

Levy - The amount of taxes, special assessments, or service charges imposed by a governmental unit.

Levy Ceiling - The limit imposed by Proposition 2 ½ that equals 2 ½ % of the total full and fair cash value of all taxable property.

Levy Limit - The amount that a municipality may raise in taxes each year which is based on the prior year's limit plus 2 ½ % increase on that amount plus the amount certified by the State that results from new growth.

License and Permit Fees - The charges related to regulatory activities and privileges granted by government in connection with regulations.

Line-item Budget - A format of budgeting which organizes costs by object of expenditure such as supplies, equipment, maintenance or salaries.

Major Funds - There are two types of major governmental funds . General Funds and Enterprise Funds. These funds are voted as part of the annual city budget. The General Fund is the major operating fund of municipal governments, and it accounts for the vast majority of municipal operations. The General Fund is supported by revenues from real estate and personal property taxes, state and federal aid, excise taxes, investment income, fines and forfeitures, and fees and charges.

Most of the municipal departments, including the schools, are supported in whole or in part by the General Fund. Enterprise funds are used to account for operations (a) that are financed and operated in a manner similar to private business enterprises . where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges; or (b) where the governing body has decided the periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability or other purposes.

Massachusetts Department of Revenue (DOR) - The mission of the Massachusetts Department of Revenue is to achieve maximum compliance with the tax, child support, and municipal finance laws of the Commonwealth. In meeting its mission, the Department is dedicated to enforcing these laws in a fair, impartial, and consistent manner by providing professional and courteous service to all its customers.

Massachusetts Public Employee Retirement Administration Commission (PERAC) - (PERAC) was created for and is dedicated to the oversight, guidance, monitoring, and regulation of the Massachusetts public pension systems

MBTA-Massachusetts Bay Transportation Authority - The Massachusetts Bay Transportation Authority is the state authority responsible for all aspects of transportation throughout the Commonwealth of Massachusetts. A description of the assessment charged to municipalities can be found in the cherry sheet manual located on-line at <http://www.mass.gov/Ador/docs/dls/cherry/CSManual.pdf>

MGL- Massachusetts General Law - The General Laws of the Commonwealth of Massachusetts. These laws can be found at: <http://www.mass.gov/legis/>

MSBA-Massachusetts School Building Authority - The MSBA is the state authority that oversees all school building projects and funding. The web site is www.mass.gov/msba

Modified Accrual Basis - Under the modified accrual basis of accounting, required for use by governmental funds, revenue are recognized in the period in which they become available and measurable, and expenditures are recognized at the time a liability is incurred pursuant to appropriation authority.

New Growth - The additional tax revenue generated by new construction, renovations, and other increases in the property tax base during a calendar year.

Non-expendable Trust Fund - A fund, the principal, and sometimes also the earnings, of which may not be expended.

Non-Tax Revenue - All revenue coming from non-tax sources including licenses and permits, intergovernmental revenue, charges for service, fines and forfeits and various other miscellaneous revenue.

Other Financing Sources (OFS) - An Operating statement classification in which financial inflows other than revenues are reported, for example, proceeds of long-term debt and operating transfers-in.

Other Financing Uses (OFU) - An Operating statement classification in which financial outflows other than expenditures are reported, for example, operating transfers-out.

Operating Budget - A budget that applies to all outlays other than capital outlays.

Overlay - The amount raised by the assessors in excess of appropriation and other charges for the purpose of creating a fund to cover abatements and exemptions.

Overlay Surplus . Any balance in the overlay account of a given year in excess of the amount remaining to be collected or abated can be transferred into this account. Overlay surplus may be appropriated for any lawful purpose.

Performance Indicator - Variables measuring the degree of goal and objective fulfillment achieved by programs.

Performance Standard - A statement of the conditions that will exist when a job is well done.

PILOT – Payment in Lieu of Taxes - Money received from exempt (non-profit) organizations who are otherwise not obligated to pay property taxes. Federal, state, municipal facilities, hospitals, churches and colleges are examples of tax exempt properties.

Policy - A definite course of action adopted after a review of information and directed at the realization of goals.

Priority - A value that ranks goals and objectives in order of importance relative to one another.

Procedure - A method used in carrying out a policy or plan of action.

Program - Collections of work related activities initiated to accomplish a desired end.

Program Budget - A budget format which organizes expenditures and revenues around the type of activity or service provided and specifies the extent or scope of service to be provided, stated whenever possible in precise units of measure.

Proposition 2 ½ - A law which became effective on December 4, 1980. The two main components of the tax law relating to property taxes are: 1) the tax levy cannot exceed 2 ½ % of the full and fair cash value, and 2) for cities and towns at or below the above limit, the tax levy cannot exceed the maximum tax levy allowed for the prior by more than 2 ½ % (except in cases of property added to the tax rolls and for valuation increases of at least 50% other than as part of a general revaluation).

Purchase Order - A document issued to authorize a vendor or vendors to deliver specified merchandise or render a specified service for a stated estimated price. Outstanding purchase orders are called encumbrances.

Rating Agencies - This term usually refers to Moody's Investors Service and Standard and Poor's Corporation. These services are the two major agencies which issue credit ratings on municipal bonds.

Registered Bonds - Bonds that are registered on the books of the issuer as to ownership; the transfer of ownership must also be recorded on the books of the issuer. Recent changes in federal tax laws mandate that all municipal bonds be registered if their tax exempt status is to be retained.

Reserves - An account used to indicate that portion of fund equity which is legally restricted for a specific purpose or not available for appropriation and subsequent spending.

Reserve for Contingencies - A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted for.

Retained Earnings - The accumulated earnings of an Enterprise or Internal Service Fund that have been retained in the fund and are not reserved for any specific purpose.

Revenue - Additions to the City's financial assets (such as taxes and grants) other than from inter-fund transfers and debt issue proceeds.

Revolving Fund - A fund established to finance a continuing cycle of operations in which receipts are available for expenditure without further action by the City Council.

Request for Proposal (RFP) - RFP is a solicitation made, often through a bidding process, by an agency or company interested in procurement of a commodity, service or valuable asset, to potential suppliers to submit business proposals.

RMV- Registry of Motor Vehicles - The Registry of Motor Vehicles in Massachusetts is responsible for all aspects of motor vehicles including but not limited to registration, sales tax, and licensing.

Sanitary Sewer Overflows (SSOs) – Sanitary Sewer Overflows are releases of untreated sewage into the environment and have always been illegal under the Clean Water Act.

Service Level - The extent or scope of the City's service to be provided in a given budget year. Whenever possible, service levels should be stated in precise units of measure.

Special Revenue Fund (SRF) - A fund used to account for revenues from specific revenue sources that by law are designed to finance particular functions or activities of government.

Submitted Budget - The proposed budget that has been approved by the Mayor and forwarded to the City Council for their approval. The City Council must act upon the submitted budget within prescribed guidelines and limitations according to statute and the City Charter.

Supplemental Appropriations - Appropriations requested by the Mayor and approved by the City Council after an initial appropriation to cover expenditures beyond original estimates.

Tax Anticipation Notes (TAN) - Notes issued in anticipation of collection of taxes, usually retired only from tax collections, and only from the proceeds of the tax levy whose collection they anticipate.

Tax Levy - The amount of taxes, special assessments, or service charges imposed by a governmental unit.

Tax Rate - The amount of tax stated in terms of a unit of the tax base. Prior to a 1978 amendment to the Massachusetts Constitution, a single tax rate applied to all of the taxable real and personal property in a City or town. The 1978 amendment allowed the legislature to create three classes of taxable property: 1) residential real property, 2) open space land, and 3) all other (commercial, industrial, and personal property). Within limits, cities and towns are given the option of determining the share of the levy to be borne by the different classes of property. The share borne by residential real property must be at least 65% of the full rate. The share of commercial, industrial, and personal property must not exceed 150% of the full rate. Property may not be classified until the State Department of Revenue has certified that all property has been assessed at its full value.

Unit Cost - A term used in cost accounting to denote the cost of producing a unit of product or rendering a unit of service, for example, the cost of treating and purifying a thousand gallons of sewage.

Valuation (100%) - Requirement that the assessed valuation must be the same as the market value for all properties.

Warrant - An order drawn by a municipal officer directing the treasurer of the municipality to pay a specified amount to the bearer, either after the current or some future date.

Warrant Payable - The amount of warrants outstanding and unpaid.

Section IX - Appendix

CITY OVERVIEW

Profile of the City

The City of Revere was incorporated as an independent town in 1871 and later became a city in 1915. Revere is situated on the Massachusetts Bay, 5 miles northeast of Boston. The City has a population, according to the most recent census report, of 51,755 and occupies a land area of 10 square miles. 4.1 square miles are open water and protected wetlands not suitable for development. Of the 5.9 square miles of developed land, 70% is occupied by residential dwellings. The City of Revere has operated under a Plan B form of government since 1966 which provides for an elected mayor and an eleven-member City Council, of which six members are elected from wards and five members are elected citywide.

Historic Information

Governance in the community dates back to 1630 when John Winthrop arrived in Massachusetts and established the Massachusetts Bay Colony in New England. Winthrop immediately placed all of the geographical territory of our area under his jurisdiction and authority. Subsequently, the General Court of Massachusetts (now the Massachusetts Legislature) was established, and by order of the General Court in 1634, all of the lands that we now know as Chelsea, Revere and Winthrop were annexed into the new Town of Boston. For 105 years, our area was part of the Town of Boston, and governed by the Board of Selectmen of Boston. In 1739, by an act of the Massachusetts Legislature, the areas of Chelsea, Revere and Winthrop were set off from the Town of Boston and incorporated as the new Town of Chelsea, falling under the authority of the Town of Chelsea Charter and governed by the Board of Selectmen of Chelsea. For the next 107 years, our area was a part of the Town of Chelsea. In 1846, the present day areas of Revere and Winthrop were set off from the Town of Chelsea and incorporated as the Town of North Chelsea. Twenty-five years later, in 1871, Winthrop was set off from the Town of North Chelsea as the Town of Winthrop and Revere was incorporated as the Town of Revere, under the authority of the Board of Selectmen of the Town of Revere. Forty-three years later, in 1914, pursuant to Chapter 687 of the Acts of 1914, the Town of Revere was incorporated as the City of Revere. Chapter 687 of the Acts of 1914 became the first Charter of the City of Revere, under which the City of Revere operated for thirty-six years subject to the authority of an elected Mayor and City Council. By vote of the residents of the City of Revere in 1947, the form of government was changed to a Plan E Charter. Beginning in 1950, the new form of government with an elected City Council, including a Mayor elected from its members and a City Manager appointed by the City Council, came into effect with all elective bodies elected at large by proportional representation. The Plan E City Manager form of government, with a City Manager as Chief Executive Officer, became the City of Revere's second City Charter. In 1964, the voters of the City of Revere, once again, decided to change their form of government from Plan E to Plan B. In 1965 the Plan E Charter ended, and in 1966 the City of Revere commenced operation under the Plan B Charter with an elected Mayor and City Council elected from districts and at large. The Plan B Charter is the City of Revere's third and current City Charter.

Governmental Structure

The Mayor is elected for a four year term of office and serves as the Chief Executive Officer and administrative head of the city and chairman of the School Committee. The Mayor appoints most city department heads, and members of the various boards and commissions, which are subject to City Council confirmation. After consultation with department heads, the Mayor submits the annual fiscal budget to the City Council for approval. The Mayor approves all municipal payrolls, vouchers, contracts and financial instruments; and recommends bond issues, legislation and orders to the City Council.

The City Council is the legislative branch of city government. As the legislative body, the Council confirms appointments made by the Mayor and appropriates all monies necessary for the operation of the city. The City Council approves, disapproves, or reduces appropriation recommendations by the Mayor. The Council considers recommendations submitted by the Mayor and petitions from the public. The City Council also has the power to enact Ordinances and other regulations. A majority of the City Council constitutes a quorum, and the affirmative vote of a majority of all the members of the Council is necessary for the adoption of any motion, resolution, or ordinance.

The City provides general governmental services for the territory within its boundaries, including fire and police protection, disposal of garbage and rubbish, public education, street maintenance, and certain water and sewage services. The Revere Housing Authority is responsible for managing 902 units of low income housing for the City. Buildings are either owned by the Authority, or are part of the rental subsidy program or the voucher program.

Each year the Mayor submits an annual fiscal year budget to the City Council. The City's operating budget for fiscal year 2016 was \$169 million.

Cultural and Historical Facilities

The City of Revere is a historic waterfront community that has a rich cultural heritage, known worldwide for its waterfront and the nation's first public beach. For this reason, tourism is one of the major industries in the city, accommodating 500,000 visitors during the Annual Sand Sculpting Festival held each summer. Nothing is more closely identified with the City of Revere than its beautiful 3 mile stretch of sand: Revere Beach. In its heyday, it was known as the Coney Island of New England. More than 250,000 bathers would relax along Revere's shores on hot summer afternoons.

When people reminisce about Revere Beach however, it is not the sand and surf they remember most. It is the amusements. The Whip, the Ferris Wheel, Bluebeard's Palace, the Fun House, Hurley's Dodgems, the Pit, Himalaya, Hippodrome, Sandy's, the Mickey Mouse, the Virginia Reel and many more provided hours of enjoyment for residents and visitors alike. Of course, the biggest attraction was the Cyclone, among the largest roller coasters in the United States, its cars travelled at a speed of 50 miles per hour and its climb reached a 100 feet.

In addition to the sand, surf and amusements, there were two roller skating rinks, two bowling alleys, and numerous food stands. There were also the ballrooms, including the most famous, the Oceanview and the Beachview, each the site of many dance marathons which were popular in the 1930s.

The City has numerous facilities of continuing cultural and/or historical significance:

Revere Beach Reservation-Revere Beach is owned and managed by the Commonwealth of Massachusetts's Department of Conservation and Recreation and is the oldest public beach in America. Today, this beach boasts three miles of shoreline which welcomes throngs of visitors every summer. Along the boulevard, there is a bandstand for summer concerts and many shade shelters. Revere Beach is very accessible by public transportation, which makes it a popular spot for people from all around metro Boston.

Belle Isle Marsh- The Belle Isle Marsh Reservation, under the jurisdiction of the Department of Conservation and Recreation, preserves 152 acres of the 241 acre marsh, Boston's last remaining salt marsh. A unique place to explore, the reservation exemplifies the type of wetlands that once lined the Massachusetts Bay shore. Centuries of flourishing plant life have made the marsh more fertile than the richest farm land. Its protected waters are nurseries to fish and shellfish and are critical habitat to many saltmarsh plants and wildlife, rare to the metropolitan area.

Rumney Marsh Burial Ground- This First Period cemetery served as final resting place for settlers of what was then the village of Rumney Marsh, settled in 1624 and named after a seaside town in England. The first recorded interment at the Rumney Marsh Burial Ground was in 1693, the last in 1929. Rumney Marsh also has a 600 acre Area of Critical Environmental Concern (ACEC) located within the rich Saugus and Pines River estuary. This expansive saltmarsh provides habitat for an array of wildlife including migratory birds and marine life.

Horatio Alger House- Located on Pleasant Street in Revere, the home is where the popular Revere author lived during his infancy and early years while his father Horatio Alger Sr., served as the Minister of the First Unitarian Church of Chelsea, which was located in what is today the City of Revere.

Revere Historical Society- The Revere Historical Society building, located at 108 Beach Street, was once the Immaculate Conception Church Rectory. The rectory was built in 1901 and is now the home of the Revere Chamber of Commerce in addition to the Revere Historical Society.

Winthrop Parkway- The parkway, built between 1909 and 1919 and now designated as part of Route 145, runs for about 0.75 miles, from Eliot Circle southeast to the Revere-Winthrop line. Acquisitions for its construction represent the last public purchase of oceanfront lands in Revere.

Revere City Hall- Revere City Hall was built in 1897 through 1898. The red brick city hall was designed by the Boston architectural firm Greenleaf and Cobb in the Colonial Revival style, with classical elements such as ionic columns, pilasters, and the distinctive belfry. In addition to housing local government and municipal

offices, the city hall was also constructed to serve as a memorial to the great American patriot, Paul Revere.

Transportation

Revere is situated adjacent to Boston and has excellent rail, air, and highway access. The major highways are U.S. Route 1 and State Route 1A. The city is served by the Massachusetts Bay Transportation Authority (MBTA) with three rapid transport stations on the Blue Line: Wonderland, Revere Beach, and Beachmont stations. There are parking facilities located at both the Wonderland and Beachmont MBTA stations. The MBTA also provides bus service to Wellington Station via Everett Square and Haymarket Station in Boston.

Open Space

The City of Revere maintains a variety of parks and open spaces. The City maintains a total of 20.22 acres for active recreation (parks, playground and tot lots). The City owns an additional 33.62 acres of recreation space associated with the schools, all but 3.14 acres of which are school facilities. The City also owns 27.91 acres of land used primarily for passive recreation purposes.

The City has numerous parks (non-school land), which include:

Della Russo Stadium- Located on Park Avenue.

Liberty Park- Located on Breedens Lane.

Harmon Park- Located on Salem Street.

Gibson Park- Located in the Point of Pines neighborhood.

DeStoop Park-Located on Dashwood Street.

Sonny Meyers Park-Located at 120 Beach Street.

Louis Pasteur Park- Located on Leverett Avenue.

Costa Park- Located on Shirley Avenue.

Neponset Street Park- Located on Neponset Street.

Pearl Avenue Park- Located on Pearl and Orchard Avenue.

Destasio Memorial Park- Located on Oxford Street.

Jacobs Park- Located on Hastings Street.

Beachmont Community Park- Located in Douglas Cummings Square.

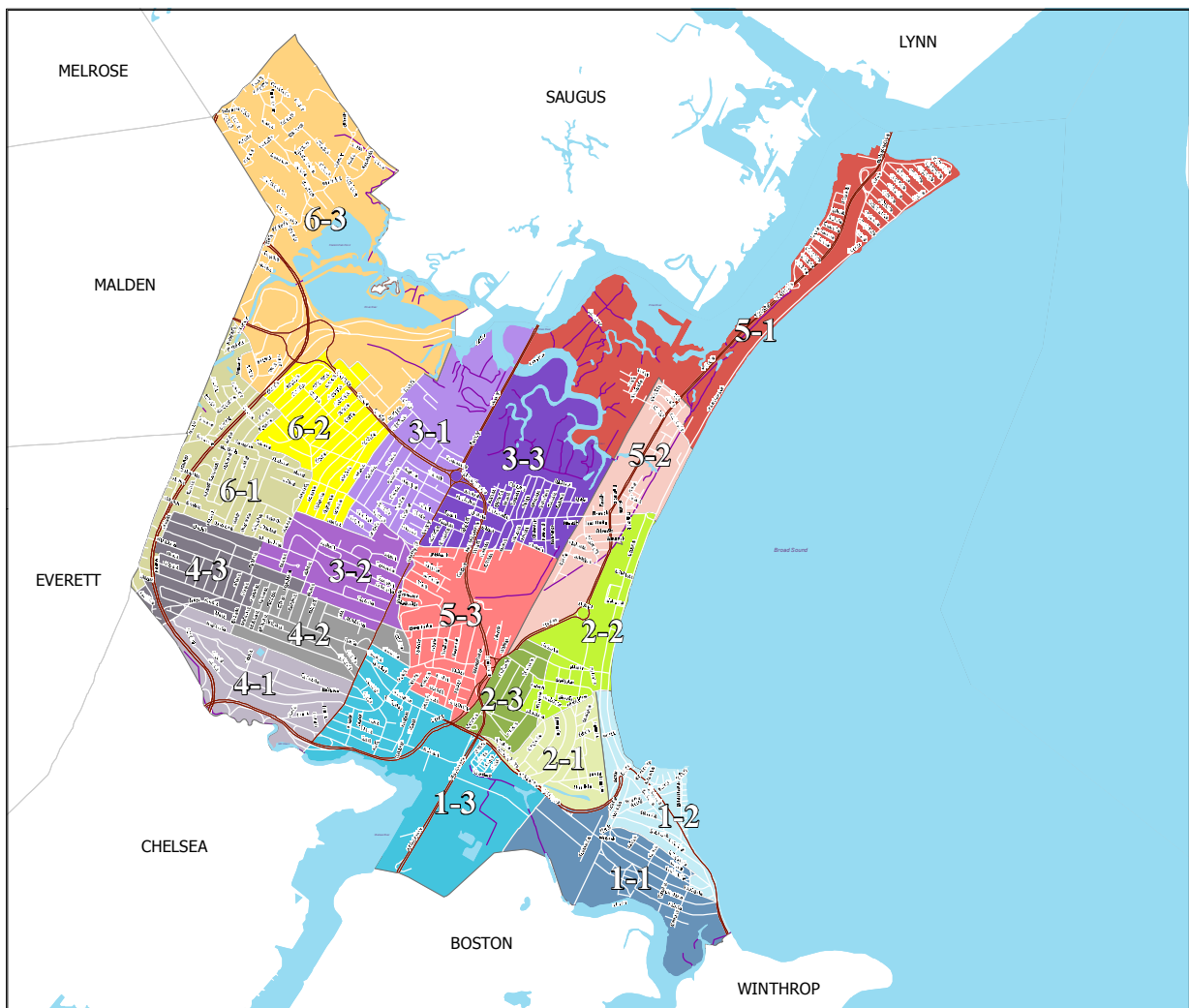
Oak Island Marsh- Located off of Route 1A and Jackson Street.

Map of Revere

*The City of
Revere*



Map Prepared for the City of Revere
Courtesy of William F. Galvin, Census Liaison
Population is based on the official U.S. 2010 Census block-level data.

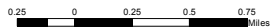


Minimum 5%	Target Population	Maximum 5%
2,731	2,875	3,019

**Precinct Boundaries
Revere**

Precinct / Ward	2010 Population	Variance
1-1	2,926	1.77
1-2	2,869	-0.21
1-3	2,875	0.00
2-1	2,757	-4.10
2-2	2,939	2.23
2-3	2,860	-0.52
3-1	2,953	2.71
3-2	2,832	-1.50
3-3	2,933	2.02
4-1	2,932	1.98
4-2	2,822	-1.84
4-3	2,939	2.23
5-1	2,749	-4.38
5-2	2,754	-4.21
5-3	2,832	-1.50
6-1	3,016	4.90
6-2	2,986	3.86
6-3	2,781	-3.27

2010 Population - - 51,755
Boundaries effective December 31, 2011



DLS At A Glance Report for Revere

Socioeconomic	
County	SUFFOLK
School Structure	K-12
Form of Government	COUNCIL AND ALDERMAN
2013 Population	53,756
2015 Labor Force	28,897
2015 Unemployment Rate	4.50
2012 DOR Income Per Capita	19,181
2009 Housing Units per Sq Mile	3414.72
2013 Road Miles	109.20
EQV Per Capita (2014 EQV/2013 Population)	76,930
Number of Registered Vehicles (2012)	34,081
2012 Number of Registered Voters	26,298

Bond Ratings	
Moody's Bond Ratings as of December 2015*	A1
Standard and Poor's Bond Ratings as of December 2015*	AA-

*Blank indicates the community has not been rated by the bond agency

Fiscal Year 2016 Estimated Cherry Sheet Aid	
Education Aid	54,620,435
General Government	10,577,795
Total Receipts	65,198,230
Total Assessments	8,300,552
Net State Aid	56,897,678

Fiscal Year 2016 Tax Classification			
Tax Classification	Assessed Values	Tax Levy	Tax Rate
Residential	3,974,968,803	57,438,299	14.45
Open Space	0	0	0
Commercial	456,465,306	13,100,554	28.70
Industrial	100,983,327	2,898,221	28.70
Personal Property	73,616,395	2,112,791	28.70
Total	4,606,033,831	75,549,865	

Fiscal Year 2016 Revenue by Source		
Revenue Source	Amount	% of Total
Tax Levy	75,549,866	40.96
State Aid	65,198,230	35.35
Local Receipts	38,038,584	20.62
Other Available	5,660,047	3.07
Total	184,446,727	

Fiscal Year 2016 Proposition 2 1/2 Levy Capacity	
New Growth	1,248,890
Override	
Debt Exclusion	
Levy Limit	75,555,755
Excess Capacity	5,890
Ceiling	115,150,846
Override Capacity	39,595,091

Other Available Funds		
2015 Free Cash	FY2015 Stabilization Fund	FY2016 Overlay Reserve
6,088,407	5,838,592	720,083

Fiscal Year 2016 Average Single Family Tax Bill**	
Number of Single Family Parcels	4,494
Assessed Value of Single Family	279,613
Average Single Family Tax Bill	4,040
State Average Family Tax Bill	
Fiscal Year 2013	4,846
Fiscal Year 2014	5,020
Fiscal Year 2015	5,214

Revere issues tax bills on a Quarterly basis

**For the communities granting the residential exemptions, DLS does not collect enough information to calculate an average single family tax bill. In FY15, those communities are Barnstable, Boston, Brookline, Cambridge, Chelsea, Everett, Malden, Nantucket, Somerville, Somerset, Tisbury, Waltham and Watertown. Therefore, the average single family tax bill information in this report will be blank.

Fiscal Year 2015 Schedule A - Actual Revenues and Expenditures						
	General Fund	Special Revenue	Capital Projects	Enterprise Funds	Trust Revenue	Total All Funds
Revenues	149,769,668	23,000,015	46,497,940	22,700,438	22,412,128	264,380,189
Expenditures	154,902,362	22,284,434	68,827,229	17,685,971	24,730,293	288,430,289
Police	9,899,878	0	0	0	0	9,899,878
Fire	9,400,420	0	0	0	0	9,400,420
Education	72,631,636	15,525,069	39,746,206	0	0	127,902,911
Public Works	9,349,892	119,334	13,804,649	17,685,971	0	40,959,846
Debt Service	5,856,807					5,856,807
Health Ins	16,696,296				24,726,793	41,423,089
Pension	10,029,357				0	10,029,357
All Other	21,038,076	6,640,031	15,276,374	0	3,500	42,957,981

Total Revenues and Expenditures per Capita						
	General Fund	Special Revenue	Capital Projects	Enterprise Funds	Trust Revenue	Total All Funds
Revenues	2,786.1	427.9	865.0	422.3	416.9	4,918.2
Expenditures	2,881.6	414.5	1,280.4	329.0	460.0	5,365.5

This data only represents the revenues and expenditures occurring in these funds and does not reflect and transfers to or from other funds. Therefore, this data should not be used to calculate an ending fund balance.

If you have questions regarding the data contained in this report, please contact the Municipal Databank/Local Aid Section at (617) 626-2384 or databank@dor.state.ma.us

[Click here to see if the Division of Local Services' Technical Assistance Section has conducted a financial management review or other analysis for Revere](#)

Demographics

	2010 Census		2013 Estimate		Change	
	Number	Percent	Number	Percent	Number	Percent
Total Population	51,755	100.0	52,534	100.0	779	1.5%
Sex and Age						
Male	25,382	49.0	26,653	50.7	1,271	5.0%
Female	26,373	51.0	25,881	49	(492)	-1.9%
Median age (years)	36.5	(x)	37.9	(x)	1	(x)
18 years and over	41,243	79.7	41,971	79.9	728	1.8%
21 years and over	39,363	71.1	40,501	77.1	1,138	2.9%
62 years and over	9,052	17.5	8,444	16.1	(608)	-6.7%
65 years and over	7,520	14.5	7,040	13.4	(480)	-6.4%
Race alone or in combination with one or more other races						
White	39,805	76.9	39,062	74.4	(743)	-1.9%
Black or African American	3,129	6.0	3,240	4.5	111	3.5%
American Indian and Alaska Native	412	0.8	209	0.4	(203)	-49.3%
Asian	3,139	6.1	3,413	6.5	274	8.7%
Native Hawaiian and Other Pacific Islander	60	0.1	-	-	(60)	-100.0%
Some other race	7,040	13.6	5,115	9.7	(1,925)	-27.3%
Hispanic or Latino and Race						
Hispanic or Latino (of any race)	12,617	24.4	13,280	25.3	663	5.3%
Not Hispanic or Latino	39,138	75.6	39,254	74.7	116	0.3%
White alone	32,299	62.4	32,860	62.5	561	1.7%

Profile of General Demographic Characteristics
 Geographical Area: Revere, Massachusetts

Source: US Census Bureau.

Revere's Top Employers

Company Name	Address	Number of Employees
City of Revere	Broadway	1200-1500
New England Confectionery Co	American Legion Hwy	250-499
Be Driven	N Shore Rd	100-249
Beverly Coach	N Shore Rd	100-249
Burlington Coat Factory	Squire Rd # 23	100-249
Lighthouse Nursing Care	Proctor Ave	100-249
Market Basket	Squire Rd	100-249
MGH Revere Health Care Ctr	Ocean Ave # 3	100-249
Oceanair	Lee Burbank Hwy	100-249
Price Rite	Squire Rd	100-249
Republic Services	Charger St # A	100-249
Shaw's Supermarket	Revere Beach Pkwy	100-249
Showcase Cinemas De Lux	Squire Rd	100-249
Super Stop & Shop	Furlong Dr	100-249
Super Stop & Shop	Squire Rd	100-249
Atlantic Trust	Shirley Ave	50-99
Atlas Autobody	N Shore Rd	50-99
BJ'S Wholesale Club	Ward St	50-99
Boston Harley-Davidson	Squire Rd	50-99
Comfort Inn-Suites Logan Intl	American Legion Hwy	50-99
Four Points-Boston	Squire Rd	50-99
Kelly's Roast Beef	Revere Beach Blvd	50-99
Margaritas Mexican Restaurant	Ingram Blvd	50-99
Ninety Nine Restaurant	Vfw Pkwy	50-99
Northgate Recycling	Charger St	50-99
Prospect House	Reservoir Ave # 1	50-99
Thrifty Car Rental	Lee Burbank Hwy	50-99
Uno Pizzeria & Grill	Squire Rd	50-99
Wonderland Entertainment	N Shore Rd	50-99

Revere Retirement Board
 Appropriation by Governmental Unit

Fiscal Year 2017-July 1, 2016 to June 30, 2017

Aggregate amount of appropriation : \$11,773,616

<u>UNIT</u>	<u>Percent of Aggregate Amount</u>	<u>Funding Schedule (excluding ERI)</u>	<u>ERI</u>	<u>Total Appropriation</u>
City of Revere	71.48%	\$ 8,055,397	\$ 401,759	\$ 8,457,156
School Department	22.20%	\$ 2,501,817	\$ 74,935	\$ 2,576,752
Total Municipal Pension Cost	93.68%	\$ 10,557,214	\$ 476,694	\$ 11,033,908
Revere Housing Authority	6.32%	\$ 712,229	\$ 27,479	\$ 739,708
Total Pension Cost	100.00%	\$ 11,269,443	\$ 504,173	\$ 11,773,616

The Total Appropriation column shown above is in accordance with your current funding schedule and the scheduled payment date(s) in that schedule. Whenever payments are made after the scheduled date(s), the total appropriation should be revised to reflect interest at the rate assumed in the most recent actuarial valuation. Payments should be made before the end of the fiscal year.



REVERE - FISCAL YEAR 2017

For Period 7/1/16 Through 6/30/17

3/17/16

BLENDED

Plan Name	Enrollment	I/F	# of Months	Rate	EMPLOYER		EMPLOYEE		TOTAL Cost	Employer %
					Share	Cost	Share	Cost		
BLUE CHOICE	22	I	12	1081.00	810.75	214,038	270.25	71,346	285,384	75.00
	8	F	12	2926.00	2194.50	210,672	731.50	70,224	280,896	75.00
15.00	BLUE CHOICE TOTALS:					424,710		141,570	566,280	
HMO Blue	291	I	12	720.00	576.00	2,011,392	144.00	502,848	2,514,240	80.00
	414	F	12	1900.00	1520.00	7,551,360	380.00	1,887,840	9,439,200	80.00
HMO Blue	26	I	12	720.00	648.00	202,176	72.00	22,464	224,640	90.00
(Retired pre 7/1/07)	12	F	12	1900.00	1710.00	246,240	190.00	27,360	273,600	90.00
0.00	HMO BLUE TOTALS:					10,011,168		2,440,512	12,451,680	
HPHC HMO	159	I	12	686.00	548.80	1,047,110	137.20	261,778	1,308,888	80.00
	197	F	12	1820.00	1456.00	3,441,984	364.00	860,496	4,302,480	80.00
HPHC HMO	3	I	12	686.00	617.40	22,228	68.60	2,470	24,696	90.00
(Retired pre 7/1/07)	4	F	12	1820.00	1638.00	78,624	182.00	8,736	87,360	90.00
5.00	HPHC TOTALS:					4,589,945		1,133,479	5,723,424	
MEDEX \$10/20/35 RX	261	I	12	547.00	410.25	1,284,903	136.75	428,301	1,713,204	75.00
0.00	MEDEX TOTALS:					1,284,903		428,301	1,713,204	
MANAGED BLUE FOR	59	I	12	340.84	272.67	193,052	68.17	48,263	241,315	80.00
(Retired pre 7/1/07)	80	I	12	340.84	306.76	294,486	34.08	32,721	327,206	90.00
(retirees as family)	66	I	12	340.84	306.76	242,951	34.08	26,995	269,945	90.00
ACTUAL 7/1/15 Rate	MANAGED BLUE FOR SENIORS TOTAL					487,538		80,984	568,521	
DENTAL BLUE	757	I	12	40.00	20.00	181,680	20.00	181,680	363,360	50.00
0%↑	837	F	12	94.00	47.00	472,068	47.00	472,068	944,136	50.00
	DENTAL BLUE TOTALS:					653,748		653,748	1,307,496	
BUDGET TOTALS:						17,452,011		4,878,594	22,330,605	
						78.15%		21.85%	100.00%	

Medicare Part B Penalty \$13,800

BC	HMO BI	HPHC	MX	Dental	Total
		358,000			