



City of Revere

Title: Traffic/Crossing Guard
Department: Parking Department, City of Revere
Hours: 19.5 hours per week. Hours are subject to change.
Salary: \$20.00 per hour. This is a non-union, part-time position with no benefits.

THE CITY OF REVERE:

The [City of Revere](#) is a thriving, fast growing, and vibrant City. Revere has become one of the most desirable cities in the region to both live and work. The City of Revere envisions a municipality that fosters a more welcoming, nurturing, and inclusive government that invests in staff success and development. The City of Revere envisions a municipality that is governed for and by its people, by building and maintaining representation reflective of our community at all levels within the organization. Representation will encompass diversity in culture, thought, experiences, abilities, gender, sexual orientation, age, socio-economic status, veterans' status, etc. Due to its distinctiveness, the City of Revere is a wonderful place to work, with great benefits, salaries, incentives, and most importantly, the opportunity to serve its residents and grow professionally in the fascinating world of public service. Creating and sustaining a culture in City Hall to ensure that residents across the city feel the government is more responsive to their needs and concerns, is an entity that they can trust, and are accountable to all is critically necessary.

DEFINITION:

Under the supervision of the Parking Department Director and the Traffic/Crossing Guard Supervisor, the Traffic/Crossing Guard Supervisor(s) provide(s) assistance to pedestrians in crossing at specified locations/streets/intersections, especially along school routes; and performs related work as required.

ESSENTIAL FUNCTIONS:

The essential functions or duties listed below are intended as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or logically assigned to the position.

- Works directly under the supervision of the School Traffic Supervisor and the Director of Parking.
- Patrols assigned posts within the district to assure coverage and/or readjust coverage as needed.
- Assists Traffic Supervisor with training of crossing guards within assigned district.
- Assembles pedestrians behind curb lines awaiting traffic lulls or signal changes.
- Stops traffic and escorts pedestrians into the street allowing them to cross safely.
- Instructs pedestrians and drivers in proper procedures for safe street crossing.

- Reports students (in school areas) who do not adhere to safe street crossing procedures to appropriate school officials.
- Applicants must be able to walk/stand for extended periods or time without an assistive device; must be able to perform overhead activities requiring use of their arms; must be able to respond rapidly to assist pedestrians.
- Must be able to exercise good judgment while assisting pedestrians for safe crossing.
- Performs other duties as required.

QUALIFICATIONS:

- Excellent customer service and interpersonal skills
- Employees must have a valid Massachusetts Class D driver's license.
- Must have reliable means of transportation to travel across the City.
- Must be able to stand and walk during entire shift in all weather conditions.
- Reverse residency preferred.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to use hands, fingers, hold a sign and reach with hands and arms and to talk and hear. The employee is required to stand, walk, and occasionally run short distances. Specific vision abilities required by this job include close vision, distance and peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing essential functions of this job.

While performing the duties of this job, the employee regularly works in outside weather conditions. Often employees will be required to work during inclement weather conditions such as heavy rain, snow, flooding, hot and cold weather conditions. The employee regularly works near moving mechanical parts and is exposed to wet and humid conditions along with vibration. The employee occasionally works in precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals and risk of electric shock. Will be required to work overtime in extended workday and emergency situations. Will be required to work on call rotations for emergency response.

The noise level in the work environment is very loud in field settings and moderately loud at other work locations.

DISCLAIMER

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all

responsibilities, duties, and skills required of the person so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time as needed.

The City of Revere is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability or protected veteran status, or any other legally protected basis, in accordance with applicable law.

Interested candidates should apply online. The application must be submitted via the City's [Online Application Portal](#). Please submit a resume, cover letter and salary requirements with your application. If you have any questions, feel free to contact us at: jobs@revere.org.

[Apply Online](#)