



Job Title: Laborer

Department: Public Works Department, Water and Sewer

Location: Revere DPW, 321 Rear Charger Street, Revere, MA 02151 (Location subject to change)

Hours: 7a.m. until 3p.m., 5-day week work/40hours, including but not limited to Saturdays, all based on operational needs. Hours subject to change.

Salary: \$27.02 Plus benefits – This is a full-time, Union position.

THE CITY OF REVERE

The [City of Revere](#) is a thriving, fast growing, and vibrant City. Revere has become one of the most desirable cities in the region to live and work in. The City of Revere envisions a municipality that fosters a more welcoming, nurturing, and inclusive government that invests in staff success and development. Due to its distinctiveness, the City of Revere is a wonderful place to work, with great benefits, salaries, incentives, and most importantly, the opportunity to serve its residents and grow professionally in the fascinating world of public service. Creating and sustaining a culture in City Hall to ensure that residents across the city feel that government is more responsive to their needs and concerns, an entity that they can trust and that is accountable.

DESCRIPTION

This position performs a variety of labor duties for the City of Revere, [DPW](#). The person in this position supports the efforts of the department by providing general assistance during construction projects. Craftsperson also performs a variety of tasks related to repair, maintenance and assist with snow removal.

ESSENTIAL FUNCTIONS

The essential functions or duties listed are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

- Digging holes, trenches, and other excavations: shoveling materials and leveling areas
- Cleaning out sewers and catch basins.
- Assists with the repair and maintenance of the City's water sewer and drain systems.
- May service and clean pump stations
- Removing and replacing asphalt
- Loading and unloading supplies
- Assisting in placing and holding heavy items in place
- Plowing and removing snow and ice using trucks snow blowers and other use full power equipment as well as hand tools such as a shovel: spreading sand and salt on snowy or icy areas using trucks manual sanders and hand tools
- Receives, logs and tracks work and work orders by mobile device and on a desktop computer.

- Performs other related duties as required.
- If interaction with residents is required, the ideal candidate must have good customer service and courteous skills.

SUPERVISION

Performs duties for and under the direction of the Supervisor and/or General Foreman, as well as the Superintendent of Public Works.

QUALIFICATIONS

- High school diploma or equivalent
- At least one (1) years of related experience within the City of Revere DPW or equivalent with another municipality
- Must be able to pass a pre-employment drug screen test.
- Must be able to lift or move up to one hundred pounds.
- Valid Class B Commercial Driver's License required.
- A valid Massachusetts Hoisting engineers License preferred.
- Class 1 Water Distribution license preferred

KNOWLEDGE, SKILLS AND ABILITIES

KNOWLEDGE:

- Working knowledge of the use of common tools.
- Basic knowledge of email usage as it is the main source of communication with the employer and management.

SKILLS:

- Skilled in the use of power and hand tools.

ABILITIES:

- Ability to operate light automotive trucks and equipment, snowplows, pickup trucks, class B CDL trucks and power-driven grounds maintenance equipment.
- Ability to perform manual labor of a semi-skilled nature, use/make minor repairs to small tools and simple mechanical equipment
- Ability to perform heavy manual labor for extended periods of time, under varying climatic conditions
- Ability to follow oral and written instructions.
- Ability to use software on computers and mobile devices

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to use hands, fingers, feel or operate objects, tools or controls and reach with hands and arms and to talk and hear. The employee is required to stand, walk, sit, climb or balance. The employee is frequently required to stoop, kneel, crouch or crawl. The employee must frequently lift and or move up to 25 pounds and

occasionally lift and or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance and peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing essential functions of this job.

While performing the duties of this job, the employee regularly works in outside-weather conditions. Often employees will be required to work during inclement weather conditions such as heavy rain, snow, flooding, hot and cold weather conditions. The employee regularly works near moving mechanical parts and is exposed to wet and humid conditions along with vibration. The employee occasionally works in precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals and risk of electric shock. Will be required to work overtime in extended workday and emergency situations. Will be required to work on call rotations for emergency response.

The noise level in the work environment is very loud in field settings and moderately loud at other work locations.

DISCLAIMER

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of the person so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time as needed.

The City of Revere is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, national origin, disability or protected veteran status, or any other legally protected basis, in accordance with applicable law.

The listed terms, conditions and offers aren't contractual bindings.

Interested candidates should apply via the City's [Online Application Portal](#).

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