

5/19/2025

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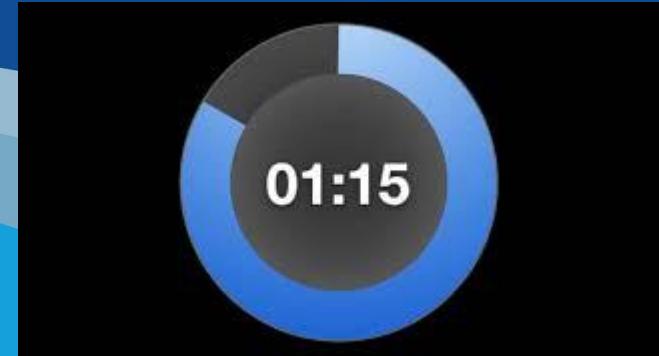
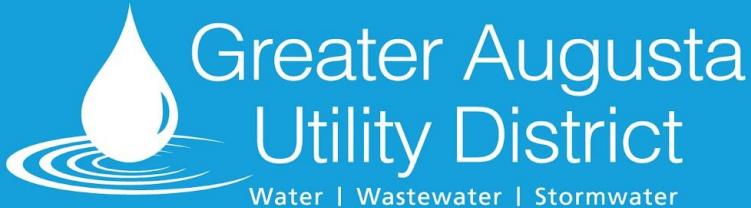
EST

Trustees Meeting

Monday, December 22, 2025

22 Arsenal Street, Augusta, ME

6:00 PM



Introductions - Board of Directors



Ken Knight



Bob Corey



Bradley Sawyer



Cecil Munson



Patrick Paradis



Keith Luke



Keith Taylor



Kara Tudman-Walker



Tim Dennett

Introductions - Management



Brian Tarbuck
General Manager



Andy Begin
Assistant General Manager



Mike Payne
Finance Director

Consultants



Alan Burton
HR Consultant



Meredith Strang Burgess
PR Consultant



Greater Augusta
Utility District
Water | Wastewater | Stormwater

Old business - approve meeting minutes

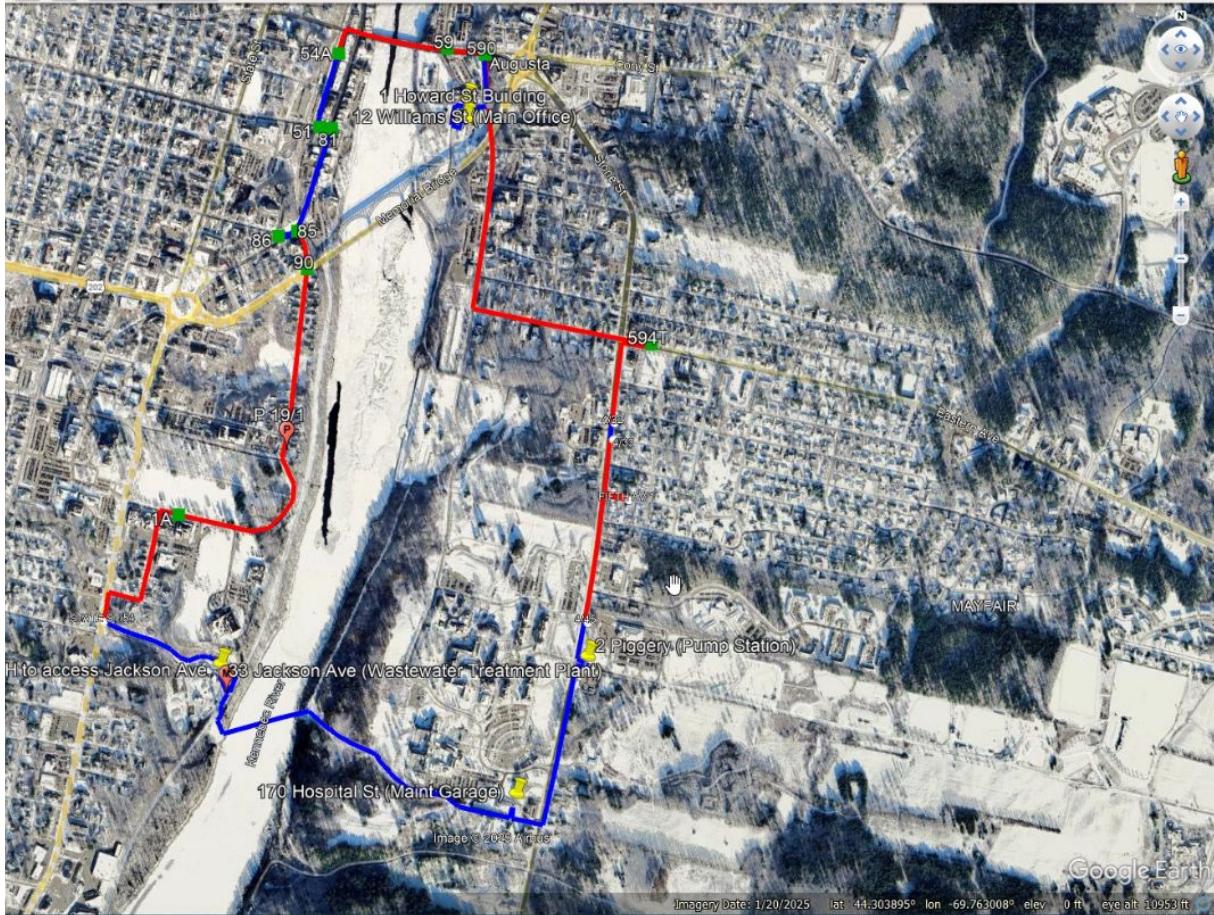
Motion 1: I move to accept the Board meeting minutes for November 24, 2025.

Old business - rate committee update

The rate committee met on December 17th. Corey and Munson will provide an update.

Kennebec River Utility Crossing

- Fiber buildout happening now, expecting completion in January 2026.



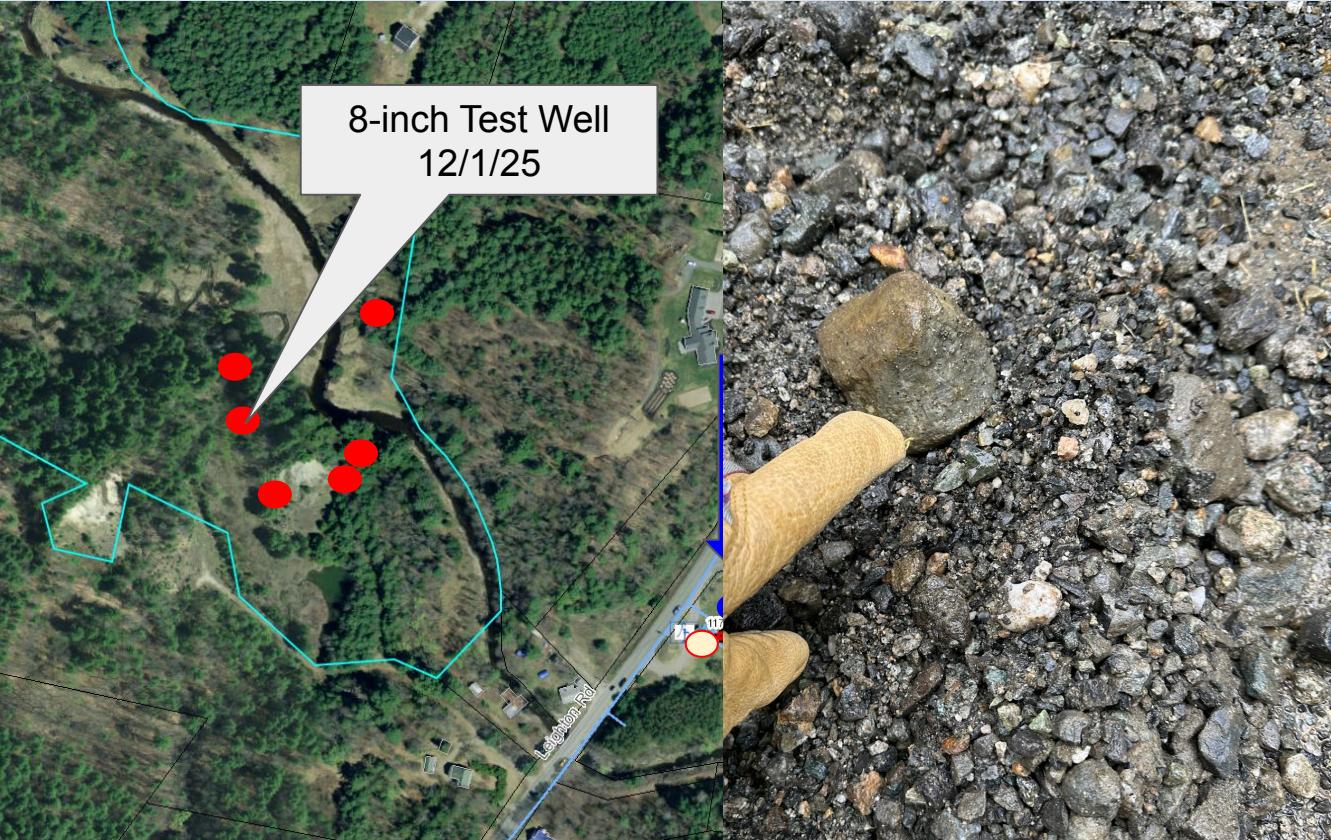
Riverside Drive PFAS/PFOA Design

- The contractor is placing the footings this week for the new foundation.
- The Maine Drinking Water Program authorized more funding. We have access to \$9M in forgiveness funding and another \$5M in SRF loan if we need it.



North Augusta Well Exploration (mitigate PFAS)

- We installed and developed an 8-inch test well. We are conducting a 3-5 day test on the week of January 5th.



Brooks & St. Catherine Water/Sewer/Storm/Road Rebuild

- On hold until the spring of 2026.



TL 2&4 Upgrades

- Completed soils investigations.
- No new updates



Davenport Street Storm & Water Main

- Opened 4 bids on 12/11.
- Rejected one bid without proper forms filled out.

Contractor	Value
Perryman Construction	\$846,800
Aceto Earthworks	\$1,115,729
Pratt & Sons	\$1,376,885

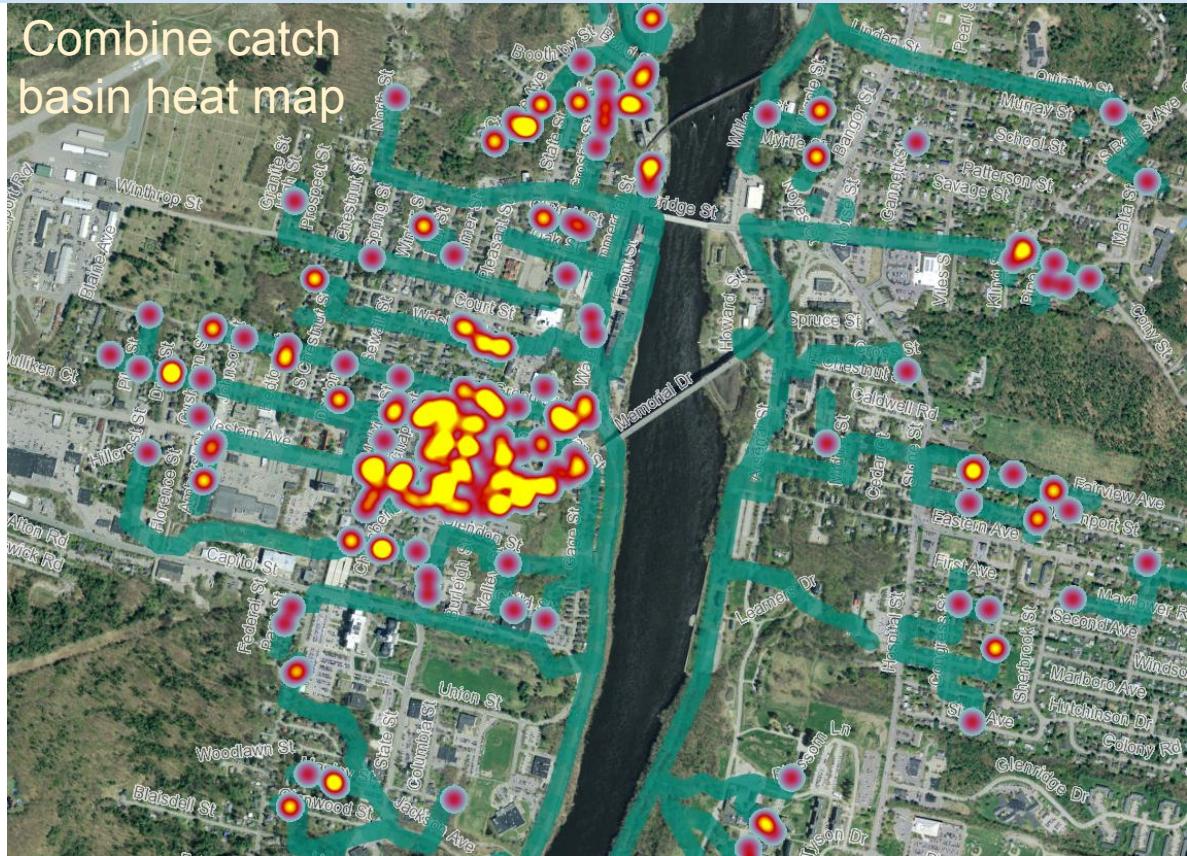
Amherst Street Water & Storm Main

- Bidding in January 2026.
- Separating 2 combined catch basins near Western Avenue.
- Budget \$357,500 (Water), \$120,000 (storm)



Memorial Drive Stormwater Separation

- 50% preliminary design.
- 1,200 of 30" Storm Main
- Multi-phase project to separate over 60 combine catch basin from the sewer. The first phase includes work on Memorial Drive to Gage Street.



Eastern Avenue Water Main Replacement

- Design
- 6,300 feet of 12-inch water main from Hospital Street to Cony Road.
- Replace leak prone 6" & 8" unlined cast iron water main, approximately 100 yrs old.
- Estimated at \$4M. This will be a multi-year replacement.



Old business - General Manager's report

Employee anniversaries

Name	Years
Hardy Cummings	10.0
Brad Sawyer	9.0

Old business - General Manager's report

- MRWA conference was a great success
- FOAA refresher training - Board communications are public
- RFP / collaboration for tank cleaning and inspection
- Improving safety standards / recent MMA inspection
 - Slips, trips and falls and remain an issue
- Upcoming training
 - Maine Water Utilities Association annual conference, 100th anniversary!
 - February 3 - February 5 - save the dates

PFAS

- Construction of PFAS removal and new source was covered under projects
- Cost recovery litigation
 - 3 of 4 potential defendants have left Maine or do not employ Maine personnel
 - Board can decide which defendants are pursued
 - Fee recovery is about 75% to GAUD
 - Intent is to cover about 50 years of annual O&M PFAS removal costs
 - Board decision deadline is May, 2026

November, 2025 Water income statement summary

- Revenue was **\$6.8M** which is **8% over budget** and approximately **\$529K above** the same period last year.
- Expenses were **\$4.3M** which **is in line with budget** and approximately **\$447K above** the same period last year.

Water Revenue

	Budget	Actual YTD	% Used
Metered	4,113,118	3,826,476	93%
Fire Protection	2,415,640	2,210,371	92%
Investment income	5,000	49,166	983%
Other Income/Grants	250,000	711,383	285%
Sum:	6,783,758	6,797,396	100%

Water Expenses

	Budget	Actual YTD	% Used
Labor and fringe	2,318,465	1,954,043	84%
Power	286,144	286,764	100%
Supplies	500,392	550,014	110%
Debt interest	77,471	79,375	102%
Depreciation	993,002	906,899	91%
Other	566,626	565,460	100%
	4,742,100	4,342,556	92%
Revenue - expense	2,041,658	2,454,840	

Beginning cash: \$4.9M

Revenue

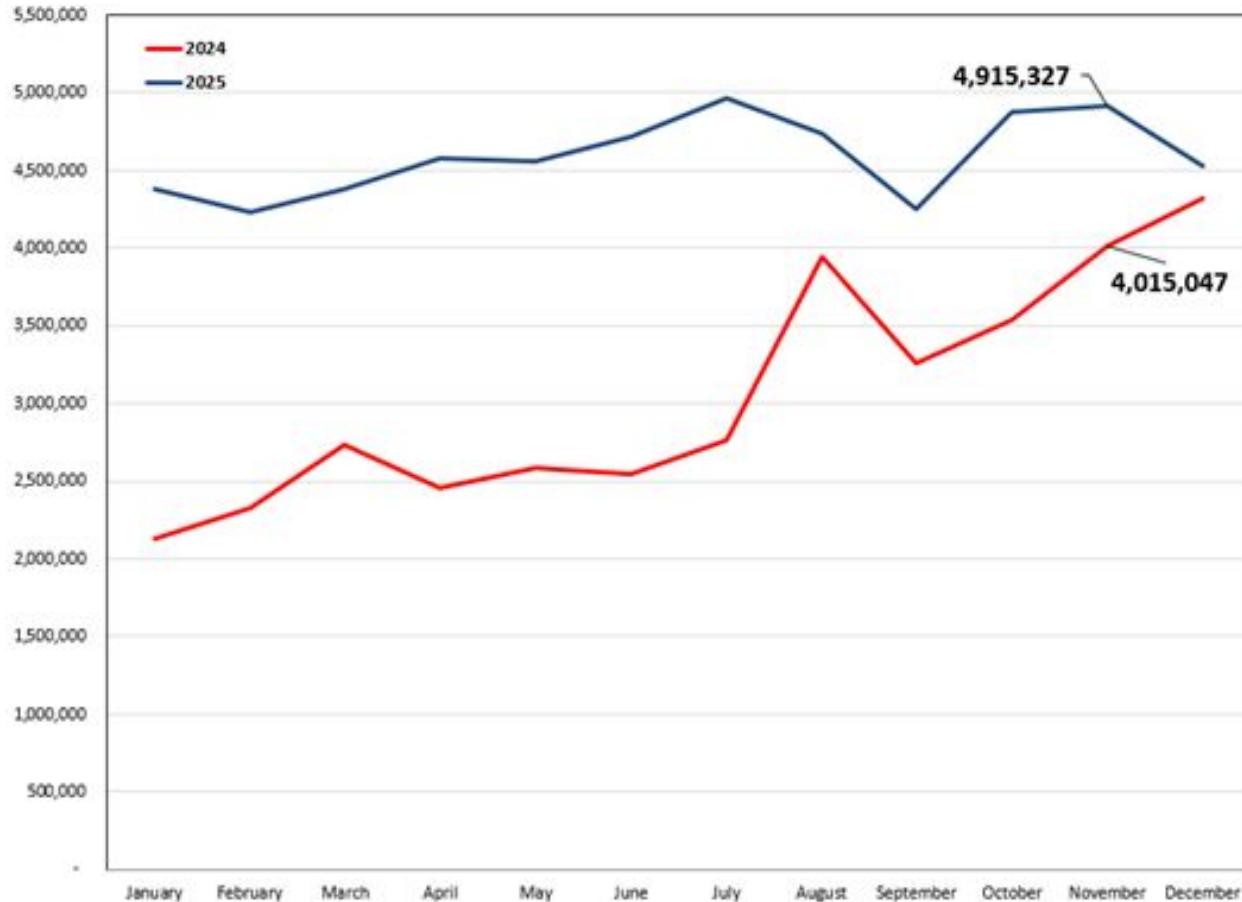
- \$503K Operating

Expenses

- \$251K O&M
- \$211K CIP

Ending cash: \$4.9M

2025 - Water Division Cash Flow



November, 2025 Sewer income statement summary

- Revenue was **\$6.8M** which is **4% over budget** and approximately **\$753K above** the same period last year.
- Expenses were **\$4.6M** which is **6% under budget** and approximately **\$132K below** the same period last year.

Sewer Revenue

	Budget	Actual YTD	% Used
Flat rate	37,031	27,769	75%
Metered	5,719,943	5,195,142	91%
Trunkline	945,000	783,919	83%
Investment income	5,000	49,166	983%
Other Income/Grants	365,692	756,236	207%
Sum:	7,072,666	6,812,233	96%

Sewer Expenses

	Budget	Actual YTD	% Used
Labor and fringe	1,816,519	1,413,884	78%
Power	415,804	374,318	90%
Supplies	322,803	300,348	93%
Debt interest	265,016	234,185	88%
Depreciation	1,533,662	1,334,790	87%
Other	1,055,595	972,176	92%
	5,409,398	4,629,701	86%
Revenue - expense	1,663,268	2,182,532	

Beginning cash: \$674K

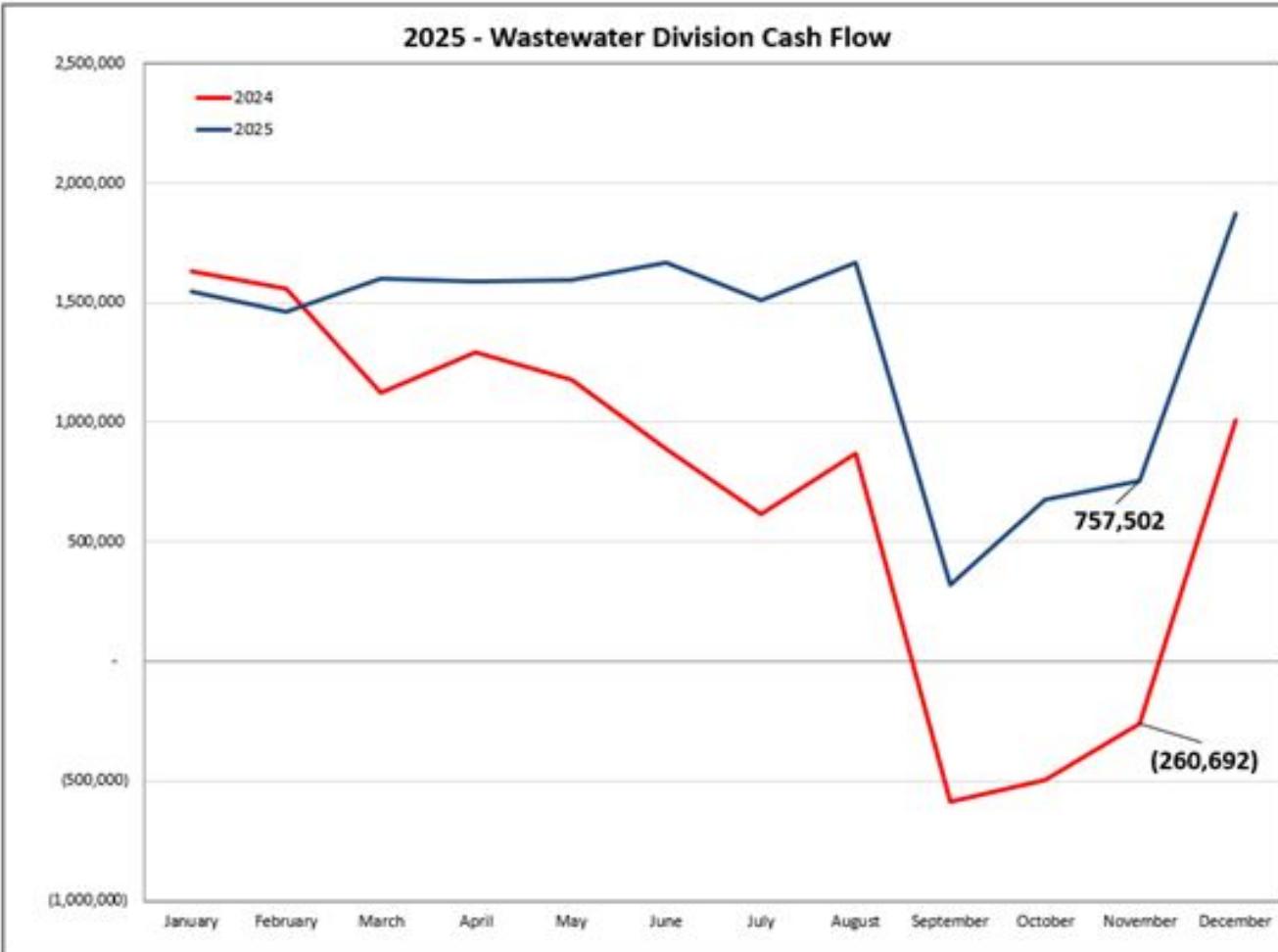
Revenue

- \$512K Operating

Expenses

- \$259K O&M
- \$166K CIP

Ending cash: \$758K



November, 2025 Stormwater income statement summary

- Revenue was **\$4.1M** which is **8% over budget** and approximately **\$78K above** the same period last year.
- Expenses were **\$2.6M** which is **12% under budget** and approximately **\$125K above** the same period last year.

Storm Revenue

	Budget	Actual YTD	% Used
Stormwater	4,062,397	3,767,516	93%
Investment income	5,000	49,166	983%
Other Income/Grants	-	240,836	0%
Sum:	4,067,397	4,057,518	100%

Storm Expenses

	Budget	Actual YTD	% Used
Labor and fringe	1,411,326	1,022,939	72%
Power	176,400	165,278	94%
Supplies	259,573	205,515	79%
Debt interest	96,974	59,758	62%
Depreciation	931,552	823,917	88%
Other	417,343	365,492	88%
	3,293,167	2,642,900	80%

Revenue - expense 774,230 1,414,618

Beginning cash: \$3.4M

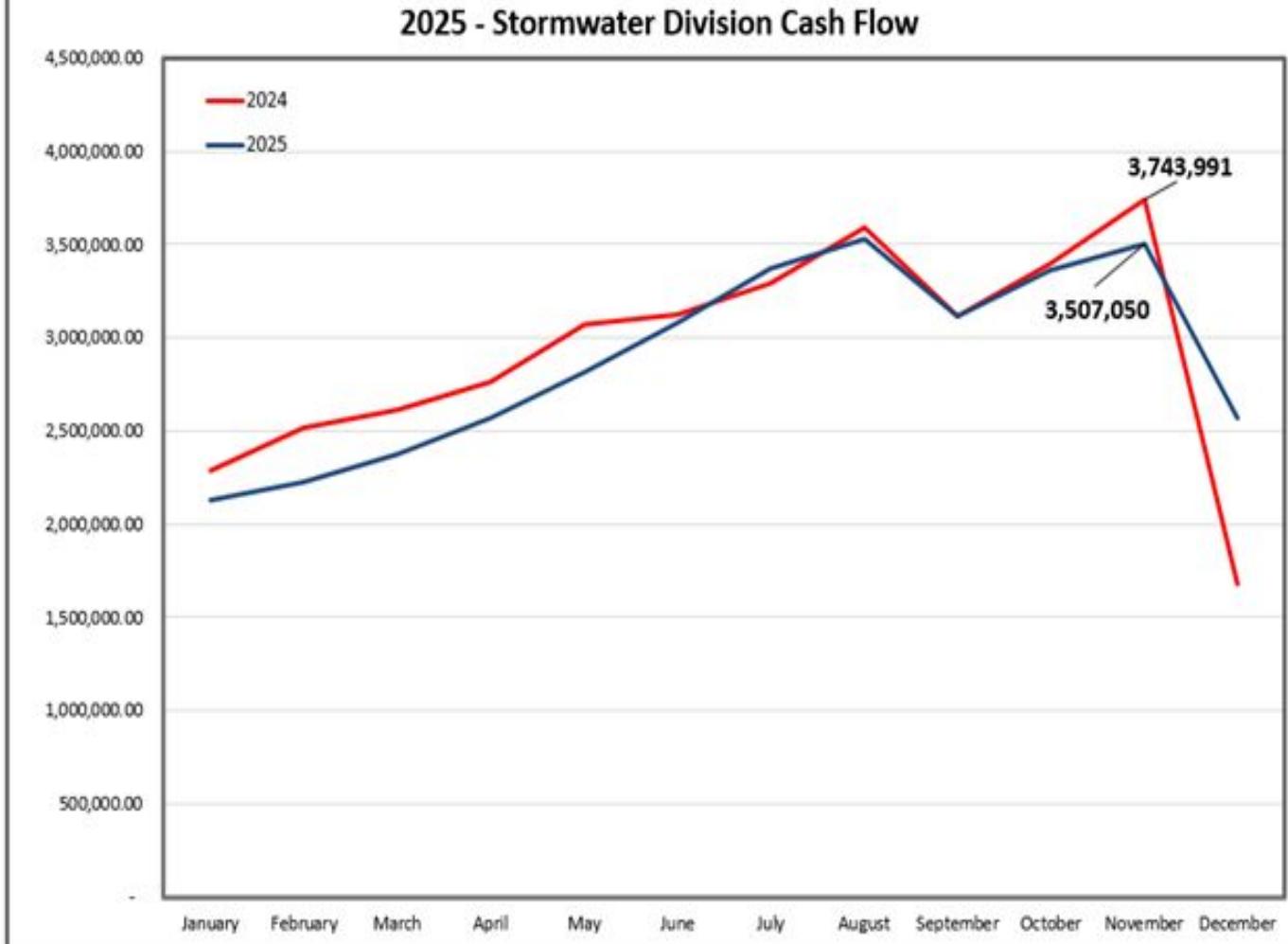
Revenue

- \$309K Operating

Expenses

- \$159K O&M

Ending cash: \$3.5M



Approve budgets and reaffirm rates - Motion

Motion: I move to approve the operations and maintenance budgets as presented to this meeting for drinking water, sewer and stormwater for 2026.

Motion: I move to approve the capital improvements budgets as presented to this meeting for drinking water, sewer and stormwater for 2026.

Motion: I move that we certify and approve the schedule of rates for water service, sewer and stormwater service and fire protection service, which has been presented to this meeting and recorded with the minutes, for the 2026 calendar year, and continuing until such time as the schedule of rates is modified by vote of the Trustees, and I further move that the Assistant Treasurer, in addition to the Treasurer, be authorized and directed to apply the schedule of rates, along with all fees and charges otherwise authorized by the District or by State statute, to all persons, entities and property receiving services from the District, and to thereafter collect the sums due from said persons and entities and to take all appropriate action related to the collection of said sums, including the preparation and filing of notices and liens and allowed by the District's Charter and State law.

Review liens

- No liens this month

Communications Update - goals - Motion

Working on ...

- January social media posts
- Vote to approve 2026 goals

Motion: I move to approve the 2026 goals.

New business - HR Update with Alan Burton

Calendar

Thursday, December 25, 2025	Christmas Day	Holiday
Thursday, January 1, 2026	New Year's Day	Holiday
Monday, January 19, 2026	Martin Luther King Jr. Day	Holiday
Monday, January 26, 2026	Regular meeting	22 Arsenal
Monday, February 16, 2026	Presidents' Day	Holiday
Monday, February 23, 2026	Regular meeting	22 Arsenal
Monday, March 23, 2026	Regular meeting	22 Arsenal

Public Comment

Email contact@gaud.ws

Review any public comment received during the meeting.

MEET OUR TRUSTEES

WE INVITE YOU TO OUR MEETINGS—IN PERSON, ONLINE, OR STREAMING LATER

NEXT MEETINGS

Monday, December 22, 2025, 6:00 PM - Regular / planning meeting

22 Arsenal Street, Augusta, Maine

- [Agenda and informational content](#)

[ATTEND ON GOOGLE MEET >](#)

[MEETING RECORDINGS AUGUST 2024 TO NOW >](#) 

[2024 MONTHLY ARCHIVE >](#)

Please call (207) 622-3701 to verify the meeting date & time.

[GET TO KNOW YOUR TRUSTEES >](#)



Adjourn - Motion

Motion: I move that this body stand adjourned.

Merry Christmas and happy holidays!

