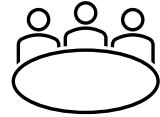




**FAIRBANKS CITY COUNCIL
REGULAR WORK SESSION AGENDA
TUESDAY, JANUARY 20, 2026 AT 8 A.M.**
MEETING WILL BE HELD VIA [ZOOM WEBINAR](#)
AND AT FAIRBANKS CITY COUNCIL CHAMBERS
800 CUSHMAN STREET, FAIRBANKS, ALASKA



-
1. Roll Call
 2. Ordinance No. 6334 – An Ordinance Amending Fairbanks General Code Section 2-119(a), Order of Business, Adding a Set Time During the Second Council Meeting of Each Month for Receiving a Report from Leadership in Our Community, Including Denakkanaaga, Fairbanks Native Association, Tanana Chiefs Conference, Doyon, or Other Designated Groups. [postponed to January 26]
 3. Ordinance No. 6335 – An Ordinance Amending Fairbanks General Code Section 2-653, City Council Approval of Excess Expenditures. [advanced to January 26]
 4. Ordinance No. 6336 – An Ordinance Amending Fairbanks General Code Section 74-117, Room Rental Tax Purpose and Limitation, by Removing Term Limits for Discretionary Fund Committee Members. [advanced to January 26]
 5. Ordinance No. 6337 – An Ordinance Authorizing Public Works to Provide Services Outside the City Benefitting Tanana Valley State Fair Association in Exchange for a Snow Storage Site. [advanced to January 26]
 6. A Resolution Awarding a Contract to 911 Rapid Response to Provide a Brush Truck in the Amount of \$326,000. [not introduced]
 7. An Ordinance Amending Fairbanks General Code Sec. 2-86 Setting Council Member Compensation. [not introduced]
 8. An Ordinance Regarding the Mayor's Compensation.
 9. Chena River Bike Path Discussion
 10. Employee Capital Incentive Program (ECIP) Report
 11. Asset Forfeiture Report
 12. Finance Committee Report
 13. Mayor and Councilmember Comments
 14. Next Regular Work Session – Tuesday, February 3, 2026, 8:00 a.m.
 15. Adjournment

ORDINANCE NO. 6334

**AN ORDINANCE AMENDING FAIRBANKS GENERAL CODE SECTION 2-119(a),
ORDER OF BUSINESS, ADDING A SET TIME DURING THE SECOND COUNCIL
MEETING OF EACH MONTH FOR RECEIVING A REPORT FROM LEADERSHIP
IN OUR COMMUNITY INCLUDING DENAKKANAAGA, FAIRBANKS NATIVE
ASSOCIATION, TANANA CHIEFS CONFERENCE, DOYON, OR OTHER
DESIGNATED GROUPS**

WHEREAS, it would be extremely beneficial for both the City of Fairbanks and leadership from the local Native community to have an ongoing dialogue covering issues that impact both entities; and

WHEREAS, a set meeting time each month at a regularly scheduled City Council meeting established for presentations, reports, and identifying potential problems and successes would be desirable.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

Section 1. Fairbanks General Code at Section 2-119(a) is hereby amended as follows [new text in **bold/underline** font; deleted text in ~~striketrough~~ font]:

Sec. 2-119. - Order of business; citizens addressing city council.

- (a) At every regular meeting of the city council, the order of business shall be as follows:
 - (1) Roll call.
 - (2) Land Acknowledgment: We respectfully acknowledge the Dena people upon whose traditional lands we reside. We honor the Dena who have been the stewards of Interior lands and waters for centuries, the Elders who lived here before, the Dena people of today, and future generations to come. We also recognize that Alaskan Native people would traditionally gather here and harvest Native foods.
 - (3) Invocation.
 - (4) Flag salutation.
 - (5) Ceremonial matters (proclamations, introductions, recognitions, and awards).

- (6) Citizens' comments (oral communications to the city council on items not up for public hearing). The comment period will not exceed a total of one hour unless extended by a council vote.
- (7) Approval of agenda and consent agenda. Consent agenda items are indicated by asterisks (*). Consent agenda items are considered together unless a council member requests that the item be returned to the general agenda. Ordinances on the approved consent agenda are automatically advanced to the next regular meeting for second reading and public hearing. All other items on the approved consent agenda are passed as final.
- (8) Approval of minutes of previous meetings.
- (9) Special orders.

(10) Report from Fairbanks Native organizations (second meeting of each month only)

- ~~(40~~**11**) Mayor's comments and report.
- ~~(44~~**12**) Council members' comments.
- ~~(42~~**13**) Unfinished business.
- ~~(43~~**14**) New business.
- ~~(44~~**15**) Written communication to the city council.
- ~~(45~~**16**) Committee reports and council members' comments.
- ~~(46~~**17**) City clerk's report.
- ~~(47~~**18**) City attorney's report.
- ~~(48~~**19**) Executive session (if necessary).
- ~~(49~~**20**) Adjournment.

* * * * *

Section 2. The effective date of this ordinance is six days after adoption.

Mindy O'Neill, City Mayor

AYES:
NAYS:
ABSENT:
ADOPTED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Thomas A. Chard II, City Attorney

ORDINANCE NO. 6335

**AN ORDINANCE AMENDING FAIRBANKS GENERAL CODE SECTION 2-653,
CITY COUNCIL APPROVAL OF EXCESS EXPENDITURES**

WHEREAS, the Mayor and City Council develop an annual budget that provides for general and capital expenses with available revenue; and

WHEREAS, the City's budget is approved by an ordinance that requires at least two readings and must provide an opportunity for public testimony; and

WHEREAS, any amendments to the City's budget must also be by ordinance; and

WHEREAS, Fairbanks General Code currently allows for an appropriation by resolution under Sec. 2-149; and

WHEREAS, unlike an ordinance that requires two readings, a resolution can be adopted after only one reading per Fairbanks General Code Sec. 2-147(b) and does not require an opportunity for public testimony; and

WHEREAS, there are specific circumstances that may call for an appropriation by resolution, however it is generally preferable to appropriate funds using an ordinance so the public has more notice and better opportunity for public testimony.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

Section 1. Fairbanks General Code Sec. 2-653 is hereby amended as follows [new text in **bold/underline** font; deleted text in ~~striketrough~~ font]:

Sec. 2-653. - City council approval of excess expenditures.

(a) ~~The director of finance~~ **chief financial officer** shall not permit without city council approval **by ordinance**, ~~during any budget year, unless expressly provided for in Charter or Code~~ **otherwise**, any expenditure or contract or incurring of any liability, ~~in excess of the amount appropriated for each department, except that~~

(b) ~~The director of finance~~ **chief financial officer** is authorized to accept grants of restricted funds from asset forfeiture programs without city council preapproval so long as there is no financial obligation placed upon the city. ~~Examples of such grants are asset forfeiture proceeds under state, federal or local law. The proceeds of such grants shall~~ **must** be held in a trust account and not be included in the general fund. The mayor is authorized to expend such grant funds in accord with the restrictions placed upon the grant without an appropriating

ordinance. An annual report of all such receipts and expenditures shall be made by the ~~director of finance~~ **chief financial officer** to the mayor and city council in January of each subsequent year.

Section 2. The effective date of this ordinance is six days after adoption.

Mindy O'Neall, City Mayor

AYES:

NAYS:

ABSENT:

ADOPTED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Thomas A. Chard II, City Attorney

ORDINANCE NO. 6336

**AN ORDINANCE AMENDING FAIRBANKS GENERAL CODE SEC. 74-117,
ROOM RENTAL TAX PURPOSE AND LIMITATION, BY REMOVING TERM
LIMITS FOR DISCRETIONARY FUND COMMITTEE MEMBERS**

WHEREAS, Fairbanks General Code Sec. 74-117(g)(2) provides for the make up of the Discretionary Fund Committee, including terms and term limits; and

WHEREAS, term limits do not exist for other City boards or commissions.

NOW THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

SECTION 1. Fairbanks General Code Sec. 774-117(g) is hereby amended as follows [new text in **bold/underlined** font; deleted text in ~~striketrough~~ font]:

Sec. 74-117. Room rental tax purpose and limitation.

* * * * *

(g) The city council establishes the following criteria and process for discretionary grants.

(1) The primary purpose of discretionary grants is the promotion of the tourism industry and other economic development in the City of Fairbanks. Discretionary grants cannot support the following:

- a. Loans, deficits, or debt reduction.
- b. Endowments.
- c. Scholarships.
- d. Health and social services activities.

(2) A discretionary fund committee will be composed of five community members and a council person, who will function as the chair, all appointed by the mayor. The members of the committee will serve three-year terms ~~with a limit of two consecutive full terms~~. Unless appointed to fill a vacancy, terms begin July 1 and expire June 30.

* * * * *

SECTION 2. The effective date of this ordinance is six days after adoption.

Mindy O'Neall, Mayor

AYES:
NAYS:
ABSENT:
ADOPTED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Thomas A. Chard II, City Attorney

ORDINANCE NO. 6337

**AN ORDINANCE AUTHORIZING PUBLIC WORKS TO PROVIDE
SERVICES OUTSIDE THE CITY BENEFITTING TANANA VALLEY STATE
FAIR ASSOCIATION IN EXCHANGE FOR A SNOW STORAGE SITE**

WHEREAS, the City has an interest in expeditiously removing snow in the most cost-efficient manner from city streets in or about the Aurora and Johnson housing subdivisions; and

WHEREAS, the Tanana Valley State Fair Association (TVSFA) has available space at its nearby fairground property on which the City may store snow; and

WHEREAS, the City and TVSFA have determined it is in the best interests of each to provide mutual assistance to the other for snow storage on fairground property by the City in exchange for the City performing related snow removal, providing certain improvement services, and removing any trash caused by and remaining after the City's snow removal activities upon TVSFA's fairground property; and

WHEREAS, the City owns and maintains equipment and retains personnel able to store snow and provide various levels of improvement services; and

WHEREAS, FGC 2-656 requires the Council's express approval by ordinance for any city service provided to any entity outside the political boundaries of the city; and

WHEREAS, TVSFA's fairground, where the envisioned activities will be conducted, is located on College Road, outside the city's boundaries.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

Section 1. The Mayor is authorized to enter into an agreement with the Tanana Valley State Fair Association for certain services, to be identified by the Mayor and Director of Public Works, in exchange for the City's use of the fairground property for snow storage.

Section 2. This ordinance expressly provides the authority to the Mayor necessary to satisfy FGC 2-656 to enter into like agreements on an annual basis at the Mayor's discretion until such time that the authority is revoked by resolution of the City Council.

Section 3. The cost of the services, along with any proceeds, called for in the agreement will be included in Public Works' annual operating budget.

Section 4. The effective date of this ordinance is six days after adoption.

Mindy O'Neill, Mayor

AYES:
NAYS:
ABSENT:
ADOPTED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Thomas A. Chard II, City Attorney

CITY OF FAIRBANKS
FISCAL NOTE

I. REQUEST:

Ordinance or Resolution No: 6337

Abbreviated Title: ORD ATHORIZING PUBLIC WORKS TO PROVIDE SERVICE FOR SNOW SITE

Department(s): PUBLIC WORKS

Does the adoption of this ordinance or resolution authorize:

1) additional costs beyond the current adopted budget? Yes _____ No X

2) additional support or maintenance costs? Yes _____ No X

If yes, what is the estimate? see below

3) additional positions beyond the current adopted budget? Yes _____ No X

If yes, how many positions? _____

If yes, type of positions? _____ (F - Full Time, P - Part Time, T - Temporary)

II. FINANCIAL DETAIL:

EXPENDITURES:	2026	TOTAL
PUBLIC WORKS EXPENDITURES	\$ -	\$ -
TOTAL	\$ -	\$ -

FUNDING SOURCE:	2026	TOTAL
GENERAL FUND [PUBLIC WORKS]	\$ -	\$ -
TOTAL	\$ -	\$ -

Public Works will provide services to Tanana Valley State Fair Association in exchange for snow storage. The operations and maintenance costs associated with this agreement will be performed by Public Works with annual general fund budget, and the estimated cost is \$12,000.

Reviewed by Finance Department:

Initial mb

Date 1/6/2026

RESOLUTION NO. _____

**A RESOLUTION AWARDING A CONTRACT TO 911 RAPID RESPONSE
TO PROVIDE A BRUSH TRUCK IN THE AMOUNT OF \$326,000**

WHEREAS, in accordance with FGC Chapter 54, Article VI, Section 54-242, the purchasing agent may participate in a cooperative purchasing agreement; and

WHEREAS, the City identified 911 Rapid Response through a cooperative purchasing agreement that can provide a brush truck in the amount of \$326,000 that meets the specifications required by Fire Department; and

WHEREAS, the City intends to contract with 911 Rapid Response in the amount of three hundred twenty-six thousand dollars and zero cents (\$326,000.00); and

WHEREAS, funding was approved in the Capital Fund.

NOW, THEREFORE, BE IT RESOLVED by the City Council that the Mayor or her designee is authorized to execute a contract to purchase a brush truck from 911 Rapid Response in the amount of \$326,000.00.

BE IT FURTHER RESOLVED that this resolution is effective six days after adoption.

Mindy L. O'Neill, Mayor

YEAS:
NAYS:
ABSENT
APPROVED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Thomas A Chard II, City Attorney

CITY OF FAIRBANKS
FISCAL NOTE

I. REQUEST:

Ordinance or Resolution No: _____

Abbreviated Title: AWARDING CONTRACT TO 911 RAPID RESPONSE FOR A BRUSH TRUCK

Department(s): FIRE

Does the adoption of this ordinance or resolution authorize:

1) additional costs beyond the current adopted budget? Yes _____ No x

2) additional support or maintenance costs? Yes _____ No x

If yes, what is the estimate? see below

3) additional positions beyond the current adopted budget? Yes _____ No x

If yes, how many positions? _____

If yes, type of positions? _____ (F - Full Time, P - Part Time, T - Temporary)

II. FINANCIAL DETAIL:

PROJECTS:	PURCHASE COST
BRUSH TRUCK	\$326,000
TOTAL	\$326,000

FUNDING SOURCE:	TOTAL
CAPITAL FUND (FIRE)	\$326,000
TOTAL	\$326,000

The operations and maintenance costs associated with this equipment will be performed by Public Works and incorporated in the annual General Fund budget.

Prepared by Finance Department:

Initial mb

Date 1/14/2026

ORDINANCE NO.**AN ORDINANCE AMENDING FAIRBANKS GENERAL CODE
SEC. 2-86 SETTING COUNCIL MEMBER COMPENSATION**

WHEREAS, the following chart shows the history of the stipend received by City Council members; and

Ordinance	Year	Action
Ordinance No. 1113	1961	Councilmember salary of \$15/meeting enacted
Ordinance No. 1260	1964	Councilmember salary increased to \$150/month
Ordinance No. 3366	1975	Councilmember salary increased to \$350/month, with an expense allowance of \$150/month
Ordinance No. 3618	1977	Councilmember salary decreased to \$200/month; the expense allowance of \$150/month remained
Ordinance No. 4003	1981	Councilmember salary increased to \$500/month, and the \$150/month expense allowance was removed
Ordinance No. 4464	1985	Councilmember salary decreased to \$400/month (effective February 1, 1986)
Ordinance No. 5721	2007	Councilmember salary increased to \$500/month through a budget ordinance , effective in the 2008 City budget (codified April 2, 2022)

WHEREAS, a review of stipends provided by other municipalities in similar communities and obligations are significantly higher.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

Section 1. Fairbanks General Code Sec. 2-86, Term; salary, subsection (b), is hereby amended as follows [new text in **bold/underline** font; deleted text in ~~strike through~~ font]:

Sec. 2-86. Term; salary.

* * * * *

(b) The salary of councilmembers shall be **\$1,000.00** ~~\$500.00~~ per month.

Section 2. The effective date of this ordinance is six days after adoption; however, pursuant to Charter Sec. 2.3, the increase to the council stipend will not take effect until one year after the effective date of this ordinance.

Mindy L. O'Neill, Mayor

AYES:
NAYS:
ABSENT:
ADOPTED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Thomas A. Chard II, City Attorney

CITY OF FAIRBANKS
FISCAL NOTE

I. REQUEST:

Ordinance or Resolution No: _____

Abbreviated Title: ORDINANCE AMENDING FGC COUNCIL MEMBER COMPENSATION

Department(s): CLERKS

Does the adoption of this ordinance or resolution authorize:

1) additional costs beyond the current adopted budget? Yes x No _____

2) additional support or maintenance costs? Yes _____ No x

If yes, what is the estimate? see below

3) additional positions beyond the current adopted budget? Yes _____ No x

If yes, how many positions? _____

If yes, type of positions? _____ (F - Full Time, P - Part Time, T - Temporary)

II. FINANCIAL DETAIL:

PROJECTS:	TOTAL
COUNCIL	\$ 36,000
COUNCIL (FICA)	\$ 2,750
TOTAL	\$ 38,750

FUNDING SOURCE:	TOTAL
GENERAL FUND (OFFICE OF THE CITY CLERK)	\$ 38,750
TOTAL	\$ 38,750

Effective February 2027, Council members will receive \$1,000 per month, an increase of \$500 per month. This fiscal note reflects the annual increase in the budget.

Prepared by Finance Department: Initial mb Date 1/14/2026

Council/Assembly Member

A council or assembly member is an elected official who represents local residents, makes decisions on municipal policies, budgets, and services, and helps shape the development and governance of the community.

Municipality Population	Specific Job Title	Number of Employees	Lowest Compensation	Highest Compensation
City of Chignik 56	Council Member	7	\$0	\$0
City of Port Alexander 63	Councilmember	6	\$0	\$0
City of Craig 67	Council Member	6	salary- \$4 per meeting for council member	salary- \$4 per meeting for council member
City of Pelican 98	Council Member	6	\$0	\$0
City of Adak 100	Council Member	7	\$0	\$0
City of Holy Cross 165	Council Member	7	\$100 per regular meeting	\$120 per special meeting
City of Anderson 200	council member	5	\$0	\$0
City of Upper Kalskag 204	Council Member	7	\$50	\$100
City of Seldovia 254	Council Member	6	\$0	\$0
City of Whittier 272	Assembly Member		\$0	\$0
City of McGrath 290	Council Member	6	\$0	\$0
City of Huslia 323	council member	7	\$0	\$20
Koyuk 324	Council Member	6	\$250.00 Sp. Mtg	\$300.00 RMM
City of Eek 333	Council Member	6	100 per meeting	
City of Elim 341	Council member		\$100	\$200
City of Aniak 426	City Council Member	7	\$50	\$100

Council/Assembly Member

A council or assembly member is an elected official who represents local residents, makes decisions on municipal policies, budgets, and services, and helps shape the development and governance of the community.

Municipality Population	Specific Job Title	Number of Employees	Lowest Compensation	Highest Compensation
City of Russian Mission 430	City Council Member	7	\$100.00/Month.	\$200.00/Annual Meeting.
City of Saint Michael 471	Vice-Mayor	1		\$23
City and Borough of Yakutat 605	Assembly Member		\$0	\$0
City of Gustavus 655	Council Member	7	\$0	\$0
City of Kachemak 674	Council Member	7	\$0	\$0
City of Quinhagak 800	City Council	7	\$27	\$162
City of New Stuyahok 900	council members	7	187.00 salary	187.00 salary
City Of Chevak 919	City of Chevak Councilmembers	7	\$300	\$150
City of Hooper Bay 1,298	council member	7	\$100	\$200
Denali Borough 1,619	Assembly Member	7	\$200/Month	\$250/Month
Haines Borough 1,781	Assembly Member	6	\$0	\$175
City of Houston 2,214	Council Member	7	\$25.00 Special Meeting	\$75.00 Regular meeting and Special Meeting held contiguously.
City of Dillingham 2,249	Council Member	6	\$0	\$0
City of Cordova 2,316	Council Members	7	\$0	\$0
City of Dillingham 2,500	Council Member	6	\$0	\$0
City of North Pole 2,500	Council Member	6	\$500/Monthly	

Council/Assembly Member

A council or assembly member is an elected official who represents local residents, makes decisions on municipal policies, budgets, and services, and helps shape the development and governance of the community.

Municipality Population	Specific Job Title	Number of Employees	Lowest Compensation	Highest Compensation
City of Seward 2,800	Council Member	6	4,800/year	
Petersburg Borough 3,200	Assembly Member	6	150/regular meeting	\$150
Aleutians East Borough 3,538	Assembly Member	8	\$300 per meeting attended	
City of Nome 3,699	Council Member	6		\$50.00/month
City of Valdez 3,793	City Council Members	6	50 per meeting	50 per meeting
City of Utqiagvik 4,927	Council Member	6	\$50	\$50
City of Palmer 5,908	Council Member	6	\$50.00 Special Meeting	\$100.00 Regular Meeting (twice month)
City of Bethel 6,270	Council Member	7	\$0	\$0
City of Homer 6,300	Council Member	6	\$0	\$0
City of Kenai 7,746	Council Member		\$0	\$0
City of Ketchikan 8,079	City Council Member	7	\$15/hr	\$15/hr
City and Borough of Sitka 8,387	Assembly Member	6	\$250.00 per meeting	
City of Wasilla 10,501	Council Member	6	\$0	\$0
Kodiak Island Borough 13,000	Assembly Member	7	stipend	stipend
Ketchikan Gateway Borough 13,430	Assembly Member	7	\$350/mo + \$150/mtg	
City and Borough of Juneau 31,572	Assembly Member	8	\$9,000 annually	

Council/Assembly Member

A council or assembly member is an elected official who represents local residents, makes decisions on municipal policies, budgets, and services, and helps shape the development and governance of the community.

Municipality Population	Specific Job Title	Number of Employees	Lowest Compensation	Highest Compensation
Kenai Peninsula Borough 61,350	Assembly Member	9	\$400/mo - Member	\$500/mo - President
Fairbanks North Star Borough 95,655	Assembly Members	9	13,200/yr	13,200/yr
Matanuska Susitna Borough 116,313	Assembly Member	7	511.54/Bi-Weekly	
Municipality of Anchorage 290,761	Assembly Member	11	\$29	\$29

ORDINANCE NO. ____

AN ORDINANCE REGARDING THE MAYOR'S COMPENSATION

WHEREAS, the following chart shows the history of the compensation received by City Mayor; and

Ordinance	Year	Action
Ordinance No. 5708	2007	Changed effective date of Mayor's term to coincide with the certification of election results (was previously the first Monday following the election)
Ordinance No. 5990	2015	Clarified that additional benefits and perquisites for the Mayor be established in the budget; clarified that the Mayor will not accrue compensatory time
Ordinance No. 5993	2015	Increased Mayor's salary from \$79,950/year to \$86,500/year and eliminated accrual of leave of any type for the Mayor; clarified that the Mayor is eligible for pension and healthcare benefits to the same extent as non-bargained employees (effective date for receipt of increase and elimination of leave was December 1, 2016)
Ordinance No. 6145	2021	Increased Mayor's salary from \$86,500/year to \$87,800/year through a budget ordinance, effective in the 2022 City budget.

WHEREAS, Fairbanks Charter Sec 2.3 states that no increase in the mayor's compensation can take effect for a period of one year following the adoption of an ordinance fixing the compensation amount; and

WHEREAS, the mayor's salary ranked 75th on the list of highest compensated city employees in 2024, but the mayor's compensation should be at least comparable to the lowest paid city department head; and

WHEREAS, a review of salaries provided by other municipalities in similar communities and duties are significantly higher.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

Section 1. The mayor's annual salary shall be set at \$136,000, effective one year from the adoption of this ordinance.

Section 2. The effective date of this ordinance is six days after adoption.

Mindy L. O'Neill, Mayor

AYES:
NAYS:
ABSENT:
ADOPTED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Thomas A. Chard II, City Attorney

CITY OF FAIRBANKS
FISCAL NOTE

I. REQUEST:

Ordinance or Resolution No: _____

Abbreviated Title: ORDINANCE AMENDING FGC MAYOR COMPENSATION

Department(s): MAYOR

Does the adoption of this ordinance or resolution authorize:

1) additional costs beyond the current adopted budget? Yes x No _____

2) additional support or maintenance costs? Yes _____ No x

If yes, what is the estimate? see below

3) additional positions beyond the current adopted budget? Yes _____ No x

If yes, how many positions? _____

If yes, type of positions? _____ (F - Full Time, P - Part Time, T - Temporary)

II. FINANCIAL DETAIL:

PROJECTS:	TOTAL
SALARIES	\$ 48,200
BENEFITS (FICA)	\$ 700
TOTAL	\$ 48,900

FUNDING SOURCE:	TOTAL
GENERAL FUND (MAYOR)	\$ 48,900
TOTAL	\$ 48,900

Effective February 2027, City Mayor annual compensation will be \$136,000, an annual increase of \$48,200. This fiscal note reflects the annual increase in the budget.

Prepared by Finance Department: Initial mb Date 1/14/2026

Mayor

A mayor is the elected head of a local government, sometimes responsible for providing leadership, implementing policies, overseeing municipal operations, and representing the community in official matters.

Municipality Population	Specific Job Title	Manager form of Government	Lowest Compensation	Highest Compensation	Hours per week
City of Chignik 56	City Manager/Mayor	No	\$0	\$500 Monthly Stipend	
City of Port Alexander 63	Mayor	No	\$0	\$0	
City of Craig 67	City Mayor	Yes	Salary- \$6 per meeting for the city mayor	salary- \$6 per meeting for the city mayor	0
City of Pelican 98	Mayor	No	\$0	\$0	Varies
City of Adak 100	Mayor	Yes	No compensation	No compensation	3
City of Holy Cross 165	Mayor	No	\$100 per regular meeting	\$120 per special meeting	
City of Anderson 200	mayor	No	\$0	\$0	35
City of Upper Kalskag 204	Mayor	Yes	\$50	\$100	0
City of Seldovia 254	Mayor	Yes	\$0	\$0	varies
City of Whittier 272	Mayor	Yes	\$0	\$0	2
City of McGrath 290	Mayor	No	\$0	\$0	3.428571429
City of Huslia 323	Mayor	No	\$0	\$0	0
Koyuk 324	Mayor	No	\$18.00 hr	\$300.00 RMM	12+
City of Eek 333	seasonal Mayor	Yes	150 per meeting		
City of Elim 341	Mayor	No	\$100	\$200	monthly meeting or special meeting

Mayor

A mayor is the elected head of a local government, sometimes responsible for providing leadership, implementing policies, overseeing municipal operations, and representing the community in official matters.

Municipality Population	Specific Job Title	Manager form of Government	Lowest Compensation	Highest Compensation	Hours per week
City of Napakiak 356	City Mayor	No	Special Meeting stipend \$50.00	Regular Meeting \$70.00	
City of Aniak 426	Mayor	Yes	\$50	\$100	varies
City of Russian Mission 430	Mayor	No	\$100.00/ Monthly Meeting	\$200.00/Annual Meeting	0
City of Saint Michael 471	Mayor	No		\$23	20
City and Borough of Yakutat 605	Borough Mayor	Yes	\$0	\$0	2
City of Gustavus 655	Mayor	No	\$0	\$0	Varies
City of Kachemak 674	Mayor/Council Member	No	600 per month - stipend	600 per month - stipend	40
City of Quinhagak 800	Mayor	No	\$27	\$162	3
City of New Stuyahok 900	mayor	No	15.00/ hour		20
City Of Chevak 919	Mayor	No	\$150	\$1,000	
City of Hooper Bay 1,298	mayor	No	\$100	\$200	
Denali Borough 1,619	Mayor	No	\$100,050/ Annually	\$108,214/Annually	32-40
Haines Borough 1,781	Mayor	Yes		\$625	15
City of Houston 2,214	Mayor	No		\$1,500	37.5
City of Dillingham 2,249	Mayor	Yes	\$0	\$0	Volunteer as needed
City of Cordova 2,316	Mayor	Yes	\$0	\$0	0

Mayor

A mayor is the elected head of a local government, sometimes responsible for providing leadership, implementing policies, overseeing municipal operations, and representing the community in official matters.

Municipality Population	Specific Job Title	Manager form of Government	Lowest Compensation	Highest Compensation	Hours per week
City of North Pole 2,500	Mayor	No	\$35	\$39	40
City of Seward 2,800	Mayor	No	7,200/year		
Petersburg Borough 3,200	Mayor	Yes	\$225/regular meeting	\$225	
Aleutians East Borough 3,538	Mayor	No		\$46	40
City of Nome 3,699	Mayor	Yes	\$1	\$75/month	
City of Valdez 3,793	Mayor	No	\$100 per meeting	\$100 per meeting	
City of Soldotna 4,553		Yes		\$400/month	
City of Utqiagvik 4,927	Mayor	No	\$52		37.5
City of Palmer 5,908	Mayor	Yes		\$24,000/Annual	Part-time mayor
City of Bethel 6,270	Same	Yes	\$0	\$0	Not Tracked
City of Ketchikan 8,079	Mayor	Yes	\$16.50/hr	\$16.50/hr	10+
City and Borough of Sitka 8,387	Mayor	Yes	\$40 per meeting		5
City of Wasilla 10,501	Mayor	No	\$138,190	\$183,835	40+
Kodiak Island Borough 13,000	Mayor	Yes	stipend	stipend	
Ketchikan Gateway Borough 13,430	Borough Mayor	Yes	\$1,000/mo +\$75/mtg		
City of Fairbanks 31,492	Mayor	No	\$42	\$42	40

Mayor

A mayor is the elected head of a local government, sometimes responsible for providing leadership, implementing policies, overseeing municipal operations, and representing the community in official matters.

Municipality Population	Specific Job Title	Manager form of Government	Lowest Compensation	Highest Compensation	Hours per week
City and Borough of Juneau 31,572	Mayor	Yes	\$42,000 annually		
Kenai Peninsula Borough 61,350	Borough Mayor	No		\$130,000	40
Fairbanks North Star Borough 95,655	Borough Mayor	No	\$133,370/yr	\$133,370/yr	
Matanuska Susitna Borough 116,313	Mayor	Yes	\$2500/Bi-Weekly		Varies
Municipality of Anchorage 290,761	Mayor	No	\$70	\$70	40

RHP 12/19/2025

SOUTH CUSHMAN

CHENA RIVER WALK

BASE BID \$6,138,597
5/15/2014

\$4,904,224
11/19/2025

PRESIDENTIAL VALUE \$8,066,730

\$4,904,224

PROJECT LENGTH 5386 ft

3148 ft

PRICE PER FOOT = $\frac{\text{TOTAL PROJECT COST}}{\text{LENGTH}}$

" "

$\frac{\$9,774,900}{5386 \text{ ft}} =$
 $= \$1814/\text{FOOT}$

$\frac{\$6,356,124}{3148 \text{ ft}} =$
 $= \$2,019/\text{FOOT}$

DOES NOT INCLUDE LAND ACQUISITION

CITY OF FAIRBANKS EMPLOYEE CAPITAL INCENTIVE PROGRAM (ECIP)

YEAR 2025

DEPARTMENT	POSITION VACANCIES	ORIGINAL BUDGET [SALARIES, OVERTIME, BENEFITS]	EXPENDITURES	SAVINGS	10% SAVINGS	ELIGIBLE PERM STAFF WITH 6 MONTHS	ECIP ALLOCATION
MAYOR	NO	\$ 916,830	\$ 952,191	\$ (35,361)			
LEGAL	YES	\$ 465,790	\$ 413,852	\$ 51,938	\$ 5,194	2	\$ 2,597
CLERKS	NO	\$ 505,860	\$ 525,486	\$ (19,626)			
FINANCE	YES	\$ 998,850	\$ 946,174	\$ 52,676	\$ 5,268	5	\$ 1,054
POLICE	YES	\$ 7,340,340	\$ 7,844,448	\$ (504,108)			
FECC	YES	\$ 2,582,590	\$ 2,771,275	\$ (188,685)			
FIRE	YES	\$ 9,460,470	\$ 9,579,401	\$ (118,931)			
PUBLIC WORKS	YES	\$ 4,933,897	\$ 4,878,252	\$ 55,645	\$ 5,565	40	\$ 139
ENGINEERING	NO	\$ 964,330	\$ 1,056,532	\$ (92,202)			
BUILDING	YES	\$ 787,750	\$ 653,962	\$ 133,788	\$ 13,379	4	\$ 3,345

TOTAL AMOUNT

\$ 28,956,707 \$ 29,621,573 \$ (664,866) \$ 24,211

ORDINANCE NO. 6213

**AN ORDINANCE AMENDING THE TERMS AND CONDITIONS OF THE
EMPLOYEE CAPITAL INCENTIVE PROGRAM (ECIP)**

WHEREAS, an Employee Capital Incentive Program (ECIP) was established by the City Council on October 25, 2021, with the adoption of Ordinance No. 6184; and

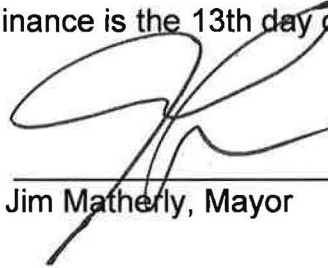
WHEREAS, the terms and conditions of the ECIP were set out in Attachment A to Ordinance No. 6184; and

WHEREAS, the City Council is amending the terms and conditions of the ECIP.

NOW THEREFORE, BE IT ENACTED by the City Council of the City of Fairbanks, as follows:

SECTION 1. That the Employee Capital Incentive Program (ECIP) is hereby amended. The prior terms and conditions enacted by Ordinance No. 6184, Attachment A, are repealed and replaced by Attachment A hereto.

SECTION 2. That the effective date of this Ordinance is the 13th day of August 2022.



Jim Matherly, Mayor

AYES: Rogers, Marney, Therrien, Clark, Gibson, Cleworth
NAYS: None
ABSENT: None
ADOPTED: August 8, 2022

ATTEST:

APPROVED AS TO FORM:



D. Danyielle Snider, MMC, City Clerk

Paul Ewers, City Attorney

ATTACHMENT A:

The procedure to determine the dollar value of the Employee Capital Incentive Program (ECIP) is as follows:

- Ten percent of the annual salary savings based on the original approved budget due to position vacancies will be allocated for the ECIP.
- Annual salary savings will be calculated by department and paid by January 31 of the following year.
- An employee must be a permanent, full-time employee for at least six months as of December 31 to be eligible for the program.

City of Fairbanks
Asset Forfeiture Financial Report
For the Year Ended December 31, 2025

	<u>Justice¹</u>	<u>Treasury²</u>	<u>Total</u>
Beginning Balance	\$ 39,769.52	\$ 1,133.88	\$ 40,903.40
Revenues:			
Deposits	14,131.65	-	14,131.65
Interest	116.87	0.58	117.45
Total Revenues	<u>14,248.52</u>	<u>0.58</u>	<u>14,249.10</u>
Expenditures:			
Launchers & Related Equipment	1,420.84	-	1,420.84
FPD Add On Front End	712.95	-	712.95
Handguns for Patrol	21,509.50	-	21,509.50
Red Dot Sights for Patrol	4,974.00	-	4,974.00
Total Expenditures	<u>28,617.29</u>	<u>-</u>	<u>28,617.29</u>
Ending Balance	<u>\$ 25,400.75</u>	<u>\$ 1,134.46</u>	<u>\$ 26,535.21</u>

¹ Department of Justice Asset Forfeiture Program depositing agency is DEA.

² Department of the Treasury Asset Forfeiture Program depositing agency is IRS.