FAIRBANKS CITY COUNCIL
REGULAR MEETING MINUTES, SEPTEMBER 28, 2026
FAIRBANKS CITY COUNCIL CHAMBERS
800 CUSHMAN STREET, FAIRBANKS, ALASKA

The City Council convened at 6:30 p.m. on the above date to conduct a Regular Meeting of the Fairbanks City Council via Zoom webinar and in the City Council Chambers at 800 Cushman Street, Fairbanks, Alaska, with Mayor Mindy O'Neall presiding and the following Councilmembers in attendance:

Councilmembers Present:	Jerry Cleworth, Seat A Sue Sprinkle, Seat C Crystal Tidwell, Seat D Lonny Marney, Seat E John Ringstad, Seat F
Absent:	Valerie Therrien, Seat B (excused)
Also Present:	D. Danyielle Snider, City Clerk Thomas Chard, City Attorney Michael Sanders, Chief of Staff Margarita Bell, Chief Financial Officer Ron Dupee, Police Chief Andrew Coccaro, Fire Chief (remotely) Jeremiah Cotter, Public Works Director Jake Merritt, Human Resources Director Brenda Geier, FECC Operations Manager Jarrod Zerbe, Code Compliance Officer (remotely)

LAND ACKNOWLEDGEMENT

Mayor O'Neall read the land acknowledgement.

INVOCATION

The invocation was given by City Clerk Danyielle Snider.

FLAG SALUTATION

Mayor O'Neall led the flag salutation.

CITIZENS' COMMENTS

Victor Buberge – V. Buberge acknowledged that he had not attended a meeting in some time due to health challenges. He discussed the significant number of potholes around the Walmart area and encouraged the City to fill them before it snows. He expressed concern over pedestrians ignoring traffic signals, noting personally having one or two close calls a year, especially by the liquor store at Airport Way and Cushman Street. He stated that he did not want to hit someone or end a life and urged the City to ensure sidewalks along main arterial streets stay clear over the coming winter.

Jamie Rice, General Manager of Fairbanks Parking Authority (FPA) – J. Rice shared that her Board of Directors had a few questions and recommendations for the agreement associated with Ordinance No. 6356. She asked that those items be considered before taking up the ordinance.

Mayor O'Neall noted that the ordinance was slated to be advanced and would be discussed further at the next work session, which she invited J. Rice to attend.

Mr. Cleworth requested that any changes and questions be provided to the City Clerk in writing by the coming Thursday so those could be included in the work session agenda packet.

Mayor O'Neall, hearing no more requests for comment, declared Citizens' Comments closed.

APPROVAL OF AGENDA AND CONSENT AGENDA

Ms. Tidwell, seconded by **Ms. Sprinkle**, moved to APPROVE the agenda and consent agenda.

> **Mayor O'Neall** called for objection to the motion to APPROVE the agenda and the consent agenda and, hearing none, declared the motion CARRIED.

Clerk Snider read the consent agenda into the record.

SPECIAL ORDERS

a) The Fairbanks City Council held a public hearing and considered the following alcohol license applications for renewal:

Lic.	DBA	License Type	Licensee	Address
4720	Corner Point Kitchen	Beverage Dispensary	Michael Rasmussen	No Premises
4344	Bahn Thai Restaurant	Restaurant/Eating Place	Somnuk, LLC	541 Third Avenue
3381	Bahn Thai Rama Restaurant	Restaurant/Eating Place	Somnuk, LLC	338 Old Steese Highway

Ms. Sprinkle, seconded by **Ms. Tidwell**, moved to WAIVE PROTEST on the alcohol license applications for renewal.

Mayor O'Neall called for testimony and hearing none, declared Public Testimony closed.

Ms. Sprinkle asked for clarification on the lack of premises for license no. 4720. Clerk Snider recounted a failed transfer by the same licensee a few years ago and stated that she was unsure if it was the same license. She explained that a waiver of operation, approved by the Alcoholic Beverage Control (ABC) Board, is required to maintain a license without an assigned premises. She added that she had not dug into the details of this particular license but acknowledged that the fact the City had received the application implied that waiver paperwork had been submitted to the State. She noted the deadline for the Council's response allowed enough time for the Council to postpone a decision on the license, if desired. **Ms. Sprinkle** stated that it seemed odd to approve a license without a location and expressed a preference to wait for more information.

Mr. Ringstad, seconded by **Ms. Sprinkle**, moved to DIVIDE THE QUESTION by addressing license no. 4720 separately from license nos. 4344 and 3381.

> **Mayor O'Neall** called for objection to the motion and, hearing none, declared the motion CARRIED.

Mr. Cleworth, seconded by **Ms. Tidwell**, moved to POSTPONE consideration of License No. 4720 to the regular meeting of October 12, 2026.

Ms. Sprinkle reiterated that she was not comfortable waiving protest on the license without a location, especially given that the licensee was not present to provide details or answer questions.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO POSTPONE CONSIDERATION OF LICENSE NO. 4720 TO THE REGULAR MEETING OF OCTOBER 12, 2026 AS FOLLOWS:

> YEAS: Tidwell, Sprinkle, Ringstad, Marney, Cleworth
> NAYS: None
> ABSENT: Therrien
> **Mayor O'Neall** declared the MOTION CARRIED.

Mr. Ringstad, seconded by **Ms. Sprinkle**, moved to WAIVE PROTEST on the alcohol license applications for renewal for license nos. 4344 and 3381.

There was no discussion.

> **Mayor O'Neall** called for objection to the motion and, hearing none, declared the motion CARRIED.

b) The Fairbanks City Council held a public hearing and considered the following marijuana license applications for renewal:

Lic.	DBA	License Type	Licensee	Address
16091	Tanana Herb Company, LLC	Marijuana Concentrate Manufacturing Facility	Tanana Herb Company, LLC	1200 Well Street
15814	Tanana Herb Company, LLC	Retail Marijuana Store	Tanana Herb Company, LLC	1200 Well Street
14467	Tanana Herb Company, LLC	Standard Marijuana Cultivation Facility	Tanana Herb Company, LLC	1200 Well Street

Mayor O'Neall called for testimony.

Sam Hachey, Co-owner of Tanana Herb Company, LLC – S. Hachey shared that he was there to answer any questions from the Council.

Ms. Sprinkle asked S. Hachey if he had seen a decline in the marijuana industry. S. Hachey shared that, between cultivation and retail operations, the failure rate is about 50% across the state. He shared additional insights from recent reports by the Alaska Department of Revenue on marijuana

sales and tax revenue, trends in retail store saturation throughout the state, and the overall perception that consumption is typical across the board.

Mr. Cleworth asked S. Hachey if he was aware of any other cultivation facilities near his location. S. Hachey reviewed the existing operations in his area and others within the city. **Mr. Cleworth** explained that years ago he could smell marijuana almost daily while driving along First Avenue. He noted that it had been nonexistent for some time and asked S. Hachey if he had ever received odor complaints. S. Hachey reported receiving one complaint a year ago. He gave details on their heating, cooling, filtration, and ventilation setup and asserted that they try to be mindful neighbors.

Mayor O'Neall, hearing no more requests for comment, declared Public Testimony closed.

Mr. Ringstad, seconded by **Mr. Marney**, moved to WAIVE PROTEST on the marijuana license applications for renewal.

There was no discussion.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO WAIVE PROTEST ON THE MARIJUANA LICENSE APPLICATIONS FOR RENEWAL AS FOLLOWS:

YEAS: Tidwell, Cleworth, Marney, Ringstad, Sprinkle
NAYS: None
ABSENT: Therrien
Mayor O'Neall declared the MOTION CARRIED.

c) The Fairbanks City Council considered whether to veto the decision of the Fairbanks North Star Borough Platting Board to approve a request to vacate a small portion of the Blanche Avenue right-of-way at its intersection with College Road adjoining Lot 11, Block 3, Lemeta Subdivision, thereby creating one lot of approximately 9,020 square feet (0.21 acres). The property is located within the S½ NE¼ Section 3, T.1S., R.1W., F.M., on Blanche Avenue and College Road.

Mayor O'Neall noted that a thorough document outlining the decision of the Platting Board was included in the agenda packet and explained that the Council only needed to act if it intended to veto the decision. She added that a Borough staff member was present to answer any questions.

There was no discussion, and no action was taken.

MAYOR'S COMMENTS AND REPORT

Mayor O'Neall expressed appreciation for members of the local clergy and shared details about a recent meeting of about 40 individuals, including herself and Community Response Coordinator Brenda McFarlane, to discuss what role churches can play in establishing a warming shelter.

COUNCILMEMBERS' COMMENTS

Ms. Tidwell shared that the recent Fairbanks Area Surface Transportation (FAST) Planning meeting had focused on a review of the many recommendations within the State's Road Safety

Audit for an important intersection in North Pole. She offered to share a copy of the organization's budget but noted that the meeting had not included much that was relevant to City business.

Mr. Marney discussed the friendly mini golf match the previous Saturday between the City Council and the FNSB Assembly in North Pole. He shared that they played nine holes and that the Council was declared the winner by a single point. He reported that Mr. Cleworth had played exceptionally, the weather was beautiful, the facility was amazing, and the opportunity to become more acquainted with Assemblymembers had been great.

Mr. Ringstad stated that it was nice to see how much work and money the owners of the Santa Claus House had put into expanding the property over the years. He asserted that they need more people like that investing in the community and making it an even better place to live.

Ms. Sprinkle concurred that Saturday had been a fantastic day and that she enjoyed spending time with the Assemblymembers. She added that on the way home she learned about a huge annual "pumpkin drop" event, which she looks forward to attending next year.

Mr. Cleworth stated that it was good to see V. Buberge and asked him to be patient on the potholes, especially given the excessive rain over the past month. He suggested that Public Works crews would be scrambling to get as much done as possible before it snows. He thanked J. Rice for engaging her Board and the Council on Ordinance No. 6356.

UNFINISHED BUSINESS

a) Ordinance No. 6354 – An Ordinance Amending Fairbanks General Code Chapter 46, Article IV, Division 5 - Illegal Activity Nuisance. Sponsored by Councilmember Cleworth. SECOND READING AND PUBLIC HEARING.

Mayor O'Neall called for testimony and hearing none, declared Public Testimony closed.

Ms. Sprinkle, seconded by **Mr. Ringstad**, moved to ADOPT Ordinance No. 6354.

Mr. Cleworth explained that the ordinance would give the City more tools to address problems being brought to their attention and that he appreciates that other Councilmembers were working on another complimentary ordinance to further the effort. He added that the City Attorney had made one recommendation to adjust some language.

Mr. Cleworth, seconded by **Mr. Ringstad**, moved to AMEND Ordinance No. 6354 by replacing the stricken-through last paragraph on the first page with "Deputy director of public safety means the deputy chief of the police department or their designee."

Attorney Chard stated that when the Council adopts ordinances amending Fairbanks General Code (FGC), it is a good opportunity to update outdated language. He explained that the director of public safety position no longer exists. He provided history on the role, noting that it appears in other locations in FGC, and reiterated that the amendment would make at least this section current.

Ms. Sprinkle asked why the deputy is named instead of the chief. Attorney Chard stated that it originally named the deputy director of public safety, so he assumes it was intended for the deputy.

Mayor O'Neall called for objection to the motion to AMEND and, hearing none, declared the motion CARRIED.

Ms. Sprinkle and **Mr. Marney** asked to be added as sponsors to the ordinance.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO ADOPT ORDINANCE NO. 6354, AS AMENDED, AS FOLLOWS:

YEAS: Cleworth, Marney, Ringstad, Sprinkle, Tidwell
NAYS: None
ABSENT: Therrien
Mayor O'Neall declared the MOTION CARRIED and Ordinance No. 6354, as Amended, ADOPTED.

b) Ordinance No. 6355 – An Ordinance Amending Fairbanks General Code Chapter 78, Traffic and Vehicles, Adding Definitions Including Electric-Assisted Bicycle and Motorized Bicycle and Providing for Impoundment. Sponsored by Mayor O'Neall. SECOND READING AND PUBLIC HEARING.

Mayor O'Neall called for testimony.

Matt Layral – M. Layral shared that he lives downtown, uses a bicycle as his primary method of transportation from March through October, and was in favor of Ordinance No. 6355. He stated that as a member of FAST Planning's Walk, Ride & Roll Advisory Committee (WRRAC), and as a regular user of pedestrian facilities inside and outside the city, he believes he has a valuable perspective. He reported that he and his wife have had numerous close calls with e-motos, both as pedestrians and drivers, and that they had called the police countless times after witnessing minors engaging in dangerous behavior on both e-motos and e-bikes. M. Layral suggested that the ordinance provides clarity for users, residents, and law enforcement to properly categorize the various equipment and that most opposition seemed rooted in misunderstanding. He noted that the same rules of the road apply for both gas- and electric-powered cars so electric motorcycles should be treated the same as gas motorcycles. He asserted that State law is clear that e-motos are not permitted on roadways unless licensed and registered, nor are they allowed to be operated on sidewalks or in parks unless signage explicitly allows it. M. Layral reiterated that the ordinance makes it clear that e-motos are classified as motorcycles while providing a limited exception for electric-assisted bicycles, which currently also get grouped with motorcycles, even if they have pedals. He shared that a group of parents are seeking changes at the State level to update the classification of e-motos and e-bikes and that their goal is to address safety concerns, establish proper regulations, and allow continued responsible, appropriate usage of each type of device.

Ms. Sprinkle recounted M. Layral's membership on the WRRAC, which is also in the process of reviewing the issue. She asked M. Layral if it would be prudent for the Council to postpone the ordinance. M. Layral stated that he personally did not see any benefit to postponement. He noted that the primary impact of the ordinance was its creation of an exception for e-assist bicycles.

Shane Burnett – S. Burnett shared that he was born and raised in Fairbanks and is raising a family of his own. He expressed a desire to assist and collaborate with the Council to support the safe use of roads and paths within the community. He recounted a similar multi-user safety study decades

ago regarding river usage which resulted in the creation of the Chena Riverfront Commission in 1992. He described the gathering of stakeholders representing a wide variety of watercraft, both motorized and not, and acknowledged that while there were clear differences, a similar approach could be used for the present issue. S. Burnett spoke of safety and operator awareness as top priorities, the need to bring together users to create unity, and a focus on education. He voiced opposition to the punitive aspects of the ordinance and suggested the Council only explore the need for enforcement after more observation. He asked the Council to not take the opportunity to ride away from children.

Ms. Sprinkle asked S. Burnett if his children ride electric machines. S. Burnett shared that he has two young boys who do and that at first he was uncomfortable with them riding along Chena Ridge Road until he followed them a few times. **Ms. Sprinkle** asked S. Burnett how he felt about kids riding on the side of the road versus a sidewalk. S. Burnett stated that in the beginning he requested his children only use side roads whenever possible until, at their request, he observed them riding on major roads and around downtown, after which many of his concerns were diminished. **Ms. Sprinkle** asked S. Burnett if he had heard about youth riding e-motos at the skate park. S. Burnett stated that he had. **Ms. Sprinkle** asked what he would suggest be done about it. S. Burnett shared that his children and others who use the skate park are friends and that e-motos had been ridden at the skate park even with Fairbanks Police Department (FPD) officers present. He affirmed that his children had been taught to respect direction from law enforcement but noted that officers had not directed the e-moto users to leave. **Ms. Sprinkle** asked to confirm if the youth had been told by FPD that they could ride e-motos at the skate park. S. Burnett clarified that the kids had not been told that they could not and recounted them having many positive conversations with officers.

Mr. Marney stated that he was concerned with liability and that he had learned that insurance companies would not cover minors on an e-bike or similar device. He asked S. Burnett if that worried him and how he would handle a situation involving an accident. S. Burnett recounted growing up on rivers and waterways where operators were not always courteous, citing interactions between motorized craft and rafts or paddleboards. He suggested that a similar mindset could apply and that he is seeking guidelines for his children rather than restrictions preventing them from riding within the city. He shared that his children and their friends have no interest in racing each other or using their bikes for anything other than freedom and mobility.

Mayor O'Neall noted that much of the ordinance served to clarify what is already in State statute. She asked S. Burnett if he was planning to lobby for changes to State statutes. S. Burnett asserted that he was mostly concerned with language about impoundments and other consequences for first-time violations. He stated that he would hate to see the Borough adopt a similar ordinance as he sees it as taking away kids' opportunities to come into town. **Mayor O'Neall** reiterated that the State already prohibits much of the riding activity being discussed. S. Burnett indicated that he was interested in focusing on the safety issues and shared how his own children behave when passing pedestrians. He acknowledged that he may not fully understand existing state law.

Mayor O'Neall, hearing no more requests for comment, declared Public Testimony closed.

Ms. Sprinkle, seconded by **Mr. Cleworth**, moved to ADOPT Ordinance No. 6355.

Mayor O'Neall asked Attorney Chard to provide a staff report.

Attorney Chard confirmed that the ordinance aimed to clarify certain aspects of State law that are vague or out of date and establish how things would look within the city. He noted that the primary problem is that State law does not distinguish between e-motos and e-bikes, nor the different classifications within those groups, which the ordinance sought to provide. He pointed out that according to State law, it is currently illegal to ride on a sidewalk, which had nothing to do with City Code, and that if someone was not riding on a sidewalk, they were likely on the street. He reported it is his understanding that the Division of Motor Vehicles does not currently have the ability to register and license electric devices, such as e-motos, and affirmed that the ordinance's language would still likely apply should an eventual change occur at the State level. Attorney Chard spoke of the impound component and pointed out that the issue is essentially about unlicensed drivers of unregistered vehicles, so typical detriments of driver's license point reductions could not apply. He added that issuing fines to minors was unrealistic but that impounding something being operated illegally within city would hopefully bring a parent or guardian's attention to the issue. He discussed the fees that would apply and reiterated that the ordinance aims to work within State law to address an important issue. He asserted that using impoundment was the best method.

Ms. Sprinkle recounted that the Governor had recently vetoed a bill that would have better defined the distinctions between various devices and expressed hope that the bill would be brought forward again. She stated that she has no issues with seizing an e-moto, as youth should not be operating something that is legally considered a motorcycle without a license, registration, or insurance. She shared that it would be an internal struggle for her, however, to think about impounding a kid's e-bike but admitted that she did not presently have any other suggestion.

Mr. Ringstad asked if the City bore any liability whether it decided to regulate e-motos or not, should someone get injured. Attorney Chard suggested that it would be a stretch for someone to claim the City was liable in such a scenario, citing the inconsistency of laws from one municipality to the next. **Mr. Ringstad** noted that the ordinance language surrounding enforcement appeared to allow the police officers to use their judgement. Attorney Chard confirmed that enforcement had been top-of-mind when the Mayor was working on the ordinance and that the language supported an officer's discretion in determining equipment classification and whether to impound. **Mr. Ringstad** indicated he was unsure he had enough clarity to decide how to vote at this time.

Mr. Cleworth suggested that all Councilmembers may be struggling with certain aspects of the ordinance. He acknowledged that he and his family had apparently been guilty of violating state laws around bicycle usage many times over the years. He discussed the absence of enforcement, the high cost of towing and impoundment, and a recent accident, caused by a cyclist, that resulted in a fatality. **Mr. Cleworth** stated that he believed there was a general consensus to postpone the ordinance, which would give the Council time to form a committee of interested people who are passionate and knowledgeable on the issue. He noted that there had been far more people conveying their opinions via email than those who had testified at meetings, most of whom were concerned about over-regulation. He asked how far the Council should postpone. Clerk Snider stated that December 14, 2026 would be the deadline for disposing of the ordinance *[see FGC Sec. 2-120]*. **Mr. Cleworth** noted that there would be a great deal on the Council's plate over the next two months as they work on the 2027 budget. Clerk Snider explained that a motion to postpone indefinitely would not prevent the Council from introducing another identical or similar ordinance. **Mr. Cleworth** reiterated his desire to form a solid ad-hoc committee before moving any further.

Mr. Cleworth, seconded by **Mr. Ringstad**, moved to POSTPONE INDEFINITELY Ordinance No. 6355.

Ms. Sprinkle stated that she was excited to see what could be crafted in the additional time and that she recognized there would be a lot of nuances to work through. She shared that she asked Emergency Room staff about e-bike and e-moto injury numbers but was told no data was available. She indicated that she would do more research.

Mr. Cleworth asked for details on the proper protocol for forming a committee as discussed. Clerk Snider advised that a resolution outlining parameters such as committee member makeup, defined purpose, and a sunset date for reporting back to the Council, would be appropriate. **Mr. Cleworth** indicated his intent to have such prepared by an upcoming work session to seek Council input.

Mayor O'Neall questioned whether such a committee was necessary, given the similar efforts of FAST Planning's WRRAC. **Mr. Cleworth** spoke of the numerous emails sent to the Council, with varying perspectives, and confirmed that he would like a separate committee from the WRRAC.

Mr. Marney suggested that, as written, the ordinance would put a further burden on FPD officers, noting that traffic enforcement was already under-addressed, given the FPD's staffing challenges.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO POSTPONE INDEFINITELY ORDINANCE NO. 6355 AS FOLLOWS:

YEAS: Marney, Cleworth, Ringstad, Tidwell, Sprinkle
NAYS: None
ABSENT: Therrien
Mayor O'Neall declared the MOTION CARRIED and Ordinance No. 6355 POSTPONED INDEFINITELY.

NEW BUSINESS

a) Resolution No. 5235 – A Resolution Supporting the 2026 Fairbanks Emergency Communications Center Business Plan. Sponsored by Mayor O'Neall.

APPROVED on the CONSENT AGENDA

b) Ordinance No. 6356 – An Ordinance Approving an Agreement Between the City of Fairbanks and the Fairbanks Parking Authority for the Management and Operation of the Lavery Transportation Center. Sponsored by Mayor O'Neall.

ADVANCED on the CONSENT AGENDA

WRITTEN COMMUNICATIONS TO THE CITY COUNCIL

a) Historic Preservation Commission Meeting Minutes of June 2, 2026

ACCEPTED on the CONSENT AGENDA

COMMITTEE REPORTS AND COUNCILMEMBERS' COMMENTS

Mr. Cleworth shared that people had asked him about a project involving improvements to a crosswalk on Second Avenue, about which he had no knowledge. He asked if anyone knew the origin and funding source of the project. **Mayor O'Neall** agreed that the work was a surprise and that she had the same question. She indicated that she would report back with what she learns.

Ms. Sprinkle reported that a hole had been dug in the road near Noble Street and Fifth Avenue, then filled with gravel. She stated that it was getting pretty rough. She asked if Public Works could look into the matter. **Mayor O'Neall** stated that she would check with the Public Works Director and follow up.

Mr. Ringstad joked that he was glad no one considered him to have a conflict of interest when the Council voted on the ordinance relating to nuisance activity.

Mr. Marney shared that he had been asked to comment on what is happening with the Alaska Regional Development Organization (ARDOR) Committee. He reported that numerous agencies and businesses were looking to source capital through the ARDOR and gave examples of entities giving presentations. He expressed the sense that the Committee was "shuffling the deck" and waiting for additional training from the Alaska Municipal League (AML). He shared that at each meeting he comments about the need for the Committee to get off the ground and begin to pursue grants, noting the apparent lack of urgency. He added that a new chair had taken over which would hopefully lead to a positive change.

CITY CLERK'S REPORT

Clerk Snider shared information about the upcoming local election and options for both early voting and in-person absentee voting. She asked to confirm Mr. Cleworth's request for a resolution to establish an ad-hoc committee. **Mr. Cleworth** stated that he would be open to talking more about it at the next work session and suggested recruiting individuals representing various perspectives on the issue.

CITY ATTORNEY'S REPORT

Attorney Chard stated that he had nothing to report.

EXECUTIVE SESSION

Mr. Cleworth, seconded by **Mr. Ringstad**, moved to ENTER into Executive Sessions to discuss IBEW/COF Labor Negotiations: Guidance from Council and Negotiation of 123 Lacey Street Agreement.

> **Mayor O'Neall** called for objection on the motion to ENTER into Executive Session and, hearing none, declared the motion CARRIED.

Mayor O'Neall called for a recess at 7:47 p.m., after which the Council reconvened in Executive Session.

a) IBEW/COF Labor Negotiations: Guidance from Council [permissible under State law, including the provision at AS 44.62.310(c)(1)]

b) Negotiation of 123 Lacey Street Agreement [permissible under State law, including the provision at AS 44.62.310(c)(1)]

The Executive Sessions began at 7:53 *p.m. Those present were Mayor O'Neall; Councilmembers Tidwell, Marney, Ringstad, Cleworth, and Sprinkle; Clerk Snider; Attorney Chard; Chief of Staff Sanders; CFO Bell; and Human Resources Director Merritt. The sessions concluded at* 8:32 *p.m.*

Mr. Cleworth stated that the Council met in Executive Sessions to discuss IBEW/COF Labor Negotiations: Guidance from Council and Negotiation of 123 Lacey Street Agreement. He affirmed that no action was taken.

ADJOURNMENT

Mayor O'Neall declared the meeting adjourned at 8:32 p.m.

MINDY O'NEALL, MAYOR

ATTEST:

D. DANYIELLE SNIDER, MMC, CITY CLERK

Transcribed by: CC