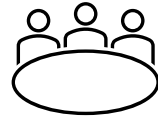




**FAIRBANKS CITY COUNCIL
REGULAR WORK SESSION AGENDA
TUESDAY, MAY 6, 2025 AT 7 A.M.**

MEETING WILL BE HELD VIA [ZOOM WEBINAR](#)
AND AT FAIRBANKS CITY COUNCIL CHAMBERS
800 CUSHMAN STREET, FAIRBANKS, ALASKA



1. Roll Call
2. Resolution No. 5173 – A Resolution Authorizing the City of Fairbanks to Participate in Alaska Public Risk Alliance's Joint Insurance Arrangement. [Including presentation from Hale & Associates. Not introduced.]
3. Ordinance No. 6313 – An Ordinance Amending Fairbanks General Code Sec. 50-288(b)(1) to Include Paid Parental Leave Eligibility for Employees Who Have Given Birth. [advanced to May 12]
4. Ordinance No. 6285, as Amended – An Ordinance Amending Fairbanks General Code Section 74-36 Economic Development Property Tax Rebate and Enacting Section 74-37 Tax Incentive for Property Development, Redevelopment, or Renovation. [postponed to May 12, 2025; a public hearing was held July 8, 2024]
5. Ordinance No. 6283, as Amended – An Ordinance Amending Fairbanks General Code by Enacting Section 10-207 to Require That Vacant Buildings Be Secured and Registered and Establishing Fines for Violations of These Requirements. [first reading postponed to May 19, 2025; a public hearing has not been held]
6. Resolution No. 5172 – A Resolution Establishing a Storefront Improvement Program. [not introduced]
7. Finance Committee Report
8. Mayor and Councilmember Comments
9. Next Regular Work Session – Tuesday, May 13, 2025, 7:00 a.m.
10. Adjournment

INFORMATIONAL ONLY: Pending Items of City Council Business

Ordinance No. 6305 – An Ordinance Amending Fairbanks General Code Section 70-162, to Ensure Visible and Safe Traffic Intersections and Amending the City Schedule of Fees and Charges for Services. Introduced by Mayor Pruhs. **Postponed to the Regular Meeting of June 9, 2025.**

RESOLUTION NO. 5173

A RESOLUTION AUTHORIZING THE CITY OF FAIRBANKS TO PARTICIPATE IN ALASKA PUBLIC RISK ALLIANCE'S JOINT INSURANCE ARRANGEMENT

WHEREAS, the City of Fairbanks has been a member of the Alaska Municipal League Joint Insurance Association (AMLJIA) for the purpose of pooling self-insured losses and administrative services, and jointly purchasing excess insurance, reinsurance, or other loss funding mechanisms through a Joint Insurance Arrangement; and

WHEREAS, the members of the Alaska Municipal League Joint Insurance Association (AMLJIA) and Alaska Public Entity Insurance (APEI) have voted to merge these organizations, effective on or about July 1, 2025, to form the Alaska Public Risk Alliance (APRA), a nonprofit corporation in the State of Alaska, and establish a Joint Insurance Arrangement for eligible municipalities and their public corporations, city and borough school districts, and regional education attendance areas in the State of Alaska; and

WHEREAS, the City of Fairbanks wishes to participate in the Joint Insurance Arrangement established by APRA; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Fairbanks, as follows:

Section 1. The City of Fairbanks agrees to enter into a Cooperative Participation Agreement (hereinafter the "Agreement") with other Alaska municipalities, school districts and regional education attendance areas and to assume the duties and responsibilities as described in the Agreement. A copy of the Agreement, which may be amended from time to time, is attached hereto and incorporated by reference.

Section 2. The City of Fairbanks' participation in the Alliance will commence on July 1, 2025, and will continue in effect unless coverage is canceled, non-renewed, or otherwise terminated in accordance with the Agreement and the Alliance Bylaws.

Section 3. The Mayor or his designee is authorized to execute all documents required to participate in Alaska Public Risk Alliance's Joint Insurance Arrangement.

Section 4. The effective date of this resolution is the 4th day of May 2025.

David Pruhs, Mayor

AYES:
NAYS:
ABSENT:
APPROVED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Thomas A. Chard II, City Attorney

ORDINANCE NO. 6313

AN ORDINANCE AMENDING FAIRBANKS GENERAL CODE SECTION 50-288(b)(1) TO INCLUDE PAID PARENTAL LEAVE ELIGIBILITY FOR EMPLOYEES WHO HAVE GIVEN BIRTH

WHEREAS, Ordinance No. 6181, adopted on October 11, 2021, amended Fairbanks General Code Chapter 50, Article VIII Leave; Health Benefits; Retirement to add Section 50-288 Paid Family Leave and Sec. 50-289 Paid Funeral Leave; and

WHEREAS, Medical Maternity Leave (MML) has strict disability requirements and can only be used for employees who have complicated pregnancies and deliveries; and

WHEREAS, the current eligibility requirements for Paid Parental Leave (PPL) does not include employees who have given birth; and

WHEREAS, the combination of these eligibility requirements inadvertently excludes employees who have uncomplicated pregnancies and deliveries from both family leave programs, while granting PPL to employees whose significant others have had uncomplicated pregnancies and deliveries; and

WHEREAS, Section 50-288 prevents employees from receiving MML and PPL “consecutively or concurrently,” implying that employees who have given birth were intended to be eligible for either MML or PPL; and

WHEREAS, Section 50-288 specifies that the PPL must be taken within six months of the birth; and

WHEREAS, past practice has been to award PPL for employees who have given birth within the past six months, but who do not qualify for MML; and

WHEREAS, the City Council wishes to clarify the eligibility requirements for PPL to include employees who have given birth.

NOW THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

SECTION 1. That Fairbanks General Code Sec. 50-288(b) Paid Parental Leave is hereby amended as follows [new text in **bold/underline** font; deleted text in ~~strikethrough~~ font]:

(b) Paid parental leave.

(1) Eligibility requirements:

a. Be an employee who has given birth; or

~~a.~~ **b.** Be a spouse or committed partner of a female who has given birth to a child; or

~~b.~~ **c.** Be an employee who has adopted a child aged five or younger; and

~~c.~~ **d.** Be an employee who has worked as a permanent regular full or part-time employee for at least one year immediately preceding the date of the requested leave. Temporary employees and interns are not eligible for this benefit.

SECTION 2. The effective date of this ordinance shall be six days after adoption.

David Pruhs, Mayor

AYES:

NAYS:

ABSENT:

ADOPTED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Thomas Chard, City Attorney

ORDINANCE NO. 6285, AS AMENDED

**AN ORDINANCE AMENDING FAIRBANKS GENERAL CODE SECTION
74-36 ECONOMIC DEVELOPMENT PROPERTY TAX
~~REBATE EXEMPTION OR DEFERRAL~~ AND ENACTING SECTION 74-37
TAX INCENTIVE FOR PROPERTY DEVELOPMENT, REDEVELOPMENT,
OR RENOVATION**

WHEREAS, the City of Fairbanks has economic development authorities; and

WHEREAS, residential and commercial development drives local economic revitalization; and

WHEREAS, state law authorizes a tax rebate~~exemption or deferral~~ for certain economic development property; and

WHEREAS, temporary relief from property taxes can be an effective incentive for new construction; and

WHEREAS, the Fairbanks area has experienced a housing shortage, impacting the ability of residents to find affordable, efficient housing in the community; and

WHEREAS, vacant, abandoned, and/or undeveloped lots are of little economic value, often negatively affect proximate property values, and can be a source of blight; and

WHEREAS, new, quality residential and commercial construction significantly contributes to the economy, often positively affects proximate property values, and usually improves local aesthetics; and

WHEREAS, it is the desire of the Fairbanks City Council to encourage residential and commercial development; and

WHEREAS, the Fairbanks City Council has the authority to reimburse citizens~~for freeze the~~ City property taxes to encourage development.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

SECTION 1. FGC Sec. 74-36, Economic development property tax ~~rebate exemption or deferral~~, is hereby amended as follows [new text in bold/underline font; deleted text in strikethrough font]:

Sec. 74-36. - Economic development property tax ~~rebate~~exemption or deferral.

- (a) The council may grant a partial or total ~~rebate~~exemption and/or deferral for economic development property only if the granting of such ~~rebate~~exemption and/or deferral will provide economic benefit to the city, and
- (1) The ~~rebate~~exemption and/or deferral will provide measurable public benefits commensurate with the level of incentive granted;
 - (2) The property owner is in compliance with all state and local tax obligations;
 - (3) The location of the trade, industry, or business is compatible with **zoning requirements** ~~land use and development plans of the borough;~~ and
 - (4) The ~~rebate~~exemption and/or deferral is necessary to allow adequate time for improvements to be completed and revenue to be generated by the property.
- (b) Economic development property means real property that:
- (1) Has not previously been taxed as real or personal property by the city; however, improvements on properties may be partially or wholly tax exempted or deferred under this section.
 - (2) Is used in trade or city business in a way that:
 - a. creates employment in the city directly related to the use of the property that does not supplant jobs in another similar industry; or
 - b. generates sales outside of the city of goods or services produced in the city; or
 - c. materially reduces the importation of goods or services from outside the city.
 - (3) **Enables a significant capital investment in physical infrastructure that:**
 - a. expands the tax base of the City; and**
 - b. will generate property tax after the ~~rebate~~exemption/deferment expires.**
 - (34) Has not been used in the same trade or business in another city for at least six months before the application for ~~a rebate~~deferral or exemption is filed; this limitation does not apply if the property was used in the same trade or business in an area that has been annexed to the city within six months before the application for ~~a rebate~~deferral or exemption is filed; this subsection does not apply to inventories.

- (c) An ordinance by the Fairbanks City Council must precede any action to authorize a tax ~~rebate exemption or deferral~~ under this section.

SECTION 2. FGC Chapter 74, Article II, Property Tax, is amended to add new Section 74-37, Tax incentive for property development, redevelopment, or renovation, as follows:

Sec. 74-37. - Tax incentive for property development, redevelopment, or renovation.

- (a) As permitted by state law, a property tax ~~rebate exemption~~ may be approved for the development, redevelopment, or renovation of a property within city limits that results in an increased property tax assessment. The ~~property owner assessed value attributable to the new development, redevelopment, or renovation of a property~~ may be granted a reimbursement of taxes **for the assessed value attributable to the new development, redevelopment, or renovation of a property** for a maximum of five years based on the total construction costs confirmed on the permit(s) from the Building Department as follows:

- (1) Construction costs totaling \$1,000,000 or more may receive a **rebate for five years**~~five-year exemption~~.
 - (2) Construction costs totaling between \$50,000 to \$999,999 may receive a **rebate for two years**~~two-year exemption~~.
 - (3) Construction costs totaling less than \$50,000 are not eligible for a tax ~~rebate exemption~~ under this program.
- (b) The property owner must apply for the tax reimbursement through the Building Department during the permitting process. Property owners with projects requiring multiple permits will add construction costs from each permit to determine total construction costs.
- (c) The Mayor or mayor's designee may approve or deny the application. Following the final inspection, the property owner and Building Department will confirm the total construction costs for the application. The Building Official will recommend approval or denial of the application based on total construction costs and resulting property improvements to the Mayor or mayor's designee. Approval of the application cannot occur prior to the final inspection from the Building Department. Property owners may appeal any decision made by the Mayor or mayor's designee to the City Council.

(d) The rebate is not transferrable with the sale of the property.

SECTION 3. The effective date of this ordinance is five days after adoption.

SECTION 4. The rebate program will sunset on December 31, 2025 unless extended by City Council resolution.

David Pruhs, Mayor

AYES:

NAYS:

ABSENT:

ADOPTED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Thomas A. Chard II, City Attorney

CITY OF FAIRBANKS
FISCAL NOTE

I. REQUEST:

Ordinance or Resolution No: 6285

Abbreviated Title: ECONOMIC DEVELOPMENT PROPERTY TAX REBATE

Department(s): _____

Does the adoption of this ordinance or resolution authorize:

1) additional costs beyond the current adopted budget? Yes _____ No x

2) additional support or maintenance costs? Yes _____ No x

If yes, what is the estimate? see below

3) additional positions beyond the current adopted budget? Yes _____ No x

If yes, how many positions? _____

If yes, type of positions? _____ (F - Full Time, P - Part Time, T - Temporary)

II. FINANCIAL DETAIL:

PROJECTS:	TOTAL
TOTAL	\$ -

FUNDING SOURCE:	TOTAL
GENERAL FUND [TAX REBATE]	
TOTAL	\$ -

Based on the current mill levy of 5.914, the rebate for a project with an assessed property valuation of \$50,000 is \$295.70 for a two-year total of \$591.40 and \$1,000,000 is \$5,914.00 for a five-year total of \$29,570.00.

Reviewed by Finance Department:

Initial mb

Date 8/20/2024

Introduced by: Mayor David Pruhs
Councilmember Sprinkle
Councilmember Ringstad
Councilmember Therrien
Councilmember Marney
Introduced: June 24, 2024

ORDINANCE NO. 6283, AS AMENDED

**AN ORDINANCE AMENDING FAIRBANKS GENERAL CODE BY
ENACTING SECTION 10-207 TO REQUIRE THAT VACANT BUILDINGS
BE SECURED AND REGISTERED AND ESTABLISHING FINES FOR
VIOLATIONS OF THESE REQUIREMENTS**

WHEREAS, vacant buildings pose threats to public safety by attracting criminal activities and creating an increased fire risk; and

WHEREAS, vacant buildings often contribute to a blight on the community that lowers the value of nearby properties; and

WHEREAS, many of the vacant building property owners do not live in Fairbanks and are difficult to locate and contact, which delays securing, cleaning, or abatement of the property; and

WHEREAS, several communities have found that a vacant property registry is a useful tool that encourages owners to secure and maintain their properties.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

SECTION 1. Fairbanks General Code Chapter 10, Article VII Code for the Abatement of Dangerous Buildings is hereby amended to add new Section 10-207 Vacant buildings, as follows:

Sec. 10-207. - Vacant buildings.

(a) *Vacant building definition:* A vacant building is a structure designed for residential or commercial use that has not been lawfully used for residential or commercial purposes for 180 days.

The vacant building designation does not apply to:

1. Vacation properties;
2. Structures used on a seasonal basis;
3. Buildings that have been continuously offered in good faith for sale for less than 365 days;
4. Buildings with an active building permit from the City of Fairbanks if the permitted work is completed within 365 days of the initial permit date.

- (b) *Duty to secure:* Vacant buildings must be sufficiently secured to prevent ingress and egress. Vacant buildings must have prominently visible “No Trespassing” signs at each secured exterior door. Vacant building owners are responsible for routine inspections to ensure the building remains secure and to prevent unauthorized access.
- (c) *Duty to Register:* A vacant building must be registered with the City of Fairbanks Building Department within 30 days of meeting the vacant building threshold established in Sec. 10-207 (a). The vacant building registry will be maintained by the Building Department. Information on the registry is confidential and not intended for public release. Registering the building does not remove the owner(s)’ duty to secure. **The property owner may grant the Fairbanks Police Department (FPD) access to the building for the duration of the vacancy and allow the Police to trespass unauthorized people on the property owner’s behalf. Granting the FPD access, does not remove the owner(s)’ duty to secure or make the FPD liable for damages that occur at the property.** The building owner(s) may apply to the Building Department for removal from the registry when the building is no longer vacant.

At a minimum, the registration will consist of the following information:

1. Vacant building address;
2. Owner(s)’ full name;
3. Owner(s)’ contact information; and
4. Period of time the building is expected to remain vacant; **and**
5. **Option to grant FPD access to property.**

The owner of the vacant building shall pay an annual registration fee as follows:

1. **No cost**~~\$400~~ for the first year;
2. \$250 for the second year; and
3. \$500 for every subsequent year.

- (d) *Remedies:* Property owners are responsible for registering and securing vacant buildings. **If the City identifies a vacant property that has not been registered, the City will notify the owner of the property by posting a notice of the violation in a conspicuous location on the property and providing the notice to the owner by hand delivery, mail, or electronically. The property owner will have 30 days to register the property. After 30 days,** Owners failing to register vacant buildings will be charged \$10 per day. Owners failing to adequately secure vacant buildings within ten business days of registration or notice of violation for not securing a vacant building will accrue civil penalties in the amount of \$300 per business day. After 30 days the City may secure the vacant building at the owners’ expense. The City Council may place a lien on a property for any unpaid civil penalties and/or expenses resulting from securing the vacant building.

- (e) The building owner(s) may appeal any decision regarding this section of code with the mayor or mayor's designee. The property owner may further appeal any decision regarding this section of code with the City Council.
- (f) The mayor or mayor's designee may waive any fees or fines associated with this section of code.

SECTION 2. The effective date of this ordinance is five days after adoption.

David Pruhs, Mayor

AYES:
NAYS:
ABSENT:
ADOPTED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Thomas A. Chard II, City Attorney

CITY OF FAIRBANKS
FISCAL NOTE

I. REQUEST:

Ordinance or Resolution No: 6283

Abbreviated Title: ORDINANCE VACANT BUILDINGS REGISTRATION AND FINES

Department(s): GENERAL

Does the adoption of this ordinance or resolution authorize:

- 1) additional costs beyond the current adopted budget? Yes _____ No x
- 2) additional support or maintenance costs? Yes _____ No x
If yes, what is the estimate? see below
- 3) additional positions beyond the current adopted budget? Yes _____ No x
If yes, how many positions? _____
If yes, type of positions? _____ (F - Full Time, P - Part Time, T - Temporary)

II. FINANCIAL DETAIL:

PROJECTS:	TOTAL
TOTAL	\$ -

FUNDING SOURCE:	TOTAL
GENERAL FUND [LICENSES AND PERMITS]	
GENERAL FUND [FINES, FORFEITURES, AND PENALTIES]	
TOTAL	\$ -

A property owner of a vacant building will be required to pay an annual fee of \$250 for the second year and \$500 for every subsequent year. A property owner that fails to register may be subject to fines in the amount of \$10 per day for a total of \$3,350 annually. A property owner that fails to secure the property may be subject to civil penalties in the amount of \$300 per business day for an annual total of \$75,300.

Reviewed by Finance Department: Initial mb Date 8/22/2024

RESOLUTION NO. 5172

**A RESOLUTION ESTABLISHING A STOREFRONT
IMPROVEMENT PROGRAM**

WHEREAS, with Resolution 4841, the City of Fairbanks formally adopted long-term goals that included “strive for a safe and clean community”; and

WHEREAS, the City of Fairbanks participated in the development of the Fairbanks North Star Borough’s downtown plan, Downtown 2040; and

WHEREAS, Resolution 5119 urged the conditional adoption of Downtown 2040, which specifically calls for a “Façade and Exterior Improvement Program” to “offer financial incentives” for aesthetic improvements to downtown properties; and

WHEREAS, Downtown 2040 also prioritizes the use of Crime Prevention Through Environmental Design (CPTED) principles to include appealing improvements to facilities; and

WHEREAS, several communities throughout the country, including Alaskan communities, have municipal sponsored grant programs to improve the aesthetics of storefronts in specific areas to aid in economic development and crime prevention; and

WHEREAS, the City of Soldotna, AK awarded \$132,036 in grants through their Storefront Improvement Program resulting in a total private investment of \$584,500 worth of improvements in Soldotna storefronts; and

WHEREAS, the City Council desires greater collaboration, cooperation, and partnerships with other organizations; and

WHEREAS, the Fairbanks North Star Borough, Explore Fairbanks, the Downtown Association of Fairbanks, the Fairbanks Area Surface Transportation Planning, the Greater Fairbanks Chamber of Commerce, and the Fairbanks Economic Development Corporation have all expressed interest in partnering on a storefront improvement program; and

WHEREAS, the City of Fairbanks will use room rental tax funds to promote economic development and to increase public safety, which are known results of storefront improvement programs; and

WHEREAS, the City of Fairbanks seeks to fund the first round of a Storefront Improvement Program that targets downtown properties between 1st to 5th Avenue and Turner Street to Noble Street.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Fairbanks,
as follows:

Section 1. The Mayor or his designee is authorized to establish a Storefront Improvement Program.

Section 2. The effective date of this resolution is the 16th day of May 2025.

David Pruhs, Mayor

AYES:
NAYS:
ABSENT:
APPROVED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Thomas A. Chard II, City Attorney



City of Fairbanks

Finance Committee Meeting Report

April 24, 2025

Committee Members Present: Margarita Bell
Council Member Cleworth
Alesia Kruckenberg (online)
Council Member Ringstad
Michael Sanders
Council Member Sprinkle

Committee Member Absent: Joshua Church (excused)

Committee members reviewed the 2024 annual consolidated financial report and received an audit update. Committee members will join the work session on June 9, 2025, for the annual audit report by Alliance CPAs, LLC.

Committee members received an update about Target Based Budgeting. To assist in the process, committee members will review the revenue forecast and proposed allocations in August.

Committee members reviewed the proposed Commercial Façade Grant and expressed support for using \$250,000 of room rental project funds to target businesses in the downtown area.

Committee members discussed multi-year information technology subscriptions. Committee members agreed that the subscriptions were multi-year contracts that can be paid with current funding for future years of service.

Committee members reviewed the following reports as of March 31, 2025:

- General Fund Balance Sheet with a fund balance of \$13.5 million
- Cash Flow Report with a balance of \$34.4 million
- General Fund Revenues and Expenditures Report with revenues of \$11.1 million and expenditures of \$11.8 million (see attached report)

Committee members reviewed costs for revenues exceeding \$500,000 and schedule of fees with CPI increases from the last date of change. The committee will continue reviewing the schedule of fees and other recommendations to meet the goal of increasing nontax revenue by 10% over three years.

The next Finance Committee meeting is scheduled for Thursday, May 22, 2025, at 7:00 a.m. in the Meeks Conference Room.

CITY OF FAIRBANKS, ALASKA
YTD BUDGET REPORT WITH THREE PRIOR YEARS

	December 31 2022	December 31 2023	December 31 2024	2025 Budget Approved	March 31 2025	%	NOTES [TARGET 25%]
Revenue							
Taxes	\$ 25,590,782	\$ 27,383,500	\$ 28,227,562	\$ 28,913,515	\$ 5,805,330	20%	On target - Reflects 25% of real property taxes
Charges for services	6,081,515	6,481,196	6,474,004	6,579,500	2,215,869	34%	On target - Reflects 25% of garbage collection revenue
Intergovernmental	3,836,719	2,979,492	3,446,293	2,476,080	1,285,350	52%	On target - Reflects 104% for SEMT payment
Licenses and permits	2,259,354	2,402,595	2,339,617	2,193,805	1,259,878	57%	Exceed target - Reflects 94% for business licenses, due February
Fines and forfeitures	554,450	431,266	436,736	551,000	45,103	8%	Below target - Auctions are held in late Spring/Summer
Interest and penalties	436,794	1,622,141	1,885,774	1,515,000	422,369	28%	Exceed target - Reflects 27.5% for interest income
Other revenues	406,591	410,912	571,292	408,539	71,560	18%	On target - Utilidor and Techite paid in August
Total revenues	39,166,205	41,711,102	43,381,278	42,637,439	11,105,459	26%	
Expenditures							
Mayor	677,605	655,857	786,806	892,030	225,396	25%	On target
Legal	212,417	141,589	188,567	262,760	43,258	16%	Below target - Vacant position
City Clerk	438,871	442,638	569,783	631,872	150,702	24%	On target
Finance	875,723	887,188	977,409	1,066,350	235,234	22%	Below target - Temporary staff not available
Information Technology	2,313,793	2,463,419	2,623,720	2,935,442	1,357,783	46%	On target - Annual contracts paid in January
General Services	6,229,721	6,510,247	6,184,832	6,976,881	1,281,383	18%	On target - Distributions and utilities have a month delay
Police	7,248,732	7,728,272	7,696,943	8,246,201	2,233,410	27%	Exceed target - Equipment transfer
Communications Center	2,522,679	2,834,308	2,471,227	3,011,380	910,758	30%	Exceed target - Contractual costs
Fire	8,220,558	8,381,936	9,984,188	10,808,559	2,329,855	22%	Below target - Salaries 22%/Overtime 48%/Payroll 21%
Public Works	9,100,954	9,337,336	9,460,065	9,863,143	2,535,188	26%	Exceed target - Temporary staff expenditures 48%
Engineering	924,371	965,898	1,262,540	1,186,431	302,047	25%	On target - Salaries and benefits 27%
Building Department	636,886	623,256	674,972	849,750	184,425	22%	Below target - Vacant position
Total expenditures	39,402,310	40,971,944	42,881,052	46,730,799	11,789,439	25%	
Excess (deficiency) of revenues over expenditures	739,158	739,158	500,226	(4,093,360)	(683,980)	17%	
Other financing sources							
Transfers in	5,486,518	5,485,467	5,666,085	5,795,887	-	0%	On target, transfer scheduled for December
Transfers out	(2,751,145)	(3,946,743)	(7,462,423)	(5,361,600)	(5,361,600)	100%	On target
Sale of capital assets	204,348	235,181	333,862	250,000	-	0%	On target, auctions are held in late Spring/Summer
Total other financing sources (uses)	2,939,721	1,773,905	(1,462,476)	684,287	(5,361,600)		
Net change in fund balances	2,703,616	2,513,063	(962,250)	(3,409,073)	(6,045,580)		
Fund Balance - beginning	15,284,568	17,988,184	20,501,247	19,538,997	19,538,997		
Fund Balance - ending	\$ 17,988,184	\$ 20,501,247	\$ 19,538,997	\$ 16,129,924	\$ 13,493,417		