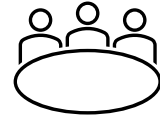




**FAIRBANKS CITY COUNCIL**  
**REGULAR WORK SESSION AGENDA**  
**TUESDAY, JANUARY 21, 2025 AT 7 A.M.**  
MEETING WILL BE HELD VIA [ZOOM WEBINAR](#)  
AND AT FAIRBANKS CITY COUNCIL CHAMBERS  
800 CUSHMAN STREET, FAIRBANKS, ALASKA



1. Roll Call
2. Resolution No. 5157 – A Resolution Awarding a Contract to NC Machinery Company to Provide a Motor Grader in the Amount of \$432,119. [not introduced]
3. Resolution No. 5158 – A Resolution Awarding a Contract to RWC International Ltd. to Provide an Asphalt Truck in the Amount of \$411,811. [not introduced]
4. Resolution No. 5159 – A Resolution Authorizing the City of Fairbanks to Apply for Funds From the United States Department of Transportation for the FY2025 Rebuilding American Infrastructure with Sustainability and Equity (RAISE) Discretionary Grant Program for Island Homes Subdivision Reconstruction. [not introduced]
5. Resolution No. 5160 – A Resolution Authorizing the City of Fairbanks to Apply for Funds From FY2026 Congressionally Directed Spending (CDS) Appropriations for the Island Homes Subdivision Reconstruction. [not introduced]
6. Ordinance No. 6303 – An Ordinance Amending Fairbanks General Code Chapter 26, Article III, Sections 26-94 and 26-95, Amending the Term of a Private Ambulance Service License and Renewal Procedures. [advanced to January 27]
7. Ordinance No. 6304 – An Ordinance Amending Fairbanks General Code Chapter 54 Procurement, Sections 54-39 and 54-241, to Clarify the Council Notification Requirement for Sole Source Purchasing. [not introduced]
8. Ordinance No. 6305 – An Ordinance Amending Fairbanks General Code Section 70-162, to Ensure Visible and Safe Traffic Intersections and Amending the City Schedule of Fees and Charges for Services. [not introduced]
9. Ordinance No. 6306 – An Ordinance Amending Fairbanks General Code Section 70-161 and the Local Amendments to the 2018 International Fire Code Adopted by Reference at Fairbanks General Code Section 30-32, and Enacting Fairbanks General Code Section 30-33, to Ensure Access to Fire Hydrants and Amending the City Schedule of Fees and Charges for Services. [not introduced]
10. Ordinance No. 6307 – An Ordinance Reestablishing an Incentive Bonus Program with the Fairbanks Police Department for Recruitment and Hiring. [not introduced]
11. Discussion on Employee Capital Incentive Program (ECIP)
12. Finance Committee Report
13. Mayor and Council Member Comments
14. Next Regular Work Session – Tuesday, February 4, 2025, 7:00 a.m.
15. Adjournment

**RESOLUTION NO. 5157**

**A RESOLUTION AWARDING A CONTRACT TO NC  
MACHINERY COMPANY TO PROVIDE A MOTOR GRADER IN  
THE AMOUNT OF \$432,119**

**WHEREAS**, in accordance with FGC Chapter 54, Article VI, Section 54-242, the purchasing agent may participate in a cooperative purchasing agreement; and

**WHEREAS**, the City identified NC Machinery Company through a cooperative purchasing agreement that can provide a motor grader in the amount of \$432,119 that meets the specifications required by Public Works; and

**WHEREAS**, the City intends to contract with NC Machinery Company in the amount of four hundred thirty-two thousand, one hundred nineteen dollars and zero cents (\$432,119.00); and

**WHEREAS**, funding was approved in the Capital Fund.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council that the Mayor or his designee is authorized to execute a contract to purchase a motor grader from NC Machinery Company in the amount of \$432,119.00.

**PASSED and APPROVED this 27th Day of January 2025.**

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**David Pruhs, City Mayor**

YEAS:  
NAYS:  
ABSENT  
APPROVED:

ATTEST:

APPROVED AS TO FORM:

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D. Danyielle Snider, MMC, City Clerk

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Thomas A Chard II, City Attorney

**CITY OF FAIRBANKS**  
**FISCAL NOTE**

**I. REQUEST:**

Ordinance or Resolution No: 5157

Abbreviated Title: AWARDING CONTRACT TO NC MACHINERY FOR A MOTOR GRADER

Department(s): PUBLIC WORKS

Does the adoption of this ordinance or resolution authorize:

1) additional costs beyond the current adopted budget? Yes \_\_\_\_\_ No x

2) additional support or maintenance costs? Yes \_\_\_\_\_ No x

If yes, what is the estimate? see below

3) additional positions beyond the current adopted budget? Yes \_\_\_\_\_ No x

If yes, how many positions? \_\_\_\_\_

If yes, type of positions? \_\_\_\_\_ (F - Full Time, P - Part Time, T - Temporary)

**II. FINANCIAL DETAIL:**

<b>PROJECTS:</b>	<b>PURCHASE COST</b>
MOTOR GRADER	\$432,119
<b>TOTAL</b>	<b>\$432,119</b>

<b>FUNDING SOURCE:</b>	<b>TOTAL</b>
CAPITAL FUND (PUBLIC WORKS)	\$432,119
<b>TOTAL</b>	<b>\$432,119</b>

This purchase will include a one year warranty for major repairs. The operations and maintenance costs associated with this equipment will be performed by Public Works and incorporated in the annual general fund budget.

Reviewed by Finance Department:

Initial mb

Date 1/10/2025

**RESOLUTION NO. 5158**

**A RESOLUTION AWARDING A CONTRACT TO RWC  
INTERNATIONAL LTD TO PROVIDE AN ASPHALT TRUCK IN  
THE AMOUNT OF \$411,811**

**WHEREAS**, in accordance with FGC Chapter 54, Article VI, Section 54-242, the purchasing agent may participate in a cooperative purchasing agreement; and

**WHEREAS**, the City identified RWC International LTD through a cooperative purchasing agreement that can provide an asphalt truck in the amount of \$411,811 that meets the specifications required by Public Works; and

**WHEREAS**, the City intends to contract with RWC International LTD in the amount of four hundred eleven thousand, eight hundred eleven dollars and zero cents (\$411,811.00); and

**WHEREAS**, funding was approved in the Capital Fund.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council that the Mayor or his designee is authorized to execute a contract to purchase an asphalt truck from RWC International LTD in the amount of \$411,811.00.

**PASSED and APPROVED this 27th Day of January 2025.**

\_\_\_\_\_  
**David Pruhs, City Mayor**

YEAS:  
NAYS:  
ABSENT  
APPROVED:

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
D. Danyielle Snider, MMC, City Clerk

\_\_\_\_\_  
Thomas A Chard II, City Attorney

**CITY OF FAIRBANKS**  
**FISCAL NOTE**

**I. REQUEST:**

Ordinance or Resolution No: 5158

Abbreviated Title: AWARDING CONTRACT TO RWC FOR AN ASPHALT TRUCK

Department(s): PUBLIC WORKS

Does the adoption of this ordinance or resolution authorize:

1) additional costs beyond the current adopted budget? Yes \_\_\_\_\_ No x

2) additional support or maintenance costs? Yes \_\_\_\_\_ No x

If yes, what is the estimate? see below

3) additional positions beyond the current adopted budget? Yes \_\_\_\_\_ No x

If yes, how many positions? \_\_\_\_\_

If yes, type of positions? \_\_\_\_\_ (F - Full Time, P - Part Time, T - Temporary)

**II. FINANCIAL DETAIL:**

<b>PROJECTS:</b>	<b>PURCHASE COST</b>
ASPHALT TRUCK	\$411,811
<b>TOTAL</b>	<b>\$411,811</b>

<b>FUNDING SOURCE:</b>	<b>TOTAL</b>
CAPITAL FUND (PUBLIC WORKS)	\$411,811
<b>TOTAL</b>	<b>\$411,811</b>

This purchase will include a one year warranty for major repairs. The operations and maintenance costs associated with this equipment will be performed by Public Works and incorporated in the annual general fund budget.

Reviewed by Finance Department:

Initial mb

Date 1/10/2025

**RESOLUTION NO. 5159**

**A RESOLUTION AUTHORIZING THE CITY OF FAIRBANKS TO APPLY FOR FUNDS FROM THE UNITED STATES DEPARTMENT OF TRANSPORTATION FOR THE FY2025 REBUILDING AMERICAN INFRASTRUCTURE WITH SUSTAINABILITY AND EQUITY (RAISE) DISCRETIONARY GRANT PROGRAM FOR ISLAND HOMES SUBDIVISION RECONSTRUCTION**

**WHEREAS**, the Rebuilding American Infrastructure with Sustainability and Equity (RAISE) Discretionary Grant program provides the United States Department of Transportation a unique opportunity to invest in road, rail, transit, and port projects; and

**WHEREAS**, the City of Fairbanks plans to apply for funds to reconstruct roads, sidewalks, and improve drainage in the Island Homes subdivision; and

**WHEREAS**, the City of Fairbanks plans to request \$18,950,000 and a match is not required but will be provided in the amount of \$2,050,000. Contingency funds are required in the amount of \$2,100,000; and

**WHEREAS**, the City of Fairbanks will provide contingency funds in the amount of \$1,300,000 and Golden Heart Utilities intends to provide contingency funds in the amount of \$800,000, pending board approval.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council that the Mayor or his designee is authorized to execute any and all documents required for requesting funds on behalf of the City for this grant.

**PASSED and APPROVED this 27th Day of January 2025.**

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**David Pruhs, City Mayor**

AYES:  
NAYS:  
ABSENT:  
APPROVED:

ATTEST:

APPROVED AS TO FORM:

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D. Danyielle Snider, MMC, City Clerk

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Thomas A. Chard II, City Attorney

**CITY OF FAIRBANKS**  
**FISCAL NOTE**

**I. REQUEST:**

Ordinance or Resolution No: 5159

Abbreviated Title: RAISE Discretionary Grant Program - Island Homes Reconstruction

Department(s): Engineering

Does the adoption of this ordinance or resolution authorize:

- 1) additional costs beyond the current adopted budget? Yes \_\_\_\_\_ No X
- 2) additional support or maintenance costs? Yes \_\_\_\_\_ No X
- If yes, what is the estimate? \_\_\_\_\_
- 3) additional positions beyond the current adopted budget? Yes \_\_\_\_\_ No X
- If yes, how many positions? \_\_\_\_\_
- If yes, type of positions? \_\_\_\_\_ (F - Full Time, P - Part Time, T - Temporary)

**II. FINANCIAL DETAIL:**

<b>PROJECTS:</b>	<b>Total</b>
Island Home Subdivision Reconstruction (Roads, Sidewalks, Drainage and Utilities)	\$18,950,000
Island Home Subdivision Reconstruction (Match)	\$2,050,000
Island Home Subdivision Reconstruction (Contingency Fund)	\$2,100,000
<b>TOTAL</b>	<b>\$23,100,000</b>

<b>FUNDING SOURCE:</b>	<b>Total</b>
Grant Fund (Federal)	\$18,950,000
Capital Fund	\$3,350,000
Grant Fund (GHU)	\$800,000
<b>TOTAL</b>	<b>\$23,100,000</b>

The total project cost is estimated at \$21,000,000. The City will use \$1,300,000 from the Capital Fund designated as a RAISE grant match for contingency funds, these funds are for potential cost overruns that may be experienced during the project. Golden Heart Utilities will provide \$800,000 in the contingency funds for utility work included in the project.

Reviewed by Finance Department: Initial SF Date 1/16/2025



Introduced by: Mayor David Pruhs  
Introduced: January 27, 2025

**RESOLUTION NO. 5160**

**A RESOLUTION AUTHORIZING THE CITY OF FAIRBANKS TO APPLY  
FOR FUNDS FROM THE FY2026 CONGRESSIONALLY DIRECTED  
SPENDING (CDS) APPROPRIATIONS FOR THE ISLAND HOMES  
SUBDIVISION RECONSTRUCTION**

**WHEREAS**, the City of Fairbanks has been invited to apply for FY2026 Congressionally Directed Spending (CDS); and

**WHEREAS**, the City of Fairbanks plans to apply for funds to reconstruct roads, sidewalks, and improve drainage in the Island Homes subdivision; and

**WHEREAS**, the City of Fairbanks plans to request \$15,000,000 for reconstruction (\$10,000,000) and utility work (\$5,000,000) and no match is required.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council that the Mayor or his designee is authorized to execute any and all documents required for requesting funds on behalf of the City for this grant.

**PASSED and APPROVED this 27th Day of January 2025.**

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**David Pruhs, City Mayor**

AYES:  
NAYS:  
ABSENT:  
APPROVED:

ATTEST:

APPROVED AS TO FORM:

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D. Danyielle Snider, MMC, City Clerk

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Thomas A. Chard II, City Attorney

**CITY OF FAIRBANKS**  
**FISCAL NOTE**

**I. REQUEST:**

Ordinance or Resolution No: 5160

Abbreviated Title: Congressionally Directed Spending Request

Department(s): Engineering

Does the adoption of this ordinance or resolution authorize:

1) additional costs beyond the current adopted budget? Yes \_\_\_\_\_ No X

2) additional support or maintenance costs? Yes \_\_\_\_\_ No X

If yes, what is the estimate? \_\_\_\_\_

3) additional positions beyond the current adopted budget? Yes \_\_\_\_\_ No X

If yes, how many positions? \_\_\_\_\_

If yes, type of positions? \_\_\_\_\_ (F - Full Time, P - Part Time, T - Temporary)

**II. FINANCIAL DETAIL:**

<b>PROJECTS:</b>	<b>Total</b>
Island Home Subdivision Reconstruction (Roads, Sidewalks, Drainage)	\$10,000,000
Island Home Subdivision Reconstruction (Utilities)	\$5,000,000
<b>TOTAL</b>	<b>\$15,000,000</b>

<b>FUNDING SOURCE:</b>	<b>Total</b>
Grant Fund (Federal)	\$15,000,000
<b>TOTAL</b>	<b>\$15,000,000</b>

The total project cost is estimated at \$21,000,000. Golden Heart Utilities plans to make a separate CDS request for the remaining utility work (\$5,000,000) and a direct request to the State of Alaska will be made for remaining costs.

Reviewed by Finance Department:

Initial SF

Date 1/16/2025

**ORDINANCE NO. 6303**

**AN ORDINANCE AMENDING FAIRBANKS GENERAL CODE,  
CHAPTER 26, ARTICLE III, SECTIONS 26-94 AND 26-95, AMENDING  
THE TERM OF A PRIVATE AMBULANCE SERVICE LICENSE AND  
RENEWAL PROCEDURES**

**WHEREAS**, the Fairbanks City Council adopted Ordinance No. 6293, as amended, adding regulations governing private ambulance services and amending the City Schedule of Fees and Charges for Services, on October 28, 2024; and

**WHEREAS**, preparing for implementation of the new license type, sections of the Fairbanks General Code that would benefit from additional clarification and guidance became apparent.

**NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:**

**Section 1.** That Fairbanks General Code Section 26-94 is hereby amended as follows [new text in **bold/underline** font; deleted text in ~~striketrough~~ font]:

**Sec. 26-94. Contents of application for license; term of license; non-transferability.**

(a) An application for a PAS license shall be made to the fire chief on an approved form and shall be accompanied by the following:

- (1) Payment of fee(s) pursuant to the City Schedule of Fees and Charges for Services. **License fees may be prorated for an entity not licensed under this chapter at any point in the previous year.**
- (2) Proof of insurance for all vehicles to be operated as ambulances pursuant to the license as required by FGC Sec. 26-98.
- (3) A complete list of the name, address, email address, and telephone number for every person who shall have a financial or proprietary interest in the license.
- (4) Proof that the applicant is at least 18 years of age.
- (5) Proof of current State of Alaska and City of Fairbanks business licenses.
- (6) Proof that the personnel required to operate the ambulance service are available as of the effective date of the license.
- (7) Proof that the applicant has acquired and installed the equipment that FGC Sec. 26-104 requires for each vehicle to be operated as an ambulance as of the effective date of the license.
- (8) Identification of the EMS medical director required by FGC Sec. 26-106(b).

(9) Identification of the vehicles to be operated as ambulances by vehicle registration number, VIN number, make, model, and year; proof that both the body and mechanics of each vehicle is in good repair; and proof that the applicant is lawfully entitled to use each vehicle for the purpose of an ambulance service.

(10) Proof that any new or used ambulances purchased after July 27, 2021, or any ambulance remounts completed after that date, are certified as meeting one or more of the following nationally recognized standards for ambulance design:

a. the most recent published version of the U.S. Department of Transportation Federal Specification for Star-of-Life Ambulances (KKK-A-1822),

b. the Commission on Accreditation of Ambulance Services Ground Vehicle Standard v 3.0 (CAAS-GVS), or

c. the National Fire Protection Association Standard for Automotive Ambulances (NFPA 1917).

(11) A complete description of the ambulance markings and color scheme to be used in compliance with FGC Sec. 26-103.

(12) Proof of current registration with the State of Alaska as an emergency medical service ground ambulance service.

(13) Attestation by the PAS's EMS director or medical sponsor that PAS personnel have, and will continue to receive, the necessary training and certification (if applicable) to know how to use the current Standing Orders published by the Interior Region Emergency Medical Services Council, Inc. (IREMSC), and will practice within their scope and according to the current IREMSC Standing Orders.

(14) Initial applicants will be required to submit a copy of their business plan.

(15) Certification by the city's chief financial officer or designee that the entity and person(s) applying for license are not reported as being delinquent on any city taxes or fees and have no outstanding judgments or debts owed to the city or borough.

(b) The fire chief shall issue a license if the applicant complies with all the requirements of subsection (a) of this section, unless good cause exists for denial. A license issued pursuant to this section is nontransferable and shall be valid for **up to** one year unless revoked or suspended pursuant to FGC Sec. 26-96.

**Section 2.** That Fairbanks General Code Section 26-95 is hereby amended as follows [new text in **bold/underline** font; deleted text in ~~striketrough~~ font]:

#### **Sec. 26-95. - Renewal of license**

(a) A license issued pursuant to this chapter ~~is valid for one year from the date of issuance and will expire automatically if an application for renewal is not received by the fire chief~~

~~prior to the expiration of the license~~ **the last day of February each year.**

(b) ~~All ambulance service licenses will renew March 1 of every year.~~

~~(1) Fees may be prorated for the first year.~~

~~(2) Applications for renewal are due February 1st of each year. Late submissions may be denied or charged a late fee in accordance with the City Schedule of Fees and Charges for Services.~~ **Entities will be notified that their license has been renewed by February 15th. Renewed licenses take effect March 1st.**

(c) ~~An application~~ **applicant wishing** to renew an ambulance service license ~~is made to the fire chief in the same manner as an original application and shall be treated in the same manner as an original application.~~ **must satisfy the same requirements as provided in Section 26-94.**

(d) If a licensee is no longer qualified to hold the license at the time of renewal, the fire chief shall not approve the renewal of the license.

(e) Any person or entity that has forfeited a license pursuant to this chapter may not apply for a new license for a period of two years from the date of forfeiture.

(f) A complete schedule of ambulance licensure fees will be available for inspection at the fire chief's office and at the city website. Any increase in fees will be made available for public inspection and must be approved by the city council.

**Section 3.** That the effective date of this ordinance is six days after adoption.

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David Pruhs, City Mayor

AYES:  
NAYS:  
ABSENT:  
ADOPTED:

ATTEST:

APPROVED AS TO FORM:

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D. Danyielle Snider, MMC, City Clerk

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Thomas A. Chard II, City Attorney

**ORDINANCE NO. 6304**

**AN ORDINANCE AMENDING FAIRBANKS GENERAL CODE CHAPTER 54  
PROCUREMENT, SECTIONS 54-39 AND 54-241, TO CLARIFY THE COUNCIL  
NOTIFICATION REQUIREMENT FOR SOLE SOURCE PURCHASING**

**WHEREAS**, Fairbanks General Code Sec. 54-39(a) gives authority to the purchasing agent to award contracts in the amount of \$50,000 or less and specifies that the purchasing agent must notify the Council of such awards when competitive bidding is not deemed possible; and

**WHEREAS**, Fairbanks General Code Sec. 54-39(c) gives authority to the mayor to award contracts in the amount of \$250,000 or less; and

**WHEREAS**, Fairbanks General Code Sec. 54-39(d) states that all other contracts may be awarded by the City Council and that, when competitive bidding is not deemed possible, the Council will cite the reasons why in the resolution for award; and

**WHEREAS**, all sole source contracts awards made by the purchasing agent or the mayor should be reported to the City Council on a regular basis, and the report should include a citing of the reasons and findings.

**NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY  
OF FAIRBANKS, ALASKA, as follows:**

**Section 1.** That Fairbanks General Code Section 54-39 Contract award authority, is hereby amended as follows [new text in **bold/underline** font; deleted text in ~~striketrough~~ font]:

**Sec. 54-39. - Contract award authority.**

- (a) The purchasing agent may award contracts funded with identifiable appropriations made by the city council when the amount is \$50,000.00 or less, ~~provided the purchasing agent notifies the city council when competitive bidding is not deemed to be possible and recite the reasons and findings.~~
- (b)** The purchasing agent may award the sale, trade, or disposal of all personal property which has become surplus, obsolete, or unusable.
- (c)** The mayor may award contracts funded with identifiable appropriations made by the city council when the contract amount is \$250,000.00 or less.
- (d)** The city council may award all other contracts. When competitive bidding is not deemed to be possible, the city council shall, in the resolution for award, recite the reasons why.

**Section 2.** That Fairbanks General Code Section 54-241 Sole source purchasing, is hereby amended as follows [new text in **bold/underline** font; deleted text in ~~striketrough~~ font]:

**Sec. 54-241. - Sole-source purchasing.**

- (a) A contract may be awarded for supplies, services, professional services or construction without competitive sealed bidding, competitive sealed proposals or other competition in accordance with this article. A contract may be awarded under this section only when the purchasing agent determines in writing that there is only one source for the required purchasing or construction. A sole-source purchase may not be made if a reasonable alternative source exists. The written determination must include findings which support the determination that only one source exists. The authority to make the determination and findings required by this subsection may not be delegated.
- (b) The using department shall submit written evidence to support a sole-source determination. The purchasing agent may also require the submission of cost or pricing data in connection with an award under this section.
- (c) The purchasing agent shall negotiate with the single supplier, to the extent practicable, to obtain the most advantageous contract to the city.
- (d) The purchasing agent must provide a quarterly report to the city council of all sole source purchases made in the amount of \$250,000 or less when competitive bidding is not deemed possible and recite the reasons and findings.**

**Section 3.** That the effective date of this ordinance is six days after adoption.

---

David Pruhs, City Mayor

AYES:  
NAYS:  
ABSENT:  
ADOPTED:

ATTEST:

APPROVED AS TO FORM:

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D. Danyielle Snider, MMC, City Clerk

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Thomas A. Chard II, City Attorney

**ORDINANCE NO. 6305**

**AN ORDINANCE AMENDING FAIRBANKS GENERAL CODE,  
SECTION 70-162, TO ENSURE VISIBLE AND SAFE  
TRAFFIC INTERSECTIONS AND AMENDING THE CITY SCHEDULE  
OF FEES AND CHARGES FOR SERVICES**

**WHEREAS**, the City Engineer has jurisdiction over intersectional sight lines at traffic intersections within the city limits; and

**WHEREAS**, there is currently no fee in the City's Schedule of Fees and Charges for Services to charge property owners in violation of obscuring intersectional sight lines; and

**WHEREAS**, adding a fee to the City's Schedule of Fees and Charges for Services will help the City recover its costs to remove such obstructions and will help ensure visible and safe traffic intersections.

**NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:**

**Section 1.** Fairbanks General Code Chapter 70, Article IV Public Streets, Section 70-162 Regulation for planting in a public place is hereby amended, as follows [new text in **bold/underline** font; deleted text in ~~striketrough~~ font]:

**Sec. 70-162. - Regulation for planting in or near a public place.**

(a) *Trimming, treating.* It shall be the duty of any person growing trees or plants that impact the public highway or right-of-way or who is responsible for trees or plants growing on property abutting ~~on~~ public places to:

- (1) Trim trees or plants so as not to cause a hazard to the public, such as impacting intersection sight distance or obscuring traffic signs, or interfering with the proper public lighting or street lighting;
- (2) To treat or remove any tree or plant which creates a nuisance or is a hazard to any public place by reason of being **damaged**, diseased or insect ridden.

~~(b) *Setback.*~~

- ~~(1) *Street.* On a corner lot, trees, or plants within the sight triangular area, as determined by the city engineer, must be planted and maintained in such a manner as to not impact sight distance at intersections and compromise the safety of the traveling public. Trees and plants that impact sight distance at intersections and compromise the safety of the~~



~~traveling public by impacting sight distance or obscuring signs must be removed as directed by the city engineer.~~

~~(2) *Sidewalk.* No tree or plant may be planted in the green space between the sidewalk and the curb.~~

~~(b) The city engineer is authorized to direct the person who is responsible for trees or plants growing on property abutting on public places to trim, treat, or remove any tree or plant so as to comply with subsection (a). If the person responsible for such trees or plants fails to comply, the city engineer may arrange for the removal of such trees or plants. The cost of such trimming, treating, or removal will be charged to the person responsible, provided the person responsible fails to do so after having received notice from the city engineer. The cost of trimming, treating, or removing any tree or plant under this subsection will be set forth in the city schedule of fees and charges for services. The person, so directed, may appeal the city engineer's direction to the mayor within seven days of the issuance of the notice from the city engineer.~~

~~(c) For purposes of this section, a person is responsible for an trees and plants if they are the owner, manager, or occupant of the premises abutting the roadway or right-of-way.~~

~~(d) *Setback.*~~

~~(1) *Street.* On a corner lot, trees, or plants any obstruction blocking sight within the sight triangular area, as determined by the city engineer, is a hazard and must be planted and maintained in such a manner as removed to not impact interfere with sight distance at intersections and compromise the safety of the traveling public. Items including, but not limited to, trees, and plants, snow, large vehicles, construction materials, and debris that impact sight distance at intersections and compromise the safety of the traveling public by impacting sight distance or obscuring signs must be removed as directed by the city engineer.~~

~~(2) *Sidewalk.* No tree or plant may be planted in the green space between the sidewalk and the curb.~~

~~(3) The city engineer is authorized to direct the person who is responsible for any obstruction as described in this subsection to remove the obstruction. The person, so directed, may appeal the city engineer's direction to the mayor within seven days of the issuance of the notice from the city engineer.~~

~~(e) Unless the mayor directs otherwise, if the person responsible for a hazardous tree or plant or a hazardous obstruction, both described in this section, fails to comply after the city engineer has provided notice,~~

the city engineer may arrange for the remediation or removal of the hazard. The cost of such remediation or removal will be charged to the person responsible. The person responsible may appeal said charge to the mayor within 14 days after notice of the charge has been issued. The mayor may waive charges in whole or in part.

(f) The cost of remediating and removing hazards under this section will be set forth in the city schedule of fees and charges for services.

**Section 2.** The Engineering section of the *City Schedule of Fees and Charges for Services* is hereby amended according to Attachment A to this ordinance.

**Section 3.** The effective date of this ordinance is six days after adoption.

\_\_\_\_\_  
David Pruhs, Mayor

AYES:  
NAYS:  
ABSENT:  
ADOPTED:

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
D. Danyielle Snider, MMC, City Clerk

\_\_\_\_\_  
Thomas A. Chard II, City Attorney

## City of Fairbanks Schedule of Fees and Charges for Services

As of Ordinance No. 6305 - Effective \_\_\_\_\_, 2025

Category	Code Sec.	Topic	Current Fee	Description
<b>Engineering</b>	70-161	Moving snow from private property onto street or sidewalk or failure to remove snow from sidewalk.	\$200.00 or actual cost, whichever is higher	Charges for services to owner or occupant in violation of Ordinance
	70-162(f)	Regulating planting in <u>or near</u> public places <u>or obstructing intersectional sight lines</u>	\$200.00 or actual cost, whichever is higher	Charges for services to owner, <u>manager</u> , or occupant in violation of Ordinance
		<b>ROW PERMITS:</b>		
		ROW Excavation (Major)	\$585 + \$0.35	\$585 + \$0.35 per LF for Trench Installations
		ROW Excavation (Minor)	\$410 + \$0.20	\$410 + \$0.20 per LF for Trench Installations
		Driveway Connection to City ROW	\$ 295.00	Permit; safety review; inspection before & after pour
		Sidewalk or Street Closure	\$ 175.00	Permit; ADA compliance
		<b>ZONING SERVICES:</b>		
		Replat, four or fewer lots	\$ 175.00	
		Replat, subdivision, more than four lots.	\$ 295.00	
		Quick Plats	\$ 175.00	
		<b>STORM WATER:</b>		
		Stormwater Treatment/Connection/Discharge Plan Review	\$ 350.00	Includes engineering plan review, developer meeting, and site inspection.
		Cooling Water Discharge Connection Permit	\$ 200.00	(per Ordinance No. 5613)
		Cooling Water Discharge Connection to Storm Drain System Annual Maintenance Fee	\$ 500.00	(per Ordinance No. 5613)
		Erosion and Sediment Control Plan Review	\$ 175.00	10,000 sq.ft. to 1 acre
		SWPPP Plan Review	\$ 350.00	1 - 5 acres
			\$ 480.00	5 - 10 acres
		SWPPP Site Inspection	\$ 175.00	Review paperwork; review field BMPs
		Plat & Map copies	\$ 6.00	Per copy
		11 x 17 copies	\$ 2.00	Per copy
		8.5 x 11 copies	\$ 1.00	First page; \$0.25 per page thereafter
		Miscellaneous Services	Actual cost	Per hour at current charge-out rate
		Planimetric/Aerial Photograph GIS	\$ 300.00	
		Developer's Agreement	Actual cost	TBD based on meetings with City Engineer

**ORDINANCE NO. 6306**

**AN ORDINANCE AMENDING FAIRBANKS GENERAL CODE SECTION 70-161 AND THE LOCAL AMENDMENTS TO THE 2018 INTERNATIONAL FIRE CODE ADOPTED BY REFERENCE AT FAIRBANKS GENERAL CODE SECTION 30-32, AND AMENDING THE CITY SCHEDULE OF FEES AND CHARGES FOR SERVICES TO ENSURE ACCESS TO FIRE HYDRANTS**

**WHEREAS**, fire hydrants must remain accessible for first responders; and

**WHEREAS**, there is currently no fee in the City's Schedule of Fees and Charges for Services to charge individuals who obstruct access to fire hydrants with snow and ice in violation of the adopted International Fire Code; and

**WHEREAS**, adding a fee to the City's Schedule of Fees and Charges for Services will help the City recover its costs to remove the obstruction and will help ensure fire hydrants remain accessible.

**NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:**

**Section 1.** Fairbanks General Code Chapter 70, Article IV Public Streets, Section 70-161 Snow and ice; removal; standing; casting on public property is hereby amended, as follows [new text in **bold/underline** font; deleted text in ~~striketrough~~ font]:

**Sec. 70-161. - Snow and ice; removal; standing; casting on public property.**

- (a) A person having control of any premises bordered by a graded or paved sidewalk must promptly remove any snow which falls on the sidewalk and must remove or sand any ice which forms on the sidewalk, to the extent that the snow or ice is an impediment to pedestrians.
- (b) It is unlawful for any person to move snow or ice from private property or to hire, direct, or allow another person to move snow or ice from private property onto any sidewalk, street, avenue, or alley in the city to the extent that the snow or ice is an impediment to use of the sidewalk, street, avenue, ~~or alley,~~ **or fire hydrant.** It is not a violation of this subsection to move snow from a sidewalk into the adjacent street.
- (c) A person violating subsection (b) above is guilty of a minor offense. A person charged with violating subsection (b) must respond to the city clerk's office within 30 days of receipt of the citation. Disposition of a charge under subsection (b) may be without court appearance pursuant to AS 29.25.070 and the Alaska Minor Offense Rules upon payment of a fine of \$200.00 and

payment of the state surcharge required by AS 12.55.039 and AS 29.25.074. The fines for these offenses may not be judicially reduced.

- (d) The director of public works, or designee, is authorized to direct the removal of any snow or ice that is not promptly removed from a sidewalk, as provided for in subsection (a), ~~or that was taken from private property and moved to a sidewalk, street, avenue, or alley.~~ The cost of such removal shall be charged to the owner of the property, provided the owner, or person having control of the premises, fails to do so within 24 hours after having received notice from the director of public works, or designee. ~~The cost of removal of any snow or ice done at the direction of the director of public works, or designee, under this subsection shall be set forth in the city schedule of fees and charges for services.~~
- (e) The director of public works, or designee, is authorized to direct the removal of any snow or ice that was taken from private property and moved to a sidewalk, street, avenue, alley, or a place obstructing access to a fire hydrant. The cost of such removal will be the responsibility of the owner of the property from which the snow or ice was moved, provided the owner or person having control of the premises fails to remove the snow or ice in a manner satisfactory to the director of public works, or their designee, within 24 hours after having received notice from the director of public works.
- (f) Costs of removal of any snow or ice done at the direction of the director of public works, or designee, under this section shall be set forth in the city schedule of fees and charges for services.
- (g) Any person charged with snow or ice removal costs under subsections (d) or (e) of this section may seek relief from the city mayor who may waive charges in whole or in part. Any person not satisfied with the mayor's decision, may appeal to the city council within 30 days from the mayor's decision.
- (eh) For purposes of this section, a person has control of a premises if they are the owner, manager, or occupant of the premises.

**Section 2.** The City of Fairbanks Local Amendments to the 2018 International Fire Code, adopted by reference in Fairbanks General Code at Section 30-32, is hereby amended as follows [new text in **bold/underline** font; deleted text in ~~strike through~~ font]:

## **SECTION 507**

### **FIRE PROTECTION WATER SUPPLIES**

**507.5.4 Obstruction.** Unobstructed access to fire hydrants, fire department inlet connections (FDC), or fire protection system control valves shall be maintained at

all times. The fire department shall not be deterred or hindered from gaining immediate access to fire protection equipment or fire hydrants. Posts, fences, vehicles, growth, trash, storage, **snow**, and other materials or objects shall not be placed or kept near fire hydrants, FDC, or fire protection system control valves in a manner that would prevent such equipment from being immediately discernible **or would impede immediate access**. No vehicle shall be parked within 15 feet in front of, and ~~10~~**15** feet to the side of a fire hydrant, FDC, or fire protection control valve on private or public property.

**Section 3.** The effective date of this ordinance is six days after adoption.

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**David Pruhs, Mayor**

AYES:

NAYS:

ABSENT:

ADOPTED:

ATTEST:

APPROVED AS TO FORM:

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D. Danyielle Snider, MMC, City Clerk

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Thomas A. Chard II, City Attorney

## City of Fairbanks Schedule of Fees and Charges for Services

As of Ordinance No. 6306 - Effective \_\_\_\_\_, 2025

Category	Code Sec.	Topic	Current Fee	Description
Engineering	70-161(f)	Moving snow from private property onto <u>a</u> street or sidewalk <b>or to a place obstructing access to a fire hydrant</b> or failure to remove snow from sidewalk.	\$200.00 or actual cost, whichever is higher	Charges for services to owner, <b>manager</b> , or occupant in violation of Ordinance
	70-162	Regulating planting in public place	\$200.00 or actual cost, whichever is higher	Charges for services to owner or occupant in violation of Ordinance
		<b>ROW PERMITS:</b>		
		ROW Excavation (Major)	\$585 + \$0.35	\$585 + \$0.35 per LF for Trench Installations
		ROW Excavation (Minor)	\$410 + \$0.20	\$410 + \$0.20 per LF for Trench Installations
		Driveway Connection to City ROW	\$ 295.00	Permit; safety review; inspection before & after pour
		Sidewalk or Street Closure	\$ 175.00	Permit; ADA compliance
		<b>ZONING SERVICES:</b>		
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**ORDINANCE NO. 6307**

**AN ORDINANCE REESTABLISHING AN INCENTIVE BONUS  
PROGRAM WITH THE FAIRBANKS POLICE DEPARTMENT  
FOR RECRUITMENT AND HIRING**

**WHEREAS**, an incentive bonus program for recruitment and hiring at the Fairbanks Police Department (FPD) was established by the City Council on June 19, 2017, with the adoption of Ordinance No. 6050, reestablished by Ordinance No. 6129 in April 2020, amended by Ordinance No. 6248 in June 2023, and expanded to include first-time law enforcement officers in November 2023 by Ordinance No. 6266; and

**WHEREAS**, the reasons for continuing to provide a bonus to lateral hires are: (1) to avoid the high cost for the City to send an officer to the Police Academy (approximately \$50,000); and (2) that a one-time, sign-on bonus of \$60,000 for a lateral hire would help attract applicants and would be competitive with other municipalities; and

**WHEREAS**, the City would like to encourage individuals, especially citizens of the city, to begin a career in law enforcement; and

**WHEREAS**, the incentive bonus program has been instrumental in recruiting lateral-hire personnel and first-time law enforcement officers; and

**WHEREAS**, the FPD continues to have a need for the incentive bonus program.

**NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows.**

**SECTION 1.** The incentive bonus program for recruitment and hiring within the Fairbanks Police Department is hereby reestablished as follows:

- (a) An applicant who is a certified police officer in the State of Alaska or is able to meet Alaska Police Standards Council (APSC) certification standards without attending a basic officer academy will be paid a \$60,000 "sign-on bonus." The city will pay 50% in their first paycheck following completion of Field Training and 50% after three years of service, subject to the payback provisions specified in the attached Sign-on Bonus Agreement. No applicant may receive a sign-on bonus more than once, and no applicant may receive a sign-on bonus if they have previously been employed by the Fairbanks Police Department within 12 months of rehire.
- (b) An applicant without prior law enforcement certification from the Alaska Police Standards Council, or similar organization in another state, who successfully completes the basic officer academy and field training, will



be paid a \$20,000 “sign-on bonus.” The City will pay \$10,000 of the bonus to the employee in their first paycheck following completion of field training and the remaining \$10,000 after 24 months of employment as a police officer. No employee may receive a sign-on bonus more than once.

- (c) If an active city employee recruits a new officer, as defined in subsection (a) or (b), who successfully completes the hiring process, the employee will receive a recruitment bonus of \$5,000. The recruitment bonus does not apply to employees with duties that are related to recruitment or hiring.

**SECTION 2.** The Sign-on Bonus Agreements (Attachment A and Attachment B) are approved.

**SECTION 3.** Bonuses will be funded through savings from budgeted salaries, as available.

**SECTION 4.** This program will sunset on December 31, 2026 unless extended by resolution of the City Council.

**SECTION 5.** The effective date of this ordinance is six days after adoption.

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**David Pruhs, City Mayor**

YEAS:  
NAYS:  
ABSENT  
ADOPTED:

ATTEST:

APPROVED AS TO FORM:

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D. Danyielle Snider, MMC, City Clerk

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Thomas A. Chard II, City Attorney

**CITY OF FAIRBANKS**  
**FISCAL NOTE**

**I. REQUEST:**

Ordinance or Resolution No: 6307

Abbreviated Title: ORDINANCE REESTABLISHING FAIRBANKS POLICE INCENTIVE BONUS

Department(s): POLICE

Does the adoption of this ordinance or resolution authorize:

1) additional costs beyond the current adopted budget? Yes \_\_\_\_\_ No X

2) additional support or maintenance costs? Yes \_\_\_\_\_ No X

If yes, what is the estimate? see below

3) additional positions beyond the current adopted budget? Yes \_\_\_\_\_ No X

If yes, how many positions? \_\_\_\_\_

If yes, type of positions? \_\_\_\_\_ (F - Full Time, P - Part Time, T - Temporary)

**II. FINANCIAL DETAIL:**

<b>EXPENDITURES:</b>	<b>Total</b>
SALARY AND BENEFITS	
<b>TOTAL</b>	

<b>FUNDING SOURCE:</b>	<b>Total</b>
GENERAL FUND	
<b>TOTAL</b>	

Fairbanks Police Department recruitment incentive bonuses will be paid from salary savings. The City paid a total of \$580,000 for eight referrals, 26 lateral officers, and one first-time officer. To date, the city retained 13 lateral officers and 1 first-time officer.

Reviewed by Finance Department:

Initial mb

Date 1/17/2025

**Attachment A  
to Ordinance No. 6307**



**Fairbanks Police Department  
Sign-On Bonus Contract  
Lateral Police Officer**

This agreement is made between the CITY OF FAIRBANKS (“City”) and \_\_\_\_\_ (“Employee”).

WHEREAS, this contract will apply to an Employee who begins employment for the City in the Police Department (“Department”) and meets the City requirements as a lateral hire; and

WHEREAS, the Department wishes to bestow upon the Employee a “Sign-on Bonus” as an incentive for the Employee to accept employment at the City and to remain satisfactorily employed in the Department for at least five full years; and

WHEREAS, no employee may receive a sign-on bonus more than once, and no employee may receive a sign-on bonus if they have previously been employed by the Department within 12 months of rehire.

THEREFORE, the City and the Employee agree to the following terms:

1. The City, acting through the Department, agrees to bestow upon the Employee the amount of \$60,000.00 as a Sign-on Bonus in return for the Employee accepting the City’s offer of employment. Fifty percent shall be paid directly to the Employee on the Employee’s first paycheck following the successful completion of field training, and fifty percent will be paid after three years of service.
2. The City will apply all required federal and state tax deductions and will report all payments made under this Agreement as required by federal and state law. Taxes shall be withheld as bonus earnings from the Sign-on Bonus and reported to the Internal Revenue Services as income on the Employee’s Form W-2. The Sign-on Bonus is not considered “salary” and shall not be included for purposes of retirement benefit calculations or salary increases.
3. The Department will adhere to all relevant City and Department policies during the hiring process and in making bonus payments to employees.
4. In return for accepting the Sign-on Bonus as provided in paragraphs 1 and 2 above, the Employee agrees to work for the Department on a regular and full-time basis for at least five years beginning “Start Date” and ending on “5 Year Date.” Should the Employee resign, quit, or be terminated for cause before the above stated ending date, the Employee shall repay a prorated amount of the Sign-on Bonus as provided in the following paragraphs.
5. The Employee’s failure to remain employed by the Department for five years will trigger the Employee’s duty to repay, pro-rata, the amount paid by the City pursuant to paragraph 1, above. (This amount may be more than the Employee received due to tax or other withholdings.) For example, if the Employee leaves one year prior to the end date, they will repay 12/60 of such amount. To facilitate this repayment, the Employee, by signing below, expressly gives the City a lien on their salary, wages, and other sums payable to them by the City. In addition, the Employee

hereby authorizes the City to withhold all amounts so due from any sum payable to the Employee by the Department or the City. The Employee also agrees that any tax consequences resulting from the repayment of the Sign-on Bonus or any portion thereof will be the sole and exclusive responsibility of the Employee.

6. If the Employee fails to remain employed by the Department for five years for reasons beyond their control (e.g. injury, illness, or death), other than just cause termination, the Department may in its sole discretion waive all or part of the liability owed by the Employee. Any such waivers must be approved in writing by both the Chief of Police and the Mayor.
7. If any part of the Agreement is found to be invalid or unenforceable, the other parts shall remain valid and enforceable and Employee agrees, represents, and warrants that they will be held to any applicable repayment of the Sign-on Bonus.

BY SIGNING BELOW, the Employee certifies that they have not accepted a financial incentive for accepting employment at the City, other than as described in this Agreement.

IN WITNESS THEREOF:

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employee Printed Name

\_\_\_\_\_  
Chief of Police Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Mayor Signature

\_\_\_\_\_  
Date

cc: Personnel File

**Attachment B  
to Ordinance No. 6307**



**Fairbanks Police Department  
Sign-On Bonus Contract  
First-Time Police Officer**

This agreement is made between the CITY OF FAIRBANKS (“City”) and \_\_\_\_\_ (“Employee”).

WHEREAS, this contract will apply to first-time police officers employed by the Fairbanks Police Department (“Department”); and

WHEREAS, the Department wishes to offer the Employee a “Sign-on Bonus” as an incentive for the Employee to accept employment at the City and to remain satisfactorily employed in the Department for at least three full years; and

WHEREAS, no Employee may receive a sign-on bonus more than once.

THEREFORE, the City and the Employee agree to the following terms:

1. The City, acting through the Department, agrees to offer the Employee the amount of \$20,000 as a Sign-on Bonus in return for the Employee accepting the City’s offer of employment. The City will pay \$10,000 in the Employee’s first paycheck following completion of field training and \$10,000 after 24 months.
2. The City will apply all required federal and state tax deductions and will report all payments made under this Agreement as required by federal and state law. Taxes shall be withheld as bonus earnings from the bonuses and reported to the Internal Revenue Services as income on the Employee’s Form W-2. The Sign-on Bonus is not considered “salary” and shall not be included for purposes of retirement benefit calculations or salary increases.
3. The Department will adhere to all relevant City and Department policies during the hiring process and in making bonus payments to employees.
4. In return for accepting the Sign-on Bonus as provided in paragraphs 1 and 2 above, the Employee agrees to work for the Department on a regular and full-time basis. Should the employee resign, quit, or be terminated for cause before three years beginning “Start Date” and ending on “3-Year Date,” the Employee shall repay a prorated amount of the Sign-on Bonus as provided in the following paragraphs.
5. The Employee’s failure to remain employed by the Department for three years will trigger the Employee’s duty to repay, pro-rata, the amount paid by the City pursuant to paragraph 1, above. This amount may be more than the Employee received due to tax or other withholdings. For example, if the Employee leaves one year prior to the end date, they will repay 12/36 of such amount. Employee agrees, represents, and warrants that they will be held to any applicable repayment of the Sign-on Bonus. To facilitate this repayment, the Employee, by signing below, expressly gives the City a lien on their salary, wages, and other sums payable to them by the City. In addition, the Employee hereby authorizes the City to withhold all amounts due from any sum payable to the Employee by the Department or the City. The Employee also agrees that any tax

consequences resulting from the repayment of the Sign-on Bonus or any portion thereof will be the sole and exclusive responsibility of the Employee.

6. If the Employee fails to remain employed by the Department for three years for reasons beyond their control (e.g., injury, illness, or death), other than just cause termination, the Department may in its sole discretion waive all or part of the liability owed by the Employee. Any such waivers must be approved in writing by both the Chief of Police and the Mayor.
7. If any part of the Agreement is found to be invalid or unenforceable, the other parts shall remain valid and enforceable.

BY SIGNING BELOW, the Employee also certifies that they are eligible for this Sign-on Bonus.

IN WITNESS THEREOF:

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employee Printed Name

\_\_\_\_\_  
Chief of Police Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Mayor Signature

\_\_\_\_\_  
Date

cc: Personnel File

## CITY OF FAIRBANKS EMPLOYEE CAPITAL INCENTIVE PROGRAM (ECIP)

YEAR 2024

DEPARTMENT	POSITION VACANCIES	ORIGINAL BUDGET [SALARIES, OT, BENEFITS]	EXPENDITURES	SAVINGS	10% SAVINGS	ELIGIBLE PERM STAFF WITH 6 MONTHS	ECIP ALLOCATION
MAYOR	YES	\$ 767,050	\$ 837,634	\$ (70,584)			
LEGAL	YES	\$ 410,200	\$ 390,330	\$ 19,870	\$ 1,987	2	\$ 994
CLERKS	YES	\$ 491,700	\$ 480,072	\$ 11,628	\$ 1,163	4	\$ 291
FINANCE	YES	\$ 968,900	\$ 956,568	\$ 12,332	\$ 1,233	5	\$ 247
POLICE	YES	\$ 7,439,530	\$ 6,772,898	\$ 666,632	\$ 66,663	34	\$ 1,961
FECC	YES	\$ 2,852,050	\$ 1,969,633	\$ 882,417	\$ 88,242	11	\$ 8,022
FIRE	YES	\$ 8,250,470	\$ 8,617,338	\$ (366,868)			
PUBLIC WORKS	YES	\$ 4,676,525	\$ 4,522,833	\$ 153,692			
ENGINEERING	NO	\$ 904,170	\$ 1,117,777	\$ (213,607)			
BUILDING	YES	\$ 722,590	\$ 641,922	\$ 80,668	\$ 8,067	3	\$ 2,689

TOTAL AMOUNT

\$ 27,483,185 \$ 26,307,005 \$ 1,176,180 \$ 164,205

**ORDINANCE NO. 6213**

**AN ORDINANCE AMENDING THE TERMS AND CONDITIONS OF THE  
EMPLOYEE CAPITAL INCENTIVE PROGRAM (ECIP)**

**WHEREAS**, an Employee Capital Incentive Program (ECIP) was established by the City Council on October 25, 2021, with the adoption of Ordinance No. 6184; and

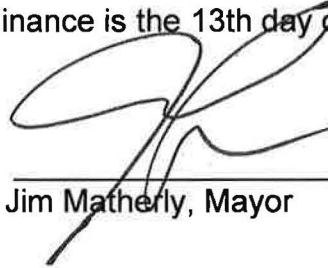
**WHEREAS**, the terms and conditions of the ECIP were set out in Attachment A to Ordinance No. 6184; and

**WHEREAS**, the City Council is amending the terms and conditions of the ECIP.

**NOW THEREFORE, BE IT ENACTED** by the City Council of the City of Fairbanks, as follows:

**SECTION 1.** That the Employee Capital Incentive Program (ECIP) is hereby amended. The prior terms and conditions enacted by Ordinance No. 6184, Attachment A, are repealed and replaced by Attachment A hereto.

**SECTION 2.** That the effective date of this Ordinance is the 13th day of August 2022.

  
\_\_\_\_\_  
Jim Matherly, Mayor

AYES: Rogers, Marney, Therrien, Clark, Gibson, Cleworth  
NAYS: None  
ABSENT: None  
ADOPTED: August 8, 2022

ATTEST:

APPROVED AS TO FORM:

  
\_\_\_\_\_  
D. Danyielle Snider, MMC, City Clerk  
\_\_\_\_\_  
Paul Ewers, City Attorney



## **ATTACHMENT A:**

The procedure to determine the dollar value of the Employee Capital Incentive Program (ECIP) is as follows:

- Ten percent of the annual salary savings based on the original approved budget due to position vacancies will be allocated for the ECIP.
- Annual salary savings will be calculated by department and paid by January 31 of the following year.
- An employee must be a permanent, full-time employee for at least six months as of December 31 to be eligible for the program.



## **City of Fairbanks Finance Committee Meeting Report January 16, 2025**

Committee Members Present: Margarita Bell  
Council Member Cleworth  
Joshua Church  
Alesia Kruckenberg  
Council Member Ringstad  
Michael Sanders  
Council Member Sprinkle

Committee Member Absent: None

Cynthia Morgan of Alliance CPAs presented the plans for the 2024 Audit.

Committee members reviewed the following preliminary reports as of December 31, 2024:

- General Fund Balance Sheet with a fund balance of \$20.0 million
- General Fund Revenues and Expenditures Report with revenues of \$42.9 million and expenditures of \$34.7 million
- Cash Flow Report with a balance of \$41.6 million

Committee members discussed the preliminary surplus of \$5.0 million. The City had \$1.5 million in investment income and sale of assets that will be transferred to the Capital Fund per the new policy. Committee members also discussed transferring \$1.0 million for a fire apparatus. Committee members will make a recommendation after the statements are finalized.

Committee member Joshua Church expressed concerns about growing costs with stagnate revenues. He also expressed concerns about the city remaining competitive with stagnate revenues and that the city needs to consider increasing revenues or privatizing services.

Committee members requested to review the Employee Capital Incentive Program (ECIP).

Committee members reviewed the Iowa Nuisance Property and Abandoned Building Remediation Program success rate, information from a local agency, and Return On Investment scenarios. Committee members will assess this program for Fairbanks at a future meeting.

Committee members recommended increasing the write-off amount from \$3.00 to \$5.00.

Committee members requested to change the committee meetings from the 3<sup>rd</sup> Thursday to the 4<sup>th</sup> Thursday.

The next scheduled Finance Committee meeting is Thursday, February 27, 2025, at 7:00 a.m. in the Meeks Conference Room.