

ORDINANCE NO. 6339

AN ORDINANCE REGARDING THE MAYOR'S COMPENSATION

WHEREAS, the following chart shows the history of the compensation received by City Mayor; and

Ordinance	Year	Action
Ordinance No. 5708	2007	Changed effective date of Mayor's term to coincide with the certification of election results (was previously the first Monday following the election)
Ordinance No. 5990	2015	Clarified that additional benefits and perquisites for the Mayor be established in the budget; clarified that the Mayor will not accrue compensatory time
Ordinance No. 5993	2015	Increased Mayor's salary from \$79,950/year to \$86,500/year and eliminated accrual of leave of any type for the Mayor; clarified that the Mayor is eligible for pension and healthcare benefits to the same extent as non-bargained employees (effective date for receipt of increase and elimination of leave was December 1, 2016)
Ordinance No. 6145	2021	Increased Mayor's salary from \$86,500/year to \$87,800/year through a budget ordinance, effective in the 2022 City budget.

WHEREAS, Fairbanks Charter Sec 2.3 states that no increase in the mayor's compensation can take effect for a period of one year following the adoption of an ordinance fixing the compensation amount; and

WHEREAS, the mayor's salary ranked 75th on the list of highest compensated city employees in 2024, but the mayor's compensation should be at least comparable to the lowest paid city department head; and

WHEREAS, salaries provided to mayors with similar duties in other municipalities are significantly higher.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

Section 1. The mayor's annual salary will be \$136,000, starting one year from the adoption of this ordinance.

Section 2. The effective date of this ordinance is six days after adoption.

Mindy L. O'Neill, Mayor

CITY OF FAIRBANKS
FISCAL NOTE

I. REQUEST:

Ordinance or Resolution No: 6339

Abbreviated Title: ORDINANCE AMENDING FGC MAYOR COMPENSATION

Department(s): MAYOR

Does the adoption of this ordinance or resolution authorize:

- 1) additional costs beyond the current adopted budget? Yes x No
- 2) additional support or maintenance costs? Yes No x
 If yes, what is the estimate? see below
- 3) additional positions beyond the current adopted budget? Yes No x
 If yes, how many positions?
 If yes, type of positions? (F - Full Time, P - Part Time, T - Temporary)

II. FINANCIAL DETAIL:

PROJECTS:	TOTAL
SALARIES	\$ 48,200
BENEFITS (FICA)	\$ 700
TOTAL	\$ 48,900

FUNDING SOURCE:	TOTAL
GENERAL FUND (MAYOR)	\$ 48,900
TOTAL	\$ 48,900

Effective February 2027, City Mayor annual compensation will be \$136,000, an annual increase of \$48,200. This fiscal note reflects the annual increase in the budget.

Prepared by Finance Department: Initial mb Date 1/14/2026

Mayor

A mayor is the elected head of a local government, sometimes responsible for providing leadership, implementing policies, overseeing municipal operations, and representing the community in official matters.

Municipality Population	Specific Job Title	Manager form of Government	Lowest Compensation	Highest Compensation	Hours per week
City of Chignik 56	City Manager/Mayor	No	\$0	\$500 Monthly Stipend	
City of Port Alexander 63	Mayor	No	\$0	\$0	
City of Craig 67	City Mayor	Yes	Salary- \$6 per meeting for the city mayor	salary- \$6 per meeting for the city mayor	0
City of Pelican 98	Mayor	No	\$0	\$0	Varies
City of Adak 100	Mayor	Yes	No compensation	No compensation	3
City of Holy Cross 165	Mayor	No	\$100 per regular meeting	\$120 per special meeting	
City of Anderson 200	mayor	No	\$0	\$0	35
City of Upper Kalskag 204	Mayor	Yes	\$50	\$100	0
City of Seldovia 254	Mayor	Yes	\$0	\$0	varies
City of Whittier 272	Mayor	Yes	\$0	\$0	2
City of McGrath 290	Mayor	No	\$0	\$0	3.428571429
City of Huslia 323	Mayor	No	\$0	\$0	0
Koyuk 324	Mayor	No	\$18.00 hr	\$300.00 RMM	12+
City of Eek 333	seasonal Mayor	Yes	150 per meeting		
City of Elim 341	Mayor	No	\$100	\$200	monthly meeting or special meeting

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Municipality Population	Specific Job Title	Manager form of Government	Lowest Compensation	Highest Compensation	Hours per week
City of North Pole 2,500	Mayor	No	\$35	\$39	40
City of Seward 2,800	Mayor	No	7,200/year		
Petersburg Borough 3,200	Mayor	Yes	\$225/regular meeting	\$225	
Aleutians East Borough 3,538	Mayor	No		\$46	40
City of Nome 3,699	Mayor	Yes	\$1	\$75/month	
City of Valdez 3,793	Mayor	No	\$100 per meeting	\$100 per meeting	
City of Soldotna 4,553		Yes		\$400/month	
City of Utqiagvik 4,927	Mayor	No	\$52		37.5
City of Palmer 5,908	Mayor	Yes		\$24,000/Annual	Part-time mayor
City of Bethel 6,270	Same	Yes	\$0	\$0	Not Tracked
City of Ketchikan 8,079	Mayor	Yes	\$16.50/hr	\$16.50/hr	10+
City and Borough of Sitka 8,387	Mayor	Yes	\$40 per meeting		5
City of Wasilla 10,501	Mayor	No	\$138,190	\$183,835	40+
Kodiak Island Borough 13,000	Mayor	Yes	stipend	stipend	
Ketchikan Gateway Borough 13,430	Borough Mayor	Yes	\$1,000/mo +\$75/mtg		
City of Fairbanks 31,492	Mayor	No	\$42	\$42	40