

ORDINANCE NO. 6290

**AN ORDINANCE AMENDING THE COLLECTIVE BARGAINING
AGREEMENT BETWEEN THE CITY OF FAIRBANKS AND THE
FAIRBANKS FIREFIGHTERS UNION IAFF LOCAL 1324 TO ADD
COMMUNITY PARAMEDIC AND TRAINING CAPTAIN POSITIONS**

WHEREAS, the City of Fairbanks 2024 has funding assigned for a Community Paramedic and a Training Captain; and

WHEREAS, a Community Paramedic will work with local medical and social service partners to find long-term solutions for citizens to reduce 911 misuse; and

WHEREAS, a Training Captain will conduct internal training to include fire academies, drivers training, and various refresher trainings; and

WHEREAS, the Fairbanks Firefighter Union (FFU) Collective Bargaining Agreement (CBA) does not currently have a Community Paramedic or Training Captain position; and

WHEREAS, the FFU and City of Fairbanks agree these positions are necessary for the Fairbanks Fire Department to deliver quality services to the community; and

WHEREAS, the City of Fairbanks and FFU have developed the job descriptions for these positions; and

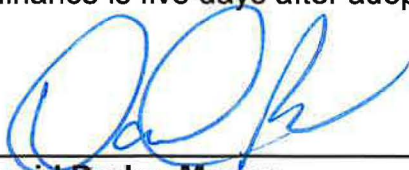
WHEREAS, the FFU and City of Fairbanks agree both positions are best suited for a standard 40 hour per week schedule; and

WHEREAS, the City of Fairbanks and FFU will amend the CBA to include Community Paramedic and Training Captain positions.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

SECTION 1. The Letter of Agreement amending the current CBA between the City of Fairbanks and the FFU, attached as Exhibit A, is approved and ratified.

SECTION 2. The effective date of this Ordinance is five days after adoption.



David Pruhs, Mayor

AYES: Ringstad, Tidwell, Rogers, Sprinkle, Marney, Cleworth
NAYS: None
ABSENT: None
ADOPTED: September 23, 2024

ATTEST:



D. Danyielle Snider, MMC, City Clerk

APPROVED AS TO FORM:



Thomas A. Chard II, City Attorney

CITY OF FAIRBANKS
FISCAL NOTE

I. REQUEST:

Ordinance or Resolution No: 6290

Abbreviated Title: ORDINANCE AMENDING FFU CONTRACT PAY SCHEDULE

Department(s): FIRE

Does the adoption of this ordinance or resolution authorize:

- 1) additional costs beyond the current adopted budget? Yes X No
- 2) additional support or maintenance costs? Yes No X
- If yes, what is the estimate? see below
- 3) additional positions beyond the current adopted budget? Yes No X
- If yes, how many positions?
- If yes, type of positions? (F - Full Time, P - Part Time, T - Temporary)

II. FINANCIAL DETAIL:

EXPENDITURES:	2024
WAGES AND BENEFITS - TRAINING CAPTAIN	-\$2,000
WAGES AND BENEFITS - COMMUNITY PARAMEDIC	\$9,000
TOTAL	\$7,000

FUNDING SOURCE:	2024
GENERAL FUND [FIRE DEPARTMENT]	\$132,000
GENERAL FUND [MAYOR DEPARTMENT]	-\$125,000
TOTAL	\$7,000

The Ordinance changes a full-time 72-hour suppression captain to a 40-hour training captain and transfers the community paramedic position from the Mayor's Department to the Fire Department with a change in rate from \$39.03 to \$42.45.

Reviewed by Finance Department: Initial mb Date 8/27/2024

Exhibit A to Ordinance No. 6290

LETTER OF AGREEMENT

**City of Fairbanks
and
Fairbanks Fire Fighters Union (FFU)
IAFF LOCAL 1324**

The FFU and the City agree to the following changes to add the Community Paramedic and Training Captain to the 40 hour per week pay scale in the Schedule A.

		00	01	02	03
DFM	5801	32.46	37.00	42.57	47.91
COMM PARA	5901			42.45	45.84
TRAINER	5700			49.92	53.48
ADMIN	6701			30.40	31.02
CLERK	6601	27.42	28.23		

City of Fairbanks

Fairbanks Fire Fighters Union

David Pruhs, Mayor
City of Fairbanks

Nick Clark, President
IAFF Local 1324