

ORDINANCE NO. 6301

**AN ORDINANCE AMENDING FAIRBANKS GENERAL CODE
SECTION 50-205, ADDING DR. MARTIN LUTHER KING JR. DAY
AS AN OBSERVED CITY HOLIDAY**

WHEREAS, the Reverend Dr. Martin Luther King, Jr. devoted his life to the struggle for justice and equality; and

WHEREAS, the third Monday in January is observed as a federal and state holiday recognizing the life and legacy of Dr. King; and

WHEREAS, for over a decade the City of Fairbanks has honored the work of Dr. King by recognizing the third Monday in January as a day of service and encouraged City employees to use part of their on-duty day to attend training on diversity and cultural awareness and to engage in volunteer activities to help those in need; and

WHEREAS, the City continues to encourage activities that raise awareness and promote service in honor of Dr. King.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

SECTION 1. Fairbanks General Code, Section 50-205(a), is hereby amended as follows [new text in **bold/underline** font; deleted text in ~~striketrough~~ font]:

Sec. 50-205. - Holidays.

(a) The following days are observed as holidays:

(1) January 1—New Year's Day;

(2) Third Monday in January—Martin Luther King, Jr.'s Birthday;

~~(2)~~ **(3)** Third Monday in February—Presidents Day;

~~(3)~~ **(4)** Last Monday in May—Memorial Day;

~~(4)~~ **(5)** July 4—Independence Day;

~~(5)~~ **(6)** First Monday in September—Labor Day;

~~(6)~~ **(7)** November 11—Veterans Day;

~~(7)~~ **(8)** Fourth Thursday in November—Thanksgiving Day;

~~(8)~~ **(9)** December 25—Christmas Day;

~~(9)~~ **(10)** Personal holiday (2).

SECTION 2. The effective date of this ordinance shall be five days after adoption.

David Pruhs, Mayor

AYES: Therrien
NAYS: Sprinkle, Ringstad, Marney, Cleworth
ABSENT: Tidwell
FAILED: January 13, 2025

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Thomas A. Chard II, City Attorney

CITY OF FAIRBANKS
FISCAL NOTE

I. REQUEST:

Ordinance or Resolution No: 6301

Abbreviated Title: ORDINANCE AMENDING FGC SECTION 50-205 ADDING DR KING JR HOLIDAY

Department(s): ALL [EXCEPT FIRE DEPARTMENT]

Does the adoption of this ordinance or resolution authorize:

- 1) additional costs beyond the current adopted budget? Yes _____ No X
- 2) additional support or maintenance costs? Yes _____ No X
- If yes, what is the estimate? see below
- 3) additional positions beyond the current adopted budget? Yes _____ No X
- If yes, how many positions? _____
- If yes, type of positions? _____ (F - Full Time, P - Part Time, T - Temporary)

II. FINANCIAL DETAIL:

EXPENDITURES:	2025+	TOTAL
TEMPORARY PAY FOR ADDITIONAL LABORERS [PUBLIC WORKS]	\$ 4,080	\$ 4,080
HOLIDAY OVERTIME PAY [POLICE AND FECC]	\$ 29,805	\$ 29,805
TOTAL	\$ 33,885	\$ 33,885

FUNDING SOURCE:	2025+	TOTAL
GENERAL FUND [POLICE, FECC, PUBLIC WORKS]	\$ 33,885	\$ 33,885
TOTAL	\$ 33,885	\$ 33,885

Since the budget includes the cost for all working hours for staff, this fiscal note reflects overtime costs for working on the holiday for Police and FECC and double garbage day for Public Works. The Fire Department observes this day as a holiday and has one personal holiday. If the Fire Department receives another personal holiday, the total cost for the holiday is \$128,490 (includes overtime cost).

Prepared by Finance Department:

Initial mb

Date 11/21/2024