

RESOLUTION NO. 5151

**A RESOLUTION CLOSING CITY HALL ON THE 3RD MONDAY IN
JANUARY OF EACH YEAR IN OBSERVANCE OF
DR. MARTIN LUTHER KING, JR.**

WHEREAS, the Reverend Dr. Martin Luther King, Jr. devoted his life to the struggle for justice and equality; and

WHEREAS, for over a decade the City of Fairbanks has honored the work of Dr. King by recognizing the third Monday in January as a day of service and encouraged all City employees to use part of their on-duty day to attend training on diversity and cultural awareness and to engage in volunteer activities to help those in need; and

WHEREAS, Alaska statute at AS 44.12.010(b) recognizes Martin Luther King, Jr.'s Birthday as a legal holiday for state employees not covered by a collective bargaining agreement or who are covered by a collective bargaining agreement whose terms explicitly include the holiday; and

WHEREAS, City of Fairbanks' employees include individuals not covered by a collective bargaining agreement as well as individuals who are members of different unions covered by separate labor agreements which treat Martin Luther King Day differently; and

WHEREAS, it is the intention of the City Council to close City Hall on the 3rd Monday in January of each year and excuse City employees working at City Hall from work on that day if possible, however, given the different treatment of the day in the City's negotiated labor agreements as well as the complexity and fiscal impact of a universal approach, it is not the intention of the City Council to declare the day as a holiday at this time.

NOW, THEREFORE, BE IT RESOLVED that City Hall will be closed on the 3rd Monday in January of each year.

BE IT FURTHER RESOLVED that this resolution is effective six days after adoption.

PASSED and APPROVED this __ Day of ____ 2024.

David Pruhs, City Mayor

YEAS: Cleworth, Marney, Ringstad
NAYS: Tidwell, Sprinkle, Therrien, Pruhs
ABSENT: None
FAILED: December 16, 2024

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Thomas A. Chard II, City Attorney

FAILED