



GENDER AFFIRMING CARE

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By the end of this presentation, participants will be able to:

- 1) Identify health disparities, risks, and resiliencies for transgender, nonbinary, and gender queer patients;
- 2) Provide overview of preventative health care for trans patients;
- 3) Confidently initiate hormone therapy for gender-affirming care; and,
- 4) Share resources for information and referrals

**During presentation, text confidential
questions:**

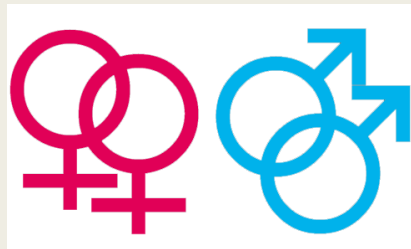
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Terminology: Sex, Gender, TG, NB

- **Sex:** (Phenotype) Anatomy, chromosomes, hormones
- **Gender:** (Societal/Cultural) Expression, identity, psychological, behavioral
- **Transgender (Trans):**
 - Trans feminine (TF): Transgender women, trans women, trans female, male-to-female (MTF), transgender girls, Assigned male sex at birth (AMAB)
 - Trans masculine (TM): Transgender men, trans men, trans male, female-to-male (FTM), transgender boys, Assigned female sex at birth (AFAB)
- **Cisgender:** Not transgender
- **Non-binary:** Two spirit, Pangender, agender, genderqueer, gender fluid, gender nonconforming (They/them/theirs; Ze/hir/hirs)

Gender Identity ≠ Sexuality Orientation

- Gender expression and identity are not related to sexual expression and orientation
- Sexual orientation: How a person describes their sexual, emotional, romantic, and/or physical attraction to others
- Transgender people can be of any sexual orientation
- Sometimes discussed/studied together. Sexual and Gender Minorities (SGM) is a health disparity population (officially designated in 2016 as HDP by NIH for purposes of research)



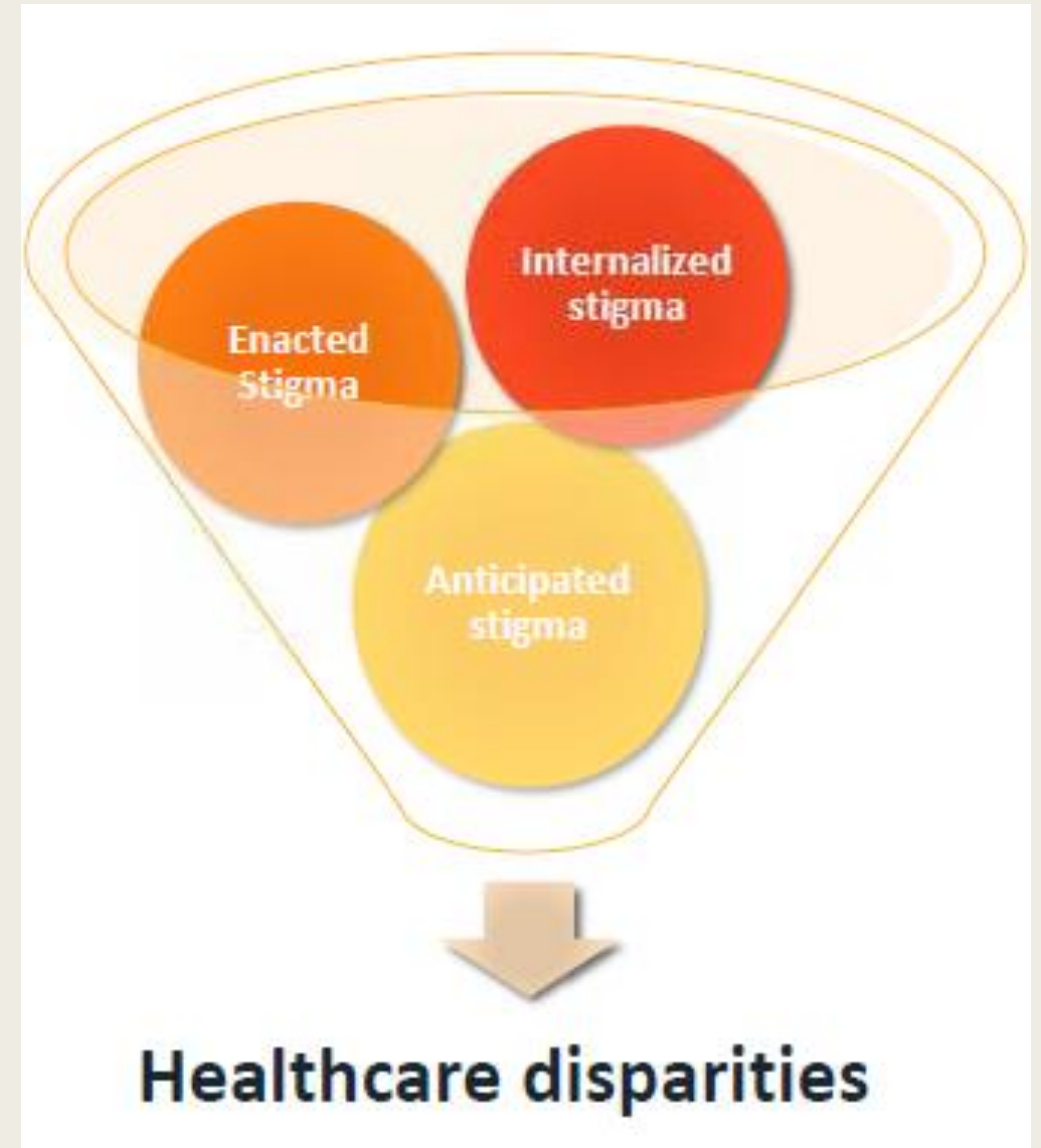
Gender Nonconformity= Diversity, not Pathology

- “The expression of gender characteristics, including identities, that are not stereotypically associated with one’s assigned sex at birth is a common and culturally-diverse human phenomenon [that] should not be judged as inherently pathological or negative.” (WPATH, 2010)
- Paradigm shift:
 - *Disorder →diversity*
 - *Gender Diversity ≠ pathology*
 - *Changed language in DSM*
- Gender nonconformity ≠ Gender dysphoria



Minority Stress...

- Structural Disadvantage
- Social and economic exclusion
- Stigma
- Discrimination
- Transphobia
- Violence Victimization



...Leads to Adverse Health Outcomes

- Poor self-rated general health
- HIV infection and other STIs
- Mental health
- Substance use and abuse
- Violence/victimization
- Disordered weight and shape control behaviors/eating disorders
- Homelessness/incarceration
- Lack of access to culturally competent care
- Barriers to health care (insurance, geography, providers, limited clinical research, lack of data)

Gender Affirming Medical Care

- Standards of care and paradigms for treating trans patients (*UCSF, WPATH*)
- Medical gender affirming care improves quality of life and mental health
- Patient-centered, affirming of patient's gender identity or expression: Social, psychological, medical, legal
- Spectrum of treatment:
 - +/- *Hormone therapy*
 - +/- *surgery*
 - *Actualizing gender role/expression*
 - *Integration of trans feelings into gender assigned at birth*

The screenshot shows the website for the UCSF Center of Excellence for Transgender Health. The page title is "Guidelines for the Primary and Gender-Affirming Care of Transgender and Gender Nonbinary People". The page includes a table of contents, a list of contributors, and a medical referral disclaimer. The website header features the UCSF logo and navigation links for "About Us", "Programs & Services", "Learning Center", "Connect", and "Calendar".

The image shows the cover of the book "The World Professional Association for Transgender Health: Standards of Care for the Health of Transsexual, Transgender, and Gender Nonconforming People". The cover features a blue and pink color scheme with a stylized logo of a person with a rainbow-colored body. The text on the cover includes the title and the subtitle "Standards of Care for the Health of Transsexual, Transgender, and Gender Nonconforming People".

Gender Affirming Primary Care and Preventative Health

- DO Be sensitive of language used with all patients
- DO Ask patients the name and pronouns they use
- DO Assess for social stressors and other needs
 - *Discrimination, housing, employment, family, legal issues*
 - *Behavioral health needs, personal care/nutrition, health insurance*
- DO Treat the anatomy that is present.
- DON'T assume a patient wants to medically affirm their gender
- DON'T assume a person's sexual orientation based on gender identity

Preventative Health Care

- Exercise, Weight, healthy food choices
- Sexual health (Contraception, STIs, pregnancy, HIV, Hep C)
- Preventing/managing chronic diseases (diabetes, blood pressure, heart disease)
- Smoking cessation/Lung cancer screening
- Alcohol use disorder/substance abuse
- Mental health issues: Depression, anxiety, eating disorders, self-harm
- Intimate Partner Violence
- Dental care
- Immunizations



DOMESTIC VIOLENCE HOTLINE

Statewide Helpline: 1-866-834-4357

Deaf or hard of hearing? Call
1-800-437-1220

Calling not safe? Chat at thehotline.org

Visit: www.mcedv.org for more resources



When you're ready to quit, just call.

1-800-207-1230

THE MAINE TOBACCO HELPLINE

When you're ready to quit, just call.

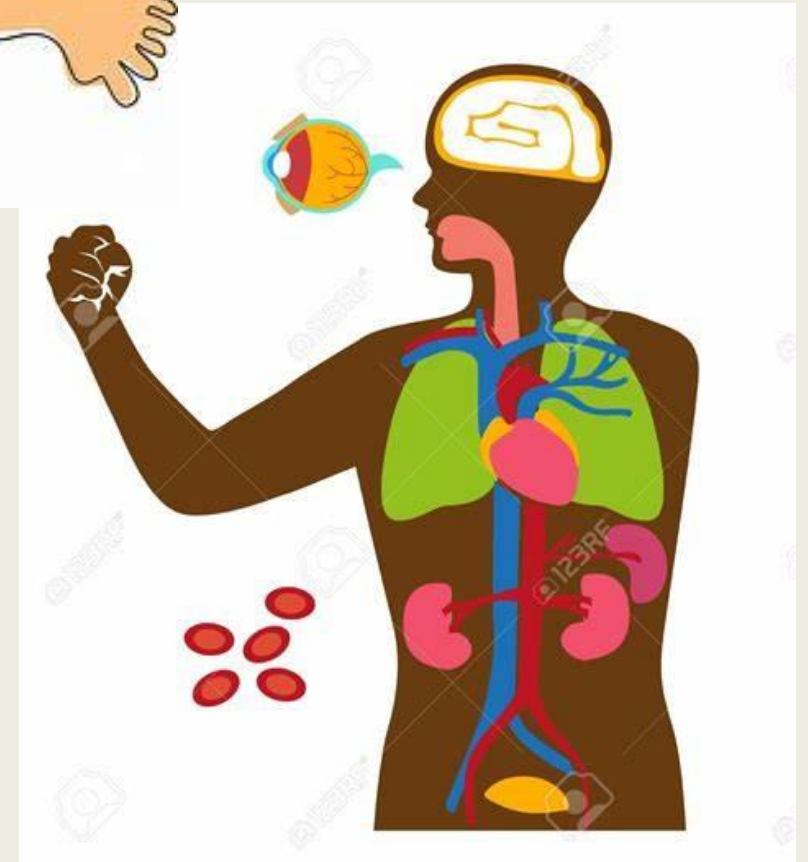
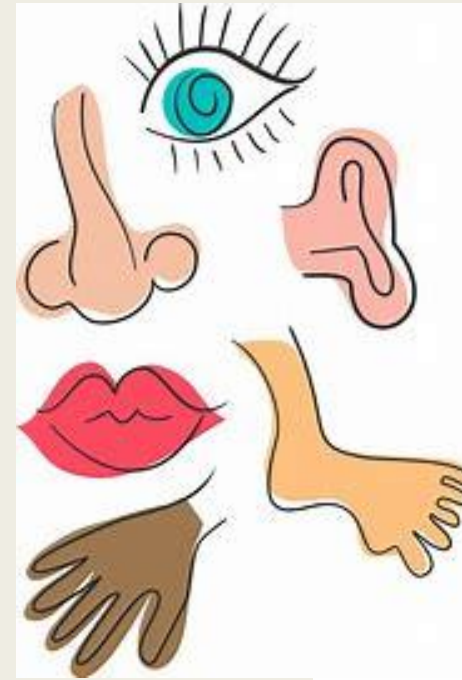
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THE MAINE TOBACCO HELPLINE

Healthy Maine Partnerships
Partnership For A Tobacco-Free Maine
Division of Health, Department of Health Services

Physical Exam

- Defer unnecessary questions and exams
- Build rapport before performing genital exams
- Avoid satisfying your curiosity (ie, do you really need to know/see?)
- Always explain the purpose of the exam
- Use gender neutral terms, ask patients what words they prefer
- Acknowledge barriers and offer solutions



Transmasculine/AFAB Health Maintenance

- Pap smears as per natal females
 - *Testosterone can cause atrophy of cervical epithelium mimicking dysplasia*
 - *Note on lab form that pt is on T and amenorrheic*
 - *Discuss possible abnormal/unsatisfactory results before the exam*
 - *Prep for speculum exams: trauma-informed language (and maybe meds)*
- Endometrial Hyperplasia
 - *No increased incidence of EM CA than gen population*
 - *Routine screening with US is not evidence based*
 - *Unexplained bleeding needs to be explored*
- Breast CA screening
 - *As per natal females if no chest reconstruction*
 - *No reliable screening evidence if post-op*

Trans-masculine/AFAB Health Maintenance (Cont)

- Bone Density Screening
 - *T appears to be overall protective*
 - *Insufficient evidence to guide recommendations (Consider >65yo, post-gonadectomy and off hormones >5y)*
- Contraception: Testosterone does NOT reliably prevent ovulation
 - *Consider LARCs w/o estrogen (Mirena, Nexplanon, Depo)*
 - *Also discuss desires around pregnancy/preservation of fertility*
- Diabetes: Slightly higher prevalence of T2DM than control population

Trans-masculine Health Maintenance (Cont)

Cardiovascular Disease: No increased risk of CV disease in several studies (but incr SBP, decr HDL, incr BMI, incr tob use)

Reference	n	Follow-up	Treatment regimen	Outcome
Asscherman, 1989	122	Median duration of HRT of 4.4 yrs	Testosterone 250mg IM q2wks or undecanoate 120-160mg/d	No increased cardiovascular morbidity
VanKesteren, 1997	293	Mean duration HRT of 8.2yrs	Testosterone 250mg IM q2wks or undecanoate 160mg/d	No increased cardiovascular morbidity
Asscherman, 2011	365	Median duration HRT 18.5yrs	Testosterone 250mg IM q2wks or undecanoate 160mg/d	No increased cardiovascular mortality rate
Dhejne, 2011	133	Median times since SRS was 9.1yrs	Not specified	Higher mortality due to CVD compared with controls
Bazarro-Castro, 2012	37	Mean duration HRT 4.9yrs	Difference T preparations	No difference in CV morbidity compared with control men and women
Weirckx, 2013	138	Median duration HRT of 6yrs	Difference T preparations	No difference in CV morbidity compared with control men and women

Trans-feminine/AMAB Health Maintenance

- Body part inventory for cancer screening
 - *Cervical cancer? (not necessary even with neovagina)*
 - *Prostate cancer? Yes*
 - *Breast cancer screening: Depends...per natal females*
- Pelvic Exam of neo-vagina/Pap smear
 - *No indication for pap tests*
 - *Consider pelvic exam for acute concerns, post-op checks*
 - *pH and microflora of neo-vagina very different:*
 - *Mixed microflora of aerobe and anaerobe species —typically found on the skin, intestine, and in bacterial vaginosis*
 - *More complex BV -specifically presence of anaerobes (Tx with Clinda or Amox)*
- Breast CA screening: No increase in incidence over gen pop
 - *Risk factors for male breast cancer: BRCA mutations, obesity, androgen insufficiency (Klinefelter), estrogen exposure*
 - *Consider screening in pts >50yo on feminizing agents >5y*

Trans-feminine/AMAB Health Maintenance (Cont)

- Prostate CA screening:

- *Androgen antagonists may falsely decrease serum PSA levels, consider lower threshold for suspicion.*
- *Also, Feminizing hormonal therapy appears to decrease prostate volume and the risk of prostate cancer but to an unknown degree*
- *Recommendations: As per natal men*

- Bone Density Screening

- *Mixed – incr osteo compared w cis-men, but less than cis-women*
- *Also consider changes in body composition/mass*
- *Recommendations: Consider if >60yo and off estrogen >5y (not indicated prior to orchiectomy)*

Trans-feminine/AMAB Health Maintenance (Cont)

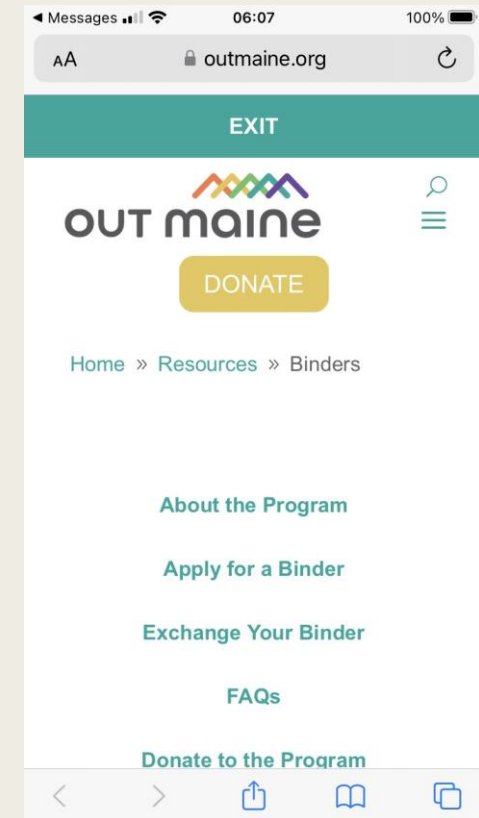
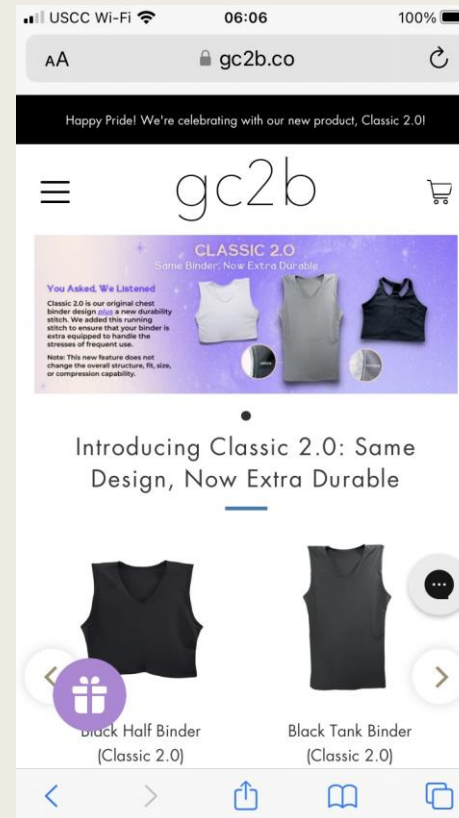
- Cardiovascular Disease: Higher mortality rate in trans women
 - *64% increased risk in CV mortality* (Asscheman, 2011)
 - *2018 Kaiser study: Significant increase risk of VTEs and ischemic stroke over both cis-male and female controls* (Getahun, 2018)
 - *Recommendations:*
 - Avoid Ethinyl estradiol (3-fold increase of CV death)
 - Consider transdermal or low-dose oral estradiol in patients >40yo
 - Counsel on lifestyle (diet, smoking, exercise) to reduce risk
 - Consider adding ASA to decrease VTE risk
- Diabetes
 - *Higher prevalence (most dx prior to estrogen therapy)*
 - *Studies suggest increased IR with estrogen, but no direct correlation w DM*

Gender-affirming Health Care: Possible Treatment Goals

- Hair
- Body fat distribution
- Voice
- Muscle
- Chest
- Skin
- Mood
- Sexuality
- Future fertility
- Genital organs

Non-“Medical” Gender Affirming Care

- Use of appropriate name, pronouns
- Clothing, makeup, jewelry
- Binders:
 - *Binding with Ace bandages can cause rib fractures, skin rashes, and reduced blood flow*
 - *Binders are a safer way to provide gender affirming body contouring*
- Adjunctive non-medication therapies: speech therapy, packers



<https://transwellnessinitiative.ca/community-members/social-personal-care/gender-affirming-gear/>

Gender Affirming Hormone Therapy

According to WPATH, criteria for hormone therapy are:

- Persistent, well-documented gender dysphoria;
- Capacity to make a fully informed decision and to consent for treatment;
- Age of majority in a given country (if younger, follow the Standards of Care outlined in section VI);
- If significant medical or mental health concerns are present, they must be reasonably well controlled.

Masculinizing Medical Therapy

- Hormones: testosterone injections, gel, patch, pellet, pill
- Medications that produce selective effects when used a monotherapy: SERMs
- Non-hormonal medications to counteract hormone side effects or address specific gender goals: menstrual suppression, acne medications, topical estrogen cream, finasteride for hair loss
- Surgeries: Top surgery, body contouring, phalloplasty

Starting testosterone

Injections

- Testosterone cypionate IM or SQ q2w
- Average starting dose 50-60mg, low starting dose 20-40mg, max 100mg
- Cottonseed oil may cause allergic reactions
- Other options include testosterone enanthate (sesame oil) and testosterone undecanoate

Testosterone Pellets (Less common)

- implant 6-10 pellets q 3 to 6 months

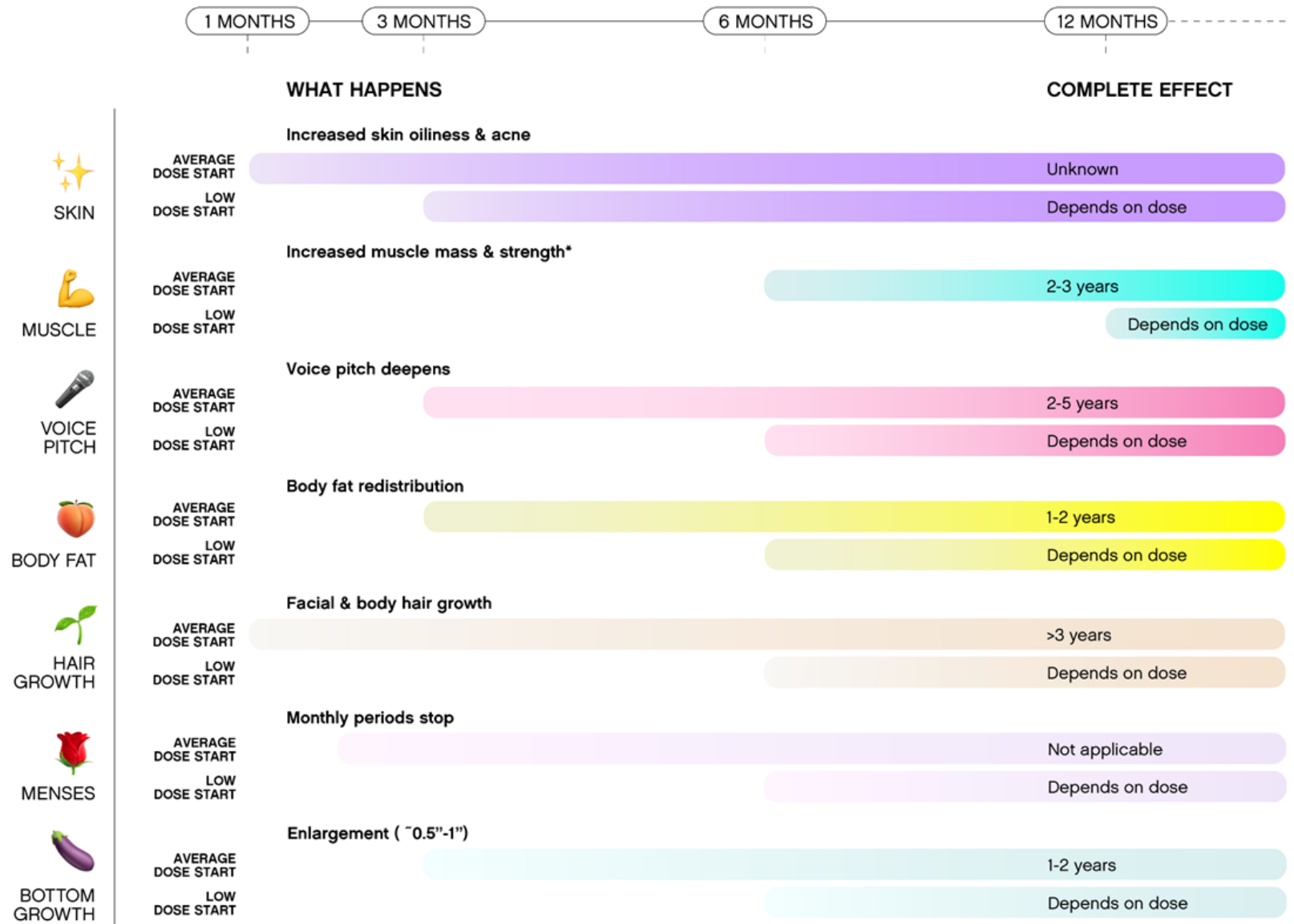
Gel

- Most common dosage is 1.62% (20.25mg/act) and 1% (12.5mg/act) (2 and 4 mg patches) 2-8mg daily
- Average starting dose 40-60mg, low starting dose 12.5-20mg, max 100mg
- Takes 10m to apply, continues to absorb for 5-6 hours (no exercising, swimming, bathing during that time)
- Apply to shoulders, upper arms, thighs (not abdomen), can rub off on other people

Buccal Testosterone (Less common)

- 30 mg buccal system q 12 hours

TIMELINE FOR EXPECTED PHYSICAL CHANGES ON TESTOSTERONE HRT



*depends significantly on amount of exercise
Sex drive also increases

Other masculinizing treatment considerations

- Clitoral enlargement: testosterone cream in aquaphor
- Vaginal atrophy: Estrogen cream/estring
- Male pattern baldness: minoxidil
- Cessation of menses: Progesterone may be helpful (also helpful at lowering estrogen)
- Persistent uterine bleeding: Aromatase inhibitors (anastrozole, letrozole), SERMs (raloxifene – estrogen antagonist in BR and uterus, estrogen agonist in bone), consider LARCs

Risks of Testosterone therapy

- Lower HDL and Elevated triglycerides
- Increased homocysteine levels
- **Polycythemia**
- Possible worsened migraine
- Male pattern baldness
- Variable effects on mood
- ? Increased risk of sleep apnea
- **Chronic pelvic pain**
- Mental health effects
- (Hepatotoxicity)
- Unknown effects on breast, endometrial, ovarian tissues
- **Infertility**

Lab Monitoring for Patients on Testosterone

- Initially: CBC, Lipid profile*, liver enzymes*, fasting glucose*, ?Screen for PCOS
- After 3-6 months: CBC
- Every 6-12 months: Lipid profile*, fasting glucose/a1c*

- Serum testosterone level: at 6-12 months, then as indicated.
- May be checked 6-12 weeks after dosage change
- About 350-700 ng/dl

- Estradiol levels? (should be less than 50pg/ml)

*As clinically indicated

Feminizing Therapies

■ Oral Estrogens

- *Estradiol 2-8 mg PO or SL daily (can be divided into BID dosing)*
- *Conjugated estrogens 1.25-10mg PO daily (can be divided into BID dosing)*

■ Transdermal Estrogens

- *Estradiol patch 0.1-0.4mg twice weekly, may start lower in patients at risk of side effects. Maximum single dose patch available is 0.1 mg*

■ Injectable Estrogens

- *Estradiol valerate 5-20mg IM q2 weeks*
- *Estradiol cypionate 2-10mg IM weekly*

■ Anti-androgens

- *Spironolactone 50-400mg PO daily (can be divided into BID dosing)*
- *Finasteride 2.5-5mg PO daily*

Less Common Feminizing Therapies

- Cyproterone acetate (not available in US)
- GnRH agonist: goserelin acetate, leuprolide acetate
- Flutamide: an androgen receptor blocker, associated with severe liver toxicity
- Bicalutamide, used in treatment of prostate CA, ? Less liver toxicity, still with anecdotal reports of severe liver toxicity

Feminizing Therapies

■ Progestins:

- ? *Benefit on breast development, mood, sexual function*
 - *associated with increased risk of cardiovascular events and breast cancer in WHI, but how does this translate to trans women?*
 - *also risk of weight gain and depression*

 - *Progesterone micronized: 100 –200 mg po daily*
 - *Depo form (IM): 150 mg IM q 3 months*
 - *Medroxyprogesterone: 2.5 to 10 mg PO daily**
- * Consider dosing 10days q month with PO form to minimize risk

Other feminizing treatment considerations

- **Hydroquinone**

- *Topical treatment for pigmentation caused by estrogen therapy*

- **Hair Removal**

- *Eflornithine cream*
- *Electrolysis*
- *Laser hair removal*

Risks of Feminizing Therapy: Estrogen

- **Venous thrombosis/ thromboembolism:** (TF > 40yo: Consider adding ASA or other anticoagulant to regimen; Transdermal estradiol therapy strongly recommended; Stop smoking!)
- Estrogen levels are decreased by smoking!
- Increased risk of cardiovascular disease
- Weight gain
- Decreased libido
- Hypertriglyceridemia
- Elevated blood pressure
- Decreased glucose tolerance
- Gallbladder disease
- **Benign pituitary prolactinoma**
- Mental health effects
- ? Breast cancer
- Infertility

Risks of Feminizing Therapy: Spironolactone

- Increased urinary frequency
- Hyperkalemia
- Hypotension
- Renal insufficiency

Lab Monitoring for Trans-feminine Patients on Hormones

- Baseline: Renal panel (spironolactone), Lipid profile*, liver enzymes*, fasting glucose*, testosterone level if suspect hypogonadism, prolactin level (if sx)
- If on spironolactone, serum electrolytes 2-8 wks after start/dose change, q3m x1year, then annually
- Every 6-12 months: Lipid profile*, fasting glucose/a1c*, LFTs*
- Serum testosterone levels (at 6-12 months) should be <55 ng/dl
- Serum estradiol levels (?) Ideally 100-200 pg/dl

*As clinically indicated

Gender Affirming Surgeries

According to WPATH, criteria for

- Non-sterilizing surgery: Persistent and well-documented gender dysphoria (6 mo); age of majority (18 in US); capacity to make informed decision and consent for treatment; and, reasonable control of any mental or medical concerns
- Sterilizing surgery: all the previous, plus all mental or medical concerns are well controlled; 12 continuous months of hormone therapy as appropriate to patient's gender goals (unless medically contraindicated)
- Genital reconstruction: All the previous, plus 12 months continuous living in gender congruent with person's gender identity

Feminizing Surgical Options

- Breast surgery: augmentation mammoplasty (implants/lipofilling)
- Genital surgery: penectomy, orchiectomy, vaginoplasty, clitoroplasty, vulvoplasty
- Non-genital, non-breast surgery & more: facial feminizations surgery (FFS), liposuction, lipofilling, voice surgery, thyroid cartilage reduction, gluteal augmentation (implants/lipofilling), hair reconstruction & removal, and other aesthetic procedures

Masculinizing surgical options

- Chest (top) surgery: subcutaneous mastectomy, creation of a male chest
- Genital (bottom/lower) surgery: hysterectomy/oophorectomy, urethral lengthening with a metoidioplasty or a phalloplasty, vaginectomy, scrotoplasty, erectile device, and/or testicular implants
- Non-genital, non-chest surgery: voice surgery (rare), liposuction, lipofilling, pectoral implants, and various aesthetic procedures

Referrals for Gender-Affirming Treatment

TRANSITIONING & MEDICATION

- Any supportive PCP (YOU!) MAINE QUEER HEALTH database
- Open Door TG Health at Maine Family Planning ((Lewiston, Augusta, Norway, Belfast, Waterville, Presque Isle, and telehealth)
- Mabel Wadsworth Center (Bangor)
- Planned Parenthood (southern Maine)
- Family Medicine residencies (Portland, Lewiston, Augusta, Bangor)
- Gender Clinic at Barbara Bush Children's (MMC)- Peds Endocrinology

SURGICAL

- Orchiectomy: York Urology, Northern Light Urology
- Hysterectomy: Drs. B. Mullaly (MGOB), Alec Anderson, others
- Top Surgery: Plastics and Hand Surg Assoc in Portland, Drs. Marble (York), Mayer (Kennebec), Bogdasarian (Penobscot)
- Boston Medical Center
- Boston Children's (up to age 35)

Active Allyship

Someone that you work with

1. continually misgenders trans patients. Is this a microaggression or explicit bias?
2. tells a joke with a punchline about “women with [slang term for penis].” Is this a microaggression or explicit bias?

What do you say?

How does your role on the team change your ability/safety to speak up? (eg: Attending physician? Brand new hire? MA vs. nurse vs. medical student vs custodian vs surgeon?)

Becoming an Active Bystander

- Be Clear: “That is not OK with me.” or “I don’t find that joke funny.”
- Be Curious or Ask Clarifying Question: “What do you mean by that?” or “I don’t understand. Can you explain?”
- Challenge Assumptions: “It sounds like you are generalizing that X is/does Y. Do you have any evidence to support that?”
- Challenge Behavior: “I’m noticing that you are having trouble remembering to use the patient’s appropriate pronouns. Is there something the team can do to help us all address her properly?”
- Clarify Impact: “That statement was hurtful, and I felt that it reflected some gender bias” or “Are you aware of how that might be interpreted?”
- Memorize and use ACRONYMS:
 - *LIFT: Lights on, Impact vs intent, Full stop, Teach*
 - *RAVEN: Redirect, ASK, Values, Emphasize, Next*

Maine Resources

- Statewide:
 - *Mid Coast Queer Collective) Call In Support*
 - *Maine Trans Net (Support groups, info, provider database)*
 - *OutMaine*
 - *Equality Maine*
- Trans Youth Equality Foundation (Portland)
- Ellsworth: Down East Gender Diversity Group:
- Lewiston: Outright L/A:
- Kennebunkport: Gender Innovation

More Resources...

- Fenway Health: www.fenwayhealth.org
- Callen-Lorde Community Health Center: <http://callenlorde.org/transhealth/>
- UCSF COE Transgender Health: <http://transhealth.ucsf.edu/>
- Maine Trans Net (Resources, education, trainings, support groups)
- CompassFTM.org (referrals, resources, legal, financial)
- GLBT National Help Center Hotline: 1-888-843-4564
- GLBT National Help Center Hotline (Youth): 1-800-246-7743
- The Trevor Project (Crisis intervention for LGBTQ youth): 1-866-488-7386
- Trans Lifeline: (877) 565-8860

THANK YOU!

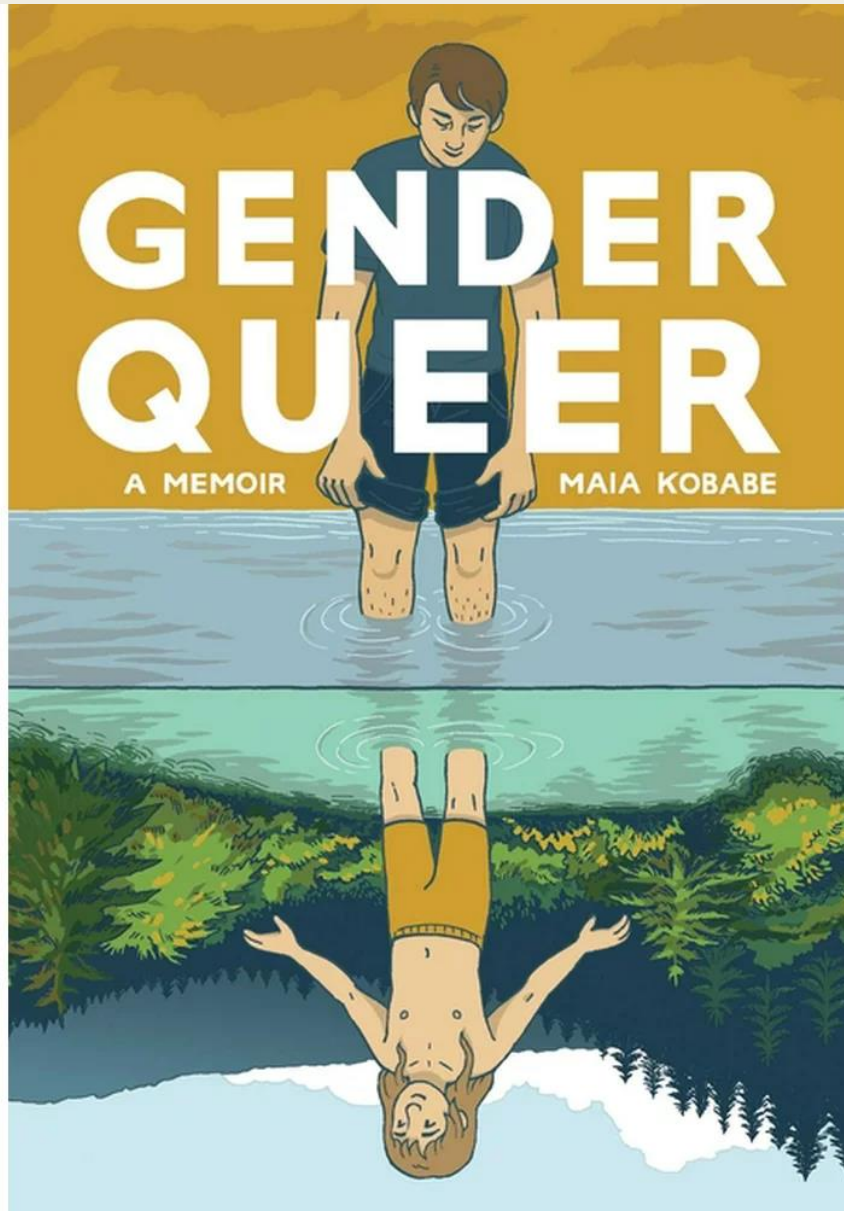
Text confidential questions: 207-557-4351
Email anytime: julia.mcdonald@mainegeneral.org
IG: @drjuliamcdonald



GENDER QUEER

A MEMOIR

MAIA KOBABE



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- UCSF. Guidelines for the Primary and Gender-Affirming Care of Transgender and Gender Non-Binary People. September 2018. <http://www.transhealth.ucsf.edu/pdf/Transgender-PGACG-6-17-16.pdf>
- Gender Affirming Hormone Therapy for Transgender and Gender Non-Binary Individuals presentation (Bowman, Fleming, Hastings, Julian, Wang 2023)
- Fenway Health (with web-based resources available at <https://fenwayhealth.org/care/medical/transgender-health/>)

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- Maine TransNet (<https://www.mainetrans.net>) - online support for patients and families
- Maine Family Planning: Open Door Transgender Health Program. [Open-Door-Feminizing-Initial-Packet-.pdf \(mainefamilyplanning.org\)](#)
- Great resources for families can be found at the National Center for Transgender Equality (<https://transequality.org/families>).
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