



STATE YMCA OF MAINE MISSION, VISION, & VALUES

Our Mission. The State YMCA of Maine provides camping and community programs that promote spiritual, mental, and physical growth, with respect for the worth and dignity of all people. The Winthrop District Area YMCA and the Maine Youth & Government programs are integral in our outreach and continued development of community and leadership.

Our Vision. The State YMCA of Maine is a community where all who come have a place to belong, and have access to opportunities for personal growth, leadership development, community building, and decision making which promotes social and environmental awareness.

Our Values are Caring, Honesty, Respect, Responsibility, Service, and Teamwork.

Diversity Statement: YMCA Camp of Maine was founded in 1915 as the "Camp of Character." We have always believed that having good character means doing the right thing and *leading* with integrity. We know that everyone can bring grace, talent, perspective, and insight to our world. That is why, year-after-year, we create a place where amazing people can grow and thrive.

With diversity and inclusion in mind, we want our campers, families, and community members to feel confident that we are here to support and enliven. Progress is a shared responsibility. Sometimes that responsibility requires us to remind people of who they are at their best. We pledge to listen and learn, while sharing the steps and actions we take as we move forward.

About the Organization: The Board of Directors monitors the ongoing health of the organization. Good health requires that The State YMCA of Maine is providing programs that are in line with the mission, pushing the organization toward fulfilling the vision, and putting our values in to practice in all that we do. Developing a healthy financial status, creating a live Strategic Plans, and providing programs that answer our communities needs are all paramount in a successful charitable organization. The State YMCA of Maine strives to set the standard of quality for impacting campers, participants, families, community, and Alumni.

YMCA Camp of Maine fosters relationships with various community groups and educational opportunities to further the mission of environmental protection and sustainability. The promotion of community engagement and education requires key stakeholders with similar missions.

Unity College is a key partner in providing quality interns and camp counselors who help us grow our nature based programming. Just as YCamp's internship program supports the College's mission of education around environmental topics - an integral part of YCamp's own objectives - the College's interns guide the sustainability efforts we strive to obtain.

Friends of Cobbossee is a partner helping us to protect the health of Cobbosseecontee through Environmental Camps, monitoring, education, and local advocacy.