

**Participant(s) Name**\_\_\_\_\_

**Parents Name**\_\_\_\_\_

**WINTHROP AREA YMCA KIDS CLUB**  
**Code of Conduct**

At Kids Club we are committed to providing a safe, enjoyable, and respectful environment for everyone. To maintain this environment, our participants are expected to always follow the code of conduct below. Participants are also empowered to raise concerns about situations at the program that may make them feel unsafe or that may not feel "right." Staff are here to listen and help navigate these situations or circumstances at the program.

As a participant in Kids Club I will:

- Abide by all the Kids Club policies and procedures.
- Abide by core values of the YMCA programs of Respect, Responsibility, Honesty, and Caring
- Demonstrate respect in my speech and actions for all people, facilities, nature, and camp rules.
- Be responsible for my belongings.
- Keep my hands to myself and maintain appropriate boundaries by avoiding any physical violence, fighting, or pranks.
- Not verbally abuse others by using inappropriate language, gossip, threats, teasing, exclusion, or harassment.
- Refrain from unsafe or harmful behaviors towards myself and others, including self-harm.
- Take care of equipment and toys from the program or other participants
- Be honest in working with other participants and staff.
- Be responsible for your own actions.
- Clean up after activities, putting away equipment they get out and cleaning after snack time.
- Listen to and respect all adults.
- Inform staff of any health or medical conditions.

***If a child cannot adjust to the program and behave appropriately, we will take the following action:***

**First Violation of Code of Conduct:** Parent will be informed by staff at pick up and you will receive an email making you aware of the first violation.

**Second Violation of Code of Conduct:** Parent will be called by staff to come and pick up child., they will be suspended from participation in Kids Club for 1 week, from the day of the violation. You will receive an email making you aware of the second violation and when they are able to return.

**Third Violation of Code of Conduct:** Parent will be called by staff to come and pick up child., they will be suspended from participation in Kids Club for remainder of the school year. You will receive an email making you aware of the third violation and we will inform the school they are no longer able to attend Kids Club.

***Violence or threatening behavior towards other participants or staff will be cause for immediate dismissal from the program. Parents would be called and until the child is picked up, we will remove them from the program.***

I understand and agree to support the YMCA Kids Club Code of Conduct, I have discussed this with my children and they will abide by the Code of Conduct. We agree and understand the consequences for violations of the Code of Conduct.

Parental Signature\_\_\_\_\_Date\_\_\_\_\_