

Educational Policy Committee

Minutes

January 5, 2021

7:00 - 8:00pm

Meeting video - <https://vimeo.com/497628690>

Members: Wayne Kinney, Angela LeClair, **Debbie Smith**, Craig Stickney

Absent: Josh Robbins, Jesse Sillanpaa

Other Board Members Present:

Staff Present: Monique Poulin, Katherine Duchesne, Laura Columbia, Chad Brackett, James Black, Doug Hodum

1. Update on committee next steps (Debbie Smith)
 - a. Debbie Smith updated the committee on next steps for policy review.
2. The reviewed policies are very similar to the student policies but focus on school employees. The committee recommends moving the policies for first and final readings. No members of the committee oppose the policies moving forward to the board.
 - a. [ACAB](#) - Harassment and Sexual Harassment of School Employees (Katherine Duchesne and Monique Poulin)
 - b. [ACAB-R](#) - Employee Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedures (Katherine Duchesne and Monique Poulin)
3. Mt. Blue High School Athletics Hall of Fame (James Black and Chad Brackett)
 - a. James Black and Chad Brackett reviewed the proposal for a Mt. Blue High School Athletics Hall of Fame.
 - b. A discussion was heard around expanding the acknowledgement of excellence at Mt. Blue High School beyond athletics. At this point, it is recommended we start with sports and expand once we have our protocols put in place. The committee recommends that this be presented to the board at a future board meeting.
 - i. [MBHS Hall of Fame Bylaws](#)
 - ii. [MBHS Hall of Fame Nomination Form](#)
4. Future Agenda Items
 - a. District Affirmative Action Plan is out of date and will need to be reviewed.