# Mt. Blue Regional School District Board of Directors Minutes

**DATE: October 22, 2019** 

Place: The Forum - Mt. Blue Campus

Time: 6:30pm

**In attendance:** Carol Coles, Cherieann Harrison, Kirk Doyle, Doug Dunlap, Dennis O'Neil, Irv Faunce, Lisa Laflin, Jeff Harris, Betsey Hyde, Tami Labul, <del>Angie LeClair</del>, Josh Robbins, Jesse Sillanpaa, Iris Silverstein, Debbie Smith, Craig Stickney, <del>Olivia Schanck, Riley Drummond</del>

**Also present:** Monique Poulin, James Black, Nichole Goodspeed, <del>Tracy Williams, Keith Acedo, Lisa Sinclair, Melissa Williams, Andy Hutchins, Jonathan Chalmers, Richard Joseph, Katie Duchesne, <del>Todd Demmons, Joel Smith, John Jones, Cynthia Bernstein, Laura Columbia, Kris Pottle, Chad Brackett, Darcy Dunphy, Ray Therrien</del></del>

- I. Call to Order 6:31
- II. Pledge
- III. Public Comment
- IV. Report of the Chairperson
  - A. Good news stories from Board/Administrator
    - James Black and Katie Duchesne, principal and assistant principal at MBMS reported that cross country teams went undefeated, new digital signs are up
    - 2. Keith Acedo, principal at GDC and AHS reported that the special education teacher has been hired.
    - 3. Melissa Williams, director of FTC, reported a recent positive report from the state regarding the programming at FTC.
    - 4. Laura Columbia, director of curriculum, reported on the positive workshop day for staff on October 11th.
    - 5. Lisa Laflin praised principals for the monthly report that was submitted, and Cherieann Harrison echoed that many shared that praise.
  - B. Welcome to new board members, Josh Robbins and Kirk Doyle.
- V. Superintendent's Report-Tina Meserve
  - A. New Hires/Resignations-none
  - B. Reported out on workshop day and all of the offerings for RSU 9 staff, including the guest speaker, Kate MacLeod on inclusionary practices. A summary of the power outage was reported out on; pre-k-5 did not have school, and grades 6-12 had school. Kennady Savage, a student from MBHS, will be presenting at Rotary regarding the Yellow Tulip Project. And bus driver appreciation will be next week.
- VI. Presentations-none
- VII. Consent Agenda

## A. Board meeting minutes from October 8, 2019

Motion to approve consent agenda	Yeas: All others present Nays: 0 Abstained: (Josh Robbins and Kirk Doyle) Vote: 12:0:2 (812:0:0)	Motion: Irv Faunce Seconded: Carol Coles Motion: Passed
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# VIII. Committee Reports

- 1. Operations-none
- 2. Personnel & Finance-none
- 3. Educational Policy-none
- 4. Drop-out Prevention-none

## IX. New Business

A. To approve new hire- Amber Davis, Digital Media Specialist

Motion to approve new hire, Amber Davis-Digital Media Specialist	Yeas: Unanimous Nays: 0 Abstained: 0 Vote: 14:0:0 (927:0:0)	Motion: Irv Faunce Seconded: Lisa Laflin Motion: Passed
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## B. First Reading:

- 1. CBI Evaluation of the Superintendent
  - a) The discussion was heard on the following:
    - explanation about language for the process when there is an accusation of the superintendent that the superintendent has a right to be present
    - (2) regarding the practices of the superintendent being present during the evaluation process.
    - (3) a summary would be created for superintendent for the direction and goals of the superintendent are more helpful, not individual comments
    - (4) the role of the chair and vice-chair in the process
    - (5) suggestion to include in new policy from previous policy 4a, board members submitting individual comments, add: "will submit individual written signed individually"
    - (6) practice regarding anonymous feedback versus signed feedback, and adequate time and forum for discussion, and the process for giving feedback.
    - (7) The process of the summary of the evaluation can come from written feedback and discussion.
    - (8) Section 8, board chair, vice-chair, and superintendent will sign

- (9) From CAA (4c) "the board will then arrive at a consensus that the summary document is an accurate reflection of written and subsequent verbal comments" add to CBI as 4d.
- (10) In 5a remove whole in 'the board as a whole", just say, board.
- 2. GCBA Professional Staff Salary Schedules
  - a) The discussion was heard regarding proposed changes to GCBA
    - (1) Correct instruction to instructor pg. 1, first paragraph
    - (2) Discussion on regarding defining work experience.
- X. Executive Session- Title 1 M.R.S.A § 405(6)(A) Evaluation of officials/appointees/employees

Entered executive session: 8:03pm

Motion to enter into executive session Title 1 M.R.S.A. §
405(6)(A) Evaluation of officials/appointees/employees

Yeas: All present Nays:
Abstained:
Vote: Unanimous

Motion: Jesse Sillanpaa Seconded: Kirk Doyle Motion: Passed

Exited executive session: 8:41pm

XI. Adjourn:8:41pm

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### **SPECIAL MEETING**

Board Governance- October 29, 2019-6:30 pm NEXT SCHEDULED MEETINGS:

November 12, 2019-6:30pm-The Forum at Mt. Blue Campus

November 26, 2019-6:30pm-The Forum at Mt. Blue Campus

### **COMMITTEE MEETINGS:**

Negotiations-October 28, 2019-Not Open to the Public Operations- November 5, 2019-5:00 pm-Chef's Table at Mt. Blue Campus Personnel & Finance-November 5, 2019-6:00 pm-Chef's Table at Mt. Blue Campus Educational Policy-November 5, 2019-7:00 pm-Chef's Table at Mt. Blue Campus