

# Personnel and Finance Committee

## Minutes

May 5, 2020

6:00-7:00pm

Members: Irv Faunce, Carol Coles, Dennis O'Neil, Tami Labul (joined 6:15), Kirk Doyle

Absent: Jesse Sillanpaa

Other Board Members Present: Cherieann Harrison, Jeff Harris, Craig Stickney

Staff Present: Tina Meserve, Kris Pottle, Susie Balsamo, LEEANNE LaMarre, James Black (6:15), Regina Savage (6:19), Monique Poulin (6:29)

Other: Student (6:23)

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1. Superintendent Evaluation Tool
  - a. Reviewed document with changes suggested by committee members.
  - b. Tina suggested eliminating questions that may be duplicate, some committee members want to keep all.
  - c. Discussions included how to rate areas that are more subjective or if a board member doesn't have direct knowledge. Directions say to enter n/a in comments if not enough information to rate
  - d. Dennis moved, Kirk, seconded for this document be presented to the full board as revised (Unanimous)
2. Financial Projections and Considerations
  - a. Kris reviewed a May 1 Financial Summary
3. Personnel Update and COVID related issues
  - a. 3 staff members on FFELA leave
  - b. Conversation about whether the 20-21 calendar needs to be revised if we cannot have large gatherings in August. Our first staff day is August 27.
  - c. Tina is working with the Union on the end of the year plans. We will have a proposal for the board at the next meeting.
  - d. Ready to start negotiations with teachers this month. It was delayed a month due to COVID response.