# <u>Minutes</u>

DATE: June 8, 2021 Place: Zoom Time: 6:30pm Meeting Video: https://vimeo.com/560862448

**In attendance:** Carol Coles, Kirk Doyle, Doug Dunlap, Scott Erb, Irv Faunce, Jeff Harris, Cherieann Harrison, Betsey Hyde, J. Wayne Kinney, Lisa Laflin, Angie LeClair, Gloria McGraw, Josh Robbins, Jesse Sillanpaa, Debbie Smith, <del>Craig Stickney</del>

Also present: Keith Acedo, Nancy Allen, <del>Cynthia Bernstein</del>, James Black, <del>Chad Brackett,</del> Jeff Brazee, Laura Columbia, <del>Calen Dalrymple</del>, <del>Todd Demmons</del>, Katie Duchesne, Nichole Goodspeed, <del>William Greenlaw</del>, <del>Andy Hutchins</del>, John Jones, <del>Richard Joseph</del>, Kris Pottle, <del>Lisa</del> <del>Sinclair</del>, <del>Joel Smith</del>, Melissa Williams, Tracy Williams

- I. Call to Order 6:34 pm
- II. Pledge of Allegiance
- III. Public Comment
  - A. No public comment
- IV. Chair made a request to change the order of the agenda (switch the executive sessions). No objection was heard.
- V. Executive session pursuant to 1 M.R.S.A. §405(6)(E) Consultation between school unit and its attorney

Motion to enter Executive session pursuant to 1 M.R.S.A §405(6)(E) Consultation between school unit and its attorney	Yeas: Carol Coles, Kirk Doyle, Doug Dunlap, Scott Erb, Irv Faunce, Jeff Harris, Cherieann Harrison, Betsey Hyde, J. Wayne Kinney, Lisa Laflin, Angie LeClair, Gloria McGraw, Josh Robbins, Jesse Sillanpaa, Debbie Smith Nays: 0 Abstained: 0 Vote: 15:0:0 (927:0:0)	Motion: Jeff Harris Seconded: Scott Erb Motion: Passed
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Time entered: 6:39pm

Time exited: 7:12pm

Motion to create a part-time business manager position and to offer the position to Kris Pottle, and to have the board chair and superintendent negotiate the terms as discussed during the executive session	Yeas: Carol Coles, Kirk Doyle, Doug Dunlap, Scott Erb, Irv Faunce, Jeff Harris, Cherieann Harrison, Betsey Hyde, J. Wayne Kinney, Lisa Laflin, Angie LeClair, Gloria McGraw, Josh Robbins, Jesse Sillanpaa, Debbie Smith Nays: 0 Abstained: 0 Vote: 15:0:0 (927:0:0)	Motion: Doug Dunlap Seconded: Jesse Sillanpaa Motion: Passed
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Motion to create an assistant business manager position	Yeas: Carol Coles, Kirk Doyle, Doug Dunlap, Scott Erb, Irv Faunce, Jeff Harris, Cherieann Harrison, Betsey Hyde, J. Wayne Kinney, Lisa Laflin, Angie LeClair, Gloria McGraw, Josh Robbins, Jesse Sillanpaa, Debbie Smith Nays: 0 Abstained: 0 Vote: 15:0:0 (927:0:0)	Motion: Doug Dunlap Seconded: Kirk Doyle Motion: Passed
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Motion to authorize the superintendent to modify the responsibilities of the accountant position to provide specified business management related services	Yeas: Carol Coles, Kirk Doyle, Doug Dunlap, Scott Erb, Irv Faunce, Jeff Harris, Cherieann Harrison, Betsey Hyde, J. Wayne Kinney, Lisa Laflin, Angie LeClair, Gloria McGraw, Josh Robbins, Jesse Sillanpaa, Debbie Smith Nays: 0 Abstained: 0 Vote: 15:0:0 (927:0:0)	Motion: Doug Dunlap Seconded: Deb Smith Motion: Passed
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# VI. Executive session pursuant to 1 M.R.S.A §405(6)(D) Labor Contract discussion for the Teacher's Bargaining Unit.

Motion to enter Executive session pursuant to 1 M.R.S.A §405(6)(D) Labor Contract discussion for the Teacher's Bargaining Unit.	Yeas: Carol Coles, Kirk Doyle, Doug Dunlap, Scott Erb, Irv Faunce, Jeff Harris, Cherieann Harrison, Betsey Hyde, J. Wayne Kinney, Lisa	Motion: Jeff Harris Seconded: Cherieann Harrison Motion: Passed
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Vote: 15:0:0 (927:0:0)
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#### Time entered: 7:20pm

Time exited: 8:16pm

Motion to approve the contract for Professional Staff for contract year 2020-2023 as discussed in executive session	Yeas: Carol Coles, Kirk Doyle, Doug Dunlap, Scott Erb, Irv Faunce, Jeff Harris, Cherieann Harrison, Betsey Hyde, J. Wayne Kinney, Lisa Laflin, Angie LeClair, Gloria McGraw, Josh Robbins, Jesse Sillanpaa, Debbie Smith Nays: 0 Abstained: 0 Vote: 15:0:0 (927:0:0)	Motion: Cherianne Harrison Seconded: Carol Coles Motion: Passed
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### VII. Report of the Chairperson

- A. Updates
  - 1. Support staff negotiations are ongoing. The incoming superintendent has been visiting the district and plans a few more visits. He will be starting on July 1.
- B. Good news stories from Board/Administrator
  - 1. James Black, principal at MBMS, shared the good news about step-up day. He also gave a shout-out to the elementary principals and HS principals for making step-up days work. The parking lot is now paved.
  - 2. Melissa Williams, FTC Director, shared appreciation from the Forestry Program, thanking board members for visiting the in-house Logger's Meet.
  - 3. Deb Smith said thank you to all the staff and students for persevering through a tough year.
  - 4. Nancy Allen, Adult Ed Director, shared the graduation date of June 16th, and board members are welcome to attend.
  - 5. Jesse Sillanpaa also reported on the FTC Logger's Meet, and how successful the meet was.
- VIII. Superintendent's Report Monique Poulin
  - A. New Hires, Transfers, Resignations, and Retirements
  - B. Updates regarding:

- 1. Given the classrooms with high temperatures early this week, we have been working with facilities and maintenance. We will be reviewing our systems for the long term.
- 2. Graduation will take place in person outside on Sunday, June 13th at 10 am. Board members are welcome to attend.
- 3. Summer planning and return to school planning are ongoing; more information will be presented at the June 22 board meeting.
- 4. Remote Academy is still in development through WMEC (Western Maine Educational Collaborative).
- 5. The Personnel and Finance Committee discussed the changing of the BCBA position to an interventionist teacher for one year.
- 6. The budget referendum results are slowly coming in. An announcement will be sent when there is a final determination.
- IX. Motion without objection to postponing the two board policies under New Business to the next board meeting (June 22, 2021) was made by Cherieann Harrison, seconded by Jesse Sillanpaa. No objections.
- X. Presentations
  - A. None
- XI. Consent Agenda
  - A. Minutes from May 25, 2021

Motion to approve the consent agenda	Yeas: Carol Coles, Kirk Doyle, Doug Dunlap, Scott Erb, Jeff Harris, Cherieann Harrison, J. Wayne Kinney, Angie LeClair, Josh Robbins, Jesse Sillanpaa, Debbie Smith Nays: Abstained: Gloria McGraw Vote: 11:0:1 (699:0:84)	Motion: Cherieann Harrison Seconded: Jesse Sillanppa Motion:
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### XII. Committee Reports

- A. Operations June 1, 2021
- B. Personnel & Finance June 1, 2021
- C. Educational Policy June 1, 2021
- D. Drop-Out Prevention: Met on June 2nd for the final meeting and will potentially schedule another meeting prior to the start of the school year.

## XIII. New Business

A. Approve New Hires

Motion to approve new hires as presented by Interim Superintendent Poulin in her report	Yeas: Yeas: Carol Coles, Kirk Doyle, Doug Dunlap, Scott Erb, Jeff Harris, Cherieann Harrison, J. Wayne Kinney, Angie LeClair, Gloria McGraw, Josh Robbins,	Motion: Jeff Harris Seconded: Debbie Smith Motion: Passed
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Jesse Sillanpaa, Debbie Smith Nays: Abstained:	
Vote: 12:0: (783:0:0)	

- B. Postponed until the June 22, 2021 meeting
  - 1. First reading of Board Policy AC: Nondiscrimination/Equal Opportunity and Affirmative Action

New draft policy - AC Current policy - AC

- 2. First reading of Board Policy <u>CBI: Evaluation of the Superintendent</u> and accompanying <u>Superintendent Evaluation Tool</u>
- XIV. Adjourn Kirk Doyle motioned to adjourn without objection at 8:42 pm

#### NEXT SCHEDULED MEETINGS

June 22, 2021 - 6:30pm - Location TBD July 13, 2021 - 6:30pm - Location TBD

#### COMMITTEE MEETINGS

Operations - July 6, 2021 - 5:00pm - Location TBD Personnel & Finance - July 6, 2021 - 6:00pm - Location TBD Educational Policy - July 6, 2021 - 7:00pm - Location TBD