



Mt. Blue Regional School District
227 Main Street | Farmington, ME 04938
(207) 778-6571 | (Fax) 778-4160

Chesterville | Farmington | Industry | New Sharon | New Vineyard | Starks | Temple | Vienna | Weld | Wilton

Personnel & Finance Committee Agenda

Personnel & Finance Standing Committee Description

Tuesday, August 4, 2026 | 6:00 pm - 7:00 pm

The RSU 9 District Office | Main Street, Farmington

***Action Item - Requires a Vote:** *The Committee must collectively decide to approve, reject, amend, or table the item. Decisions on action items are recorded in the official minutes.*

I. Preliminary Business

- A. Call to Order - Superintendent Elkington as Chair Pro Tem
- B. [School Board Member Core Responsibilities and Requirements](#)
- C. * Call for Nominations and Votes - Superintendent Elkington as Chair Pro Tem
 - 1. Committee Chair - no seconds needed
 - 2. Committee Vice Chair ("New" Chair) - no seconds needed
- D. [Standing Committee Description](#) - Elkington
- E. Review of Previous Meeting Minutes - approved at 6/23/2026 Board meeting
 - 1. [June 2, 2026](#)
 - 2. [7-1-2026](#) - Emergency Mtg.
 - 3. Any questions
- F. Notes approval discussion - Elkington
 - 1. Order of approval
 - a) Proposal
 - b) Decisions stand
 - c) Wait for the following mtg. to approve notes by the committee
 - d) Discussion/Questions

II. Presentations

- A. None

III. Updates - Director Gamache

- A. 2026/27 Warrant Schedule
- B. Monthly Budget Update
 - 1. [June 2026](#)
 - 2. FY26 Preliminary Ending Balance
- C. ERP Pro Launch
 - 1. Transition
 - 2. Training
 - a) Progress
 - b) Training Manual
 - c) Concerns
 - (1) Hours
 - (2) Other
 - 3. Teamwork
 - a) Finance Staff

- b) Growth Mindset
- D. Solar on Earth
 - 1. Split into two farms
 - 2. Rate of return
- E. End of year vehicle purchase
 - 1. Lost two high mileage vehicles
 - a) Replaced by one
 - (1) Pacifica (8,000 miles)
 - (2) Cost \$39,000 - \$3,900 from selling three vehicles
- F. Audit Prep
 - 1. Next Steps
 - 2. Progress
- G. Additional PreK Teacher at Cushing - Elkington
 - 1. Why?
 - a) Numbers
- H. Class sizes PreK-5
 - 1. Will have an official update for Sept
 - 2. Will be making decisions on new superintendent and principal agreements the next two week
 - 3. Preliminary concerns
 - a) Cushing PreK #s
 - 4. What are superintendent agreements?
 - a) Expectations have changed
 - b) Concerns
 - (1) Some in the legislature see this as a way to get more school choice and so are building in capacity to take the decision away from the local superintendent/district
 - (2) Added costs and lack of programming
 - 5. What are principal agreements?

IV. New

- A. * 2026-2027 Physician Appointment - Elkington
 - 1. Dr. Emily Jacobs
- B. Negotiations - Elkington
 - 1. Support Staff
 - 2. Professional Staff
- C. MaineCare Funding - Gamache
 - 1. 25-26 (4 quarters)
- D. Potential Special Education Staffing Needs - Elkington
 - 1. Support Staff
- E. [Employment Application Adjustments](#) - Elkington
 - 1. Article about some staff
 - 2. Questions asked
 - 3. Recent supervisor expectation

V. Adjournment

- A. Next Meeting - September 1, 2026
- B. Adjourn Meeting

Future Agenda Items:

- Digitize Warrant Signing