Promoting ethical and responsible student behavior is an essential component of the RSU 9 Board's educational mission.

RSU 9 is committed to maintaining a safe, respectful and orderly school environment in which students may receive and staff may deliver quality education without disruption or interference and in which students may develop as ethical, responsible, and involved citizens.

To achieve this goal, the Board has developed this Student Code of Conduct Policy with input from school administrators, staff, students, parents, and the community. Based on values identified as essential to ethical and responsible behavior, the Code articulates the RSU 9 Board's expectations for student conduct.

The Board believes that each member of the school community should take responsibility for his/her own behavior. To that end, the Board recognizes the need to define unacceptable student conduct, identify the possible consequences for unacceptable conduct, and ensure that consequences are administered fairly, promptly, and appropriately.

Student Code of Conduct expectations apply to students who are on school property, who are in attendance at school or at any school-sponsored activities, or whose conduct at any time or place directly interferes with the operations, discipline, or general welfare of RSU 9 schools and school activities involved in.

The Student Code of Conduct Policy shall be distributed to students, parents, and staff through handbooks and/or other methods deemed appropriate by the Superintendent and building administrators.

Standards for Ethical and Responsible Behavior

The Code of Conduct Policy is intended to support and encourage students to meet the following standards and expectations for ethical and responsible behavior:

- Respect
- Honesty

- Compassion
- Fairness
- Responsibility
- Courage

All students are expected to comply with the Code of Conduct and all related Board policies and school expectations. The Code applies to students:

- On school property
- While in attendance at school or at any school-sponsored activity, or
- At any time or place that such conduct directly interferes with the operations, discipline, or general welfare of the school and school activities involved in.

General Behavior Expectations and Discipline Conduct Policies

The following expectations for student behavior are fundamental to the safe, orderly and respectful environment in our schools. Each student should:

- 1. Be courteous to fellow students, staff, and visitors.
- 2. Respect the rights and privileges of other students and school staff.
- 3. Obey all Board policies and school rules governing student conduct.
- 4. Follow directions from school staff.
- 5. Cooperate with staff in maintaining school safety, order and discipline.
- 6. Attend school regularly.
- 7. Meet school standards for grooming and dress.
- 8. Respect the property of others, including school property and facilities.
- 9. Refrain from cheating or plagiarizing the work of others.
- 10. Refrain from disruptive behavior.

Violations of the Code of Conduct may result in disciplinary action. Consequences depend upon the seriousness of the violation and the student's prior disciplinary record.

Consequences will range from a verbal warning for minor violations up to and including expulsion for the most serious offenses. Behavior that also violates the law may be referred to law enforcement authorities.

Expectations

The following is a summary of RSU 9's expectations for student behavior. In many cases, the Board has adopted policies that address these expectations in greater detail. Students, parents, and others should refer to the policies and each school's student handbooks for more information about the expectations and consequences. In case of an inconsistency between the Code of Conduct, Board policies and/or school handbooks, the Board's policies will take precedence.

A. Violence and Threats

Students shall not engage in violent or threatening behavior. Prohibited behavior includes fighting, assault and/or battery, taking hostages, threats to commit violence against persons or property, or threats, intimidation, or harassment. Violations may result in disciplinary action up to and including expulsion.

B. Weapons

Students shall not possess or use weapons of any kind (examples include but are not limited to firearms, explosives, knives, or replicas). Students also shall not use any object, although not necessarily designed to be a weapon, to inflict bodily harm and/or to threaten, intimidate, coerce or harass another person (examples include but are not limited to bats, lighters, tools, and toy weapons). Firearms violations will result in expulsion in accordance with state and federal statutes; other weapons violations may result in disciplinary action up to and including expulsion.

C. Bullying

Bullying is not acceptable conduct in RSU 9 schools and is prohibited. Any student who engages in conduct that constitutes bullying shall be subject to

disciplinary consequences including suspension and expulsion. A student's bullying behavior may also be addressed through other behavioral interventions. Follow updated district policies.

D. Hazing

Hazing is prohibited. Maine law defines injurious hazing as "any action or situation, including harassing behavior that recklessly or intentionally endangers the mental or physical health of any school personnel or a student enrolled in public school." No student shall plan, encourage, or engage in such activities in connection with any school program or activity, including extracurricular, co-curricular, and athletic activities. Students who engage in hazing activities are subject to disciplinary action, up to and including expulsion.

E. Discrimination and Harassment/Sexual Harassment

Students shall not discriminate against other students on the basis of race, color, sex, religion, ancestry, national origin, sexual orientation, or disability. Nor shall students harass one another on the basis of race, color, sex, religion, ancestry, or national origin, sexual orientation, or disability. Sexual harassment is also prohibited. Harassment is grounds for disciplinary action up to and including expulsion.

F. Drug and Alcohol Use

Students shall not distribute, possess, use or be under the influence of any alcoholic beverage, drug, or look-alike substance as described in Board policy. Violations may result in disciplinary action up to and including expulsion. (Must follow Federal expectations for marijuana, CBD, edibles)

G. Tobacco Use

Students shall not smoke, use, possess, sell or distribute any tobacco products. This prohibition also applies to e-cigarettes and products and paraphilia associated with "vaping." Violations of this policy may result in disciplinary action up to and

including expulsion.

H. Conduct on School Buses

Students must comply with all school expectations while on RSU 9 transportation. Students who violate these expectations on RSU 9 transportation may have their riding privileges suspended or revoked, and may also be subject to additional disciplinary action, up to and including expulsion.

I. Technology Devices/Internet Use

Students may use RSU 9 technology devices, networks, and Internet services only for educational purposes. Students shall comply with all policies and expectations governing acceptable use. Unacceptable use may result in suspension or cancellation of computer privileges as well as additional disciplinary and/or legal action.

J. Athletic/Extracurricular Activities

Students must follow all RSU 9 Board policies and school expectations while participating in athletics and extracurricular activities or when representing RSU 9. Students who violate policies and expectations may be subject to suspension or removal from the team/activity as well as additional disciplinary action up to and including expulsion.

K. Care of School Property

Damage to School Property/Graffiti

A student who damages/vandalizes/defaces school property will be held responsible for those actions. The student may be subject to disciplinary consequences including the possibility of restitution, suspension, and exclusion from school activities. Any damage to school property/graffiti may result in legal consequences. Examples may include toilet papering, spray-painting, etc.

Vandalism

A student who damages/vandalism/defaces school property will be held responsible for their actions. The student may be subject to disciplinary consequences including the possibility of restitution, suspension, expulsion, or exclusion from school activities, including, but not limited to the graduation ceremony. In addition, these actions may result in police involvement.

Removal of Disruptive/Violent/Threatening Students

- Students who are disruptive, violent, or threatening death or bodily harm to themselves or others may be removed from classrooms, school buses, school activities, or other school property when necessary to maintain order and safety. The staff member who is responsible for the student removal-should arrange to have the student escorted to the office, other designated location, or to be picked up by parents.
- 2. If a student does not comply with a staff member's direction to leave, the staff member will contact an administrator, or, designee, who shall respond appropriately.
- 3. Staff members should follow Chapter 33 Rule for removing a student from a school or school space to protect any person from imminent physical harm. Staff members are not required to take action that puts them at risk of serious injury, but to request administrative assistance.
- 4. The responding administrator will take appropriate action. If the student fails to obey verbal directions, force or restraint may be used only to the minimum extent necessary to protect any person(s) from imminent physical harm or to maintain a peaceful and productive learning environment. Whenever practicable, law enforcement should be called to intervene with a non-compliant student. The administrator or designee may invoke the school unit's emergency management plan if appropriate.

Special Services

1. **Referral.** RSU 9 has adopted policies and procedures for determining when a student shall be referred for special services.

- 2. **Review of Individual Educational Plan.** The school shall schedule a meeting to review the IEP of a student who has been removed from class when:
 - a. School officials and/or the parent believes the student may present a substantial likelihood of injury to himself/herself or others;
 - b. The class removals are sufficient to constitute a change in the student's special education program; or
 - c. School officials or the parent believes that the student's behavior may warrant a change in educational programming.

Referrals to Law Enforcement Authorities

The Superintendent and principals have the authority to seek the assistance of law enforcement authorities when there is a substantial threat to the safety of the schools, students, or staff. The Superintendent/principals may also inform law enforcement authorities when they have reason to suspect that a student or staff member may have violated a local, state, or federal statute. All serious offenses, as determined by the Superintendent, must be reported to law enforcement authorities.

Dissemination of the Student Code of Conduct

The Student Code of Conduct and summary of consequences for violation of the Code of Conduct shall be distributed to staff, students, and parents through school and district handbooks and/or other means selected by the Superintendent and building administrators.

Legal Reference: 20-A M.R.S.A. §§ 254(11); 1001 (15) Legal Reference: 20-A MRSA §§ 254 (11); 1001 (15) Standards for Ethical and Responsible Behavior in Maine Schools and Communities (Report of the Commission for Ethical and Responsible Behavior, 2/01)

Cross Reference: AC: Nondiscrimination/Equal Opportunity and Affirmative Action ACAA/ACAA-R: Harassment and Sexual Harassment of Students ACAD: Hazing

ADAA: School System Commitment to Standards for Ethical Responsible Behavior ADC: Tobacco Use and Possession EBCC: Bomb Threats IHBAA: Referral and Use of General Education Interventions IHBAC: Child Find IJNDB: Student Computer and Internet Use and Internet Safety JICIA: Weapons, Violence, and School Safety JICIA: Weapons, Violence, and School Safety JICH: Drug and Alcohol Use by Students JICK: Bullying JK: Student Discipline JKD: Suspension of Students JKE: Expulsion of Students JKF: Disciplinary Removals of Students with Disabilities

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